



5 YEAR PUBLIC SAFETY PLAN

MAY. 28, 2024 ★ SPECIAL WORKSHOP



STANDARDS OF DETERMINING LEVEL OF SERVICE

ANALYSIS TO DETERMINE THE APPROPRIATE SIZE FORCE HAVE HISTORICALLY OCCURED THROUGH FOUR APPROACHES:



- **Authorized Level:** Relies on a fixed number of personnel established by a governing body, typically based on historical trends or budgets. The authorized level represents a cap on how many staff members an agency can employ, regardless of current demand or workload.
- **Minimum Staffing:** Focuses on ensuring that a certain minimum number of officers or staff are on duty at any given time. This method is often used for safety purposes to guarantee sufficient response capacity for emergencies or high - priority calls.
- **Workload - based:** Involves a detailed analysis of the workload, considering the time and effort required to handle different types of calls by reviewing historical data and current trends. This ensures that staffing aligns with the actual demand for services.
- **Per Capita:** Calculates staffing levels based on population size. While easy to understand and apply, this approach may not fully account for specific local factors, such as crime rates, geographical layout, or socioeconomic factors that can affect service demand.



LAW ENFORCEMENT STAFFING MODEL

WHILE THERE IS NO ACCEPTED STANDARD, MANY DEPARTMENTS FOLLOW THE IACP SUGGESTED MODEL OF SPLITTING AN OFFICER'S TIME INTO THIRDS:

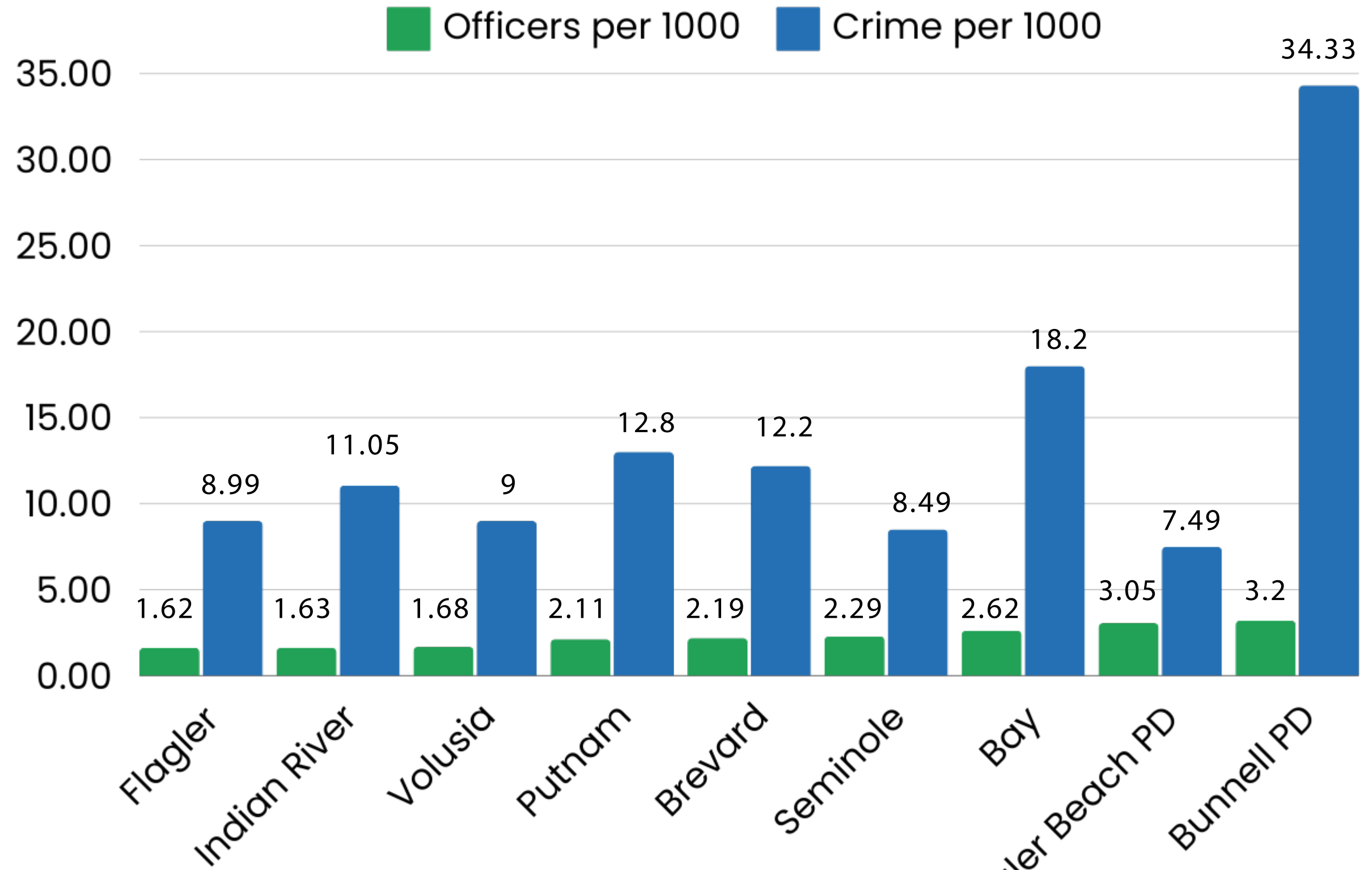
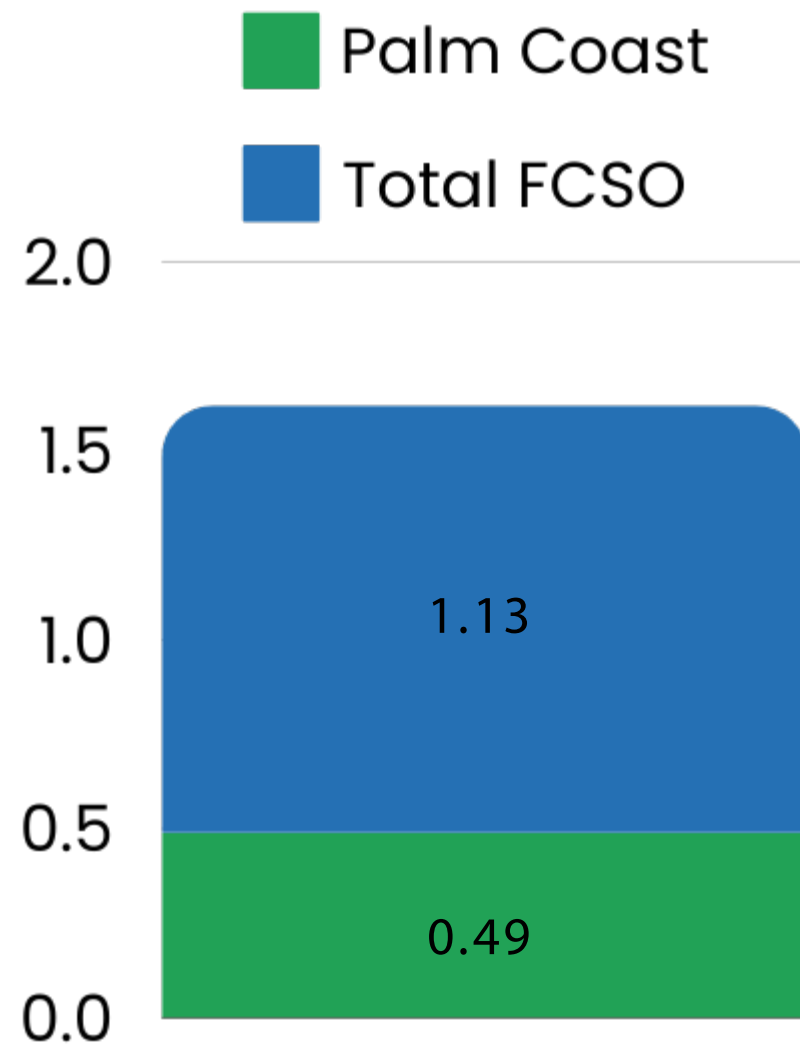


Minimum Number of Deputies by Shift by performance objectives including the Shift Relief Factor, Factoring in Real World Obligated Time for CFS

| Shift | 100% Obligated | 67.5% Obligated | 66% Obligated | 50% Obligated | 33% Obligated |
|---------|----------------|-----------------|---------------|---------------|---------------|
| 24 Hour | 48.21 | 71.26 | 72.36 | 96.41 | 144.62 |



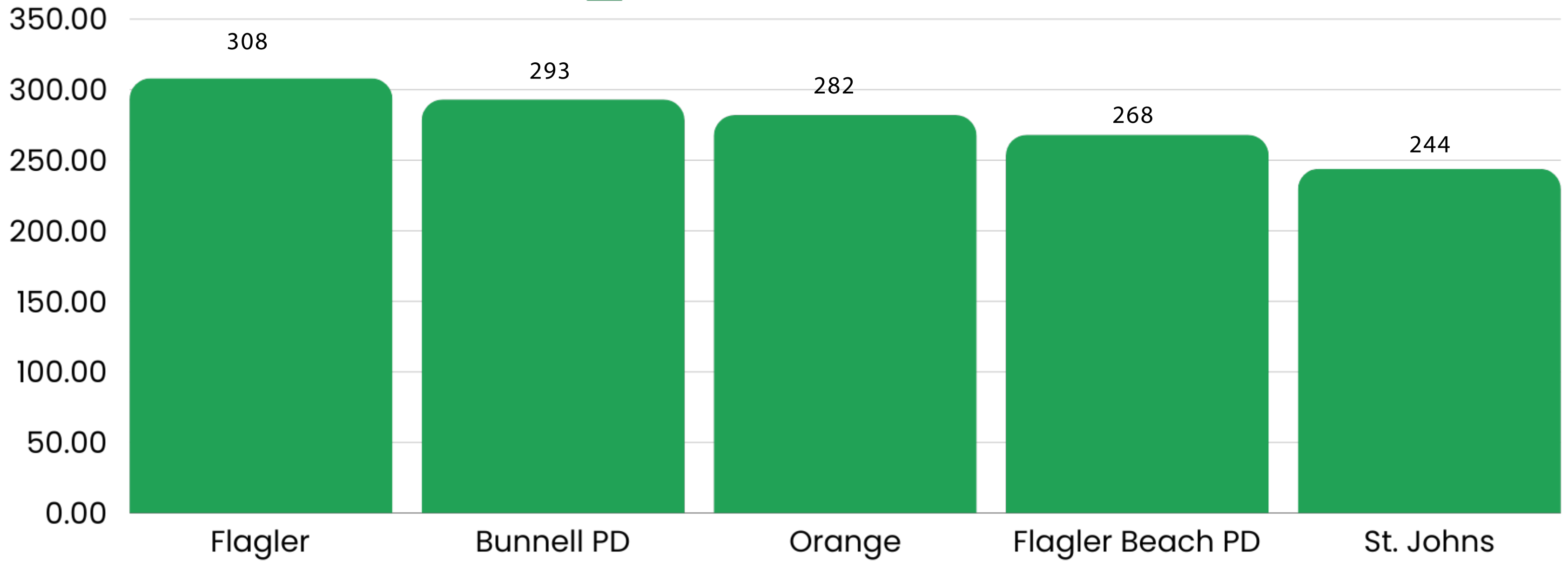
Palm Coast Funded Deputies



Source: FDLE CJAP 2022 Data

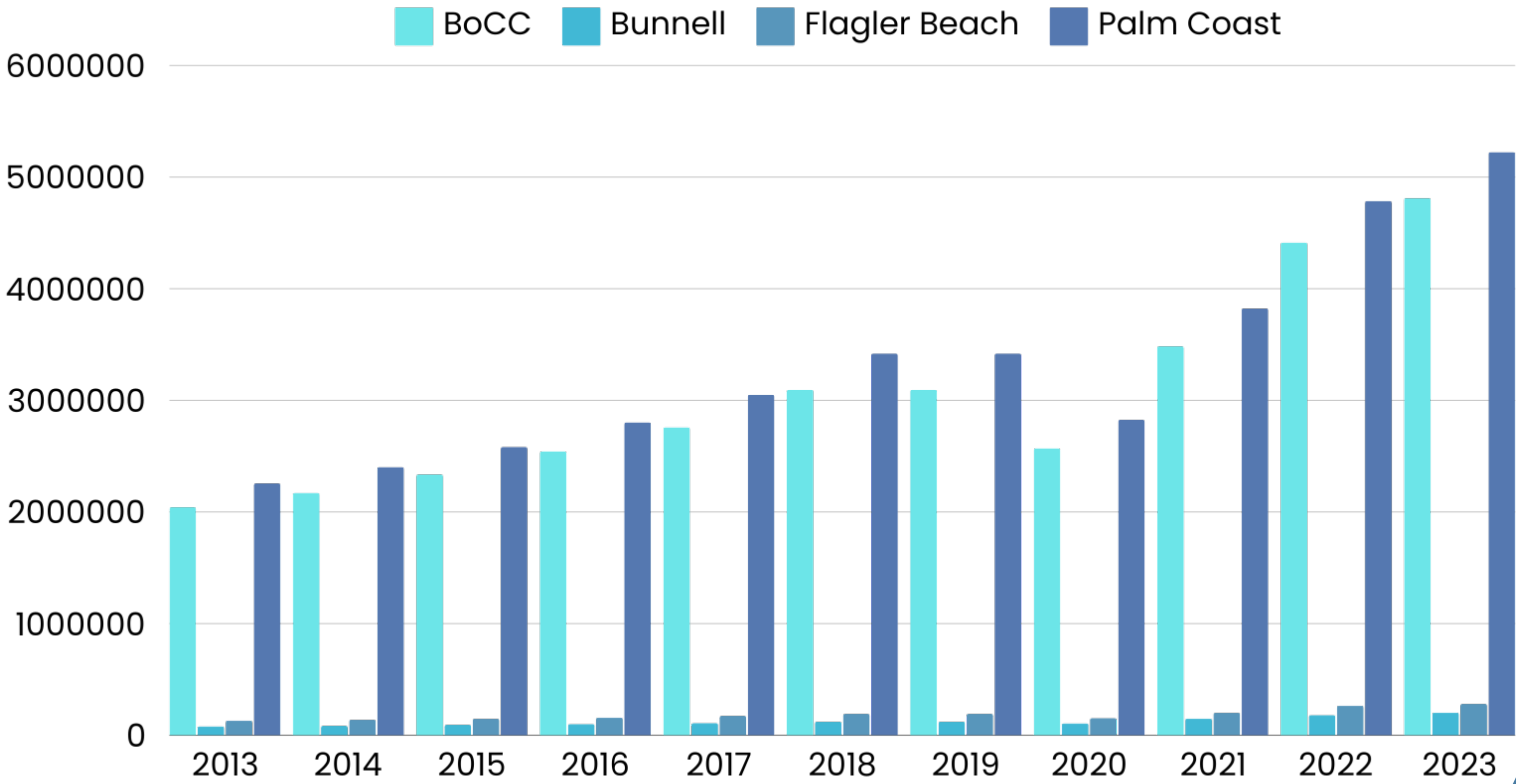


■ Calls for Service per Responder



CURRENT COLLECTION

LOCAL DISCRETIONARY SALES SURTAX



DISCUSSION POINT

Draft - Resolution Law Enforcement Level of Service of 308 calls for service per deputy sheriff per year.

Funding options

- General Fund- Millage dedication
- 1/2 Cent Sales Tax
- Other Options

| Public Safety 5 Year Plan | | | | |
|---------------------------|------------------|------------------|-------------------|-------------------|
| Fiscal Year 2025 | Fiscal Year 2026 | Fiscal Year 2027 | Fiscal Year 2028* | Fiscal Year 2029* |
| 9 | 9 | 9 | 5 | 5 |
| 3 | 3 | 4 | 5 | 5 |

*Additional staff increase will be based on Calls for Service



THANK YOU

