




Flagler County Sheriff's Office

James L. Manfre
SHERIFF

Accountability • Integrity • Respect

MEMORANDUM

DATE: January 25, 2016
TO: Chief Deputy Hoffman
FROM: Sr. Commander Stephen Cole 
RE: Deputy Patrick Pielarz

Deputy Pielarz continues to struggle during his field training phase of his employment as a deputy sheriff. He has been counseled by training coordinators Cmdr. Bovino and Deputy DeSousa and has been provided strategies to be successful with the FCSO. In addition Deputy Pielarz was sent to one day of remedial training for report writing issues. It has been reported by his trainers that he has made no improvement.

Additionally Deputy Pielarz has had on multiple occasions interacted with the public while off duty and has represented himself as an agency member in a non-professional manner. The most recent involved Deputy Pielarz to inquire about an apartment at Palm Point and when doing so he identified himself as a deputy with the FCSO. The complainant described him as arrogant and pushy and made a comment that he could park his police cruiser anywhere he wanted to. The complainant also reported that he left the complex in his personal vehicle and drove in a reckless manner. The complainant felt that Deputy Pielarz was impersonating an officer due to she felt he was attempting to gain some type of monetary gain due to his political position. (See attached memorandum)

The behavior described by this complainant is consistent with other feedback from the FTO's as Deputy Pielarz being arrogant, unprofessional, and an inability of properly talking to the public.

I would recommend at this time that Deputy Pielarz be relieved from his position at the FCSO for failing to successfully complete his probationary period.

CONCUR
JSJ
01-25-16



Flagler County Sheriff's Office

James L. Manfre
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MEMORANDUM

DATE: 01/15/16

TO: FTEP Coordinator Commander Bovino

VIA: Chain of Command

FROM: Deputy H. Nate Smith

RE: Recruit Deputy Pielarz

B43

The purpose of this memorandum is for my observations of Deputy Pielarz during the road phase of the F.T.O. program and my recommendation.

During phase 4 of the road phase I observed and attempted to correct numerous deficiencies with Deputy Pielarz. Previous D.O.R.'s showed that Deputy Pielarz had deficiencies in report writing specifically as it related to sentence and paragraph structure and basic grammar. While some improvement was noticed in his report writing throughout our phase it became clear that I constantly had to make numerous corrections concerning improper grammar. I also had to assist Deputy Pielarz on how he would structure his sentences and paragraphs and overall report narrative so that it would read legibly and in consequential order. Deputy Pielarz also would often leave out subject matter in the report that required my assistance and which even lead to correction by Corporal Allen as it was difficult for me as an experience F.T.O. and senior Deputy to comprehend and correct the reports written. There was also a constant issue of completing the reports in a timely manner often causing overtime issues and resulting in reports being carried over a shift or two. While all this was discussed with Recruit Deputy Pielarz he would attempt to make the corrections and react as if he understood however when it came time to implement this he failed in being able to do so. It should also be noted that when this far into the road phase a trainee should be more proficient at report writing which resulted in me writing a memo/e-mail to the training department recommending remedial report writing.

Also during my phase with Recruit Deputy Pielarz it became painfully evident that he suffered from Halitosis which I discussed with him asking if there was a medical reason or otherwise to which he offered no reasonable response. It was noted in the D.O.R. and reflected the next day when it appeared as if there was no improvement and when brought up again no measure was taken to correct this. It was discussed that this is an issue as it relates to one's professional image and can definitely be a barrier when communicating with other agency members and the public.

I also noticed that when confronted with issues be it report writing or otherwise Recruit Deputy Pielarz would offer a reason why there was an issue or error and would seem to be willing to implement change or correct his behavior however the follow through was lacking. I have concerns that an extension phase may not be sufficient to correct these deficiencies as they have been addressed and any improvement made has not yet been enough to show consistency.

Sincerely, D/S H. Nate Smith



Flagler County Sheriff's Office

James L. Manfre
SHERIFF

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AXON AUAIC

Voluntary Witness Statement

Witness Information		FCSO Case #: 16-8108	
First Name: Tanya	M.I.: L	Last Name: Edwards	
Address:		SS#:	
City:	State:	Zip:	Race: W Sex: F
Home Phone:	Cell: 631-655-4444	DOB:	
E-mail Address:		Age:	
Place of Employment/School: Palm Pointe Condos			
Work Address: 4600 E. Moody Blvd.			
City: Bunnell	State: FL	Zip: 32110	Work Ph: 386-437-3787

I do hereby make the following voluntary statement to SGT. C. RAGAZZO, who has identified him/her self as a Deputy Sheriff with the Flagler County Sheriff's Office, at On 1/28/16 I came in to work to 6 messages on the phone from residents in Buildings 13, 14, 8 Complaining about people parking in their spots upon investigation I found 1 car parked in unit 13-P spot. "White Mustang" The car was towed by Rodgers Towing and during the towing 3 residents approached me saying that the officer living in unit [redacted] whom I have spoken with in relationship to parking discounts for police eat which I reported to Sheriff's department last week, has been flashing his badge telling people he is an officer, when they tell him he is parked in their spot. Additionally he has approached residents showing his badge & asking them to tell him about any issues on

I have read each page of this statement, with each page bearing my signature and corrections, if any, bear my initials. I certify that the facts contained herein are true and correct.

[Signature] 1/28/16
Signature of Affiant Date

Sworn and subscribed this 28TH day of JANUARY, 20 16.

SGT. C. Ragazzo 273
Signature of Deputy ID#

SGT. C. RAGAZZO
Printed Name of Deputy

Page 1 of 2



Flagler County Sheriff's Office

James L. Manfre
SHERIFF

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AXON AVALI

Voluntary Witness Statement

Witness Information		FCSO Case #: 16-8108	
First Name: TANYA	M.I.: L	Last Name: EDWARDS	
Address:		SS#:	
City:	State:	Zip:	Race: W Sex: F
Home Phone:	Cell: 631 655 4444	DOB:	
E-mail Address:		Age:	
Place of Employment/School: PALM POINTE CONDO'S			
Work Address: 4600 E MOODY BLVD			
City: BUNNELL	State: FL	Zip: 32110	Work Ph: 386 437 3787

I do hereby make the following voluntary statement to SGT. C. RAGAZZO, who has identified him/her self as a Deputy Sheriff with the Flagler County Sheriff's Office, at

the property so he can handle them. I spoke with this officer some weeks back about our security + processes letting him know that him being a resident vs. an officer + explained that he needed to follow rules + not create issues.

The residents are all concerned + afraid to say anything to him because he has flashed his badge + told people he is an officer. So they don't want him to come after them.

I have read each page of this statement, with each page bearing my signature and corrections, if any, bear my initials. I certify that the facts contained herein are true and correct.

[Signature] 1/28/16
Signature of Affiant Date

Sworn and subscribed this 28TH day of JANUARY, 20 16.

SGT. C. Ragazzo 273
Signature of Deputy ID#

SGT. C. RAGAZZO
Printed Name of Deputy

Page 2 of 2



Flagler County Sheriff's Office

James L. Manfre
SHERIFF

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MEMORANDUM

ALSO SEE FOLLOW UP COMPLAINT 16-8108 ON 1/28/16
SGT. RAGAZZO

DATE: January 21, 2016

TO: Commander P. Bovino

VIA: Chain of Command

FROM: Corporal R. Emery

C/ Sgt. D. G. #589 *[Signature]*

RE: Recruit Deputy Complaint

On January 14, 2016 I, Corporal R. Emery, was notified by Officer Shane Groth of the Bunnell Police Department about a complaint generated from the property manager of Palm Pointe, Tanya Edwards. I attempted contact with Edwards who called me back on this date to inform me about an incident involving one of our deputies who is believed to be Deputy P. Pielarz. I made contact with Edwards in person and she provided me with a sworn written statement which stated the following:

Edwards stated that she was working in her office when a young white male approached her in her office asking her questions about the apartment complex. She stated that the male asked her several questions about the amenities and security on the property. Edwards stated that the male asked her specifically about security and she stated that she began explaining to him about the program she has with the Bunnell Police Department and he stopped her by pulling out a badge from his pocket. Edwards stated that the male showed her the badge and stated "I'm with the Flagler Sheriff's Department, I know all the calls that come through here". Edwards stated that the male made the statement in a very arrogant manner.

Edwards then stated that the male then asked about the parking at the complex and she informed him that there was one parking space for each unit and all other vehicles were to park in the main parking lot. The male then stated that he and his girlfriend both have a car and he has a police car. Edwards stated that she explained to the male that he only gets one parking space and he "chuckled" and then stated that no one would bother his police car if it was parked in their spot because it's a police car. Edwards then stated that the property is private property and if the car was parked in the wrong parking space she would tow it and it did not matter if it was a police car. Edwards then stated that she asked for the male's name and he stated "that's not important". Edwards then stated that the male asked a few more question in a "pushy" way and then left the parking lot in a white Ford Mustang, or possibly a Chevrolet Camaro, in a reckless manner. Edwards described the car as having loud exhaust.

Edwards stated that the male seemed arrogant during his conversation with her and she was concerned that he was impersonating a law enforcement officer by the way he acted and his attempts to gain monetary benefits due to his political position. Edwards stated that she was very concerned about how the male acted on scene and was thankful that her husband was nearby to assist her if needed. Edwards described the male as having a similar appearance as Deputy P. Pielarz and I know Deputy Pielarz to drive a white Ford Mustang with loud exhaust. No contact has been made with Deputy Pielarz at this time in reference to this incident. Tanya Edwards' sworn written statement will be attached to this form for future reference.

6/28/89



Flagler County Sheriff's Office

James L. Manfre
SHERIFF

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Voluntary Witness Statement

Witness Information				FCSO Case #:	
First Name: <u>Tanya</u>	M.I.: <u>L.</u>	Last Name: <u>Edwards</u>			
Address:			SS#:		
City: <u>J</u>	State: <u></u>	Zip: <u></u>	Race: <u></u>	Sex: <u></u>	
Home Phone: <u></u>		Cell Phone: <u>631-655-4444</u>		DOB: <u></u>	
E-Mail Address: <u></u>			Age: <u></u>		
Place of Employment/School: <u></u>					
Work Address: <u>4600 E. Moody Blvd. T.</u>			<u>Club House</u>		
City: <u>Bunnell</u>	State: <u>FL</u>	Zip: <u>32110</u>	Work Phone: <u>386-437-3787</u>		

I do hereby make the following voluntary statement to Col R. Emery, who has identified him/her self as a Deputy Sheriff with the Flagler County Sheriff's Office, at Palm Pointe.

A young man early 20's came into the office asking about the complex during our conversation he asked about security on the property and I started to explain our program with Bunnell Police when he stopped me by pulling out a badge from his pocket showing it to me and said "I'm with the Flagler Sheriff Department I know all the calls that come through here!" He seemed a bit arrogant and then began asking if there were any discounts for officers who live on property. I was not sure what he was asking because he had stated he would

I have read each page of this statement, with each page bearing my signature and corrections, if any, bear my initials. I certify that the facts contained herein are true and correct.

[Signature] 1/21/16
Signature of Affiant Date

Sworn and subscribed this 21 day of Jan, 2016
Col R. Emery 589
Signature of Deputy ID#

Page 1 of 2

Ryan Emery
Printed Name of Deputy

Distribution: Completed Original Attach to Original Report
Linked To: N/A
FCSO Form # PATL-061 (08/14)



Flagler County Sheriff's Office

James L. Manfre, Sheriff
1001 Justice Lane • Bunnell, Florida 32110
(386) 437-4116

www.myfcsso.us

Voluntary Witness Statement Continuation

Date:	FCSO Case #:		
First Name:	M.I.:	Last Name:	

he moving into a home owners unit [redacted] & the HOA sees we dont have anything to do with so I explained that, and he went on to Ask about parking since he has a car his girlfriend has a car + his police car he would need 3 spaces I explained he only gets (1) with unit + the other cars have to be parked in none-designated spots he kind of Chuckled and said no-one would bother his police car if parked in their spot. I explained that this is private property + if he parked in someone's spot "police or not" we would have to tow it per the Rules + Regs. He asked a few more questions in a bit of a pushy way + than left Driving a "white Camaro/mustang" I called "Shane" at Bunnell Police to make sure he was an officer.

I have read each page of this statement, with each page bearing my signature and corrections, if any, bear my initials. I certify that the facts contained herein are true and correct.

Signature of Affiant

Date

Sho

Sworn and subscribed this 21st day of

January 2016

Page 2 of 2

Signature of Deputy

ID #

Ryan Emery
Printed Name of Deputy



Flagler County Sheriff's Office

James L. Manfre
SHERIFF

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MEMORANDUM

DATE: December 9th 2015

TO: File

FROM: Commander P. Bovino

RE: Deputy Patrick Pielarz 61-703

BAB

This memo is to document a counseling that took place on 12/09/15 at 5:00pm with Deputy Pielarz. Sgt. P. Reynolds, FTO Deputy A. Horler, FTO Deputy J. Kocorowski and Deputy P. DeSousa were present during the meeting. After a review of Deputy Pielarz's DOR's along with feedback from his past and current FTO's it was decided that we needed to meet with him and set expectations. The meeting was to discuss several deficiencies that were identified in his DOR's and also the fact that several FTO's were concerned about his acceptance of feedback. I was told by the FTO's that his attitude toward their evaluations was poor and that he was failing to respond to some of their training techniques. I spoke with Deputy Pielarz about these and other issues and gave him advice on how to successfully complete the FTO process. We all spoke to him about observations that have been made and counseled him on how he was handling the critiques from his FTO's. Deputy Pielarz understood the expectations that I explained to him and told me that he would focus on improving the areas of concern. No further action was taken at this time.

Cc: FTO File

7th. Judicial Circuit 707

Charging Affidavit - Flagler

Arrest # _____

Bk # 16-354

Pg 1 of 2

ARREST <input checked="" type="checkbox"/> NOTICE TO APPEAR <input type="checkbox"/> AFFIDAVIT <input type="checkbox"/> C.C. <input type="checkbox"/>				ADULT <input checked="" type="checkbox"/> JUVENILE <input type="checkbox"/>		Court Case Number: 16-2533	
(ORD) FL: 0 1 8 0 1 0 0		Agency Name: Bunnell Police Department		Agency Case Number:		Time of Arrest: 11:39pm	
FCIC/NCIC Check? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		OBTs# 180645776		UCR:		Date Arrested: 02/26/16	
ADDRESS OF ARREST: 4600 E. Moody Blvd #13H, Bunnell, FL 32110				Arrested By: Ofc. S. Bagwell		ID Number: 5099	
DEFENDANT		Name (L,F,M): Pielarz, Patrick		A.K.A.:		Sex: M Race: Wht	
DOB: [REDACTED]	Age: 20	ID No.: [REDACTED]	Driver's Lic/ID No.: [REDACTED]	State: FL	Year Expires: 2018	S.S. #: [REDACTED]	
Height: 5'10"	Weight: 175	Hair: Brn	Eyes: Hzl	POB (City, St. Country): White Plains, NY	Statement: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
Scars, Marks, Tattoos:		Business & Occupation:		Home Depot		Citizenship: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Probation: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Sexual Predator: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		English: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Deaf/Mute: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>			
Address-Mailing/Permanent		(STREET, APT. NUMBER)		(CITY)	(STATE)	ZIP/PCODE RESIDENCE PHONE	
Address-Local		(STREET, APT. NUMBER)		(CITY)	(STATE)	ZIP/PCODE RESIDENCE PHONE	
Address-Other(Employer/School)		(STREET, APT. NUMBER)		(CITY)	(STATE)	ZIP/PCODE BUS/SCHOOL PHONE	
CHARGES		DOMESTIC VIOLENCE?	YES <input checked="" type="checkbox"/>	Attachments: Affidavit(s) <input type="checkbox"/> Statement(s) <input checked="" type="checkbox"/> NTA Schedule <input type="checkbox"/> Report <input checked="" type="checkbox"/> Traffic Infraction(s) <input type="checkbox"/> DUI <input type="checkbox"/>		Total Charges: 1	
#1	Charge: Domestic Battery by Strangulation	FEL <input checked="" type="checkbox"/> MISD <input type="checkbox"/> ORD <input type="checkbox"/>		FS/ORD: 784.041.2		Citation No.: Bond: NONE	
#2	Charge:	FEL <input type="checkbox"/> MISD <input type="checkbox"/> ORD <input type="checkbox"/>		FS/ORD:		Citation No.: Bond:	
#3	Charge:	FEL <input type="checkbox"/> MISD <input type="checkbox"/> ORD <input type="checkbox"/>		FS/ORD:		Citation No.: Bond:	
CO-DEFENDANT		Co-Def #1, Arrested? Y <input type="checkbox"/> N <input type="checkbox"/> Fel <input type="checkbox"/> Misd. <input type="checkbox"/> Trafc <input type="checkbox"/> Ord. <input type="checkbox"/> NTA <input type="checkbox"/>		Co-Def #2, Arrested? Y <input type="checkbox"/> N <input type="checkbox"/> Fel <input type="checkbox"/> Misd. <input type="checkbox"/> Trafc <input type="checkbox"/> Ord. <input type="checkbox"/> NTA <input type="checkbox"/>			
#1 NAME(L,F,M):		Race:		Sex:		DOB:	
#2 NAME(L,F,M):		Race:		Sex:		DOB:	
#3 NAME(L,F,M):		Race:		Sex:		DOB:	
NARRATIVE		The undersigned certifies and swears that there is probable cause to believe the above named defendant, on the 25 day of February, 2016, at approximately 11:11 <input type="checkbox"/> a.m. <input checked="" type="checkbox"/> p.m. at 4600 E. Moody Blvd #13H, Bunnell, FL 32110 within Flagler County, violated the law and did then and there: On 02/25/2016, Flagler County Deputies and I were dispatched to 4600 E. Moody Blvd #13H, Bunnell, FL 32110, in reference to a physical disturbance. I made contact with Patrick Pielarz, WM, DOB [REDACTED] and Ashley Diane Victoria Davies, WF, DOB 01/23/1994, in the parking lot outside of their apartment. I proceeded to interview Mr. Pielarz in the parking lot while Deputies escorted Ms. Davies to her apartment. Mr. Pielarz [REDACTED]					
Mr. Pielarz stated Ms. Davies was drinking so he decided to leave the residence with his dog. According to Mr. Pielarz, the argument then shifted to him leaving with the dog. Mr. Pielarz stated Ms. Davies did not want him to leave with the dog and continued to follow him (Mr. Pielarz) to his motorcycle where they continued to argue until law enforcement arrived. I observed a laceration to Mr. Pielarz's right hand and when asked how he received the injury, Mr. Pielarz stated he cut his hand on the towel rod. Mr. Pielarz refused medical treatment. I then met with Ms. Davies inside of her apartment. Ms. Davies signed a sworn written statement as to what occurred. Ms. Davies stated Mr. Pielarz was drinking vodka and fell asleep saying "crazy things" like "why did you poor water on the dog's head?" And, "Thanks for putting collars on the							
NOTICE TO APPEAR							
MANDATORY APPEARANCE <input type="checkbox"/>		YOU NEED NOT APPEAR IN COURT BUT MUST COMPLY WITH INSTRUCTIONS ON THE REVERSE SIDE OF YOUR COPY <input type="checkbox"/>		FINE, AND COSTS AMOUNT:			
I AGREE TO APPEAR IN COURT HEREIN TO ANSWER THE OFFENSE CHARGED OR TO PAY THE FINE INDICATED. I UNDERSTAND THAT SHOULD I WILLFULLY FAIL TO APPEAR BEFORE THE COURT AS REQUIRED, OR PAY THE LISTED FINE, I MAY BE HELD IN CONTEMPT OF COURT AND A WARRANT FOR MY ARREST WILL BE ISSUED.							
SIGNATURE OF DEFENDANT		DATE		SIGNATURE OF JUVENILE PARENT OR CUSTODIAN		Disp. CITATION No.	
Sworn to and subscribed before me, the undersigned		This 26 day of February, 2016.		I swear/affirm the above statements are correct and true.		Rt Thumb	
Name: [Signature]				OFFICER'S/COMPLAINANT'S SIGNATURE			
Notary Public <input type="checkbox"/> Law Enforcement or Corrections Officer <input checked="" type="checkbox"/>		Personally Known <input type="checkbox"/> Produced Identification <input type="checkbox"/>		NAME(PRINTED) Ofc. Scott Bagwell		ID NUMBER 5099	
Type of Identification:				Inmate Number & Facility:			
OFFICIAL USE ONLY							

Narrative 707-B Supplement

Arrest X
Affidavit
Notice to Appear
Adult X
Juvenile

Court Case
Number:

Page #2 of 2

Defendant Name:
Pielarz, Patrick

Agency Case Number:
16-2533

CHARGES	DOMESTIC VIOLENCE?	YES	Attachments: Affidavit(s)	Statement(s)	NTA Schedule	Report	Traffic Infraction(s)	Total Charges:
#	Charge:			FEL MISD ORD		FS/ORD:	Citation No:	Bond:
#	Charge:			FEL MISD ORD		FS/ORD:	Citation No:	Bond:
#	Charge:			FEL MISD ORD		FS/ORD:	Citation No:	Bond:

dogs". Ms. Davies stated Mr. Pielarz received an inappropriate text from a female. Ms. Davies stated she told Mr. Pielarz "I hate you". According to Ms. Davies, Mr. Pielarz then jumped out of the bed and followed her to the bathroom where he (Mr. Pielarz) placed his (Mr. Pielarz) hands around her (Ms. Davies) neck and said: "what did you say to me?" Ms. Davies sated she had her back against the towel rod and Mr. Pielarz reached both of his hands around her, grabbed the towel rod, and broke it from the supports. According to Ms. Davies, when she attempted to leave, Mr. Pielarz took her phone and purse, and then pushed her onto the couch. Ms. Davies stated she screamed for help and Mr. Pielarz stated he was going to kill himself. Ms. Davies stated Mr. Pielarz then left the apartment, got on his motorcycle, and sped through the parking lot. According to Ms. Davies, Mr. Pielarz returned to her in order to say he was sorry. Mr. Pielarz and Ms. Davies have been in a dating relationship since 11/2015 and have lived together since 01/2016. Ms. Davies was not injured and did not require medical attention. Ms. Davies was issued a Domestic Violence Notice of Legal Rights and Remedies Package. Mr. Pielarz was taken into custody and transported to the Flagler County Inmate Facility without incident.

Sworn to and subscribed before me, the undersigned This <u>26</u> day of <u>February</u> , 2016		I swear/affirm the above statements are correct and true.		Right thumb
Name: <u>Mr. HSD</u>	OFFICER'S/COMPLAINANT'S SIGNATURE <u>officer [signature]</u>			
Notary Public	Law Enforcement Officer	NAME(PRINTED) <u>off. Scott Bagwell</u>	ID NUMBER <u>5055</u>	
Personally Known		Produced Identification		
Type of Identification: <u>709-B</u>				