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BOARD OF EDUCATION

Trevor Tucker
Chairman
District 4

May 7, 2018

Janet McDonald
Vice Chairman
District 2

Hand Delivery

Taylor Croot, Principal
Palm Harbor Academy
95 Old Kings N.
Palm Coast, Florida 32137

Andy Dance
Board Member
District 1

Dear Ms. Croot:

Colleen Conklin
Board Member
District 3

Florida Statute 1002.33(8), Causes for Nonrenewal or Termination of Charter provides direction to the sponsor and charter school in the event of such action for termination. Pursuant to section 1002.33 (8)(b) F.S., and Section I E1. of the charter school contract; more specifically the reasons listed below, I am making a recommendation for a ninety (90) day notice of termination to the Board, as the Sponsor of the charter school contract between the School Board of Flagler County, Florida and Palm Harbor Academy for Good Cause. The reasons are articulated in writing and serve as the basis for termination, representing violations of the charter school contract approved by the Board on September 16, 2014 and renewed on December 19, 2017. Documentation of each contractual violation item listed below is attached to this letter and incorporated herein by reference and marked as Appendixes and/or Supporting Documentation. The specific reasons based upon good cause supporting my recommendation to the Board are as follows:

Dr. Maria P. Barbosa
Board Member
District 5

Jessica Paige Middleton
Student School Board Member
Flagler Palm Coast H.S.

Margaret Ann O'Mahoney
Student School Board Member
Matanzas H.S.

1. Section 3F: Enrollment (Contract page 25) The School failed to maintain accurate documentation of being in compliance with the provisions of Section 1003.22 F.S. concerning school entry health examinations and immunizations
2. Section 3G: Student Records (Contract page 27) The school failed to maintain student records for current and former students in accordance with the requirements of state and federal law, including the Federal Education Rights and Privacy Act, 20 USC, 1232g.
3. Section ID: Educational Program and Curriculum (Contract page 4) The School failed to deliver instructional programs or curricula identified in the charter School renewal application and Reading Plan.
4. Section 2A: Academic Accountability (Contract page 16) The School failed to pursue and make progress toward the achievement of the goals, objectives and pupil performance standards set forth in its School Improvement Plan mutually agreed to by the Board and the School.
5. Section 2A1c. Assessments (Contract page 17) The School failed to ensure all student participation in State-Required assessment programs.

Kate Sturman
Teacher of the Year
Rymfire Elementary School

Ariana Perez
Employee of the Year
Government Services Bldg

James Tager
Superintendent

6. Section 3H: Non-Discrimination (Contract page 28) The School failed to provide services and accommodations to students with disabilities in compliance with applicable state and federal laws.
7. Section K1: Involuntary Student Withdrawal and Student Expulsion (Contract page 34) The School withdrew and/or transferred an otherwise qualified student from attendance.
8. Section 6: Transportation (Contract page 57) The School failed to accurately and timely submit supporting documentation for FEFP/FTE student ridership in Survey 3-18 for each bus carrying students to and from school; turn by turn directions for each of the bus routes; and failure to submit documentation of completion of Bus Evacuation Drills.

This recommendation will be an item on the consent agenda under Teaching & Learning for the Regular School Board meeting of the School board of Flagler County, Florida on Tuesday, May 15, 2018. If approved, your contract will terminate on August 14, 2018. All of the terms of sections 1002.33(8)(a-g) and (9)(o) F.S. are to be complied with upon this notice of termination of the Charter by the Board.

Pursuant to Section 1002.33(8)(b) F.S., you may request a hearing by filing a timely request in response to the termination notification. The request for a hearing must be directed to the Superintendent's attention for presentation to the Board within fourteen (14) calendar days of receiving this ninety (90) day notice of termination. Such hearing shall be scheduled in accordance with Section 1002.33 (8)(b)2 F.S.

Sincerely,



James Tager
Superintendent

- c: Tammy Yorke
Reverend Gillard Glover, Palm Harbor Academy Governing Board Chairman
Betty D. Green, Palm Harbor Academy Governing Board Member
Isaiah Harris, Palm Harbor Academy Governing Board Member
William Mosley, Palm Harbor Academy Governing Board Member
Doug Milne, Palm Harbor Academy Governing Board Member
Donald O'Brien, Palm Harbor Academy Governing Board Member