



SCHOOL DISTRICT OF FLAGLER COUNTY
Comprehensive Appraisal Form
Summary

School-Based Administrator

Name: Paul Peacock Position: Asst. Principal

School/Dept: _____ School Year _____ Social Security _____

Formative Evaluation Summative Evaluation _____

1. Leadership

Unsatisfactory 1 Needs Improvement 2 Satisfactory 3 Very Effective 4 Outstanding 5

2. Decision Making

Unsatisfactory 1 Needs Improvement 2 Satisfactory 3 Very Effective 4 Outstanding 5

3. Planning & Organizing

Unsatisfactory 1 Needs Improvement 2 Satisfactory 3 Very Effective 4 Outstanding 5

4. Communication

Unsatisfactory 1 Needs Improvement 2 Satisfactory 3 Very Effective 4 Outstanding 5

5. Interpersonal Relationships

Unsatisfactory 1 Needs Improvement 2 Satisfactory 3 Very Effective 4 Outstanding 5

6. Productivity & Initiative

Unsatisfactory 1 Needs Improvement 2 Satisfactory 3 Very Effective 4 Outstanding 5

7. Commitment to Mission

Unsatisfactory 1 Needs Improvement 2 Satisfactory 3 Very Effective 4 Outstanding 5

8. Personnel Development

Unsatisfactory 1 Needs Improvement 2 Satisfactory 3 Very Effective 4 Outstanding 5

Subtotal Score for Service Categories 1-8 32 (Maximum score is 40)

Unsatisfactory 8-11 Needs Improvement 12-19 Satisfactory 20-27 Very Effective 28-35 Outstanding 36-40

Recommended for re-appointment:

Yes No
 Yes No

Recommended for: CC
PSC
AC

The evaluation has been discussed with me:
A. P. Peacock 1/4/08
Signature of Evaluatee / Date

Amy Wilho
Signature of Evaluator / Date



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Name: Paul Peacock Position: Asst. Principal

School/Dept: FPCHS School Year 2007-08 Social Security _____

Formative Evaluation

Summative Evaluation _____

Comments of the Evaluatee: _____

Comments of the Evaluator: Paul needs to establish a good rapport with school personnel. He is perceived as using his position in disagreements with school personnel.

The evaluation has been discussed with me: Yes No

[Signature]
Signature of Evaluatee

1/4/08
Date

[Signature]
Signature of Evaluator

1/4/08
Date