

Option	Cost
Recommended Market Salary	\$ 925,202.50









LAST	FIRST	Full Name	UniqueID	Emp ID	Sup ID	CLASS TITLE	CLASS TITLE Cleaned	HIRE DATE	CLASS DATE	PAY PLAN	GRADE	HOURLY	# HRS/WEEK	DEPARTMENT
VACANT	VACANT	VACANT	390580	XXX-XX-XXXX	XXX-XX-XXXX	TRANSPORTATION DRIVER	Transportation Driver	n/a	n/a	R	32	H	REGULAR 40 HOUR EMPLOYEES	Transit Systems/Transport
VACANT	VACANT	VACANT	522421	XXX-XX-XXXX	XXX-XX-XXXX	Public Works Supervisor	Public Works Supervisor	n/a	n/a	R	500	S	REGULAR 40 HOUR EMPLOYEES	Public Works/Paved & Unpa
VANSCHAICK	KIRK	KIRK VANSCHAICK	735800	XXX-XX-XXXX	XXX-XX-XXXX	HOUSEHOLD HAZARDOUS WASTE TECH	Household Hazardous Waste Technician	2/19/2012	12/16/2013	R	32	H	REGULAR 40 HOUR EMPLOYEES	Solid Waste/C & D Disposa
VERGARA	ROBERTO	ROBERTO VERGARA	610868	XXX-XX-XXXX	XXX-XX-XXXX	IT PROJECT MANAGER	IT Project Manager	6/29/2015	11/3/2019	R	515	S	REGULAR 40 HOUR EMPLOYEES	Building Depart/Building
VOGT	CHRISTOPHER	CHRISTOPHER VOGT	355472	XXX-XX-XXXX	XXX-XX-XXXX	PARK RANGER	Park Ranger	3/2/2020	3/2/2020	R	33	H	REGULAR 40 HOUR EMPLOYEES	Public Works/PRINCESS PLA
VREELAND	MIMI	MIMI VREELAND	997957	XXX-XX-XXXX	XXX-XX-XXXX	HORTICULTURE AGENT	Horticulture Agent	1/10/2020	1/10/2020	R	99	H	REGULAR 40 HOUR EMPLOYEES	Agriculture Age/Physical
WAGNER	RONNIE	RONNIE WAGNER	521040	XXX-XX-XXXX	XXX-XX-XXXX	EQUIPMENT OPERATOR III	Equipment Operator III	1/31/2017	1/8/2018	R	36	H	REGULAR 40 HOUR EMPLOYEES	Public Works/Paved & Unpa
WEEKS	WILLIAM	WILLIAM WEEKS	192536	XXX-XX-XXXX	XXX-XX-XXXX	EQUIPMENT OPERATOR III	Equipment Operator III	1/24/2005	1/24/2005	R	36	H	REGULAR 40 HOUR EMPLOYEES	Public Works/Paved & Unpa
WHALEY	STEVEN	STEVEN WHALEY	933312	XXX-XX-XXXX	XXX-XX-XXXX	CHIEF PILOT	Chief Pilot	1/23/2014	1/23/2014	R	517	S	REGULAR 40 HOUR EMPLOYEES	Emergency Serv/Emerg Fil
WHITFIELD	SAMANTHA	SAMANTHA WHITFIELD	588995	XXX-XX-XXXX	XXX-XX-XXXX	RISK MANAGER	Risk Manager	8/20/2019	8/20/2019	R	46	H	REGULAR 40 HOUR EMPLOYEES	County Administ/Human Res
WILLIAMS JR	EUGENE	EUGENE WILLIAMS JR	523260	XXX-XX-XXXX	XXX-XX-XXXX	EQUIPMENT OPERATOR II	Equipment Operator II	12/5/1988	6/19/2017	R	34	H	REGULAR 40 HOUR EMPLOYEES	Public Works/Paved & Unpa
WILLIAMS JR	JOSEPH	JOSEPH WILLIAMS JR	944638	XXX-XX-XXXX	XXX-XX-XXXX	TRADESWORKER II MAINTENANCE	Tradesworker II Maintenance	8/12/2019	9/1/2019	R	34	H	REGULAR 40 HOUR EMPLOYEES	Public Works/Mtce of Park
WILLIAMSON SR	LAWRENCE	LAWRENCE WILLIAMSON SR	339673	XXX-XX-XXXX	XXX-XX-XXXX	SOLID WASTE INSPECTOR	Solid Waste Inspector	11/28/1995	2/17/2003	R	38	H	REGULAR 40 HOUR EMPLOYEES	Solid Waste/C & D Disposa
WISENBAKER	MARY	MARY WISENBAKER	435875	XXX-XX-XXXX	XXX-XX-XXXX	OFFICE MANAGER	Office Manager	7/21/2008	5/8/2017	R	39	H	REGULAR 40 HOUR EMPLOYEES	Planning & Zoni/Current P
WRIGHT	JESSE	JESSE WRIGHT	767381	XXX-XX-XXXX	XXX-XX-XXXX	EQUIPMENT OPERATOR II	Equipment Operator II	1/8/2018	1/8/2018	R	34	H	REGULAR 40 HOUR EMPLOYEES	Public Works/Paved & Unpa
WU	PAMELA	PAMELA WU	484230	XXX-XX-XXXX	XXX-XX-XXXX	HUMAN RESOURCES DIRECTOR	Human Resources Director	7/5/2016	2/1/2019	R	517	S	REGULAR 40 HOUR EMPLOYEES	County Administ/Human Res
YATES	ELIZABETH	ELIZABETH YATES	618319	XXX-XX-XXXX	XXX-XX-XXXX	ADMINISTRATIVE ASSISTANT	Administrative Assistant	6/28/2010	9/29/2013	R	36	H	REGULAR 40 HOUR EMPLOYEES	Public Works/Paved & Unpa
YATES	CHARLES	CHARLES YATES	121901	XXX-XX-XXXX	XXX-XX-XXXX	EQUIPMENT OPERATOR III	Equipment Operator III	4/3/2006	8/7/2017	R	36	H	REGULAR 40 HOUR EMPLOYEES	Public Works/Paved & Unpa
YOUNG	KAREN	KAREN YOUNG	824755	XXX-XX-XXXX	XXX-XX-XXXX	RECEPTIONIST	Receptionist	12/16/2015	12/16/2015	R	32	H	NO SCHEDULE	Tourist Develop/Tourist D











LAST	UNIT	MIN	MID	MAX	FLSA	CLASS TITLE Cleaned	ANNUAL	FTE	Order	D.A.	Recommended Classification	Recommended Grade	Recommended Minimum	Recommended Midpoint	Recommended Maximum	Compa Ratio	Recommended Market Salary	Cost
VACANT	General Services	\$ 23,358.40	\$ 32,489.60	\$ 41,620.80	Non-Exempt	Transportation Driver	\$ 23,358.40	1	285		Transportation Driver	103	\$ 27,032.86	\$ 35,818.54	\$ 44,604.22	71.9%	\$ 27,032.86	\$ 3,674.46
VACANT	General Services	\$ 39,832.00	\$ 51,500.80	\$ 63,169.60	Exempt	Public Works Supervisor	\$ 39,832.00	1	286		Public Works Supervisor	201	\$ 41,026.96	\$ 54,360.72	\$ 67,694.48	77.3%	\$ 41,026.96	\$ 1,194.96
VANSCHAICK	General Services	\$ 23,358.40	\$ 32,489.60	\$ 41,620.80	Non-Exempt	Household Hazardous Waste Technician	\$ 26,083.20	1	287		Household Hazardous Waste Technician	101	\$ 24,059.15	\$ 31,878.37	\$ 39,697.60	80.3%	\$ 26,474.45	\$ 391.25
VERGARA	IT Dept	\$ 59,758.40	\$ 79,081.60	\$ 98,404.80	Exempt	IT Project Manager	\$ 59,758.40	1	288		IT Project Manager	207	\$ 61,570.40	\$ 81,580.79	\$ 101,591.17	75.6%	\$ 61,646.92	\$ 1,888.52
VOGT	General Services	\$ 26,249.60	\$ 34,964.80	\$ 43,680.00	Non-Exempt	Park Ranger	\$ 26,249.60	1	289		Park Ranger	103	\$ 27,032.86	\$ 35,818.54	\$ 44,604.22	75.1%	\$ 27,032.86	\$ 783.26
VREELAND	Ag Extension Office	\$ 18,345.60	\$ 30,648.80	\$ 42,952.00	Non-Exempt	Horticulture Agent	\$ 42,952.00	1	290		Horticulture Agent	99	\$ 18,345.60	\$ 30,648.80	\$ 42,952.00	140.1%	\$ 43,596.28	\$ 644.28
WAGNER	Public Works/Engineering	\$ 29,910.40	\$ 40,040.00	\$ 50,169.60	Non-Exempt	Equipment Operator III	\$ 31,636.80	1	291		Equipment Operator III	106	\$ 32,196.57	\$ 42,660.46	\$ 53,124.34	79.0%	\$ 33,707.30	\$ 2,070.50
WEEKS	Public Works/Engineering	\$ 29,910.40	\$ 40,040.00	\$ 50,169.60	Non-Exempt	Equipment Operator III	\$ 36,046.40	1	292		Equipment Operator III	106	\$ 32,196.57	\$ 42,660.46	\$ 53,124.34	90.0%	\$ 38,405.49	\$ 2,359.09
WHALEY	Fire Dept	\$ 66,892.80	\$ 85,883.20	\$ 104,873.60	S	Chief Pilot	\$ 101,296.00	1	293		Chief Pilot	208	\$ 65,880.33	\$ 87,291.44	\$ 108,702.55	117.9%	\$ 102,956.97	\$ 1,660.97
WHITFIELD	Human Resources	\$ 52,624.00	\$ 69,752.80	\$ 86,881.60	Non-Exempt	Risk Manager	\$ 52,624.00	1	294		Risk Manager	115	\$ 54,395.43	\$ 72,073.94	\$ 89,752.46	75.4%	\$ 54,395.43	\$ 1,771.43
WILLIAMS JR	Public Works/Engineering	\$ 27,268.80	\$ 36,472.80	\$ 45,676.80	Non-Exempt	Equipment Operator II	\$ 40,768.00	1	295		Equipment Operator II	104	\$ 28,654.83	\$ 37,967.65	\$ 47,280.47	111.8%	\$ 42,438.89	\$ 1,670.89
WILLIAMS JR	General Services	\$ 27,268.80	\$ 36,472.80	\$ 45,676.80	Non-Exempt	Tradesworker II Maintenance	\$ 27,788.80	1	296		Tradesworker II Maintenance	104	\$ 28,654.83	\$ 37,967.65	\$ 47,280.47	76.2%	\$ 28,927.74	\$ 1,138.94
WILLIAMSON SR	General Services	\$ 34,361.60	\$ 44,688.80	\$ 55,016.00	Non-Exempt	Solid Waste Inspector	\$ 51,937.60	1	297		Solid Waste Inspector	108	\$ 36,176.07	\$ 47,933.29	\$ 59,690.51	116.2%	\$ 55,708.36	\$ 3,770.76
WISEBAKER	Growth Mgmt	\$ 34,569.60	\$ 46,051.20	\$ 57,532.80	Non-Exempt	Office Manager	\$ 46,446.40	1	298	x	Office Manager	110	\$ 40,647.43	\$ 53,857.84	\$ 67,068.26	100.9%	\$ 54,320.04	\$ 7,873.64
WRIGHT	Public Works/Engineering	\$ 27,268.80	\$ 36,472.80	\$ 45,676.80	Non-Exempt	Equipment Operator II	\$ 29,619.20	1	299		Equipment Operator II	104	\$ 28,654.83	\$ 37,967.65	\$ 47,280.47	81.2%	\$ 30,833.16	\$ 1,213.96
WU	Administration	\$ 66,892.80	\$ 85,883.20	\$ 104,873.60	Exempt	Human Resources Director	\$ 82,784.00	1	300		Human Resources Director	211	\$ 80,706.24	\$ 106,935.77	\$ 133,165.30	96.4%	\$ 112,124.38	\$ 29,340.38
YATES	Public Works/Engineering	\$ 29,910.40	\$ 40,040.00	\$ 50,169.60	Non-Exempt	Administrative Assistant	\$ 39,332.80	1	301	x	Administrative Assistant	106	\$ 32,196.57	\$ 42,660.46	\$ 53,124.34	98.2%	\$ 41,906.97	\$ 2,574.17
YATES	Public Works/Engineering	\$ 29,910.40	\$ 40,040.00	\$ 50,169.60	Non-Exempt	Equipment Operator III	\$ 39,332.80	1	302		Equipment Operator III	106	\$ 32,196.57	\$ 42,660.46	\$ 53,124.34	98.2%	\$ 41,906.97	\$ 2,574.17
YOUNG	Tourist Development	\$ 23,358.40	\$ 32,489.60	\$ 41,620.80	Non-Exempt	Receptionist	\$ 9,892.48	0.4	303		Receptionist	101	\$ 24,059.15	\$ 31,878.37	\$ 39,697.60	30.4%	\$ 10,040.87	\$ 148.39

Position Title	Minimum	Mid	Max	Pay Grade	FLSA	Proposed	
						Grade	New Proposed
19 Hour Transportation Driver	\$ 23,358.40	\$ 32,489.60	\$ 41,620.80	32	Non-Exempt	32	103
4-H Extension Agent I	\$ 18,345.60	\$ 30,648.80	\$ 42,952.00	99	Non-Exempt	99	99
Accountant I	\$ 39,228.80	\$ 51,157.60	\$ 63,086.40	42	Non-Exempt	42	110
Accounting Clerk	\$ 29,868.80	\$ 39,114.40	\$ 48,360.00	35	Non-Exempt	35	105
Admin & E911 Database Specialist	\$ 29,910.40	\$ 40,040.00	\$ 50,169.60	36	Non-Exempt	36	106
Admin and Asset Specialist	\$ 33,883.20	\$ 44,116.80	\$ 54,350.40	37	Non-Exempt	37	107
Administrative Assistant	\$ 29,910.40	\$ 40,040.00	\$ 50,169.60	36	Non-Exempt	36	106
Adult Day Care Certified Nurses Assistant (CAN-CS)	\$ 23,358.40	\$ 32,489.60	\$ 41,620.80	32	Non-Exempt	32	101
Adult Day Care Certified Nurses Assistant (On Call)	\$ 23,358.40	\$ 32,489.60	\$ 41,620.80	32	Non-Exempt	32	101
Adult Day Care LPN	\$ 23,358.40	\$ 32,489.60	\$ 41,620.80	32	Non-Exempt	32	101
Adult Day Care Program Manager	-	-	-	506	-	506	204
Adult Daycare Coordinator Substitute	\$ 44,116.80	\$ 58,375.20	\$ 72,633.60	44	Non-Exempt	44	112
Adult Daycare Program Manager Substitute	\$ 44,116.80	\$ 58,375.20	\$ 72,633.60	44	Non-Exempt	44	112
Airport Attendant	\$ 26,249.60	\$ 34,964.80	\$ 43,680.00	33	Non-Exempt	35	105
Airport Director	\$ 80,891.20	\$ 106,433.60	\$ 131,976.00	521	Exempt	525	214
Assist Public Works Director/Assist Cnty Engineer	\$ 71,052.80	\$ 91,145.60	\$ 111,238.40	519	Exempt	519	209
Assistant County Attorney	\$ 52,748.80	\$ 71,229.60	\$ 89,710.40	512	Exempt	519	209
Assistant Library Director	\$ 51,396.80	\$ 62,712.00	\$ 74,027.20	509	Exempt	509	204
Assistant Road and Bridge Manager	\$ 50,876.80	\$ 62,712.00	\$ 74,547.20	506	Exempt	506	204
Benefits & Wellness Manager	\$ 47,694.40	\$ 65,197.60	\$ 82,700.80	45	Non-Exempt	46	115
Budget Analyst	\$ 39,228.80	\$ 51,157.60	\$ 63,086.40	42	Non-Exempt	43	111
Budget Manager	\$ 57,699.20	\$ 76,346.40	\$ 94,993.60	514	Exempt	514	206
Building Inspector II	\$ 44,116.80	\$ 58,375.20	\$ 72,633.60	44	Non-Exempt	44	112
Central Permitting Technician	\$ 29,910.40	\$ 40,040.00	\$ 50,169.60	36	Non-Exempt	36	106
Chief Building Inspector	\$ 51,396.80	\$ 62,712.00	\$ 74,027.20	509	Exempt	509	204
Chief Building Official	\$ 71,052.80	\$ 91,145.60	\$ 111,238.40	519	Exempt	519	209
Chief Information Officer	\$ 80,891.20	\$ 106,433.60	\$ 131,976.00	521	Exempt	525	214
Chief of Staff	-	-	-	-	-	-	215
Chief of Trades Construction	\$ 44,116.80	\$ 58,375.20	\$ 72,633.60	44	Non-Exempt	44	112
Chief of Trades Facilities	\$ 43,014.40	\$ 56,794.40	\$ 70,574.40	43	Non-Exempt	43	111
Chief of Trades Parks	\$ 43,014.40	\$ 56,794.40	\$ 70,574.40	43	Non-Exempt	43	111
Chief Pilot	\$ 66,892.80	\$ 85,883.20	\$ 104,873.60	517	Exempt	517	208
Code Enforcement Inspector	\$ 36,483.20	\$ 47,434.40	\$ 58,385.60	40	Non-Exempt	40	109
Code Enforcement Supervisor/Inspector	\$ 51,396.80	\$ 62,712.00	\$ 74,027.20	509	Exempt	509	204
Communications Coordinator	\$ 47,694.40	\$ 65,197.60	\$ 82,700.80	45	Non-Exempt	45	113
Communications Manager	\$ 59,758.40	\$ 79,081.60	\$ 98,404.80	515	Exempt	515	207
Community Paramedic	\$ 47,694.40	\$ 65,197.60	\$ 82,700.80	45	Non-Exempt	45	113
Construction Inspector	\$ 44,116.80	\$ 58,375.20	\$ 72,633.60	44	Non-Exempt	44	112
Construction Inspector (Du)	\$ 44,116.80	\$ 58,375.20	\$ 72,633.60	44	Non-Exempt	44	112
Contract/Grants Coordinator	\$ 34,569.60	\$ 46,051.20	\$ 57,532.80	39	Non-Exempt	39	112
County Administrator	Det by BOCC	-	-	550	Exempt	550	-
County Attorney	Det by BOCC	-	-	550	Exempt	550	-
County Extension Director	\$ 18,345.60	\$ 30,648.80	\$ 42,952.00	99	Non-Exempt	99	99
Custodian/Maintenance Technician	\$ 26,249.60	\$ 34,964.80	\$ 43,680.00	33	Non-Exempt	33	103
Deputy County Administrator	\$ 102,190.40	\$ 130,291.20	\$ 158,392.00	525	Exempt	526	215
Deputy County Attorney	\$ 102,190.40	\$ 130,291.20	\$ 158,392.00	525	Exempt	526	215
Destination Development & Community Engagement Manager	\$ 43,014.40	\$ 56,794.40	\$ 70,574.40	43	Non-Exempt	46	115
Development Engineer	\$ 50,876.80	\$ 62,712.00	\$ 74,547.20	506	Exempt	506	204
Development Inspector	\$ 36,483.20	\$ 47,434.40	\$ 58,385.60	40	Non-Exempt	40	109
Development Review Planner	\$ 52,748.80	\$ 71,229.60	\$ 89,710.40	512	Exempt	512	205
Digital Media Coordinator	\$ 39,832.00	\$ 51,500.80	\$ 63,169.60	500	Exempt	500	201
Drafter/CAD Technician	\$ 34,569.60	\$ 46,051.20	\$ 57,532.80	39	Non-Exempt	39	108
Drug Court Coordinator	\$ 34,361.60	\$ 44,688.80	\$ 55,016.00	38	Non-Exempt	38	108
E911 GIS Specialist	\$ 44,116.80	\$ 58,375.20	\$ 72,633.60	44	Non-Exempt	44	112
Economic Development Manager	\$ 66,892.80	\$ 85,883.20	\$ 104,873.60	517	Exempt	517	208
Economic Development Specialist	\$ 23,358.40	\$ 32,489.60	\$ 41,620.80	32	Non-Exempt	32	101
Emergency Management Director	\$ 71,052.80	\$ 91,145.60	\$ 111,238.40	519	Exempt	521	211
Emergency Management Planner	\$ 39,832.00	\$ 51,500.80	\$ 63,169.60	500	Exempt	506	204
Emergency Management Senior Planner	\$ 50,876.80	\$ 62,712.00	\$ 74,547.20	506	Exempt	509	205
Emergency Management Technician	\$ 29,910.40	\$ 40,040.00	\$ 50,169.60	36	Non-Exempt	37	107
Energy Management Coordinator	\$ 38,043.20	\$ 49,878.40	\$ 61,713.60	41	Non-Exempt	41	110
Engineering Inspector	\$ 36,483.20	\$ 47,434.40	\$ 58,385.60	40	Non-Exempt	40	109
Environmental Projects Supervisor	\$ 39,832.00	\$ 51,500.80	\$ 63,169.60	500	Exempt	500	201
Equipment Operator I	\$ 23,358.40	\$ 32,489.60	\$ 41,620.80	32	Non-Exempt	33	103
Equipment Operator II	\$ 27,268.80	\$ 36,472.80	\$ 45,676.80	34	Non-Exempt	34	104
Equipment Operator III	\$ 29,910.40	\$ 40,040.00	\$ 50,169.60	36	Non-Exempt	36	106
Equipment Operator IV	\$ 36,483.20	\$ 47,434.40	\$ 58,385.60	40	Non-Exempt	40	109
Executive Admin Assist to County Administrator	\$ 47,694.40	\$ 65,197.60	\$ 82,700.80	45	Non-Exempt	45	113
Executive Administrative Assistant	\$ 47,694.40	\$ 65,197.60	\$ 82,700.80	45	Non-Exempt	46	115
Extension Director	-	-	-	-	-	-	#N/A
Extension Program Assistant	\$ 29,868.80	\$ 39,114.40	\$ 48,360.00	35	Non-Exempt	35	105
Facilities Contract Coordinator	\$ 33,883.20	\$ 44,116.80	\$ 54,350.40	37	Non-Exempt	37	107

Family Consumer Science Assistant	\$	26,249.60	\$	34,964.80	\$	43,680.00	<b>33</b>	<b>Non-Exempt</b>	33	103
Financial Analyst	\$	39,228.80	\$	51,157.60	\$	63,086.40	<b>42</b>	<b>Non-Exempt</b>	43	111
Financial Management Coordinator	\$	52,748.80	\$	71,229.60	\$	89,710.40	<b>512</b>	<b>Exempt</b>	512	205
Financial Services Director	\$	80,891.20	\$	106,433.60	\$	131,976.00	<b>521</b>	<b>Exempt</b>	525	214
Fire Marshal	\$	50,876.80	\$	62,712.00	\$	74,547.20	<b>506</b>	<b>Exempt</b>	506	204
Fire Rescue Battalion Chief	\$	69,517.50	\$	93,138.50	\$	116,759.50	<b>402</b>	<b>Fire</b>	402	207
Fire Rescue Chief	\$	80,891.20	\$	106,433.60	\$	131,976.00	<b>521</b>	<b>Exempt</b>	525	214
Fire Rescue Deputy Chief	\$	71,052.80	\$	91,145.60	\$	111,238.40	<b>519</b>	<b>Exempt</b>	519	209
Fire Rescue Training Chief	\$	51,396.80	\$	62,712.00	\$	74,027.20	<b>509</b>	<b>Exempt</b>	509	208
Fire Rescue Training Officer	\$	50,876.80	\$	62,712.00	\$	74,547.20	<b>506</b>	<b>Exempt</b>	506	204
Fleet Services Manager	\$	50,876.80	\$	62,712.00	\$	74,547.20	<b>506</b>	<b>Exempt</b>	506	204
Flight Operations Chief	\$	66,892.80	\$	85,883.20	\$	104,873.60	<b>517</b>	<b>Exempt</b>	517	208
GAL Case Coordinator	\$	23,358.40	\$	32,489.60	\$	41,620.80	<b>32</b>	<b>Non-Exempt</b>	32	101
General Services Assistant Director	\$	52,748.80	\$	71,229.60	\$	89,710.40	<b>512</b>	<b>Exempt</b>	514	206
General Services Director	\$	80,891.20	\$	106,433.60	\$	131,976.00	<b>521</b>	<b>Exempt</b>	525	214
GIS Analyst	\$	44,116.80	\$	58,375.20	\$	72,633.60	<b>44</b>	<b>Non-Exempt</b>	44	112
GIS Manager		-		-		-	<b>512</b>	-	512	205
GIS Specialist	\$	34,569.60	\$	46,051.20	\$	57,532.80	<b>39</b>	<b>Non-Exempt</b>	42	110
Grants and Projects Accountant	\$	39,832.00	\$	51,500.80	\$	63,169.60	<b>500</b>	<b>Exempt</b>	500	202
Graphic Artist	\$	43,014.40	\$	56,794.40	\$	70,574.40	<b>43</b>	<b>Non-Exempt</b>	43	111
Graphic Artist	\$	44,116.80	\$	58,375.20	\$	72,633.60	<b>44</b>	<b>Non-Exempt</b>	44	112
Group and Leisure Marketing Manager	\$	43,014.40	\$	56,794.40	\$	70,574.40	<b>43</b>	<b>Non-Exempt</b>	43	111
Growth Management Director	\$	80,891.20	\$	106,433.60	\$	131,976.00	<b>521</b>	<b>Exempt</b>	521	211
Health and Human Services Director	\$	80,891.20	\$	106,433.60	\$	131,976.00	<b>521</b>	<b>Exempt</b>	521	211
Horticulture Agent	\$	18,345.60	\$	30,648.80	\$	42,952.00	<b>99</b>	<b>Non-Exempt</b>	99	99
Horticulture Agent I	\$	18,345.60	\$	30,648.80	\$	42,952.00	<b>99</b>	<b>Non-Exempt</b>	99	99
Household Hazardous Waste Technician	\$	23,358.40	\$	32,489.60	\$	41,620.80	<b>32</b>	<b>Non-Exempt</b>	32	101
Housing Program Coordinator	\$	36,483.20	\$	47,434.40	\$	58,385.60	<b>40</b>	<b>Non-Exempt</b>	40	109
Housing Services Program Manager	\$	52,748.80	\$	71,229.60	\$	89,710.40	<b>512</b>	<b>Exempt</b>	512	205
HR Generalist		-		-		-	-	-	-	-
Human Resources Director	\$	66,892.80	\$	85,883.20	\$	104,873.60	<b>517</b>	<b>Exempt</b>	521	211
Human Resources Specialist	\$	29,910.40	\$	40,040.00	\$	50,169.60	<b>36</b>	<b>Non-Exempt</b>	36	108
Human Services Case Manager	\$	36,483.20	\$	47,434.40	\$	58,385.60	<b>40</b>	<b>Non-Exempt</b>	40	109
Human Services Program Manager	\$	52,748.80	\$	71,229.60	\$	89,710.40	<b>512</b>	<b>Exempt</b>	512	205
IT Applications Administrator	\$	44,116.80	\$	58,375.20	\$	72,633.60	<b>44</b>	<b>Non-Exempt</b>	44	112
IT Applications Manager	\$	52,748.80	\$	71,229.60	\$	89,710.40	<b>512</b>	<b>Exempt</b>	512	205
IT Infrastructure Administrator	\$	39,832.00	\$	51,500.80	\$	63,169.60	<b>500</b>	<b>Exempt</b>	500	201
IT Manager	\$	66,892.80	\$	85,883.20	\$	104,873.60	<b>517</b>	<b>Exempt</b>	517	208
IT Project Manager	\$	59,758.40	\$	79,081.60	\$	98,404.80	<b>515</b>	<b>Exempt</b>	515	207
IT Support Manager	\$	50,876.80	\$	62,712.00	\$	74,547.20	<b>506</b>	<b>Exempt</b>	506	204
IT Support Specialist I	\$	36,483.20	\$	47,434.40	\$	58,385.60	<b>40</b>	<b>Non-Exempt</b>	40	109
IT Support Specialist I (Du)	\$	36,483.20	\$	47,434.40	\$	58,385.60	<b>40</b>	<b>Non-Exempt</b>	40	109
IT Support Specialist II	\$	38,043.20	\$	49,878.40	\$	61,713.60	<b>41</b>	<b>Non-Exempt</b>	41	110
Land Management Coordinator	\$	39,832.00	\$	51,500.80	\$	63,169.60	<b>500</b>	<b>Exempt</b>	500	201
Land Management Specialist	\$	27,268.80	\$	36,472.80	\$	45,676.80	<b>34</b>	<b>Non-Exempt</b>	34	104
Land Management Technician	\$	39,832.00	\$	51,500.80	\$	63,169.60	<b>500</b>	<b>Exempt</b>	500	201
Lead Permit Technician	\$	33,883.20	\$	44,116.80	\$	54,350.40	<b>37</b>	<b>Non-Exempt</b>	37	107
Legal Assistant	\$	38,043.20	\$	49,878.40	\$	61,713.60	<b>41</b>	<b>Non-Exempt</b>	41	110
Librarian I	\$	34,569.60	\$	46,051.20	\$	57,532.80	<b>39</b>	<b>Non-Exempt</b>	41	110
Librarian II	\$	43,014.40	\$	56,794.40	\$	70,574.40	<b>43</b>	<b>Non-Exempt</b>	43	111
Library Assistant I	\$	23,358.40	\$	32,489.60	\$	41,620.80	<b>32</b>	<b>Non-Exempt</b>	32	101
Library Assistant II	\$	26,249.60	\$	34,964.80	\$	43,680.00	<b>33</b>	<b>Non-Exempt</b>	33	103
Library Assistant III	\$	27,268.80	\$	36,472.80	\$	45,676.80	<b>34</b>	<b>Non-Exempt</b>	34	104
Library Director	\$	66,892.80	\$	85,883.20	\$	104,873.60	<b>517</b>	<b>Exempt</b>	521	211
Logistics Manager	\$	44,116.80	\$	58,375.20	\$	72,633.60	<b>44</b>	<b>Non-Exempt</b>	44	112
Maintenance Technician	\$	23,358.40	\$	32,489.60	\$	41,620.80	<b>32</b>	<b>Non-Exempt</b>	32	101
Marketing Media Manager	\$	47,694.40	\$	65,197.60	\$	82,700.80	<b>45</b>	<b>Non-Exempt</b>	45	114
Marketing Specialist	\$	34,569.60	\$	46,051.20	\$	57,532.80	<b>39</b>	<b>Non-Exempt</b>	39	108
Mechanic I	\$	29,868.80	\$	39,114.40	\$	48,360.00	<b>35</b>	<b>Non-Exempt</b>	35	105
Mechanic II	\$	36,483.20	\$	47,434.40	\$	58,385.60	<b>40</b>	<b>Non-Exempt</b>	40	109
Mechanic II EVT	\$	36,483.20	\$	47,434.40	\$	58,385.60	<b>40</b>	<b>Non-Exempt</b>	40	109
Mechanic II TVT	\$	36,483.20	\$	47,434.40	\$	58,385.60	<b>40</b>	<b>Non-Exempt</b>	40	109
Mechanic II/Service Advisor	\$	38,043.20	\$	49,878.40	\$	61,713.60	<b>41</b>	<b>Non-Exempt</b>	41	110
Mechanic III	\$	38,043.20	\$	49,878.40	\$	61,713.60	<b>41</b>	<b>Non-Exempt</b>	41	110
Multi-County Agriculture Agent II	\$	18,345.60	\$	30,648.80	\$	42,952.00	<b>99</b>	<b>Non-Exempt</b>	99	99
Network Administrator	\$	52,624.00	\$	69,752.80	\$	86,881.60	<b>46</b>	<b>Non-Exempt</b>	46	115
Office Manager	\$	34,569.60	\$	46,051.20	\$	57,532.80	<b>39</b>	<b>Non-Exempt</b>	42	110
Operations and Financial Manager	\$	50,876.80	\$	62,712.00	\$	74,547.20	<b>506</b>	<b>Exempt</b>	506	204
Paralegal	\$	50,876.80	\$	62,712.00	\$	74,547.20	<b>506</b>	<b>Exempt</b>	506	204
Park Ranger	\$	26,249.60	\$	34,964.80	\$	43,680.00	<b>33</b>	<b>Non-Exempt</b>	33	103
Parks & Recreation Manager	\$	52,748.80	\$	71,229.60	\$	89,710.40	<b>512</b>	<b>Exempt</b>	512	205
Parks & Recreation Supervisor	\$	39,832.00	\$	51,500.80	\$	63,169.60	<b>500</b>	<b>Exempt</b>	500	201
Planner	\$	50,876.80	\$	62,712.00	\$	74,547.20	<b>506</b>	<b>Exempt</b>	506	204
Pretrial Services Officer	\$	34,361.60	\$	44,688.80	\$	55,016.00	<b>38</b>	<b>Non-Exempt</b>	38	108

Procurement Analyst	\$	34,569.60	\$	46,051.20	\$	57,532.80	<b>39</b>	<b>Non-Exempt</b>	39	108
Project Administrator		-		-		-	<b>515</b>	-	515	207
Project Manager	\$	52,748.80	\$	71,229.60	\$	89,710.40	<b>512</b>	<b>Exempt</b>	514	206
Project Manager	\$	59,758.40	\$	79,081.60	\$	98,404.80	<b>515</b>	<b>Exempt</b>	514	206
Property Control Agent	\$	29,910.40	\$	40,040.00	\$	50,169.60	<b>36</b>	<b>Non-Exempt</b>	36	106
Public Information Officer	\$	50,876.80	\$	62,712.00	\$	74,547.20	<b>506</b>	<b>Exempt</b>	515	207
Public Lands & Natural Resources Manager	\$	52,748.80	\$	71,229.60	\$	89,710.40	<b>512</b>	<b>Exempt</b>	512	205
Public Relations & Marketing Specialist	\$	34,569.60	\$	46,051.20	\$	57,532.80	<b>39</b>	<b>Non-Exempt</b>	39	108
Public Safety Emergency Manager	\$	71,052.80	\$	91,145.60	\$	111,238.40	<b>519</b>	<b>Exempt</b>	519	209
Public Safety Systems Coordinator	\$	50,876.80	\$	62,712.00	\$	74,547.20	<b>506</b>	<b>Exempt</b>	506	204
Public Safety Systems Specialist	\$	39,832.00	\$	51,500.80	\$	63,169.60	<b>500</b>	<b>Exempt</b>	500	201
Public Works Director/County Engineer	\$	102,190.40	\$	130,291.20	\$	158,392.00	<b>525</b>	<b>Exempt</b>	525	214
Public Works Supervisor	\$	39,832.00	\$	51,500.80	\$	63,169.60	<b>500</b>	<b>Exempt</b>	500	201
Purchasing Manager	\$	52,748.80	\$	71,229.60	\$	89,710.40	<b>512</b>	<b>Exempt</b>	512	206
Receptionist	\$	23,358.40	\$	32,489.60	\$	41,620.80	<b>32</b>	<b>Non-Exempt</b>	32	101
Resiliency & Resource Stewardship Manager		-		-		-	<b>512</b>	-	512	205
Risk Manager	\$	52,624.00	\$	69,752.80	\$	86,881.60	<b>46</b>	<b>Non-Exempt</b>	46	115
Road & Bridge Manager	\$	59,758.40	\$	79,081.60	\$	98,404.80	<b>515</b>	<b>Exempt</b>	515	207
Safe Have Program Coordinator	\$	34,361.60	\$	44,688.80	\$	55,016.00	<b>38</b>	<b>Non-Exempt</b>	38	108
Security Analyst	\$	36,483.20	\$	47,434.40	\$	58,385.60	<b>40</b>	<b>Non-Exempt</b>	42	110
Senior Account Clerk		-		-		-	-	<b>Non-Exempt</b>	-	106
Senior Budget Analyst	\$	47,694.40	\$	65,197.60	\$	82,700.80	<b>45</b>	<b>Non-Exempt</b>	46	115
Senior Building Inspector	\$	52,624.00	\$	69,752.80	\$	86,881.60	<b>46</b>	<b>Non-Exempt</b>	46	115
Senior Chief of Trades	\$	52,624.00	\$	69,752.80	\$	86,881.60	<b>46</b>	<b>Non-Exempt</b>	46	115
Senior Financial Analyst	\$	47,694.40	\$	65,197.60	\$	82,700.80	<b>45</b>	<b>Non-Exempt</b>	46	115
Senior Legal Assistant	\$	38,043.20	\$	49,878.40	\$	61,713.60	<b>41</b>	<b>Non-Exempt</b>	41	110
Senior Network Administrator	\$	59,758.40	\$	79,081.60	\$	98,404.80	<b>515</b>	<b>Exempt</b>	515	207
Senior Procurement Analyst	\$	47,694.40	\$	65,197.60	\$	82,700.80	<b>45</b>	<b>Non-Exempt</b>	45	113
Senior Services Case Manager	\$	36,483.20	\$	47,434.40	\$	58,385.60	<b>40</b>	<b>Non-Exempt</b>	40	109
Senior Services Clerk	\$	27,268.80	\$	36,472.80	\$	45,676.80	<b>34</b>	<b>Non-Exempt</b>	34	104
Senior Services Program Aide	\$	27,268.80	\$	36,472.80	\$	45,676.80	<b>34</b>	<b>Non-Exempt</b>	34	104
Senior Services Program Manager	\$	52,748.80	\$	71,229.60	\$	89,710.40	<b>512</b>	<b>Exempt</b>	512	205
Service Mechanic	\$	27,268.80	\$	36,472.80	\$	45,676.80	<b>34</b>	<b>Non-Exempt</b>	34	104
Site Leader (Congregate Meals)	\$	29,868.80	\$	39,114.40	\$	48,360.00	<b>35</b>	<b>Non-Exempt</b>	35	105
Site Leader (Congregate Meals)		-		-		-	-	-	35	105
Solid Waste Inspector	\$	34,361.60	\$	44,688.80	\$	55,016.00	<b>38</b>	<b>Non-Exempt</b>	38	108
Special Projects Coordinator	\$	50,876.80	\$	62,712.00	\$	74,547.20	<b>506</b>	<b>Exempt</b>	506	204
Sr. Network Administrator	\$	59,758.40	\$	79,081.60	\$	98,404.80	<b>515</b>	<b>Exempt</b>	515	207
Sr. Systems Administrator	\$	59,758.40	\$	79,081.60	\$	98,404.80	<b>515</b>	<b>Exempt</b>	515	207
Staff Assistant II	\$	23,358.40	\$	32,489.60	\$	41,620.80	<b>32</b>	<b>Non-Exempt</b>	32	101
Teen Court Coordinator	\$	34,361.60	\$	44,688.80	\$	55,016.00	<b>38</b>	<b>Non-Exempt</b>	38	108
Tourism Development Director	\$	80,891.20	\$	106,433.60	\$	131,976.00	<b>521</b>	<b>Exempt</b>	521	211
Tradesworker I Construction	\$	26,249.60	\$	34,964.80	\$	43,680.00	<b>33</b>	<b>Non-Exempt</b>	33	103
Tradesworker I Maintenance	\$	23,358.40	\$	32,489.60	\$	41,620.80	<b>32</b>	<b>Non-Exempt</b>	32	101
Tradesworker II Construction	\$	29,910.40	\$	40,040.00	\$	50,169.60	<b>36</b>	<b>Non-Exempt</b>	36	106
Tradesworker II Maintenance	\$	27,268.80	\$	36,472.80	\$	45,676.80	<b>34</b>	<b>Non-Exempt</b>	34	104
Tradesworker III Construction	\$	34,569.60	\$	46,051.20	\$	57,532.80	<b>39</b>	<b>Non-Exempt</b>	39	108
Tradesworker III Maintenance	\$	33,883.20	\$	44,116.80	\$	54,350.40	<b>37</b>	<b>Non-Exempt</b>	37	107
Tradesworker IV Construction	\$	38,043.20	\$	49,878.40	\$	61,713.60	<b>41</b>	<b>Non-Exempt</b>	41	110
Tradesworker IV Maintenance	\$	34,569.60	\$	46,051.20	\$	57,532.80	<b>39</b>	<b>Non-Exempt</b>	39	108
Traffic Sign Technician	\$	27,268.80	\$	36,472.80	\$	45,676.80	<b>34</b>	<b>Non-Exempt</b>	34	104
Transportation Coordinator	\$	29,910.40	\$	40,040.00	\$	50,169.60	<b>36</b>	<b>Non-Exempt</b>	36	106
Transportation Dispatch Clerk	\$	27,268.80	\$	36,472.80	\$	45,676.80	<b>34</b>	<b>Non-Exempt</b>	34	104
Transportation Driver	\$	23,358.40	\$	32,489.60	\$	41,620.80	<b>32</b>	<b>Non-Exempt</b>	33	103
Transportation Driver - On Call	\$	23,358.40	\$	32,489.60	\$	41,620.80	<b>32</b>	<b>Non-Exempt</b>	33	103
Transportation Manager	\$	39,228.80	\$	51,157.60	\$	63,086.40	<b>42</b>	<b>Non-Exempt</b>	42	110
Transportation Manager (Trainee)		-		-		-	-	-	-	Trainee
Utilities Maintenance Supervisor	\$	44,116.80	\$	58,375.20	\$	72,633.60	<b>44</b>	<b>Non-Exempt</b>	44	112
Utility Maintenance Tech III	\$	34,361.60	\$	44,688.80	\$	55,016.00	<b>38</b>	<b>Non-Exempt</b>	38	108
Utility Maintenance Technician I	\$	27,268.80	\$	36,472.80	\$	45,676.80	<b>34</b>	<b>Non-Exempt</b>	34	104
Utility Maintenance Technician II	\$	33,883.20	\$	44,116.80	\$	54,350.40	<b>37</b>	<b>Non-Exempt</b>	37	107
Utility Systems Operator	\$	39,228.80	\$	51,157.60	\$	63,086.40	<b>42</b>	<b>Non-Exempt</b>	42	110
Utility Systems Technician	\$	39,228.80	\$	51,157.60	\$	63,086.40	<b>42</b>	<b>Non-Exempt</b>	42	110
Veteran Services Counselor	\$	29,868.80	\$	39,114.40	\$	48,360.00	<b>35</b>	<b>Non-Exempt</b>	35	105
Veteran's Services Officer	\$	39,832.00	\$	51,500.80	\$	63,169.60	<b>500</b>	<b>Exempt</b>	500	201
Warehouse Supervisor	\$	29,910.40	\$	40,040.00	\$	50,169.60	<b>36</b>	<b>Non-Exempt</b>	38	108
Welder/Mechanic	\$	36,483.20	\$	47,434.40	\$	58,385.60	<b>40</b>	<b>Non-Exempt</b>	41	110

**Curret Pay Plans**

Plan	Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
Non-Exempt	32	\$23,358.40	\$32,489.60	\$41,620.80	78.2%	-
	33	\$26,249.60	\$34,964.80	\$43,680.00	66.4%	7.1%
	34	\$27,268.80	\$36,472.80	\$45,676.80	67.5%	4.1%
	35	\$29,868.80	\$39,114.40	\$48,360.00	61.9%	6.8%
	36	\$29,910.40	\$40,040.00	\$50,169.60	67.7%	2.3%
	37	\$33,883.20	\$44,116.80	\$54,350.40	60.4%	9.2%
	38	\$34,361.60	\$44,688.80	\$55,016.00	60.1%	1.3%
	39	\$34,569.60	\$46,051.20	\$57,532.80	66.4%	3.0%
	40	\$36,483.20	\$47,434.40	\$58,385.60	60.0%	2.9%
	41	\$38,043.20	\$49,878.40	\$61,713.60	62.2%	4.9%
	42	\$39,228.80	\$51,157.60	\$63,086.40	60.8%	2.5%
	43	\$43,014.40	\$56,794.40	\$70,574.40	64.1%	9.9%
	44	\$44,116.80	\$58,375.20	\$72,633.60	64.6%	2.7%
	45	\$47,694.40	\$65,197.60	\$82,700.80	73.4%	10.5%
	46	\$52,624.00	\$69,752.80	\$86,881.60	65.1%	6.5%
Exempt	500	\$39,832.00	\$51,500.80	\$63,169.60	58.6%	-
	506	\$50,876.80	\$62,712.00	\$74,547.20	46.5%	17.9%
	509	\$51,396.80	\$62,712.00	\$74,027.20	44.0%	0.0%
	512	\$52,748.80	\$71,229.60	\$89,710.40	70.1%	12.0%
	514	\$57,699.20	\$76,346.40	\$94,993.60	64.6%	6.7%
	515	\$59,758.40	\$79,081.60	\$98,404.80	64.7%	3.5%
	517	\$66,892.80	\$85,883.20	\$104,873.60	56.8%	7.9%
	519	\$71,052.80	\$91,145.60	\$111,238.40	56.6%	5.8%
	521	\$80,891.20	\$106,433.60	\$131,976.00	63.2%	14.4%
	525	\$102,190.40	\$130,291.20	\$158,392.00	55.0%	18.3%

**Proposed Plan**

Differential by Plan (Comparator Peers)	
Non-Exempt	-6.6%
Exempt	-10.0%
<b>Recommended Movement</b>	
Non-Exempt	3%
Exempt	5%

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$ 24,059.15	\$ 31,878.37	\$ 39,697.60	65.0%	-
102	\$ 25,502.70	\$ 33,791.08	\$ 42,079.45	65.0%	6.0%
103	\$ 27,032.86	\$ 35,818.54	\$ 44,604.22	65.0%	6.0%
104	\$ 28,654.83	\$ 37,967.65	\$ 47,280.47	65.0%	6.0%
105	\$ 30,374.12	\$ 40,245.71	\$ 50,117.30	65.0%	6.0%
106	\$ 32,196.57	\$ 42,660.46	\$ 53,124.34	65.0%	6.0%
107	\$ 34,128.36	\$ 45,220.08	\$ 56,311.80	65.0%	6.0%
108	\$ 36,176.07	\$ 47,933.29	\$ 59,690.51	65.0%	6.0%
109	\$ 38,346.63	\$ 50,809.28	\$ 63,271.94	65.0%	6.0%
110	\$ 40,647.43	\$ 53,857.84	\$ 67,068.26	65.0%	6.0%
111	\$ 43,086.27	\$ 57,089.31	\$ 71,092.35	65.0%	6.0%
112	\$ 45,671.45	\$ 60,514.67	\$ 75,357.89	65.0%	6.0%
113	\$ 48,411.74	\$ 64,145.55	\$ 79,879.37	65.0%	6.0%
114	\$ 51,316.44	\$ 67,994.28	\$ 84,672.13	65.0%	6.0%
115	\$ 54,395.43	\$ 72,073.94	\$ 89,752.46	65.0%	6.0%
201	\$ 41,026.96	\$ 54,360.72	\$ 67,694.48	65.0%	-
202	\$ 43,898.85	\$ 58,165.97	\$ 72,433.10	65.0%	7.0%
203	\$ 46,971.77	\$ 62,237.59	\$ 77,503.41	65.0%	7.0%
204	\$ 50,259.79	\$ 66,594.22	\$ 82,928.65	65.0%	7.0%
205	\$ 53,777.98	\$ 71,255.82	\$ 88,733.66	65.0%	7.0%
206	\$ 57,542.43	\$ 76,243.72	\$ 94,945.02	65.0%	7.0%
207	\$ 61,570.40	\$ 81,580.79	\$ 101,591.17	65.0%	7.0%
208	\$ 65,880.33	\$ 87,291.44	\$ 108,702.55	65.0%	7.0%
209	\$ 70,491.96	\$ 93,401.84	\$ 116,311.73	65.0%	7.0%
210	\$ 75,426.39	\$ 99,939.97	\$ 124,453.55	65.0%	7.0%
211	\$ 80,706.24	\$ 106,935.77	\$ 133,165.30	65.0%	7.0%
212	\$ 86,355.68	\$ 114,421.27	\$ 142,486.87	65.0%	7.0%
213	\$ 92,400.57	\$ 122,430.76	\$ 152,460.95	65.0%	7.0%
214	\$ 98,868.61	\$ 131,000.91	\$ 163,133.21	65.0%	7.0%
215	\$ 105,789.42	\$ 140,170.98	\$ 174,552.54	65.0%	7.0%

ID	Classification	Plan	Survey Minimum		Survey Midpoint		Survey Maximum		Survey Avg Range	# Resp.
			Average	% Diff	Average	% Diff	Average	% Diff		
1	Accountant I	Non-Exempt	\$40,820.87	-4.0%	\$54,651.08	-6.6%	\$68,481.29	-8.2%	67.7%	5.0
2	Accounting Clerk	Non-Exempt	\$29,349.91	1.8%	\$39,378.61	-0.7%	\$49,407.30	-2.1%	68.3%	5.0
3	Administrative Assistant	Non-Exempt	\$31,789.81	-6.1%	\$42,599.74	-6.2%	\$53,409.66	-6.3%	67.8%	6.0
4	Adult Day Care CNA	Non-Exempt	-	-	-	-	-	-	-	0.0
5	Airport Attendant	Non-Exempt	\$33,912.52	-25.5%	\$44,451.16	-23.9%	\$54,989.79	-22.9%	62.5%	3.0
6	Airport Director	Exempt	\$118,331.31	-37.6%	\$158,380.89	-39.2%	\$198,430.46	-40.2%	68.1%	4.0
7	Assistant County Attorney	Exempt	\$70,231.21	-28.4%	\$104,771.59	-38.1%	\$139,311.97	-43.3%	96.8%	3.0
8	Benefits & Wellness Manager	Non-Exempt	\$55,471.56	-15.1%	\$73,803.17	-12.4%	\$92,134.77	-10.8%	66.0%	5.0
9	Budget Analyst	Non-Exempt	\$46,824.05	-17.7%	\$61,582.34	-18.5%	\$76,340.63	-19.0%	63.0%	7.0
10	Building Inspector II	Non-Exempt	\$45,645.61	-3.4%	\$60,147.59	-3.0%	\$74,649.57	-2.7%	63.5%	7.0
11	Central Permitting Technician	Non-Exempt	\$30,917.01	-3.3%	\$40,888.41	-2.1%	\$50,859.81	-1.4%	64.5%	7.0
12	Chief Information Officer	Exempt	\$102,649.68	-23.7%	\$135,003.20	-23.7%	\$167,356.72	-23.6%	63.1%	6.0
13	Chief Pilot	Exempt	\$43,452.97	42.5%	\$57,487.78	39.6%	\$71,522.59	37.8%	64.6%	2.0
14	Custodian/Maintenance Technician	Non-Exempt	\$22,428.57	15.7%	\$29,011.20	18.6%	\$35,593.83	20.4%	58.6%	6.0
15	Deputy County Administrator	Exempt	\$117,099.10	-13.6%	\$148,938.30	-13.4%	\$180,777.50	-13.2%	54.6%	4.0
16	Destination Development & Community Engagement Manager	Non-Exempt	\$45,760.82	-41.9%	\$68,826.41	-52.9%	\$91,892.00	-58.7%	100.8%	1.0
17	Economic Development Manager	Exempt	\$82,846.32	-21.3%	\$109,297.31	-24.0%	\$135,748.31	-25.7%	64.0%	5.0
18	Emergency Management Planner	Exempt	\$47,937.88	-18.5%	\$63,921.95	-21.5%	\$79,906.02	-23.4%	66.5%	5.0
19	Emergency Management Director	Exempt	\$81,527.61	-13.7%	\$106,857.94	-15.9%	\$132,188.28	-17.2%	62.1%	6.0
20	Equipment Operator I	Non-Exempt	\$27,123.01	-14.9%	\$35,590.80	-9.1%	\$44,058.59	-5.7%	62.5%	7.0
21	Equipment Operator II	Non-Exempt	\$29,790.29	-8.8%	\$38,508.21	-5.4%	\$47,226.13	-3.3%	58.6%	7.0
22	Equipment Operator IV	Non-Exempt	\$32,448.19	11.7%	\$42,049.41	12.0%	\$51,650.62	12.2%	59.4%	6.0
23	Executive Administrative Assistant	Non-Exempt	\$40,654.65	15.9%	\$51,769.33	23.0%	\$62,884.00	27.2%	54.2%	7.0
24	Financial Services Director	Exempt	\$99,834.90	-21.0%	\$130,223.31	-20.1%	\$160,611.72	-19.6%	60.9%	7.0
25	Fire Rescue Battalion Chief	Fire	\$60,469.23	13.9%	\$77,755.39	18.0%	\$95,041.55	20.5%	57.0%	3.0
26	Fire Rescue Chief	Exempt	\$90,720.67	-11.5%	\$120,624.90	-12.5%	\$150,529.13	-13.1%	66.0%	4.0
27	Fire Rescue Deputy Chief	Exempt	\$72,582.05	-2.1%	\$96,266.91	-5.5%	\$119,951.77	-7.5%	65.1%	5.0
28	General Services Director	Exempt	\$99,438.02	-20.6%	\$131,759.18	-21.3%	\$164,080.34	-21.7%	65.3%	5.0
29	GIS Specialist	Non-Exempt	\$43,078.21	-21.9%	\$57,611.24	-22.3%	\$72,144.27	-22.5%	67.4%	6.0
30	Growth Management Director	Exempt	\$95,419.14	-16.5%	\$121,983.28	-13.6%	\$148,547.41	-11.8%	56.1%	5.0
31	Health & Human Services Director	Exempt	\$70,929.11	13.1%	\$95,500.25	10.8%	\$120,071.40	9.4%	69.4%	4.0
32	Human Resources Director	Exempt	\$90,472.04	-30.0%	\$118,260.58	-31.7%	\$146,049.13	-32.8%	61.4%	7.0
33	IT Manager	Exempt	\$69,712.78	-4.1%	\$91,212.35	-6.0%	\$112,711.91	-7.2%	61.7%	7.0
34	IT Support Specialist I	Non-Exempt	\$35,906.63	1.6%	\$47,971.70	-1.1%	\$60,036.77	-2.8%	67.3%	6.0
35	Librarian I	Non-Exempt	\$39,655.23	-13.7%	\$52,438.20	-13.0%	\$65,221.16	-12.5%	64.5%	7.0
36	Library Assistant I	Non-Exempt	\$26,972.70	-14.4%	\$35,573.22	-9.1%	\$44,173.75	-6.0%	63.7%	7.0
37	Library Director/Legislative Liaison	Exempt	\$86,841.83	-26.0%	\$113,776.09	-27.9%	\$140,710.35	-29.2%	62.1%	7.0
38	Mechanic I	Non-Exempt	\$30,784.54	-3.0%	\$40,093.20	-2.5%	\$49,401.85	-2.1%	60.4%	6.0
39	Mechanic III	Non-Exempt	\$35,962.13	5.6%	\$47,476.44	4.9%	\$58,990.75	4.5%	64.3%	6.0
40	Network Administrator	Non-Exempt	\$54,754.53	-4.0%	\$72,469.83	-3.8%	\$90,185.13	-3.7%	64.6%	7.0
41	Office Manager	Non-Exempt	\$38,219.24	-10.0%	\$49,845.46	-7.9%	\$61,471.68	-6.6%	60.8%	4.0
42	Parks & Recreation Manager	Exempt	\$50,782.09	3.8%	\$66,997.27	6.1%	\$83,212.45	7.5%	63.8%	6.0
43	Planner	Exempt	\$45,221.19	11.8%	\$60,107.28	4.2%	\$74,993.36	-0.6%	65.7%	7.0
44	Procurement Analyst	Non-Exempt	\$34,885.54	-0.9%	\$46,908.78	-1.8%	\$58,932.03	-2.4%	69.2%	4.0
45	Project Managers/Civil Engineers	Exempt	\$61,850.59	-15.9%	\$81,943.27	-14.0%	\$102,035.95	-12.9%	64.9%	5.0
46	Public Information Officer	Exempt	\$60,541.54	-17.3%	\$77,079.81	-20.6%	\$93,618.08	-22.7%	54.4%	6.0
47	Public Works Director / County Engineer	Exempt	\$101,329.88	0.8%	\$131,413.26	-0.9%	\$161,496.64	-1.9%	59.5%	6.0
48	Purchasing Manager	Exempt	\$59,561.25	-12.1%	\$79,589.23	-11.1%	\$99,617.21	-10.5%	67.3%	5.0
49	Tourism Development Director	Exempt	\$66,716.12	19.2%	\$88,268.01	18.7%	\$109,819.90	18.3%	64.9%	4.0
50	Tradesworker I	Non-Exempt	\$25,018.79	-6.9%	\$31,947.68	1.7%	\$38,876.57	6.8%	55.3%	6.0
51	Tradesworker III	Non-Exempt	\$31,324.69	9.8%	\$40,063.62	13.9%	\$48,802.54	16.4%	55.7%	6.0
52	Transportation Driver	Non-Exempt	\$28,009.63	-18.1%	\$35,865.90	-9.9%	\$43,722.17	-4.9%	56.1%	2.0
53	Veteran Services Officer	Exempt	\$42,815.34	-7.2%	\$56,769.11	-9.7%	\$70,722.88	-11.3%	65.1%	5.0
	<b>Overall Average</b>			<b>-7.8%</b>		<b>-7.9%</b>		<b>-7.9%</b>	<b>64.2%</b>	<b>5.3</b>
	<b>Outliers Removed*</b>			<b>-7.9%</b>		<b>-7.7%</b>		<b>-7.5%</b>		