

June 20,2025

- Flagler County Cultural Council had a regularly scheduled meeting in the conference room at the TDO offices to begin at 11:00am
- Nancy Crouch and Jay Scherr planned to arrive at 10:40am to discuss an approach for discussing issues surrounding the administration of the grants for the City of Palm Coast. I was invited to attend the conversation.
- Nancy, Jay and I, met in the conference room on 6/20/2025 at approximately 10:40. Within about 5 minutes, Peter Johnson, an FC3 Board member, entered the room and took a seat at the table. Note the door to the conference room is closed.
- Peter very quickly engaged in the conversation and was speaking in a fast-paced loud voice about his thoughts. Jay said something, I don't remember but it was in a discussion type of way, and Peter responded even louder and more assertively than before. We sat silent until he was finished and then I said, "I agree with exactly what you are saying, but we need to lower the tone of the delivery if we want accomplish anything". Peter slammed his hand on the table and shouted "NO, DEBRA!!" he then went on a tirade justifying why he did not agree with my suggestion to lower the tone. When he was done, I gathered up my belongings and told him "Peter, I am going to share something about myself that is deeply personal and painful. I spent my marriage being verbally abused and left after 22 years of being spoken to like you just spoke to me. I will not stay and participate in this meeting." I opened the door and walked out to see Courtnee on her way to the conference room. (She later said she heard the shouting and was coming to see what was going on.)
- I went straight to my office where I had a full-on panic attack, unable to catch my breath and trembling. Clearly Peter's actions had triggered some very painful emotions and caused this traumatic response.
- I was in my office for the duration of what happened. I was told Peter left the office but continued to stay in the parking lot and spoke with some FC3 Board members as they were arriving for the meeting.
- I called Amy (it was her day off) to let her know what was happening and find out how we could get Peter trespasses. She worked with Courtnee to manage the situation. I sent Amy a text at 11:39 letting her know that Peter had tried to enter the office again and was turned away. Again, by text, I let Amy know that he had finally left the parking lot at 11:42.
- Deputies arrived within minutes of his departure and said there was nothing they could do since he had left.
- Amy directed staff to 1) Dismiss the FC3 meeting attendees immediately to clear the office 2) leave while the deputies were onsite and work from home for the rest of the day.