

CHAD J. McMULLEN

3203 Edgewood Drive

Pearland Tx 77584

C: (559) 469-2758 - Email: chad.mcmullen1@gmail.com

OBJECTIVE

Dedicated, accomplished, versatile professional who brings 12 years of executive and administrative experience working with various departments and businesses is seeking a long-term career appointment.

QUALIFICATIONS

- 12+ years of management experience.
- 10+ years of experience of program management.
- 12+ years in policy and procedural development and implementation.
- 10+ years in financial management and oversight of multi-million-dollar budgets.
- 6 years of experience conducting internal department audits
- 10 years of investigating fraud, waste, and embezzlement.
- 10 years working with executive and political boards.
- 4 year of economic development experience
- 10 years of experience of overseeing grant funded projects
- 10 years of vendor management
- 10 years of accreditation, financial and policy compliance
- 8 years of facilities and public works management oversight
- 13 years of curriculum research and development to include developing educational programs.

ACCOMPLISHMENTS

- Save one City from filing Bankruptcy and decreased its bond debt.
- Reorganized an entire police department to provide cost savings and better efficiencies.
- Revitalized and opened a community center that was vacated for 10 years.
- Save one city over 2.1 million dollars of owed redevelopment debt.
- Designed and implemented the first Tribal Court for the Tule River Tribe.
- Audited the Economic Development Corporation of the Tribe to better their P&L margins.
- Re-organized and implemented new operational policies and plans to increase economic development outcomes by over a million dollars per month.
- Oversaw a grant funded Dam project to provide better drinking water.
- Created an entire security program, which included a Security Operations center for a federal project/program.
- Developed one of a kind armed officer and security field training program.
- Developed and implemented regional fire training academy.
- Developed a Emergency Response Plan and held an Active shooter Tabletop Exercise
- Helped opened 4 new businesses in a small city by streamlining permits and fees while helping them write their business plan and seek startup funding from various sources.
- Developed a cooperative sharing agreement between the West Side Cities within Fresno County.
- Software Systems: MS Office, Excel, Power Point, Canvas, EDI, Workday, and Zoom.

EXPERIENCE

Endeavors – Pecos Texas
Chief of Security

10/2022 – Present

- Provide direct oversight of Physical Security Operations, Security Operations Center, Safety, Parking and Emergency Management.
- Manages and aligns security and safety policies to state and federal industry standards.
- Conduct Security and safety related investigations and determine outcomes.
- Develop and implement new processes, standards, training, Post Orders and SOPs for Physical Security, Safety, Emergency management and the Security Operations Center.

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- Oversee and manage the Emergency Management Response Program to include EM drills.
- Manage schedules and approve hours.
- Manage and oversee continuous security and safety risk audits to ensure compliance with Federal and State regulations and requirements.
- Meet with outside agencies to develop partnerships and discuss coordination amongst agencies during Emergencies and build the Business Continuity Plan.
- Develop policies based on security and safety risk assessments and compliance needs.
- Plan and Management Security, Safety and Facility Projects
- Research and develop training curriculum in security, safety and emergency management response.
- Assist with other non-security operational needs, facilities, project management.

Texas Children's Hospital – Houston Texas **Assistant Director of Security Operations**

06/2021 – 07/2022

- Provide direction of the campus community internal security operations, law enforcement officers, and contract security
- Review, Prepare, and execute 25-million-dollar budget.
- Research, provide training and conduct investigations into workplace violence.
- Conduct payroll checks, invoices and billing input.
- Review and investigate internal complaints and incidents of fraud, abuse, and policy violations.
- Develop and oversaw the implementation of the Training for the Commission Officer Program, Non-Commission Officer Program, the Police Program, Behavioral Health Officer Program and Workplace Violence Program.
- Research and create new policies, procedures, facility and POST orders.
- Oversee and manage the development and implementation of the training program.
- Conduct security audits and Security Risk Assessments.
- Research and develop security related training programs and curriculum.
- Review and manage vendor contracts

Las Positas Community College - Livermore, CA **Public Safety Programs Manager**

08/2018 – 05/2021

- Provide direction to all facets of the Public Safety Programs.
- Review, track, and approve all purchases and expenditures.
- Schedule courses and staff as needed and provide direction on program discipline plan.
- Oversee and develop all department budgets as well as track and monitor all expenditures; oversee the accreditation process, provide self-program assessments, management program enrollments, and continue to develop all programs through new and updated curriculum.
- Oversee and maintain all documentation for future site visits and individual program accreditation.
- Review and negotiate new vendor contracts, Instructional Services agreements as well as any old or new MOU with outside agencies and or companies.
- Maintain all equipment, vehicle maintenance, and facilities within the division.
- Develop and submit annual department budget.
- Provide oversight for any program project.
- Recruit, hire, evaluate, and train new employees.
- Ensure the department met Joint Commission compliance for the paramedic program to include all other accreditation.
- Develop new private and public relationship to improve program outcomes and increase training opportunities with the public safety workforce.
- Understand and maintain partnerships with Fire, Police and EMS agencies to include State Fire Marshall's Office, CA POST, STC, FESHE and others.

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Tule River Indian Tribe - Porterville, CA

12/2016 - 03/2018

Tribal Administrator / Interim Economic Development CEO

- Designated as Chief Administrator overseeing day-to-day operations of a multi-department government consisting of 28 departments, which included emergency management.
- Provided direction to subordinate directors with regards to operations, policy, and overall efficiencies.
- Developed optimum performance measures to provide best practices.
- Provided direct oversight over a separate economic development corporation.
- Developed, approved, and implement annual budget.
- Oversaw major projects and programs to include facilities management, planning, community development, and economic development.
- Provided guidance and direction over facilities.
- Conduct analysis on the EDC for P&L and determine appropriate outcomes.
- Provided expertise and knowledge to Tribal Council to assist with overall policy decision making.
- Responsible for all personnel as the designated personnel officer in hiring, recruitment, investigations, and disciplinary actions of all employees.
- Ensured that all departments, EDC, Schools, and government met regulation requirements and any accreditation requirements.
- Established and maintained effective working relationships with elected officials, department heads, employees, other agencies, and the general public.
- Conduct preparations and oversight for pre-disaster preparedness.

Brightwood College - Clovis, CA

09/2008 - 4/2018

Criminal Justice Program Director

04/2016 - 12/2016

- Managed and coordinated the daily operations of the department.
- Supervised full-time and part-time adjunct faculty.
- Ensured program compliance with regards to accrediting commissions, licensing requirements, Title V, and company board policies as appropriate.
- Coordinated all departmental activities such as the scheduling of classes; faculty searches, hiring of all faculty, evaluations, and other related administrative duties.
- Reviewed and ensured all curriculums meet standards, develop and implement new curriculum; improve testing and training outcomes for student success.
- Scheduling and staffing of all related courses.
- Headed recruitment and retention efforts to increase enrollment for maximum profits.
- Assisted with marketing the college brand by participating in outside events to maximize market coverage and expand recruitment.
- Ensured that the department met accreditation standards and requirements.
- Provide Certified California Security Training as well as security for the college

Criminal Justice Instructor

09/2008 - 04/2018

- Managed, directed, and taught students within the criminal justice field.
- Understood and analyzed new laws to interpret and relate to criminal justice students.
- Developed and maintain new and current curriculum in the criminal justice field.
- Developed testing and assignments to measure and control learning ability of current and past students.

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City of San Joaquin - San Joaquin, CA City Manager

01/2015 - 03/2016

- Designated as Chief Executive Officer, provided administrative direction over all departments
- Responsible for development, implementation and execution of city's annual budget and accounting.
- Interpreted new laws, develop policies for adoption, and assure implementation.
- Provided Economic development, work with other agencies to optimize performance and provide measurable sustainability for the community.
- Conduct analysis to increase sales tax and other revenue generating programs to increase overall city budget for maximum sustainability.
- Oversaw grants, provided project oversight, implement, and design new programs.
- Responsible for law enforcement contract and animal control
- Researched, developed and provided policy for City Council as well as worked with other legislative body at the local, state and federal level.
- Established and maintained effective working relationships with elected officials, department heads, employees, other agencies, and the general public.
- Ensured that all financial reporting, accreditation standards were met.

Huron Police Department - Huron, CA Police Lieutenant

10/2009 - 12/2014

07/2011 - 12/2014

- Oversaw the daily operations of a full-scale operating police department to include animal control.
- Responsible for oversight on all investigations within the police department including internal affairs, and animal control as well as direct supervision of the evidence property room.
- Responsible for planning parade details, carnivals and other city projects.
- Developed strategies to ensure optimal performance in oversight of uniform patrols, investigations, traffic, community service, and other special operations unit through adequate scheduling of personnel.
- Instituted accountability practices and delivered a more transparent process to the public.
- Completed responsibility for all aspects of the Department's annual budget.
- Conducted assessment analysis of all training matrixes in an effort to train, education and promote employees to include all phases of hiring, background investigations, and discipline of all personnel.
- Oversaw all department accreditations that included police officer training standards, backgrounds, training, compliance of state mandated laws pertaining to temporary holding facilities, medical treatment, Department of Justice security, as well as public records.
- Researched and developed policies for implementation.
- Designated as department's Public Information Officer and Emergency Responds Commander.
- Responsible for all scheduling.
- Ensured that the department met required POST, State, and Federal accreditation standards through compliance.

Administrative Sergeant/Acting Chief

10/2009 - 07/2011

- Oversaw patrol, human resource, public works, animal control, and other city related duties.
- Oversaw all complex investigations to include all internal affairs investigations, outcomes and disciplinary dispositions.
- Developed strategies to ensure optimal performance in oversight of uniform patrols, investigations, traffic, community service, and special operations.
- Responsible for employee training, animal control and records and dispatch.

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- Complete responsibility for all aspects of the Department's budget.
- Scheduled security details during special events.

Dinuba Police Department - Dinuba, CA Detective Gang Task Force / Police Officer

08/2003 - 10/2009

- Assisted in managing and development of all gang enforcement and training within specialize unit.
- Conducted analysis of organized criminal patterns to produce effective patrol strategies to reduce violent criminal activities.
- Worked with district attorney in preparing, organizing, maintaining proper investigation and collection of evidence in order to successfully preserve and prosecute cases.
- Wrote and reviewed policies to adjust for proper actions within the organization.
- Investigated violent crimes, conducted surveillance, undercover operations to solve crimes, including locating witnesses, suspects and protection of victims.
- Responsible for creating and scheduling city and county-wide special details that involved probation searches, saturation patrols and warrant services, which also included special events such as parades, high school football games, family events that involved large crowds.
- Assisted with animal control as needed
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School Resource Officer

- Handled behavior problems.
- Conducted investigations, acted as liaison between the school district and P.D.
- Developed new programs for the school in regards to safety, discipline, and training.
- Schedule security details for football games, special events, and graduation ceremonies.

PREVIOUS WORK EXPERIENCE

Huron Police Department - Police Officer / Gang Liaison	07/1999 - 08/2003
Lassen County Sheriff's Department - Deputy Sheriff	03/1998 – 7/1999
Kerman Police Department - Reserve Police Officer	6/1996 – 3/1998
ICDC College – Curriculum developer	2011
Grants Management Peer Reviewer – Lockheed Martin	2012-2014

EDUCATION

- MPA – Public Administration - Kaplan University – Regionally Accredited
- BS – Criminal Justice - Kaplan University – Regionally Accredited
- AA – Administration of Justice - West Hills College – Regionally Accredited
- AA – Social Science - West Hills College – Regionally Accredited
- Madera High School – Diploma

CIVICS

Board Member/Executive Advisor – Hen Nozzle Inc 3-2019 - 2-2021

CERTIFICATIONS - LICENSES - TRAINING

- POST Basic, Intermediate, Advanced, Supervisory certificates - P.O.S.T Supervisor School – Fresno
- POST Management certificate - P.O.S.T Management School – Folsom
- Texas Level III and Level IV Commissioned Officer License

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- Advance Active School Shooter - Clovis
- Multi-Hazards Emergency Planning for schools - FEMA
- Emergency Planning – FEMA
- Emergency Response Team – FEMA
- Special Events Contingency Planning – FEMA
- FEMA IS 100, IS 200, IS 700, IS 800
- Crisis Prevention Institute certification.

REFERENCES

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|-------------------|-----------------------------|--------------|
| 1. Chris Harper | csharper@texaschildrens.org | 707-803-4766 |
| 2. Cheyne Day | loday@texaschildrens.org | 832-562-6721 |
| 3. Matthew Parish | matthewparish16@yahoo.com | 559-679-9444 |
| 4. Sunny Sethi | sethisunny@gmail.com | 330-701-5983 |