

EMPLOYMENT APPLICATION



Flagler County
1769 East Moody Blvd. Bldg 2
Bldg #2
Bunnell, Florida - 32110

<http://www.flaglercounty.gov> (<http://www.flaglercounty.gov>)

McHenry, Scott, R.
County Attorney

Received: 4/30/25,
8:44 AM

For Official Use
Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE:

County Attorney

Job Number:

00813

NAME: (Last, First, Middle)

McHenry, Scott, R.

PERSON ID:

58233103

ADDRESS: (Street, City, State, Zip Code)

6655 Bean Mountain Lane
 Boulder, CO 80301

HOME PHONE:

(720)380-5654

ALTERNATE PHONE:

407-383-6265

EMAIL ADDRESS:

mchenrylawfirm@aicloud.com

NOTIFICATION PREFERENCE:

Email

DRIVER'S LICENSE:

Yes

State: CO

LEGAL RIGHT TO WORK IN THE UNITED STATES?:

☒ Yes ☐ No

HIGHEST LEVEL OF EDUCATION:

Doctorate

PREFERENCES

MINIMUM COMPENSATION:

\$84.13/hr \$175,000.00/yr

SHIFTS YOU WILL ACCEPT:

Day

WHAT TYPE OF JOB ARE YOU LOOKING FOR?

Regular

TYPES OF WORK YOU WILL ACCEPT:

Full Time

OBJECTIVE:

County Attorney position in Florida like I had at Orange County before I voluntarily left to go to Colorado.

EDUCATION

SCHOOL NAME: Rutgers University		
LOCATION:(City , State) Camden, NJ	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR/MINOR: J.D.		UNITS COMPLETED: 1
SCHOOL NAME: Temple University		
LOCATION:(City , State) Philadelphia , PA	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Professional
MAJOR/MINOR: LLM-Tax		UNITS COMPLETED: 1
SCHOOL NAME: Princeton University		
LOCATION:(City , State) Princeton, NJ	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Other
MAJOR/MINOR: A.B.		UNITS COMPLETED: 1

WORK EXPERIENCE		
DATES: from February/2024 to February/2025	EMPLOYER: Hayashi & Macsalka Law Firm	POSITION TITLE: Senior Asst. Local Govt. Attorney
ADDRESS: (Street, City, State, Zip Code): 9035 Wadsworth Avenue Westminster, CO 80021		
PHONE NUMBER: 303-443-3100	SUPERVISOR: Mary Lynn Macsalka - Attorney/Former Partner of Firm	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$12,000.00	

DUTIES:

- Represent various Colorado cities and towns. Attend city and town council public meetings and also planning commission meetings as attorney representative.
- Matters and areas of the law include public records requests, open meetings issues, planning, zoning, land use, building codes, affordable housing, telecommunications, oil and gas leases, annexation, employment law, contracts, construction projects, LIHTC tax issues, water projects and various other matters and areas of the law.
- Prepare and review board resolutions, ordinances, memoranda, opinions, construction contracts, subdivision development agreements, economic development agreements, leases, easements, license agreements, real estate purchase agreements, deeds of trust, promissory notes, subordination agreements and numerous other kinds of contracts and agreement.

REASON FOR LEAVING:

Firm closed. One of the named partners left the firm to become new in-house City Attorney for one of our municipal clients. That client was our primary client in terms of revenues. So the firm could not survive and closed.

DATES:

from March/2015 to February/2024

EMPLOYER:

Orange County Florida
Government

POSITION TITLE:

Assistant County Attorney

ADDRESS: (Street, City, State, Zip Code):

201 S. Rosalind Avenue
Orlando, FL 32801

PHONE NUMBER:

407-836-7320

SUPERVISOR:

Jeffrey Newton, Esquire -
County Attorney

**MAY WE CONTACT THIS
EMPLOYER?**

☐ Yes ☒ No

HOURS PER WEEK:

40

SALARY:

\$17,000.00

**# OF EMPLOYEES
SUPERVISED:**

6

DUTIES:

Orange County Government, -----

County Government -Litigation and Real Estate Transactional -

- * Routinely represent County in civil litigation cases at trial and appellate levels in state and federal courts
 - * Handle eminent domain (voluntary acquisition and lawsuit), real property matters, torts, sovereign immunity, breach of contract, permitting, zoning and land use, surety bonds
 - * Handle subpoenas to Medical Examiner's office for physical evidence, code enforcement and election law matters (prior member Canvassing Board)
 - * Represented the County in administrative proceedings involving the EPA and Florida DEP regarding the Clean Water Act
 - * Handle corporate, real estate and other transactional matters including: construction contracts; real estate purchase and sale agreements; leases; easements; subordination agreements; encroachment agreements; development agreements; commuter light rail agreements; software license agreements; and various other simple and complex transactional agreements and documents especially those associated with eminent domain voluntary acquisitions and lawsuits
- Supervise employees in various departments including County Attorney's Office (16 attorneys) plus paralegals and secretaries
- * Draft Ordinances and other legal documents and present to Board of County Commissioners for approval
 - * Provide counsel and legal opinions to elected and appointed public officials on a regular basis
 - * Provide counsel and legal opinions to Tax Collector's office which is separate constitutional office
 - * County legal counsel for Sunrail commuter rail and Brightline high speed rail

REASON FOR LEAVING:

Return to Colorado

DATES:

from February/2013 to February/2015

EMPLOYER:

Hamon Contractors, Inc.

POSITION TITLE:

General Counsel- Litigation

ADDRESS: (Street, City, State, Zip Code):

550 E.84th Avenue, Ste. e-5
Thorton, CO 80229

PHONE NUMBER:

303-297-0340

SUPERVISOR:

Bruce Hamon - President

MAY WE CONTACT THIS EMPLOYER?
☐ Yes ☒ No
HOURS PER WEEK:

40

SALARY:

\$12,000.00

OF EMPLOYEES SUPERVISED:

6

DUTIES:

General Counsel- Litigation and Corporate Transactional Attorney

* Lead trial counsel with primary responsibility for Colorado business litigation in Colorado state and federal courts.

* Supervised attorneys with outside law firms involving lawsuits in other jurisdictions.

* Representative cases included multi-party complex business litigation cases in Colorado and New Mexico related to the failure of a large real estate development in New Mexico.

* Handled corporate governance and compliance matters, procurement matters, human resources matters (including preparation of employee handbook) choice of entity, and contract preparation, negotiation and review. Also involved with issues occurring in the field including those related to water ditch rights and Clean Water Act potential problems.

REASON FOR LEAVING:

Return to Florida

CERTIFICATES AND LICENSES**TYPE:**

Law License

DATE ISSUED:

May 2008

EXPIRATION DATE:

No expiration

NUMBER:

39732

ISSUING AGENCY:

Colorado Supreme Court

TYPE:

Law License

DATE ISSUED:

October 1985

EXPIRATION DATE:

No expiration

NUMBER:

0501182

ISSUING AGENCY:

Florida Bar

SKILLS**OFFICE SKILLS:**

Typing: 50 WPM

OTHER SKILLS:

Nothing Entered For This Section

LANGUAGE(S):

Nothing Entered For This Section

SUPPLEMENTAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Jeffrey Jay Newton	POSITION: Orange County Florida Government - the County Attorney
ADDRESS: (Street, City, State, Zip Code) Orange County Florida Attorney's Office 201 S. Rosalind Avenue- 3rd floor Orlando, FL 32801		
EMAIL ADDRESS: jeffrey.newton@ocfl.net		PHONE NUMBER: 407-836-7320
REFERENCE TYPE: Professional	NAME: Joel Prinsell	POSITION: Former Deputy Orange County Florida Attorney
ADDRESS: (Street, City, State, Zip Code) 3389 Bellington Drive Orlando, FL 32835		
EMAIL ADDRESS: prinselljoel@gmail.com		PHONE NUMBER: 407-797-9808
REFERENCE TYPE: Professional	NAME: Kate Latorre	POSITION: Seminole County Florida Attorney- the county attorney
ADDRESS: (Street, City, State, Zip Code) 1101 E. 1st street, suite 3030 Sanford, FL 32771-7251		
EMAIL ADDRESS: klatorre@seminolecountyfl.gov		PHONE NUMBER: 407-665-7251

Agency - Wide Questions

1. **If applying for driver position, do you possess a valid Class C or higher Commercial Driver's License with Passenger Endorsement?**
No
2. **Are you eligible to work in the United States?**
Yes
3. **Will you now or in the future require sponsorship for work authorization?**
No
4. **Employment Desired:**
Full Time
5. **Have you ever worked for this organization?**
No

6. **Do you have any relatives, either immediate or extended, or friends, that are currently employed by Flagler County?**
No
7. **If you answered "Yes" to question #5 please list the name of your relative(s)/friend(s). If you have relative(s) that work for Flagler County please list how you are related to them (i.e. mother, father, sister, brother, aunt, uncle, cousin, in-law, etc).**
N/A
8. **Hours of work (per week) desired:**
40 plus
9. **Date Available:**
Immediately.
10. **Desired Salary:**
\$200,000 but negotiable.
11. **Are you currently in the armed forces?**
No
12. **Military Branch:**
N/A.
13. **Military Start Date:**
N/A
14. **Military Discharge Date:**
N/A
15. **Rank at Discharge:**
N/A
16. **ALL APPLICANTS MUST ANSWER "YES" OR "NO" TO THIS QUESTION. If you are claiming Veteran's Preference, a copy of your DD-214 or comparable document which serves as a certification of release or discharge claim, MUST be furnished at the time of application. Effective April 8, 1992, Chapter 92-80, Laws of Florida amended the definition of wartime service to include the Persian Gulf War, beginning August 2, 1990, and ending on such a date as may be prescribed by presidential proclamation or by law. The County will give your application every special consideration required by the law (Florida Administrative Code, Chapter 55A-7). If you believe you were not afforded employment preference in accordance with the law, you have the right to file a complaint within twenty-one (21) days of notice of non-selection for the position with the Department of Veteran's Affairs, 11351 Ulmerton Road, Suite 311-K, Largo, Florida 32278-1630 Are you claiming Veteran's Preference?**
No
17. **Check the appropriate category if you are claiming Veteran's Preference:**
18. **Have you uploaded supporting documentation verifying your veterans preference. Examples would include your DD214 or SF15 Form.**
N/A
19. **Have you signed and attached Form DOS-119 if applicable? (the link to this form can be found on the Career page/job opportunities under "show more")**
Not Applicable
20. **Where did you hear of this opportunity?**
County Website

- 21. Did you complete the application in it's entirety, to include at a minimum the past 10 years work history in the provided fields of the application and any work history relevant to the position in which you are applying? If you do not complete the entire application your application will be rejected and you will be disqualified for the position you are applying for.**
Yes
- 22. If this position requires diplomas/degrees or certifications/licenses you must attach them at the time you submit your application. Have you attached all required documents?**
Yes

Job Specific Supplemental Questions

- 1. Have you graduated from an accredited college or university school of law with a Juris Doctorate degree? If yes, please upload a copy of degree in order to move forward in the hiring process.**
Yes
- 2. Do you possess 5 or more years of experience in the practice of law, with experience in federal, state or local government agency or within the private practice of law with emphasis on local government law, real estate, eminent domain or any other county related matters to include extensive trial practice/experience? If yes, please list in the work history section of application where the experience was gained.**
Yes
- 3. Do you possess 2 years of supervising or managing other attorneys?**
Yes
- 4. Are you a member of the Florida Bar? If yes, are you eligible for license in Federal Courts and U.S. Court of Appeals?**
Yes and already licensed in various federal court and also in U.S. Court of Appeals.
- 5. All required certifications, diplomas and licenses must be uploaded with application. Have you completed this step?**
Yes

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that not completing my work history in the fields of the application will disqualify me for the position I am applying for. I understand that I will have to produce documentation verifying my identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that if I have stated that I have a degree(s) that I have uploaded and submitted a copy of my degree(s) with my application. I understand that this completed application is the property of Flagler County and will not be returned. I understand Flagler County may contact prior employers and others.

This application was submitted by McHenry, Scott, R.

SCOTT R. MCHENRY

6655 Bean Mountain Lane, Boulder, Colorado 80301

srmchrie@gmail.com (720) 380-5654

Colorado Supreme Court, licensed 2008

Rated AV - Preeminent 5.0/5.0 by Martindale-Hubbell for over 20 years

Former Super Lawyer

AVVO 9.0/10

EXPERIENCE

Hayashi & Macsalka, LLC, Westminster, Colorado

February 2024 to FIRM CLOSING February 2025

Senior Associate Attorney- Local Government Law

- Represent various Colorado cities and towns including City of Lafayette, Town of Firestone, Town of Severance, and City of Sheridan. Attend City and Town council public meetings and planning commission meetings (Lafayette and Sheridan) as attorney representative. Also attend NISP meetings on behalf of Lafayette, Firestone and Severance.
- Matters and areas of the law include public records requests, open meetings issues, planning, zoning, land use, building codes, affordable housing (Willoughby), telecommunications (cell tower), oil and gas leases, annexation, employment law, contracts, construction projects (including LURA/new DDA), LIHTC tax issues, water projects (NISP), and various other matters and areas of the law.
- Prepare and review board resolutions, ordinances, memoranda, opinions, construction contracts, subdivision development agreements, economic development agreements, leases, easements, license agreements, real estate purchase agreements, deeds of trust, promissory notes, subordination agreements and numerous other kinds of contracts and agreements.

Orange County Government, Orlando, Florida

March 2015-February 2024

County Government Attorney -Litigation and Real Estate Transactional -Assistant County Attorney IV

- Represent County in civil litigation cases at trial and appellate levels in state and federal courts
- Handle eminent domain (voluntary acquisition and lawsuit), real property matters, torts, sovereign immunity, breach of contract, permitting, zoning and land use, surety bonds
- Handle subpoenas to Medical Examiner's office for physical evidence, code enforcement and election law matters (prior member Election Canvassing Board)
- Represented the County in administrative proceedings involving the EPA and Florida DEP regarding the Clean Water Act
- Handle corporate, real estate and other transactional matters including: construction contracts; real estate purchase and sale agreements; leases; easements; subordination agreements; encroachment agreements; development agreements; commuter light rail agreements; software license agreements; and various other simple and complex transactional agreements and documents especially those associated with eminent domain voluntary acquisitions and lawsuits
- Draft Ordinances and other legal documents and present to Board of County Commissioners for approval
- Supervise other employees in various departments
- Provide counsel and legal opinions to elected and appointed public officials on a regular basis
- Provide counsel and legal opinions to Tax Collector's office which is separate constitutional office
- County legal counsel for Sunrail commuter rail and Brightline intercity rail

Hamon Contractors, Inc., Denver, Colorado

2014 - 2015

General Counsel- Litigation and Corporate Transactional Attorney

- Lead trial counsel with primary responsibility for Colorado business litigation in Colorado state and federal courts.
- Supervised multiple outside counsel on litigation in other jurisdictions.
- Representative cases included multi-party complex business litigation cases in Colorado and New Mexico related to the failure of a large real estate development in New Mexico.
- Handled corporate governance and compliance matters, procurement matters, choice of entity, and contract preparation, negotiation and review. Also involved with issues occurring in the field including those related to water ditch rights and Clean Water Act potential problems.

Springer & Steinberg, P.C., Denver, Colorado

2010-2013

Civil Litigation Attorney

- Lead attorney handling civil litigation cases including complex multi-state business litigation cases, auto accidents, other personal injury matters, wrongful death, legal malpractice, high-end (income and net worth with business interests) family law matters, administrative and state professional regulation
- Numerous favorable settlements, mediations, hearings and trials on behalf of clients including judgment in favor of client in 5-day shareholder derivative lawsuit in Arapahoe County with over 100 exhibits received into evidence.

McHenry Law Firm, P.A., Maitland, Florida

2003-2010

Civil Litigation and Corporate Transactional Attorney

- Founded and successfully managed civil litigation practice
- Handled business and commercial disputes, high-end (income and net worth frequently with business interests) family law matters, administrative and professional regulation matters, employment law matters, personal injury cases, landlord/tenant disputes and probate/guardianship matters
- Favorable resolution of numerous matters via settlement agreements, mediation agreements and hearings and trials
Eleven (11) reported appellate decisions

Dean, Mead, Egerton, Bloodworth, Capouano & Bozarth, P.A., Orlando, Florida

1990-2002

Civil Litigation and Corporate Transactional Attorney- *Shareholder*

- Civil litigation practice included business and commercial litigation matters and high-end (income and net worth with business interests) family law matters
- Supervised paralegal and one other attorney who became a Judge
- Corporate transactional work included public finance work as underwriter's counsel, Regulation D private placement memoranda, federal and state securities registrations and reporting, entity selection/formation, shareholder agreements, business purchase and sale agreements (assets and stock), partnership agreements, LLC operating agreements, and full range of other related complex corporate documents and agreements

AFFILIATIONS

Colorado Municipal League
Florida Bar – admitted 1985
U.S. Federal District Court Colorado
U.S. Federal District Courts Florida (various)
U.S. Court of Appeals 11th Circuit
Colorado Bar Association- Real Property Section
Princeton University Varsity Club (Baseball-Captain)
Board Certified by Florida Bar (1995-2010)

EDUCATION

Rutgers University, J.D.
Temple University, LLM Tax
Rutgers University, MBA Finance
Princeton University, A.B. Biology

RUTGERS · THE · STATE · UNIVERSITY

BY VIRTUE OF THE AUTHORITY VESTED IN IT BY THE LAWS
OF THE STATE OF NEW JERSEY AND UPON RECOMMENDATION
OF THE FACULTY OF THE

SCHOOL OF LAW - CAMDEN

THE BOARD OF GOVERNORS OF RUTGERS UNIVERSITY CONFERS UPON

SCOTT ROBERT MCHENRY

IN RECOGNITION OF THE COMPLETION OF THE REQUISITE COURSE
OF STUDY THE DEGREE OF

JURIS DOCTOR

WITH ALL THE RIGHTS PRIVILEGES AND IMMUNITIES THEREUNTO APPERTAINING

GIVEN UNDER THE SEAL OF THE UNIVERSITY ON THIS 23RD DAY OF MAY

NINETEEN HUNDRED AND EIGHTY-FIVE.

John C. Pittenger
PRESIDENT



Edward J. Blumenthal
PRESIDENT