

Neal R McCoppin
306 North 11th Street
Flagler Beach, FL 32136
386-693-3129
nmccoppin@cfl.rr.com

August 20, 2013

Mrs. Catherine Robinson
Mayor, City of Bunnell
1795 East Moody Blvd.
Bunnell, Florida 32110

Dear Mayor Robinson,

My 22 years living in Flagler County has been filled with a series of pleasant and personally rewarding events. I learned recently that another promising opportunity has presented itself to me. This past May I retired from Daytona State College after many challenging and fulfilling years working in a variety of assignments there. When I heard that the City Manager's position for the City of Bunnell was being recruited I became excited about the possibility of being selected for that position. My professional skill set and personal knowledge of the local community makes me a strong candidate for your consideration.

Working 12 years as a building administrator at Flagler Palm Coast High School has given me a wealth of experience creating and managing annual budgets in excess of \$18,000,000. My duties at FPCHS included supervising and leading up to 230 employees divided among 12 different departments. Also, I worked each year applying for and having approved multiple Federal and State funded grants. My primary responsibility was maintaining an excellent working relationship with all the parents, students and employees comprising our school community of over 2600 students. My 23 years of leadership experiences in the U.S. Marine Corps has allowed me to develop a talent for accomplishing the multiple tasks of organizing, leading and motivating a large, diverse group of individuals as we work toward completing multiple tasks and goals.

The challenges and fulfillment of meaningful employment are greatly missed and I am anxious to return to work in a position that will allow me to contribute to our community once again. Because of my present financial position, supported by retirements and benefits of my former employment, I am able to accept an annual salary of \$58,000 and no benefit package would be necessary. This would allow me to return to work while immediately saving the City of Bunnell thousands of dollars annually. I trust my attached resume will show that I possess the formal education, experience and leadership skills needed to fulfill the responsibilities of this position. My personal dedication and constant desire to provide my very best efforts are assured.

As the selection process proceeds I am looking forward to visiting with you and the entire City Commission.

Thank you,


Neal R. McCoppin

Enclosures: resume
 references

André A. Lapin
100 North 10th Street
St. Louis, MO 63103
314-241-1234
lapin@stlouis.com

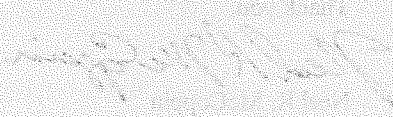
August 10, 2011
The Chairman
St. Louis
100 North 10th Street
St. Louis, MO 63103
Dear Mr. Chairman:

As you know, I am a lifelong St. Louisan, having lived in the city for over 40 years. I am currently employed by the St. Louis Public Schools, where I have worked for over 20 years. I am proud to be a part of the St. Louis community and to contribute to the betterment of our city. I am writing to you today to express my concerns regarding the current state of the St. Louis Public Schools and to offer my suggestions for improvement.

First, I am concerned about the financial state of the St. Louis Public Schools. The district is currently facing a significant budget deficit, which is a result of several factors, including declining property values, increased costs for energy and maintenance, and a growing population of students. This financial crisis is having a negative impact on the quality of education provided to our students. I believe that the district should explore alternative revenue sources, such as public-private partnerships, to help offset the budget deficit and ensure that our students receive a high-quality education.

Second, I am concerned about the quality of the curriculum and the effectiveness of the teaching staff. The current curriculum is outdated and does not adequately prepare our students for the challenges of the 21st century. I believe that the district should invest in professional development for teachers and administrators to ensure that they are equipped with the skills and knowledge necessary to provide a high-quality education. Additionally, I believe that the district should implement a rigorous curriculum review process to ensure that the curriculum is relevant, challenging, and aligned with state and national standards.

In conclusion, I am writing to you today to express my concerns regarding the current state of the St. Louis Public Schools and to offer my suggestions for improvement. I believe that the district should explore alternative revenue sources, invest in professional development for teachers and administrators, and implement a rigorous curriculum review process to ensure that our students receive a high-quality education.

Sincerely,

André A. Lapin

cc: [redacted]
[redacted]

NEAL R. McCOPPIN
306 North 11th Street
Flagler Beach, Florida 32136
(386) 693-3129
nmccoppin@cfl.rr.com

OBJECTIVE: Be appointed City Manager, Bunnell, Florida

EDUCATION: High School Diploma, Greenfield McClain High School, 1967
Bachelor of Science in Business, University of Louisville, 1977
Master of Educational Leadership, University of Central Florida, 1999

CAREER HISTORY:

2010 - 2013 Learning Specialist Coordinator, Academic Support Center, Daytona State College
2006 - 2010 Education Coordinator, Advanced Technology College, Daytona State College
2004 - 2005 Principal, Flagler County Academies of Excellence, Bunnell, Florida
1999 - 2004 Assistant Principal, Flagler Palm Coast High School, Palm Coast, Florida
1992 - 1999 Vocational Specialist, Flagler Palm Coast High School, Palm Coast, Florida
1968 - 1991 Enlisted Marine and Commissioned Officer, United States Marine Corps

EXPERIENCE:

Education: Coordinated the efforts of the Academic Support Center at the Palm Coast Campus
Coordinated the high school programs offered at the Advanced Technology College

Senior Principal of Chartered Pubic Schools in Bunnell, Florida

Assistant Principal at Flagler Palm Coast High School responsible for hiring personnel, managing the school's operating budget, creating and managing the Master Schedule, supervising substitute teachers, coordinating the educational efforts of the 234 employees at the school and acting on behalf of the High School Principal during his absences.

Vocational Specialist at Flagler Palm Coast directed the Vocational Department consisting of 16 teachers, coordinated the Dual Enrollment Program for the school, was primarily responsible for all technology assets in the school and assisted in supervising the student body of up to 2600 students grades 9 through 12.

Military: Senior Officer of large unit responsible for coordinating and supervising the use of all communications and information management systems within a massive and diverse organization of over 14,000 Marines and sailors serving throughout the world.

Commanding Officer of organization of 800 Marines responsible for installing, operating and maintaining communications and information management systems for a large military command in both static and tactical situations throughout the world.

Commanding Officer of an organization of over 260 Marines and sailors responsible for the logistical support, administrative services and communication systems for a remote command at the United States Naval Base in Guantanamo Bay, Cuba.

Commanding Officer of unit of 90 Marines responsible for recruiting efforts in Ohio for nearly four years. Command was successful in all areas of assigned mission each year.

PERSONAL: Married 40 years, 2 married children. Excellent health, non-smoker, physically active. Have worked in public education the past 23 years. Want to continue my professional career in a challenging, fulfilling position working in Flagler County.

REFERENCES:

Mrs. Janet Valentine
Superintendent
Flagler County Schools
1769 E Moody Blvd
Bunnell, Florida 32110
386-437-7546

Dr. Michelle R. McCraney
Associate Vice President
Daytona State College
Bldg 500, Room 103
Daytona Beach, Florida 32114
386-506-3685

Mr. Kent Ryan
Dean, Flagler-Palm Coast Campus
3000 Palm Coast Parkway S.E.
Bldg 2, Room 100
Palm Coast, Florida 32137
386-506-4425

Colonel Albert F Jones
Former Flagler County Commissioner
Retired, U.S. Army
2 Wingate Place
Palm Coast, Florida 32164
386-445-1104

REFERENCES

- Abel, J. and J. S. G. 1974
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Abel, J. S. G. 2025