

**DALE L. MARTIN**  
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***City Manager, Fernandina Beach, Florida (December, 2015- March, 2023)*** population 13,500; Atlantic Ocean barrier island community (Amelia Island) approximately twenty-five miles northeast of Jacksonville; balanced permanent resident and coastal resort community rich in history with several registered historic landmarks and strong environmental advocacy; city services include municipal water, wastewater, and stormwater utilities; police and fire protection; marina; airport; golf course; streets (approximately seventy miles of improved roads); numerous parks, including nearly ten miles of Atlantic Ocean beaches; fourteen direct subordinates among 230 full-time, 150 part-time/seasonal employees; City Taxable Value, \$3,500,000,000; annual budget approximately \$196,000,000 (General Fund approximately \$26,000,000).

- Managed community recovery efforts following Hurricanes Matthew and Irma (both impacted community as tropical storms), including a successful arbitration effort against the Federal Emergency Management Agency (FEMA) to restore over \$6,000,000 of obligated funding (FEMA original obligation was \$650,000).
- Prepared and championed the 2019 budget, unanimously adopted by City Commission, which included an additional 0.50 mill levy above the proposed operating levy for acquisition of environmentally sensitive and conservation land (generated \$1.2 million).
- Resuscitated 2005 collaborative effort between City, Florida Department of Transportation, and First Coast Railroad to re-open a critical downtown rail crossing (closed for nearly forty years; construction funded in 2022 budget).
- Led effort to design waterfront resiliency and park project (conceived for nearly thirty years; construction of first phase complete in April, 2022).
- Negotiated three collective bargaining contractors over four months (police, fire, and general laborers), as well as the de-certification/re-certification of one of those units.
- Reviewed and revised staff salaries/wages considering current economic conditions and labor market (unanimously adopted by City Commission).
- Assessed community infrastructure following decades of neglect (roads, City Hall, recreation centers, public safety), including 2019 pavement management analysis, 2020 City Hall assessment, and scheduled 2023 construction of new fire station.
- Served as Vice Chairman, Florida Resiliency and Energy District (FRED) Executive Board and Secretary/Treasurer, Northeast Florida League of Cities (NEFLC) Executive Board.
- Authored weekly article for area print and online media.

***Town Manager, Winchester, Connecticut (April, 2011- November, 2015)*** population 11,000; diverse and distressed community in northwest Connecticut, with urban, rural, and natural regions; services included town-owned and operated water and sanitary sewer treatment facilities and distribution systems; police and (volunteer) fire protection; public works (approximately eighty miles of roads); parks; senior citizen center; and general government; sixty full-time employees; annual budget, approximately \$33,000,000.

- Assisted with discovery, investigation, and prosecution of former Finance Director's embezzlement of approximately \$2.5 million.

- Performed additional duties as Town Planner and Town Economic Development Director.
- Prepared and awarded state grants of \$600,000 for brownfield and economic development assistance; other grant applications have included Main Street Investment Fund, Smart Growth America, Connecticut Main Street Preservation of Place, and Vibrant Community Initiative.
- Negotiated five labor contracts (Police, Public Works, Supervisors, Assistants, Dispatch)
- Appointed to State's MORE (Municipal Opportunities & Regional Efficiencies) Commission; served on Board of Directors for Northwest Connecticut Chamber of Commerce and the Northwest Connecticut Economic Development Corporation.

***City Manager, Davison, Michigan*** (population 5,500; April, 2008- August, 2010)

***City Manager, Dowagiac, Michigan*** (population 6,500; March, 2007- September 2007)

***City Manager, Linden, Michigan*** (population 3,500; November, 1998- March, 2007)

***Village Manager, Lexington, Michigan*** (population 800; April, 1996- October, 1998)

***United States Military Service:***

- ***First Lieutenant, 1<sup>st</sup> Brigade, 3<sup>rd</sup> Infantry Division, United States Army, Schweinfurt, Bavaria, Federal Republic of Germany (1992-1994)*** served as Brigade intelligence officer (S2); principal responsibilities included intelligence support for senior commanders (specifically related to ethnic conflict in and dissolution of former Socialist Federal Republic of Yugoslavia).
  - Responsible for international treaty compliance; document security; garrison security; computer security.
  - Prepared for and supervised two “no-notice” international arms control inspections (Russian, Ukrainian).
- ***Second Lieutenant, C Company, 2/15 Infantry, United States Army, Ft. Benning, Georgia, and Schweinfurt, Bavaria, Federal Republic of Germany (1990-1992)*** served as M2 Bradley mechanized infantry platoon leader.
  - Awarded Expert Infantryman Badge, Army Commendation Medal; Army Achievement Medal (with oak leaf cluster), National Defense Service Medal, Overseas Service Ribbon, and Parachutist Badge.

***Honors and Service:***

- Full Member, International City/County Managers' Association (Twenty-Five Year Service Award) and Florida City/County Managers Association
- Professional Emergency Manager (Michigan State Police)
- Volunteer, Nassau County Council on Aging
- Michigan Political Leadership Program fellow (Michigan State University)
- American Legion Post #54, including National Leadership College (membership: twenty-four years; former Post Commander [Linden, Michigan])

***Education:*** Master of Public Administration, Oakland University (Rochester, MI), 1990; Bachelor of Arts (Political Science), Alma College (Alma, MI), 1985.

***Personal interests:*** Boardgames, singing, golf, reading.