Nowell, Bayer & Maguire Flagler Law Attorneys

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Sidney M. Nowell, P.A. Dennis K. Bayer, Esq. Matthew C. Maguire, Esq.

February 16, 2016 sent via email: Nancy.Morea@ELSFL.com and U.S. Mail

Nancy Morea ENVIRONMENTAL SITE SERVICES, INC. PO Box 1029 Bunnell, FL 32110

Dear Ms. Morea,

As you are aware, this firm represents Lance Carroll in reference to his position as the qualifying contractor for Environmental Site Services, Inc.

The reason for this letter is to terminate any relationship between Mr. Carroll and Environmental Site Services, Inc. Mr. Carroll is unwilling to go any further in qualifying ESS to contract under his state licenses. Please cease and desist any and all projects where you are currently using Mr. Carroll's state license.

Please provide my office with a list of all current projects wherein Mr. Carroll's license is being used and an accounting for all past projects utilizing the license.

Please call me if you have any questions.

Sincerely,

Dennis K. Bayer