

Original Recommendation for Nexus

- 5 new FTE positions – 4 FT and 2 PT (19 hours per week).
- 1 Library Director added to staff count.
- 2 staff from Bunnell will be moved to new location.
- 3 staff from Palm Coast will be relocated to Nexus.
- Total staff will be 12.5 at Palm Coast and 11 at Nexus.
- Palm Coast will reduce hours slightly from 52 hours per week to 44 hours per week to include Tuesday through Saturday and two evenings.
- Nexus will be open 41 hours per week to include Sunday through Thursday with two evenings.

HOURS OF OPERATION					
Palm Coast			Bunnell (Nexus)		
Sunday	Closed		Sunday	12:00 PM	5:00 PM
Monday	Closed		Monday	10:00 AM	7:00 PM
Tuesday	10:00 AM	7:00 PM	Tuesday	9:00 AM	6:00 PM
Wednesday	10:00 AM	7:00 PM	Wednesday	9:00 AM	6:00 PM
Thursday	9:00 AM	6:00 PM	Thursday	10:00 AM	7:00 PM
Friday	9:00 AM	6:00 PM	Friday	Closed	
Saturday	9:00 AM	5:00 PM	Saturday	Closed	
Total Hours		44 Hours	Total Hours		41 Hours

PROS

1. Both facilities remain open with continued service to Palm Coast area.
2. Early voting site and polling location remains intact.
3. Addition of a polling location.
4. Provision of Passport Service would continue at both locations for increased revenue potential.
5. Continuity of access to all services.
6. Increase in access and the number of programs available to the public with the addition of programming at the Nexus Center which are currently not offered in Bunnell.
7. There would be an increase in access to and the number of materials through addition of the new Nexus Center.
8. There will be a minor cost savings in utilities at the Palm Coast location with reduced hours of operation.
9. In full compliance with the MPCF Grant.

CONS

1. Minor reduction in hours at Palm Coast as we move 3 staff members to the Nexus Center.
2. Minor reduction in programs and services at the Palm Coast location because of changes to staff and hours.
3. Additional cost for 6 new staff with 1 of the positions split to 2 part-time at 19 hours per week.

Alternative #1

- 3 new FTE positions – 2 FT and 2 PT (19 hours per week).
- 1 Library Director will be added to staff count.
- 2 staff from Bunnell will be moved to new location.
- 5 staff from Palm Coast will be relocated to Nexus.
- Total staff will be 10.5 at Palm Coast and 11 at Nexus.
- Palm Coast will reduce hours from 52 hours per week to 40 hours per week to include Tuesday through Saturday and two evenings.
- Nexus will be open 41 hours per week to include Sunday through Thursday with two evenings.

HOURS OF OPERATION					
Palm Coast			Bunnell (Nexus)		
Sunday	Closed		Sunday	12:00 PM	5:00 PM
Monday	Closed		Monday	10:00 AM	7:00 PM
Tuesday	10:00 AM	7:00 PM	Tuesday	9:00 AM	6:00 PM
Wednesday	10:00 AM	7:00 PM	Wednesday	9:00 AM	6:00 PM
Thursday	10:00 AM	5:00 PM	Thursday	10:00 AM	7:00 PM
Friday	10:00 AM	5:00 PM	Friday	Closed	
Saturday	9:00 AM	5:00 PM	Saturday	Closed	
Total Hours		40 Hours	Total Hours		41 Hours

PROS

1. Cost savings with only 3 additional staff and 1 of the positions would be split to 2 part-time at 19 hours per week reducing overall personnel cost.
2. Both facilities remain open with continued service to Palm Coast area.
3. Early voting site and polling location remains intact.
4. Addition of a polling location.
5. Provision of Passport Service would continue in the Palm Coast location.
6. Continuity of access to all services, materials and programs.
7. There would be an increase in the number of materials and access through addition of the new Nexus Center.
8. There will be a minor cost savings in utilities at the Palm Coast location with reduced hours of operation.
9. In full compliance with the MPCF Grant.

CONS

1. There would be a need to move additional staff from Palm Coast to remain in compliance.
2. Reduced hours at Palm Coast with relocation of 5 staff instead of 3.
3. Reduction in programs and services at the Palm Coast location because of changes to staff and hours.
4. Reduced revenue with limited staff for passport service.
5. Additional cost for 3 new staff.

Alternative #2

- 0 new FTE positions
- 1 Library Director will be added to staff count.
- 2 staff from Bunnell will be moved to new location.
- 6 staff from Palm Coast will be relocated to Nexus.
- Total staff will be 9.5 at Palm Coast and 9 at Nexus.
- Palm Coast will reduce hours from 52 hours per week to 40 hours per week to include Tuesday through Saturday and two evenings.
- Nexus will be open 40 hours per week to include Sunday through Thursday with two evenings.

HOURS OF OPERATION					
Palm Coast			Bunnell (Nexus)		
Sunday	Closed		Sunday	1:00 PM	5:00 PM
Monday	Closed		Monday	10:00 AM	7:00 PM
Tuesday	10:00 AM	7:00 PM	Tuesday	9:00 AM	6:00 PM
Wednesday	10:00 AM	7:00 PM	Wednesday	9:00 AM	6:00 PM
Thursday	10:00 AM	5:00 PM	Thursday	10:00 AM	7:00 PM
Friday	10:00 AM	5:00 PM	Friday	Closed	
Saturday	9:00 AM	5:00 PM	Saturday	Closed	
Total Hours		40 Hours	Total Hours		40 Hours

PROS

1. Cost savings with no additional staff
2. Both facilities remain open with continuity of service and programs at a reduced level.
3. Early voting site and polling location remains intact.
4. Addition of a polling location.
5. There will be a minor cost savings in utilities at the Palm Coast location with reduced hours of operation.
6. In compliance for State Aid.

CONS

1. Level of staff is not in full compliance with the MPCF Grant.
2. Reduced Services.
3. Reduced revenue with limited staff for passport service.
4. Reduced Programming.
5. Work/life balance issues potentially affecting staff morale.

Alternative #3

- 0 new FTE positions
- Close Palm Coast location and sell 19 acres plus building (remove reverter clause and public purpose).
- Reduce staff from 18.5 – 11.5 and relocate all to Nexus.
- Nexus will be open 41 hours per week to include Monday through Saturday with two evenings.

HOURS OF OPERATION		
Bunnell (Nexus)		
Monday	10:00 AM	7:00 PM
Tuesday	10:00 AM	5:00 PM
Wednesday	10:00 AM	7:00 PM
Thursday	10:00 AM	5:00 PM
Friday	10:00 AM	5:00 PM
Saturday	10:00 AM	2:00 PM
Total Hours		43 Hours

PROS

1. Cost savings with reduction in staff and a facility.
2. Sale of land and building would provide revenue to the county.
3. No need to purchase new furniture or equipment. All furniture and equipment could be relocated to the Nexus Center.
4. The Nexus Center could be a polling location.
5. In full compliance with the MPCF Grant and State Aid.

CONS

1. Overall reduction in materials, programs and services leaving only one location with 12,000 square feet vs. 30,000 square feet.
2. Reduced revenue with only one location for the passport service.
3. Loss of the most popular early voting site in the county.
4. Loss of meeting space for local organizations.
5. Laying off 7 current employees.
6. Demographically, Palm Coast has the largest number in population and would lose an important service.

2024 Library Service Statistics

- Circulated more than **547,627** collection items including E-books.
- Provided service to more than **240,000** persons who visited the library.
- Presented **694** youth and adult programs attended by over **25,147** children, teens and adults (40% increase).
- Answered almost **27,000** reference and informational questions asked by citizens and visitors.
- Provided more than **51,000** public Internet workstation and wireless sessions to citizens and visitors.
- Posted more than **800** social media posts and had more than **396,0000** views.
- Supported **85,000** uses of various informational databases accessed through the Library Web page.
- Volunteers contributed more than **7,800** service hours, enabling staff to provide improved services to the public and saved the County more than \$248,000 in personnel expenses.
- Processed more than **3,500 passports** and took over **4,700 photos** for a total revenue of **\$170,307**

State Recommended Minimum Standards

	Pre 2015 Minimum Needed	Post 2015 Minimum Needed	Current
Hours of Service	40 Hours	40 Hours	52 Hours
Funding Per Capita (avg.)	\$26.11	N/A	\$14.18
# of Staff (FTE)	40	81	18.5
Materials	221,020	272,000	190,000
Space/Facility Size	66,000	81,000	31,152
Computers	36	136	39

State Recommended Minimum Standards

How do we compare?

	Flagler	Putnam	Volusia	St. Johns
Hours	52	47	61	57
Per Capita	\$14.20	\$14.22	\$57.16	\$30.193
Staffing (FTE)	18.5	17	179.5	94.905
Facility	31,152	34,875	249,516	87,558
Computers	39	37	305	138
Materials	190,000	114,900	1.4m	459,369
Population	136,120	77,301	594,643	346,186
Total Circulation	547,627	118,422	1.78 m	1.46 m