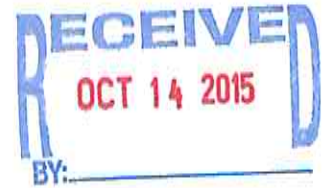


Larry Marel Newsom

[larrynewsom55@gmail.com](mailto:larrynewsom55@gmail.com)

October 13, 2015

Liz Mathis, Human Resource Officer  
105 South 2<sup>nd</sup> C Street  
Flagler Beach, Florida 32136  
[imathis@cityofflaglerbeach.com](mailto:imathis@cityofflaglerbeach.com)



RE: Submittal for the position of the City Manager of Flagler Beach, FL

Ms. Mathis:

I appreciate the opportunity to submit my application letter, resume and references, for the position of Manager/Administrator of Flagler Beach. I will be happy to supply and discuss my additional experience and training at your convenience.

I have managed many disasters, prepared substantial budgets in excess of 400 million dollars and managed a large staff comprised of 15 departments and 1600 employees, and composed and implemented many local, state, and federal contracts. I have prepared successful campaign approaches to adopt and infrastructure funding Local Option Sales Tax (L.O.S.T.) in the last two referendums and I have a complete understanding of the need for intergovernmental relationships between constitutional officers and local governmental officers.

I have an exceptional knowledge of the state and federal planning process, as well as the legislation process and procedures, and I have engaged in amending existing state statutes and submitting new legislation for a better approach to land planning, transportation and other statutes that impact local agencies. I worked directly with the Secretary of Transportation (State and District), Governor Charlie Christ, Rick Scott and the legislative delegation to create partnerships and financial strategies for better transportation and other programs for Escambia County.

I look forward to an interview with the Commissioners to discuss future opportunities for the city of Flagler Beach and additionally I have attached a summarized list of my Education, Organizations, and Training.

Sincerely

*Larry M. Newsom*

Larry M. Newsom

# City of Flagler Beach

Human Resources Division



105 South 2nd Street,  
Post Office Box 70  
Flagler Beach, Florida 32136  
Phone (386) 517-2000 Fax (386) 517-2008

## INSTRUCTIONS:

Please print or type all information. The application must be filled out accurately and completely. Answer all questions. Do not leave an item blank. If an item does not apply, write N/A (not applicable). Incomplete applications will not be considered. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment. Eligibility for hire may be based on a rating of this application; therefore, completeness and accuracy is of the utmost importance.

## OFFICE USE ONLY

APPROVED ☐

DISAPPROVED ☐

REASONS:

BY: \_\_\_\_\_

Received: \_\_\_\_\_

**RECEIVED**  
**OCT 14 2015**  
BY: \_\_\_\_\_

|   |                           |  |  |
|---|---------------------------|--|--|
| Position Applied For: <u>City Manager</u> |                           |  |  |
| Last Name: <u>Newsom</u>                  | First: <u>Larry</u>       | Middle Initial: <u>M.</u>              |  |
| Street Address: _____                     |                           |  |  |
| City: _____                               | State: _____              | Zip Code: _____                        |  |
| Home Phone: _____                         | Work/Message Phone: _____ | E-Mail: <u>larrynewsom55@gmail.com</u> |  |

## Please Check Appropriate Response

|   |   |
|---|---|
| <p>1. Have you ever worked for the City of Flagler Beach? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br/>If yes, please give date(s) of employment. _____</p> <p>Are you a U.S. citizen? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No<br/>If no, are you authorized by Immigration and Naturalization to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No<br/>Alien #: <u>N/A</u><br/>Admission #: <u>N/A</u></p> <p>3. Will you work night shift? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No<br/>Will you work weekends? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>4. Have you ever been fired, forced to resign, or resigned in lieu of termination? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No<br/>If yes, please explain below:<br/>Employer's Name: <u>Escambia County</u> Date: <u>11/7/14</u><br/>Reason: <u>New Administrator/Restructure</u></p> <p>5. Are you related to a City employee or is any member of your family employed by the City of Flagler Beach?<br/><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please give the person's Name: _____<br/>Relationship: _____<br/>Department: _____</p> | <p>6. Have you ever been found guilty of, had adjudication withheld, or pled no contest to any violation of law?<br/><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br/>If yes, please give details below:<br/>Date: _____<br/>Agency: _____<br/>Offense/Charge: _____<br/><input type="checkbox"/> Felony <input type="checkbox"/> Misdemeanor <input type="checkbox"/> Other<br/>Explanation / outcome: _____</p> <p>Note: A conviction does not automatically mean you cannot be employed by the City of Flagler Beach. The nature of the offense, how long ago it occurred, etc., are given consideration.<br/><i>Attach additional sheets as needed.</i></p> <p>7. Were you in the U. S. Armed Forces? <input type="checkbox"/> Yes <input type="checkbox"/> No<br/>Did you receive an honorable discharge? <input type="checkbox"/> Yes <input type="checkbox"/> No<br/>Do you claim veteran's preference? <input type="checkbox"/> Yes <input type="checkbox"/> No<br/>If yes, a copy of your DD 214 must accompany this application.</p> |
|---|---|



## 8. DRIVER'S LICENSE INFORMATION

Do you have a valid Driver's License? ☒ Yes ☐ No

Driver's License Number: \_\_\_\_\_

State: Expiration Date: 202 \_\_\_\_\_

CDL Class: E \_\_\_\_\_

Endorsements: \_\_\_\_\_

Has your license ever been suspended? ☐ Yes ☐ No

Has your license ever been revoked? ☐ Yes ☐ No

If yes, please provide dates and explain: \_\_\_\_\_

## 9. PLEASE LIST ALL TRAFFIC CITATIONS RECEIVED WITHIN THE LAST SEVEN (7) YEARS (driving under the influence, driving while intoxicated, etc., should be listed under number 6 on page 1).

Date: 11/15/15

Agency: FHP

Offense/Charge: Moving Violation

Points: 4

Outcome: School

Date: \_\_\_\_\_

Agency: \_\_\_\_\_

Offense/Charge: \_\_\_\_\_

Points: \_\_\_\_\_

Outcome: \_\_\_\_\_

Date: \_\_\_\_\_

Agency: \_\_\_\_\_

Offense/Charge: \_\_\_\_\_

Points: \_\_\_\_\_

Outcome: \_\_\_\_\_

Date: \_\_\_\_\_

Agency: \_\_\_\_\_

Offense/Charge: \_\_\_\_\_

Points: \_\_\_\_\_

Outcome: \_\_\_\_\_

*If you have more than four citations within the last seven years, please attach a separate sheet in the same format.*

## 10. EDUCATION AND SPECIAL TRAINING

Do you have a High School Diploma? ☒ Yes ☐ No

Date Obtained: 1981

GED? ☐ Yes ☐ No

Date Obtained: \_\_\_\_\_

If not, highest grade completed: N/A

Name and location of last High School attended: Milton High School

Milton

Florida

Name

City

State

List Special Training (Business, Trade, Vocational, Armed Forces Schools, etc.) Below:

| Name and Location    | Total Hours Completed | Hours Required for certification | Course/Subject Taken      | Certificates Received |
|----------------------|-----------------------|----------------------------------|---------------------------|-----------------------|
| IMSA/FDOT            | 24                    | 8 per                            | Traffic MOT/Signs/Signals | YES                   |
| FEMA                 | 36                    | 8 per                            | IS/ICS 200-800            | YES                   |
| Government Contracts | 8                     | 8                                | Contract Training         | YES                   |
|                      |                       |                                  | Additional Training       |                       |

List Colleges and Universities Attended Below:

| Name and Location    | Credit Hours Received<br>Sem. Qtr. | Did you graduate?<br>Yes No | Major/Minor Degree<br>Field of Program<br>of Study | Type of Degree Received |
|----------------------|------------------------------------|-----------------------------|--|-------------------------|
| Southern Mississippi | 120                                | X                           | Science and Tech                                   | Geology                 |
| Jacksonville State   | 20                                 | X                           | Business   | N/A                     |
| Memphis State        | 10                                 | X                           | Geology Field Work                                 | Course Complete         |
|                      |                                    |                             |  |                         |
|                      |                                    |                             |  |                         |

INSTRUCTIONS: Beginning with your present or most recent job, describe your paid work experience for the past ten (10) years and list a minimum of three (3) employers. List each promotion or transfer as a separate job even if they were with the same employer. Include Military, part time, and self-employment. List all gaps in work history in spaces provided. If you have more than four (4) separate periods of employment, sign and attach sheets in the same format as below. Resumes will not be accepted as official applications.

|  |     |     |     |            |     |   |  |
|--|-----|-----|-----|------------|-----|---|--|
| (Job 1) Present or most recent Employer  |     |     |     |            |     | Employer: <u>Escambia County</u>  |  |
| From   |     | To  |     | Total Time |     | Address: <u>221 Palafox Place</u>   |  |
| Mo.  | Yr. | Mo. | Yr. | Yrs.       | Mo. | Telephone Number: <u>850-595-4900</u>   |  |
| 09   | 97  | 02  | 16  | 18         | 5   | Your Job Title: <u>Interim County Administrator/Assistant County Administrator</u>                        |  |
| Hours per Week <u>50+</u>  |     |     |     |            |     | Supervisor's Name and Title: <u>Commissioner Grover Robinson, Chairperson</u>                             |  |
| Starting Salary \$ <u>7.83</u> per hour  |     |     |     |            |     | Reason for Leaving Position: <u>New Administrator/Restructure</u>   |  |
| Last Salary \$ <u>55.64</u> per hour   |     |     |     |            |     | May we contact your present employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |  |
| Specific Duties: <u>Manage County Operations, 1600 employees, Manage 13 Departments, 400 Million in operations dollars, 350 Million in Capital Dollars, Work Directly with Federal and State Legislators. Any other duties determined by the elected officials you work for.</u> |     |     |     |            |     |   |  |
| Number of Employees supervised (if applicable): _____  |     |     |     |            |     |   |  |

**BETWEEN THESE JOBS (if applicable):** ☐ UNEMPLOYED ☐ IN SCHOOL FROM (mo/yr): \_\_\_\_\_ TO (mo/yr): \_\_\_\_\_

|  |     |     |     |            |     |   |  |
|--|-----|-----|-----|------------|-----|---|--|
| (Job 2) Present or most recent Employer  |     |     |     |            |     | Employer: <u>Pittman Surveying</u>  |  |
| From   |     | To  |     | Total Time |     | Address: <u>3407 North L Street, Pensacola, FL 32505</u>  |  |
| Mo.  | Yr. | Mo. | Yr. | Yrs.       | Mo. | Telephone Number: <u>850-434-6666</u>   |  |
| 07   | 94  | 08  | 97  | 3          | 1   | Your Job Title: <u>Crew Chief</u>   |  |
| Hours per Week _____   |     |     |     |            |     | Supervisor's Name and Title: <u>David Glaze, Oscar Pittman- Owner Manager</u>                             |  |
| Starting Salary \$ <u>8.00</u> per hour  |     |     |     |            |     | Reason for Leaving Position: <u>Hired by Escambia County</u>  |  |
| Last Salary \$ <u>13.00</u> per hour   |     |     |     |            |     | May we contact your present employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |  |
| Specific Duties: <u>Manage Survey Crew, Building lay outs, Topographic Surveys, Hydrographic surveys, Flood Certifications, Wetland Determination 3 to 6 employees</u> |     |     |     |            |     |   |  |
| Number of Employees supervised (if applicable): _____  |     |     |     |            |     |   |  |

**BETWEEN THESE JOBS (if applicable):** ☐ UNEMPLOYED ☐ IN SCHOOL FROM (mo/yr): \_\_\_\_\_ TO (mo/yr): \_\_\_\_\_

|   |     |     |     |            |     |   |  |
|---|-----|-----|-----|------------|-----|---|--|
| (Job 3) Present or most recent Employer   |     |     |     |            |     | Employer: <u>Well Data</u>  |  |
| From  |     | To  |     | Total Time |     | Address: <u>Milton FL</u>   |  |
| Mo.   | Yr. | Mo. | Yr. | Yrs.       | Mo. | Telephone Number: <u>Unknown</u>  |  |
| 03  | 92  | 03  | 94  | 2          | 0   | Your Job Title: <u>Geologist/Logger Oil Fields</u>  |  |
| Hours per Week <u>50+</u>   |     |     |     |            |     | Supervisor's Name and Title: <u>Sam Mullins</u>   |  |
| Starting Salary \$ <u>300</u> per Day   |     |     |     |            |     | Reason for Leaving Position: <u>Family too Much Time from Home</u>  |  |
| Last Salary \$ <u>300</u> per Day   |     |     |     |            |     | May we contact your present employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |  |
| Specific Duties: <u>Worked in Oil Fields as a Geologist communicating with Major Oil companies on day to day activity while drilling. Collect samples and monitor</u> |     |     |     |            |     |   |  |
| Number of Employees supervised (if applicable): _____   |     |     |     |            |     |   |  |

**BETWEEN THESE JOBS (if applicable):** ☐ UNEMPLOYED ☐ IN SCHOOL FROM (mo/yr): 2/92 TO (mo/yr): 5/93

|  |     |     |     |            |     |   |  |
|--|-----|-----|-----|------------|-----|---|--|
| (Job 4) Present or most recent Employer  |     |     |     |            |     | Employer: <u>RJR Nabisco</u>  |  |
| From   |     | To  |     | Total Time |     | Address: <u>Hattiesburg MS., Tampa FL., Sebring FL.</u>   |  |
| Mo.  | Yr. | Mo. | Yr. | Yrs.       | Mo. | Telephone Number: <u>Unknown</u>  |  |
| 10   | 88  | 01  | 92  | 3          | 3   | Your Job Title: <u>Merchandiser, and Area Sales Rep</u>   |  |
| Hours per Week _____   |     |     |     |            |     | Supervisor's Name and Title: <u>District Manager</u>  |  |
| Starting Salary \$ <u>10</u> per Hour  |     |     |     |            |     | Reason for Leaving Position: <u>Back to School</u>  |  |
| Last Salary \$ <u>60k</u> per Annually   |     |     |     |            |     | May we contact your present employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |  |
| Specific Duties: <u>Merchandise Product in retail outlets, and work with Managers and Owners to determine best market options for better sales and profit.</u> |     |     |     |            |     |   |  |
| Number of Employees supervised (if applicable): _____  |     |     |     |            |     |   |  |



**Did You:**

- ☐ Answer all questions completely?
- ☐ Cover a full 10-year employment history?
- ☐ Explain all gaps in employment?
- ☐ Complete application supplement, if applicable?
- ☐ Submit copies of documents requested, if applicable?
- ☐ Sign and date the application?

**Please read this statement carefully before signing below:**

The City of Flagler Beach is an Equal Opportunity Employer.

I hereby certify that each response on this application and all other information I have furnished in applying for employment with the City of Flagler Beach is true and correct. I understand that any incorrect, incomplete, or false statement or information I have furnished may subject me to disqualification in an examination or to discharge at any time.

Copies of Education Documents, Birth Certificate, Photo Identification, and Social Security Card must be submitted prior to employment. All information is subject to investigation and verification.

Subsequent to an offer of employment, I give my voluntary consent to be medically examined and to provide a sample of urine, which may be tested for use of drugs and/or controlled substances.

**My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact may result in disqualification or dismissal.**

SIGN YOUR NAME HERE

DATE

*Larry M. Nelson*

*10/13/2015*

**NOTES:**

- Applicants must provide copies of documents required with application. Please include your full name on number on all documents submitted.
- If you require special testing accommodations due to a disability, please notify the staff BEFORE the test date.

***LARRY M. NEWSOM***

**WORK HISTORY Summary: [November 4, 2014]**

Based on eighteen years of dedicated service to Escambia County citizens, staff, administration, and Board of County Commissioners, I will first identify my positions held starting in 1997, and then follow with more defined descriptions of each position and level of knowledge and management skill required.

**1997 – 2014: Positions and Salary Range**

1. Engineering Department Survey Crew (1997)/(Hourly \$7.83)
2. Engineering Department Neighborhood Traffic Manager
3. Engineering Department Division Chief Traffic and Transportation
4. Engineering Department Deputy Manager Traffic and Planning
5. Bureau Chief Traffic Operations/Economic Development/Governmental Affairs
6. Interim County Administrator
7. Interim Assistant County Administrator
8. Assistant County Administrator
9. Acting County Administrator
10. Assistant County Administrator
11. Interim County Administrator
12. Assistant County Administrator (2014)/(Hourly \$55.64)

There is a noticeable turnover (two years) with the Administrator position and as a longtime resident of the Escambia/Santa Rosa area I chose not to apply for the County Administrator position until I obtained more years of service. However, it is clear to me based on the retirement of the Santa Rosa County Administrator I have an opportunity to manage a County I have been born in and lived in for more than 45 years. I have managed budgets in excess of \$400 million in general fund dollars and capital dollars, as well as structuring bonds and other financial strategies to ensure a strong county foundation. My skill and experience with State and Federal legislation, BP Oil Spill/RESTORE, Disaster Management and Emergency Operations, Transportation and Grant Dollars, Economic Development, Corrections Operations/Site selections, will be of great value to any agency.

**Departments/Operations Managed:**

- Budget and Finance
- Parks and Recreation
- Economic Development (EDATE)
- Transportation

- **Public Works and Roads**
- **Engineering**
- **Libraries**
- **Environmental Services**
- **Solid Waste/Landfill Operations**
- **Corrections/Probation/Jail Operations**
- **Administration**
- **Community Redevelopment Operations**
- **Community Services/Neighborhood Centers**
- **Public Safety/Fire-EMS/ 911 Operations**
- **Public Information Operations (PIO)**
- **Public Transportation (ECAT)**
- **Community Transportation Coordination**
- **Para-transit/ADA/Medicaid Transportation Services**
- **Emergency Management Operations/Incident Command**
- **Human Resources**

As the Past Chief of Traffic Operations, Interim County Administrator, and Assistant Administrator I have had the opportunity to direct, manage projects, and coordinate many activities listed below.

Also, with many of the identified projects I created financial partnerships with the Florida Department of Transportation (State and District Secretary) and Federal Highway Administration bringing over 40 million additional dollars to Escambia County:

- **Nine Mile Road 4-Lane Capacity Project**
- **Burgess-Creighton 4-Lane Extension**
- **Pinestead-Longleaf 4-Lane Corridor**
- **Blue Angel Parkway 4-Lane Capacity Project**
- **Sorrento Road 4-Lane Capacity Project**
- **Olive Road Corridor Improvement Project**
- **Gulf Beach Highway Corridor Improvement Project**
- **Langley Avenue/Tippen Ave/9<sup>th</sup> Ave Improvement Project**
- **Jail Master Plan/Site Selection**
- **State and Federal Lobbyist**
- **State and Federal Delegates/Grants and Appropriations**
- **RESTORE/Deep Water Horizon/BP Oil Spill**
- **Federal Stimulus Program (ARRA)**
- **NW Florida Regional Planning Council**
- **FL-AL Transportation Planning Organization (TPO)**
- **Regional Transportation Planning Organization (RTPO)**
- **Pensacola Chamber of Commerce**
- **Transportation Regional Incentive Program (TRIP)**
- **Develop Legislation for Public Private Partnership (3P), Escambia County**
- **Highway 29 Corridor Planning Study**
- **Military Joint Land Use Study**
- **Traffic Concurrency/Dwelling Database**
- **University of West Florida Development Master Plan**



- **Florida Association of Counties**
- **Local Option Sales Tax Referendum/Promotion**
- **Perdido Key and Wedgewood Neighborhood Plan**
- **North End County Zoning/Infrastructure Evaluation**
- **Comprehensive Plan/Land Development Code Evaluation**

As Interim County Administrator/Incident Commander I had to manage many unforeseen disasters within Northwest Florida impacting the citizens of Escambia County. I have worked with Governors Charlie Christ and Rick Scott, State Emergency Management, FEMA, US Coast Guard, FDEP, FDOT, State and Federal delegates to ensure coordination before, during and after each event listed below:

**Deep Water Horizon Oil Spill**  
**Train Derailment McDavid**  
**Central Booking Detention Explosion**

**Ice Storm 2014**  
**Escambia County Flood 2014**

**Interim County Administrator (Escambia County):**

This position replaced two separate Administrators within a three year period (Randy Oliver and George Touart) dealing with normal operations. Additionally, we had to deal with local disasters that required activation of the Emergency Operation Center (Ice Storm, Train Derailment, Flood, and Jail Explosion). This requires acting as Incident Commander during the BP Oil Spill noted earlier. The task is managing the incident with a post financial recovery plan working with the state (DEM) and federal (FEMA) agencies.

**Interim Assistant County Administrator/Transportation Bureau (Escambia County):**

This title/position required direct communication with the County Administrator (Randy Oliver) and Bureau Chiefs to manage day to day operations such as Transportation Planning and Design, Development Services, Management and Budget, Neighborhood Services, Solid Waste, Public Safety, Public Works, Economic Development, Oil Spill Recovery, Growth Management, Marine Resources, Community Redevelopment, Mass Transit, Engineering, Parks and Recreation, and Water Resources. Additionally, I worked with Federal and State Lobbyists, Congressional and Legislative delegates to ensure State, Regional, and Local Policy issues were addressed. I have been assigned to work with Commissioners from all Gulf Coast Counties, Universities, Incorporated Area City Managers, Mayors and Councils, School Superintendents, DEP, EPA, Emergency Management Agencies to Develop a Strategic Plan for Environmental and Economic Recovery efforts.

**Interim County Administrator/Transportation Bureau (Escambia County):**

This position was a result of the release of the existing County Administrator (Bob McLaughlin). This title and/or position required direct communication with Commissioners, Interim Assistant County Administrator to manage policy and operational staff of 1100 employees to ensure annual goals and objectives were achieved. Primary task addressed in the tenure was to balance a \$380 million dollar budget, perform as the Incident Commander during the Oil Spill Crisis, Negotiate Union Employee Contracts, initiate strategic financial partnership programs with FDOT District 3 and Escambia County to produce 15 major roadway projects creating over 400 additional jobs, and in excess of 80 million dollars in capital revenues in the area economy. Escambia County will have invested by 2018, 40 million dollars in State roadway projects. There is a local transit initiative established by Escambia County and NAS Pensacola to provide safe responsible transportation



program for military staff for direct access to commercial core areas supporting local economy.

**Bureau Chief Transportation, Economic Development, Governmental Affairs, ECAT  
(Escambia County):**

This title/position was an expansion of Traffic Operations and Transportation to include working with area chambers and economic development groups to prepare local and regional strategies to maintain work force stability and promote new business opportunities through employee and tax incentives and develop financial and growth strategies to include land planning, roadway infrastructure, buildings, rail, transit, inland ports and port access. This position managed state and federal lobbyist annual contracts in regards to Appropriations, Grants, Bill Amendments and Recommended new Bills for action. Met or communicated annually with Congressional and Legislative Delegates prior to each session to discuss issues and requested actions. Past actions of success have included bill adoption of support for a Regional Transportation Finance Authority (RTFA) to proceed with the development of a test pilot project working with FDOT, Regional Planning Councils, and Regional Transportation Planning Organizations. In the newly acquired Escambia County Transit Authority with the Transportation Bureau we implemented direct routes to service NAS Pensacola to downtown Pensacola, Pensacola Beach, Retail Outlets, and Malls with future plans to add or modify routes to attract ridership to all commercial core areas to add stimulus to the local economy. Additionally, we will develop a regional master plan to implement by 2013 to add US 90 and 98 to service from Escambia County to Okaloosa County. This will include Commercial Nodes and Park-n-Rides to reduce congestion and maintenance cost on major commuting corridors.

**Manager of Traffic Operations and Transportation (Escambia County):**

- ❖ This title reports directly to the Assistant or County Administrator with little or no significant changes to operational and fund management requirements. I managed \$100 million Transportation Capital Dollars, \$2 Million in Operation Dollars. This position required meetings with key County personnel and County Commissioners to ensure 5 and 20 year Transportation Plans meet demands.

**Escambia County Planning and Engineering, Deputy Director (Escambia County):**

- ❖ Supervised the Planning (Growth Management) and Traffic Division, reporting to the Director of Planning and Engineering (County Engineer).
- ❖ Primary functions were to manage short and long range planning objectives as well as the day-to-day operations of the Planning Department.
- ❖ These tasks included the oversight and agenda approvals of the Rezoning Hearings, Board of Adjustments cases, Planning Board procedures, and the Growth Management Report.
- ❖ This temporary position, which lasted 15 months, allowed me the opportunity to gain hands-on experience, and to understand the complex values of the Land Development Code and the Comprehensive Plan.
- ❖ I became involved with Escambia County's vision for the future, and learned how the Planning Department is an integral factor in the support and realization of that vision.
- ❖ During my tenure, even as I learned planning fundamentals, I also became more skilled in my direction of staff and in my communication skills, understanding that these skills are as important as knowledge in meeting goals and objectives.
- ❖ Planning Projects Administered:

1. **Military Joint Land Use Project**
2. **West Florida University Master Plan**
3. **Highway 29 Corridor Plan**
4. **Perdido Key Neighborhood Plan Update**
5. **Barrier Island Dwelling Unit Monitoring**
6. **Concurrency Management Data Base**
7. **North End Zoning Review**

**Escambia County Engineering, Chief, Traffic Operations and Engineering Division (Escambia County):**

- ❖ Reported to the County Engineer and managed 12-15 staff members, including engineers, with a general budget (operating and capital) of ten million dollars.
- ❖ General responsibilities:
  - Oversight of traffic signal, operations and maintenance projects.
  - Oversight of roadway design reviews to ensure conformity to FDOT and FHWA Design specifications and traffic operations requirements.
  - Planning and implementation of minor and major roadway projects.
  - Supervision of access management and concurrency review for the Development Review Committee and maintain all associated databases.
  - Monitor the county roadway striping and street name sign programs, and neighborhood traffic projects.
  - Appoint staff as committee members to the Technical Coordination Committee to support the Commission on the Transportation Planning Organization (TPO) to ensure county needs are served by State Transportation Funds.
  - Oversight of permitting program, which includes construction in right-of-way, no parking requests, recreational block parties, work zone safety review for construction projects, and other roadway activity reviews as required.
  - Maintain Communications with Local Law Enforcement (Sheriff's Traffic and Neighborhood Watch Units) to develop community traffic and safety plans.
- ❖ Responsibilities also include:
  - Establishing a strategic transportation plan and Long Range Transportation Plan (TPO) to address existing roadway deficiencies and future roadway needs
  - Support of economic development as well as anticipated growth and visions for this county.
  - Generating new funds (grants) for transportation projects (approximately \$10.8 Million since 10/2005.)
- ❖ Transportation Projects Administered: (Large Scale Projects)
  - **Perdido Key PD&E**
  - **Pinestead-Longleaf Corridor PD&E**
  - **Sorrento Road PD&E and Design**
  - **Beulah/I-10 Interchange Study**
  - **Blue Angel Parkway PD&E and Design**
  - **Phase I, Regional Beltway**



- Nine Mile Road PD&E and Design
- Olive Road Corridor Study and Design
- Burgess-Creighton PD&E and Design
- Langley-9<sup>th</sup> Avenue PD&E

**Escambia County Engineering, Traffic Engineering Division, Engineer I, Neighborhood Traffic Manager (Escambia County):**

- ❖ Supervised Traffic Calming and Safe Sidewalks for Schools programs.
- ❖ Met with residents of local communities and neighborhoods to establish a traffic-calming plan.
- ❖ Reviewed petitions for Traffic Calming Projects, No Parking issues, and other related neighborhood traffic issues.
- ❖ Conducted traffic investigations to determine particulars of resolutions.
- ❖ Prepared and conducted traffic presentations to resident groups and the Board of County Commissioners, using Power Point to tailor each presentation for the particular audience at each meeting.
- ❖ Wrote recommendations and resolutions, which were presented to the BCC for vote.
- ❖ Reviewed and/or designed construction plans to be submitted to contractors.
- ❖ Performed field tests for traffic calming devices with School Board Transportation (school buses) and area emergency response vehicles.
- ❖ Training:
  - Construction and Engineering Fundamentals
  - FDOT Levels I, II, and III
  - Work Zone Safety (Advanced) FDOT Certifications
  - Signs and Markings Certifications
  - Transportations and Access Management
  - Concurrency Management Software

**Pittman and Associates, Survey Crew Chief (Escambia County):**

- ❖ Worked with developers, home builders, and environmental companies.
- ❖ Performed surveys of: boundaries, topos, road layouts, curb and gutter staking, building layouts, elevation and location of groundwater monitoring wells, and wetland surveys for the Environmental Protection Agency.
- ❖ All surveying was performed to meet or exceed Florida Minimal Technical Standards.
- ❖ Equipment used:
  - HP 48GX, Surveying Software
  - Sokkia Total Station/Data Collector
  - Drafting and Design Software.

**Well Data, Inc. Well Logging and Core Analysis, Field Geologist (Florida, Alabama, Mississippi, Texas, Gulf of Mexico):**

- ❖ Onsite Geologist for Chevron, Exxon, etc., to ensure the interests of investors of oil and gas wells.
- ❖ Conducted continued oversight for sample analysis, mineral identification, seismic interpretation and

- correlation of logs and data to evaluate reservoir potential and production.
- ❖ Coordinate with State Department of Natural Resources to guarantee compliance during drilling activity.

**R. J. Reynolds Tobacco and Nabisco Brands, Area Sales Manager (Tampa Division and Sarasota Division):**

- ❖ Coordinated with sales force to ensure product distribution with area accounts.
- ❖ Made presentations to large food and grocery chains (Wal-Mart, Food World) to gain product space.
- ❖ Worked with merchandisers to comply with product and promotion needs (coupons, buy-one-get-one promotions).
- ❖ Established test market areas and accounts for new brand visibility.
- ❖ Coordinated with sports marketing for yearly events (Camel GT, 12 hours of Sebring Race.)
- ❖ Training:
  - Developing Supervisory Skills
  - Team Management
  - Professional Selling Skills I, II

**PROFESSIONAL AND CIVIC ORGANIZATIONS:**

- American Planning Association
- American Managers Association
- American Association of Civil Engineers
- Florida Association of County Engineers
- National Association of Petroleum Geologists
- Institute of Transportation Engineers
- Florida Surveying and Mapping Society
- University of Southern Mississippi College Football
- University of Southern Mississippi Music
- Boy Scouts of America (**Eagle Scout**)
- American Association of County Engineers
- American Public Works Association
- Southern Geological Society

**EDUCATION:**

***University of Southern Mississippi*** Hattiesburg, MS

Bachelor of Science (B.S.)

Major: Geology, Building Technology and Civil Engineering Design Minor Hours: General Science, Mathematics, and Music

(Advanced Math, Chemistry I, II, Biology I, II, Physics I, II) 1988

***Memphis State University:*** Geology Field Course at Black Hills State College, South Dakota

Surveying, topographic mapping, aerial photography and remote imagery, plane table and alidade

***University of Southern Mississippi,*** (Graduate Courses 400-500)

Hydrology, Advanced Hydrology, Engineering Geology, Geo-chemistry, Geo-physics, Clay



mineralogy, Micropaleontology, Optical mineralogy, Mineral x-ray diffraction research.

***Jacksonville State University:***

MBA Program, Study of Economics

***OSHA (Occupational Safety and Health Act)***

Hazardous Waste Operation and Emergency Response (40 Hr. Course)

Hydrogen Sulfide (H<sub>2</sub>S) Safety Course

***Emergency Management Training (ICS)***

All Local Government Required Classes (Certifications can be provide by request)

Additional Education and credentials supplied upon request.

Possess the ability to obtain the AICP, PG, and/or PMS within one year, if required.

References: (Also See Attached Letters)

- ✦ **Lewis Bear Jr. (Business Owner)**
- ✦ **Collier Merrill (Business Owner, Developer)**
- ✦ **Jim Cronley (Real Estate, Developer)**
- ✦ **Danny Zimmerman (Real Estate)**
- ✦ **Buzz Richie (President Gulf Coast Community Bank)**
- ✦ **David Brannen (Developer)**
- ✦ **Sheriff Wendell Hall (Santa Rosa County)**
- ✦ **Superintendent Tim Wryrosdick (Santa Rosa County)**
- ✦ **Sheriff David Morgan (Escambia County)**
- ✦ **Jerry Maygarden (Pensacola Chamber of Commerce)**
- ✦ **President Judy Bense (University of West Florida)**
- ✦ **Donny (Donald) Spencer (Santa Rosa County)**
- ✦ **Congressman Jeff Miller (Florida)**
- ✦ **Administrator Randy Oliver (Citrus County)**
- ✦ **Bill Williams (Past FAC President, Commissioner Gulf County)**
- ✦ **Mayor (past) Guy Thompson (City of Milton)**
- ✦ **Representative Clay Ingram (State of Florida)**
- ✦ **Representative Doug Broxson (State of Florida)**
- ✦ **Senator Greg Evers (State of Florida)**
- ✦ **Representative Mike Hill (State of Florida)**
- ✦ **Legislator (past) Dave Murzan (Aide to Greg Evers)**
- ✦ **Commissioner Wilson Robertson (Escambia County)**
- ✦ **Commissioner Grover Roberson (Escambia County)**
- ✦ **Commissioner (past) Gene Valentino (Escambia County)**
- ✦ **Jay Patal (Business Owner, UWF Board of Trustee)**
- ✦ **Nash Patal (Business Owner)**
- ✦ **Superintendent Malcom Thomas (Escambia County)**
- ✦ **Scott Luth ( Pensacola Chamber)**
- ✦ **Honorable Pam Childers (Escambia County Clerk of Courts)**
- ✦ **Honorable Mayor Tom Dannheisser (City of Gulf Breeze)**
- ✦ **Judge Matt Dannheisser (Escambia County)**
- ✦ **Chief Deputy (past) Larry Akin (Escambia County)**
- ✦ **Mayor Ashton Hayward (City of Pensacola)**
- ✦ **Police Chief Chip Simmons (City of Pensacola)**

Larry Newsom  
Resume

- ✚ **Charles Carlen (Engineer)**
- ✚ **Fred Donavon (Principal Baskerville-Donavan)**
- ✚ **Miller Caldwell**
- ✚ **Buck Lee (Director SRIA)**
- ✚ **Jeff Helms (Atkins)**
- ✚ **David Skipper (HMM)**



## EDUCATION:

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(Advanced Math, Chemistry I, II, Biology I, II, Physics I, II) 1988

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## CERTIFICATIONS:

IMSA/FDOT Signs and Markings I, II, and III

Traffic Safety

Maintenance of Traffic

Managing Multiple Project and Deadlines

Personal Law for Supervisors

Traffic Engineering Fundamentals

Traffic Control and Safety

FEMA IS/ICS 200-800

Government Contacts and Bidding

Public Contracts and Claims

Basic Supervision

Business Writing/Leading Teams

## ORGANIZATIONS:

American Association of Managers

American Planning Association

Boy Scouts of America (Eagle Scout)

National Association of Petroleum Geologist

American Public Works Association

American Association of Civil Engineers

Florida Association of County Engineers

Florida Surveying and Mapping Society

Florida Association of County Managers

Southern Geological Society

Application Letter  
Attachment 1





## THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

**SENATOR GREG EVERS**

2nd District

February 16, 2015

To Whom It May Concern:

It is my pleasure to provide this letter of recommendation on behalf of Larry Newsom, whom I have known and worked with for many years.

Larry has a multitude of experience in the engineering, transportation, and economic development industry. As the Administrator and Chief of Traffic, Larry had the experience working with the City of Pensacola on the Airport Development Plan and Port and Inland Port discussions. During his service as Interim County Administrator, Larry demonstrated his ability to manage a large budget and organization under normal operational conditions as well as disaster situations.

Larry's technical qualifications, diverse experience he has gained by working with our area leaders as well as leaders from across our state and federal government and keen understanding of our local community and its unique needs, I have no doubt that he will prove to be a valuable asset to your organization.

Your favorable consideration of Larry will certainly be well placed and deeply appreciated.

Sincerely,

A handwritten signature in black ink that reads "Greg Evers".

Greg Evers  
State Senator, District 2

REPLY TO:

- ☐ 209 East Zaragoza Street, Pensacola, Florida 32502-6048 (850) 595-0213 FAX: (888) 263-0013
- ☐ 308 Senate Office Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5002
- ☐ 5234 Willing Street, Milton, FL 32570 (850) 564-1026 FAX: (850) 564-1170

Senate's Website: [www.flsenate.gov](http://www.flsenate.gov)

**ANDY GARDINER**  
President of the Senate

**GARRETT RICHTER**  
President Pro Tempore



## THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

**SENATOR GREG EVERS**

2nd District

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Greg Evers  
State Senator, District 2

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Senate's Website: [www.flsenate.gov](http://www.flsenate.gov)

**ANDY GARDINER**  
President of the Senate

**GARRETT RICHTER**  
President Pro Tempore





WILLIAM A. BOND  
MATTHEW A. BUSH  
EDWARD P. FLEMING  
PRESTON J. FORSHEE  
R. TODD HARRIS  
BELINDA B. DE KOZAN  
JOHN P. KUDER  
BRUCE A. McDONALD  
STEPHEN R. MOORHEAD  
KATHLYN M. WHITE

*OF COUNSEL*  
MICHAEL L. FERGUSON  
WILLIAM J. GREEN  
(1943-2012)

REPLY TO:  
EDWARD P. FLEMING  
epfleming@pensacolalaw.com  
Fax: (850) 477-4510

February 11, 2015

Larry Newsom  
[Larrynewsom55@gmail.com](mailto:Larrynewsom55@gmail.com)

Dear Larry,

I was sorry to hear you had resigned as assistant county administrator for Escambia County. I have always found you to be knowledgeable and hard working, and extremely competent.

I never had the opportunity, given the rush to get things done following the aftermath of the natural gas explosion at the Escambia County Central Booking and Detention Facility, to give you my personal thanks, as a citizen of this community, for the job you performed. As you know, I had the privilege of interviewing on behalf of the county all key personnel involved with the administration of the facility regarding the events that occurred prior to, during and immediately following the explosion. The consistency of their sworn testimony, and the picture it painted, made me proud to be part of this community.

It was a privilege working with you in the aftermath of that tragedy to preserve evidence, and thus protect the County. It became clear to me that this was a tragedy neither you, the supervisory personnel at the facility, nor county maintenance, could have reasonably foreseen. The facility had experienced a similar flood earlier, with no issues regarding gas leaks. Every issue experienced in that prior flood (problems with power, ventilation, sewer) was contemplated, planned for and addressed by the prompt actions of you and your colleagues.

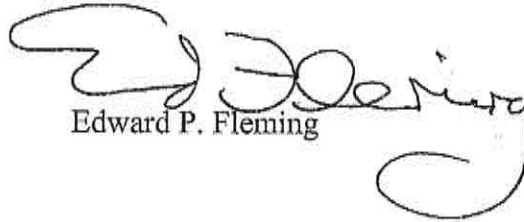
In addition, after the explosion your recognition that statements needed to be taken from those involved before memories faded, or were tainted by erroneous news reports, preserved evidence that could be extremely important in any future litigation. Police, lawyers, and others involved in presenting evidence well after events occur will tell you that the prompt recording of eyewitness statements is invaluable to assuring the truth is preserved.

Larry Newsom  
February 11, 2015  
Page Two

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The bottom line, to put it in southern vernacular, "you did good," as did those working under your supervision. I hope, for the sake of this community, that you stay in this area, and continue devoting your considerable talents to public service.

Sincerely,



Edward P. Fleming





Florida House of Representatives  
*Representative Clay Ingram*  
District 1

District Office:  
11000 University Parkway  
Pensacola, FL 32514  
(850) 494-7330  
(888) 284-7721 (fax)

Tallahassee Office:  
222 The Capitol  
402 South Monroe Street  
Tallahassee, FL 32399-1330  
(850) 717-5001

November 26, 2014

To Whom it May Concern:

I am writing to provide a letter of reference for Larry Newsom, whom I have known for more than five years.

Larry has held numerous supervisory positions in the areas of Traffic Operations, Transportation and Engineering, and he served honorably and competently as Interim County Administrator during key transition periods. He has proven to be a capable and effective manager, and his work has yielded a number of successful projects that have greatly benefitted our local community.

Additionally, Larry has developed and maintained positive relationships with his local and state government counterparts, as well as with area Chambers of Commerce, in order to promote economic development and new business growth.

I am pleased to offer Larry my recommendation, and I am confident he will be a high-performing, reliable employee of any organization to which he belongs.

Sincerely,

A handwritten signature in dark ink, appearing to read "Clay Ingram". The signature is fluid and cursive, with a long horizontal stroke at the end.

Clay Ingram  
State Representative, District 1



Florida House of Representatives  
Representative Doug Broxson  
District 3

Health Innovation Subcommittee, Vice-Chair  
Agriculture & Natural Resources  
Appropriations Subcommittee

Local & Federal Affairs Committee  
Veteran & Military Affairs Subcommittee

December 15, 2014

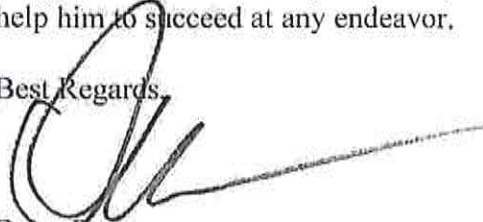
To Whom It May Concern:

I have known and worked with Larry Newsom for years, and I have found him to be a reliable and dedicated public servant. Larry has developed a record of effectiveness working with various levels of government and private organizations to the benefit of our community.

Larry held numerous positions of leadership in the field of transportation, and he served as Interim County Administrator for Escambia County. Larry also led many successful initiatives in Northwest Florida, and through the years, he has developed relationships with other leaders across the state and federal government.

I highly recommend Larry Newsom, and I am confident his years of experience and leadership will help him to succeed at any endeavor.

Best Regards,

  
Doug Broxson  
State Representative

**District Offices:**

Pensacola State College, Building 4000, RM 4013, 5988 HWY 90, Milton FL 32583-1713  
Pensacola State College, RM 5141, 5075 Gulf Breeze Parkway, Gulf Breeze FL 32563-3100  
**Capitol Office:** 400 House Office Building, 402 S Monroe St., Tallahassee FL 32399-1300

Phone: 850-626-3113  
Phone: 850-916-5436  
Phone: 850-717-5003

Fax: 850-626-3114  
Fax: 850-916-5438



**BOARD OF COUNTY COMMISSIONERS  
ESCAMBIA COUNTY, FLORIDA**



Wilson B. Robertson  
District One

Gene M. Valentino  
District Two

Lumon May  
District Three

Grover C. Robinson, IV  
District Four

Steven Barry  
District Five

221 Palafox Place, Suite 400  
P. O. Box 1591  
Pensacola, Florida 32591-1591

Telephone (850) 595-4902  
Toll Free (866) 730-9152  
Telefax (850) 595-4908  
(Suncom) 695-4902

November 12, 2014

TO WHOM IT MAY CONCERN:

Re: Larry Newsom

I have known Larry Newsom for the past 20 years. Larry is very effective in getting the job done on any project which he's worked on.

Larry is very knowledgeable in Traffic Operations and Transportation, and Engineering Division. He has worked on and been responsible for numerous big projects for Escambia County. He works well with county and state representatives in these and other areas of government and is well-respected.

He's worked with the Chamber and economic development groups to promote new business opportunities for our area.

Larry is well-respected, loyal, and reliable. He's worn many hats in the last few years and has performed well. I highly recommend Larry in any field he goes into.

Sincerely,

A handwritten signature in black ink that reads "Wilson B. Robertson".  
Wilson B. Robertson, Commissioner  
District 1

## Did You:

- ☐ Answer all questions completely?
- ☐ Cover a full 10-year employment history?
- ☐ Explain all gaps in employment?
- ☐ Complete application supplement, if applicable?
- ☐ Submit copies of documents requested, if applicable?
- ☐ Sign and date the application?

## Please read this statement carefully before signing below:

The City of Flagler Beach is an Equal Opportunity Employer.

I hereby certify that each response on this application and all other information I have furnished in applying for employment with the City of Flagler Beach is true and correct. I understand that any incorrect, incomplete, or false statement or information I have furnished may subject me to disqualification in an examination or to discharge at any time.

Copies of Education Documents, Birth Certificate, Photo Identification, and Social Security Card must be submitted prior to employment. All information is subject to investigation and verification.

Subsequent to an offer of employment, I give my voluntary consent to be medically examined and to provide a sample of urine, which may be tested for use of drugs and/or controlled substances.

**My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact may result in disqualification or dismissal.**

SIGN YOUR NAME HERE

DATE

Larry M. Newsom

Digitally signed by Larry M. Newsom  
DN: cn=Larry M. Newsom, o=City of Flagler Beach, ou=City of Flagler Beach, email=larry.newsom@cityofflaglerbeach.com, c=US  
Date: 2013.11.12 16:20:24 -0500

## NOTES:

- Applicants must provide copies of documents required with application.  
Please include your full name on number on all documents submitted.
- If you require special testing accommodations due to a disability, please notify the staff BEFORE the test date.