



Rick Staly, Sheriff

FLAGLER COUNTY SHERIFF'S OFFICE

"An honor to serve, a duty to protect."

Internal Investigation Report

Internal Inquiry Incident #004

Sworn Employee

Master Deputy Bryan Scott Jackson

Internal Inquiry Incident: #004

Distribution: Original to investigative file

Linked To: General Order #019

FCSO # IA-004 (08/18)

Subject Employee: Master Deputy Bryan Jackson

Division: OOS Community Engagement

Date of Hire: August 21,2013

Probation Status (if any): N/A

Date of Most Recent Promotion: August 23, 2023

Previous Corrective Measures: N/A

List of Witnesses: N/A

List of Exhibits:

1. 7th Judicial Circuit 707 charging affidavit. Case number 2025-00082074
2. USB drive: Case file 2025-00082074 documents provided by the Investigative Services Division. Case file 2025-00082074 documents from Evidence.com.
3. Documentation of signed General Orders 019, 020, 022 and 025.

Incident and Complaint:

On August 27, 2025, at 1820 hours, [REDACTED]

[REDACTED] were at home at [REDACTED]

When [REDACTED] was struck by a bullet that came from outside of the house. [REDACTED] further stated she was in the dining room folding laundry when [REDACTED] came out to her saying he was hit by something. [REDACTED] went into his room to further investigate and noticed a hole in the top right-hand corner of the room and that pair of jeans that were sitting on the dresser were knocked off by the projectile. At this point [REDACTED] screamed out for her husband to help. [REDACTED] reached out to Master Deputy Bryan S. Jackson who resides at [REDACTED] [REDACTED]. MD Jackson came on scene shortly and was extremely apologetic and stated he was shooting at his small berm on his property with his daughter who just got a new rifle. MD

Jackson stated he was doing target practice, and the bullet must have ricocheted off the target and landed in the home. Bryan stated he was shooting .556 rounds.

Investigative Timeline:

10/31/2025 - An internal was authorized but tolled pending the outcome of the criminal investigation.

05/01/2026 - The criminal investigation concluded and a misdemeanor charge of Culpable Negligence was submitted to the SAO by the Flagler County Sheriff's Office.

05/13/2026 - Sheriff's Office advised by the SAO would not be filing criminal charges in this case.

05/13/2026 - The internal investigation resumed.

Investigation:

The following is a synopsis of information obtained from Detective Marsan during her investigation.

(Exhibit 2).

Contact was made with MD Bryan S. Jackson on the evening of 8/27/2025 by detectives following a 911 Call from [REDACTED] who advised someone shot through her house located at [REDACTED]. [REDACTED] stated her son, [REDACTED] was hit in the neck but was not bleeding. Fresh burn marks on [REDACTED] neck and arm, an entry hole from the outside of the trailer and an exit hole within [REDACTED] bedroom where he was at the time he was struck was observed by initial responding deputies. Also on scene at [REDACTED] was MD Jackson who advised deputies he just finished shooting a firearm on his property and was responsible for the shooting.

MD Jackson advised he arrived home at approximately 1800 hours followed by his daughter Deputy Kailen Jackson. Deputy K. Jackson had been at the Flagler County Sheriff's Office shooting range earlier in the day and received her agency issued rifle (Bushmaster [REDACTED]). As Deputy K. Jackson was transferring her agency equipment from the vehicle she borrowed from MD Jackson to her own vehicle, she showed MD Jackson the rifle she was issued earlier in the day. Out of excitement, MD Jackson grabbed Deputy K. Jackson's rifle, went inside and retrieved a magazine

with 5.56 ammunition in it. In the audio recording of the interview by Detective Marsan with MD Jackson, he stated the 5.56 ammunition is his regular cheap ammunition that he buys.

MD Jackson then went back outside and began shooting the rifle at the closest berm on "his" property near his pond. During the criminal investigation it was found the berm being used had actually been constructed on an adjacent lot and not on MD Jackson's property. Approximately 15-20 shots were made in a 3-minute period standing at a location at approximately [REDACTED] [REDACTED] facing north in the direction of [REDACTED] which has several wooded lots in between.

At the time only MD Jackson and Deputy K. Jackson were the only ones on the property, and he was the only one that shot the rifle.

On 09/03/2025 [REDACTED] located a projectile within her residence and was subsequently collected by FCSO CSI. A forensic analysis was conducted by the FBI on the round located in the home of [REDACTED] [REDACTED] and were function tested and compared to the rifle issued to MD Jackson and the rifle issued to Deputy K. Jackson. The FBI identified the projectile located inside [REDACTED] was likely to have been fired from the barrel of the Bushmaster [REDACTED], the rifle issued to Deputy K. Jackson.

Below is the documented interview of Deputy K. Jackson by Detective Marsan during the criminal investigation. **(Exhibit 2)**

At approximately 1351 hours, Sergeant Hristakopoulos and Detective Marsan interviewed Deputy K. Jackson. Due to her currently training on the road with a Field Training Officer, we spoke with Commander Vedder, who is the current Professional Development Commander, and advised we would like to interview Deputy K. Jackson regarding the ongoing investigation. With the assistance of Commander Vedder, contact was made with Deputy K. Jackson's FTO who later arrived at OPS with Deputy K. Jackson. Contact was made with Deputy K. Jackson in one of the training rooms where the interview took place.

Deputy K. Jackson was advised due to her being a witness to the incident and only being able to provide a statement via phone call at the time of the incident, that we would like to interview her and obtain her statement in person. Deputy K. Jackson was understanding and agreed to speak with Sergeant Hristakopoulos and me. The following was advised by Deputy K. Jackson:

Kailen confirmed she knew she was not a suspect but was a witness to this case, however, she feels bad for her father, Bryan, due to the publicity this case has received. Since she turned in her rifle to evidence, she has not been issued another rifle.

The day of the incident, Kailen stated she was at the range for work that day. Once off of work, she left from the range at approximately 1630-1700 hours to her residence off of [REDACTED]. Once she arrived at her residence, which is approximately 25 minutes from the range, she realized the power was out. Kailen also stated she was driving Bryan's personal vehicle that day due to an issue with the tire on her personal vehicle. Due to the circumstances with the power at her residence and the issue with her vehicle, she gathered some belongings from her residence which took approximately 10-15 minutes and drove to Bryan's residence to get her personal vehicle. Kailen advised it takes her approximately 18 minutes to get to Bryan's residence from her residence.

Once at Bryan's residence, Kailen stated Bryan was also there and was excited due to qualifying with her agency issued rifle that day. Kailen also stated Bryan was also excited due to her being issued a Bushmaster rifle and that also being one of Bryan's rifles as well. While showing Bryan her new agency rifle, Kailen stated she handed him the rifle after Bryan asked to see it. While Bryan was looking at the rifle, Kailen continued to transfer her stuff from Bryan's vehicle to hers due to her planning on leaving shortly after. Kailen described turning around at one point and observing Bryan standing near a telephone pole on the property with the rifle loaded with a magazine. Kailen stated she was unsure where Bryan grabbed the magazine from but believed it to be his personal rounds. Kailen then described observing Bryan take the safety off the firearm and begin firing off rounds at the berm located on the property. While Bryan was

shooting the firearm, Kailen stated she put her hands over her ears because she was not prepared for Bryan to shoot the firearm. Kailen also clarified that she did not know Bryan was going to shoot the firearm and only thought he wanted to see it. Kailen recalled Bryan only shooting off a few rounds

down towards the lake on Bryan's property. She stated Bryan did not shoot an excessive amount and believed it to be approximately 10 rounds. Kailen also stated the rounds hit the base of the tree next to the berms as well as the berms. Once Bryan was done shooting, the firearm was safety checked and handed back over to Kailen who then placed the firearm in her personal vehicle. Kailen stated at this point a neighbor who was driving by stopped to talk to Bryan. The extent of this conversation according to Kailen was the neighbor asking what the two were up to and Bryan advising Kailen was now a deputy and briefly catching up. After Kailen finished transferring her items from Bryan's vehicle to hers, she left in her vehicle and began to travel to her boyfriend's residence in Seminole County. Kailen stated she was at Bryan's residence for approximately 20 minutes.

After leaving Bryan's residence, Kailen advised she was in the area of CORD 305 and CORD 90 when she received a phone call from Bryan advising her of the incident. Kailen stated she asked Bryan if she needed to turn around but was advised by Bryan that he didn't think she needed to. Kailen explained at this point she was approximately 20 minutes from Bryan's residence when Bryan was advised that he may have shot a child. Kailen stated she was under the impression that the situation was de-escalated, and no one was actually hurt and confirmed with Bryan again if she needed to return, which she was advised she did not. Kailen continued to Seminole County with the firearm where she stayed for the night and returned to Flagler County for work the following day to turn the firearm over to evidence.

Kailen confirmed that her and Bryan were the only two on the property and her father is the only one who shot the agency issued firearm that day on the property.

On 5/19/2026 Deputy K. Jackson was requested to come in for an interview on 5/22/2026 at 2:00pm. On this day I contacted Sgt Edmonds to inquire if Deputy K. Jackson had come into work. I was advised she called in sick. I received no communication from her, and she did not answer her phone when I attempted to call. Later that same day Deputy K. Jackson resigned from the agency effective immediately.

Findings:

Upon careful review of the evidence and a review of the Flagler County Sheriff's Office General Orders, I submit **SUSTAINED** findings against Master Deputy Bryan S. Jackson for the following General Order violations:

General Order 020.2.h. Violation of Rules:

Personnel will obey the policies, procedures, instructions and directives of the Sheriff.

Count 1: Violation of General Order 022.V.G3.

All personnel approved to carry an Agency authorized/issued weapon, or firearm may utilize or discharge it on or off duty only under the following circumstances:

3. At an authorized target range for practice or training purposes.

Count 2: Violation of General Order 025.VII.A7d.

Rifles and carbines

7. The issued and approved rifles, carbines, and fully automatic firearms/weapons shall be loaded with agency-issued ammunition only.

To wit: The shooting range Jackson admits to utilizing in discharging an Agency owned rifle was not approved nor authorized by the Flagler County Sheriff's Office. Additionally, Jackson admitted to using his personal ammunition rather than agency issued ammunition when shooting the Agency issued firearm on the unauthorized range. Records indicate that MD Jackson signed General Order 022 12/15/2021 (Agency Approved Range) and 025 on 7/28/2025 (Agency approved ammunition) **(Exhibit 3).**

The charge of unbecoming conduct is unnecessary as is reflective and is inclusive of the sustained general order violations.

I further submit a **NOT SUSTAINED** finding against MD Jackson for the following General Order violation.

Violation of General Order #20 – Standards of Conduct III, A(1)(c).

Conformance to State and Federal Laws:

Personnel will comply with the laws, rules and Constitution of the United States, The State of Florida, or any of their subdivisions.

To Wit: The misdemeanor charge of Culpable Negligence was submitted to the State Attorney’s Office on 05/01/2026, however the State Attorney’s Office did not file this case.

To be Completed by the Investigating Supervisor or Official:

“I, the undersigned, do hereby swear, under penalty of perjury, that, to the best of my personal knowledge, information, and belief, I have not knowingly or willfully deprived, or allowed another to deprive, the subject of the investigation of any rights contained in ss. 112.532 and 112.533, Florida Statutes.

Col. Gen. Dink 376
Signature

07/02/2026
Date

Sworn to and subscribed before me, the undersigned, this 2nd day, July month, 2026 year.

Mark D. Strubbe
Notary

Mark D. Strubbe
Signature of the Reviewing Supervisor

07/02/2026
Date

MARK D. STRUBBE
Printed Name