

November 13, 2020

City of Flagler Beach  
PO Box 70  
Flagler Beach, FL 32136-0070

Honorable Mayor and Members of the City Commission:

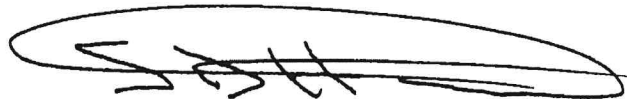
Please accept my cover letter and resume as application for Flagler Beach City Manager. Together, they summarize my 25 year plus record of achievement as a local government manager, most recently in Fort Lauderdale, Florida. I directly supervised the agencies of Finance, Human Resources, Risk Management, Neighbor Services, Information Technology, Strategic Planning and Management, Housing and Community Development, Economic Redevelopment Agencies, Budget, Grants and Capital Improvements as Assistant City Manager. I have also managed other full and contract service governments.

Real effectiveness over the course of my career has been achieved through a combination of characteristics including as a progressively experienced local government administrator specialized in strategic planning and financial management; diverse practitioner having worked in different geographical regions; caring, competent, and committed public servant; empathetic and ethical leader; responsive and accountable professional; transparent, forthright, and accountable purveyor of public information; and team-oriented, appreciative and collaborative colleague. I believe that these traits of public service are invaluable for success as chief administrative officer.

While Flagler Beach's gifts of people, places and things are unique, responsive services and stable finances are universally common community building goals. Meeting these ideals should be embraced as representative of aspirational good government everywhere. Flagler Beach now awaits a partnering chief administrative officer as I with strength of character, commitment to performance based operations, wealth of experience, openness to others' ideas, passion for hard work, appreciation of team, love of community, and a demonstrated record of achievements.

After reading the job announcement for this position, I am confident that my background and abilities meet the City's expectations for a City Manager who is outgoing, confident, mature and an experienced professional with an impeccable reputation; one who embraces high ethical standards in both public and private life; and who is recognized as a person of integrity, among other listed attributes. Our success in reaching the community's vision and goals will depend on a unified, strategic and participatory team whose members cooperate for the attainment of the best for Flagler Beach. Thank you for considering my candidacy to guide and coach the administrative team.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Stanley D. Hawthorne', enclosed within a large, hand-drawn oval.

Stanley D. Hawthorne

# STANLEY D HAWTHORNE

hawthornestanley@gmail.com

## Education

Master of Arts in Public Administration, University of Virginia  
Bachelor of Science, Troy University

## Experience

President, DoyleSH Corporation	2019 ...
Assistant City Manager, Fort Lauderdale, FL	2011-2019
Assistant City Manager, Lakeland, FL	2005-2011
General Manager, Sun 'n Lake Improvement District, Sebring, FL	2002-2004
City Manager, Lauderdale Lakes, FL	1998-2002
Assistant City Manager/Director of Finance, Tamarac, FL	1994-1998
Director of Management and Budget, Hollywood, FL	1992-1994
Assistant to the City Manager, Saginaw, MI	1985-1992
Management Fellow, Charlottesville, VA	1983-1985

## Professional and Civic Affiliations

Past President, Camp Fire USA Sunshine Council  
Past President, Broward City/County Management Association  
Member, International and Florida City/County Management Association  
Member, National Forum for Black Public Administrators  
Member, Government Finance Officers Association

## Employment Description

### 2019-Present DoyleSH Corporation President

I serve as President of DoyleSH Corporation, my incorporated enterprise formed in March 2019 following my tenure at Fort Lauderdale and planned career sabbatical to consider other business opportunities. The COVID-19 pandemic has impacted those business opportunities.

### 2011-2019 City of Fort Lauderdale Assistant City Manager

The City of Fort Lauderdale is located in the east-central portion of Broward County encompassing nearly 36 square miles with an estimated population of 182,827. Fort Lauderdale is the largest of Broward County's 31 municipalities and one of the ten largest cities in Florida famous for its beaches, arts, culture, and events. The City employs a workforce of approximately 2,600 full-time employees with five bargaining units. As Assistant City Manager and original member of the last senior executive team, we were committed to strategic planning of improving productivity, streamlining expenses, and developing a stronger, more effective organization supporting the City's embracement of a vision based on fiscal responsibility, accountability, high ethical standards, and quality delivery of services. It is a vision that rewards excellence, not mediocrity, and above all, places the people of Fort Lauderdale first.

## *STANLEY D HAWTHORNE*

### 2005-2011 City of Lakeland Assistant City Manager

Lakeland, with a population of approximately 92,000 residents in an area of 72 square miles, lies between the two major urban areas of Tampa Bay and Orlando and is experiencing the tremendous growth of the central Florida region. Services provided by the Lakeland government range from traditional police, fire, public works, and an extensive parks and recreation system to electric power production and transmission, water supply, wastewater treatment, solid waste collection, as well as services offered through its municipal parking facilities, regional airport, 27-hole golf course, and arena, performing arts and convention center. Responsibilities included assisting the City Manager in the full breadth of municipal services and direct oversight administering the City's Strategic Plan and Goals for Lakeland to be a vibrant, culturally inclusive, world-class community; human resources network and services for more than 2200 full-time employees; purchasing store of fuel, commodities and services valuing at more than \$300 million annually; and information technology, risk management, and internal audit functions.

### 2002-2004 Sun 'n Lake Improvement District General Manager

As General Manager for the Sun 'n Lake of Sebring Improvement District, I had a rare opportunity to return home and share the benefit of my career education and experience in the fastest growth area of the County. Sun 'n Lake originally comprised of a 25 square mile area for development has grown from an unpopulated wilderness to approaching 7500 residents today and evolved from a retirement community into a diverse melting pot of age, racial and ethnic components. In its unique charter created by the State and County, the District is wholly independent of the County and a full municipal service provider. The General Manager reports to a 5-member elected Board of Supervisors and is responsible for hiring and supervision of district employees and day-to-day operations. During my tenure, we adopted and applied energetic and innovative approaches to steer the Improvement District through the new century for reaching its growth potential.

### 1998-2002 City of Lauderdale Lakes City Manager

I served as the first City Manager of Lauderdale Lakes, a culturally diverse and economically challenged community of 32,000 residents. During strategic planning gatherings of the community and governing body, we determined a vision "to be the best city of its size through its commitment to safety, quality of life, government and efficient use of resources." At a staff level, we took the vision statement and applied it as a team to our daily working activities. We significantly expanded service delivery but maintained low property tax rates supplemented by grant opportunities and expanded user fees. A sampling of accomplishments included a new community center, new programs for youth and seniors, expedited building services for residents and developers, new street construction, a partnered new park and educational facility with the school board, significant technological advances including a web site ([www.lauderdalelakes.org](http://www.lauderdalelakes.org)), beautiful entryway signage, a new passive park artfully landscaped by city staff, a wide variety of neighborhood improvements, improved bus transportation, crime reduction, and a community redevelopment area (CRA) designation promising significant redevelopment throughout the city.

### 1994-1998 City of Tamarac Assistant City Manager/Finance Director

As Assistant City Manager/Director of Finance for the City of Tamarac, a community then of 56,000 residents with significant development opportunity abutting the Florida Everglades, I assisted the City Manager in the administration of daily city operations and special projects and in his absence, acted on his behalf managing the activities of the government. I represented the city in intergovernmental relations with federal, state and other local governments, and non-profit and private enterprises, as well as other groups and organizations. I also administered the city's \$55 million program/performance-based budget, management analysis, finance and accounting services, purchasing and contracts management and utilities' customer services.



## *STANLEY D HAWTHORNE*

1992-1994                      City of Hollywood                      Director of Management and Budget

The City of Hollywood with a residential population of 140,000 is located between Miami and Fort Lauderdale and is one of Florida's largest cities. During my tenure there, I served as Director of Management and Budget as well as Interim Director of the Departments of Finance and Information Services. The challenges of this mature, ocean coastal community with its golden sand beaches included strategic planning efforts for improvement to the city's aging residential sections and commercial centers, rebuilding the utilities infrastructure, and meeting the challenge of business opportunity at Port Everglades, one of the major ports on the eastern seaboard.

1985-1992                      City of Saginaw                      Assistant to the City Manager

Saginaw is a central city in the Lower Peninsula of Michigan. It is an industrial town dominated by the General Motors automotive industry; a mature city with an economically challenged urban core and diverse population mixture. Its population dwindled from a high of near 100,000 in the 1970's to 69,000 in the 1990's. As an administrator there for seven years, the management team and I grappled with the management of limited public resources while managing growing urban problems and diversifying a one industry economic base. We met the challenges head on even with a severely restricted property tax base.

### **Awards, Publications, Certifications**

Senior Executive Institute Alumnus

-University of Virginia

Certified Government Financial Manager

Leadership Hollywood Alumnus

Leadership Lakeland Alumnus

Executive Leadership Institute

-Harvard University, Syracuse University,

University of Texas, Wharton School

Fifty Leaders of the Future

-Ebony Magazine

Municipal Annexation,

-thesis written during my enrollment

at the University of Virginia

References available upon request