

## EMPLOYMENT APPLICATION



FLAGLER COUNTY  
1769 East Moody Blvd. Bldg 2 Bldg # 2  
Bunnell, Florida 32110  
386-313-4007  
<http://www.flaglercounty.org>  
Hall, Brian C  
00021 INTERIM COUNTY ADMINISTRATOR

Received: 1/17/19 11:19 AM  
For Official Use Only:  
QUAL: \_\_\_\_\_  
DNO: \_\_\_\_\_  
 Experience  
 Training  
 Other: \_\_\_\_\_

## PERSONAL INFORMATION

POSITION TITLE: INTERIM COUNTY ADMINISTRATOR		EXAM ID# : 00021
NAME: (Last, First, Middle) Hall, Brian C		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State, Zip Code) 2546 Hathaway Rd, 2546 Hathaway Rd, Union, Kentucky 41091		EMAIL ADDRESS: Brian@cincinnati-dreamcenter.org
HOME PHONE: 8593936411	ALTERNATE PHONE: 8593936411	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: KY	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

## PREFERENCES

MINIMUM COMPENSATION: \$50.00 per hour; \$70,000.00 per year
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: My wife's family is moving to the area and we are moving with them so my wife can take care of them.

## EDUCATION

DATES:	SCHOOL NAME: National College of Business and Technology	
LOCATION: (City, State) Florence, Kentucky	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Associate's
MAJOR: Business Management	UNITS COMPLETED: 64 - Quarter	
DATES:	SCHOOL NAME: University of Kentucky College of Engineering Transportation Center	
LOCATION: (City, State) Lexington, Kentucky	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Certification
MAJOR: Engineering/Roads Scholar/Roads Master	UNITS COMPLETED: 120 - Quarter	
DATES:	SCHOOL NAME: Liberty University	
LOCATION: (City, State) Lynchburg, Virginia	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Bachelor of Science in Interdisciplinary Studies/Business Management, Public Administration/Coaching	UNITS COMPLETED: 120 - Semester	

## WORK EXPERIENCE

DATES: From: 4/2001 To: Present	EMPLOYER: R.E.B.T Construction	POSITION TITLE: Director of Operations
ADDRESS: (Street, City, State, Zip Code) 2546 Hathaway Rd, Union, Kentucky, 41091		COMPANY URL: www.rebtconstruction.com
PHONE NUMBER: 8593931487	SUPERVISOR: Tim Hall - President	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$4,500.00/month	# OF EMPLOYEES SUPERVISED: 12

**DUTIES:**

- Preventative Maintenance Plans & Equipment Maintenance Scheduling
- Capital Expenditures Future Equipment/Based on usage of equipment and expected sales
- Promoted Safety within my team/Safety Training
- Employee Management/ Managed 12 employee's
- Provide leadership to achieve high quality, sustained results that create a consistency high performing organization
- Encourages cooperation and develops team spirit; optimizes the use of resources to achieve team and organizational objectives
- Actively help others improve their performance; provide constructive feedback and direction
- Oversee production and/or execution of high-quality products, equipment, services, and processes
- Monitors quality metrics, identify opportunities for improvements in local execution and oversees improvement activities

Have a proficiency on subjects including but not limited to:

Regulations – Federal, State & Local

Permitting – types, authorities and methods

Permitting application requirements for – municipalities, construction activity and industrial activity

Erosion & Sediment Site Planning and Management including: resource planning, hazards associated with urban development, land development plans, scheduling and implementation

Predicting Soil Loss – via the Revised Universal Soil Loss Equation (RUSLE) and the Modified Universal Soil Loss Equation (MUSLE)

Procedures for estimating Gross Erosion including: sheet, total and wind erosion

Runoff Management Planning and the associated equations and considerations to address: soil permeability, precipitation and hydrologic cycle

Soil Stabilization Mechanisms (Erosion Control) including: vegetation, bio-technical protection, soil tackifiers and stabilizers, turf reinforcement mats, hydraulically applied erosion control products, erosion control blankets and other related technologies.

**REASON FOR LEAVING:**

My wife's family is moving to the area

<b>DATES:</b> From: 11/2009 To: Present	<b>EMPLOYER:</b> CINCINNATI DREAM CENTER	<b>POSITION TITLE:</b> Founder & CEO
<b>ADDRESS:</b> (Street, City, State, Zip Code) 901 Elm St, Cincinnati, Ohio, 41004		<b>COMPANY URL:</b> www.cincinnati-dreamcenter.org
<b>PHONE NUMBER:</b> 18593936411	<b>SUPERVISOR:</b> Board - Board of trustees	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$4,000.00/month	<b># OF EMPLOYEES SUPERVISED:</b> 13

**DUTIES:**

- Employee Management/ Managed ten employees/ 5 executive members, 12 board members, 75 temporary employees, and managed over 10,000 people weekly
- Leading a team to meet objectives/big projects, outreach events, meeting deadlines with customers, implementing a new product to meet a service
- Developing processes and continual improvement/strategic planning of services
- Budgeting/capital expenditures, labor, material cost, transportation cost, maintenance
- KPI/on-time delivery or completion, meeting customer demand, teamwork (cross-training, projects, feedback) and efficiency (improvements and first-time quality)
- Takes the initiative or risk required to make decisions; highly skilled at being decisive and mentors/teaches/coaches others to be a decisive

**REASON FOR LEAVING:**

My wife's family is moving to the area

<b>DATES:</b> From: 11/2012 To: Present	<b>EMPLOYER:</b> CINCINNATI DREAM WORKS	<b>POSITION TITLE:</b> Founder & CEO
<b>ADDRESS:</b> (Street, City, State, Zip Code) 901 Elm St, Cincinnati, Ohio, 41004		<b>COMPANY URL:</b> www.cincinnati-dreamworks.com
<b>PHONE NUMBER:</b> 8593936411	<b>SUPERVISOR:</b> Board - Board of trustees	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$4,000.00/month	<b># OF EMPLOYEES SUPERVISED:</b> 6

**DUTIES:**

- Risk assessment/ determination which risk events have probability and impact to justify prevention or contingency planning: identifying preventive actions and contingency plans to address identified areas vulnerability and potential problems
- Goals and results-oriented and sets daily, weekly, monthly, quarterly, and annual project goals and creates specific plans to meet them
- Communicates effectively/communicate with an open mind, candid and consistent manner; delivers information effectively in a variety of settings including one-on-one, team settings, and diverse group presentations and meetings
- Make persuasive arguments to influence an audience; develops and uses subtle strategies to influence others; works to make others feel ownership in solutions, and identifies key decision-makers on issues of concern
- Managed the P&L
- Oversees and suggests relevant local research and development initiatives
- Guides, motivates and develops direct and indirect within HR policies

**REASON FOR LEAVING:**

My wife's family is moving to the area

<b>DATES:</b> From: 3/2012 To: Present	<b>EMPLOYER:</b> DRC- Dream Releaser Coaching	<b>POSITION TITLE:</b> Dream Releaser Master Coach
<b>ADDRESS:</b> (Street, City, State, Zip Code) 950 Eagle's Landing Parkway Suite 295, Stockbridge, Georgia, 30281		<b>COMPANY URL:</b> dreamreleaser.com
<b>PHONE NUMBER:</b> 404.273.4319	<b>SUPERVISOR:</b> Debbie Chand - President	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$1,000.00/month	<b># OF EMPLOYEES SUPERVISED:</b> 1

<p><b>DUTIES:</b></p> <ul style="list-style-type: none"> <li>• Solving organizational challenges through people solutions with the aim of delivering on business outcomes</li> <li>• Building trust with clients being an active listener and effective problem solver of people issues</li> <li>• Establish scalable solutions and leverage programs to empower leaders to be better managers, better people, and prepare them for better roles in their organization</li> <li>• Model healthy and appropriate interactions, conflict resolution, and life skills</li> <li>• Develop realistic goals</li> <li>• Assess progress</li> <li>• Outline all expectations and measures of accountability</li> <li>• Follow-up throughout the week, as needed</li> <li>• Highly patient and empathetic</li> <li>• Efficient and organized while multi-tasking</li> </ul>
<p><b>REASON FOR LEAVING:</b> My wife's family is moving to the area</p>

CERTIFICATES AND LICENSES	
TYPE: Master Certified DRC Life Coach	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Certified DRC Life Coach	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Transformational Leadership Training and Business Consulting Certificate	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Certificate, Essentials Coach	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Certificate, Associate Coach	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Certificate, Associate Certified Coach	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Certificate, Professional Coach	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Certificate, Certified Master Coach	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Certified Dream Releaser Master Coach	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Certificate First aid and CPR	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Certificate in Confined Space	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Asphalt Training & Testing Certification	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Grade & Drain Training Certifications: * Grade & Drain 1 * Grade & Drain 2	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: KY Erosion Prevention & Sediment Control (KEPSC) Certification	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: * Basic Work Zone And Flagger Qualification	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Drainage: The Key to Roads That Last	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Low-Cost Roadway Safety Improvements	

LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Risk Management/Tort Liability	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: * Traffic Management Through Signals, Signs And Markings	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: * Understanding the Differences in People	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: * Asphalt Paving Best Practices	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Communications I	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Construction of Concrete	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: * Customer Service	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: * Handling Harassment and Violence in the Workplace	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Handling Leadership Responsibilities	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Time Management and Conflict Resolution	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Using Motivation and Discipline to Manage Successfully	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: * Working and Communicating as a Team	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Communications II	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Developing Leadership Skills	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Environmental Awareness	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Snow And Ice Removal	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: * Basic Plan Reading	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Computer Familiarization	

LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Courageous Leaders and Courageous Followers	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: * Erosion and Sediment Control	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Hazardous Materials Awareness	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Leading Challenging People with Emotional Intelligence	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Roadside/Vegetation Management	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Small Bridge Repair and Maintenance	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Traffic Incident Management Responder Training Certification	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Work Zone Qualification Training Program Certification	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering
TYPE: Roadside Safety Improvements for Rural Roads Certification	
LICENSE NUMBER:	ISSUING AGENCY: University of Kentucky College of Engineering

Skills	
Nothing Entered For This Section	

ADDITIONAL INFORMATION	
Professional Associations City Servants City of Cincinnati Professional Associations Cincinnati Dream Center Professional Associations Cincinnati Dream Works Professional Associations Northern Kentucky, Chamber of Commerce Professional Associations Cincinnati Ohio, Chamber of Commerce Professional Associations C3 Global Honors & Awards Board Member, City Servants City of Cincinnati Honors & Awards Board Member, Cincinnati Dream Center Honors & Awards Board Member, Cincinnati Dream Works Honors & Awards Nominee: Leadership Northern Kentucky 2015 Honors & Awards Northern Kentucky, Chamber of Commerce Member Honors & Awards Cincinnati Ohio, Chamber of Commerce Member Honors & Awards Member, C3 Global	

REFERENCES		
REFERENCE TYPE: Professional	NAME: Ty Herndon	POSITION: Multi-Platinum Selling Country Artist

ADDRESS: (Street, City, State, Zip Code) I met Brian last year in the, Panama City, Florida		
EMAIL ADDRESS: brian@cincinnati dreamcenter.org		PHONE NUMBER: 18593936411
REFERENCE TYPE: Professional	NAME: Brooke Griffin	POSITION: Entrepreneur and CEO
ADDRESS: (Street, City, State, Zip Code)		
EMAIL ADDRESS: bchall1@liberty.edu		PHONE NUMBER: 18593936411
REFERENCE TYPE: Professional	NAME: Victor Garcia	POSITION: MD
ADDRESS: (Street, City, State, Zip Code) region. Therefore I'm writing in support of Brian Hall, Cincinnati Dream Center and,		
EMAIL ADDRESS: Pinkdynamitetnt@yahoo.com		PHONE NUMBER: 18593936411
REFERENCE TYPE: Professional	NAME: Don Brawley	POSITION: Lead Pastor
ADDRESS: (Street, City, State, Zip Code)		
EMAIL ADDRESS: don@donbrawley.com		PHONE NUMBER: 18593936411

Agency-Wide Questions

1. If applying for driver position, do you possess a valid Class B or higher Commercial Driver's License with Passenger Endorsement?  
Yes
2. Are you eligible to work in the United States?  
Yes
3. Employment Desired:  
Full Time
4. Have you ever worked for this organization?  
No
5. Hours of work (per week) desired:  
40 to 80
6. Date Available:  
ASAP
7. Desired Salary:  
75, 000 to 125, 000
8. Are you currently in the armed forces?  
No
9. Military Branch:
10. Military Start Date:
11. Military Discharge Date:
12. Rank at Discharge:

- ALL APPLICANTS MUST ANSWER "YES" OR "NO" TO QUESTION 1 AND SIGN AND DATE THE FORM If you are claiming Veteran's Preference, a copy of your DD214 or comparable document which serves as a certification of release or discharge claim, must be furnished at the time of application. Effective April 8, 1992, Chapter 92-80, Laws of Florida amended the definition of wartime service to include the Persian Gulf War, beginning August 2, 1990, and ending on such a date as may be prescribed by presidential proclamation or by law. The County will give your application every special consideration required by the law (Florida Administrative Code, Chapter 55A-7). If you believe you were not afforded employment preference in accordance with the law, you have the right to file a complaint within twenty-one (21) days of notice of non-selection for the position with the Department of Veteran's Affairs, 11351 Ulmerton Road, Suite 311-K, Largo, Florida 32278-1630 Are you claiming Veteran's Preference?
13. No
  14. Check the appropriate category if you are claiming Veteran's Preference:
- 

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying my identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of Flagler County and will not be returned. I understand Flagler County may contact prior employers and others.

This application was submitted by Brian C Hall on 1/17/19 11:19 AM

## **Brian Hall**

2546 Hathaway Rd, Union Ky, 41091

Fax: (859)384-4550

[Brian@cincinnati-dreamcenter.org](mailto:Brian@cincinnati-dreamcenter.org)

Cell: (859)393-6411

### **PROFILE**

As the founder and CEO of two non-profits called the Cincinnati Dream Center, and Cincinnati Dream Works, and the Present Director of Operations for R.E.B.T Construction I have a cross-functional expertise in Business Management, Executive Leadership, Life Coaching, and an Operations Specialist.

### **COMPETENCIES**

Results driven non-profit executive

Proactive, visionary business leader known for the ability to win loyal community support

Recognized for developing creative programs to serve marginalized populations

A respected community leader with a reputation for:

- Executive Leadership & Supervision
- Fundraising/ Capital Campaigns
- Staff Development & Training
- Leader in Change
- Forming Strategic Alliances
- Dream Strategist

### **RELATED CURRENT WORK**

**R.E.B.T Construction (Cincinnati, Ohio, Northern Kentucky)**

**Director of Operations**

**April 2001 to present**

- Preventative Maintenance Plans & Equipment Maintenance Scheduling
- Capital Expenditures Future Equipment/Based on usage of equipment and expected sales
- Heavy equipment operator 15 years
- Promoted Safety within my team/Safety Training
- Employee Management/ Managed five employees



- Provide leadership to achieve high quality, sustained results that create a consistency high performing organization
- Encourages cooperation and develops team spirit; optimizes the use of resources to achieve team and organizational objectives
- Actively help others improve their performance; provide constructive feedback and direction
- Oversee production and/or execution of high-quality products, equipment, services, and processes
- Monitors quality metrics, identify opportunities for improvements in local execution and oversees improvement activities
- Have a proficiency on subjects including but not limited to:
  - Regulations – Federal, State & Local
  - Permitting – types, authorities, and methods
  - Permitting application requirements for – municipalities, construction activity, and industrial activity
  - Erosion & Sediment Site Planning and Management including resource planning, hazards associated with urban development, land development plans, scheduling, and implementation
  - Predicting Soil Loss – via the Revised Universal Soil Loss Equation (RUSLE) and the Modified Universal Soil Loss Equation (MUSLE)
  - Procedures for estimating Gross Erosion including sheet, total and wind erosion
  - Runoff Management Planning and the associated equations and considerations to address: soil permeability, precipitation, and hydrologic cycle
  - Soil Stabilization Mechanisms (Erosion Control) including: vegetation, bio-technical protection, soil tackifiers and stabilizers, turf reinforcement mats, hydraulically applied erosion control products, erosion control blankets, and other related technologies.

**CINCINNATI DREAM CENTER (Cincinnati, Ohio, Northern Kentucky)**

**Founder & CEO**

**November 2009 to present**

- Employee Management/ Managed ten employees/ 5 executive members, 12 board members, 75 temporary employees, and managed over 10,000 people weekly
- Leading a team to meet objectives/big projects, outreach events, meeting deadlines with customers, implementing a new product to meet a service
- Developing processes and continual improvement/strategic planning of services
- Budgeting/capital expenditures, labor, material cost, transportation cost, maintenance
- KPI/on-time delivery or completion, meeting customer demand, teamwork (cross-training, projects, feedback) and efficiency (improvements and first-time quality)
- Takes the initiative or risk required to make decisions; highly skilled at being decisive and mentors/teaches/coaches others to be a decisive

### **CINCINNATI DREAM WORKS (Cincinnati, Ohio, Northern Kentucky)**

#### **Founder & CEO**

2012 to present

- Risk assessment/ determination which risk events have probability and impact to justify prevention or contingency planning: identifying preventive actions and contingency plans to address identified areas vulnerability and potential problems
- Goals and results-oriented and sets daily, weekly, monthly, quarterly, and annual project goals and creates specific planes to meet them
- Communicates effectively/communicate with an open mind, candid and consistent manner; delivers information effectively in a variety of settings including one-on-one, team settings, and diverse group presentations and meetings
- Make persuasive arguments to influence an audience; develops and uses subtle strategies to influence others; works to make others feel ownership in solutions, and identifies key decision-makers on issues of concern
- Managed the P&L
- Oversees and suggests relevant local research and development initiatives
- Guides, motivates and develops direct and indirect within HR policies

**DREAM RELEASER MASTER COACH (Cincinnati, Ohio, Northern Kentucky)**  
**Master Certified DRC Life Coach**  
**2012 to present**

- Solving organizational challenges through people solutions with the aim of delivering on business outcomes
- Building trust with clients being an active listener and effective problem solver of people issues
- Establish scalable solutions and leverage programs to empower leaders to be better managers, better people, and prepare them for better roles in their organization
- Model healthy and appropriate interactions, conflict resolution, and life skills
- Develop realistic goals
- Assess progress
- Outline all expectations and measures of accountability
- Follow-up throughout the week, as needed
- Highly patient and empathetic
- Efficient and organized while multi-tasking

**EDUCATION**

University of Kentucky College of Engineering Transportation Center  
January 2001 to November 2004

National College, Florence, Kentucky Associate  
Business Management, 2004

Liberty University, Lynchburg, Virginia  
Bachelors Business Management, Executive Leadership,  
Life Coaching 2015

Liberty University, Lynchburg, Virginia  
Pursuing Masters of Executive Leadership 2019

DRC-Dream Releaser Coaching, Atlanta, Georgia,  
Certified DRC Life Coach, 2014

## **CERTIFICATES**

### **Asphalt Training & Testing Certification**

#### **Grade & Drain Training Certifications:**

- \* Grade & Drain 1
- \* Grade & Drain 2

### **KY Erosion Prevention & Sediment Control (KEPSC) Certification**

#### **Roads Scholar Program Certifications:**

- \* Basic Work Zone And Flagger Qualification
- \* Drainage: The Key to Roads That Last
- \* Low-Cost Roadway Safety Improvements
- \* Risk Management/Tort Liability
- \* Traffic Management Through Signals, Signs And Markings
- \* Understanding the Differences in People
- \* Asphalt Paving Best Practices
- \* Communications I
- \* Construction of Concrete
- \* Customer Service
- \* Handling Harassment and Violence in the Workplace
- \* Handling Leadership Responsibilities
- \* Time Management and Conflict Resolution
- \* Using Motivation and Discipline to Manage Successfully
- \* Working and Communicating as a Team

#### **Road Master Program Certifications:**

- \* Communications II
- \* Developing Leadership Skills
- \* Environmental Awareness
- \* Snow And Ice Removal
- \* Basic Plan Reading
- \* Computer Familiarization
- \* Courageous Leaders and Courageous Followers
- \* Erosion and Sediment Control
- \* Hazardous Materials Awareness
- \* Leading Challenging People with Emotional Intelligence
- \* Roadside/Vegetation Management
- \* Small Bridge Repair and Maintenance

**Traffic Incident Management Responder Training Certification**

**Work Zone Qualification Training Program Certification**

**Roadside Safety Improvements for Rural Roads Certification**

Transformational Leadership Training and Business Consulting Certificate

Certificate, Essentials Coach

Certificate, Associate Coach

Certificate, Associate Certified Coach

Certificate, Professional Coach

Certificate, Certified Master Coach

Certified Dream Releaser Master Coach

Certificate First aid and CPR

Certificate in Confined Space

### **HONORS**

Board Member, City Servants City of Cincinnati

Board Member, Cincinnati Dream Center

Board Member, Cincinnati Dream Works

Nominee: Leadership Northern Kentucky 2015

Northern Kentucky Chamber of Commerce Member

Cincinnati Chamber of Commerce Member

Member, C3 Global

