

Virginia Smith

From: Renina Fuller
Sent: Wednesday, June 23, 2021 11:43 AM
To: Virginia Smith
Subject: FW: HR Issue

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Renina Fuller
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From: Matthew Morton <MMorton@palmcoastgov.com>
Sent: Wednesday, February 3, 2021 11:19 AM
To: Renina Fuller <RFuller@palmcoastgov.com>
Subject: HR Issue

Ms. Fuller,

I am facing an HR issue I am not sure how to proceed on – Mr. Danko “exploded” at Virginia Smith before the Council Meeting last night in front of many employees (Doug, Brad and others) – she was insulted and humiliated and came to me in tears – this is a pattern, Ms. Smith also requested I address this issue, she is concerned about the prospect of retaliation from Mr. Danko that may require an independent analysis.

1. Virginia just after election had a similar encounter over the phone and documented it
2. Marsha Lidskin – Had an encounter (phone and email) with Mr. Danko around the same time in respects to her preparing his BIO for the City Website
3. Greg Doston Publics Works Employee reported being accosted by Mr. Danko in a Road Median – Mr. Danko was agitated and disrespectful and directing employee(s)
4. Last night’s incident which leads off this email -

Matthew Morton
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