

Superintendent Search

Tuesday - September 17, 2019	Board Workshop – Review search Timeline - Other items as desired by Board (GSB Training Room 3 - 1:00 p.m.)
Tuesday - October 1, 2019	Board Workshop – Conduct - Pre-search interview Review: Timeline – Discuss: Qualifications/Contract terms – On-line Survey – Search Brochure – Website Portal - Application process and supporting documents - Other items as needed (GSB Training Room 3 – 1:00 p.m.)
Tuesday - October 15, 2019	Board Workshop – Review Timeline - Finalize – On-line Survey - Identify advertisement venues - Review Superintendent’s job description and ensure compliance with policies related to hiring and evaluation – Update regarding individuals who will be identified to attend the Internal Focus Group meeting (GSB Training Room 9:00 – 11:00 a.m.)
Monday - October 21, 2019	Press release announcing: Community Forum/Internal focus groups - On-line survey & on-line survey goes live - Superintendent Search web site portal
Wednesday - October 30, 2019	Internal Focus Group – Open to all District employees - (Location - Buddy Taylor Media Center) (Time 6:00 p.m.)
Thursday - November 21, 2019	Community Forum – (Location - Buddy Taylor Media Center) (Time 6:00 p.m.)
Friday - November 22, 2019	On-line survey closes (Results to Board)
Tuesday - December 17, 2019	Board Workshop - Review: Timeline – Finalize: Search Brochure – Other items as needed (GSB Training Room 3 - 1:00 p.m.)
Friday - December 20, 2019	Advertisements posted (application period begins)
Tuesday - January 21, 2020	Board Workshop – Identify membership of Citizens Advisory Committee & review roles and responsibilities - Review finalists interview schedule & Board interview questions (GSB Training Room 3 - 1:00 p.m.)
Friday - January 31, 2020	Advertisements close (Application deadline - midnight)

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Tuesday - February 4, 2020	Citizens Advisory Committee - 1st Meeting - Address roles/responsibilities - Reference checks - Screening guide – Sunshine – Receive applications (GSB-Training Room 3 - 6:00 p.m.)
Tuesday - February 11, 2020	Citizens Advisory Committee Meeting – 2nd Meeting (GSB-Training Room 3 - 6:00 p.m.)
Tuesday - February 18, 2020	Citizens Advisory Committee Meeting – 3rd Meeting (GSB-Training Room 3 - 6:00 p.m.)
Wednesday - February 19, 2020	Advisory Committee recommendations to Board
Tuesday - February 25, 2020	Special Board Meeting – Identify Finalists (No Ranking) – Address method/process for final selection and contract negotiation items/process - Review interview schedules - Board interview questions – And other items as needed. (GSB-Training Room 3 - 9:00 a.m.)
Wednesday - March 4, 2020	Out of area finalists arrive -
Thursday - March 5, 2020	Finalists interviews with School Board (GSB - 8:00 a.m.) School/Community tours & Community reception - (Location & Time TBD)
Friday - March 6, 2020	One-on-One Board Interviews - (GSB - 8:00 a.m.)
Tuesday - March 10, 2020	Special Board Meeting - Select New Superintendent (GSB-Training Room 3 - 1:00 p.m.)
Wednesday - March 11, 2020	Contract negotiations begin
Tuesday - March 17, 2020	Board Meeting - Approve contract (GSB - Board Chambers - 6:00 p.m.)
Monday - June 1, 2020	Projected start date

Board Approved: October 15, 2019
Revised: