

**Board of County
Commissioners**
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Bunnell, FL 32110



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Phone: (386)313-4001

DATE: June 24, 2021

TO: Human Resources; Personnel Records

FROM: Jerry Cameron, County Administrator

SUBJECT: Alkhatib, Faith – Evaluation

Ms. Alkhatib is a longtime employee of Flagler County. She has handled a number of high profile projects for the county. She has been successful in bringing millions of dollars to the county in State and Federal funding. Her projects generally come in at – or under – budget.

Communications and relationships are her biggest challenges. The perception held by the majority of the executive team is that Faith considers the Engineering Department superior to other departments. This is a perception that could be overcome with relationship-building and better communications. Faith believes most of these issues are the fault of others. She believes that she is doing what is required.

Her long tenure with Flagler County and some notable accomplishments would be greatly enhanced by improved communications and relationships with other directors and senior staff members. As the Administrator's position transitions to a successor and a new era is ushered in, Faith has been encouraged to take that opportunity to build strong relationships and become an active member of the leadership team. If she is able to accomplish that, she should have a very successful ending to her career. There are some major projects on the horizon, which will be greatly facilitated by robust communications and an overall team approach.

Jerry Cameron

Andy Dance
District 1

Greg Hansen
District 2

David Sullivan
District 3

Joe Mullins
District 4

Donald O'Brien Jr.
District 5