

Lee R. Evett

Ms. Liz Mathis  
Human Resources Director,  
City of Flagler Beach  
Via E-Mail

November 9, 2020

Dear Ms. Mathis,

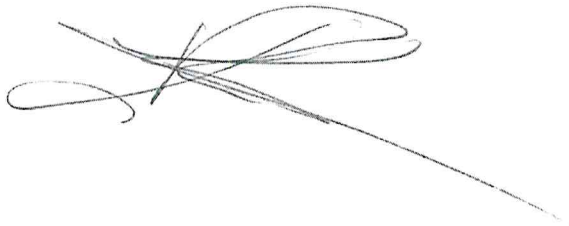
I have read with interest your recruitment notice for the position of City Manager.

I am pleased to relay that, as a professional City Manager having served communities in five states, I have considerable experience with all of your municipal issues and services. I also have ocean front small city experience in Florida (Jupiter was a small fishing village with in 1992).

I have attached a complete resume which provides more detailed information. Transcripts from Purdue and Indiana University are also attached.

I appreciate the time you will spend reviewing the attached and look forward to any questions you may have.

Sincerely,

A handwritten signature in black ink, appearing to read 'Lee R. Evett', with a long horizontal stroke extending to the right.

Lee R. Evett

Attachments: Resume  
Transcripts – Purdue University B.A.  
Indiana University M.P.A.

# Lee R Evett

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## Professional Profile

Lee Evett is an experienced, innovative, imaginative, and creative strategic thinker with proven communication, leadership and financial management skills - one who understands responsibility, ethics and accountability.

Expertise in economic development, community Redevelopment, community organizations, Revitalization of public infrastructure and Project management, while transforming leadership into realities.



[levett100@gmail.com](mailto:levett100@gmail.com)



## Professional Employment History

### 2017- 2019 - City of Frostproof, Florida

City Manager

Population 3,016

Budget: \$8.5 Million

Total Number of Employees: 54

Primary Activities of Organization:

- Police (contract with Sheriff)
- Fire (Volunteer)
- Parks and Recreation
- Transformed unused baseball stadium into Outdoor Event Center
- Maintained and operated 554 seat Municipal Auditorium
- Responsible for all public property maintenance
- Garbage collection (by contract)
- Negotiate, review and recommend service agreements
- Planning and Zoning
- Building permitting and inspections
- Code Enforcement
- Finance
- Human Resources
- Public Works: streets, drainage and public property maintenance

Why Did I Leave? Contract Terminated. I refused to hire a Councilperson's husband as PW Director. He was not the most qualified candidate

### **2013 – 2017 - Okeechobee County, Florida**

Public Works Director

Population 44,000

Budget: Operational and Capital \$8 - \$10 Million

Primary Activities of Organization:

- 350 miles of road construction and maintenance
- 650 sq miles of storm water drainage

Why did I leave?: Position upgraded to require a Professional Engineer

### **2012 -2013 - Mike Burton & Associates**

Vice President

Primary Activities of Organization:

- Financial studies (i. e. utility rate and assessment studies).
- Assisted in Marketing new software package. Software forecasts revenues and expenses given variable inputs. The product is a powerful tool to demonstrate the future effects of present day changes.

Why Did I Leave? Assignment Completed

### **2006 – 2012 - Willdan Financial Services**

Vice President

Primary Activities of Organization:

- Willdan Financial produced a variety of financial studies and services, primarily on the West Coast.
- Opened an East Coast office providing marketing and support services for new clients east of the Mississippi.
- Completed studies for locations from Miami Beach, FL to Lee's Summit, MO.

Why did I leave? I was the marketing and support VP for our southeast clients. In the "great recession", overhead costs, including marketing and support, were reduced via consolidation with new offices in Washington, D.C. and New York.

### **2004 - 2006 - City of Los Alamitos, California**

City Manager

Population 12,000

Budget: \$14 million

Total Number of Employees: 100

Primary Activities of Organization;

- Police
- Parks and Recreation
- Planning and Zoning

- Building permits and inspections
- Code Enforcement
- Finance
- Human Resources
- Public Works; streets, drainage, public property maintenance

Why Did I Leave? New Mayor was elected by Council. Mayor instructed staff to perform activities that were not funded nor discussed with Council. I was instructed to not discuss with any member of Council. I could not comply with such requests and secrecy.

## **2000 - 2004 - City of Pueblo, Colorado**

City Manager

Population 105,000

Largest Budget: \$175 million

Total Number of Employees: 1,200

Primary Activities of the Organization:

- Police
- Fire
- Parks and Recreation
- One PGA Championship Golf Course and one municipal 18 hole golf course
- 1,200 seat Municipal Auditorium
- Public property maintenance
- Garbage collection
- Water Law agreements
- Planning and Zoning
- Building permitting and inspections
- Economic development
- Airport operations and contracted services
- Code Enforcement
- Finance
- Human Resources
- Public Works: streets, drainage and public property maintenance

Why did I leave? New Council members were elected. The majority of Council believed I had completed the tasks for which I was hired, namely to reestablish financial reserves. Having completed this work, Council moved to hire a local individual as City Manager.

## **1992 – 2000 - Town of Jupiter, Florida**

Town Manager

Population 35,000

Largest Budget: \$75 Million

Total Number of Employees: 350

Primary Activities of organization:

- Police
- Fire (contract with County)
- Finance
- Human Resources
- Open record services
- Economic Development
- Planning and Zoning – Abacoa 3 sq. mls.
- Flood Zone Administration
- Hurricane safety and recovery
- Building permits and inspections
- Public Works: streets, drainage and public property maintenance
- Garbage Collection (contract)
- Code Enforcement
- Public property construction and maintenance
- Historic property restoration - circa 1859 Historic Jupiter Lighthouse
- Parks and Recreation including: world class indoor gym facility, 8 lighted baseball fields, 10 lighted soccer/football fields, 6 lighted basketball courts and 6 lighted tennis courts.
- Award winning water utility serving three cities in two counties

Why did I leave? New Council members were elected with new and/or different emphasis on policy directions.

## **1976 -1992 - City of Clayton, Missouri**

City Manager

Population 16,000

Largest Budget: \$30 Million

Total Number of Employees: 150

Primary Activities of Organization:

- Police
- Fire – Elevated Paramedic position to require RN's
- Ambulance
- Central Business District development
- Parks and Recreation; Community Center, Pool, Diving Pool, restoration of and operation of historic mansions in Oak Knoll Park and the Hanley House.

- Co-Produced, with the Clayton Chamber of Commerce and ABC Sports the Senior National Diving Championships broadcast nationally on ABC Wide World of Sports
- Finance
- Human Resources
- Planning and Zoning
- Support for Architectural Review Board
- Building permits and inspections for residential and commercial construction including high rise structures to 30 stories
- Public Works: streets, drainage, legendary snow removal and public property maintenance
- Vehicle Maintenance
- Forestry services – annually planted and/or maintained 5,000 trees, flowers and scrubs using our own greenhouse
- Code Enforcement
- Public property construction and maintenance
- Coordination and cooperation with Washington University, Fontbonne College and Concordia Seminary.

Why did I leave? One April day, four new Board members were elected with a totally different philosophy of what constitutes quality city services. City went from emphasis on quality services, properties and activities to a more traditional offering with traditional standards. I was asked to stay but could not make the philosophical transition.

### **1973 - 1976 - City of Cape Coral, Florida**

City Manager

Population 25,000

Largest Budget: \$8 Million - estimated

Total Number of Employees: 125 - estimated

Primary Activities of Organization:

- Police
- Fire
- Water and Sewer utilities
- Purchase and expansion of developer installed utilities
- Building Permits – massive development over 103 sq. miles
- Code enforcement
- Managed National Flood Insurance program – lobbied Congress to alter program
- Public and private property maintenance; public buildings and property plus fee based private property maintenance (lot mowing)
- Yacht Club

- Streets maintenance - more road miles than Rhode Island Highway system
- Public properties construction including first city hall

Why did I leave? In my third year, Council met in 78 regular meetings in 52 weeks. Meetings started at 6 PM and lasted until 2 or 3 AM. It was not unusual to take two hours to approve minutes. There were three Mayors and 18 different Council members in three years.

### **1971 -1973 - Borough of Hollidaysburg, Pennsylvania**

Borough Manager

Population 6,000

Total Number of Employees: 36

Total Budget: \$4 million – Estimated

Primary Activities of Organization:

- Police
- Fire (Volunteer)
- Water and Sewer utilities
- Building Permits
- Code enforcement
- Public and private property maintenance; public buildings and property
- Streets maintenance
- Public properties construction

Why did I leave? Career Advancement

### **1970 -1971 - Borough of Mercersburg, Pennsylvania**

Borough Manager

Population 1,700

Total Number of Employees: 6

Total Budget: \$1 million (Estimated)

Primary Activities of Organization:

- Fire (Volunteer)
- Water and Sewer utilities
- Building Permits
- Code enforcement
- Public and private property maintenance
- Streets maintenance – Snow plowing, Public properties construction

Why did I leave?: Career Advancement

**1966 -1970 - United States Air Force, Kessler AFB, MS and USAF Headquarters,  
Washington, D.C.**

Special Agent – Office of Special Investigations

Rank: Captain

Duties: Criminal, Counter Intelligence and Personnel Background Investigations for Top  
Secret and above

## **Honors**

1986 - Clayton Chamber of Commerce  
Business Person of the Year

2011 - Florida City/County Management Association  
President's Award for Exceptional Service

## **Education**

Bachelor of Art  
Purdue University

Masters in Public Administration  
Indiana University

Major Professor was Dr. Elinor Ostrum  
First Woman to be award the Noble Prize in Economic Sciences