



January 25, 2020

It has been my privilege to work with Mrs. Colleen Conklin for the past seventeen years with the Flagler County Public Schools, Daytona State College and as an education specialist. My working relationship with Mrs. Conklin was in the capacity of Superintendent of Schools as she was the Board Chairperson when I was leading the school district. In addition, she and I taught together at Daytona State College and she has been a valuable resource helping me with policy and procedure questions with my current assignment. During the time I have worked with Mrs. Conklin she has demonstrated many qualities of leadership, responsibility, and teamwork and on a regular basis goes well beyond the call of duty.

During the past years as Mrs. Conklin worked with the families, staff and students of the Flagler County Schools, she has taught them how to believe in themselves and how to be the best they can be. Mrs. Conklin's time, energy, and dedication has helped the Flagler County Schools involve students, parents, and the community. Mrs. Conklin has also participated in and led several professional development activities offered with the Florida School Boards Association and she always pushes herself to improve her leadership techniques as well as she inspires her staff and colleagues to improve their teaching and leading techniques.

Just a few of the many projects Mrs. Conklin has developed with staff include:

- Reaccreditation with IB, and AdvancedEd,
- Yearly updating the school district strategic plan,
- Construction planning and needs assessment of new classrooms and facilities added to the school district,
- Developed with the Board a systematic way to preserve and improve policy and curriculum guides,
- Through her long tenure with the school district has brought stability and a focus on students achievement.

I do recommend Mrs. Conklin without reservation. She is a person that can get the job done. She motivates others and helps build character. She has demonstrated her abilities many times by managing large groups of people who were involved in very complex activities. Mrs. Conklin would be an excellent candidate for any educational institution.

Educationally Yours,

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