

## EMPLOYMENT APPLICATION



FLAGLER COUNTY  
1769 East Moody Blvd. Bldg 2 Bldg # 2  
Bunnell, Florida 32110  
386-313-4007  
<http://www.flaglercounty.org>  
Davis, Steve  
00021 INTERIM COUNTY ADMINISTRATOR

Received: 1/16/19 10:33 AM  
For Official Use Only:  
QUAL: \_\_\_\_\_  
DNO: \_\_\_\_\_  
 Experience  
 Training  
 Other: \_\_\_\_\_

## PERSONAL INFORMATION

POSITION TITLE: INTERIM COUNTY ADMINISTRATOR		EXAM ID# : 00021
NAME: (Last, First, Middle) Davis, Steve		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State, Zip Code) 228 Chippingwood Circle, Pooler, Georgia 31322		EMAIL ADDRESS: repstevedavis@gmail.com
HOME PHONE: 6782152569	ALTERNATE PHONE: 6782091148	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: GA	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

## PREFERENCES

MINIMUM COMPENSATION: \$72.00 per hour; \$150,000.00 per year
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular, Temporary
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Weekends
OBJECTIVE: My objective is to obtain the position of City or County Manager. I am an innovative thinker with broad-based expertise in State and Local Government Operations, Public Policy, Intergovernmental Relations, Nonprofit Management, Strategic Planning, Finance, Transportation, Public Speaking, and Construction. Proven ability to quickly and thoroughly analyze key business drivers and develop strategies to grow and manage bottom line. Self and team motivator with strong leadership qualities.

## EDUCATION

DATES:	SCHOOL NAME: Arkansas State University	
LOCATION: (City, State) Jonesboro, Arkansas	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Master's
MAJOR: Public Administration		UNITS COMPLETED: 36 - Semester
DATES:	SCHOOL NAME: Troy University	
LOCATION: (City, State) Troy, Alabama	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Political Science-Public Administration		UNITS COMPLETED: 125 - Semester

## WORK EXPERIENCE

DATES: From: 9/2017 To: 10/2018	EMPLOYER: Effingham County Board of Commissioners	POSITION TITLE: County Administrator
ADDRESS: (Street, City, State, Zip Code) 601 North Laurel St, Springfield, Georgia, 31329		COMPANY URL:
PHONE NUMBER: 912-659-1694	SUPERVISOR: Wesley Corbitt - Chairman	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 60	SALARY: \$11,000.00/month	# OF EMPLOYEES SUPERVISED: 405
DUTIES: o 405+ FTE with 26 Department Heads o \$29 Million General Fund FY2019 o \$56 Million Special Fund and Capital Budget FY2019 o \$85 Million Total funds Managed FY2019 o \$4.4 Billion Tax Digest o Manage all administrative affairs of County o Implement policies of the Board in accordance with state and federal laws o Responsible for all finances and financial planning, including preparation of annual budget		

- o Oversee and manage all personnel decisions of the County
- o Act as liaison between the Board, employees, other state and local officials, and the community
- o Prepare agenda items and make all staff recommendations
- o Prepare and distribute reports as directed by the Board
- o Host Department Head and Divisional Meetings
- o Manage public relations, including on camera interviews and press requests
- o Major Events: Hurricane Irma, Winter Storm Grayson, Hurricane Floyd, and Hurricane Michael
- o Re-organized County departments, including consolidation and privatizing
- o Negotiated new Solid Waste Contract
- o Negotiated new Food Service Contract for County Prison and Jail
- o Operationalized paperless billing and auto-pay for water billing
- o Operationalized credit card and online payment options for Development Services
- o Managed completion of \$7 Million phase of sports complex
- o Managed completion of \$1 Million Josh Reddick Stadium
- o Managed completion of multiple local transportation projects
- o Managed PE and ROW acquisition for 2 major GDOT Projects

## REASON FOR LEAVING:

Personal reasons and job growth

DATES: From: 3/2013 To: 9/2017		EMPLOYER: American Concrete Pavement Association - Georgia	POSITION TITLE: Executive Director - Georgia
ADDRESS: (Street, City, State, Zip Code) 3235 Satellite Blvd, Duluth, Georgia, 30096		COMPANY URL:	
PHONE NUMBER: 770-282-8380	SUPERVISOR: Roger Faulkner - Regional Director	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40	SALARY: \$9,000.00/month	# OF EMPLOYEES SUPERVISED: 3	

## DUTIES:

Increase market share for concrete pavement and other cement products. Develop strong business relationships and sustain essential contact with contractors, suppliers, owners and engineers. Coordinate with promotion partners and collaborate with pertinent professional associations to advance Concrete Pavements.

Planning, developing and conducting workshops, seminars, project visits and other opportunities that present themselves

Responding to inquiries for technical information and assistance

Maintaining effective relationships with public and private professional organizations

Insuring that the Board of Directors and members are kept informed of promotion activities and key issues through regular communications and quarterly reports. Use of central office for administration support.

## REASON FOR LEAVING:

New opportunity in local government.

DATES: From: 8/2009 To: 2/2013		EMPLOYER: Cape Real Estate Sales and Trading	POSITION TITLE: CEO - Broker
ADDRESS: (Street, City, State, Zip Code) McDonough, Georgia, 30253		COMPANY URL:	
PHONE NUMBER: 6782152569	SUPERVISOR: Steve Davis (Self) - CEO/Broker	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
HOURS PER WEEK: 50	SALARY: \$10,000.00/month	# OF EMPLOYEES SUPERVISED: 29	

## DUTIES:

I monitor market trends, industry information, educational articles and research data to provide our agents and clients the best tools for the performance of their assets. Building and maintaining relationships with business owners, the brokerage community and utilizing technology which provides an extensive network of resources which are put to work for my clients. I oversee office operations including all management and financial tasks as well as ensure compliance with all state and local regulation for the firm and all affiliated agents.

## REASON FOR LEAVING:

Closed firm and took Executive Director position.

DATES: From: 1/2005 To: 1/2013		EMPLOYER: Georgia House of Representatives	POSITION TITLE: State Representative
ADDRESS: (Street, City, State, Zip Code) Atlanta, Georgia, 30334		COMPANY URL:	
PHONE NUMBER: 4046565020	SUPERVISOR: David Ralston - Speaker of the House	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 20	SALARY: \$1,500.00/month	# OF EMPLOYEES SUPERVISED: 1	

## DUTIES:

Georgia House of Representatives

Committees: Chairman Information and Audits, 2 years

Vice Chairman State Planning and Community Affairs, 4 years

Vice Chairman Interstate Cooperation, 2 years

Transportation, 8 years

Insurance, 8 years

State Institutions and Property, 6 years

Children and Youth, 2 years

Appropriations, 4 years

National Conference of State Legislators, Finance, 2 years

Georgia Interstate Cooperation Commission, Board Member 4 years

Chairman Special Committee on ARC Redistricting

Chairman of Henry County Legislative Delegation

Vice Chairman of Transportation Confirmation Panel Deputy Majority Whip		
REASON FOR LEAVING: Elected position. Served 4 terms.		
DATES: From: 2/2008 To: 3/2009	EMPLOYER: MME Group	POSITION TITLE: Director of Sales
ADDRESS: (Street, City, State, Zip Code) Norcross, Georgia, 30092		COMPANY URL:
PHONE NUMBER: 7707340363	SUPERVISOR: Rob Moffa - Owner	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$6,500.00/month	# OF EMPLOYEES SUPERVISED: 1
DUTIES: I led the sales team for this full service construction firm. We specialized in general contracting, construction management, design/build, architectural services from space planning to construction documents and consulting. Additionally, we provided personalized professional tenant finishes, ground-up construction, and remodels and renovations which meet each individual client's budget and requirements. I was to ensure excellence and attention to detail, as well as results in consistently delivering projects on time and within budget.		
REASON FOR LEAVING: Company ownership could not obtain the necessary security bonds for the government projects for which they hired me to obtain.		
DATES: From: 3/2000 To: 3/2008	EMPLOYER: Gateway Realty/Remax Advantage Real Estate Sales	POSITION TITLE: Agent
ADDRESS: (Street, City, State, Zip Code) Stockbridge, Georgia, 30281		COMPANY URL:
PHONE NUMBER: 770-474-4074	SUPERVISOR: Jimmy Vance - Owner/Broker	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$8,000.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Real Estate Sales including commercial and residential. All leads and sales are self generated. I was predominantly residential with a few commercial and large tract land sales where I consistently sold over \$2 million annually and in 2005 was over \$8 million.		
REASON FOR LEAVING: New opportunity.		
DATES: From: 2/1995 To: 2/2000	EMPLOYER: Jasper Engines & Transmissions	POSITION TITLE: Territory Sales Manager
ADDRESS: (Street, City, State, Zip Code) Morrow, Georgia, 30260		COMPANY URL:
PHONE NUMBER: 18008277455	SUPERVISOR: BK Henderson - Director of Sales	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$6,000.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Outside Sales covering 20% of Georgia. I worked with prospects and clients to learn about the types of projects, initiatives and business challenges they faced; converting them into business opportunities and new business. I managed the timely, thorough and persistent follow up on sales leads that come in via marketing programs and events as well as followed sales methodology and process for qualifying and closing accounts. I provided weekly reports on key sales metrics and actions. Strategically managed and built client base of commercial, national and government accounts, including the State of Georgia account.		
REASON FOR LEAVING: Went into real estate full time.		

#### CERTIFICATES AND LICENSES

TYPE: Certified Public Manager (CPM)	
LICENSE NUMBER:	ISSUING AGENCY: University of Georgia - Carl Vinson Institute of Government

#### Skills

Nothing Entered For This Section

#### ADDITIONAL INFORMATION

Nothing Entered For This Section

#### REFERENCES

REFERENCE TYPE: Personal	NAME: Shannon Cain	POSITION: Lieutenant Henry County Fire Department
ADDRESS: (Street, City, State, Zip Code) McDonough, Georgia 30252		
EMAIL ADDRESS: shannonangela@bellsouth.net	PHONE NUMBER: 4045976894	
REFERENCE TYPE: Professional	NAME: John Douglas	POSITION: Retired - Army Officer and State Senator

ADDRESS: (Street, City, State, Zip Code) Social Circle, Georgia		
EMAIL ADDRESS: jfdouglas@aol.com		PHONE NUMBER: 4046751234
REFERENCE TYPE: Professional	NAME: Ben Robuck	POSITION: Vice President - Cemex North America
ADDRESS: (Street, City, State, Zip Code) Newnan, Georgia		
EMAIL ADDRESS: ben.robuck@cemex.com		PHONE NUMBER: 4044566867
REFERENCE TYPE: Professional	NAME: Jason Hewatt	POSITION: Technical Resource Engineer - Forterra Concrete Products
ADDRESS: (Street, City, State, Zip Code) Athens, Georgia		
EMAIL ADDRESS: jason.hewatt@forterrabp.com		PHONE NUMBER: 706-2865080
REFERENCE TYPE: Personal	NAME: Sandra Kinney	POSITION: Senior Director of Research - Georgia Institute of Technology
ADDRESS: (Street, City, State, Zip Code) Norcross, Georgia		
EMAIL ADDRESS: sandra.kinnet@gmail.com		PHONE NUMBER: 6784919709
REFERENCE TYPE: Professional	NAME: Seth Ziegler	POSITION: Director of Parks and Landscaping - Effingham County BOC
ADDRESS: (Street, City, State, Zip Code) Rincon, Georgia		
EMAIL ADDRESS: szeigler@effinghamcounty.org		PHONE NUMBER: 9126568493

Agency-Wide Questions

1. If applying for driver position, do you possess a valid Class B or higher Commercial Driver's License with Passenger Endorsement?  
No
2. Are you eligible to work in the United States?  
Yes
3. Employment Desired:  
Full Time, Part Time
4. Have you ever worked for this organization?  
No
5. Hours of work (per week) desired:  
50+
6. Date Available:  
Immediately
7. Desired Salary:  
\$75/hr plus travel expenses
8. Are you currently in the armed forces?  
No
9. Military Branch:  
N/A
10. Military Start Date:  
N/A
11. Military Discharge Date:  
N/A
12. Rank at Discharge:  
N/A

ALL APPLICANTS MUST ANSWER "YES" OR "NO" TO QUESTION 1 AND SIGN AND DATE THE FORM If you are claiming Veteran's Preference, a copy of your DD214 or comparable document which serves as a certification of release or discharge claim, must be furnished at the time of application. Effective April 8, 1992, Chapter 92-80, Laws of Florida amended the definition of wartime service to include the Persian Gulf War, beginning August 2, 1990, and ending on such a date as may be prescribed by presidential proclamation or by law. The County will give your application every special consideration required by the law (Florida Administrative Code, Chapter 55A-7). If you believe you were not afforded employment preference in accordance with the law, you have the right to file a complaint within twenty-one (21) days of notice of non-selection for the position with the Department of Veteran's Affairs, 11351 Ulmerton Road, Suite 311-K, Largo, Florida 32278-1630 Are you claiming Veteran's Preference?

13. No
  14. Check the appropriate category if you are claiming Veteran's Preference:
- 

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying my identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of Flagler County and will not be returned. I understand Flagler County may contact prior employers and others.

This application was submitted by Steve Davis on 1/16/19 10:33 AM

**STEVEN S. DAVIS, MPA CPM**  
228 Chippingwood Circle Pooler, Georgia 31322  
Cell: (678) 215-2569  
repstevedavis@gmail.com

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### **SKILLS**

Innovative thinker with broad-based expertise in State and Local Government Operations, Public Policy, Intergovernmental Relations, Transportation, Public Speaking, Nonprofit Management, Strategic Planning, Real Estate markets, Finance, Business Development, and Construction. Proven ability to quickly and thoroughly analyze key business drivers and develop strategies to grow and manage bottom line. Self and team motivator with strong leadership qualities.

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### **EXPERIENCE**

**Effingham County Board of Commissioners**  
*County Administrator*

**Sep 2017 – Oct 2018**

- 405+FTE with 26 Department Heads
- \$29 Million General Fund FY2019
- \$56 Million Special Fund and Capital Budget FY2019
- \$85 Million Total funds Managed FY2019
- \$4.4 Billion Tax Digest
- Manage all administrative affairs of County
- Implement policies of the Board in accordance with state and federal laws
- Responsible for all finances and financial planning, including preparation of annual budget
- Oversee and manage all personnel decisions of the County
- Act as liaison between the Board, employees, other state and local officials, and the community
- Prepare agenda items and make all staff recommendations
- Prepare and distribute reports as directed by the Board
- Host Department Head and Divisional Meetings
- Manage public relations, including on camera interviews and press requests
- Major Events: Hurricane Irma, Winter Storm Grayson, Hurricane Floyd, and Hurricane Michael
- Re-organized County departments, including consolidation and privatizing
- Negotiated new Solid Waste Contract
- Negotiated new Food Service Contract for County Prison and Jail
- Operationalized paperless billing and auto-pay for water billing
- Operationalized credit card and online payment options for Development Services
- Managed completion of \$7 Million phase of sports complex
- Managed completion of \$1 Million Josh Reddick Stadium
- Managed completion of multiple local transportation projects
- Managed PE and ROW acquisition for 2 major GDOT Projects

**American Concrete Paving Association/Portland Cement Association**  
*Executive Director - Georgia*

**March 2013 – Sept 2017**

- Manage nonprofit trade association operations
- Review and monitor Georgia Legislative actions
- National Legislative Task Force evaluating and responding to potential legislation
- Increase market share for concrete pavement and other cement products

- Develop strong business relationships and sustain essential contact with contractors, suppliers, owners and engineers.
- Coordinate with promotion partners and collaborate with pertinent professional associations to advance Concrete Pavements.
- Planning, developing and conducting educational workshops, seminars, and project visits
- Responding to inquiries for technical information and assistance
- Maintaining effective relationships with public and private professional organizations
- Create effective quantitative quarterly reports on concrete and cement usage
- Maintain communication with Board of Directors with monthly updates on promotions
- Maintain communication with national group and staff
- Manage central office administration staff and ensure strict budget compliance
- Manage association membership and fundraising activities

### **Georgia House of Representatives**

**Elected November 2004 – Jan 2013**

*State Representative*

- Elected to 4 terms
- Chairman of Information and Audits Committee
- Vice Chair of State Planning and Community Affairs Committee
- Member of Transportation Committee and Chair of Air Transportation Sub committee.
- Member of Insurance Committee and Vice Chair of Health Insurance Sub committee.
- Member of Appropriations Committee.
- Member of State Institutions and Property Committee and Chair of Inmate Issues Sub committee.
- Deputy Majority Whip.
- Key legislation passed: transportation distribution, state infrastructure bank, sex offender, flexible High School graduation, mandated college articulation, insurance prompt pay
- Transportation bill that changed the division of the transportation funding (\$2 Billion a year) between the Congressional districts.
- In addition to the duties already mentioned I must maintain a host of constituent services and speaking engagements to fulfill my duties of office

### **Cape Real Estate Sales and Trading**

**Feb 2009 – March 2013**

*CEO / Broker*

- Build and operate small Real Estate Firm with 29 agents. Maintain all required data and contracts from all agents.
- Monitoring market trends, industry-related information, educational articles and research data to educate clients by outlining the best tools for the performance of their assets.
- Building and maintaining mutually strong relationships with key community leaders, business owners, realtors as well as the brokerage community.
- Representing buyers, sellers, landlords and tenants associated with retail, commercial and industrial properties as well as raw and developed land sales.
- Utilizing various forms of technology, my extensive knowledge of the market and strong personal networks to compile marketing packages and investment analysis for my clients looking to purchase commercial and industrial land as well as leasing of office space.
- Ensure all licensing of firm and agents is maintained. Taxes and continuing education.

### **MME Construction Group**

**Feb 2008 – Feb 2009**

*Director of Sales and Marketing*

- Planning and implementing new business activities to meet company targets.
- Focus on growth and profitability of commercial activities.
- Prepare business strategic plan identifying potential markets and customers.
- Monitor correction plans and actions according to customer responses to satisfaction surveys.

**Gateway Realty and ReMax Advantage**

**Mar 2000 – Feb 2008**

*Real Estate Sales Executive*

- Independent Contractor for real estate sales including commercial and residential properties.
  - Consistently met sales goals by which all leads and sales were self generated.
  - Focused predominantly on residential and commercial sales with a few large tract land sales.
  - Consistently sold over \$2 million annually and 2005 was over \$8 million in sales.
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**EDUCATION**

**University of Georgia, Certified Public Manager**

Carl Vinson Institute of Government

**Arkansas State University, Masters of Public Administration**

Phi Alpha Alpha member, the National Honor Society for Public Affairs and Administration

**Troy University, Bachelor of Political Science in Public Administration, Business Minor**

**Morrow High School, College Preparatory Diploma**

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**MAJOR SPEAKING ENGAGEMENTS**

Georgia Property Rights Coalition  
American Dream Coalition National Conference  
National Association of Insurance Agents  
Veterans Day Ceremonies  
Council for Quality Growth  
Henry County Board of Education  
Leadership Henry  
Eagle Scout Court of Honor  
Numerous school events

State Bar of Georgia  
American Cancer Society  
Georgia Farm Bureau  
Rotary Club  
Chamber of Commerce  
Georgia Skills USA  
Youth Leadership Henry  
Henry County Moose Lodge  
Numerous political events

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**AFFILIATED ORGANIZATIONS**

American Concrete Pavement Association  
Concrete Pavement Tech Center  
Georgia Airport Association  
Georgia Public Policy Foundation  
Georgia Council for Quality Growth

Portland Cement Association  
Transportation Research Board  
Georgia Engineering Association  
Carl Vinson Institute for Government  
Association of County Commissioners GA

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**AREAS OF EXPERTISE INCLUDE:**

•Leading & Developing Teams  
•Use of Technology  
•Public Speaking  
•Developing New Business

•Positive Client Relationship  
•Negotiating & Closing Deals  
•Consultative Sales Approach  
•Key Account Management

•Managing Budgets  
•Strategic Planning  
•Solutions-Oriented Selling



January 16, 2019

Flagler County – Interim County Administrator Search Committee

Dear Search Committee:

Happy New Year. I am writing in response to your advertisement for Interim County Administrator position for Flagler County. I am excited about the opportunity to apply for this position and I am available to begin immediately. I believe that my personal, professional, political and educational background make me a strong candidate.

Personally, I am married to my lovely wife Melissa and we have three fantastic adult children and two grandchildren. We have raised our children in Henry County, GA in a stable home and we are very proud of all of their accomplishments. All of our children graduated from college and are happily employed. My wife and I are enjoying being empty nesters and grandparents. Family is extremely important to me and is the foundation for everything I do.

Professionally, I have spent the last year as the County Administrator of Effingham County Georgia. Effingham County is booming suburban county outside the City of Savannah with a growing population of over 60,000. The County has 405 full time employees in 26 departments and is a full-service county with all essential functions of local government. The County runs a state inmate prison with the Warden reporting to the County Administrator and this is in addition the normal functions of the Sheriff and Jail operations. The improving economy and the growth of the Savannah Port nearby has Effingham County strategically placed for growth. The County has a total budget of \$85 Million, \$29 Million in General Fund and \$56 Million in Capital Funds and Special Funds. As the County Administrator, I was able to make numerous improvements while also overcoming some serious challenges from Hurricane Irma, Winter Storm Grayson, and the unfortunate death of a long time Finance Director shortly after my arrival. I managed all administrative affairs of the county including 26 department heads direct reporting, all finances and budget planning, all personnel decisions, public relations, and lastly all Board communications and reports as needed.

Previously, I was employed as the Executive Director of a nonprofit trade association dealing with construction and transportation issues. That job was also fast paced and multifaceted. I had responsibilities directly reporting to our board of directors in management, budgeting, strategic planning, governmental affairs/policy, board meetings/agendas, business development, and collaboration with national partners. Before that, I was a Real Estate Broker with my own firm and managed 29 agents with full responsibility for all corporate functions. I have a strong business acumen with superb communication skills including public presentations.

Politically, I was elected to four terms in the Georgia House of Representatives. My resume will show more depth to my committee involvements, but transportation and infrastructure were a cornerstone during my time in the legislature as I was representing one of the fastest growing counties in the country. My district had approximately 80,000 residents in Henry County with portions of two cities. I have experience dealing with elected officials, department heads and staff at the city, county, regional, state and federal levels, as well as the constituents I represented. In addition to many positions, I served as Chairman of the local county delegation

during my years of service. I have maintained substantial relationships with many key leaders and decision makers. Some of my greatest achievements included transportation funding distribution, state infrastructure bank, eminent domain, high school graduation requirements and mandated articulation, school construction funding, stronger sex offender registry, reducing restrictions on small pool insurance and prompt pay, and a strong commitment to second amendment rights.

Educationally, I have top credentials in this area with a BS in Political Science and Business Minor from Troy University, as well as a Master's in Public Administration from Arkansas State University. I graduated with honors from ASU and I am lifetime member of the Phi Alpha Alpha National Honors Society of Public Administration and Public Affairs. Finally, continuing education is extremely important so over the last year I attended the University of Georgia Carl Vinson Institute of Government and received my Certified Public Manager (CPM) designation. This designation is nationally accredited and took over 300 hours to complete. I was one of only 5 Georgia local managers to complete this certification in 2018.

I appreciate being considered for this exciting opportunity. My resume and application have been uploaded and completed online. I am excellent multi tasker and will be able to jump right in to ensure a good continuation of services and completion of projects in a prudent manner. I look forward to meeting with the search committee as well as the Chairman and Commissioners and discussing my future prospective employment with Flagler County.

Sincerely,  
Steve Davis, MPA CPM  
Georgia State Representative (retired)