

EVALUATION OF PERFORMANCE: FLAGLER COUNTY ADMINISTRATOR

Scoring should be on a scale of 0 through 5 with 5 being the highest. Any inability to answer an item should be reflected with not applicable (N/A).

- N/A not applicable
- 0 unsatisfactory
- 1 needs significant improvement
- 2 needs improvement
- 3 satisfactory (average)
- 4 successful
- 5 highly successful (exceptional)

- 5 A. Understands the position and job duties of County Administrator.
- 5 B. Projects a professional image as County Administrator.
- 5 C. Exhibits fairness in addressing county government matters.
- 5 D. Possesses a positive and progressive attitude/outlook regarding county matters and his job duties - not satisfied with the status quo or making change for change's sake.
- 5 E. Maintains a consistent management style.
- 4 7/8 F. Implements Board decisions and policy without prejudice by his own feelings.
- 5 G. Exhibits a willingness to perform job duties "above and beyond the call", hardworking, conscientious, devotion to job.

- 5 H. Effectively manages the annual budget process and expenditure of county funds in a professional manner.
- 5 I. Provides appropriate information for Board decisions.
- 5 J. Provides significant contributions to assist the Board at its regular meetings.
- 5 K. Projects the proper image in the community for a County Administrator.
- 5 L. Communicates with Board members regarding appropriate county matters.
- 5 M. Ability to communicate orally and in written form in an easily understandable manner.
- 5 N. Ability to direct and lead the staff.
- 5 O. Provides stability for the staff to enable staff members to perform their job duties.
- 5 P. Ability to develop a positive staff filling vacant positions with high quality personnel.
- 5 Q. Effectively works to address long-term goals for the county and does not deal just with day-to-day matters.
- 5 R. Handles day-to-day/routine government matters in a timely manner.
- 5 S. Provides regulatory direction to county government, e.g. provides Administrative Code items for Board consideration.

5 T. Implements functional modifications toward improving government operations.

 U. List any particular strengths that you so desire:

PROTECTS County against Liability, work
ETHICS ARE exceptional. Always has a Profession
appearance.

 V. List areas that you believe warrant attention by the Administrator over the upcoming twelve month period:

market our fairgrounds for Garden Shows,
Antique Shows, etc. promote Flagler
County Nature Tourism - and Put in place
a Day Care for employee's children at a
reasonable Price. 3rd Request.
collect all funds
from Bunnell for
money owed from
Plantation Bay (Bunnell/Flagler)
UTILITY

George E. Harris
Commissioner's Signature

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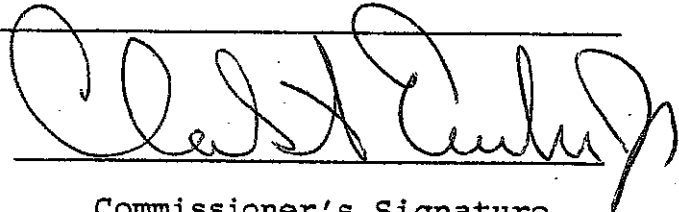
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4 T. Implements functional modifications toward improving government operations.

____ U. List any particular strengths that you so desire:

____ V. List areas that you believe warrant attention by the Administrator over the upcoming twelve month period:

A handwritten signature in cursive script, appearing to read "Charles E. ...", is written over a horizontal line.

Commissioner's Signature

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 U. List any particular strengths that you so desire:

I really enjoy my working relationship
with Craig, and appreciate his diligence,
and humor used when working on the
numerous issues we deal with.

 V. List areas that you believe warrant attention by the Administrator over the upcoming twelve month period:

We all like seeing things move quickly, but I'd
like a bit more time to review documents
that don't include the weekend. Keep
things moving, but if we can, let's get
the ~~report~~ Board folder out a little earlier.

F. J. Meekin
Commissioner's Signature

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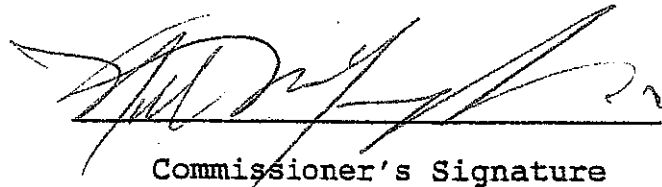
5 T. Implements functional modifications toward improving government operations.

 U. List any particular strengths that you so desire:

Mr. Coffey has been a loyal participant in
steering this government ship through the
worst economic downturn since the great depression
that alone is a testament unmatched!

 V. List areas that you believe warrant attention by the Administrator over the upcoming twelve month period:

organize your desk! Lol.



Commissioner's Signature

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4.5 S. Provides regulatory direction to county government, e.g. provides Administrative Code items for Board consideration. ? never like this question.

4.5 T. Implements functional modifications toward improving government operations.

☒ U. List any particular strengths that you so desire:

Has assembled a good "Team" of professional staff.

Has accomplished many capital projects with little cost to the General fund.

☒ V. List areas that you believe warrant attention by the

Administrator over the upcoming twelve month period:

① Pay great attention to the cost & how we implement any short term rental ordinance.

② Find the funding for Malacompas drainage.

③ Improve Plantation Bay utilities.

Barbara Shuch

Commissioner's Signature

	HANNS	MEEKER	MCLAUCHLIN	ERICKSEN JR	REVELS	AVERAGE SCORE
A	5	5	5	5	5	5.0
B	5	4	5	5	4.5	4.7
C	5	4	5	4	4.5	4.5
D	5	4	5	5	5	4.8
E	5	4	5	5	5	4.8
F	4.78	3	5	5	4.5	4.5
G	5	4	5	5	5	4.8
H	5	5	5	5	5	5.0
I	5	3	5	5	4	4.4
J	5	4	5	5	4.5	4.7
K	5	4	5	5	5	4.8
L	5	4	5	5	4.5	4.7
M	5	4	5	5	5	4.8
N	5	4	5	4	4	4.4
O	5	4	5	4	4	4.4
P	5	5	5	5	5	5.0
Q	5	4	5	4	5	4.6
R	5	4	5	5	4.5	4.7
S	5	4	5	5	4.5	4.7
T	5	4	5	4	4.5	4.5

4.7

