

Cost Estimate*			Days Reduction Savings	Net Cost
Admin	\$ 83,896	(2% increase)	\$65,574	\$18,322
Professional	\$ 31,438	(2% increase)	\$24,572	\$6,866
Support	\$ 323,199	1 Step (+2% for empl step 15+)	\$186,128	\$137,071
Instructional	\$ 688,805	1 Step (avg 2%)	\$41,285	\$647,519
	\$ 1,127,337		\$317,559	\$809,778

\*Notes: May not include employees on leave  
Once step eligibility is determined, amount may be less  
Includes cost of 2% increase for 106 support employees step 15 or over- \$57,105

Scenarios*	Position/Step	Salary now	Raise	Days Reduction	Pension Contribution	New Salary	% change
Admin	Principal Step 1	\$81,736	\$1,635	\$1,251	\$2,464	\$79,657	-2.54%
Professional	Safety Spec Step 7	\$37,700	\$754	\$577	\$1,136	\$36,741	-2.54%
Support	Custodian Step 4	\$20,820	\$416	\$319	\$628	\$20,290	-2.54%
Instructional	Teacher Step 5	\$44,398	\$888		\$1,359	\$43,927	-1.06%

\*Notes: Scenarios are based on actual employees.