



APPLICATION

Thank you for your interest in serving the City of Palm Coast. This application is for a temporary appointment to the District 3 seat, until the next regularly scheduled election to be held in 2026.

Applications are due by March 19, 2025, by 5 P.M.

Your completion of this application is necessary so that the members of the City Council can thoroughly review each application as part of their consideration for the appointment of District 3.

Please be advised that background screening of all applicants is required.

PLEASE ATTACH RÉSUMÉ

- * **Applicants must reside in District 3, maintain residency in District 3 for the duration of appointment, and must reside in District 3 for at least 45 weeks in the year.**
- * **Council Members are required to file a Financial Disclosure with the City Clerk at the time of appointment and ANNUALLY thereafter with the State of Florida.**

CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.

1. PERSONAL

Name: Chad Russell Raymond E-mail address Chad@RaymondAppraisal.com

Residence Address: 17 Selborne Path District # 3

City: Palm Coast State: Florida Zip: 32164

Mailing Address (If Different from Residence): _____

Home Phone 386-334-3443 Business Phone: 386-439-2884

Date of Birth: 07/23/1984 Place of Birth: Daytona Beach, FL

How long have you been a permanent resident of Palm Coast? 18 years

Do you reside in District 3 for at least 45 weeks in the year? Yes No

What year did you become a continuous resident of the City of Palm Coast? 2007

List all places of residence for the last five years.

Address	City & State	From	To
17 Selborne Path	Palm Coast, FL 32164	Dec, 2020	Present
15 Cedar Hollow Ct	Palm Coast, FL 32137	Jan, 2020	Dec, 2020

Are you a registered voter in Flagler County? Yes No

Have you ever used or been known by any other legal name? Yes No

If yes, explain: _____

Are you a citizen of the United States? Yes No

If no, explain: _____

If you are a naturalized citizen of the United States, date of naturalization: _____

2. EMPLOYMENT HISTORY (A résumé may be attached at the option of the applicant) (If retired, please still list your previous occupation and employment history.)

If retired, please list your occupation before retirement: _____

Occupation: Real Estate Appraiser Current Employer: Self / Raymond Appraisal, PA

Current Business Address: 17 Selborne Path

Palm Coast FL 32164 386-334-3443
City State Zip Phone #

List all of your employment history during the last five years. Include employers' name, business address, type of business, occupation, or job title and period(s) of employment.

<u>Employer & Address</u>	<u>Type of Business</u>	<u>Occupational Title</u>	<u>Period of Employment</u>
Raymond Appraisal, PA	Real Estate Appraisal Services	Co-Owner / Real Estate Appraiser	2015 to Present
Raymond Realty Group	Real Estate Brokerage	Owner / Broker	2017 to Present
United States Air Force	Military / Gov.	Chief Enlisted Manager	2002 to 2022

Have you ever been employed by any state, district, or local governmental agency in Florida? Yes No
If yes, identify the position(s), the name(s) of the employing agency and the period of employment.

<u>Position</u>	<u>Employee Agency</u>	<u>Period of Employment</u>
Law Enforcement Officer / Criminal Investigator	Volusia County Sheriff's Office	2006 to 2016

3. EDUCATION

High School: Seabreeze High School - Daytona Beach, FL Year Graduated: 2003
Name & Location

List postsecondary educational institutions or programs attended:

<u>Name & Location</u>	<u>Dates Attended</u>	<u>Certificate/Degrees Received</u>
Daytona State College	2006-2010	B.A.S., A.A., and A.A.S. (see resume)
Community College of the Air Force	2006-2007	A.A.S. (Information systems Tech.)
Air Force Education & Training Command	2015-2019	COMPTIA - Network+, Security+ certifications
Association of Certified Fraud Examiners	2013	Certified Fraud Examiner

4. MILITARY SERVICE

Are you or have you ever been a member of the Armed Forces? Yes No

Date of Service: 2002 through 2022

Branch or Component: United States Air Force

Date and Type of Discharge: December 30th, 2022 - Honorable

5. INTEREST/ACTIVITIES/COMMUNITY AND/OR CIVIC INVOLVEMENT?

Are you currently or have you ever served on any City Volunteer Board or Committee? Yes No
If yes, which Board or Committee? _____

List any business, professional, occupational, civic, or fraternal organizations or community groups of which you have been a member during the past five (5) years.

Name of Organization(s)

Flagler County Association of Realtors, Florida Association of Realtors, National Association of Realtors.

6. QUALIFICATIONS FOR APPOINTMENT

State your experiences and interests or elements of your personal history that qualify you for this appointment.

Experienced military leader with twenty years of service in the Air Force and Air Force Reserves combined - managed command level operations including budgetary/finance, personnel, equipment and operational tasks. 10 years of experience in County operations related to law enforcement / Investigative operations. Co-owner and founder of two local businesses -providing services to local residents. Community volunteer -involvement with multiple charity/church organizations.

Have you received any degree(s), professional certification(s), or designation(s) related to the subject matter of this appointment? If yes, list below: Yes No

Leadership and management related bachelor's degree with topics in organizational management, foundational business concepts, leadership skills, communication, fiscal, and human resource management.

Do you currently hold any office or position (appointive, civil service, or other) with any government entity? If yes, list below: Yes No

Have you ever been elected or appointed to any public office? If yes, list below: Yes No

Office Title Date of Election or Appointment Term of Office Level of Government

Have you or a business of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with City government, including the City of Palm Coast to which you have been appointed or are seeking appointment? Yes No If yes, explain below:

Name of Business Relationship to the Business Business Relationship to Agency

Have you held or do you hold any occupational or professional licenses(s) in the State of Florida? Yes No If yes, provide the information below. If any disciplinary action (fine, probation, suspension, revocation, disbarment, etc.) has been taken against you by the issuing authority, state the type and date of this action.

<u>License/certificate Title & No.</u>	<u>Original Date of Issuance</u>	<u>Issuing Authority</u>	<u>Disciplinary Action/Date</u>
State Certified Residential Real Estate Appraiser RD8184	April, 2018	DBPR / State of Florida	None
Real Estate Broker BK3384394	July, 2019	DBPR / State of Florida	None
Real Estate Sales Associate SL3384394	May, 2017	DBPR / State of Florida	None
Certified Law Enforcement Officer	May, 2006	CJSTC / DFLE	None

How do you believe that your education, experience, talents and skills will benefit the work of the City Council and are you willing to act as a decision maker and not as an advocate, as required by law?

My combined leadership and management experience in the military, law enforcement, and as a local small business owner will benefit the Council and Residents of District 3 by providing an open-minded, ethical, and competent perspective free from outside influence or advocacy. I bring a strong background in fiscal and operational affairs, technology, and community involvement. As a local business owner and resident of 18 years, I am very familiar and acquainted with District 3
Yes, I will dedicate my experience, education, and skills to make independent and unbiased decisions on behalf of the Residents of District 3.

7. REFERENCES – Please list three references (business and/or personal)

Bruce Vinnick, 17 River Oaks Way. Palm Coast, FL 32137 386-503-0612

Name, Address & Telephone Number

Michael Feldbauer, 55 Black Alder. Palm Coast, FL 32137 401-864-6997

Name, Address & Telephone Number

Richard Dosio, 50 Uhl Path. Palm Coast, FL 32164 904-994-5237

Name, Address & Telephone Number

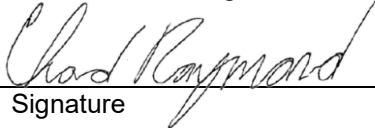
8. ACKNOWLEDGMENT

If required by law, will you file a financial disclosure statement? Yes No

I understand the responsibilities associated with being a member of the City Council and that I am subject to financial disclosure laws and ex parte communications rules and that I will be subject to the Code of Ethics for Public Officers and Employees and City rules of conduct.

I certify that I have adequate time to serve if appointed and that I will serve in accordance with the requirements of the City Council to which I am appointed.

Further, by executing this application below, I am authorizing City staff to perform a personal background screening, which shall include a general criminal records check and other checks relative to City Council for which I am applying.


Signature

3/14/2025

Date

RETURN TO: **City Clerk's Office**
City of Palm Coast
160 Lake Avenue
Palm Coast, Florida 32164

PHONE: **386-986-3713**
FAX: **386-986-3714**
EMAIL: kcook@palmcoastgov.com
WEBSITE: www.palmcoastgov.com

ALL CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.

***SUNSHINE LAW:** The primary purpose of Government in the Sunshine Law is to assure public access to the decision-making processes of public boards and commissions. The Sunshine Law extends to discussions and deliberations as well as to formal actions taken by boards and commissions.

Chad R. Raymond

17 Selborne Path, Palm Coast, FL 32164
386-334-3443 | Chad@RaymondAppraisal.com

Profile

- Local Small Business Owner – Self Employed / Entrepreneur
- Chief Master Sergeant (E-9), United States Air Force (Retired - 20+ years of service)
- Florida Certified Law Enforcement Officer (Retired - 10+ years of service)
- Florida Certified Residential Real Estate Appraiser
- Florida and Georgia Certified Real Estate Broker
- Florida Native, Seminole Woods-Palm Coast Resident (18 years)
- Married with two children, involved in community service and charity organizations

Formal Education

B.A.S. – Supervision and Management, Daytona State College
A.A. – Associate of Arts, Daytona State College
A.A.S. – Information Systems Technology, Community College of the Air Force
A.S. – Criminal Justice, Daytona Beach Community College
High School Education – Seabreeze High School

Professional Experience

Raymond Appraisal (2015 to Present)

- Woman/Veteran owned family business – servicing local area for over 30 years
- Co-owner of Raymond Appraisal, P.A. - State Certified Residential Real Estate Appraiser
- Significant local appraisal experience in FHA, VA, conventional, and non-lender assignments
- Litigation, divorce, land acquisition, and Investment valuation experience
- Member of Flagler County Association of Realtors and National Association of Realtors
- Testified as Expert Witness in multiple local court proceedings

Raymond Realty Group (2017 to Present)

- Owner / Broker – provides residential and commercial real estate services
- Experienced in residential, commercial, and land sales and acquisitions

United States Air Force (2002 to 2022)

- Retired as a Chief Master Sergeant (E-9) with combined Active/Reserve Services
- Held multiple leadership positions in Cyberspace and Aeromedical Evacuation Career Fields
- Carrier Field Functional Area Manager for Headquarters Air Force Reserve Command
- Supervised & managed thousands of Enlisted and Commissioned Airmen
- Completed several leadership and advanced management courses during career
- Deployed in support of global humanitarian and contingency operations
- Recipient of multiple Air Force Commendation Medals and Meritorious Service Medals

Volusia County Sheriff's Office (2006 to 2016)

- Served law enforcement career in Patrol, Field Training Officer, and Criminal Investigations
- Assigned to joint Federal/State Task Force investigating large scale criminal enterprises
- Managed in-depth and complex high-profile under cover investigative tasks
- Investigated multimillion-dollar asset seizure and forfeiture criminal cases
- Effectively testified in multiple criminal court proceedings
- Recipient of multiple letters of commendation and service awards

Community Involvement

- Flagler County Drug Court Foundation – local men's recovery house and fundraisers
- Flagler County Food Bank/Pantry Organizations – Grace Tabernacle/Grace Community
- The Margarita Ball of Flagler County
- Tomoka Christian Church, Coastal Family Church