

STEPHEN T. CASTALDI

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OBJECTIVE

To apply all that I have learned, and the skills I have acquired, to a job that would be both challenging and rewarding.

SUMMARY OF QUALIFICATIONS

I have been trusted with authority in every career. Working my way from volunteer to Captain with the Ormond Beach Fire Department, I helped transition the city from only fire crews to Advanced Life Support capabilities at each station, earning my Paramedic certification as well. Additionally, I served as the Executive Officer of the International Association of Fire Fighters (IAFF) Union Local 3499 where I negotiated between the union and the city government to improve and maintain employee/employer relations. During this time, I joined Daytona International Speedway (DIS) as a member of the track safety crew, eventually becoming the Chief of all DIS Fire and EMS crews. Under my management, DIS Fire and EMS became a professional team of more than 450 personnel, and the premier crew throughout NASCAR. Leaders from my crews were requested and directed to train the safety crews at NASCAR tracks across the nation.

After my retirement from the fire departments, I was hired at Daytona State College (DSC) working my way from Lab Tech to the Assistant Chair of the HVAC-R department. During my tenure with DSC, the HVAC-R classes doubled, and enrollment grew exponentially. I coordinated with local businesses and the college directors to secure new equipment and advanced training technologies for students. In addition to teaching duties, I was also in charge of Advisory Board meetings, program budget management, worked with the DSC grants department to secure additional funding, program data collection for state reporting, the DSC representative at all local Volusia County Air Conditioning Contractors Association (VACA) meetings, and I developed the curriculum for all class levels while ensuring state compliance and EPA/ESCO standards.

WORK EXPERIENCE

Daytona State College

Daytona Beach, FL

Assistant Professor, Assistant Chair,

HVAC Program-ATC Campus-2010-to present.

- Started as a Lab Tech, promoted to Adjunct and then Faculty-Assistant Chair and Assistant Professor.
- Responsibilities include program development, program operations, budgets, grants, state reporting, mentoring, and hiring of staff.
- Program promotion, budgets, vendor and corporate relations, statistical gathering, and reporting.

Daytona International Speedway

Daytona Beach, FL

Fire Chief, Department of Emergency Services-1985-2005

- Responsible for overall operations of a 450+ member Fire Department with an annual budget of more than \$2.5 million dollars
- Participated in preparation and justification of annual budgets, negotiation of corporate trade and equipment programs, special event planning, scheduling, and all other administrative and command duties.
- Grew the department to full professional staffing including rank and pay scales, and designed training for promotional exams which led other tracks to follow suit.
- Contributed to the development of techniques now used at all International Speedway Corporation and NASCAR affiliated venues. Unified training and skill requirements to assure safety crews were equal at all NASCAR venues.
- Achieved position of Fire Chief after being promoted through the ranks of Pit Road Fire Fighter, Truck Supervisor, Tower Officer, Pit Road Supervisor, Lieutenant, and Captain over the 21 years as a member of the Fire Department.
- Developed and secured multi million-dollar contracts with equipment manufactures: Pierce Fire Apparatus, Ansul Fire Protection Equipment, G-Force Protective Equipment, Amkus Rescue Equipment, David Clark Radio Equipment to name a few.
- Performed regular inspections and service on all fire extinguishers (850+) and equipment located on all International Speedway Corporation properties and all fire apparatus.
- Participated in all aspects of the Fire Department including equipment maintenance, training and the design of new equipment and techniques.

City of Ormond Beach Fire Department

Ormond Beach, FL

Captain, Station Officer-1985-2003

- Managed and directed daily operations of an Advanced Life Support Engine/Truck company.
- Assumed the responsibilities of Acting Division Chief as required.
- Supervised fire ground and emergency medical emergencies.
- Worked closely with Fire Administration on special projects and instructed numerous community education courses including School Fire Prevention and Career programs, Senior Fire Safety & Prevention, Neighborhood Watch, and Department of Homeland Security Disaster Relief Volunteer Program.
- Executive board member of the Ormond Beach Professional Firefighters/IAFF Local 3499. Was instrumental in developing the close working relationship between fire department members, city staff, commissioners, and the citizens of Ormond Beach.
- Conducted training classes for new employees as well as for career advancement and promotional preparation of tenured employees.
- Performed regularly scheduled personnel performance evaluations.
- Achieved rank of Captain after being promoted through the ranks of Fire Fighter, Fire Fighter II, Driver Engineer, Ladder Officer, and Lieutenant throughout a 20-year career.
- Actively fought in both the Wildfires of 1985 and the Fire Storm of 1998 as a rookie and eventually Strike Team Leader.

WORK EXPERIENCE CONTINUED

Southern Comfort

Ormond Beach, FL

Air Conditioning repair and installation, carpentry, and home repairs. -1987-1995

- Self-employed home repairs.

Preferred Homes

Palm Coast, FL

Carpenter, Air Conditioning Tech-1983-1987

- Air Conditioning systems maintenance and new construction installations and start-ups.
- Assisted in the construction of new homes.
- Performed all aspects of the carpentry trade for remodeling and new construction.

Flair Air Conditioning

South Daytona Beach, FL

Commercial/ Residential A/C & Refrigeration Technician-1980-1982

- Responsible for service, maintenance, and installation.

Granada Shell

Ormond Beach, FL

Service Technician-1977-1980

- Perform all repairs and maintenance on customers' vehicles.
- Air conditioning repairs and installations.

EDUCATION

Daytona Beach Community College

Daytona Beach, FL

A.S. Degree, Air Conditioning and Refrigeration Technology

- Graduated with a 4.0 GPA
- Achieved Dean's List

National Fire Academy

Emmetsburg, MD

Federal Emergency Management Agency (FEMA)

I attended various classes regarding Fire Tactics, Incident Command, and Supervision of Personnel & Organizational Management Skills.

Florida State Fire College

Ocala, FL

Completed several courses in Fire Tactics and Supervision of Personnel & Organizational Management Skills as well as other required courses.

Daytona Beach Community College

Daytona Beach, FL

Certificate, State of Florida Firefighter Minimum Standards

Certificate, State of Florida Certified Emergency Medical Technician

Certificate, Paramedic

- Graduated with a 4.0 GPA
- Achieved Dean's List

CAREER TRAINING

- Participated in many committees regarding training and employee management relations, equipment specifications and purchasing.
- Instrumental in developing and maintaining department records keeping programs at both local and state levels.
- Certified Ansul Red Line Fire Extinguisher Systems Service Technician.
- Federal EPA Certification.
- Consultant for NASCAR and NHRA, developing safety initiatives and training for safety crews.

INTERESTS AND ACTIVITIES

Includes motorcycle riding, automobile and motorcycle racing, maintenance & repairs, small engine & power tool repairs, building vehicles and motorcycles, photography, carpentry, home improvements, and other hands-on activities.