



### APPLICATION

Thank you for your interest in serving the City of Palm Coast. This application is for a temporary appointment to the District 3 seat, until the next regularly scheduled election to be held in 2026.

**Applications are due by March 19, 2025, by 5 P.M.**

Your completion of this application is necessary so that the members of the City Council can thoroughly review each application as part of their consideration for the appointment of District 3.

**Please be advised that background screening of all applicants is required.**

**PLEASE ATTACH RÉSUMÉ**

- \* Applicants must reside in District 3, maintain residency in District 3 for the duration of appointment, and must reside in District 3 for at least 45 weeks in the year.
- \* Council Members are required to file a Financial Disclosure with the City Clerk at the time of appointment and **ANNUALLY** thereafter with the State of Florida.

**CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.**

#### 1. PERSONAL

Name: Candace E Stevens E-mail address: SugarshakerzLLC@gmail.com  
 Residence Address: 1165 Point Pleasant DR District # 3  
 City: Palm Coast State: FL Zip: 32164

Mailing Address (If Different from Residence): \_\_\_\_\_

Home Phone: 8659241886 Business Phone: 8659241886

Date of Birth: 4-17-1969 Place of Birth: Knoxville, TN

How long have you been a permanent resident of Palm Coast? 9 yrs Bmo.

Do you reside in District 3 for at least 45 weeks in the year?  Yes  No

What year did you become a continuous resident of the City of Palm Coast? 2015

List all places of residence for the last five years.

Address	City & State	From	To
<u>1165 Point Pleasant DR</u>	<u>Palm Coast, FL</u>	<u>May 2015</u>	<u>Present</u>

Are you a registered voter in Flagler County?  Yes  No

Have you ever used or been known by any other legal name?  Yes  No

If yes, explain: Previous marriage - Last Name - Knehan

Are you a citizen of the United States?  Yes  No

If no, explain: \_\_\_\_\_

If you are a naturalized citizen of the United States, date of naturalization: \_\_\_\_\_

**2. EMPLOYMENT HISTORY** (A résumé may be attached at the option of the applicant) (If retired, please still list your previous occupation and employment history.)

Resume Attached

If retired, please list your occupation before retirement: Law Enforcement Officer - Ret.

Occupation: Mixologist/Manager/Chef Current Employer: Guy Harvey Oceanfront Resort

Current Business Address: 8600 AIA Beach Blvd, St Augustine, FL

City State Zip Phone #

List all of your employment history during the last five years. Include employers' name, business address, type of business, occupation, or job title and period(s) of employment.

Employer & Address	Type of Business	Occupational Title	Period of Employment
Guy Harvey Oceanfront Resort	Resort	Mixologist/Baker	March 2021 - Present
Grand Haven Golf Club	Golf Club	Bartender	May 2019 - Feb 2020

Have you ever been employed by any state, district, or local governmental agency in Florida?  Yes  No  
If yes, identify the position(s), the name(s) of the employing agency and the period of employment.

Position	Employee Agency	Period of Employment

**3. EDUCATION**

High School: Ardenington High School Riverside, Ca Year Graduated: 1987

List postsecondary educational institutions or programs attended:

Name & Location	Dates Attended	Certificate/Degrees Received
Knoxville Police Dept Academy/Knoxville	1994	Certification

**4. MILITARY SERVICE**

Are you or have you ever been a member of the Armed Forces?  Yes  No

Date of Service: \_\_\_\_\_

Branch or Component: \_\_\_\_\_

Date and Type of Discharge: \_\_\_\_\_

**5. INTEREST/ACTIVITIES/COMMUNITY AND/OR CIVIC INVOLVEMENT?**

Are you currently or have you ever served on any City Volunteer Board or Committee?  Yes  No

If yes, which Board or Committee? \_\_\_\_\_

List any business, professional, occupational, civic, or fraternal organizations or community groups of which you have been a member during the past five (5) years.

Name of Organization(s)

Conservative Women of Palm Coast, Civic Involvement, Prior civil Service. The ability to read, comprehend and speak on topics.

**6. QUALIFICATIONS FOR APPOINTMENT**

State your experiences and interests or elements of your personal history that qualify you for this appointment.

Prior civil service, Community involvement. Ability to hold town meetings. The skill of talking and understanding people's needs. Strong public speaking and time organizational skills.

Have you received any degree(s), professional certification(s), or designation(s) related to the subject matter of this appointment? If yes, list below:  Yes  No

Do you currently hold any office or position (appointive, civil service, or other) with any government entity? If yes, list below:  Yes  No

Have you ever been elected or appointed to any public office? If yes, list below:  Yes  No

Office Title                                      Date of Election or Appointment                                      Term of Office                                      Level of Government

Have you or a business of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with City government, including the City of Palm Coast to which you have been appointed or are seeking appointment?  Yes  No If yes, explain below:

Name of Business                                      Relationship to the Business                                      Business Relationship to Agency

Have you held or do you hold any occupational or professional licenses(s) in the State of Florida?  Yes  No If yes, provide the information below. If any disciplinary action (fine, probation, suspension, revocation, disbarment, etc.) has been taken against you by the issuing authority, state the type and date of this action.

License/certificate Title & No.                                      Original Date of Issuance                                      Issuing Authority                                      Disciplinary Action/Date

How do you believe that your education, experience, talents and skills will benefit the work of the City Council and are you willing to act as a decision maker and not as an advocate, as required by law?

- Prior Civil Service experience.
- Proven ability to hold town halls and enrich public engagement
- Experience with media & news interviews
- Understanding of current issues in Palm Coast

**7. REFERENCES – Please list three references (business and/or personal)**

Eddie Herrera 1 Florida Park Dr Suite 105B 32137 386-931-5892  
Name, Address & Telephone Number

Shana Brodsky 25 Palm Harbor Village Way West 32137 386 383 0914  
Name, Address & Telephone Number

Mary Rivers 860 AIA Beach Blvd St. Augustine 32080 757 947 4142  
Name, Address & Telephone Number

**8. ACKNOWLEDGMENT**

*If required by law, will you file a financial disclosure statement?*  Yes  No

I understand the responsibilities associated with being a member of the City Council and that I am subject to financial disclosure laws and ex parte communications rules and that I will be subject to the Code of Ethics for Public Officers and Employees and City rules of conduct.

I certify that I have adequate time to serve if appointed and that I will serve in accordance with the requirements of the City Council to which I am appointed.

Further, by executing this application below, I am authorizing City staff to perform a personal background screening, which shall include a general criminal records check and other checks relative to City Council for which I am applying.

*London Stevens*  
Signature

3/10/25  
Date

**RETURN TO:** City Clerk's Office  
City of Palm Coast  
160 Lake Avenue  
Palm Coast, Florida 32164

**PHONE:** 386-986-3713  
**FAX:** 386-986-3714  
**EMAIL:** [kcook@palmcoastgov.com](mailto:kcook@palmcoastgov.com)  
**WEBSITE:** [www.palmcoastgov.com](http://www.palmcoastgov.com)

**ALL CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.**

**\*SUNSHINE LAW:** The primary purpose of Government in the Sunshine Law is to assure public access to the decision-making processes of public boards and commissions. The Sunshine Law extends to discussions and deliberations as well as to formal actions taken by boards and commissions.

# KANDI STEVENS

165 Point Pleasant Drive, Palm Coast, FL 32164 | 865-924-1886 | [c.stevens@frontiernet.net](mailto:c.stevens@frontiernet.net)

---

## PROFESSIONAL SUMMARY

Excellent communicator with 25 years in demanding customer service environments. Patient and empathetic with extensive background in conflict resolution and hospitality. Desires a career that focuses on the customer.

## SKILLS

- Trusted key holder
- Creative problem solver
- Management experience
- Exceptional communication skills
- Excellent customer service
- Team Player
- Excellent organizational skills
- Work well under pressure
- Sales
- Menu Memorization
- Restaurant procedures knowledge
- Team Leadership

## WORK HISTORY

**Craft Bartender, Front of House Management, BOH Pastry Chef, March 2021 to current**

**Guy Harvey Resort-Santiago's Restaurant- St. Augustine, FL**

- Lead bartender
- Night FOH manager
- Cash reconciliation
- Banquet bartender
- Pastry Chef/Line Cook
- Lead server/Shift leader
- Trainer

**Restaurant Server, Nicklaus Restaurant, May 2019 to February 2020**

**Grand Haven Golf Club- Palm Coast, FL**

- Bartender/Table service
- Large Banquets and parties taking orders and serving customers
- Party planning inclusive of table decorations and serving
- Developed new signature cocktails to support bar marketing brand and increase profits.
- Maintained secure cash drawers, promptly resolving discrepancies for accuracy.
- Applied excellent organizational and multitasking abilities to handle simultaneous customer, team and business needs while avoiding unnecessary delays or errors.

**Service Advisor, October 2018 to April 2019**

**Flagler Dodge- Palm Coast, FL**

- Answer an average of 35-40 calls per day addressing customer inquiries, solving problems and
- Greet customers entering the service area to determine what each customer was concerned about.
- Team player who assists other members of the team solve problems and be successful
- Manage a wide variety of customer service tasks to resolve customer issues quickly and efficiently
- Able to multitask to be as efficient in my role as possible.

**Service Advisor, May 2015 to September 2018**

**Ritchey Cadillac – Daytona Beach, Florida**

- Answer an average of 40-50 calls per day addressing customer inquiries, solving problems
- Greet customers entering the service area to ascertain what each customer wanted or needed.
- Politely assist customers in person and via telephone.
- Serve as the main liaison between customers, management, and sales team.
- Ensure superior customer experience by addressing customer concerns, demonstrating empathy, and resolving problems on the spot.
- Recipient of multiple positive reviews acknowledging dedication to excellent customer service.
- Score in the top 10% of customer service surveys.
- Managed wide variety of customer service and administrative tasks to resolve customer issues quickly and efficiently

**Service Drive Manager**, October 2012 to May 2015

**Lenoir City Ford** – Lenoir City, Tennessee

- Helped drive service goals established by owner of dealership.
- Responsible for customer service outcomes by the service department.
- Earned management trust by serving as key holder, responsibly opening, and closing service area.
- Answered an average of 40-45 calls per day by addressing customer inquiries, solving problems and providing new product information.
- Responsible for scheduling and management of 9 service technicians.
- Greeted customers entering the service area to ascertain what each customer wanted or needed.
- Provided an elevated customer experience to generate a loyal clientele.
- Handled daily heavy flow of paperwork and cooperated with the accounting departments on invoicing and billing problems.

**Service Advisor**, January 2007 to October 2012

**Reeder Chevrolet** – Knoxville, Tennessee

- Greeted customers entering the store to ascertain what each customer wanted or needed.
- Answered an average of 40-50 calls per day to schedule service appointments or answer customer questions.
- Politely assisted customers in person and via telephone.
- Answered service questions with up-to-date knowledge of car service needs.
- Handled daily heavy flow of paperwork and cooperated with the accounting department.
- Organized community charitable events requested by dealership leadership.

**Front of House Manager/Key Holder Supervisor**, June 2003 to October 2006

**Bonefish Grill** – Knoxville, Tennessee

- Responsible for scheduling, training, and hiring of staff.
- Responsible corporate standards of cleanliness and organization of the restaurant.
- Responsible for opening and closing of restaurant.
- Ordered wine and other beverages to maintain inventory.
- Adhered to corporate customer service expectations and supported all employees meeting those standards.

- Demonstrated leadership by keeping up with cleanliness, organization, and delegating roles to employees.
- Maintained positive team environment by encouraging teamwork and respect in accordance with company mission.
- Resolved guests' complaints while maintaining positive customer environment.

**Police Officer**, April 1992 to June 2001

**Knoxville Police Department** – Knoxville, Tennessee

- Responsible for protecting and serving the community in the Knoxville area.
- Responsible for program to help underprivileged children rebuild trust called The Ropes Course.
- Held community meetings to assist citizens with crime prevention strategies.
- Privileged to serve the community until critically injured in the line of duty September 1998. Medically retired June 2001.
- Actively patrolled assigned areas to prevent and detect roadway crimes.
- Evaluated case documentation submitted by team members to check accuracy and compliance with department policies aimed at protecting criminal cases.
- Talked regularly with citizens to establish rapport and become familiar presence in area.
- Developed efficient organizational system for case records, reports, logs, and agendas.

### Accomplishments

- Master certified in GM/Cadillac services.
- Mastered certified in Ford services.
- Master certified in Chevrolet services.
- Led "The Ropes Course" program for underprivileged children.

### Education

- High School Diploma 1987, Arlington High School, Riverside, California
- Knoxville Police Academy completed April 1996
- Bar certification
- Safe food handling certification