

# **STANLEY C. HAIMES, MD, MPH, CIH, CSP, FACOEM**

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## **SUMMARY OF PROFESSIONAL QUALIFICATIONS**

Twenty years in the occupational medicine field encompassing the governmental, academic, private and public sectors of occupational health programs. Accomplishments include:

- Developed Worker Compensation programs that reduced costs by 75%, resulting in the lowest costs among comparable employers.
- Improved the Medical Review approval process for Medical Leave of Absence that has reduced use by 45%.
- Liaison with Third Party Administrator for employer's self-insured managed care network for Workers Compensation cases.
- Coordinated and reviewed medical services for over 8,000 employees at six major domestic facilities, and 350 field support employees at 35 domestic and 30 international locations.
- Implemented medical surveillance examinations that identified many cases of previously undiagnosed significant non-work related illness, allowing treatment before serious disability occurred.
- Designed an international traveler medical clearance program that resulted in no medical evacuations for medical emergencies, other than those caused by trauma.
- Assisted in the development of fixed location occupational medicine clinics for two different companies and one nationwide network of pre-employment occupational medicine evaluations for the federal Transportation Security Administration.

## **PROFESSIONAL EXPERIENCE**

**MEDICAL AUDIT RESOURCE SERVICES, INC**, Oviedo, Florida **2008-Present**  
Medical Review Physician

Review physician documentation for quality assessment and compliance with HEDIS criteria in conjunction with Medicare Risk Adjustment (HCC – Hierarchical Condition Categories) reviews.

**TODD M. HUSTY, DO, PA**, Winter Park, Florida **2002-Present**  
Associate Medical Director, Seminole County Emergency Medical Services

Provide physician medical control, develop patient treatment protocols, and conduct station-based quality reviews with field paramedics and emergency medical technicians in a diverse, collaborative EMS system. Scope of activity includes 650 employees, employed by eight departments at 29 stations, providing coverage over 320 square miles for 39,000 calls per year.

**PHYSICIANS INJURY CARE CENTER**, Orlando, Florida **2004-2006, 2009-Present**  
Staff Physician

Provide medical evaluation and treatment for injured patients. Treatment uses a protocol that relies on physical therapy modalities and a rehabilitation exercise program with minimal use of narcotics. Advise practice administrators regarding appropriate information to release to employers. Train new physicians to the practice.

**COMPREHENSIVE HEALTH SERVICES, Cape Canaveral, Florida 2002-2004, 2006-2008**Staff Physician

Provide medical staff orientation, training, and supervision for occupational medicine screening clinics established across the nation to medically evaluate applicants for employment with the federal Transportation Security Administration (TSA). After completion of this project for the TSA, became the initial physician for the corporate expansion of Comprehensive Health Services into the direct provision of occupational medicine services in a freestanding clinical setting. Review medical evaluations performed in a nationwide network of clinical facilities. Provide consistent interpretation of medical guidelines for employment decisions.

**ALL IN ONE COMP CARE, Ocala, Florida****2004**Staff Physician

Provide occupational medicine physician services at this developmental site for the expansion of an established physical therapy corporation with over 40 locations in three states into the occupational medicine field. Define appropriate information content and format to report information to employers and patients. Educate staff on appropriate billing practices.

**LOCKHEED MARTIN, Orlando, Florida****1992-2002**Director, Medical and Health Services

Liaison for employer in self-insured workers' compensation managed care plan. Design, implement and provide occupational health programs for the nation's largest defense contractor. Responsibilities include provision and supervision of direct medical care, medical surveillance protocols for potentially exposed workers, workers' compensation, and drug testing. Provide consultation to management in areas of disability accommodation, fitness for duty, and absenteeism. Scope of activity includes 8,000 employees at six major domestic facilities, and 350 field support employees at 35 domestic and 30 international locations.

**CENTER FOR OCCUPATIONAL AND ENVIRONMENTAL HEALTH, Tampa, Florida 1985-1992**Principal, 1990-1992Director, via University of South Florida, College of Medicine, 1985-1990

Design, implement, and review occupational health and safety programs for private and public sector employers. Services include provision and supervision of direct medical care, medical surveillance protocols for hazardous material workers, toxicology literature review and analysis, industrial hygiene screening, employee training, medical record review, and testimony as an expert witness on both medical and industrial hygiene topics.

**VETERANS ADMINISTRATION MEDICAL CENTER, Bay Pines, Florida****1985-1992****DEPARTMENT OF VETERANS AFFAIRS**Environmental Physician

On a part-time basis, provided and supervised direct medical care for employees and developed medical surveillance protocols. Assisted in the evaluation and control of various workplace exposures. Evaluated veterans for exposure to Agent Orange (contaminated by dioxins) and ionizing radiation exposure.

**COLLEGE OF MEDICINE, UNIVERSITY OF SOUTH FLORIDA, Tampa, Florida 1982-1985**Assistant Professor

Full-time consultant to the Occupational Safety and Health Administration (OSHA) of the U. S. Department of Labor in Washington, D. C. where assignments included representing the National Office in negotiations with manufacturers, inspection of work sites, consultation with employee and employer physicians, and development of health standards. These activities required the evaluation of current medical literature and unpublished studies as well as the development of medical surveillance protocols for occupational exposures to toxic agents in the workplace.

**EDUCATION AND PROFESSIONAL TRAINING**

- M. D. – University of South Florida, Tampa, Florida
- M. P. H. – Johns Hopkins School of Hygiene and Public Health, Baltimore, Maryland
- B. S. E. – University of South Florida, Tampa, Florida
- Residency – Johns Hopkins School of Hygiene and Public Health, Baltimore, Maryland
- Internship – Carraway Medical Center, Birmingham, Alabama

**MEDICAL LICENSURE**

State of Alabama,  
Active

State of Florida,  
Active

State of Texas,  
Active

District of Columbia,  
Inactive

**CERTIFICATIONS**

- Board Certified, Occupational Medicine      American Board of Preventive Medicine
- CIH, Certified Industrial Hygienist      American Board of Industrial Hygiene
- CSP, Certified Safety Professional      Board of Certified Safety Professionals
- Fellow, Occupational Medicine      American College of Occupational and  
Environmental Medicine
- MRO, Medical Review Officer      Medical Review Officer Certification Council
- Advanced Cardiac Life Support,  
Provider and Instructor      American Heart Association
- Basic Life Support, Provider      American Heart Association
- Firefighter One      Florida State Fire Marshall

**NATIONAL COMMITTEES**

- Law Enforcement Officer Medical Standards Workgroup  
American College of Occupational and Environmental Medicine and  
International Association of Chiefs of Police
- Scientific Review Panel for the Hazardous Substance Data Bank  
National Institutes of Health, National Library of Medicine
- Chemical Substances Threshold Limit Value Committee  
American Conference of Governmental Industrial Hygienists
- Hazardous Waste Committee  
American Industrial Hygiene Association and  
American Conference of Governmental Industrial Hygienists
- Indoor Environmental Quality Committee  
American Industrial Hygiene Association
- Occupational Medicine Committee  
American Industrial Hygiene Association
- Public Safety Medicine Section  
American College of Occupational and Environmental Medicine
- Toxicology Committee  
American Industrial Hygiene Association