

SHERIFF

FLAGLER COUNTY

RICK STALY, SHERIFF

"An Honor to Serve, A Duty to Protect"



SHERIFF
FLAGLER COUNTY

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- The FCSO is the largest and only full-service law enforcement agency in Flagler County.
- We provide all police services for the City of Palm Coast, Town of Beverly Beach, Town of Marineland, as well as the unincorporated areas. We support Flagler Beach and Bunnell's Police Departments.
- We provide all court and detention services in Flagler County and our jail is the Sheriff Perry Hall Inmate Detention Facility (AKA: The Green Roof Inn) with a capacity of 404 inmates.
- We also operate the 911 center in Flagler County which answers and dispatches all 911 and non-emergency calls for police, fire, and medical services.
- There are more than 400 members of the Sheriff's Office serving you!

GREEN ROOF INN
VACANCY

ACCOMMODATIONS

- NO PRIVACY
- GROUP BATHROOMS & SHOWERS
- NO MEAL SELECTION
- FREE TRANSPORTATION TO COURTHOUSE OR STATE PRISON
- DESIGNER JEWELRY TO WEAR - AKA HANDCUFFS AND LEG IRONS
- FREE DESIGNER CLOTHING - COLOR COORDINATED JUMPSUIT & SHOES

ENJOY YOUR STAY
CRIME STOPS HERE
SHERIFF RICK STALY



SHERIFF RICK STALY

FY23-24 Palm Coast Budget Presentation

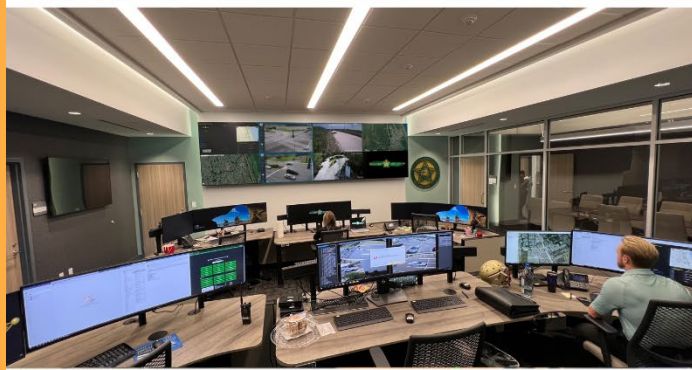
AN HONOR TO SERVE, A DUTY TO PROTECT.



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MISSION

SUPPORTING A SAFE COMMUNITY THROUGH DISTINGUISHED SERVICE.

VISION

BE NATIONALLY RECOGNIZED FOR EXCELLENCE IN INNOVATIVE PUBLIC SAFETY SERVICES AND COMMUNITY PARTNERSHIPS.

AREAS OF FOCUS

WORKFORCE EXCELLENCE

TECHNOLOGY MAXIMIZATION

POSITIVE COMMUNITY OUTCOMES

OPERATIONAL EXCELLENCE



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CORE VALUES – T.R.U.S.T.

TRANSPARENCY – IS THE FUNDAMENTAL KEY TO UNLOCKING PARTNERSHIPS WITH OUR CITIZENS.

RESPONSIBILITY – IT IS OUR RESPONSIBILITY TO UPHOLD OUR PROFESSIONALISM.

UNITED – WE ARE UNITED WITH THE COMMUNITY.

STRENGTH – OUR STRENGTH CAN ONLY BE MEASURED BY 100% EFFORT.

TEAMWORK – IT IS THE FOUNDATION OF OUR SUCCESS!



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Accreditation

A FOUR DIAMOND ACCREDITED LAW ENFORCEMENT AGENCY



Florida Law Enforcement Accreditation Commission



Florida Corrections Accreditation Commission



Florida Tele-Communicators Accreditation Commission



National Institute of Ethics

Sheriff Staly served a 6-year Term including Chair for the Florida Law Enforcement Accreditation Commission
Court & Detention Services Chief Engert serves as a Commissioner for the Florida Corrections Accreditation Commission



SHERIFF

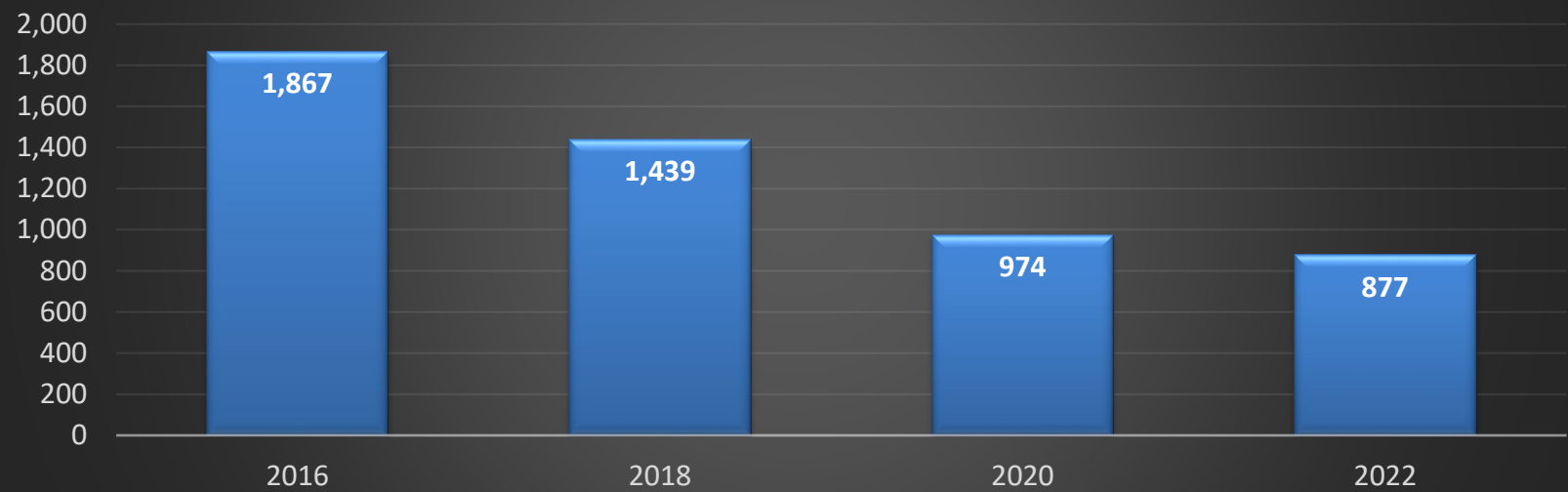
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Analytics

2022 Analytics A LOOK BACK

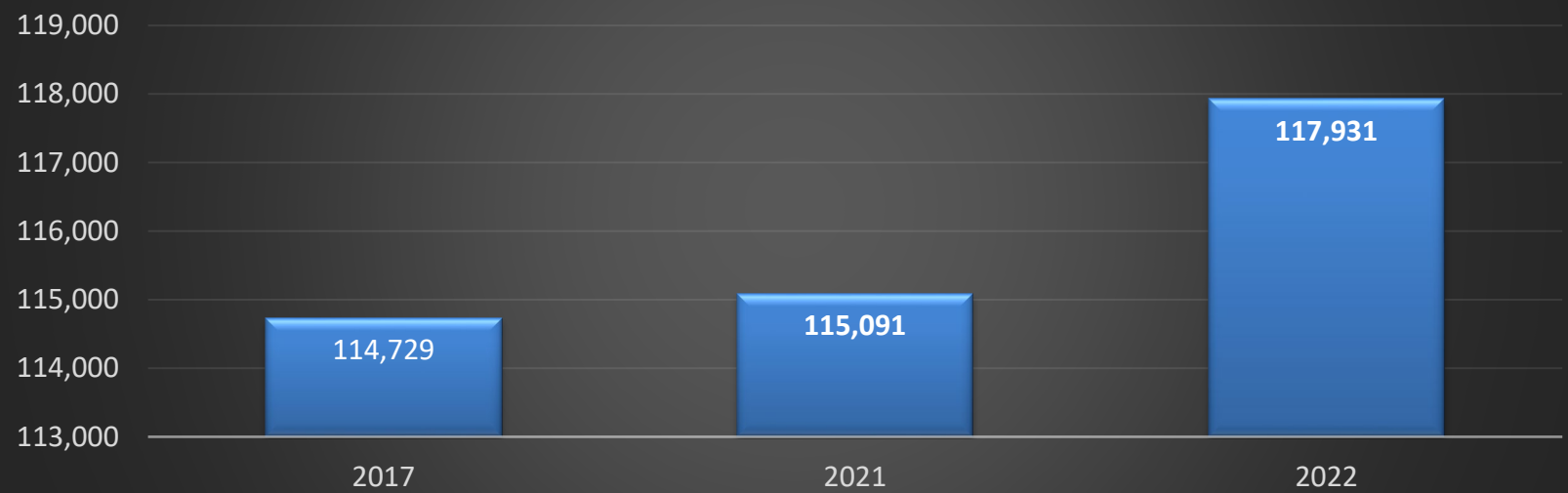
TOTAL CRIME IN FLAGLER COUNTY



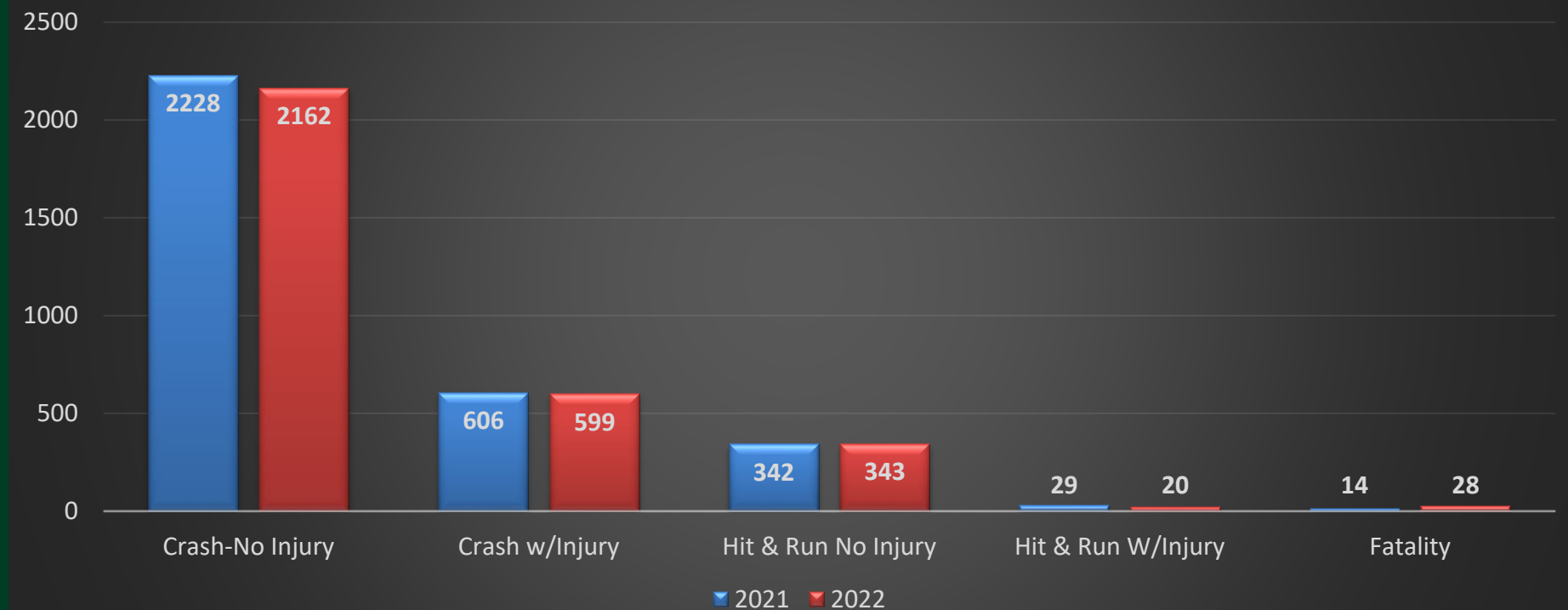
54%

Lowest
 Crime Rate
 in 25 Years

TOTAL CALLS FOR SERVICE



TOTAL CRASHES 2021 VS 2022





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Crime Reduction

2017 to 2022

Historic Crime Reduction

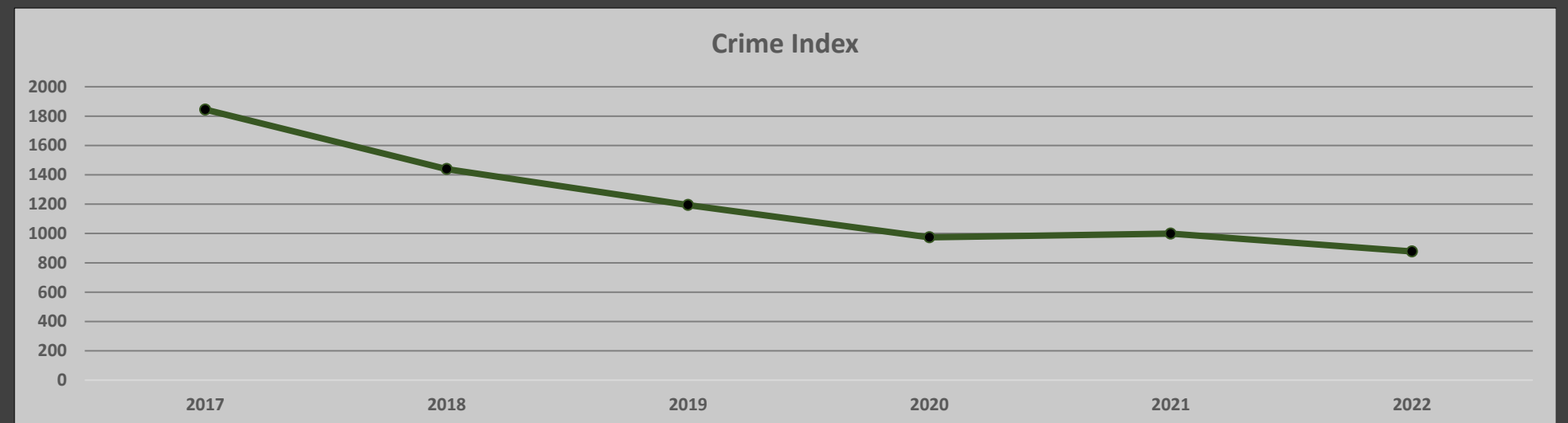
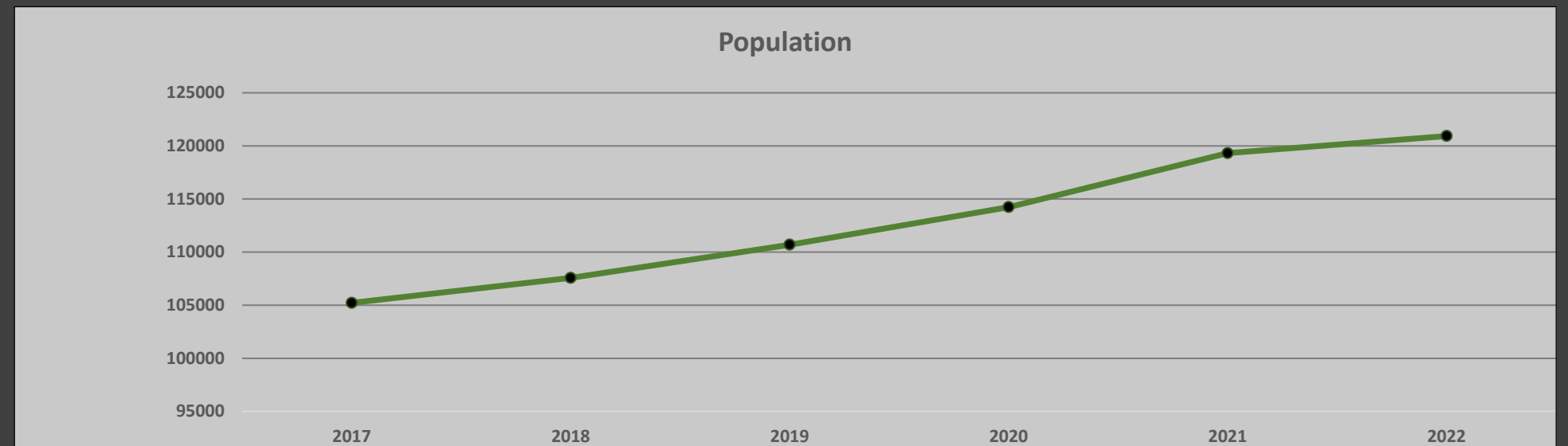
Flagler County Population and Crime Rate 2017-2021



POPULATION IS UP!
CRIME IS DOWN!



54%



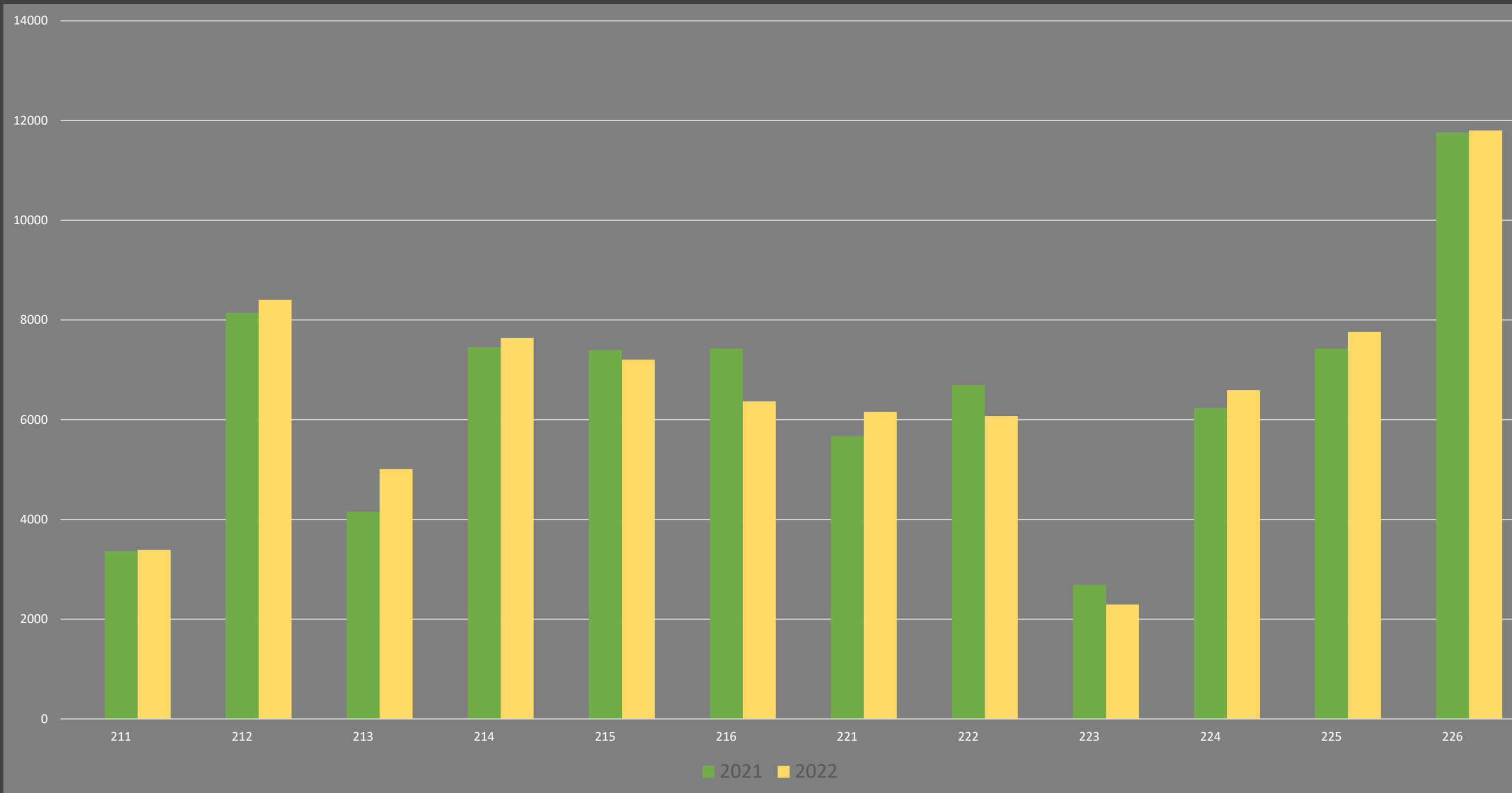


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2021-2022 - Calls for Service by Zone – City of Palm Coast



Z-211	Palm Harbor "C"
Z-212	Palm Harbor "F"
Z-213	Matanzas Woods & West of US 1
Z-214	Indian Trails North & East
Z-215	Business West
Z-216	Business East
Z-216	Woodlands/Grand Haven
Z-221	Pine Lakes "W" Section
Z-222	Leigh Woods "R" Section
Z-223	Quail Hollow
Z-224	Seminole Woods
Z-225	Belle Terre/ Pine Grove "P" Sect.
Z-226	Cypress Knolls

"An honor to serve, a duty to protect."

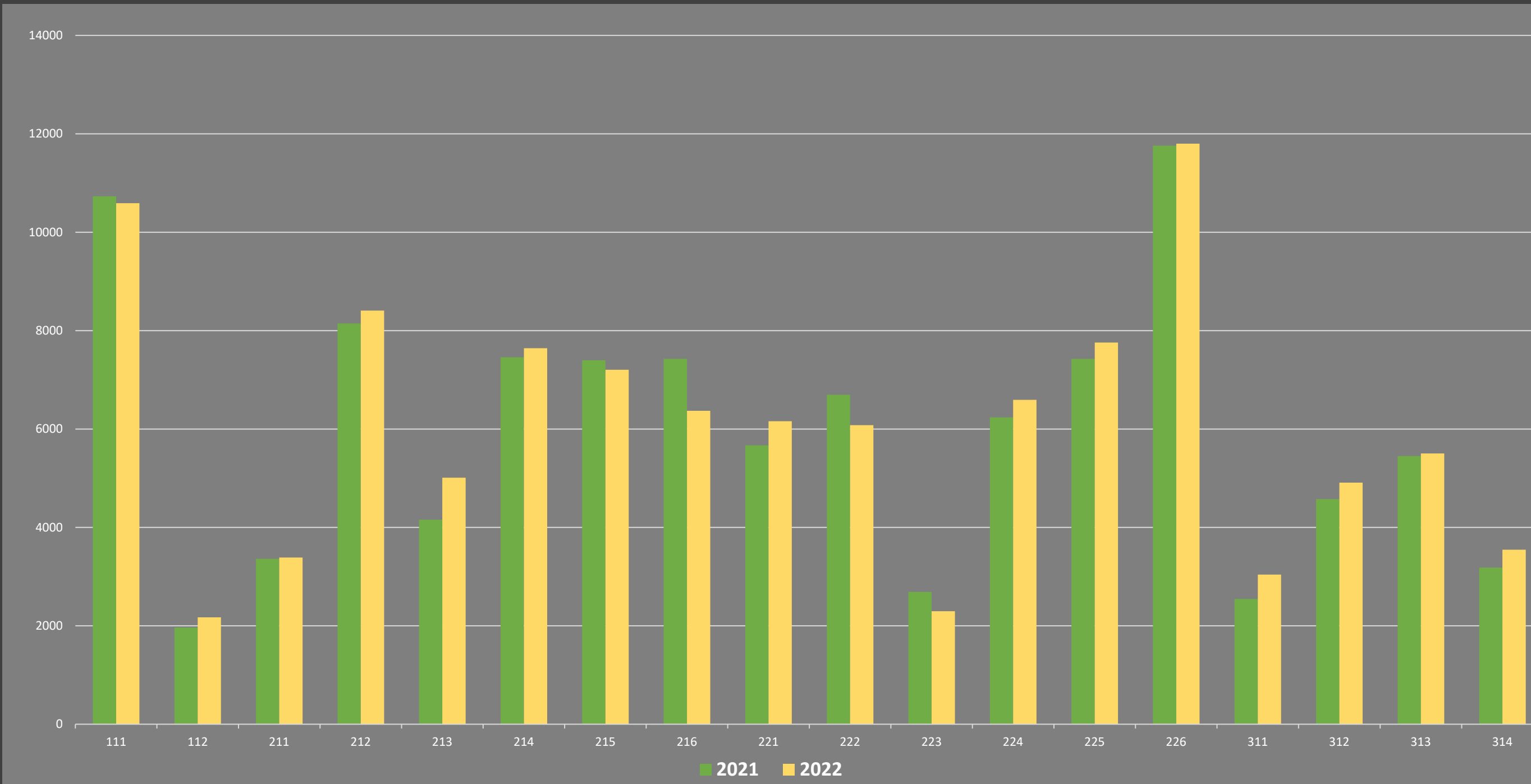


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2021-2022 - Calls for LE Service by Zone Countywide



Z-111	Marineland/Hammock
Z-112	
Z-211	Palm Harbor "C"
Z-212	Palm Harbor "F"
Z-213	Matanzas Woods & West of US 1
Z-214	Indian Trails North & East
Z-215	Business West
Z-216	Business East
Z-216	Woodlands/Grand Haven
Z-221	Pine Lakes "W" Section
Z-222	Leigh Woods "R" Section
Z-223	Quail Hollow
Z-224	Seminole Woods
Z-225	Belle Terre/ Pine Grove "P" Sect.
Z-226	Cypress Knolls
Z-311	Daytona North
Z-312	N. Western Flagler
Z-313	S. Western Flagler
Z-314	S. Eastern Flagler

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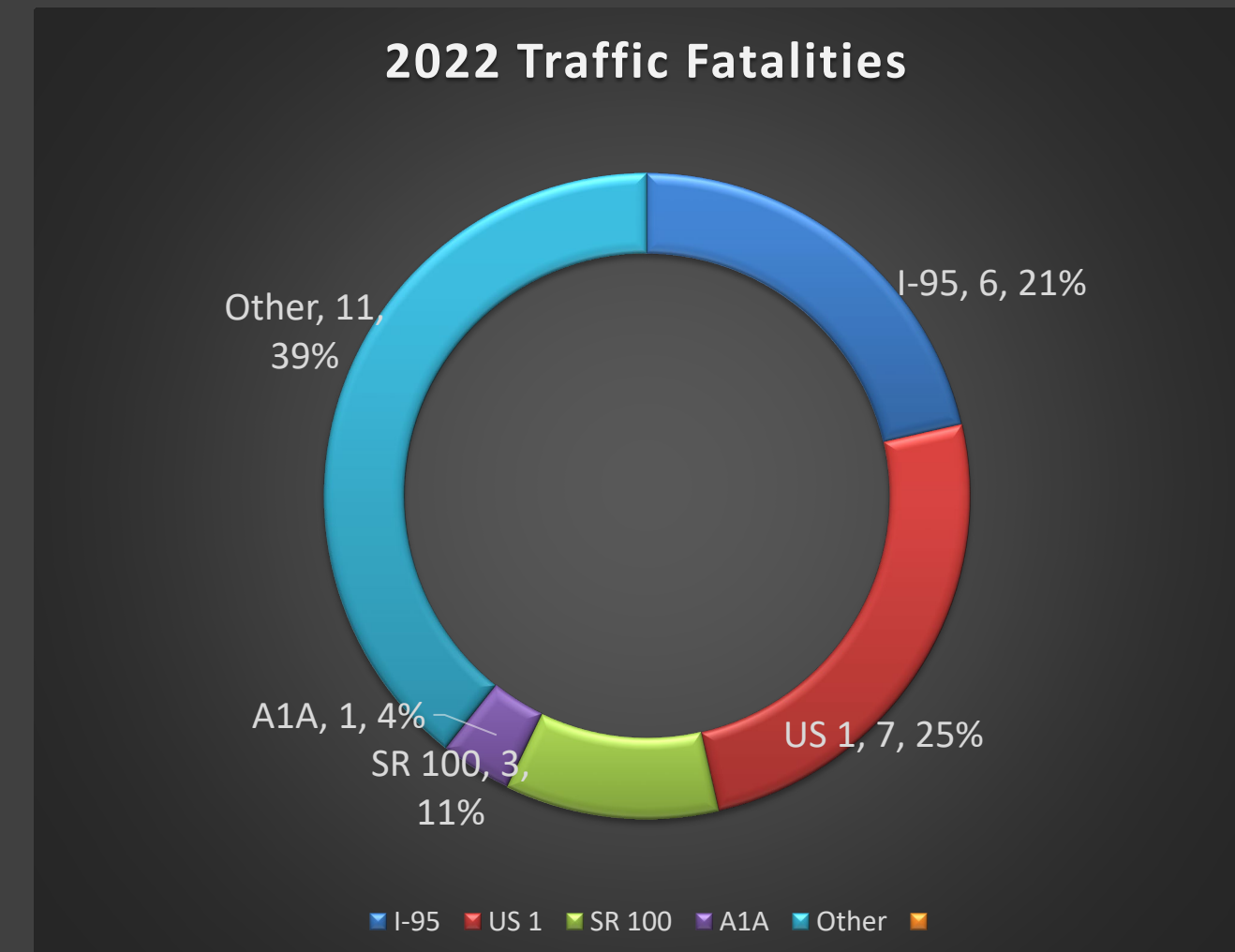
TRAFFIC ENFORCEMENT

TRAFFIC FATALITIES

There were 28 traffic fatalities in 2022, up from 17 in 2021.

STATE ROADWAYS ARE THE DEADLIEST IN FLAGLER COUNTY

TRAFFIC SUMMARY							
Countywide Data	SEP	OCT	NOV	DEC	2022 Total	2021 Total	% Change
Reported Crashes	247	279	238	258	3124	3205	-2.53%
L/S Report Completed	170	172	145	157	1907	2007	-4.98%
Traffic Fatalities	2	3	1	3	28	16	75.00%
Traffic Unit Data							
Accidents	48	54	45	39	588	544	8.09%
Traffic Stops	372	385	479	446	4547	3869	17.52%
UTC's	181	192	229	211	2295	1871	22.66%
Warnings	249	257	309	274	2914	2583	12.81%
Arrests	8	9	5	8	72	45	60.00%
Agencywide DUI Arrests	14	9	13	16	144	139	3.60%



44% OF CRASHES INVOLVED DISTRACTED DRIVING IN 2022



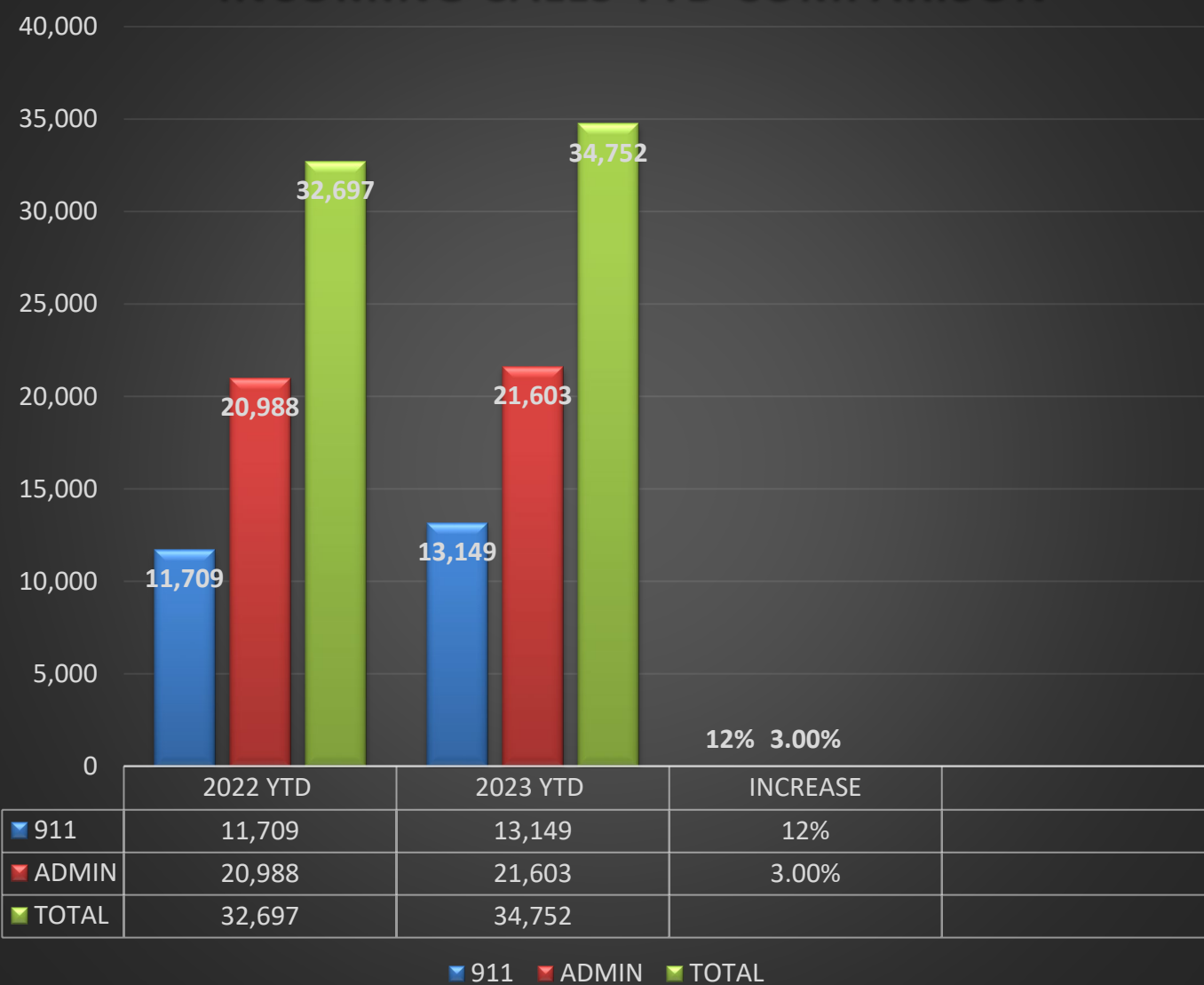
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COMMUNICATIONS – DISPATCHES ALL FIRE DEPARTMENTS, POLICE DEPARTMENTS & SHERIFF'S OFFICE

INCOMING CALLS YTD COMPARISON



CALLS FOR SERVICE INCREASING IN 2023

- 9-1-1 CALLS INCREASED +12% YTD
- NON-EMERGENCY CALLS INCREASED +3% YTD

Snapshot of 1 Month Calls for Service

Code 1	9333
Code 2	4111
Code 3	4102
TOTAL	17546

**99.7% of 911 calls answered within 15 seconds or less
 (NENA standards require 90%)**



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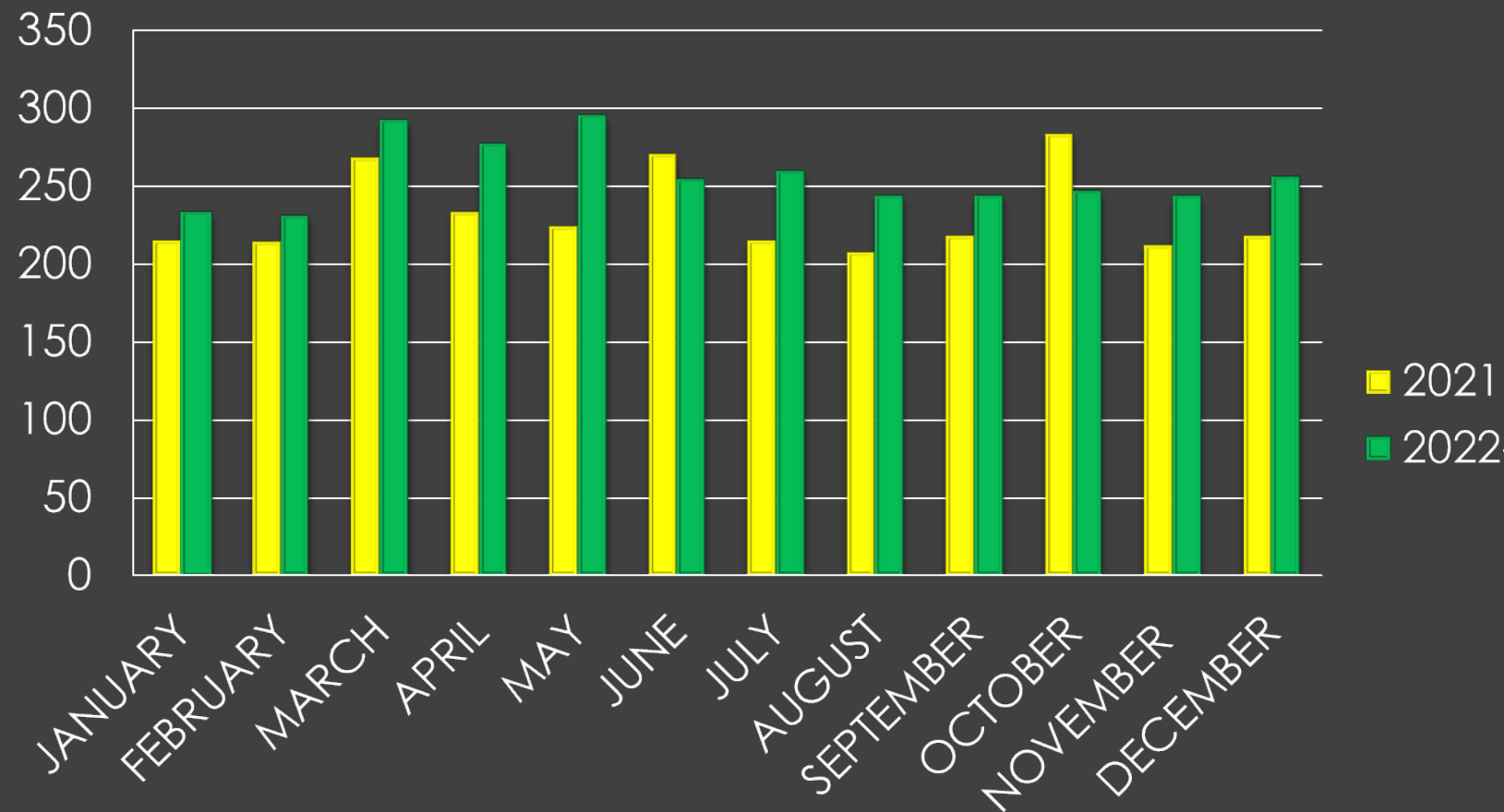
COURT & DETENTION SERVICES

DETENTION INMATE POPULATION GROWING FAST

2016 ADP was 128 inmates
 2021 ADP was 207 inmates
 2022 ADP was 275 inmates

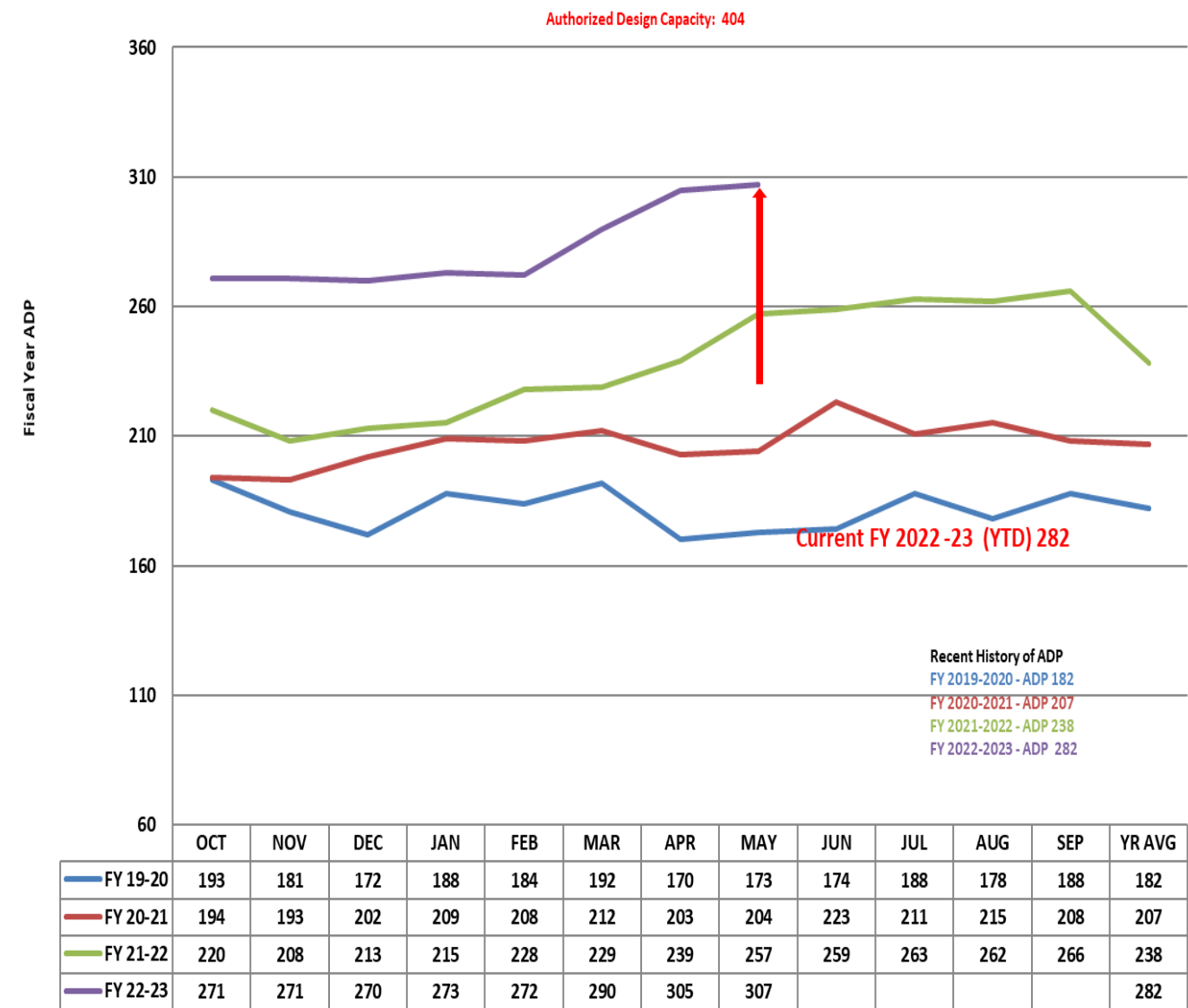
2023 on track to average over 300 ADP inmates

DETENTION SERVICES - BOOKINGS



■ 2021
 ■ 2022

Flagler County Sheriff's Office Inmate Facility
 Trends and Fiscal Year ADP Comparison





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COURT & DETENTION SERVICES – STOPPING RECIDIVISM IN ITS TRACKS

Homeward Bound

CERTIFICATE PROGRAMS FOR
INMATES WHILE IN JAIL



FLAGLER TECHNICAL COLLEGE



flaglerschools
Engage. Educate. Empower.



- Teaches practical job skills through training courses.
- Prepare inmates for re-entry and job readiness upon release.
- Aids offenders in becoming productive citizens rather than repeat offenders.
- Certificate programs from FTC for vinyl graphics application and Heating and Air Conditioning and Electrical.



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COURT & DETENTION SERVICES – STOPPING RECIDIVISM & AWARD WINNING JAIL



S.M.A.R.T. PROGRAM

Thanks to a grant from the Bureau of Justice Assistance Criminal Justice Mental Health Collaboration Program, the Flagler County Sheriff's Office (FCSO) received a \$530,000 grant to fund an in-custody treatment program for inmates in its detention facility in Bunnell. The FCSO is one of only three Sheriff's Offices across the country to receive this funding.

As a result, Sheriff Staly launched a new evidence based in-custody treatment program February 28 to help local inmates succeed once they are released back into Flagler County. Sheriff Staly dubbed his jail program, "S.M.A.R.T.," for **S**uccessful **M**ental **H**ealth and **A**ddiction **R**ecovery **T**reatment.

Since the program's inception in May 2022, 42 inmates have graduated from SMART and have returned to the community. 36 of them – or 86% – have stayed on the path to successful recovery.



FCSO Detention Facility Awarded

2023 American Jail Association's Innovation Award





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COURT & DETENTION SERVICES



**National Commission
on Correctional Health Care**

SHERIFF PERRY HALL INMATE DETENTION FACILITY MEDICAL SERVICES SHOULD RECEIVE NATIONAL ACCREDITATION BY THE END OF 2023 – MAKING FCSO A 5-DIAMOND ACCREDITED AGENCY



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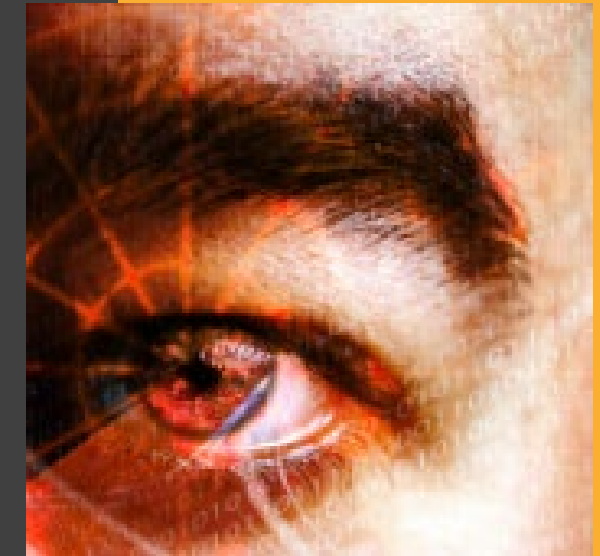
2023 INITIATIVES

SOME of the NEW INITIATIVES FOR 2023

- Continue to leverage technology as a force multiplier to combat and reduce crime.
- Continue working with BOCC and City to bring staffing levels up to an appropriate level.
- Implemented Swing Shift during peak call hours
- Added 3 additional Motor Units
- Added 1 additional Deputy assigned to Marine Unit
- Outsourced IT services to save money & enhanced services dedicated to FCSO

ENHANCE UNITS AND TECHNOLOGY TO ENHANCE PROACTIVE POLICING

- RapidSOS
- Prepared Live (911 live video)
- Rapid DNA at booking
- Applied for a F.I.N.D. grant to replace an aging patrol boat
- Bio-metrics in jail





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The cover of the report features the 'THE NCS' logo in a dark blue circle at the top right. The title 'Palm Coast, FL' is in bold, followed by 'The National Community Survey' and 'Report of Results 2021'. At the bottom, it lists 'Report by: National Research Center' and 'Polco' with their respective logos. The National Research Center logo includes the text 'POWERED BY POLCO'. At the bottom right, it says 'Visit us online! www.polco.us'.

Since 2017 crime is down -54% across Flagler County.

Palm Coast National Community Survey:

92% of Residents felt safe in Palm Coast

Sheriff/Policing services in the city, **84%** of respondents said those services are good or excellent.

82% rated crime prevention in the city either good or excellent.

81% felt very or somewhat safe about property crime.

84% felt safe from violent crime.



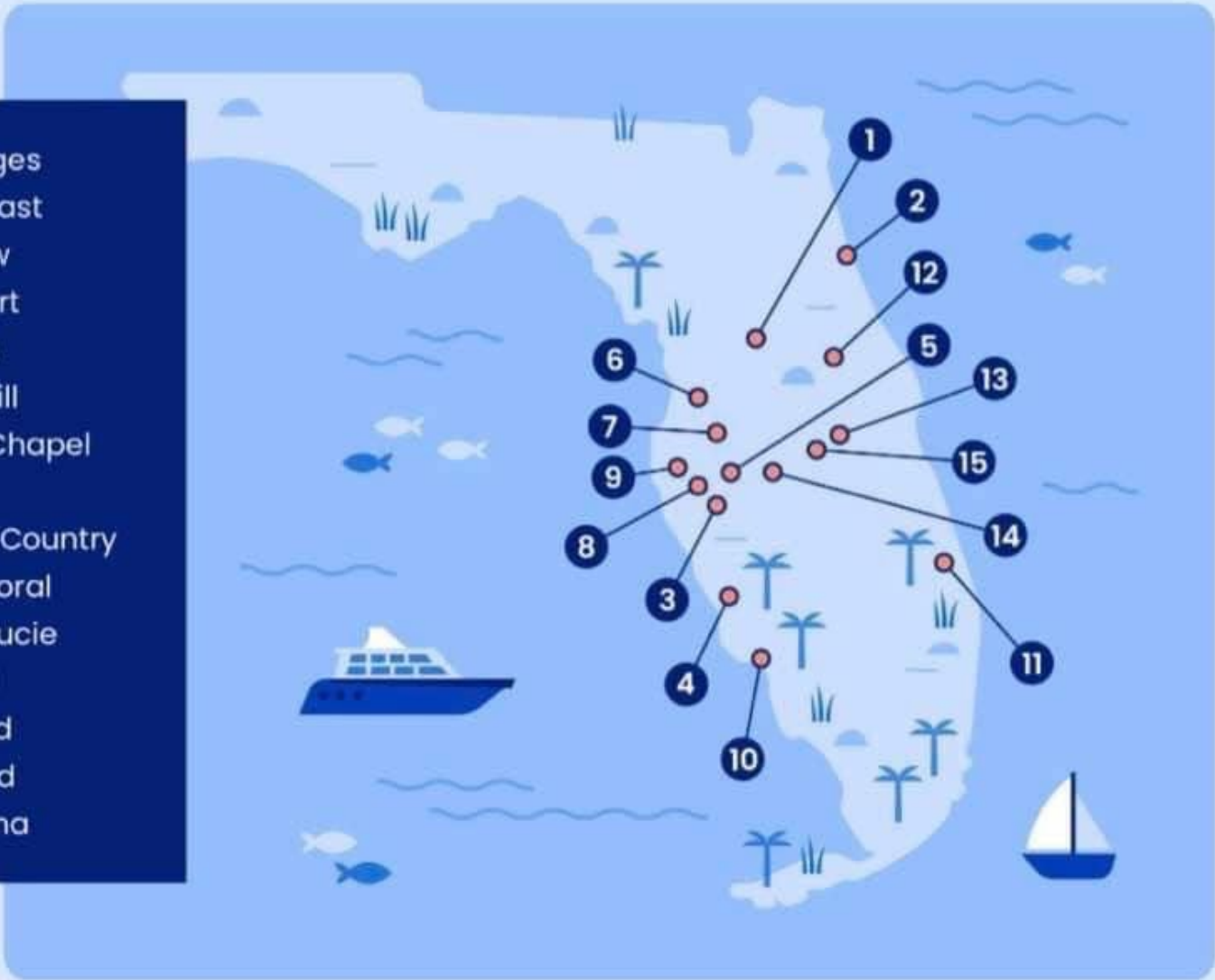
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15 Safest Cities in Florida

- 1. The Villages
- 2. Palm Coast
- 3. Riverview
- 4. North Port
- 5. Brandon
- 6. Spring Hill
- 7. Wesley Chapel
- 8. Tampa
- 9. Town 'n' Country
- 10. Cape Coral
- 11. Port St. Lucie
- 12. Sanford
- 13. St. Cloud
- 14. Lakeland
- 15. Poinciana





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THE DAYTONA BEACH NEWS-JOURNAL

FLAGLER

Flagler now the third-fastest-growing county in the fastest-growing state



Mark Harper

The Daytona Beach News-Journal

Published 8:11 a.m. ET April 17, 2023 | Updated 12:49 p.m. ET April 18, 2023

Flagler County is the third-fastest-growing county in the fastest-growing state, a recent Census Bureau release shows.

Home to Palm Coast, which – according to a University of Florida population estimate – is now the most populous city in the Volusia-Flagler area, Flagler has surged from one of the state's least populous counties to the 35th largest of 67.

Palm Coast is now largest city in the Volusia-Flagler area

Source: Univ. of Florida/Daytona News Journal 4/18/2023

Palm Coast's Population at 98,411 in Latest Census Estimate, 18th-Fastest Growing in U.S.

MAY 18, 2023 | FLAGLERLIVE | 23 COMMENTS



Recommended 23 people recommend this



Palm Coast's official municipal flower. (© FlaglerLive)

Palm Coast grew 10.3 percent between 2020 and 2022, to 98,411 people, according to the Census Bureau's latest estimate, released today. The city is on pace to cross well past the 100,000 threshold this year, and based on the last two years' trend, likely did so in February or March.

The city's torrid growth pace makes it the 18th-fastest growing city in the nation in that span (out of 796 cities with populations of 50,000 or more), and the fifth-fastest growing in Florida, behind North Port (13.8 percent growth), Port St. Lucie (13.1), Cape Coral (11.9), and Fort Myers (11.1).

Palm Coast is now the 24th-largest city in Florida, surpassing Melbourne, Fort Myers and Sunrise in the last few years and making gains on Boca Raton. And Flagler County is the third-fastest growing county in the state.



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[HOTELS + RESORTS](#) [VACATION RENTALS](#)

This Destination Is the 'Best-kept Secret in Northeast Florida' — and One of the State's Last Hidden Real Estate Gems

Nestled between St. Augustine and Daytona Beach, Florida's Palm Coast has well-priced waterfront homes that can generate excellent rental income.

"Nestled between St. Augustine and Daytona Beach, this beautiful city is a haven for water enthusiasts. While Palm Coast may not be a household name — it is considered a relatively under-the-radar destination compared to its more famous neighbors — the city has been steadily growing. Census numbers show a 19 percent population growth over a decade, which is impressive for a city that was incorporated only 24 years ago."

By [D obrina Zhekova](#) | Published on May 3, 2023 | [Travel + Leisure](#) is published by [Meredith Corporation](#)

THE DAYTONA BEACH
NEWS-JOURNAL

FLAGLER

Palm Coast's growth aspirations boosted by expected \$54 million in state budget projects



Mark Harper

The Daytona Beach News-Journal

Published 6:53 a.m. ET May 4, 2023 | Updated 1:38 p.m. ET May 4, 2023

PALM COAST – Despite attracting its first residents only 51 years ago, Palm Coast has edged past Deltona to become the most populous city in the Volusia-Flagler region, according to University of Florida researchers.

And it's going to get bigger. A lot bigger. Palm Coast may be a top 20 city in the state by 2050, a projection embraced by Mayor David Alfin.

That explosion in growth shows no sign of slowing as the Legislature in its 2023-2024 budget, expected to be approved soon, has set aside at least \$54 million for the city, according to state Rep. Tom Leek, chairman of the House Appropriations Committee.

That includes money for several projects, including \$25 million to extend Matanzas Woods Parkway west into largely vacant land that's primed for development.



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CHALLENGES OF FUTURE GROWTH

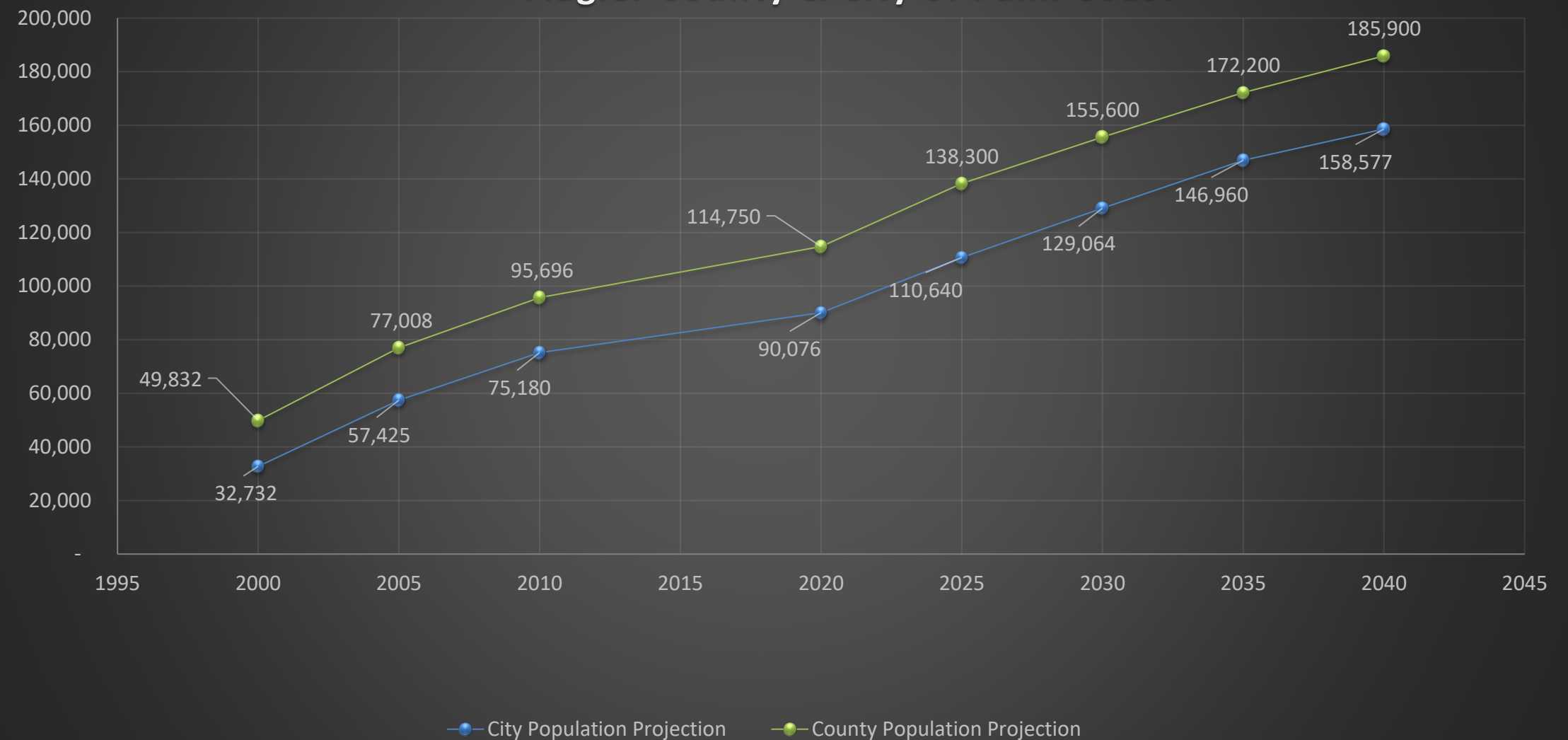
The Impact of Growth

UF USDOJ COP FUNDED STUDY

Determined FCSO would need an additional 75 to 78 law enforcement deputies within 10-years caused by the population growth

NOTE: Study does not include growth caused impact to Detention, Court Services, 9-1-1 Communications and Professional support.

Population Growth Projections
Flagler County & City of Palm Coast



Source: UF BEBR Data and 2022 UF Staffing Study

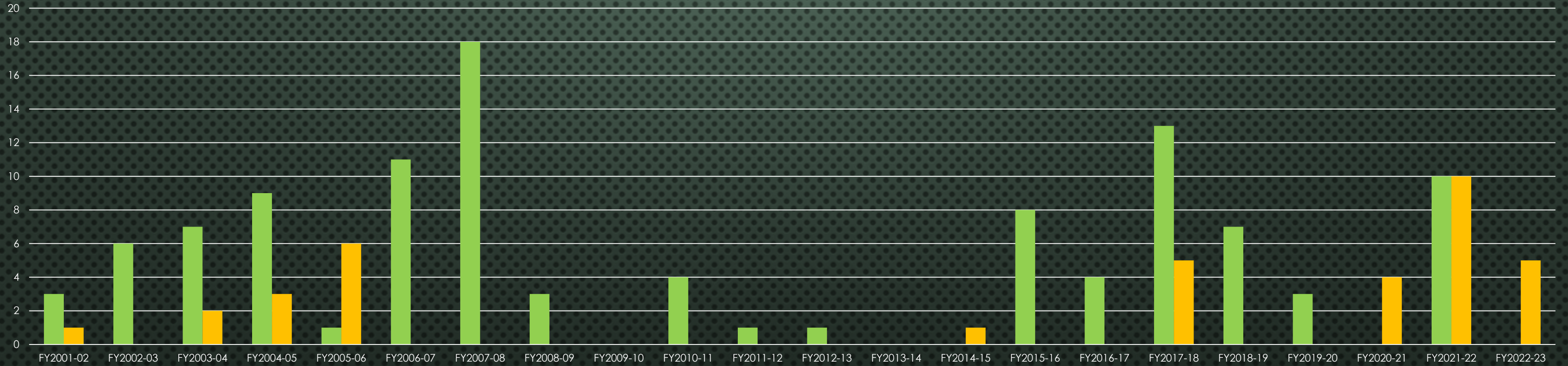


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New Deputy Sheriffs



■ Board of County Commissioners ■ Palm Coast



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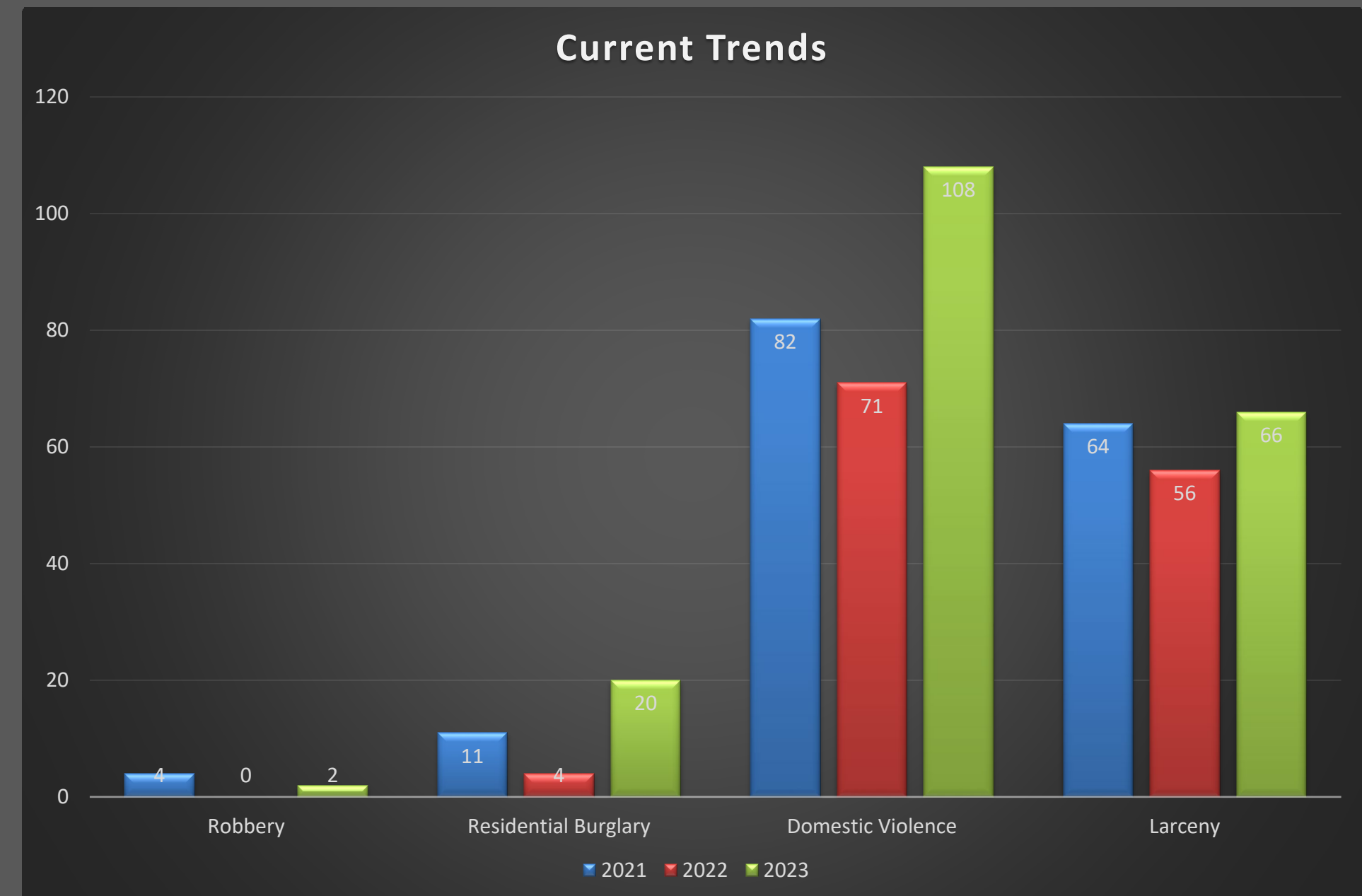
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Current Crime Trends

CURRENT TRENDS

WHAT WE'RE SEEING SO FAR IN 2023

- Residential Burglary
- Domestic Violence
- Larceny
- Robbery



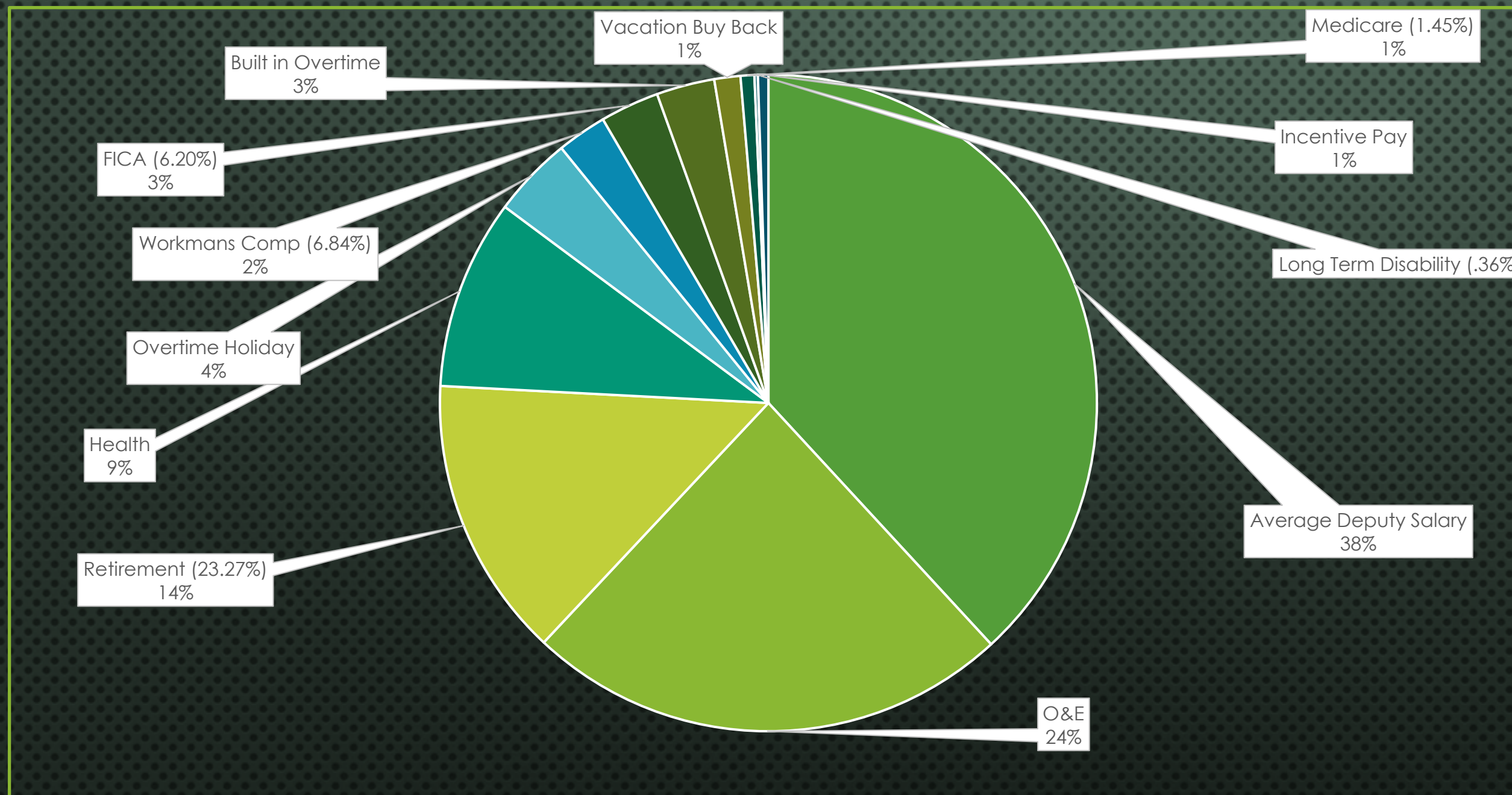


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The Breakdown of Average Costs per Deputy - \$142,548



Average Deputy Salary	\$53,602
O&E	\$33,509
Retirement (32.67%)	\$21,469
Health	\$13,152
Overtime/Holiday	\$5,566
Workers Comp (5.2%)	\$3,443
FICA (6.2%)	\$4,074
CBA/Shift OT	\$4,020
Vacation Buy Back	\$1,804
Medicare(1.45%)	\$953
Long Term Disability (.36%)	\$237
Incentive Pay (state req)	\$720

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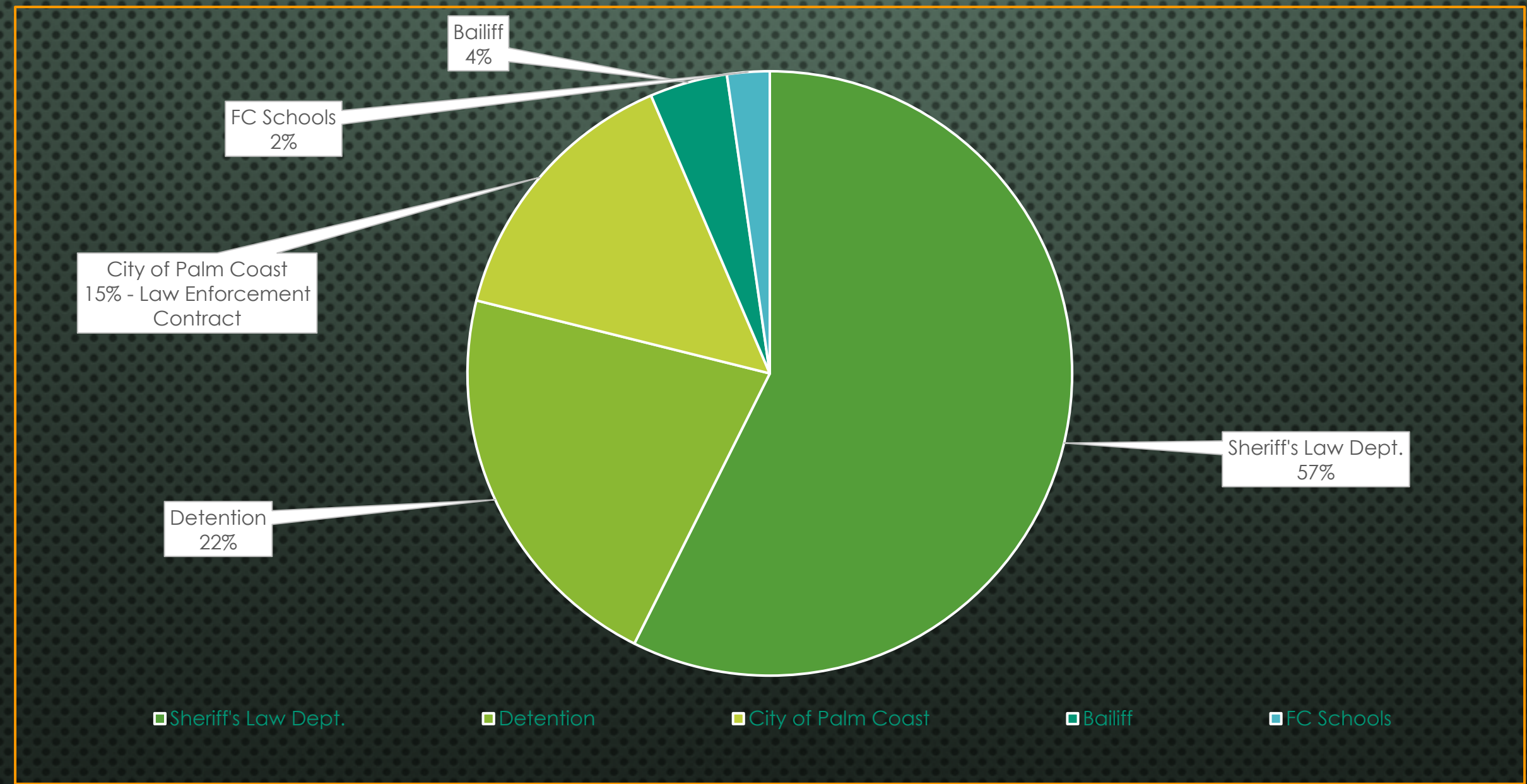


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Sheriff Office 2022 Budget Breakdown



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FY24 Increase Funding Required from Palm Coast to Maintain Existing Service Levels: \$747,640

Position Title	Number of Positions	Contract Dollar Amount
Commander	1	
Sergeants	3	
Corporals	2	
Deputies	41	
School Resource Deputy	1	
Annual Total	48	\$ 7,230,615
Town Center Partnership*	1	

*Town Center CDD

- 5.3% Cost of Living Adjustment
- Contractual Step Increase
- FRS adopted retirement rates effective 7/1/23
 - special risk class changed from 27.83% to 32.67%
- 9.78% increase to Health Insurance Premiums
- 3 Deputies in FY23 were funded for 9 months but will be 12 months for FY24



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FY 2023-24 BUDGET REQUEST HIGHLIGHTS

Increase funding from the BOCC: \$4,112,937

Contracted Services \$965,198.00

Other Revenue \$78,360

- \$ 712,738 Five New Deputies (\$142,548 each) – LE Impact fees can help offset capital costs
- \$1,556,401 **Cost of Living Adjustment (5.3% COLA and associated benefit costs)**
- \$ 363,955 Contractual Step Increase (including benefit costs)
- \$1,677,055 **Retirement (at the newly adopted FRS rates)**
- \$ 506,568 Insurance Premiums (estimated)
- \$ 96,913 Inmate Food Contract (increased food costs and more inmates in jail)
- \$ 59,065 Fuel Increase
- \$ 47,000 Communications
- \$ 102,000 Axon Taser/Body Camera Contract
- \$ 20,000 Vetted LPR Contract Increase
- \$ 14,800 Archive Social Increase (archiving social media to comply with Florida Law)



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COST REDUCTION MEASURES

- Volunteers contributed 23,623 volunteer hours, saving the taxpayers more than \$800,000.
- Inmate work crews provided over \$100,000 in labor value by maintaining the landscape needs for many County owned properties.
- Increasing efficiency and reducing crime by employing a district and guardianship policing model which enhances service delivery efficiency. Crime is down -54% since 2016.
- Embracing a culture of innovation which capitalizes on technology and process improvements.
- FCSO Detention Services has implemented an inmate graphics program in partnership with Flagler Technical College. All equipment was purchased at no cost to the taxpayers using the Inmate Welfare Account. This program not only prepares inmates for a trade in graphic arts but saves taxpayer money as inmates design, print and apply all graphics on Sheriff's vehicles and other government vehicles.
- FCSO recently spearheaded an agreement with the Florida Sheriff's Association Inmate Medical Billing program and the BOCC. Since October 1st, inmate medical fees billed the BOCC \$1,195,720 but the actual cost was reduced to \$608,619 due to use of lower contracted rates in the new program. This is money saved in the BOCC budget as the BOCC budget includes this line item.
- Constantly researching grant opportunities.



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COST REDUCTION MEASURES/SERVICE IMPROVEMENT GRANTS

\$499,769.2

RECEIVED IN GRANT FUNDS THIS FISCAL YEAR

\$71,538.86

Victims Of
Crime Act

\$35,247.38

JAG Special
Investigations
Unit

\$80,915

FL Coalition
against Domestic
Violence

\$28,384.35

FBI Safe Streets
Task Force

\$16,087

JAG – Direct
Equipment

\$25,130.65

Cops Micro
Grant

\$164,721.36

Justice & Mental
Health

\$67,111.98

School Mental
Health

\$10,632.62

Assistance to
Federal
Agencies



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FUTURE OPPORTUNITIES/CHALLENGES

Law Enforcement Agency's in St. Johns, Volusia, Putnam Raising Salaries

- St. Johns County Sheriff Starting Pay will be \$55,000 – October 1 – Goal of \$60,000 by FY24-25
- Volusia County Sheriff's Office already at \$51,500 – October 1 ???
- Putnam County Sheriff's Office at \$47,000 – getting \$1.2m state money as a financially stressed county for LE salaries

Flagler Deputy Sheriff starting pay is \$50,200 today. With a 5.3% COLA on October 1 will be \$52,861 – **We are falling behind!**

- **Today, very low turnover rate - 3%. Law Enforcement is at 4 over-hire; Detention is down 2, Professional support is down 3**
- **To hire, attend state academy and field train a Deputy Sheriff takes 1-year.**

Total cost of hiring and training a new Deputy Sheriff is \$150,000 – It's less expensive to retain but must pay competitive to retain.

State keeps raising FRS rates

- In FY20-21 Special Risk (Deputy Sheriffs/Firefighters) rates were 24.45% of salary
- In FY23-24 Special Risk (Deputy Sheriffs/Firefighters) rates have zoomed to 32.67% of salary starting 7/1/23
 - **Total FRS cost from FY23-24 budget is estimated at \$6,075,912.00**
 - **In FY20-21 this cost was 4,065,157**
 - **That's a 33.1% increase in 3 years – these rates are mandatory by the state and not negotiable**



SHERIFF

FLAGLER COUNTY

RICK STALY, SHERIFF
"An Honor to Serve, A Duty to Protect"

FUTURE OPPORTUNITIES/CHALLENGES

- Jacksonville criminals are increasingly coming to Flagler County to Commit Crimes
- Violent Daytona criminal element connection to Bunnell and Palm Coast
- Technology has helped us reduce crime - BUT
 - Need deputies to respond when LPR hits occur or technology is useless
 - To do this must maintain and increase staffing as community grows or you risk losing ground

- Flagler County ranks 46 out of 67 counties in combined city and county public safety expenditures (LE, Fire/Rescue, EM)
 - Ranking bottom 1/3 of all Florida County's
- Statewide average spending per capita for public safety = \$977.81
- Flagler County spending per capital for public safety = \$640.81
 - 35% less than state average

• Source: FloridaTaxWatch.org



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Questions?

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