

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the fiscal year ended **December 31, 2012**

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
Commission file number **1-1043**



**Brunswick Corporation**

(Exact name of registrant as specified in its charter)

Delaware

36-0848180

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

1 N. Field Court, Lake Forest, Illinois 60045-4811

(Address of principal executive offices, including zip code)

(847) 735-4700

(Registrant's telephone number, including area code)

N/A

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in the definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer   
Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of June 30, 2012, the aggregate market value of the voting stock of the registrant held by non-affiliates was \$1,965,641,172. Such number excludes stock beneficially owned by officers and directors. This does not constitute an admission that they are affiliates.

The number of shares of Common Stock (\$0.75 par value) of the registrant outstanding as of February 19, 2013 was 90,179,683.

**DOCUMENTS INCORPORATED BY REFERENCE**

Part III of this Report on Form 10-K incorporates by reference certain information that will be set forth in the Company's definitive Proxy Statement for the Annual Meeting of Shareholders scheduled to be held on May 1, 2013.

**BRUNSWICK CORPORATION**  
**INDEX TO ANNUAL REPORT ON FORM 10-K**  
**December 31, 2012**

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## PART I

### Item 1. Business

Brunswick Corporation (Brunswick or the Company) is a Delaware corporation, incorporated on December 31, 1907. Brunswick is a leading global designer, manufacturer and marketer of recreation products including marine engines, boats, fitness equipment and bowling and billiards equipment. Brunswick's engine products include: outboard, sterndrive and inboard engines; trolling motors; propellers; engine control systems; and marine parts and accessories. The Company's boat offerings include: fiberglass pleasure boats; luxury motoryachts; offshore fishing boats; aluminum fishing boats; inflatable boats; pontoon boats and deck boats. Brunswick's fitness products include both cardiovascular and strength training equipment for the commercial and consumer markets. Brunswick's bowling products include capital equipment, aftermarket and consumer goods. The Company also sells a complete line of billiards tables and other gaming tables and accessories. In addition, the Company owns and operates Brunswick bowling entertainment centers in the United States and other countries.

In 2012, Brunswick's focus was growing revenue and earnings, generating positive free cash flow and maintaining its favorable cost position with growth resulting from the continuation of market share gains and the execution of organic growth initiatives. In 2013, Brunswick will again focus on executing its financial and operational strategic growth initiatives as well as on cost reductions and operating efficiencies throughout the Company in order to sustain earnings growth. In the longer term, Brunswick's strategy remains consistent: to design, develop and introduce high-quality products featuring innovative technology and styling; to distribute products through a model that benefits its partners - dealers and distributors - and to provide world-class service to its customers; to develop and maintain low-cost manufacturing processes and to continually improve productivity and efficiency; to manufacture and distribute products globally with local and regional styling; to continue implementing the Company's capital strategy which includes maintaining a strong balance sheet, lowering debt and funding pension obligations; and to attract and retain skilled and knowledgeable people. These strategic objectives support the Company's plans to grow by expanding its existing core businesses. The Company's primary objective is to enhance shareholder value by achieving returns on investments that exceed its cost of capital.

Refer to **Note 5 – Segment Information** and **Note 2 – Discontinued Operations** in the Notes to Consolidated Financial Statements for additional information regarding the Company's segments and discontinued operations, including net sales, operating earnings and total assets by segment.

#### Marine Engine Segment

The Marine Engine segment, which had net sales of \$1,988.5 million in 2012, consists of the Mercury Marine Group (Mercury Marine). The Company believes its Marine Engine segment has the largest dollar sales and unit volume of recreational marine engines in the world, along with a leading marine parts and accessories business.

Mercury Marine manufactures and markets a full range of outboard engines, sterndrive propulsion systems and inboard engines under the Mercury, Mercury MerCruiser, Mariner, Mercury Racing, Mercury Sport Jet and Mercury Jet Drive, MotorGuide, Axius and Zeus brand names. In addition, Mercury Marine manufactures and markets marine parts and accessories under the Quicksilver, Mercury Precision Parts, Mercury Propellers, Attwood, Land 'N' Sea, Kellogg Marine Supply, Diversified Marine Products, Sea Choice and MotorGuide brand names, including marine electronics and control integration systems, steering systems, instruments, controls, propellers, trolling motors, fuel systems, service parts and marine lubricants. Mercury Marine's outboard engines, sterndrive engines and inboard engines are sold to independent boat builders, local, state and foreign governments, and to the Company's Boat segment. In addition, Mercury Marine's outboard engines are sold to end-users through a global network of more than 7,000 marine dealers and distributors, specialty marine retailers and marine service centers.

Mercury Marine also supplies integrated diesel propulsion systems to the worldwide recreational and commercial marine markets, including the Company's Boat segment. During the second quarter of 2012, the Company and Cummins Inc. transitioned to the parent companies the business activities of Cummins MerCruiser Diesel Marine LLC (CMD), the joint venture between Mercury Marine and Cummins Marine, a division of Cummins Inc. and began the liquidation process of the joint venture. As part of the transition, Mercury Marine has integrated CMD's high-speed diesel engine line into its product portfolio and sells, services and supports these products through its global sales and distribution network.

Mercury Marine manufactures four-stroke outboard engine models ranging from 2.5 to 350 horsepower and two-stroke OptiMax outboard engines, all of which feature Mercury's direct fuel injection (DFI) technology, ranging from 75 to 300 horsepower. All of these low-emission engines are in compliance with current U.S. Environmental Protection Agency (EPA) requirements. Mercury Marine's four-stroke outboard engines include Verado, a collection of supercharged outboards ranging from 150 to 350 horsepower, and Mercury Marine's naturally aspirated four-stroke outboards, ranging from 2.5 to 150 horsepower including the introduction

of the 150 FourStroke, which is quickly becoming known for its light weight, fuel efficiency and performance. In addition, most of Mercury's sterndrive and inboard engines are now available with catalyst exhaust monitoring and treatment systems, and all are compliant with environmental regulations adopted by the State of California, effective January 1, 2008, and by the EPA, effective January 1, 2010.

To promote advanced propulsion systems with improved handling, performance and efficiency, Mercury Marine manufactures and markets advanced boat steering and engine control systems under the brand names of Zeus and Axius.

Mercury Marine's sterndrive and outboard engines are produced domestically in Fond du Lac, Wisconsin, with outboard engines also produced internationally in China and Japan. During the third quarter of 2009, the Company announced plans to consolidate engine production by transferring sterndrive engine manufacturing operations from its Stillwater, Oklahoma plant to its Fond du Lac, Wisconsin plant. This plant transfer was completed in the second quarter of 2012, at which time the real estate related to the former Stillwater facility was sold. Mercury Marine manufactures 40, 50 and 60 horsepower four-stroke outboard engines in a facility in China, and produces smaller outboard engines in Japan pursuant to a joint venture with its partner, Tohatsu Corporation. Mercury Marine sources certain engine components from a global supply base of Asian, European and Latin American suppliers and manufactures additional engine component parts at its Fond du Lac facility and plants in Florida and Mexico. Until April 2012, CMD manufactured diesel marine propulsion systems in South Carolina. Mercury Marine also operates a remanufacturing business for engines and service parts in Wisconsin. In addition, Mercury Marine has an equity ownership interest in a company that manufactures boats under the brand names Bella, Flipper and Aquador in Finland.

Mercury Marine's parts and accessories distribution businesses include: Land 'N' Sea, Kellogg Marine Supply and Diversified Marine Products. These businesses are the leading distributors of marine parts and accessories throughout North America, offering same-day or next-day delivery service to a broad array of marine service facilities.

Inter-company sales to the Company's Boat segment represented approximately 12 percent of Mercury Marine's sales in 2012. Domestic demand for the Marine Engine segment's products is seasonal, with sales generally highest in the second calendar quarter of the year.

### **Boat Segment**

The Boat segment consists of the Brunswick Boat Group (Boat Group), which manufactures and markets the following products: fiberglass pleasure boats; luxury motoryachts; offshore fishing boats; aluminum fishing boats; inflatable boats; pontoon boats and deck boats. The Company believes that its Boat Group, which had net sales of \$1,002.6 million during 2012, has the largest dollar sales and unit volume of pleasure motorboats in the world.

The Boat Group manages Brunswick's boat brands; evaluates and optimizes the Boat segment's boat portfolio; promotes recreational boating services and activities to enhance the consumer experience and dealer profitability; and speeds the introduction of new technologies into the boat manufacturing and design processes.

The Boat Group is comprised of the following boat brands: Sea Ray yachts, sport yachts, sport cruisers and runabouts; Bayliner sport cruisers and runabouts; Meridian motoryachts; Boston Whaler and Lund fiberglass fishing boats; and Crestliner, Cypress Cay, Harris FloteBote, Lowe, Lund and Princecraft aluminum fishing, utility, pontoon boats and deck boats. The Boat Group also includes a commercial and governmental sales unit that sells products to commercial customers, as well as the United States government and state, local and foreign governments. The Boat Group procures most of its outboard engines, gasoline sterndrive engines and gasoline inboard engines from Brunswick's Marine Engine segment.

During the first quarter of 2012, Brunswick realigned its global marine operations causing changes to the components of the Marine Engine and Boat Group reportable segments. Several Brunswick boat brands based in Europe and Asia, which include Quicksilver, Uttern and Rayglass (Protector and Legend), each of which were previously included in the Marine Engine segment, were moved under the management of the Boat Group. Boats sold and marketed under these names are typically equipped with engines manufactured by Mercury Marine and often include other parts and accessories supplied by Mercury Marine.

The Boat Group has active manufacturing facilities in Florida, Indiana, Minnesota, Missouri, Tennessee, Brazil, Canada, Mexico, New Zealand and Portugal, as well as additional inactive manufacturing facilities in Florida, North Carolina and Tennessee. The Boat Group utilizes contract manufacturing facilities in Argentina and Poland. The Boat Group has constructed a manufacturing plant in Joinville, Santa Catarina, Brazil, which has nearly 150,000 square feet of manufacturing space. Production at this new facility, which is leased, began in the third quarter of 2012. This facility will eventually employ up to 150 people and will produce several Bayliner and Sea Ray sport boat and cruiser models which, along with other Brunswick boat brands and models, will be sold through a network of local dealers.

During 2012, the Boat Group continued its restructuring activities by reducing its workforce and consolidating manufacturing operations. As a result, in the fourth quarter of 2012, the Company began the consolidation of its Knoxville, Tennessee boat plant operation into its manufacturing facilities in Vonore, Tennessee and Palm Coast, Florida. Finally, in 2012, the Boat Group divested several idle facilities including former operating facilities and other real property holdings in Cumberland, Maryland and Cape Canaveral, Florida.

The Boat Group's products are sold to end-users through a global network of approximately 2,850 dealers and distributors, each of which carries one or more of Brunswick's boat brands. Sales to the Boat Group's largest dealer, MarineMax Inc., which has multiple locations and carries a number of the Boat Group's product lines, represented approximately 16 percent of Boat Group sales in 2012. Domestic demand for pleasure boats is seasonal, with sales generally highest in the second calendar quarter of the year.

#### **Fitness Segment**

Brunswick's Fitness segment is comprised of its Life Fitness division (Life Fitness), which designs, manufactures and markets a full line of reliable, high-quality cardiovascular fitness equipment (including treadmills, total body cross-trainers, stair climbers and stationary exercise bicycles) and strength-training equipment under the Life Fitness and Hammer Strength brands.

The Company believes that its Fitness segment, which had net sales of \$635.9 million during 2012, is the world's largest manufacturer of commercial fitness equipment and a leading manufacturer of high-quality consumer fitness equipment. Life Fitness' commercial sales customers include health clubs, fitness facilities operated by professional sports teams, the military, governmental agencies, corporations, hotels, schools and universities. Commercial sales are made to customers through Life Fitness' direct sales force, domestic dealers, and international distributors. Consumer products are available at specialty retailers, select mass merchants, sporting goods stores, through international distributors, and on the Life Fitness Web site.

The Fitness segment's principal manufacturing facilities are located in Illinois, Kentucky, Minnesota and Hungary, with third party contract manufacturing utilized in China and Taiwan. Life Fitness distributes its products worldwide from regional warehouses and production facilities. Demand for Life Fitness products is seasonal, with sales generally highest in the fourth quarter of the year.

#### **Bowling & Billiards Segment**

The Bowling & Billiards segment is comprised of the Brunswick Bowling & Billiards division (BB&B), which had net sales of \$322.3 million during 2012. The Company believes BB&B is a leading worldwide full-line designer, manufacturer and marketer of bowling and billiards products and operator of retail bowling centers.

BB&B's bowling products business designs, manufactures and markets a wide variety of bowling products, including capital equipment (such as automatic pinsetters and scoring devices), bowling balls and aftermarket products (such as lane machines, pinsetter parts, lane conditioners and lane cleaners). Through licensing arrangements, BB&B also offers a wide array of bowling consumer products, including bowling shoes, bags and accessories.

BB&B operates 95 bowling centers in the United States, Canada and Europe. BB&B retail bowling centers offer bowling and, depending on size and location, may also offer the following activities and facilities: restaurants, lounges, snack bars, billiards, video and redemption games, laser tag, pro shops and meeting and party rooms. Of the Company's 95 bowling centers, 42 have been converted into Brunswick Zones, which are bowling centers that offer an array of active entertainment activities for our guests. BB&B has further enhanced the Brunswick Zone concept with expanded Brunswick Zone entertainment centers, branded Brunswick Zone XL, which are larger than typical Brunswick Zones and feature multiple entertainment offerings. BB&B operates 12 Brunswick Zone XL centers.

BB&B's billiards business was established in 1845 and is Brunswick's heritage business. The Company believes it is a leading designer and marketer of billiards tables. BB&B designs and/or markets billiards tables, table tennis tables, air powered table hockey games, billiard balls, cues and other gaming tables, as well as game room furniture and related accessories, under the Brunswick and Contender brands.

BB&B's primary manufacturing and distribution facilities are located in Michigan, Wisconsin, Hungary and Mexico.

Brunswick's bowling and billiards products are sold through a variety of channels, including distributors, dealers, mass merchandisers, bowling centers and other retailers, and directly to consumers through the Internet and other outlets. BB&B's sales are seasonal with sales generally highest in the first and fourth calendar quarters of the year.

## Discontinued Operations

On December 31, 2012, the Board of Directors authorized the Company to exit its Hatteras and Cabo boat businesses. As a result, these businesses, which were previously reported in the Company's Boat segment, are being reported as discontinued operations and are reported in separate lines in the Consolidated Statements of Operations for all periods presented. The assets and liabilities of these businesses meet the held for sale accounting criteria and have been aggregated and reported on separate lines of the Consolidated Balance Sheets for all periods presented. Brunswick's results as discussed in this Annual Report on Form 10-K reflect continuing operations only, unless otherwise noted.

## Financial Services

The Company, through its Brunswick Financial Services Corporation (BFS) subsidiary, owns a 49 percent interest in a joint venture, Brunswick Acceptance Company, LLC (BAC). CDF Ventures, LLC (CDFV), a subsidiary of GE Capital Corporation, owns the remaining 51 percent. Under the terms of the joint venture agreement, BAC provides secured wholesale inventory floorplan financing to the Company's engine and boat dealers.

The term of the BAC joint venture extends through June 30, 2014. The joint venture agreement contains provisions allowing for the renewal of the agreement or purchase of the joint venture by either of the parties at the end of this term. Alternatively, either partner may allow the agreement to terminate at the end of its term.

Additionally, Brunswick offers financial services through Brunswick Product Protection Corporation, which provides marine dealers the opportunity to offer extended product warranties to retail customers, and through Blue Water Dealer Services, Inc., which provides retail financial services to marine dealers. Each company allows Brunswick to offer a more complete line of financial services to its boat and marine engine dealers and their customers.

Refer to **Note 9 – Financial Services** in the Notes to Consolidated Financial Statements for more information about the Company's financial services.

## Distribution

Brunswick utilizes distributors, dealers and retailers (Dealers) for the majority of its boat sales and significant portions of its sales of marine engine, fitness and bowling and billiards products. Brunswick has over 16,000 Dealers serving its business segments worldwide. Brunswick's marine Dealers typically carry one or more of the following product categories - boats, engines and related parts and accessories.

Brunswick owns Land 'N' Sea, Kellogg Marine Supply and Diversified Marine Products, the primary parts and accessories distribution platforms for the Company's Marine Engine segment. These businesses are the leading distributors of marine parts and accessories throughout North America, with 14 distribution warehouses located throughout the United States and Canada offering same-day or next-day delivery service to a broad array of marine service facilities and Dealers.

Brunswick's Dealers are independent companies or proprietors that range in size from small, family-owned businesses to a large, publicly-traded corporation with substantial revenues and multiple locations. Some Dealers sell Brunswick's products exclusively, while others also carry competitors' products. Brunswick partners with its boat dealer network to improve quality, service, distribution and delivery of parts and accessories to enhance the boating customer's experience.

Demand for a significant portion of Brunswick's products is seasonal, and a number of Brunswick's Dealers are relatively small or highly-leveraged. As a result, many Dealers require financial assistance to support their businesses, enabling them to provide stable channels for Brunswick's products. In addition to the financing offered by BAC, the Company provides its Dealers with assistance, including incentive programs, loans, loan guarantees and inventory repurchase commitments, under which the Company is obligated to repurchase inventory from a finance company in the event of a Dealer's default. The Company believes that these arrangements are in its best interest; however, the financial support that the Company provides to its Dealers exposes the Company to credit and business risk. Brunswick's business units, along with BAC, maintain active credit operations to manage this financial exposure, and the Company continually seeks opportunities to sustain and improve the financial health of its various distribution channel partners. Refer to **Note 12 – Commitments and Contingencies** in the Notes to Consolidated Financial Statements for further discussion of these arrangements.

## International Operations

Brunswick's sales to customers in markets other than the United States were \$1,397.2 million (38 percent of net sales), \$1,483.6 million (40 percent of net sales) and \$1,366.6 million (41 percent of net sales) in 2012, 2011 and 2010, respectively. The Company transacts a significant portion of its sales in non-U.S. markets in local currencies, and the cost of its products is generally denominated in U.S. dollars. As a result, the strengthening or weakening of the U.S. dollar affects the financial results of Brunswick's non-U.S. operations.

Non-U.S. sales are set forth in **Note 5 – Segment Information** in the Notes to Consolidated Financial Statements and are also included in the table below, which details Brunswick's non-U.S. sales by region:

(in millions)	2012	2011	2010
Europe	\$ 477.4	\$ 596.3	\$ 591.7
Canada	318.3	301.7	244.9
Pacific Rim	307.7	289.7	265.7
Latin America	205.5	191.6	183.6
Africa & Middle East	88.3	104.3	80.7
Total	\$ 1,397.2	\$ 1,483.6	\$ 1,366.6

Marine Engine segment non-U.S. sales represented approximately 46 percent of Brunswick's non-U.S. sales in 2012. The segment's principal non-U.S. operations include the following:

- An outboard engine assembly plant in Suzhou, China;
- An outboard engine assembly plant operated by a joint venture in Japan;
- A component manufacturing facility in Mexico;
- Sales, service and applications engineering offices in Australia, Belgium, Brazil, Canada, China, Malaysia, Mexico, New Zealand and Singapore; and
- Sales or representative offices in China, Dubai, Finland, France, Italy, Norway, Russia, Sweden and Switzerland.

Boat segment non-U.S. sales comprised approximately 27 percent of Brunswick's non-U.S. sales in 2012. A portion of the Boat Group's products are manufactured or assembled in Brazil, Canada, Mexico, New Zealand and Portugal, as well as in boat plants owned and operated by third parties in Argentina and Poland that perform contract manufacturing for the Company, and are sold worldwide through Dealers. The Boat Group has sales or import offices in Belgium, Brazil, Canada, China, France, Italy, the Netherlands, New Zealand and Singapore.

Fitness segment non-U.S. sales comprised approximately 22 percent of Brunswick's non-U.S. sales in 2012. Life Fitness sells its products worldwide and has sales and distribution centers in Brazil, Germany, Hong Kong, Japan, the Netherlands, Spain and the United Kingdom. The Fitness segment manufactures strength-training equipment and select lines of cardiovascular equipment in Hungary for its international markets, and has facilities in China and Taiwan that perform contract manufacturing.

Bowling & Billiards segment non-U.S. sales comprised approximately 5 percent of Brunswick's non-U.S. sales in 2012. BB&B sells its products worldwide, has a sales office in Germany, and operates plants that manufacture automatic pinsetters in Hungary and bowling balls in Mexico. BB&B operates retail bowling centers in Austria, Canada and Germany.

## Raw Materials and Supplies

Brunswick purchases a wide variety of raw materials from its supplier base, including oil, aluminum, steel and resins, as well as product parts and components, such as engine blocks and boat windshields. The prices for these raw materials, parts and components fluctuate depending on market conditions. Significant increases in the cost of such materials would raise the Company's production costs, which could reduce the Company's profitability if the Company cannot recoup the increased costs through higher product prices.

As Brunswick's manufacturing operations raised production levels in 2012, the Company's need for raw materials and supplies increased. Moving into 2013, Brunswick's suppliers will need to increase their manufacturing operations to meet the rising demand for their products and, in many cases, may need to hire additional workers in order to fulfill the orders placed by Brunswick and other customers. During 2012, the Company experienced some shortages, and delayed delivery, of certain materials, parts and supplies essential to its manufacturing operations. The Company has addressed and will continue to address this issue by identifying

alternative suppliers, working to secure adequate inventories of critical supplies and continually monitoring the capabilities of its supplier base.

Additionally, some components used in Brunswick's manufacturing processes, including engine blocks and boat windshields, are available from a sole supplier or a limited number of suppliers. Operational and financial difficulties that these or other suppliers currently face or may face in the future could adversely affect their ability to supply Brunswick with the parts and components it needs, which could significantly disrupt Brunswick's operations.

The Company also continues to expand its global procurement operations to better leverage its purchasing power across its divisions and to improve supply chain and cost efficiencies. The Company mitigates its commodity price risk on certain raw material purchases by using derivatives to hedge exposure related to changes in commodity prices.

### **Intellectual Property**

Brunswick has, and continues to obtain, patent rights covering certain features of its products and processes. By law, Brunswick's patent rights, which consist of patents and patent licenses, have limited lives and expire periodically. The Company believes that its patent rights are important to its competitive position in all of its business segments.

In the Marine Engine segment, patent rights principally relate to features of outboard engines and inboard-outboard drives, hybrid drives and pod drives, including: die-cast powerheads; cooling and exhaust systems; drivetrain, clutch and gearshift mechanisms; boat/engine mountings; shock-absorbing tilt mechanisms; ignition systems; propellers; marine vessel control systems; fuel and oil injection systems; supercharged engines; outboard mid-section structures; segmented cowls; hydraulic trim, tilt and steering; screw compressor charge air cooling systems; a range of proprietary metal alloys and airflow silencers.

In the Boat segment, patent rights principally relate to processes for manufacturing fiberglass hulls, decks and components for boat products, as well as patent rights related to interiors and other boat features and components.

In the Fitness segment, patent rights principally relate to fitness equipment designs and components, including patents covering internal processes, programming functions, displays, design features and styling.

In the Bowling & Billiards segment, patent rights principally relate to computerized bowling scorers and bowling center management systems, bowling center furniture, bowling lanes, lane conditioning machines and bowling center equipment, bowling balls, and billiards table designs and components.

The following are Brunswick's principal trademarks:

*Marine Engine Segment:* Attwood, Axius, Diversified Marine Products, Kellogg Marine Supply, Land 'N' Sea, Mariner, MercNET, MerCruiser, Mercury, Mercury Marine, Mercury Parts Express, Mercury Precision Parts, Mercury Propellers, Mercury Racing, MotorGuide, OptiMax, Quicksilver, Seachoice, SeaPro, SmartCraft, Sport Jet, Swivl-Eze, Valiant, Verado and Zeus.

*Boat Segment:* Aquapalooza, Bayliner, Boston Whaler, Crestliner, Cypress Cay, FloteBote, Harris, Lowe, Lund, Master Dealer, Meridian, Princecraft, Quicksilver, Rayglass, Sea Ray and Uttern.

*Fitness Segment:* Flex Deck, Hammer Strength, Lifecycle and Life Fitness.

*Bowling & Billiards Segment:* Air Hockey, Ballworx, Brunswick, Brunswick Pavilion, Brunswick Zone, Brunswick Zone XL, Centennial, Contender, Cosmic Bowling, Frameworx, Gold Crown, Lightworx, Pro Lane, Vector, Viz-A-Ball and Zone.

Brunswick's trademark rights have indefinite lives, and many are well known to the public and are considered to be valuable assets.

### **Competitive Conditions and Position**

The Company believes that it has a reputation for quality in each of its highly competitive lines of business. Brunswick competes in its various markets by: utilizing efficient production techniques; developing and strengthening its leading brands; developing and promoting innovative technological advancements; undertaking effective marketing, advertising and sales efforts; providing high-quality products at competitive prices; and offering extensive aftermarket services.

Strong competition exists in each of Brunswick's product groups, but no single enterprise competes with Brunswick in all



product groups. In each product area, competitors range in size from large, highly-diversified companies to small, single-product businesses. Brunswick also competes with businesses that offer alternative leisure products or activities, but do not compete directly with Brunswick's products.

The following summarizes Brunswick's competitive position in each segment:

*Marine Engine Segment:* The Company believes it has the largest dollar sales and unit volume of recreational marine engines in the world, along with a leading marine parts and accessories business. The marine engine market is highly competitive among several major international companies that comprise the majority of the market, as well as several smaller companies. Competitive advantage in this segment is a function of product features, technological leadership, quality, service, pricing, performance and durability, along with effective promotion and distribution.

*Boat Segment:* The Company believes it has the largest dollar sales and unit volume of pleasure motorboats in the world. There are several major manufacturers of pleasure and offshore fishing boats, along with hundreds of smaller manufacturers. Consequently, this business is both highly competitive and highly fragmented. The Company believes it has the broadest range of boat product offerings in the world, with boats ranging in size from 10 to 61 feet. In all of its boat operations, Brunswick competes on the basis of product features, technology, quality, dealer service, pricing, performance, value, durability and styling, along with effective promotion and distribution.

*Fitness Segment:* The Company believes it is the world's largest manufacturer of commercial fitness equipment and a leading manufacturer of high-quality consumer fitness equipment. There are a few large manufacturers of fitness equipment and hundreds of small manufacturers, which creates a highly fragmented, competitive landscape. Many of Brunswick's fitness equipment offerings feature industry-leading product innovations, and the Company places significant emphasis on introducing new fitness equipment to the market. Competitive focus is also placed on product quality, technology, service, pricing, state-of-the-art biomechanics, and effective promotional activities.

*Bowling & Billiards Segment:* The Company believes it is a leading worldwide full-line designer, manufacturer and marketer of bowling products and billiards tables. There are other manufacturers of bowling products and competitive emphasis is placed on product innovation, quality, service, marketing activities and pricing. The billiards industry continues to experience competitive pressure from low-cost billiards manufacturers outside the United States. The bowling retail market, in which the Company's bowling centers compete, is highly fragmented. Brunswick is one of the two largest bowling center operators in the North American market, with Brunswick's bowling retail business emphasizing the bowling and entertainment experience, maintaining quality facilities and providing excellent guest service.

### Research and Development

The Company strives to improve its competitive position in all of its segments by continuously investing in research and development to drive innovation in its products and manufacturing technologies. Brunswick's research and development investments support the introduction of new products and enhancements to existing products. Research and development expenses as a percentage of net sales were 2.8 percent, 2.6 percent and 2.7 percent in 2012, 2011 and 2010, respectively. Research and development expenses by segment are shown below:

(in millions)	2012	2011	2010
Marine Engine	\$ 61.5	\$ 56.7	\$ 51.7
Boat	20.2	17.5	18.1
Fitness	19.2	17.6	16.7
Bowling & Billiards	4.4	4.1	3.8
Total	\$ 105.3	\$ 95.9	\$ 90.3

### Number of Employees

The number of employees worldwide (including those in businesses treated as discontinued operations) is shown below by segment:

	December 31, 2012		December 31, 2011	
	Total	Union (domestic)	Total	Union (domestic)
Marine Engine	5,202	1,814	4,684	1,396
Boat	4,393	—	4,125	—
Fitness	1,804	140	1,756	138
Bowling & Billiards	4,625	22	4,632	24
Corporate	153	—	159	—
Total	16,177	1,976	15,356	1,558

The Company believes that the relationships between its employees, the labor unions and the Company remain stable.

### Environmental Requirements

Refer to **Note 12 – Commitments and Contingencies** in the Notes to Consolidated Financial Statements for a description of certain environmental proceedings.

### Available Information

Brunswick maintains an Internet Web site at <http://www.brunswick.com> that includes links to Brunswick's Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and any amendments to those reports (SEC Reports). The SEC Reports are available without charge as soon as reasonably practicable following the time that they are filed with, or furnished to, the SEC. Shareholders and other interested parties may request email notification of the posting of these documents through the Investors section of Brunswick's Web site.

## Item 1A. Risk Factors

The Company's operations and financial results are subject to various risks and uncertainties, including those described below, which could adversely affect the Company's business, financial condition, results of operations, cash flows and the trading price of the Company's common stock.

***Worldwide economic conditions, particularly in the United States and Europe, have adversely affected the Company's industries, businesses and results of operations and may continue to do so.***

General worldwide economic conditions, particularly in the United States and Europe, continue to be challenging as economies begin to recover from the effects caused by the subprime lending crisis, general credit market crisis, collateral effects on the finance and banking industries, increased energy costs, concerns about inflation, slower economic activity, decreased consumer confidence, reduced corporate profits and capital spending, adverse business conditions and liquidity concerns. In times of economic uncertainty and contraction, consumers tend to have less discretionary income and to defer expenditures for discretionary items, which adversely affects the Company's financial performance, especially in its marine businesses. A majority of the Company's businesses are cyclical in nature and are highly sensitive to personal discretionary spending levels, and their success is dependent upon favorable economic conditions, the overall level of consumer confidence and personal income levels. Other factors that can negatively affect the Company's financial results include: the impact of weak consumer and corporate credit markets; depressed marine industry demand; corporate restructurings; declines in the value of investments and residential real estate, especially in large boating markets such as Florida and California; and higher fuel prices.

Demand for the Company's marine products has been significantly influenced by weak economic conditions, low consumer confidence, high unemployment and increased market volatility worldwide, especially in the United States and Europe. Although increases have not been experienced in all product segments and geographic markets, and the Company estimates that retail unit sales of powerboats in the United States increased modestly during 2012, unit sales remain down significantly from historical levels, particularly in the fiberglass segment. Any deterioration in general economic conditions that further diminishes consumer confidence or discretionary income may further reduce the Company's sales and adversely affect its financial results, including increasing the potential for future impairment charges. The Company cannot predict the timing or strength of economic recovery, either worldwide or in the specific markets where it competes.

***Fiscal concerns in the United States and Europe, including the downgrade of the U.S. government's credit rating, may negatively impact the worldwide economy, and could have an adverse effect on the Company's industries, businesses and financial condition.***

Concerns regarding the U.S. debt ceiling and budget deficit, as well as the European debt crisis, could have an adverse effect on worldwide economic conditions. These concerns also include the potential impact of additional credit agency downgrades. Such fiscal concerns and the resulting downgrade of the U.S. government's credit rating could have a material adverse impact on worldwide economic conditions, the financial markets and the availability of credit and, consequently, may negatively affect the Company's industries, businesses and overall financial condition.

***Although consumer credit markets have improved, consumer credit market conditions continue to influence demand, especially for marine products, and may continue to do so.***

Customers often finance purchases of the Company's marine products, particularly boats. Credit market conditions continued to improve in 2012, but remained less favorable overall than those experienced prior to the decline in marine retail demand. While interest rates are generally lower, there continue to be fewer lenders, tighter underwriting and loan approval criteria and greater down payment requirements. If credit conditions worsen, and adversely affect the ability of customers to finance potential purchases at acceptable terms and interest rates, it could result in a decrease in sales of the Company's products or delay any improvement in its sales.

***The inability of the Company's dealers and distributors to secure adequate access to capital could adversely affect the Company's sales.***

The Company's dealers require adequate liquidity to finance their operations, including purchases of the Company's products. Dealers are subject to numerous risks and uncertainties that could unfavorably affect their liquidity positions, including, among other things, continued access to adequate financing sources on a timely basis on reasonable terms. These sources of financing are vital to the Company's ability to sell products through the Company's distribution network, particularly to its boat and engine dealers. During the credit crisis which ensued during and after the 2009 recession, several third-party floorplan lenders ceased their lending operations or materially reduced their exposure. A significant portion of the Company's domestic and

international boat and engine sales to dealers are financed through entities affiliated with GE Capital Corporation (GECC), including BAC (the Company's 49 percent owned joint venture, with the other 51 percent being owned by CDFV, a subsidiary of GECC), which provides floorplan financing to domestic marine dealers.

The availability and terms of financing offered by the Company's dealer floorplan financing providers will continue to be influenced by: their ability to access certain capital markets, including the securitization and the commercial paper markets, and to fund their operations in a cost effective manner; the performance of their overall credit portfolios; their willingness to accept the risks associated with lending to marine dealers; and the overall creditworthiness of those dealers. The Company's sales could be adversely affected if BAC were to be terminated, if further declines in floorplan financing availability occur, or if financing terms change unfavorably. This could require the Company to find alternative sources of financing, including the Company providing this financing directly to dealers, which could require additional capital to fund the associated receivables.

***The Company's financial results may be adversely affected if it is unable to maintain effective distribution.***

The Company relies on third-party dealers and distributors to sell the majority of its products, particularly in the marine business. The ability to maintain a reliable network of dealers is essential to the Company's success. The Company faces competition from other boat manufacturers in attracting and retaining distributors and independent boat dealers. A significant deterioration in the number or effectiveness of the Company's dealers and distributors could have a material adverse effect on the Company's financial results.

Weakening demand for marine products could adversely affect the financial performance of the Company's dealers. In particular, reduced cash flow from decreases in sales and tightening credit markets may impair a dealer's ability to fund operations. Inability to fund operations can force dealers to cease business, and the Company may not be able to obtain alternate distribution in the vacated market. An inability to obtain alternate distribution could unfavorably affect the Company's net sales through reduced market presence. If conditions were to worsen, the Company anticipates that dealer failures or voluntary market exits could increase, especially if overall retail demand for boats declines.

***Adverse economic, credit and capital market conditions could have a negative impact on the Company's financial results.***

The Company does not frequently rely on short-term capital markets to meet its working capital requirements, fund capital expenditures, pay dividends, or fund employee benefit programs; however, the Company does maintain short-term borrowing facilities which can be used to meet these capital requirements. In addition, over the long term, the Company may determine that it is necessary to access the capital markets to refinance existing long-term indebtedness or for other initiatives.

Adverse global economic conditions, market volatility and heightened governmental regulation could lead to volatility and disruptions in the capital and credit markets. This could adversely affect the Company's ability to access capital and credit markets or increase the cost to do so, which could have a negative impact on its business, financial results and competitive position.

***Inventory reductions by major dealers, retailers and independent boat builders could adversely affect the Company's financial results.***

The Company's dealers, retailers and other distributors could decide to reduce the number of units they hold, especially in the large fiberglass boat segment. Such efforts would likely result in lower production levels of the Company's products, thus resulting in lower rates of absorption of fixed costs in the Company's manufacturing facilities and lower margins. While actions taken continue to keep dealer inventories at appropriate levels, the potential need for future inventory reductions by dealers and independent boatbuilder customers could impair the Company's future sales and results of operations.

***The Company may be required to repurchase inventory or accounts of certain dealers.***

The Company has agreements with certain third-party finance companies to provide financing to the Company's customers to enable the purchase of its products. In connection with these agreements, the Company either may have obligations to repurchase the Company's products from the finance company, or may have recourse obligations to the finance company on the dealer's receivables. These obligations are triggered if the Company's dealers default on their debt obligations to the finance companies.

The Company's maximum contingent obligation to repurchase inventory and its maximum contingent recourse obligations on customer receivables are less than the total balances of dealer financings outstanding under these programs, as the Company's obligations under certain of these arrangements are subject to caps, or are limited based on the age of product. The Company's risk related to these arrangements is mitigated by the proceeds it receives on the resale of repurchased product to other dealers, or by recoveries on receivables purchased under the recourse obligations.

The Company's inventory repurchase obligations relate primarily to the inventory floorplan credit facilities of the Company's boat and engine dealers. The Company's actual historical repurchase experience related to these repurchase arrangements has been substantially less than the Company's maximum contractual obligations. If dealers file for bankruptcy or cease operations, losses associated with the repurchase of the Company's products could be incurred. In addition, as the repurchases may be triggered by dealer bankruptcies, the Company's net sales and earnings may be unfavorably affected as a result of reduced market coverage and the associated decline in sales.

Declines in marine industry demand could cause an increase in future repurchase activity, or could require the Company to incur losses in excess of established reserves. In addition, the Company's cash flow and loss experience could be adversely affected if repurchased inventory is not successfully distributed to other dealers in a timely manner, or if the recovery rate on the resale of the product declines. In addition, the finance companies could require changes in repurchase or recourse terms that would result in an increase in the Company's contractual contingent obligations.

***The loss of key accounts or critical suppliers could harm the Company's business.***

If the Company were to experience the loss of a key account, its business could be negatively affected in a significant way. Similarly, if one of the Company's most critical suppliers were to close its operations, cease manufacturing or otherwise fail to deliver an essential component necessary to the Company's manufacturing operations, it could have a detrimental effect on the Company's ability to manufacture and sell its products, resulting in an interruption in business operations and/or a loss of sales. In an effort to mitigate the risk associated with the Company's reliance on such accounts and suppliers, it continually works to monitor such relationships, maintain a complete and competitive product lineup and identify alternative suppliers for key components.

***The Company's success depends upon the continued strength of its brands.***

The Company believes that its brands, including Brunswick, Mercury, Sea Ray, Boston Whaler and Life Fitness, are significant contributors to the success of the Company's business and that maintaining and enhancing the brands are important to expanding the Company's customer base. Failure to continue to promote and protect the Company's brands may adversely affect the Company's business and results of operations.

***The Company has a large fixed cost base that can affect its profitability in a declining sales environment.***

The fixed cost levels of operating marine production plants can put pressure on profit margins when sales and production decline. The Company's profitability is dependent, in part, on its ability to spread fixed costs over an increasing number of products sold and shipped, and if the Company makes a decision to reduce its rate of production, gross margins could be negatively affected. Consequently, decreased demand or the need to reduce inventories can lower the Company's ability to absorb fixed costs and materially impact its results of operations.

***Successfully managing its manufacturing footprint is critical to the Company's operating and financial results.***

A significant component of the Company's cost-reduction efforts has been a focus on reducing its manufacturing footprint by consolidating boat and engine production into fewer plants. In the second quarter of 2012, the Company completed the consolidation of engine production by transferring sterndrive engine manufacturing operations from its Stillwater, Oklahoma plant to its Fond du Lac, Wisconsin plant. In addition, in the fourth quarter of 2012, the Company began the consolidation of its Knoxville, Tennessee boat plant operation into its manufacturing facilities in Vonore, Tennessee and Palm Coast, Florida. This transition is expected to conclude in 2013.

Moving production to a different plant involves risks, including the inability to start up production within the cost and timeframe estimated, supply product to customers when expected and attract a sufficient number of skilled workers to handle the additional production demands. The inability to successfully implement the Company's manufacturing footprint initiatives could adversely affect its ability to meet customer demand for products and could increase the cost of production versus projections, both of which could result in a significant adverse impact on operating and financial results. Additionally, expenses associated with plant consolidation, including severance costs and loss of trained employees with knowledge of the Company's business and operations, could exceed projections and negatively impact financial results.

To successfully manage its manufacturing footprint, the Company also must enable growth through strategic capital investments including facility and capacity expansion projects. These capital improvement projects and expansions must be carefully managed to ensure cost targets are met, environmental, safety and other regulations are followed and high-quality workmanship is maintained.

***If the Company is not able to successfully implement its restructuring and growth initiatives, this could have a material adverse effect on the Company's business and financial condition.***

The Company's ability to successfully generate cash flow will depend on its continued successful execution of the Company's restructuring and growth initiatives. Demand for certain of the Company's marine products continues at historically low levels, mainly as a result of a deterioration in economic conditions. As a result, the Company has taken, and may in the future take additional global restructuring activities to realign its cost structure with existing demand. The occurrence of restructuring activities could result in impairment charges and other expenses, which could adversely impact the Company's cash flow, results of operations or financial condition.

***The Company relies on third-party suppliers for the supply of the raw materials, parts and components necessary to manufacture its products. The Company's financial results may be adversely affected by an increase in cost, disruption of supply or shortage of or defect in raw materials, parts or product components.***

Outside suppliers and contract manufacturers provide the Company with raw materials used in its manufacturing processes including oil, aluminum, copper, steel and resins, as well as product parts and components, such as engine blocks and boat windshields. The prices for these raw materials, parts and components fluctuate depending on market conditions and in some instances, commodity prices. Substantial increases in the prices of the Company's raw materials, parts and components would increase the Company's operating costs, and could reduce its profitability if the Company cannot recoup the increased costs through increased product prices.

In addition, some components used in the Company's manufacturing processes, including engine blocks and boat windshields, are available from a sole supplier or a limited number of suppliers. Operational and financial difficulties that these or other suppliers may face in the future could adversely affect their ability to supply the Company with the parts and components it needs, which could significantly disrupt the Company's operations. It may be difficult to find a replacement supplier for a limited or sole source raw material, part or component without significant delay or on commercially reasonable terms. In addition, an uncorrected defect or supplier's variation in a raw material, part or component, either unknown to the Company or incompatible with the Company's manufacturing process, could harm the Company's ability to manufacture products.

Some of the risks that could disrupt the Company's operations, impair the Company's ability to deliver products to the Company's customers and negatively affect the Company's financial results include: an increase in the cost of, defects in or a sustained interruption in the supply or shortage of some of these raw materials, parts or products that may be caused by delayed start-up periods experienced by the Company's suppliers as they increase production efforts; financial pressures on the Company's suppliers due to a weakening economy; and a deterioration of the Company's relationships with suppliers or by events such as natural disasters, power outages or labor strikes. In addition to the risks described above regarding interruption of supplies, which are exacerbated in the case of single-source suppliers, the exclusive supplier of a key component potentially could exert significant bargaining power over price, quality, warranty claims, or other terms relating to a component.

The Company's manufacturing operations increased production in 2012 and are expected continue to do so in 2013, and consequently, the Company's need for raw materials and supplies will increase. The Company's suppliers must be prepared to ramp up operations and, in many cases, hire additional workers and/or expand capacity in order to fulfill the orders placed by the Company and other customers. The Company experienced periodic supply shortages in 2010, 2011 and 2012. The Company continues to work to address this issue by identifying alternative suppliers, working to secure adequate inventories of critical supplies and continually monitoring the capabilities of its supplier base. In the future, however, the Company may continue to experience shortages of, delayed delivery of and/or increased prices for key materials, parts and supplies that are essential to its manufacturing operations.

***The Company's pension funding requirements and expenses are affected by certain factors outside its control, including the performance of plan assets, the discount rate used to value liabilities, actuarial data and experience and legal and regulatory changes.***

The Company's funding obligations and pension expense for its four qualified pension plans are driven by the performance of assets set aside in trusts for these plans, the discount rate used to value the plans' liabilities, actuarial data and experience and legal and regulatory funding requirements. Changes in these factors could have an adverse impact on the Company's results of operations, liquidity or shareholders' equity. In addition, a portion of the Company's pension plan assets are invested in equity securities, which can experience significant declines if financial markets weaken. The level of the Company's funding of its qualified pension plan liabilities was approximately 67 percent as of December 31, 2012. The Company's future pension expenses and funding requirements could increase significantly due to the effect of adverse changes in the discount rate and asset levels along with a decline in the estimated return on plan assets. In addition, as a result of changes in regulations, the Company could be legally

required to make increased contributions to the pension plans, and these contributions could be material and negatively affect the Company's cash flow.

***Higher energy and fuel costs can adversely affect the Company's results.***

Higher energy and fuel costs result in increases in operating expenses at the Company's manufacturing facilities and in the cost of shipping products to customers. In addition, increases in energy costs can adversely affect the pricing and availability of petroleum-based raw materials such as resins and foam that are used in many of the Company's marine products. Also, higher fuel prices may have an adverse effect on demand for marine retail products as they increase the cost of boat ownership, and may have a negative impact on operating margins, particularly in the Fitness segment, as transportation costs increase. Finally, because heating and air conditioning comprise a significant part of the cost of operating a bowling center, any increase in the price of energy could adversely affect the operating margins of the Company's bowling centers.

***The Company's profitability may suffer as a result of competitive pricing and other pressures.***

The introduction of lower-priced alternative products by other companies can hurt the Company's competitive position in all of its businesses. The Company is constantly subject to competitive pressures, particularly in the outboard engine market, in which predominantly Asian manufacturers often have pursued a strategy of aggressive pricing particularly during periods when the Japanese yen weakens versus the U.S. dollar. Such pricing pressure may limit the Company's ability to increase prices for its products in response to raw material and other cost increases and negatively affect the Company's profit margins.

In addition, the Company's independent boat builder customers may react negatively to potential competition for their products from Brunswick's own boat brands, which can lead them to purchase marine engines and marine engine supplies from competing marine engine manufacturers and may negatively affect demand for the Company's products.

***The Company's ability to remain competitive depends on the successful introduction of new product offerings and the ability to meet its customers' expectations.***

The Company believes that its customers rigorously evaluate their suppliers on the basis of product quality along with new product innovation and development capability. The Company's ability to remain competitive may be adversely affected by difficulties or delays in product development, such as an inability to develop viable new products, gain market acceptance of new products, generate sufficient capital to fund new product development or obtain adequate intellectual property protection for new products. To meet ever-changing consumer demands, the timing of market entry and pricing of new products are critical. As a result, the Company may not be able to introduce new products necessary to remain competitive in all markets that it serves. Furthermore, the Company must deliver quality products that meet or exceed its customers' expectations regarding product quality and after-sales service.

***The Company competes with a variety of other activities for consumers' scarce discretionary income and leisure time.***

The vast majority of the Company's products are used for recreational purposes, and demand for the Company's products can be adversely affected by competition from other activities that occupy consumers' time, including other forms of recreation as well as religious, cultural and community activities. Additionally, the decrease in consumers' discretionary income as a result of the recent economic environment has influenced consumers' willingness to purchase and enjoy the Company's products.

***The Company manufactures and sells products that create exposure to potential product liability, warranty liability, personal injury and property damage claims and litigation.***

The Company's products may expose it to potential product liability, warranty liability, personal injury or property damage claims relating to the use of those products. The Company's manufacturing consolidation efforts and production of new products could result in product quality issues, thereby increasing the risk of litigation and potential liability. To address this risk, the Company has established a global, enterprise-wide organization charged with the responsibility of reviewing and addressing product quality issues. Historically, the resolution of such claims has not materially adversely affected the Company's business, and the Company maintains insurance coverage to mitigate a portion of these risks, which it believes to be adequate. However, the Company may experience material losses in the future, incur significant costs to defend claims or experience claims in excess of its insurance coverage or claims that will not be covered by insurance. Furthermore, the Company's reputation may be adversely affected by such claims, whether or not successful, including potential negative publicity about its products. The Company records reserves for known potential liabilities, but there is the possibility that actual losses may exceed these reserves and therefore negatively impact earnings.

***Environmental laws and zoning and other requirements can inhibit the Company's ability to grow its marine businesses.***

Environmental restrictions, boat plant emission restrictions and permitting and zoning requirements can limit access to water for boating, as well as marina and storage space. In addition, certain jurisdictions both inside and outside the United States require or are considering requiring a license to operate a recreational boat. While such licensing requirements are not expected to be unduly restrictive, they may deter potential customers, thereby reducing the Company's sales. Furthermore, regulations allowing the sale of fuel containing higher levels of ethanol for automobiles, which is not approved or intended for use in marine engines, may nonetheless result in increased warranty, service and other claims against the Company if boaters mistakenly use this fuel in marine engines, causing damage to and the degradation of components in their marine engines.

***Compliance with environmental regulations affecting marine engines will increase costs and may reduce demand for the Company's products.***

The U.S. Environmental Protection Agency's emission regulations require certain gasoline sterndrive and inboard engines to be equipped with a catalyst exhaust monitoring and treatment system. It is possible that environmental regulatory bodies may impose higher emissions standards in the future for marine engines. Compliance with these standards would increase the cost to manufacture and the price to the customer for the Company's engines, which could in turn reduce consumer demand for the Company's marine products and potentially reduce operating margins. An increase in the cost of marine engines, an increase in the retail price to consumers or unforeseen delays in compliance with environmental regulations affecting these products could have an adverse effect on the Company's results of operations.

***The Company's businesses may be adversely affected by compliance obligations and liabilities under various laws and regulations.***

The Company is subject to federal, state, local and foreign laws and regulations, including product safety, environmental, health and safety laws and other regulations. While the Company believes that it maintains all requisite licenses and permits and that it is in material compliance with all applicable laws and regulations, a failure to satisfy these and other regulatory requirements could cause the Company to incur fines or penalties, and compliance could increase its cost of operations. The adoption of additional laws, rules and regulations could also increase the Company's capital or operating costs.

The Company's manufacturing processes involve the use, handling, storage and contracting for recycling or disposal of hazardous or toxic substances or wastes. Accordingly, the Company is subject to regulations regarding these substances, and the misuse or mishandling of such substances could expose it to liabilities, including claims for property or natural resources damages or personal injury, or fines. The Company is also subject to laws requiring the cleanup of contaminated property. If a release of hazardous substances occurs at or from any of the Company's current or former properties or another location where it has disposed of hazardous materials, the Company may be held liable for the contamination, regardless of knowledge or whether it was at fault in connection with the release, and the amount of such liability could be material.

Additionally, the Company is subject to laws governing its relationship with its employees, including, but not limited to, employee wage, hour and benefit issues, such as pension funding and health care benefits. Changes to such legislation could increase the cost of the Company's operations. Specifically, the effects of The Patient Protection and Affordable Care Act, once ultimately determined and implemented, may have an adverse effect on the financial operations of the Company, primarily in the bowling retail business.

***Increases in income tax rates or changes in income tax laws or enforcement could have a material adverse impact on the Company's financial results.***

Changes in domestic and international tax legislation could expose the Company to additional tax liability. Although the Company carefully monitors changes in tax laws and works to mitigate the impact of proposed changes, such changes may negatively impact the Company's financial results. In addition, any increase in individual income tax rates, such as those implemented at the beginning of 2013, would negatively affect the Company's potential customers' discretionary income and could decrease the demand for its products. Finally, governments in certain foreign jurisdictions are increasing their audit activity in an effort to obtain additional funds. This increased audit activity involves increased costs to the Company to determine the final outcome and the potential for additional taxes to be assessed.



***If the Company's intellectual property protection is inadequate, others may be able to use its technologies and thereby reduce the Company's ability to compete, which could have a material adverse effect on the Company, its financial condition and results of operations.***

The Company regards much of the technology underlying its products as proprietary. The steps the Company takes to protect its proprietary technology may be inadequate to prevent misappropriation of the Company's technology, or third parties may independently develop similar technology. The Company relies on a combination of patents, trademark, copyright and trade secret laws; employee and third-party non-disclosure agreements; and other contracts to establish and protect its technology and other intellectual property rights. The agreements may be breached or terminated, the Company may not have adequate remedies for any such breach, and existing patent, trademark, copyright and trade secret laws afford it limited protection. Policing unauthorized use of the Company's intellectual property is difficult, particularly in many regions outside the United States. A third party could copy or otherwise obtain and use the Company's products or technology without authorization. Litigation may be necessary for the Company to defend against claims of infringement or to protect its intellectual property rights and could result in substantial cost. Further, the Company might not prevail in such litigation, which could harm its business.

***Some of the Company's operations are conducted by joint ventures that are not operated solely for its benefit.***

Some of the Company's operations are carried on through jointly owned companies such as BAC and Tohatsu Marine Corporation. With respect to these joint ventures, the Company shares ownership and management responsibility of these companies with one or more parties who may not have the same goals, strategies, priorities or resources as the Company. These joint ventures are intended to be operated for the equal benefit of all co-owners, rather than for the Company's exclusive benefit.

***Changes in currency exchange rates can adversely affect the Company's results.***

The Company derives a portion of its revenues from outside the United States (38 percent in 2012). The Company manufactures its products primarily in the United States and the costs of the Company's products are generally denominated in U.S. dollars, although the increase in manufacturing and sourcing of products and materials outside the United States continues to be a strategic focus. The Company sells a significant portion of these products in currencies other than the U.S. dollar. Consequently, a strong U.S. dollar can make the Company's products less price-competitive relative to products manufactured outside the United States, and can adversely affect its financial performance.

Although the Company enters into currency exchange contracts to reduce its risk related to currency exchange fluctuations, it is impossible to hedge against all currency risk, especially over the long term, and changes in the relative values of currencies may occur from time to time and, in some instances, affect the Company's results of operations. The Company is also exposed to the risk that its counterparties to hedging contracts could default on their obligations, which may have an adverse effect on the Company.

***A growing portion of the Company's revenue may be derived from international sources, which exposes it to additional uncertainty.***

Approximately 38 percent of the Company's 2012 sales were derived from sources outside the United States and the Company intends to continue to expand its international operations and customer base as part of its growth strategy. Sales outside the United States, especially in emerging markets, are subject to various risks including government embargoes or foreign trade restrictions, tariffs, fuel duties, inflation, difficulties in enforcing agreements and collecting receivables through foreign legal systems, compliance with international laws, treaties and regulations and unexpected changes in regulatory environments, disruptions in distribution, dependence on foreign personnel and unions, as well as economic and social instability. In addition, there may be tax inefficiencies in repatriating cash from non-U.S. subsidiaries. If the Company continues to expand its business globally, its success will depend, in part, on the Company's ability to anticipate and effectively manage these and other risks. These and other factors may have a material impact on the Company's international operations or its business as a whole.

***An impairment in the carrying value of goodwill, trade names and other long-lived assets could negatively affect the Company's consolidated results of operations and net worth.***

Goodwill and indefinite-lived intangible assets, such as the Company's trade names, are recorded at fair value at the time of acquisition and are not amortized, but are reviewed for impairment at least annually or more frequently if impairment indicators arise. In evaluating the potential for impairment of goodwill and trade names, the Company makes assumptions regarding future operating performance, business trends and market and economic conditions. Such analyses further require the Company to make certain assumptions about sales, operating margins, growth rates and discount rates. There are inherent uncertainties related to these factors and in applying these factors to the assessment of goodwill and trade name recoverability. Goodwill reviews are

prepared using estimates of the fair value of reporting units based on the estimated present value of future discounted cash flows. The Company could be required to evaluate the recoverability of goodwill or trade names prior to the annual assessment if it experiences disruptions to the business, unexpected significant declines in operating results, a divestiture of a significant component of the Company's business or market capitalization declines.

The Company also continually evaluates whether events or circumstances have occurred that indicate the remaining estimated useful lives of its definite-lived intangible assets, excluding goodwill, and other long-lived assets may warrant revision or whether the remaining balance of such assets may not be recoverable. The Company uses an estimate of the related undiscounted cash flow over the remaining life of the asset in measuring whether the asset is recoverable.

If the future operating performance of the Company's reporting units is not consistent with the Company's assumptions, the Company could be required to record non-cash impairment charges. Impairment charges could substantially affect the Company's reported earnings in the periods such charges are recorded. In addition, impairment charges could indicate a reduction in business value which could limit the Company's ability to obtain adequate financing in the future. As of December 31, 2012, goodwill was approximately 12 percent of total assets and included \$270.6 million of goodwill related to the Life Fitness segment and \$21.1 million of goodwill related to the Marine Engine segment.

***Adverse weather conditions can have a negative effect on marine and retail bowling center revenues.***

Weather conditions can have a significant effect on the Company's operating and financial results, especially in the marine and retail bowling center businesses. Sales of the Company's marine products are generally stronger just before and during spring and summer, and favorable weather during these months generally has a positive effect on consumer demand. Conversely, unseasonably cool weather, excessive rainfall or drought conditions during these periods can reduce demand. Hurricanes and other storms can result in the disruption of the Company's distribution channel. In addition, severely inclement weather on weekends and holidays, particularly during the winter months, can adversely affect patronage of the Company's bowling centers and, therefore, revenues in the retail bowling center business. Additionally, in the event that climate change occurs, which could result in environmental changes including, but not limited to, severe weather, rising sea levels or reduced access to water, the Company's business could be disrupted and negatively affected.

***Instability in locations where the Company maintains a significant presence could adversely impact the Company's business operations.***

The Company has established a global presence, with manufacturing, sales, distribution and retail locations around the world. Changing conditions in those locations, including, but not limited to, political instability, civil unrest and an increase in criminal activity, could have a negative impact on the Company's local manufacturing and other business operations. Decreased stability in those regions where the Company conducts business poses a risk of business interruption and delays in shipments of materials, components and finished goods, as well as a risk of decreased local retail demand for the Company's products in those regions.

***Catastrophic events, including natural and environmental disasters, could have a negative effect on the Company's operations and financial results.***

The occurrence of natural and environmental disasters, including hurricanes, floods, earthquakes and environmental spills, could decrease consumer demand for and sales of the Company's products. If such an occurrence takes place in one of Brunswick's major sales markets, the Company could experience a decrease in sales. Additionally, if such an event occurs near the Company's business, manufacturing facilities or key suppliers' facilities, the affected locations could experience an interruption in business operations and/or their operating systems.

***The Company's operations are dependent upon the services of key individuals, the loss of whom may have an adverse effect.***

The Company's operations depend, in part, on the efforts of the Company's executive officers and other key employees. In addition, the Company's future success will depend on, among other factors, its ability to attract and retain other qualified personnel. The loss of the services of any of the Company's key employees or the failure to attract or retain employees could have an adverse effect on the Company. The Company's restructuring activities, which have resulted in substantial employee terminations, may make it more difficult for the Company to attract or retain employees and it may be adversely affected for some time by the loss of trained employees with knowledge of the Company's business and industries. If the Company is unable to attract and retain qualified individuals, or the Company's costs to do so increase significantly, the Company's operations could be adversely affected.

***The Company's business operations could be negatively impacted by the failure of its information technology systems.***

The Company's global business operations are managed through a variety of information technology (IT) systems. These systems govern all aspects of the company's operations around the world. The Company is dependent on these systems for all commercial transactions, customer interactions, and image projection. Some of the systems are based on legacy technology and operate with a minimal level of available support. If one of these legacy systems or another of the Company's key IT systems were to suffer a failure, or if the Company's IT systems were unable to communicate effectively, this could result in missed or delayed sales, or lost opportunities for cost reduction or efficient cash management. The Company exchanges information with hundreds of trading partners across all aspects of its commercial operations. Any breach in security or disruption of the communications could result in erroneous transactions or loss of reputation and confidence. The company has numerous portals to engage in e-commerce and e-marketing; therefore, the company must remain diligent in protecting itself from malicious cyber attacks. A successful cyber attack could result in a disruption of services, fraudulent transactions, or disclosure of confidential information. This could negatively affect the Company's relationships with its trading partners and damage its image and reputation.

**Item 1B. Unresolved Staff Comments**

None.

**Item 2. Properties**

Brunswick's headquarters are located in Lake Forest, Illinois. Brunswick has numerous manufacturing plants, distribution warehouses, bowling entertainment centers, sales offices and product test sites around the world. Research and development facilities are primarily located at manufacturing sites.

The Company believes its facilities are suitable and adequate for its current needs and are well maintained and in good operating condition. Most plants and warehouses are of modern, single-story construction, providing efficient manufacturing and distribution operations. The Company believes its manufacturing facilities have the capacity to meet current and anticipated demand. Brunswick owns its Lake Forest, Illinois headquarters and most of its principal plants.

The principal facilities used in Brunswick's operations are in the following locations:

*Marine Engine Segment:* Fresno, California; Old Lyme, Connecticut; Miramar, Panama City, Pompano Beach and St. Cloud, Florida; Atlanta, Georgia; Lowell, Michigan; Brookfield and Fond du Lac, Wisconsin; Melbourne, Australia; Petit Rechain, Belgium; Toronto, Ontario, Canada; Suzhou, China; Kuala Lumpur, Malaysia; Juarez, Mexico; and Singapore. The Fresno, California; Old Lyme, Connecticut; Miramar and Pompano Beach, Florida; Lowell, Michigan; Toronto, Ontario, Canada; and Singapore facilities are leased. The remaining facilities are owned by Brunswick.

*Boat Segment:* Edgewater, Merritt Island (Sykes Creek) and Palm Coast, Florida; Fort Wayne, Indiana; New York Mills, Minnesota; Lebanon, Missouri; Vonore and Knoxville, Tennessee; Petit Rechain, Belgium; Joinville, Santa Catarina, Brazil; Princeville, Quebec, Canada; Reynosa, Mexico; Auckland, New Zealand; and Vila Nova de Cerveira, Portugal. The Santa Catarina, Brazil facility and the Brunswick Commercial and Government Products facility in Edgewater, Florida are both leased. The remaining facilities are owned by Brunswick.

*Fitness Segment:* Franklin Park and Schiller Park, Illinois; Falmouth, Kentucky; Ramsey, Minnesota; and Kiskoros, Hungary. The Schiller Park office and a portion of the Franklin Park facility are leased. The remaining facilities are owned by Brunswick.

*Bowling & Billiards Segment:* Lake Forest, Illinois; Muskegon, Michigan; Bristol, Wisconsin; Szekesfehervar, Hungary; Reynosa, Mexico; and 95 bowling recreation centers in the United States, Canada and Europe. The Reynosa manufacturing facility and 32 percent of BB&B's bowling centers are leased. The remaining facilities are owned by Brunswick.

**Item 3. Legal Proceedings**

Refer to **Note 12 – Commitments and Contingencies** in the Notes to Consolidated Financial Statements for information about the Company's legal proceedings.

**Item 4. Mine Safety Disclosures**

Not applicable.

## Executive Officers of the Registrant

Brunswick's Executive Officers are listed in the following table:

Officer	Present Position	Age
Dustan E. McCoy	Chairman and Chief Executive Officer	63
Peter B. Hamilton	Senior Vice President and Chief Financial Officer	66
Christopher E. Clawson	Vice President and President - Life Fitness	49
Kristin M. Coleman	Vice President, General Counsel and Secretary	44
Andrew E. Graves	Vice President and President - Brunswick Boat Group	53
Kevin S. Grodzki	Vice President and President - Global Sales and Marketing - Mercury Marine	57
B. Russell Lockridge	Vice President and Chief Human Resources Officer	63
Alan L. Lowe	Vice President and Controller	61
Mark D. Schwabero	Vice President and President - Mercury Marine	60

There are no familial relationships among these officers. The term of office of all Executive Officers expires May 1, 2013. The Executive Officers are elected by the Board of Directors each year.

On December 4, 2012, the Company announced that Peter B. Hamilton will be retiring from his position as Senior Vice President and Chief Financial Officer of Brunswick effective March 1, 2013. On December 4, 2012, Brunswick also announced that it has appointed William L. Metzger to the position of Senior Vice President and Chief Financial Officer effective March 1, 2013.

*Dustan E. McCoy* was named Chairman and Chief Executive Officer of Brunswick in December 2005. He was Vice President of Brunswick and President - Brunswick Boat Group from 2000 to 2005. From 1999 to 2000, he was Vice President, General Counsel and Secretary of Brunswick.

*Peter B. Hamilton* was named Senior Vice President and Chief Financial Officer of Brunswick in September 2008. He served as Vice Chairman of the Board of Brunswick from 2000 until his retirement in 2007; Executive Vice President and Chief Financial Officer of Brunswick from 1998 to 2000; and Senior Vice President and Chief Financial Officer of Brunswick from 1995 to 1998.

*Christopher E. Clawson* was named Vice President and President - Life Fitness in August of 2010. Prior to this appointment, Mr. Clawson served as Chief Executive Officer and President of Johnson Health Tech - North America, a fitness equipment designer and manufacturer. Previously, Mr. Clawson had been with Life Fitness from 1994 to 2004, where he held a number of positions of increasing responsibility in product development and marketing, eventually serving as Vice President Sales and Marketing - Consumer.

*Kristin M. Coleman* was named Vice President, General Counsel and Secretary of Brunswick in May 2009. Prior to her appointment, she was Vice President and Associate General Counsel for Mead Johnson Nutrition Company, a producer of infant and children's nutritional products. She had previously been with Brunswick Corporation from 2003 to 2008, serving in a number of positions of increasing responsibility.

*Andrew E. Graves* was named Vice President and President - Brunswick Boat Group in October 2009. Previously, he was Vice President and President - US Marine and Outboard Boats from 2008 to 2009 and President - Brunswick Boat Group Freshwater Group from 2005 to 2008. From 2003 to 2005, Mr. Graves was President of Dresser Flow Solutions, a global energy infrastructure company.

*Kevin S. Grodzki* was named Vice President and President - Global Sales and Marketing - Mercury Marine in September 2012. Previously, Mr. Grodzki, who has been with Mercury since 2005, served as President - Sales, Marketing and Commercial Operations since November 2008. Prior to that assignment, he was President of Brunswick's Life Fitness Division.

*B. Russell Lockridge* has been Vice President and Chief Human Resources Officer of Brunswick since 1999.

*Alan L. Lowe* has been Vice President and Controller of Brunswick since September 2003.

*Mark D. Schwabero* was named Vice President and President - Mercury Marine in December 2008. Previously, he was President - Mercury Outboards from 2004 to 2008.

## PART II

### Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

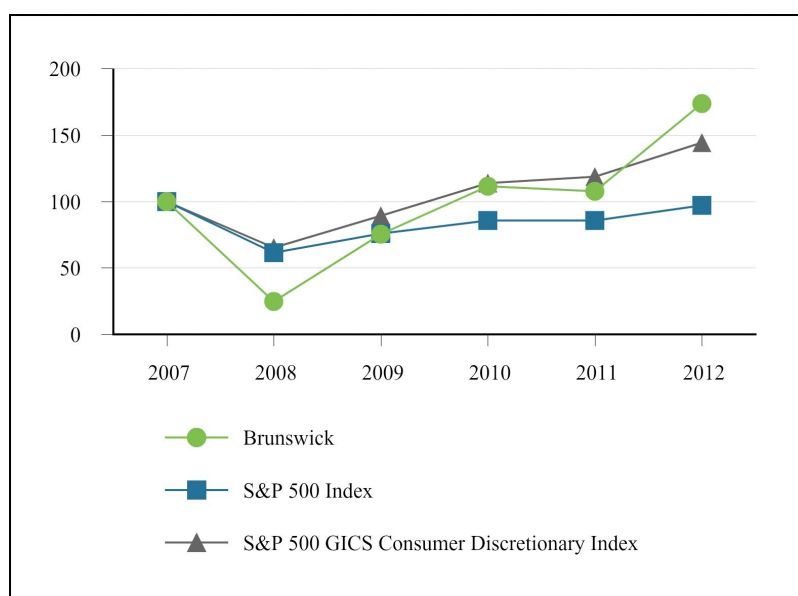
Brunswick's common stock is traded on the New York and Chicago Stock Exchanges. Quarterly information with respect to the high and low prices for the common stock and the dividends declared on the common stock is set forth in **Note 20 – Quarterly Data (unaudited)** in the Notes to Consolidated Financial Statements. As of February 19, 2013, there were 10,751 shareholders of record of the Company's common stock.

In October 2012 and October 2011, Brunswick announced its annual dividend on its common stock of \$0.05 per share, payable in December 2012 and December 2011, respectively. Brunswick expects to continue to pay annual dividends at the discretion of the Board of Directors, subject to continued capital availability and a determination that cash dividends continue to be in the best interest of the Company's shareholders.

Brunswick's dividend and share repurchase policies may be affected by, among other things, the Company's views on future liquidity, potential future capital requirements and restrictions contained in certain credit agreements.

#### Performance Graph

#### Comparison of Five-Year Cumulative Total Return among Brunswick, S&P 500 Index and S&P 500 Global Industry Classification Standard (GICS) Consumer Discretionary Index



	2007	2008	2009	2010	2011	2012
Brunswick	100.00	24.81	75.34	111.43	107.68	173.82
S&P 500 Index	100.00	61.51	75.94	85.65	85.65	97.13
S&P 500 GICS Consumer Discretionary Index	100.00	65.28	89.27	113.84	118.77	144.35

The basis of comparison is a \$100 investment at December 31, 2007 in each of: (i) Brunswick, (ii) the S&P 500 Index, and (iii) the S&P 500 GICS Consumer Discretionary Index. All dividends are assumed to be reinvested. The S&P 500 GICS Consumer Discretionary Index encompasses industries including automotive, household durable goods, textiles and apparel, and leisure equipment. Brunswick believes the companies included in this index provide the most representative sample of enterprises that are in primary lines of business that are similar to Brunswick's.

## Item 6. Selected Financial Data

The selected historical financial data presented below as of and for the years ended December 31, 2012, 2011 and 2010 has been derived from, and should be read in conjunction with, the historical consolidated financial statements of the Company, including the notes thereto, and Item 7 of this report, including the **Matters Affecting Comparability** section. The selected historical financial data presented below as of and for the years ended December 31, 2009 and 2008 has been derived from the consolidated financial statements of the Company for the years that are not included herein.

(in millions, except per share data)	2012	2011	2010	2009	2008
<b>Results of operations data</b>					
Net sales	\$ 3,717.6	\$ 3,670.0	\$ 3,338.0	\$ 2,729.5	\$ 4,546.4
Operating earnings (loss) <sup>(A)</sup>	264.1	213.7	62.9	(503.6)	(460.0)
Earnings (loss) before interest, loss on early extinguishment of debt and income taxes <sup>(A)</sup>	262.5	208.4	58.4	(521.7)	(433.1)
Earnings (loss) before income taxes <sup>(A)</sup>	181.0	110.7	(38.1)	(617.7)	(480.6)
Net earnings (loss) from continuing operations <sup>(A)</sup>	147.4	90.6	(64.0)	(513.1)	(663.7)
Discontinued operations:					
Net loss from discontinued operations, net of tax <sup>(B)(C)</sup>	(97.4)	(18.7)	(46.6)	(73.1)	(124.4)
Net earnings (loss) <sup>(A)(B)(C)</sup>	\$ 50.0	\$ 71.9	\$ (110.6)	\$ (586.2)	\$ (788.1)
<b>Basic earnings (loss) per common share:</b>					
Earnings (loss) from continuing operations <sup>(A)</sup>	\$ 1.64	\$ 1.02	\$ (0.72)	\$ (5.80)	\$ (7.52)
Discontinued operations:					
Net loss from discontinued operations, net of tax <sup>(B)(C)</sup>	(1.08)	(0.21)	(0.53)	(0.83)	(1.41)
Net earnings (loss) <sup>(A)(B)(C)</sup>	\$ 0.56	\$ 0.81	\$ (1.25)	\$ (6.63)	\$ (8.93)
Average shares used for computation of basic earnings (loss) per share					
	89.8	89.3	88.7	88.4	88.3
<b>Diluted earnings (loss) per common share:</b>					
Earnings (loss) from continuing operations <sup>(A)</sup>	\$ 1.59	\$ 0.98	\$ (0.72)	\$ (5.80)	\$ (7.52)
Discontinued operations:					
Net loss from discontinued operations, net of tax <sup>(B)(C)</sup>	(1.05)	(0.20)	(0.53)	(0.83)	(1.41)
Net earnings (loss) <sup>(A)(B)(C)</sup>	\$ 0.54	\$ 0.78	\$ (1.25)	\$ (6.63)	\$ (8.93)
Average shares used for computation of diluted earnings (loss) per share					
	92.4	92.2	88.7	88.4	88.3

(A) 2012 results include \$25.8 million of pretax restructuring, exit and impairment charges. 2011 results include \$21.3 million of pretax restructuring, exit and impairment charges. 2010 results include \$54.2 million of pretax restructuring, exit and impairment charges. 2009 results include \$158.3 million of pretax restructuring, exit and impairment charges. 2008 results include \$546.1 million of pretax goodwill impairment charges, trade name impairment charges and restructuring, exit and impairment charges.

(B) Net loss from discontinued operations in 2012 includes an impairment charge on assets held for sale, net of tax of \$53.2 million (\$52.7 million pre-tax) as discussed in **Note 2 – Discontinued Operations**.

(C) Net loss from discontinued operations includes other restructuring and impairment charges, net of tax of \$14.5 million, \$1.4 million, \$8.1 million, \$14.2 million and \$121.4 million in 2012, 2011, 2010, 2009 and 2008, respectively.

(in millions, except per share and other data)	2012	2011	2010	2009	2008
<b>Balance sheet data</b>					
Total assets of continuing operations	\$ 2,424.2	\$ 2,420.8	\$ 2,610.4	\$ 2,608.7	\$ 3,072.4
Debt					
Short-term	\$ 8.2	\$ 2.4	\$ 2.2	\$ 11.5	\$ 3.2
Long-term	563.6	690.4	828.4	839.4	728.5
Total debt	571.8	692.8	830.6	850.9	731.7
Common shareholders' equity	77.7	30.9	70.4	210.3	729.9
Total capitalization	\$ 649.5	\$ 723.7	\$ 901.0	\$ 1,061.2	\$ 1,461.6
<b>Cash flow data</b>					
Net cash provided by operating activities of continuing operations	\$ 183.6	\$ 135.2	\$ 195.6	\$ 150.2	\$ 26.6
Depreciation and amortization	90.0	99.4	123.9	150.8	168.9
Capital expenditures	115.2	87.1	53.6	31.8	99.7
Investments	1.7	(0.9)	(7.2)	(6.2)	(20.0)
Cash dividends paid	4.5	4.5	4.4	4.4	4.4
<b>Other data</b>					
Dividends declared per share	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Book value per share	0.87	0.35	0.79	2.38	8.27
Return on beginning shareholders' equity	161.8%	102.1%	(52.6)%	(80.3)%	(41.6)%
Effective tax rate from continuing operations	18.6%	18.2%	(68.0)%	16.9 %	(38.1)%
Debt-to-capitalization rate	88.0%	95.7%	92.2 %	80.2 %	50.1 %
Number of employees	16,177	15,356	15,290	15,003	19,760
Number of shareholders of record	10,900	11,550	12,134	12,602	12,842
<b>Common stock price (NYSE)</b>					
High	\$ 29.09	\$ 26.93	\$ 22.62	\$ 13.11	\$ 19.28
Low	18.49	13.46	10.34	2.18	2.01
Close (last trading day)	29.09	18.06	18.74	12.71	4.21

The Notes to Consolidated Financial Statements should be read in conjunction with the above summary.



## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

Certain statements in Management's Discussion and Analysis are based on non-GAAP financial measures. Specifically, the discussion of the Company's cash flows includes an analysis of free cash flows, net debt and total liquidity, and the discussion of the Company's earnings includes a presentation of operating earnings excluding restructuring, exit and impairment charges and diluted earnings per common share, as adjusted. GAAP refers to generally accepted accounting principles in the United States. A "non-GAAP financial measure" is a numerical measure of a registrant's historical or future financial performance, financial position or cash flows that excludes amounts, or is subject to adjustments that have the effect of excluding amounts, that are included in the most directly comparable measure calculated and presented in accordance with GAAP in the consolidated statements of operations, balance sheets or statements of cash flows of the issuer; or includes amounts, or is subject to adjustments that have the effect of including amounts, that are excluded from the most directly comparable measure so calculated and presented. Non-GAAP financial measures do not include operating and statistical measures.

The Company includes non-GAAP financial measures in Management's Discussion and Analysis, as Brunswick's management believes that these measures and the information they provide are useful to investors because they permit investors to view Brunswick's performance using the same tools that management uses and to better evaluate the Company's ongoing business performance.

Certain statements in Management's Discussion and Analysis are forward-looking as defined in the Private Securities Litigation Reform Act of 1995. Forward-looking statements may include words such as "expect," "anticipate," "believe," "may," "should," "could" or "estimate." These statements involve certain risks and uncertainties that may cause actual results to differ materially from expectations as of the date of this filing. These risks include, but are not limited to, those set forth under Item 1A of this Annual Report on Form 10-K.

### Overview and Outlook

#### General

In 2012, the Company successfully navigated through extreme variability in markets and business conditions, which resulted in the third consecutive year of strong improvement in operating earnings. Despite global economic challenges, the Company looked to achieve the following objectives in 2012:

- Deliver revenue growth;
- Experience strong increases in operating earnings; and
- Continue to generate strong free cash flow, retire debt and make significant contributions into the Company's defined benefit pension plans in pursuit of fully funding these plans.

Achievement against the Company's objectives in 2012 were as follows:

#### *Deliver revenue growth:*

- Ended the year with a one percent increase in net sales when compared with 2011 despite the following unfavorable comparisons:
  - Net sales to European markets in 2012 declined by \$118.9 million, or 19.9 percent, when compared with 2011, due mainly to weak economic conditions in Europe, the divestiture of the Sealine boat brand, and unfavorable currency translation;
  - Weaker global demand for fiberglass sterndrive boats; and
  - The absence of a large order from one of Fitness' major customer categories.
- Capitalized on near-term growth opportunities such as the launch of the Marine Engine segment's new 150 horsepower FourStroke outboard engine, strong growth in marine service, parts and accessories businesses and continually introducing new products in the Boat and Fitness segments.
- Experienced strong demand and increasing sales in aluminum and outboard powered fiberglass boats as well as the rapidly growing pontoon boat category.

*Experience strong increases in operating earnings:*

- Reported operating earnings of \$264.1 million in 2012 compared with operating earnings of \$213.7 million in 2011 and \$62.9 million in 2010;
- Operating earnings increased by \$50.4 million in 2012 when compared with 2011 on an increase in net sales of \$47.6 million; and
- Continued reducing costs, achieving targets for operating efficiency improvements and realizing the benefits of past restructuring activities.

*Continue to generate strong free cash flow, retire debt and make significant contributions into the Company's defined benefit pension plans in pursuit of fully funding these plans:*

- Ended the year with \$428.7 million of cash and marketable securities;
- Operating cash flows from continuing operations totaled \$183.6 million during 2012, benefitting from improved operating results, partially offset by cash used for changes in certain current assets and current liabilities;
- Contributed \$69.0 million to the Company's defined benefit pension plans to bring the aggregate funded status of its pension plans to approximately 65 percent;
- Selectively increased capital expenditures to support growth initiatives and for profit-maintaining investments; and
- Retired \$124.2 million of debt during 2012, contributing to a \$13.7 million decrease in interest expense.

The Company reported an increase in net sales to \$3,717.6 million from \$3,670.0 million in 2011. The overall increase in sales was mainly due to improved performance in the Company's Marine Engine segment, primarily a result of strong growth in the U.S. outboard engine and boat markets, and the marine service, parts and accessories businesses. Net sales to the Company's European markets in 2012 declined 19.9 percent when compared with 2011, due mainly to weak economic conditions and the divestiture of Sealine in 2011. Net sales in the Marine Engine and Boat segments were also negatively affected by weaker global demand for fiberglass sterndrive boats. The Fitness segment experienced slightly higher sales due to increased sales to North American health club customers, improved sales to Asian markets and stronger U.S. consumer sales whereas the Bowling & Billiards segment saw a decrease in sales primarily resulting from operating fewer retail bowling centers.

Operating earnings during 2012 were \$264.1 million, with an operating margin of 7.1 percent. Operating earnings in 2011 were \$213.7 million, with an operating margin of 5.8 percent. The 2012 results included \$25.8 million of restructuring, exit and impairment charges, while the 2011 results included \$21.3 million of restructuring, exit and impairment charges. Improved operating earnings during 2012 mainly resulted from cost reduction activities, operating efficiency improvements and increased sales volumes in certain segments.

**Outlook for 2013**

The Company expects that 2013 revenues will grow 3 percent to 5 percent when compared with 2012 with all four segments experiencing growth. In the marine segments, the Company expects to benefit from the continuing, albeit uneven, recovery in the overall U.S. powerboat market. Solid growth is expected to continue in the outboard product categories while weak market conditions may continue to challenge the sterndrive engine and fiberglass sterndrive boat products. Positive health and fitness trends have positioned the Company's Fitness segment to continue to deliver excellent results as the segment will benefit from the full year effect of 2012 product introductions. Additionally, the Company's Bowling & Billiards segment will benefit from increasing investments to modernize existing bowling centers while exploring new concepts and formats to drive sales in an evolving bowling retail market.

The Company expects to have higher earnings per share in 2013 resulting from increased revenues while maintaining the strong gross margins achieved in 2012. Operating expenses, including research and development expenditures, are projected to be higher in 2013 when compared with 2012 as the Company increases spending on growth initiatives. The Company expects net earnings in 2013 to benefit from previously announced marine plant consolidation activities, and lower restructuring, exit and impairment charges, net interest and pension expenses.

The Company is also planning for its effective tax rate in 2013 to be in the range of 16 percent to 18 percent after adjusting for the impact of one-time pretax charges such as debt extinguishment losses and restructuring charges, as well as non-recurring special tax items. The Company has substantially reserved its deferred tax assets due to being in a cumulative three-year loss position in the United States and other jurisdictions. It is possible the Company may be out of a cumulative three-year loss position in 2013 and will be evaluating the need to continue to maintain these valuation reserves against the deferred tax assets. It is possible that a significant portion of the Company's December 31, 2012 valuation allowance balances could be reversed by the end of 2013, which would be considered a special tax item excluded from the Company's projected effective tax rate range for 2013 noted above.

The discussion above contains the Company's outlook for its business in 2013. This outlook, and the statements contained therein, is based on current expectations, estimates, plans and projections about the Company's business which are not guarantees of future performance and involve certain risks and uncertainties that may cause actual results to differ materially from expectations as of the date of this filing. This outlook and the related forward-looking view of the Company's business speaks only as of the date of this filing and the Company does not undertake any obligation to update any forward-looking statements to reflect events or circumstances after the date of this filing.

### Discontinued Operations

In connection with continued weakness in the luxury sportfishing convertible and motoryacht boat market segments, the Company recorded \$14.5 million of restructuring charges during 2012 associated with its Hatteras and Cabo boat brands primarily related to the determination that the carrying value of their long-lived assets was not expected to be recovered through future cash flows. On December 31, 2012, the Board of Directors authorized the Company to exit its Hatteras and Cabo boat businesses. Based on the performance of the Hatteras and Cabo boat businesses, the Company has concluded that proceeds from the sale will be less than its book value. These circumstances resulted in a non-cash asset impairment charge of \$52.7 million, \$53.2 million after-tax, in the fourth quarter of 2012.

In this Annual Report on Form 10-K, the Company has begun reporting the results of the Hatteras and Cabo businesses, which were previously reported in the Boat segment, as discontinued operations for all periods presented. The Company's results, as discussed in Management's Discussion and Analysis, reflect continuing operations only, unless otherwise noted.

### Restructuring Activities

The restructuring, exit and impairment charges recorded in the Consolidated Statements of Operations during 2012, 2011 and 2010 by reportable segment, are summarized below:

(in millions)	2012	2011	2010
Marine Engine	\$ 4.2	\$ 11.0	\$ 12.5
Boat	21.3	8.3	39.0
Fitness	0.1	0.1	0.2
Bowling & Billiards	0.4	1.9	1.8
Corporate	(0.2)	—	0.7
Total	<u>\$ 25.8</u>	<u>\$ 21.3</u>	<u>\$ 54.2</u>

See **Note 3 – Restructuring Activities** in the Notes to Consolidated Financial Statements for further details. The Company anticipates it will incur between \$5 million and \$6 million of additional restructuring charges in 2013 primarily related to known restructuring activities initiated in 2012, 2010 and 2009.

### Matters Affecting Comparability

The following events have occurred during 2012, 2011 and 2010, which the Company believes affect the comparability of the results of operations:

*Restructuring, exit and impairment charges.* During 2012, the Company recorded charges of \$25.8 million related to these restructuring activities as compared with charges of \$21.3 million 2011 and \$54.2 million in 2010. See **Note 3 – Restructuring Activities** in the Notes to Consolidated Financial Statements for further details.

*Gain on sale of distribution facility.* In the first quarter of 2011, the Company recognized a \$6.8 million gain on the sale of a distribution facility in Australia in Selling, general and administrative expense on the Consolidated Statements of Operations.

*Interest expense and loss on early extinguishment of debt.* The Company reported interest expense of \$68.1 million, \$81.8 million and \$94.4 million during 2012, 2011 and 2010, respectively. Interest expense decreases from 2010 through 2012 were primarily the result of lower average outstanding debt levels year over year.

Additionally, the Company repurchased \$124.2 million of debt during 2012, compared with \$142.8 million and \$36.2 million during 2011 and 2010, respectively. In connection with these retirements, the Company recorded losses on early extinguishment of debt of \$16.3 million, \$19.8 million and \$5.7 million during 2012, 2011 and 2010, respectively. See **Note 15 – Debt** in the Notes to Consolidated Financial Statements for further details.

*Tax items.* The Company recognized an income tax provision of \$33.6 million during 2012, which generally relates to foreign and state jurisdictions where the Company is in a tax paying position. In addition, the tax provision during 2012 included a net charge of \$3.4 million, which included the reassessment of tax reserves and an unfavorable impact related to stock-based compensation, partially offset by the net benefit of the release of valuation allowances primarily for foreign entities that were no longer in a cumulative three-year loss position. The effective tax rate, which is calculated as the income tax provision as a percentage of pretax income, was 18.6 percent.

The Company recognized an income tax provision of \$20.1 million during 2011, which generally related to foreign and state jurisdictions where the Company was in a tax paying position. In addition, the tax provision during 2011 included a net benefit of \$6.2 million, primarily related to the reassessment of tax reserves.

The Company recognized an income tax provision of \$25.9 million during 2010, which generally related to foreign and state jurisdictions where the Company was in a tax paying position. In addition, the tax provision during 2010 included a net charge of \$1.8 million, primarily related to the reassessment of unrecognized tax benefits.

See **Note 11 – Income Taxes** in Notes to Consolidated Financial Statements for further details.

## Results of Operations

### Consolidated

The following table sets forth certain amounts, ratios and relationships calculated from the Consolidated Statements of Operations for the years ended December 31, 2012, 2011 and 2010:

(in millions, except per share data)				2012 vs. 2011		2011 vs. 2010	
	2012	2011	2010	Increase/(Decrease)		Increase/(Decrease)	
	\$	\$	\$	\$	%	\$	%
Net sales	\$ 3,717.6	\$ 3,670.0	\$ 3,338.0	\$ 47.6	1.3%	\$ 332.0	9.9 %
Gross margin <sup>(A)</sup>	944.0	877.4	737.2	66.6	7.6%	140.2	19.0 %
Restructuring, exit and impairment charges	25.8	21.3	54.2	4.5	21.1%	(32.9)	(60.7)%
Operating earnings	264.1	213.7	62.9	50.4	23.6%	150.8	NM
Net earnings (loss) from continuing operations	147.4	90.6	(64.0)	56.8	62.7%	154.6	NM
Diluted earnings (loss) per common share from continuing operations	\$ 1.59	\$ 0.98	\$ (0.72)	\$ 0.61	62.2%	\$ 1.70	NM

### Expressed as a percentage of Net sales:

Gross margin	25.4%	23.9%	22.1%	150 bpts	180 bpts
Selling, general and administrative expense	14.8%	14.9%	15.9%	(10) bpts	(100) bpts
Research and development expense	2.8%	2.6%	2.7%	20 bpts	(10) bpts
Operating margin	7.1%	5.8%	1.9%	130 bpts	390 bpts

NM = not meaningful  
bpts = basis points

(A) Gross margin is defined as Net sales less Cost of sales as presented in the Consolidated Statements of Operations.

### 2012 vs. 2011

Net sales increased slightly in 2012 due to revenue growth in the Marine Engine segment, partially offset by the lower sales in the Boat and Bowling & Billiards segments. Net sales remained flat in the Fitness segment. The Marine Engine segment increased sales in the non-European outboard engine and marine service, parts and accessories businesses. Net sales to the Company's European markets in 2012 declined by \$118.9 million, or 19.9 percent, when compared with 2011, due mainly to weak economic conditions in Europe. This decline in European sales affected all of the Company's segments, with \$37.2 million of the decline being associated with the absence of sales from the Company's former Sealine boat brand, which was divested in August 2011. Net sales were also negatively affected by weaker global demand for fiberglass sterndrive boats, partially offset by strong demand for aluminum fishing and pontoon boats and outboard powered fiberglass boats. Additionally, lower international sales included the impact of unfavorable changes in foreign currency exchange rates. The Fitness segment's higher sales to North American health club customers, increased sales to Asian markets and stronger U.S. consumer sales were partially offset by declines in net sales to U.S. hospitality customers and the absence of a large order from one of Fitness' major customer categories in the first half of 2011. The strong revenue growth for bowling products and an increase in U.S. equivalent retail bowling center sales were more than offset by the sales declines resulting from operating fewer retail bowling centers and a decrease in bowling product sales to European customers.

The increase in gross margin percentage in 2012 compared with 2011 was mainly due to improved operating efficiencies and successful cost-reduction activities across all of the Company's segments as well as lower depreciation and pension expense.

Selling, general and administration expense decreased slightly as a percentage of net sales in 2012 when compared with 2011 as a result of the realization of successful cost-reduction efforts and lower variable compensation and pension expense. These items were offset by the absence of a \$6.8 million gain recognized on the sale of a distribution facility in Australia and a favorable

recovery against an insurance policy recorded in the first quarter of 2011 as well as increased spending on company-wide investments in growth initiatives.

Research and development expense increased as a percentage of net sales during 2012 when compared with 2011 as a result of increased spending for company-wide investments in growth initiatives.

The Company incurred higher restructuring, exit and impairment charges in 2012 than in 2011. Restructuring charges during 2012 included charges related to: the Company's decision to close its Knoxville, Tennessee production facility; the consolidation of fiberglass cruiser manufacturing and exit of Bayliner cruisers in the U.S. and European markets; the impairment of long-lived assets for certain European and Asia-Pacific boat brands; and the consolidation of the Company's marine engine production in Fond du Lac, Wisconsin. The restructuring, exit and impairment charges recorded in 2011 included a loss on the divestiture of the Company's Sealine boat brand and charges for the consolidation of the Company's marine engine production in Fond du Lac, Wisconsin, partially offset by gains on the sale of certain idle properties in its Marine Engine and Boat segments. See **Note 3 – Restructuring Activities** in the Notes to Consolidated Financial Statements for further details.

The improvement in operating earnings was mainly due to the factors discussed above.

The Company recognized equity losses of \$3.8 million and \$4.7 million in 2012 and 2011, respectively, primarily related to the Company's marine joint ventures. The loss in 2011 includes a \$3.8 million charge associated with the dissolution of the Company's Cummins MerCruiser Diesel Marine LLC joint venture between Brunswick's Mercury Marine division and Cummins Marine, a division of Cummins Inc., which was finalized in the second quarter of 2012.

Interest expense decreased \$13.7 million in 2012 compared with 2011, primarily as a result of the Company's debt retirement activities, which lowered average outstanding debt levels in 2012 when compared with 2011.

The Company repurchased \$124.2 million of debt during 2012 and recorded a loss on early extinguishment of debt of \$16.3 million. During 2011, the Company recorded a loss on early extinguishment of debt of \$19.8 million in connection with the retirement of \$142.8 million of notes.

The Company recognized an income tax provision for 2012 of \$33.6 million, which included a net tax charge of \$3.4 million associated with the reassessment of tax reserves and an unfavorable impact related to stock-based compensation, partially offset by the net benefit of the release of valuation allowances for entities that were no longer in a cumulative three-year loss position. The Company recognized an income tax provision of \$20.1 million for 2011, which included a net tax benefit of \$6.2 million primarily related to the reassessment of unrecognized tax benefits. Due to the Company's three years of cumulative book losses in certain jurisdictions and the uncertainty of the realization of certain deferred tax assets, the Company continues to adjust its valuation allowances as deferred tax assets increase or decrease, resulting in effectively no recorded tax benefit for those jurisdictions with operating losses, or no tax expense for those jurisdictions with operating income and loss carryforwards. The tax provision recognized in 2012 and 2011 generally relates to foreign and state jurisdictions where the Company is in a tax paying position. The effective tax rate, which is calculated as the income tax provision as a percentage of pretax income, for 2012 and 2011 was 18.6 percent and 18.2 percent, respectively.

Diluted earnings (loss) from continuing operations per common share, as adjusted – defined as Diluted earnings (loss) from continuing operations per common share, excluding the earnings or loss per share impact for Restructuring, exit and impairment charges from continuing operations, Loss on early extinguishment of debt and special tax items – increased by \$0.73 per share, or 54 percent, to \$2.09 per share for 2012 when compared with \$1.36 per share in 2011. For 2012, Restructuring, exit and impairment charges from continuing operations were \$0.28 per share, Loss on early extinguishment of debt was \$0.18 per share and special tax items were a net provision of \$0.04 per share. In 2011, Restructuring, exit and impairment charges from continuing operations were \$0.24 per share, Loss on early extinguishment of debt was \$0.21 per share and special tax item benefits totaled \$0.07 per share.

Sales from discontinued operations decreased to \$56.2 million in 2012 from \$78.0 million in 2011, primarily due to continued weakness in the luxury sportfishing convertible and motoryacht boat market segments. Pre-tax operating loss from discontinued operations was \$96.7 million in 2012, compared with \$21.4 million in 2011. The increase in operating loss was largely attributable to the \$52.7 million impairment charge on assets held for sale and increased restructuring and long-lived asset impairment charges in 2012 along with a decrease in net sales. The income tax provision was \$0.7 million in 2012 as compared to a \$2.7 million income tax benefit in 2011.

## 2011 vs. 2010

The increase in net sales mainly resulted from higher marine wholesale shipments in the Company's Marine Engine and Boat segments. This increase in net sales was due to market share gains as overall retail demand for the marine industry was relatively flat. The Company's Fitness segment also experienced higher sales volumes as global commercial customers increased purchases of new equipment, including a large order in one of its major customer categories. Net sales in the Bowling & Billiards segment remained relatively flat as higher sales in its bowling products and bowling retail businesses were mostly offset by declines in its billiards business. International sales for the Company increased 9 percent when compared with 2010, which included the impact of favorable changes in foreign currency exchange rates. Increases in international sales were realized by the Marine Engine, Fitness and Boat segments.

The increase in gross margin percentage in 2011 compared with 2010 was mainly due to lower warranty expense and discounts required to facilitate retail boat and engine sales, higher fixed-cost absorption and greater efficiencies resulting from increased production rates required by greater wholesale demand in the marine businesses. The gross margin percentage in 2011 also benefited from lower depreciation and pension expense and the realization of successful cost-reduction efforts, partially offset by higher material costs.

Selling, general and administrative expense increased by \$16.7 million to \$546.5 million in 2011; however, the expense decreased as a percentage of sales to 14.9 percent from 15.9 percent. The improvement in Selling, general and administrative expense as a percentage of sales resulted mainly from successful cost-reduction efforts along with reduced pension and bad debt expense. Additionally, the Company recognized a gain on the sale of a distribution facility in Australia and favorable settlements of insurance policies in 2011, which were almost fully offset by higher variable compensation expense in 2011 and a favorable insurance policy settlement recognized in 2010.

During 2011, the Company incurred lower restructuring, exit and impairment charges than in 2010. Restructuring charges in 2011 included a loss on the divestiture of the Company's Sealine boat brand, as well as charges recorded for the consolidation of the Company's marine engine production from its Stillwater, Oklahoma plant to its Fond du Lac, Wisconsin plant, partially offset by gains on the sale of certain idle properties in its Marine Engine and Boat segments. Restructuring activities in 2010 included impairments and additional charges associated with the Company's decisions to sell its Triton fiberglass boat brand produced in Ashland City, Tennessee and to evaluate strategic alternatives for its Trophy boat brand. Charges in 2010 were also recorded for the continued consolidation of the Company's marine engine production discussed above. See **Note 3 – Restructuring Activities** in the Notes to Consolidated Financial Statements for further details.

The improvement in operating earnings was mainly due to the factors discussed above.

Equity loss increased \$1.7 million to a loss of \$4.7 million in 2011, from a loss of \$3.0 million in 2010. The increase in equity loss primarily resulted from a \$3.8 million charge associated with the announced plans to dissolve its Cummins MerCruiser Diesel Marine LLC joint venture between Brunswick's Mercury Marine division and Cummins Marine, a division of Cummins Inc., by the end of the second quarter of 2012. Partially offsetting this charge were improved financial results of the Company's existing joint ventures.

Interest expense decreased \$12.6 million to \$81.8 million in 2011 compared with 2010, predominantly as a result of lower average outstanding debt levels in 2011. The Company also realized a \$19.8 million loss on the early extinguishment of debt during 2011 on the retirement of \$142.8 million of long-term debt. The loss on early extinguishment of debt during 2010 totaled \$5.7 million on the retirement of \$36.2 million of debt.

The Company recognized an income tax provision of \$20.1 million during 2011, which included a net benefit of \$6.2 million, primarily related to the reassessment of unrecognized tax benefits. The Company recognized an income tax provision of \$25.9 million during 2010, which generally related to foreign and state jurisdictions where the Company is in a tax paying position. In addition, the tax provision during 2010 included a net charge of \$1.8 million, primarily related to the reassessment of unrecognized tax benefits.

Net earnings (loss) and Diluted earnings (loss) per common share improved in 2011 when compared with 2010 due to all the factors discussed above.

Weighted average common shares outstanding used to calculate Diluted earnings (loss) per common share increased to 92.2 million in 2011 from 88.7 million in 2010. Common stock equivalents had an anti-dilutive effect on the net losses recognized in 2010 and were not included in the calculation of Diluted earnings (loss) per common share. No shares were repurchased during 2011 or 2010.

Sales from discontinued operations increased to \$78.0 million in 2011 from \$65.4 million in 2010, mainly due to sales of larger boats and fewer sales discounts on 2011 orders. Pre-tax operating loss from discontinued operations decreased to \$21.4 million in 2011, compared with \$46.6 million in 2010. The decrease in operating loss was largely attributable to the increase in sales and gross margins, as well as lower restructuring, exit and impairment charges. The income tax benefit was \$2.7 million in 2011 as compared with a negligible tax provision in 2010.

## Segments

The Company operates in four reportable segments: Marine Engine, Boat, Fitness and Bowling & Billiards. Refer to **Note 5 – Segment Information** in the Notes to Consolidated Financial Statements for details on the operations of these segments.

During the first quarter of 2012, the Company realigned its global marine operations, which resulted in changes to the components of the Marine Engine and Boat reportable segments. Several Brunswick boat brands based in Europe and Asia, which include Quicksilver, Rayglass and Uttern boats, each of which were previously included in the Marine Engine segment, are now managed and included as part of the Boat segment. Additionally, the Company started evaluating segment results exclusive of certain costs associated with its defined benefit pension plans. As a result of freezing benefit accruals in its defined benefit pension plans, the Company elected to allocate only service-related costs to the operating segment results and report all other components of pension expense on a separate line included in the segment information. As a result, Interest cost, Expected return on plan assets and Amortization of net actuarial losses previously reported in the Marine Engine and Bowling & Billiards segments, as well as Corporate/Other, are now being reported in Pension - non-service costs. Pension costs associated with Service cost and Amortization of prior service cost, while not significant, remain in the reporting segments as presented in the tables below. Segment results have been revised for all periods presented to reflect the change in Brunswick's reported segments. See **Note 5 – Segment Information** in the Notes to Consolidated Financial Statements for further details.

### Marine Engine Segment

The following table sets forth Marine Engine segment results for the years ended December 31, 2012, 2011 and 2010:

(in millions)	2012	2011	2010	2012 vs. 2011 Increase/(Decrease)		2011 vs. 2010 Increase/(Decrease)	
				\$	%	\$	%
Net sales	\$ 1,988.5	\$ 1,905.3	\$ 1,741.6	\$ 83.2	4.4 %	\$ 163.7	9.4 %
Restructuring, exit and impairment charges	4.2	11.0	12.5	(6.8)	(61.8)%	(1.5)	(12.0)%
Operating earnings	243.8	217.5	182.8	26.3	12.1 %	34.7	19.0 %
Operating margin	12.3%	11.4%	10.5%		90 bpts		90 bpts
Capital expenditures	\$ 56.6	\$ 44.3	\$ 29.5	\$ 12.3	27.8 %	\$ 14.8	50.2 %

bpts = basis points

### 2012 vs. 2011

Net sales recorded by the Marine Engine segment increased by 4.4 percent to \$1,988.5 million in 2012 compared with 2011. The increase was mainly related to strong growth in the non-European outboard engine and marine service, parts and accessories businesses, partially offset by sales declines in sterndrive engines reflecting weak global demand and lower sales to European markets due to difficult economic conditions. The segment's U.S. outboard engine business benefited from a growing aluminum and fiberglass outboard boat marketplace, the segment's new 150 horsepower FourStroke outboard engine and increasingly strong demand for the 75 to 115 horsepower four stroke outboard product range, resulting in production growth and increased sales. Sales also increased due to strong growth in non-European marine service, parts and accessories businesses as a result of stable boating participation, new product launches and market share gains. International sales, representing 37 percent of the segment's sales during 2012, experienced a 4 percent decrease when compared with 2011 due to the impacts of economic conditions on European demand and an unfavorable impact from changes in foreign currency exchange rates.

The restructuring, exit and impairment charges recognized in 2012 and 2011 included costs associated with the Company's consolidation of engine production facilities that was completed in 2012 as discussed in **Note 3 – Restructuring Activities** in the Notes to Consolidated Financial Statements.



Marine Engine segment operating earnings improved in 2012 as a result of the items positively affecting net sales discussed above, successful cost reduction activities, increased outboard and sterndrive engine production, lower variable compensation and warranty expense and lower restructuring charges. Partially offsetting these factors were: investments in growth initiatives; operating inefficiencies resulting from sterndrive engine production ramp-up issues experienced in the first quarter of 2012; less favorable bad debt experience when compared with 2011; the absence of a gain recognized on the sale of a distribution facility in Australia in 2011; and the absence of favorable recoveries against insurance policies recognized in 2011.

Capital expenditures in 2012 and 2011 were related to tooling, plant consolidation activities, growth initiatives and profit-maintaining investments.

#### 2011 vs. 2010

Net sales recorded by the Marine Engine segment increased by 9.4 percent to \$1,905.3 million in 2011 when compared with 2010. The increase was mainly due to greater wholesale shipments across all of the segment's operations and reflected market share gains in each of the segment's businesses, as well as favorable foreign currency translation. The greatest rate of growth was experienced in outboard engines. The marine service, parts and accessories business, which represented 42 percent of the segment's sales in 2011, increased by 8 percent. International sales, representing 40 percent of the segment's sales during 2011, experienced a 5 percent increase when compared with 2010.

Restructuring, exit and impairment charges recognized during 2011 and 2010 were primarily related to restructuring activities associated with the Company's consolidation of its engine production as discussed in **Note 3 - Restructuring Activities** in the Notes to Consolidated Financial Statements.

Marine Engine segment operating earnings of \$217.5 million increased by \$34.7 million compared with 2010 performance as a result of higher sales volumes, lower warranty and depreciation expense, fixed-cost savings from successful cost reduction efforts and improved fixed-cost absorption on higher production. In addition, Marine Engine segment operating earnings increased due to a gain recognized on the sale of a distribution facility in Australia and favorable settlements of insurance policies in 2011. These gains were partially offset by higher material costs, higher variable compensation expense and a favorable insurance policy settlement recognized in 2010.

Capital expenditures in 2011 and 2010 were generally related to tooling for new product introductions, plant consolidation activities and profit-maintaining investments.

#### Boat Segment

The following table sets forth Boat segment results for the years ended December 31, 2012, 2011 and 2010:

(in millions)	2012	2011	2010	2012 vs. 2011 Increase/(Decrease)		2011 vs. 2010 Increase/(Decrease)	
				\$	%	\$	%
Net sales	\$ 1,002.6	\$ 1,007.6	\$ 916.5	\$ (5.0)	(0.5)%	\$ 91.1	9.9%
Restructuring, exit and impairment charges	21.3	8.3	39.0	13.0	NM	(30.7)	(78.7)%
Operating loss	(28.5)	(27.3)	(109.8)	(1.2)	4.4%	82.5	(75.1)%
Operating margin	(2.8)%	(2.7)%	(12.0)%		(10) bpts		930 bpts
Capital expenditures	\$ 33.4	\$ 25.6	\$ 14.9	\$ 7.8	30.5%	\$ 10.7	71.8%

NM = not meaningful  
bpts = basis points

#### 2012 vs. 2011

Boat segment net sales decreased slightly when comparing 2012 with 2011 despite experiencing an increase in wholesale unit shipments. Increases in wholesale unit shipments reflected strong growth in retail demand for aluminum fishing and pontoon boats and U.S. outboard powered fiberglass boat products, which was mostly offset by continued weakness in global large fiberglass sterndrive boat products and European outboard powered fiberglass boat products and the associated reductions in pipeline inventories. The unfavorable revenue effect of this shift in boat mix, along with the impact of weak European markets and the

absence of \$37.2 million of 2011 net sales associated with the Company's former Sealine boat brand, which was divested in August 2011, were the main factors contributing to the decline in net sales. Refer to **Note 3 – Restructuring Activities** in the Notes to Consolidated Financial Statements for further discussion of the Sealine divestiture. International sales, which represented 37 percent of the segment's sales during 2012, experienced a 10 percent decrease in 2012 when compared with 2011 due mainly to the divestiture of Sealine and the economic conditions in Europe, partially offset by increased sales associated with the segment's growth initiative in Brazil to sell Sea Ray and Bayliner fiberglass boat products.

The restructuring, exit and impairment charges recognized during 2012 were associated with the Company's decisions to exit Bayliner cruisers in the U.S. and European markets, consolidate cruiser manufacturing and close its Knoxville, Tennessee production facility. Impairment charges were also recorded for certain European and Asia-Pacific boat brands. The restructuring, exit and impairment charges recognized during 2011 were primarily related to the divestiture of the Company's Sealine boat brand offset by gains recognized on the sales of certain idle properties. See **Note 3 – Restructuring Activities** in the Notes to Consolidated Financial Statements for further details.

The Boat segment operating loss increased in 2012 mainly due to the higher restructuring, exit and impairment charges, reduced net sales and increased spending on investments in new products and growth initiatives. Partially offsetting these factors were lower costs resulting from successful cost reduction efforts, improved operating efficiencies from higher outboard boat production and lower variable compensation expense.

Capital expenditures in 2012 and 2011 were related to tooling costs for the production of new models, growth initiatives and profit-maintaining investments.

#### **2011 vs. 2010**

The increase in Boat segment net sales was mainly due to market share gains and higher wholesale unit sales volumes of boats in response to increased retail demand for the Company's products, partially offset by the impact of a greater mix of smaller boat sales and the divestiture of the Company's Sealine boat brand in August 2011. International sales, which represented 41 percent of the segment's sales during 2011, experienced a 12 percent increase in 2011 when compared with 2010.

The restructuring, exit and impairment charges recognized during 2011 decreased when compared with 2010 mainly due to gains recognized on the sales of definite-lived assets and lower definite-lived asset impairment charges in 2011. During 2011, the Boat segment also recognized charges associated with the divestiture of the Company's Sealine boat brand. During 2010, the Boat segment recognized restructuring, exit and impairment charges associated with the Company's decision to sell its Triton fiberglass boat brand. Charges recognized in 2011 and 2010 also related to additional costs associated with consolidation of the Company's manufacturing footprint, costs for termination benefits and other restructuring activities initiated between 2008 and 2011. Refer to **Note 3 – Restructuring Activities** in the Notes to Consolidated Financial Statements for further discussion.

The Boat segment's operating loss decreased from 2010 mainly as a result of lower restructuring, exit and impairment charges, reduced retail incentive programs, higher sales volumes, lower depreciation, higher fixed-cost absorption and successful cost reduction initiatives, partially offset by the unfavorable effect of a change in sales mix towards smaller boats from larger, higher margin boats, and higher variable compensation costs.

Capital expenditures in 2011 and 2010 were largely related to tooling costs for the production of new models and profit-maintaining investments.

## Fitness Segment

The following table sets forth Fitness segment results for the years ended December 31, 2012, 2011 and 2010:

(in millions)	2012	2011	2010	2012 vs. 2011		2011 vs. 2010	
				Increase/(Decrease)		Increase/(Decrease)	
				\$	%	\$	%
Net sales	\$ 635.9	\$ 635.2	\$ 541.9	\$ 0.7	0.1%	\$ 93.3	17.2 %
Restructuring, exit and impairment charges	0.1	0.1	0.2	—	—%	(0.1)	(50.0)%
Operating earnings	103.1	93.4	59.6	9.7	10.4%	33.8	56.7 %
Operating margin	16.2%	14.7%	11.0%		150 bpts		370 bpts
Capital expenditures	\$ 7.5	\$ 6.9	\$ 3.7	\$ 0.6	8.7%	\$ 3.2	86.5 %

bpts = basis points

### 2012 vs. 2011

Net sales for the Fitness segment remained flat in 2012 when compared to 2011, reflecting gains in commercial sales to North American health club customers, increased sales to Asian markets and stronger U.S. consumer sales, which were partially offset by a large order from one of its major customer categories recorded in the first half of 2011. Net sales also declined to U.S. hospitality customers and due to the impact of unfavorable changes in foreign currency exchange rates, most notably in European markets. International sales declined and comprised 48 percent of the segment's sales during 2012.

Fitness segment operating earnings increased \$9.7 million in 2012 as a result of improved operating efficiencies and lower warranty and variable compensation expenses, partially offset by higher material costs.

Capital expenditures in 2012 and 2011 were related to growth initiatives and profit-maintaining investments.

### 2011 vs. 2010

Fitness segment net sales increased in 2011 when compared to 2010 mainly due to increased sales to global commercial customers, including a large order in one of the segment's major customer categories, a more favorable product mix and favorable foreign currency translation. International sales, representing 50 percent of the Fitness segment's sales during 2011, experienced a 14 percent increase when compared with 2010.

The Fitness segment's operating earnings were positively affected in 2011 by higher sales, favorable product mix, higher fixed-cost absorption and lower warranty expense, partially offset by higher variable compensation and material costs.

Capital expenditures in 2011 and 2010 were mainly limited to profit-maintaining investments and new product introductions.

## Bowling & Billiards Segment

The following table sets forth Bowling & Billiards segment results for the years ended December 31, 2012, 2011 and 2010:

(in millions)	2012	2011	2010	2012 vs. 2011		2011 vs. 2010	
				Increase/(Decrease)		Increase/(Decrease)	
				\$	%	\$	%
Net sales	\$ 322.3	\$ 325.2	\$ 323.3	\$ (2.9)	(0.9)%	\$ 1.9	0.6%
Restructuring, exit and impairment charges	0.4	1.9	1.8	(1.5)	(78.9)%	0.1	5.6%
Operating earnings	28.5	23.6	17.3	4.9	20.8 %	6.3	36.4%
Operating margin	8.8%	7.3%	5.4%		150 bpts		190 bpts
Capital expenditures	\$ 17.4	\$ 9.9	\$ 4.9	\$ 7.5	75.8 %	\$ 5.0	102.0%

bpts = basis points

### 2012 vs. 2011

Bowling & Billiards segment net sales decreased slightly in 2012 when compared with 2011 as a result of operating fewer U.S. retail bowling centers and lower bowling product sales to European customers, partially offset by strong revenue growth for U.S. bowling products and an increase in U.S. equivalent retail bowling center sales. International sales, representing 21 percent of the segment's sales during 2012, experienced a 7 percent decrease when compared with 2011, primarily due to weak European demand.

Bowling & Billiards' operating earnings improved by \$4.9 million during 2012, as a result of improved operating efficiencies, lower restructuring charges and variable compensation expense, partially offset by the impact of lower sales and increased spending on investments in growth initiatives.

Capital expenditures in 2012 and 2011 were related to growth initiatives and profit-maintaining investments.

### 2011 vs. 2010

Bowling & Billiards segment net sales improved slightly in 2011 when compared with 2010 as higher sales from its bowling products and bowling retail businesses were partially offset by lower sales in the billiards business. International sales, representing 23 percent of the segment's sales during 2011, experienced a one percent decrease when compared with 2010.

Operating earnings improved by \$6.3 million during 2011 as a result of lower bad debt and depreciation expense.

Capital expenditures in 2011 and 2010 were mainly related to profit-maintaining investments for existing bowling retail centers.

## Corporate

The following table sets forth Corporate results for the years ended December 31, 2012, 2011 and 2010:

(in millions)	2012	2011	2010	2012 vs. 2011		2011 vs. 2010	
				Increase/(Decrease)	Increase/(Decrease)	Increase/(Decrease)	Increase/(Decrease)
				\$	%	\$	%
Restructuring, exit and impairment charges	(0.2)	—	0.7	(0.2)	NM	(0.7)	(100.0)%
Operating loss	(58.7)	(63.1)	(49.4)	4.4	(7.0)%	(13.7)	27.7 %

NM = not meaningful

The restructuring, exit and impairment charges recognized during 2012 and 2010 were related to write-downs and disposals of non-strategic assets and severance charges. See **Note 3 – Restructuring Activities** in the Notes to Consolidated Financial Statements for further details.

Operating loss decreased by \$4.4 million in 2012 when compared with 2011 mainly due to lower variable compensation costs. Operating loss increased by \$13.7 million in 2011 when compared with 2010 mainly due to higher group insurance and variable compensation costs.

### Cash Flow, Liquidity and Capital Resources

The following table sets forth an analysis of free cash flow for the years ended December 31, 2012, 2011 and 2010:

(in millions)	2012	2011	2010
Net cash provided by operating activities of continuing operations	\$ 183.6	\$ 135.2	\$ 195.6
Net cash provided by (used for):			
Capital expenditures	(115.2)	(87.1)	(53.6)
Proceeds from the sale of property, plant and equipment	18.8	30.5	6.7
Other, net	3.0	13.2	8.3
Total free cash flow from continuing operations*	\$ 90.2	\$ 91.8	\$ 157.0

\*The Company defines “Free cash flow from continuing operations” as cash flow from operating and investing activities of continuing operations (excluding cash provided by or used for acquisitions, investments, transfers to/from restricted cash and purchases or sales of marketable securities). Free cash flow from continuing operations is not intended as an alternative measure of cash flow from operations, as determined in accordance with generally accepted accounting principles (GAAP) in the United States. The Company uses this financial measure, both in presenting its results to shareholders and the investment community and in its internal evaluation and management of its businesses. Management believes that this financial measure and the information it provides are useful to investors because it permits investors to view Brunswick’s performance using the same tool that management uses to gauge progress in achieving its goals. Management believes that the non-GAAP financial measure “Free cash flow from continuing operations” is also useful to investors because it is an indication of cash flow that may be available to fund investments in future growth initiatives and future debt retirements.

Brunswick’s major sources of funds for investments, acquisitions, debt retirements and dividend payments are cash generated from operating activities, available cash and marketable securities balances and selected borrowings. The Company evaluates potential acquisitions, divestitures and joint ventures in the ordinary course of business.

### 2012 Cash Flow

In 2012, net cash provided by operating activities of continuing operations totaled \$183.6 million. The primary driver of the cash provided by operating activities was earnings adjusted for non-cash expenses. Net cash provided by operating activities also included unfavorable changes in working capital. Working capital is defined as Accounts and notes receivable, Inventories and Prepaid expenses and other, net of Accounts payable and Accrued expenses as presented in the Consolidated Balance Sheets. Inventory increased \$73.1 million as a result of decisions to increase inventories in the Company’s engine and outboard boat businesses in response to strong market demand and to meet seasonal requirements in advance of the 2013 marine selling season. The decrease in Accrued expenses of \$44.8 million during 2012 included the payments of the prior year’s variable

compensation, which had been accrued as of December 31, 2011. The increase in Accounts and notes receivable of \$19.6 million during 2012 was driven primarily by higher fourth quarter sales across all of the Company's segments when compared with 2011, partially offset by the improved timing of customer payments. Partially offsetting these items was an increase in Accounts payable of \$57.8 million, which was a result of increased production in the Company's Marine Engine, Boat and Fitness segments.

Net cash used for investing activities of continuing operations in 2012 totaled \$62.9 million, which included capital expenditures of \$115.2 million. The Company's capital spending was focused on growth initiatives and new product introductions, as well as high priority, profit-maintaining capital and investments required to reduce operating costs. Partially offsetting the use of cash for investing activities was net proceeds from marketable securities of \$21.8 million. See **Note 8 – Investments** in Notes to Consolidated Financial Statements for further discussion. The Company also received \$18.8 million in proceeds from the sale of idle property, plant and equipment in its Boat and Marine Engine segments. Investing activities during 2012 also included an inflow of \$7.0 million resulting from a reduction in the restricted cash required to collateralize a portion of the Company's workers' compensation related obligations. See **Note 12 – Commitments and Contingencies** in Notes to Consolidated Financial Statements for further discussion.

Cash flow used for financing activities of continuing operations was \$148.5 million in 2012. The cash outflow was primarily the result of long-term debt retirements as discussed in **Note 15 – Debt** in Notes to Consolidated Financial Statements, and dividends paid to common shareholders, partially offset by net proceeds from stock compensation activity.

#### **2011 Cash Flow**

In 2011, net cash provided by operating activities of continuing operations totaled \$135.2 million. The most significant source of cash provided by operating activities of continuing operations resulted from earnings adjusted for non-cash expenses. Net cash provided by operating activities of continuing operations also included unfavorable changes in working capital. Inventories increased by \$32.1 million as the Marine Engine segment built higher levels of inventory in advance of the retail selling season as well as from increased demand across the Fitness and Bowling & Billiards segments. Accrued expenses decreased by \$11.0 million, driven mainly by the payment of dealer allowances and favorable warranty experience.

Net cash used for investing activities of continuing operations in 2011 totaled \$131.8 million, which included capital expenditures of \$87.1 million. The Company's capital spending is focused on high priority, profit-maintaining investments and investments to reduce operating costs, or for new product introductions. The Company also completed net purchases of marketable securities of \$67.5 million. See **Note 8 – Investments** in the Notes to the Consolidated Financial Statements for further discussion. Investing activities during 2011 also included a transfer of \$20.0 million to restricted cash to collateralize a portion of the Company's obligations related to certain workers' compensation obligations. See **Note 12 – Commitments and Contingencies** in Notes to Consolidated Financial Statements for further discussion. Also included in cash used for investing activities of continuing operations was \$30.5 million in proceeds from the sale of property, plant and equipment in the normal course of business, including a Marine Engine distribution facility in Australia and idle Marine Engine and Boat properties.

Cash used for financing activities of continuing operations was \$167.9 million in 2011. The cash outflow was primarily the result of retirements of long-term debt, as discussed in **Note 15 – Debt** in Notes to Consolidated Financial Statements, and dividends paid to common shareholders, partially offset by net proceeds from stock compensation activity.

#### **2010 Cash Flow**

In 2010, net cash provided by operating activities of continuing operations totaled \$195.6 million. The most significant source of cash provided by operating activities resulted from income tax refunds of \$113.6 million, which included a \$109.5 million refund received as a result of legislation enacted in November 2009 that allowed the Company to carryback its 2009 federal tax losses up to five years. Total taxes paid in 2010 were \$21.1 million, which resulted in net income tax refunds of \$92.5 million for the period. Cash provided by operating activities of continuing operations also benefited from the Company's net loss adjusted for non-cash expenses and changes in certain current assets and current liabilities. Accounts payable increased as a result of increased capital spending, production and related spending activity in the Company's Marine Engine and Boat segments. Accrued expenses increased during 2010 mainly due to increases in the Company's warranty obligations and dealer rebate accruals as a result of higher sales. Net inventories increased during the year due mostly to increased demand in the Marine Engine and Fitness segments.

Net cash used for investing activities of continuing operations in 2010 totaled \$151.6 million, which included purchases of marketable securities of \$105.8 million in the fourth quarter to expand the Company's cash investment program to include marketable securities with a maturity beyond 90 days. The new program is designed to increase earnings on a portion of the Company's cash reserves. The investments include high-grade corporate commercial paper and government securities with maturities of two years

or less. See **Note 8 – Investments** in the Notes to the Consolidated Financial Statements for further discussion. The Company spent \$53.6 million for capital expenditures, continuing to limit its capital spending by focusing on high priority, profit-maintaining investments and investments required to reduce operating costs or for new product introductions. The Company also invested \$7.2 million in equity investments, the majority of which related to CMD, partially offset by a return of a portion of the Company's investment in its Brunswick Acceptance Company, LLC joint venture. Partially offsetting these expenditures were \$6.7 million of proceeds received during the year from the sale of property, plant and equipment in the normal course of business. The Company also received \$8.3 million of cash from other investing activities, mainly related to the sale of a marina operation in China.

Cash used for financing activities of continuing operations was \$25.4 million in 2010. Financing activities included long-term debt repayments of \$38.2 million, premiums paid to retire long-term debt of \$5.6 million, short-term debt payments of \$8.6 million and dividends of \$4.4 million. Partially offsetting these items were \$30.0 million in proceeds received from the Fond du Lac County Economic Development Council in the form of partially forgivable debt, which the Company received in connection with the consolidation of its Marine Engine segment's domestic engine production facilities in Fond du Lac, Wisconsin, as discussed in **Note 15 – Debt**.

### Liquidity and Capital Resources

The Company views its highly liquid assets as of December 31, 2012 and 2011 as:

(in millions)	2012	2011
Cash and cash equivalents	\$ 284.3	\$ 338.2
Short-term investments in marketable securities	92.3	76.7
Long-term investments in marketable securities	52.1	92.9
Total cash, cash equivalents and marketable securities	<u>\$ 428.7</u>	<u>\$ 507.8</u>

The following table sets forth an analysis of Net debt as of December 31, 2012 and 2011:

(in millions)	2012	2011
Short-term debt, including current maturities of long-term debt	\$ 8.2	\$ 2.4
Long-term debt	563.6	690.4
Total debt	<u>571.8</u>	<u>692.8</u>
Less: Cash, cash equivalents and marketable securities	428.7	507.8
Net debt <sup>(A)</sup>	<u>\$ 143.1</u>	<u>\$ 185.0</u>

(A) The Company defines Net debt as Short-term and Long-term debt, less Cash and cash equivalents, Short-term investments in marketable securities and Long-term investments in marketable securities, as presented in the Consolidated Balance Sheets. Net debt is not intended as an alternative measure to debt, as determined in accordance with GAAP in the United States. The Company uses this financial measure, both in presenting its results to shareholders and the investment community and in its internal evaluation and management of its businesses. Management believes that this financial measure and the information it provides are useful to investors because it permits investors to view the Company's performance using the same metric that management uses to gauge progress in achieving its goals. Management believes that the non-GAAP financial measure "Net debt" is also useful to investors because it is an indication of the Company's ability to repay its outstanding debt using its current cash, cash equivalents and marketable securities.

The following table sets forth an analysis of Total liquidity as of December 31, 2012 and 2011:

(in millions)	2012	2011
Cash, cash equivalents and marketable securities	\$ 428.7	\$ 507.8
Amounts available under its asset-based lending facilities	272.8	231.5
Total liquidity <sup>(A)</sup>	<u>\$ 701.5</u>	<u>\$ 739.3</u>

(A) The Company defines Total liquidity as Cash and cash equivalents, Short-term investments in marketable securities and Long-term investments in marketable securities as presented in the Consolidated Balance Sheets, plus amounts available for borrowing under its asset-based lending facilities. Total liquidity is not intended as an alternative measure to Cash and cash equivalents, Short-term investments in marketable securities and Long-term investments in marketable securities as determined in accordance with GAAP in the United States. The Company uses this financial measure, both in presenting its results to shareholders and the investment community and in its internal evaluation and management of its businesses. Management believes that this financial measure and the information it provides are useful to investors because it permits investors to view the Company's performance using the same metric that management uses to gauge progress in achieving its goals. Management believes that the non-GAAP financial measure "Total liquidity" is also useful to investors because it is an indication of the Company's available highly liquid assets and immediate sources of financing.

Cash, cash equivalents and marketable securities totaled \$428.7 million as of December 31, 2012, a decrease of \$79.1 million from \$507.8 million as of December 31, 2011. Total debt as of December 31, 2012 and December 31, 2011 was \$571.8 million and \$692.8 million, respectively. As a result, the Company's Net debt decreased to \$143.1 million as of December 31, 2012, from \$185.0 million at December 31, 2011. The Company's debt-to-capitalization ratio decreased to 88.0 percent as of December 31, 2012, from 95.7 percent as of December 31, 2011, due mainly to the effect of earnings on Shareholders' equity and reduced debt levels, partially offset by a decline in Shareholders' equity caused by higher Accumulated other comprehensive losses resulting from the remeasurement of the Company's defined benefit plan obligations at December 31, 2012.

In March 2011, the Company entered into a five-year, \$300.0 million secured, asset-based borrowing facility (Facility). Borrowings under this Facility are limited to the lesser of \$300.0 million or the value of the borrowing base, consisting of certain accounts receivable and inventory of the Company's domestic subsidiaries. As of December 31, 2012, the borrowing base totaled \$297.1 million, and available borrowing capacity totaled \$272.8 million, net of \$24.3 million of letters of credit outstanding under the Facility. The Company has the ability to issue up to \$125.0 million in letters of credit under the Facility. The Company had no borrowings under the Facility as of December 31, 2012. The Company pays a facility fee of 25.0 to 62.5 basis points per annum, which is adjusted based on a leverage ratio. The facility fee was 25.0 basis points per annum as of December 31, 2012. Under the terms of the Facility, the Company has multiple borrowing options, including borrowing at a rate tied to adjusted LIBOR plus a spread of 225 to 300 basis points, which is adjusted based on a leverage ratio. The borrowing spread was 225 basis points as of December 31, 2012. The Company may also borrow at the highest of the following, plus a spread of 125 to 200 basis points, which is adjusted based on a leverage ratio (125 basis points as of December 31, 2012): the Federal Funds rate plus 0.50 percent; the Prime Rate established by JPMorgan Chase Bank, N.A.; or the one month adjusted LIBOR rate plus 1.00 percent.

The Company's borrowing capacity may also be affected by the fixed charge covenant included in the Facility. The covenant requires that the Company maintain a fixed charge coverage ratio, as defined in the agreement, of greater than 1.0, whenever unused borrowing capacity plus certain cash balances (together representing Availability) falls below \$37.5 million. At the end of 2012, the Company had a fixed charge coverage ratio in excess of 1.0, and therefore had full access to borrowing capacity available under the Facility. When the fixed charge covenant ratio is below 1.0, the Company is required to maintain at least \$37.5 million of Availability in order to be in compliance with the covenant. Consequently, the borrowing capacity is effectively reduced by \$37.5 million whenever the fixed charge covenant ratio falls below 1.0.

Management believes that the Company has adequate sources of liquidity to meet the Company's short-term and long-term needs. During 2012, the Company continued to reduce its outstanding debt, including repurchasing all of its 11.25 percent Senior notes due 2013. As a result, the next significant long-term debt maturity is not until 2016. Reducing debt in 2013 will continue to be a priority for the Company with planned debt reductions of \$100 million to \$125 million. Additionally, the Company expects to increase net earnings in 2013 when compared with net earnings in 2012 from higher sales, improved operating earnings and lower net interest expense. The Company's working capital performance in 2013 will primarily be influenced by revenue growth. Seasonality in the marine businesses will result in using cash to fund working capital in the first quarter of 2013 while generating cash through the liquidation of working capital through the remainder of the year. Net activity in working capital is expected to reflect a use of cash in 2013 in the range of \$25 million to \$50 million. The Company plans to increase capital expenditures from \$115.2 million in 2012 to approximately 3.5 percent to 4.0 percent of projected net sales in 2013 in order to develop and introduce new products to its current portfolio, to capitalize on growth opportunities and to expand capacity. Despite higher spending levels and usage of cash for working capital, the Company plans to generate solid free cash flow for 2013.

The aggregate funded status of the Company's qualified pension plans, measured as a percentage of the projected benefit obligation, was approximately 67 percent at December 31, 2012 compared with approximately 62 percent at December 31, 2011. As of December 31, 2012, the Company's qualified pension plans were underfunded on an aggregate projected benefit obligation basis by \$447.1 million. See **Note 16 – Postretirement Benefits** in the Notes to Consolidated Financial Statements for more details.

The Company contributed \$65.6 million to its qualified pension plans in 2012 compared with \$76.1 million of contributions in 2011. The Company also contributed \$3.4 million and \$3.5 million to fund benefit payments in its nonqualified pension plan in 2012 and 2011, respectively. The Company anticipates contributing approximately \$50 million to \$60 million to the qualified pension plans and approximately \$4 million to cover benefit payments in the unfunded, nonqualified pension plans in 2013. Company contributions are subject to change based on market conditions, pension funding regulations and Company discretion.

### ***Financial Services***

The Company, through its Brunswick Financial Services Corporation (BFS) subsidiary, owns a 49 percent interest in a joint venture, Brunswick Acceptance Company, LLC (BAC). CDF Ventures, LLC (CDFV), a subsidiary of GE Capital Corporation



(GECC), owns the remaining 51 percent. BAC commenced operations in 2003 and provides secured wholesale inventory floor-plan financing to Brunswick's boat and engine dealers. BAC also purchased and serviced a portion of Mercury Marine's domestic accounts receivable relating to its boat builder and dealer customers, but this program was terminated in May 2009.

The term of the BAC joint venture extends through June 30, 2014. The joint venture agreement contains provisions allowing for the renewal of the agreement or the purchase of the other party's interest in the joint venture at the end of its term. Alternatively, either partner may terminate the agreement at the end of its term. In March 2011, the Company and CDFV amended the joint venture agreement to conform the financial covenant contained in that agreement to the minimum fixed-charge coverage ratio test contained in the Facility, as described above. Compliance with the fixed-charge coverage ratio test under the joint venture agreement is only required when the Company's Availability under the Facility, as described above, is below \$37.5 million. As of December 31, 2012, the Company was in compliance with the fixed-charge coverage ratio covenant under both the joint venture agreement and the Facility.

BAC is funded in part through a \$1.0 billion secured borrowing facility from GE Commercial Distribution Finance Corporation (GECDF), which is in place through the term of the joint venture, and with equity contributions from both partners. BAC also sells a portion of its receivables to a securitization facility, the GE Dealer Floorplan Master Note Trust, which is arranged by GECC. The sales of these receivables meet the requirements of a "true sale" and are therefore not retained on the financial statements of BAC. The indebtedness of BAC is not guaranteed by the Company or any of its subsidiaries. In addition, BAC is not responsible for any continuing servicing costs or obligations with respect to the securitized receivables. BFS and GECDF have an income sharing arrangement related to income generated from the receivables sold by BAC to the securitization facility. The Company records this income in Other income (expense), net, in the Consolidated Statements of Operations.

The Company considers BFS's investment in BAC as an investment in a variable interest entity of which the Company is not the primary beneficiary. To be considered as the primary beneficiary, the Company must have the power to direct the activities of BAC that most significantly impact BAC's economic performance and the Company must have the obligation to absorb losses or the right to receive benefits from BAC that could potentially be significant to BAC. Based on a qualitative analysis performed by the Company, BFS did not meet the definition of a primary beneficiary. As a result, BFS's investment in BAC is accounted for by the Company under the equity method and is recorded as a component of Equity investments in its Consolidated Balance Sheets. The Company records BFS's share of income or loss in BAC based on its ownership percentage in the joint venture in Equity loss in its Consolidated Statements of Operations. BFS's equity investment is adjusted monthly to maintain a 49 percent interest in accordance with the capital provisions of the joint venture agreement. The Company funds its investment in BAC through cash contributions and reinvested earnings. BFS's total investment in BAC at December 31, 2012 and 2011 was \$10.5 million and \$10.6 million, respectively.

BFS recorded income related to the operations of BAC of \$3.6 million, \$4.6 million and \$2.7 million for the years ended December 31, 2012, 2011 and 2010, respectively. This income includes amounts earned by BFS under the aforementioned income sharing agreement as discussed in **Note 9 – Financial Services** in the Notes to Consolidated Financial Statements.

#### ***Off-Balance Sheet Arrangements***

***Guarantees.*** The Company has reserves to cover potential losses associated with guarantees and repurchase obligations based on historical experience and current facts and circumstances. Historical cash requirements and losses associated with these obligations have not been significant. See **Note 12 – Commitments and Contingencies** in the Notes to Consolidated Financial Statements for a description of these arrangements.

## Contractual Obligations

The following table sets forth a summary of the Company's contractual cash obligations as of December 31, 2012:

(in millions)	Payments due by period				
	Total	Less than 1 year	1-3 years	3-5 years	More than 5 years
<b>Contractual Obligations</b>					
Debt <sup>(1)</sup>	\$ 583.4	\$ 8.2	\$ 11.6	\$ 261.0	\$ 302.6
Interest payments on long-term debt	236.0	49.0	97.6	69.1	20.3
Operating leases <sup>(2)</sup>	118.0	28.6	38.7	22.2	28.5
Capital leases <sup>(2)</sup>	10.8	0.8	1.9	2.1	6.0
Purchase obligations <sup>(3)</sup>	125.9	109.4	16.5	—	—
Deferred management compensation <sup>(4)</sup>	57.7	5.1	7.0	3.0	42.6
Other tax liabilities <sup>(5)</sup>	8.1	8.1	—	—	—
Other long-term liabilities <sup>(6)</sup>	203.3	51.6	68.3	51.8	31.6
Total contractual obligations	\$ 1,343.2	\$ 260.8	\$ 241.6	\$ 409.2	\$ 431.6

(1) See **Note 15 – Debt** in the Notes to Consolidated Financial Statements for additional information on the Company's debt. "Debt" refers to future cash principal payments.

(2) See **Note 19 – Leases** in the Notes to Consolidated Financial Statements for additional information on the Company's operating and capital leases.

(3) Purchase obligations represent agreements with suppliers and vendors at the end of 2012 for raw materials and other supplies as part of the normal course of business.

(4) Amounts primarily represent long-term deferred compensation plans for Company management. Payments are assumed to be equal to the remaining liability.

(5) Represents the expected cash obligations related to the Company's liability for uncertain income tax positions. As of December 31, 2012, the Company's total liability for uncertain tax positions including interest was \$27.8 million. Due to the high degree of uncertainty regarding the timing of potential future cash outflows associated with these liabilities, other than the items included in the table above, the Company was unable to make a reasonably reliable estimate of the amount and period in which these remaining liabilities might be paid.

(6) Other long-term liabilities include amounts recorded as secured obligations for lease and other long-term receivables originated by the Company and assigned to third parties where the transfer of assets do not meet the conditions for a sale as a result of the Company's contingent obligation to repurchase the receivables in the event of customer non-payment. Amounts above also include obligations under deferred revenue arrangements and future projected payments related to the Company's nonqualified pension plans. Other long-term liabilities also include \$32.4 million of required qualified pension plan contributions to be paid in 2013; however, the Company anticipates contributing additional discretionary contributions to bring the total contributions to qualified pension plans to approximately \$50 million. Additionally, \$7.1 million of scheduled retiree health care and life insurance benefit plan payments are included in other long-term liabilities. Due to the high degree of uncertainty regarding the potential future cash outflows associated with these plans, the Company is unable to provide a reasonably reliable estimate of the amounts and periods in which any additional liabilities might be paid.

## Legal Proceedings

See **Note 12 – Commitments and Contingencies** in the Notes to Consolidated Financial Statements for disclosure related to certain legal and environmental proceedings.

## Environmental Regulation

In its Marine Engine segment, Brunswick continues to develop engine technologies to reduce engine emissions to comply with current and future emissions requirements. The costs associated with these activities may have an adverse effect on Marine Engine segment operating margins and may affect short-term operating results. The State of California adopted regulations that required catalyst exhaust monitoring and treatment systems on sterndrive and inboard engines that became effective on January 1, 2008. The EPA adopted similar environmental regulations governing engine sales, effective January 1, 2010. Other environmental regulatory bodies in the United States and other countries may also impose higher emissions standards than are currently in effect for those regions. The Company complies with current regulations regarding emissions and expects to comply fully with any new regulations, but compliance will increase the cost of these products for the Company and the industry. The Boat segment continues to pursue fiberglass boat manufacturing technologies and techniques to reduce air emissions at its boat manufacturing facilities.

The Company does not believe that compliance with federal, state and local environmental laws will have a material adverse effect on Brunswick's competitive position.

### ***Critical Accounting Policies***

The preparation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States requires management to make certain estimates and assumptions that affect the amount of reported assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and revenues and expenses during the periods reported. Actual results may differ from those estimates. If current estimates for the cost of resolving any specific matters are later determined to be inadequate, results of operations could be adversely affected in the period in which additional provisions are required. The Company records a reserve when it is probable that a loss has been incurred and the loss can be reasonably estimated. The Company establishes its reserves based on its best estimate within a range of losses. If the Company is unable to identify the best estimate, the Company records the minimum amount in the range. The Company has discussed the development and selection of the critical accounting policies with the Audit Committee of the Board of Directors and believes the following are the most critical accounting policies that could have an effect on Brunswick's reported results.

*Revenue Recognition and Sales Incentives.* Brunswick's revenue is derived primarily from the sale of boats, marine engines, marine parts and accessories, fitness equipment, bowling retail activities, bowling products and billiards tables. Revenue is recognized in accordance with the terms of the sale, primarily upon shipment to customers, once the sales price is fixed or determinable and collectability is reasonably assured. Brunswick offers discounts and sales incentives that include retail promotions, rebates and manufacturer coupons that are recorded as reductions of revenues in Net sales in the Consolidated Statements of Operations. The estimated liability and reduction in revenues for sales incentives is recorded at the later of when the program has been communicated to the customer or at the time of sale. Revenues from freight are included as a part of Net sales in the Consolidated Statements of Operations, whereas shipping, freight and handling costs are included in Cost of sales.

*Allowances for Doubtful Accounts.* The Company records an allowance for uncollectible trade receivables based upon currently known bad debt risks and provides reserves based on loss history, customer payment practices and economic conditions. Actual collection experience may differ from the current estimate of reserves. The Company also provides a reserve based on historical, current and estimated future purchasing levels in connection with its long-term notes receivable for Brunswick's supply agreements. These assumptions are re-evaluated considering the customer's financial position and product purchase volumes. Changes to the allowance for doubtful accounts may be required if a future event or other circumstance results in a change in the estimate of the ultimate collectability of a specific account or note.

*Reserve for Excess and Obsolete Inventories.* The Company records a reserve for excess and obsolete inventories in order to ensure inventories are carried at the lower of cost or fair market value. Fair market value can be affected by assumptions about market demand and conditions, historical usage rates, model changes and new product introductions. If model changes or new product introductions create more or less than favorable market conditions, the reserve for excess and obsolete inventories may need to be adjusted.

*Warranty Reserves.* The Company records a liability for standard product warranties at the time revenue is recognized. The liability is recorded using historical warranty experience to estimate projected claim rates and expected costs per claim. If necessary, the Company adjusts its liability for specific warranty matters when they become known and are reasonably estimable. The Company's warranty reserves are affected by product failure rates and material usage and labor costs incurred in correcting a product failure. If these estimated costs differ from actual product failure rates and actual material usage and labor costs, a revision to the warranty reserve would be required.

*Restructuring and Exit Activities.* From time to time, the Company engages in actions associated with cost reduction initiatives. The Company's restructuring actions require significant estimates including: (a) expenses for severance and other employee separation costs; (b) remaining lease obligations, including sublease income; and (c) other exit costs. The Company has accrued amounts that it believes are its best estimates of the obligations it expects to incur in connection with these actions, but these estimates are subject to change due to market conditions and final negotiations. Should the actual amounts differ from the originally estimated amounts, the Company's earnings could be affected.

The Company recognized \$25.8 million, \$21.3 million and \$54.2 million in restructuring, exit and impairment charges in 2012, 2011 and 2010, respectively, which are discussed in more detail in **Note 3 – Restructuring Activities** in the Notes to Consolidated Financial Statements.

*Goodwill and Indefinite-lived Intangible Assets.* Goodwill and other intangible assets primarily result from business acquisitions. The excess of cost over net assets of businesses acquired is recorded as goodwill. The Company reviews these assets

for impairment at least annually and whenever events or changes in circumstances indicate that the carrying value may not be recoverable. The reporting units with goodwill balances are the Company's Fitness and Marine Engine segments.

During 2011, the Company early adopted an amendment to the Intangibles - Goodwill and Other topic of the Accounting Standards Codification (ASC). The Company determined through its qualitative assessment during 2012 and 2011 that it is not "more likely than not" that the fair values of its reporting units are less than their carrying values. As a result, the Company was not required to perform the two-step impairment test described below.

For 2010, the impairment test for goodwill was a two-step process. The first step compares the fair value of a reporting unit with its carrying amount. If the fair value of a reporting unit exceeds its carrying amount, goodwill of the reporting unit is not considered impaired. If the carrying amount of the reporting unit exceeds its fair value, the second step is performed to measure the amount of the impairment loss, if any. In this second step, the implied fair value of the reporting unit's goodwill is compared with the carrying amount of the goodwill. If the carrying amount of the reporting unit's goodwill exceeds the implied fair value of that goodwill, an impairment loss is recognized in an amount equal to the lesser of the excess or the carrying amount of the goodwill.

The Company calculates the fair value of its reporting units considering both the income approach and the guideline public company method. The income approach calculates the fair value of the reporting unit using a discounted cash flow approach utilizing a Gordon Growth model. Internally forecasted future cash flows, which the Company believes reasonably approximate market participant assumptions, are discounted using a weighted average cost of capital (Discount Rate) developed for each reporting unit. The Discount Rate is developed using market observable inputs, as well as considering whether or not there is a measure of risk related to the specific reporting unit's forecasted performance. Fair value under the guideline public company method is determined by applying market multiples for that reporting unit's comparable public companies to the unit's financial results. The key uncertainties in these calculations are the assumptions used in a reporting unit's forecasted future performance, including revenue growth and operating margins, as well as the perceived risk associated with those forecasts, and selecting representative market multiples.

The Company's primary intangible assets are customer relationships and trade names acquired in business combinations. The costs of amortizable intangible assets are amortized over their expected useful lives, typically between three and fifteen years, to their estimated residual values using the straight-line method. Intangible assets that are subject to amortization are evaluated for impairment using a process similar to that used to evaluate long-lived assets described below. Intangible assets not subject to amortization are assessed for impairment at least annually and whenever events or changes in circumstances indicate that the carrying value may not be recoverable. The impairment test for indefinite-lived intangible assets consists of a comparison of the fair value of the intangible asset with its carrying amount. An impairment loss is recognized for the amount by which the carrying value exceeds the fair value of the asset. The fair value of trade names is measured using a relief-from-royalty approach, which assumes the value of the trade name is the discounted cash flows of the amount that would be paid to third parties had the Company not owned the trade name and instead licensed the trade name from another company. Higher royalty rates are assigned to premium brands within the marketplace based on name recognition and profitability, while other brands receive lower royalty rates. The basis for future cash flow projections is internal revenue forecasts by brand, which the Company believes represent reasonable market participant assumptions, to which the selected royalty rate is applied. These future cash flows are discounted using the applicable Discount Rate, which considers the annual goodwill impairment testing process noted above, as well as any potential risk premium to reflect the inherent risk of holding a standalone intangible asset. The key uncertainties in this calculation are the selection of an appropriate royalty rate and assumptions used in developing internal revenue growth forecasts, as well as the perceived risk associated with those forecasts in developing the Discount Rate.

The Company recorded \$0.8 million of indefinite-lived intangible asset impairments during the annual impairment testing in 2012, but did not record any indefinite-lived intangible asset impairments during the annual impairment testing in 2011 and 2010. The Company recorded \$0.7 million of indefinite-lived intangible asset impairment charges during 2012 for trade names connected with brands experiencing continued weakness in the fiberglass sterndrive boat market segments as well as the refinement of its North American boat product portfolio. In connection with the divestiture of its Triton fiberglass boat brand in 2010, the Company recorded \$1.1 million of trade name impairment charges. Refer to **Note 3 – Restructuring Activities** for further discussion.

*Long-Lived Assets.* The Company continually evaluates whether events and circumstances have occurred that indicate the remaining estimated useful lives of its definite-lived intangible assets, excluding goodwill and indefinite-lived trade names, and other long-lived assets may warrant revision or that the remaining balance of such assets may not be recoverable. Once an impairment indicator is identified, the Company tests for recoverability of the related asset group using an estimate of undiscounted cash flows over the remaining asset group's life. If an asset group's carrying value is not recoverable, the Company records an impairment loss based on the excess of the carrying value of the asset group over the long-lived asset group's fair value. Fair value is determined using observable inputs, including the use of appraisals from independent third parties, when available, and, when

observable inputs are not available, based on the Company's assumptions of the data that market participants would use in pricing the asset or liability, based on the best information available in the circumstances. Specifically, the Company uses discounted cash flows to determine the fair value of the asset when observable inputs are unavailable. The Company tested its long-lived asset balances for impairment as indicators presented themselves during 2012, 2011 or 2010, resulting in impairment charges of \$12.2 million, \$4.0 million and \$17.6 million, respectively, which are recognized in Restructuring, exit and impairment charges and Selling, general and administrative expense in the Consolidated Statements of Operations.

*Litigation.* In the normal course of business, the Company is subject to claims and litigation, including obligations assumed or retained as part of acquisitions and divestitures. The Company accrues for litigation exposure based upon its assessment, made in consultation with counsel, of the likely range of exposure stemming from the claim. In light of existing reserves, the Company's litigation claims, when finally resolved, will not, in the opinion of management, have a material adverse effect on the Company's consolidated financial position.

*Environmental.* The Company accrues for environmental remediation-related activities for which commitments or clean-up plans have been developed and for which costs can be reasonably estimated. Accrued amounts are generally determined in coordination with third-party experts on an undiscounted basis and do not consider recoveries from third parties until such recoveries are realized. In light of existing reserves, the Company's environmental claims, when finally resolved, will not, in the opinion of management, have a material adverse effect on the Company's consolidated financial position or results of operations.

*Self-Insurance Reserves.* The Company records a liability for self-insurance obligations, which include employee-related health care benefits and claims for workers' compensation, product liability, general liability and auto liability. In estimating the obligations associated with self-insurance reserves, the Company primarily uses loss development factors based on historical claim experience, which incorporate anticipated exposure for losses incurred, but not yet reported. These loss development factors are used to estimate ultimate losses on incurred claims. Actual costs associated with a specific claim can vary from an earlier estimate. If the facts were to change, the liability recorded for expected costs associated with a specific claim may need to be revised.

*Postretirement Benefit Reserves.* Postretirement costs and obligations are actuarially determined and are affected by assumptions, including the discount rate, the estimated future return on plan assets, the increase in costs of health care benefits and other factors. The Company evaluates assumptions used on a periodic basis and makes adjustments to these liabilities as necessary.

*Income Taxes.* Deferred taxes are recognized for the future tax effects of temporary differences between financial and income tax reporting using tax rates in effect for the years in which the differences are expected to reverse. The Company evaluates the realizability of net deferred tax assets and, as necessary, records valuation allowances against them. The Company estimates its tax obligations based on historical experience and current tax laws and litigation. The judgments made at any point in time may change based on the outcome of tax audits and settlements of tax litigation, as well as changes due to new tax laws and regulations and the Company's application of those laws and regulations. These factors may cause the Company's tax rate and deferred tax balances to increase or decrease.

#### ***Recent Accounting Pronouncements***

The Company evaluates the pronouncements of various authoritative accounting organizations, primarily the Financial Accounting Standards Board (FASB), the Securities and Exchange Commission (SEC), and the Emerging Issues Task Force (EITF), to determine the impact of new pronouncements on GAAP and the impact on the Company. The following are recent accounting pronouncements that have been adopted during 2012 or have not yet been adopted:

Fair Value Measurements: In May 2011, the FASB amended the Accounting Standards Codification (ASC) to develop common requirements for measuring fair value and for disclosing information about fair value measurements in accordance with GAAP and International Financial Reporting Standards. The amendment is effective for the first interim or annual period beginning on or after December 15, 2011. The adoption of this amendment on January 1, 2012 did not have a material impact on the Company's consolidated results of operations and financial condition.

Comprehensive Income: In June 2011, the FASB amended the ASC to increase the prominence of the items reported in other comprehensive income. Specifically, the amendment to the ASC eliminates the option to present the components of other comprehensive income as part of the Consolidated Statements of Shareholders' Equity. The amendment must be applied retrospectively and is effective for fiscal years and the interim periods within those years, beginning after December 15, 2011. The Company disclosed comprehensive income on the Consolidated Statements of Comprehensive Income as a result of adopting this amendment.

In February 2013, the FASB amended the ASC to require entities to provide information about amounts reclassified out of other comprehensive income by component. The Company is required to present, either on the face of the financial statements or in the notes, the amounts reclassified from other comprehensive income to the respective line items in the Consolidated Statements of Operations. This amendment is effective for interim and annual periods beginning after December 15, 2012.

**Intangibles – Goodwill and Other:** In September 2011, the FASB amended the ASC to simplify how entities test goodwill for impairment. The amendment to the ASC permits entities to first assess qualitative factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount as a basis for determining whether it is necessary to perform the two-step goodwill impairment test. The amendment is effective for annual and interim goodwill impairment tests performed for fiscal years beginning after December 15, 2011, with early adoption permitted. The Company elected to early adopt the ASC amendment in 2011 and was not required to perform the two-step goodwill impairment test.

In July 2012, the FASB amended the ASC to simplify how entities test indefinite-lived intangible assets for impairment. The amendment to the ASC permits entities to first assess qualitative factors to determine whether it is more likely than not that the indefinite-lived intangible asset is impaired. If based on this assessment, the Company concludes that it is not more likely than not that the indefinite-lived intangible asset is impaired, then performing the quantitative impairment test is unnecessary. The amendment is effective for annual and interim indefinite-lived intangible assets impairment tests performed for fiscal years beginning after September 15, 2012, with early adoption permitted. The Company will adopt this amendment in 2013 and does not expect a material impact on the Company's consolidated results of operations and financial condition.

**Offsetting Assets and Liabilities:** In January 2013, the FASB amended the ASC to provide additional guidance on the scope of disclosures about offsetting assets and liabilities. The additional guidance provided that only recognized derivatives, repurchase agreements and reverse repurchase agreements, and securities borrowing and lending transactions would be subject to disclosure requirements. This amendment is effective for interim and annual periods beginning on or after January 1, 2013 and retrospective application is required. This guidance concerns disclosure only and will not have an impact on the Company's consolidated results of operations and financial condition.

### ***Forward-Looking Statements***

Certain statements in this Annual Report on Form 10-K (Annual Report) are forward-looking as defined in the Private Securities Litigation Reform Act of 1995. Forward-looking statements in this Annual Report may include words such as “expect,” “anticipate,” “believe,” “may,” “should,” “could” or “estimate.” These statements involve certain risks and uncertainties that may cause actual results to differ materially from expectations as of the date of this filing. These risks include, but are not limited to, those set forth under Item 1A of this Annual Report.

Placing undue reliance on the Company's forward-looking statements should be avoided, as the forward-looking statements represent the Company's views only as of the date this Annual Report is filed. The Company undertakes no obligation to update publicly or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

## Item 7A. Quantitative and Qualitative Disclosures About Market Risk

The Company is exposed to market risk from changes in foreign currency exchange rates, commodity prices and interest rates. The Company enters into various hedging transactions to mitigate these risks in accordance with guidelines established by the Company's management. The Company does not use financial instruments for trading or speculative purposes.

The Company uses foreign currency forward and option contracts to manage foreign exchange rate exposure related to anticipated transactions, and assets and liabilities that are subject to risk from foreign currency rate changes. The Company's principal currency exposures relate to the Euro, Japanese yen, Canadian dollar, Mexican peso, Australian dollar, British pound, Swedish krona, Norwegian krone and New Zealand dollar. The Company hedges anticipated transactions with financial instruments whose maturity date, along with the realized gain or loss, occurs on or near the execution of the anticipated transaction. The Company manages foreign currency exposure of assets or liabilities through the use of derivative financial instruments such that the gain or loss on the derivative financial instrument offsets the loss or gain recognized on the asset or liability, respectively.

Raw materials used by the Company are exposed to the effect of changing commodity prices. Accordingly, the Company uses commodity swap agreements, futures contracts and supplier agreements to manage fluctuations in prices of anticipated purchases of certain raw materials, including aluminum, copper and natural gas.

The Company enters into forward starting interest rate swaps to hedge the interest rate risk associated with the future issuance of long-term debt. Forward starting interest rate swaps outstanding at December 31, 2012 had notional contract values of \$100.0 million.

The following analyses provide quantitative information regarding the Company's exposure to foreign currency exchange rate risk, commodity price risk and interest rate risk as it relates to its derivative financial instruments. The Company uses a model to evaluate the sensitivity of the fair value of financial instruments with exposure to market risk that assumes instantaneous, parallel shifts in exchange rates and commodity prices. For options and instruments with nonlinear returns, models appropriate to the instrument are utilized to determine the impact of market shifts. There are certain shortcomings inherent in the sensitivity analyses presented, primarily due to the assumption that exchange rates change in a parallel fashion.

The amounts shown below represent the estimated reduction in fair market value that the Company would incur on its derivative financial instruments from a 10 percent adverse change in quoted foreign currency rates, commodity prices and interest rates.

(in millions)	2012	2011
<b>Risk Category</b>		
Foreign exchange	\$ 18.1	\$ 19.4
Commodity prices	\$ 2.3	\$ 2.1
Interest rates	\$ 1.9	\$ 1.1

## Item 8. Financial Statements and Supplementary Data

See Index to Financial Statements and Financial Statement Schedule on page 49.

## Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

## Item 9A. Controls and Procedures

### Conclusion Regarding the Effectiveness of Disclosure Controls and Procedures

Under the supervision and with the participation of the Company's management, including the Chief Executive Officer and the Chief Financial Officer of the Company (its principal executive officer and principal financial officer, respectively), the Company has evaluated its disclosure controls and procedures (as defined in Securities Exchange Act Rules 13a -15(e) and 15d -15(e)) as of the end of the period covered by this Annual Report. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that the Company's disclosure controls and procedures are effective.

**Management's Report on Internal Control Over Financial Reporting**

Pursuant to Section 404 of the Sarbanes-Oxley Act of 2002, the Company included a report of management's assessment of the effectiveness of its internal controls as part of this Annual Report for the fiscal year ended December 31, 2012. Management's report is included in the Company's 2012 Financial Statements under the captions entitled "Report of Management on Internal Control Over Financial Reporting" and is incorporated herein by reference.

**Changes in Internal Control Over Financial Reporting**

There have been no changes in the Company's internal control over financial reporting during the quarter ended December 31, 2012, that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

**Item 9B. Other Information**

None.



## PART III

### **Item 10. Directors, Executive Officers and Corporate Governance**

Information pursuant to this Item with respect to the Directors of the Company is incorporated by reference from the discussion under the headings Proposal No. 1: Election of Directors and Corporate Governance in the Company's proxy statement for the 2013 Annual Meeting of Stockholders (Proxy Statement). Information pursuant to this Item with respect to the Company's Audit Committee and the Company's code of ethics is incorporated by reference from the discussion under the heading Corporate Governance in the Proxy Statement. Information pursuant to this Item with respect to compliance with Section 16(a) of the Securities Exchange Act of 1934 is incorporated by reference from the discussion under the heading Section 16(a) Beneficial Ownership Reporting Requirements in the Proxy Statement.

The information required by Item 401 of Regulation S-K regarding executive officers is included under "Executive Officers of the Registrant" following Item 4 in Part I of this Annual Report.

### **Item 11. Executive Compensation**

Information pursuant to this Item with respect to compensation paid to Directors of the Company is incorporated by reference from the discussion under the heading Director Compensation in the Proxy Statement. Information pursuant to this Item with respect to executive compensation is incorporated by reference from the discussion under the heading Executive Compensation in the Proxy Statement.

### **Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

Information pursuant to this Item with respect to the securities of the Company owned by the Directors and certain officers of the Company, by the Directors and officers of the Company as a group and by the persons known to the Company to own beneficially more than 5 percent of the outstanding voting securities of the Company is incorporated by reference from the discussion under the heading Stock Held by Directors, Executive Officers and Principal Shareholders in the Proxy Statement. Information pursuant to this Item with respect to securities authorized for issuance under the Company's equity compensation plans is hereby incorporated by reference from the discussion under the heading Equity Compensation Plan Information in the Proxy Statement.

### **Item 13. Certain Relationships and Related Transactions, and Director Independence**

Information pursuant to this Item with respect to certain relationships and related transactions is incorporated from the discussion under the heading Corporate Governance in the Proxy Statement.

### **Item 14. Principal Accounting Fees and Services**

Information pursuant to this Item with respect to fees for professional services rendered by the Company's independent registered public accounting firm and the Audit Committee's policy on pre-approval of audit and permissible non-audit services of the Company's independent registered public accounting firm is incorporated by reference from the discussion in the Proxy Statement under the headings Ratification of Independent Registered Public Accounting Firm-Fees Incurred for Services of Ernst & Young and Ratification of Independent Registered Public Accounting Firm-Approval of Services Provided by Independent Registered Public Accounting Firm.

## PART IV

### Item 15. Exhibits and Financial Statement Schedules

The financial statements and schedule filed as part of this Annual Report are listed in the accompanying Index to Financial Statements and Financial Statement Schedule on page 49. The exhibits filed as a part of this Annual Report are listed in the accompanying Exhibit Index on page 108.

## Index to Financial Statements and Financial Statement Schedule

### Brunswick Corporation

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<a href="#"><u>Report of Independent Registered Public Accounting Firm</u></a>	<a href="#"><u>52</u></a>
<a href="#"><u>Consolidated Statements of Operations for the Years Ended December 31, 2012, 2011 and 2010</u></a>	<a href="#"><u>53</u></a>
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**BRUNSWICK CORPORATION**

**REPORT OF MANAGEMENT ON INTERNAL CONTROL OVER FINANCIAL REPORTING**

The Company's management is responsible for the preparation, integrity and objectivity of the financial statements and other financial information presented in this Annual Report. The financial statements have been prepared in conformity with accounting principles generally accepted in the United States and reflect the effects of certain estimates and judgments made by management.

The Company's management is also responsible for establishing and maintaining adequate internal control over financial reporting, as defined in Securities Exchange Act Rule 13a-15(f). Under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and the Chief Financial Officer, the Company conducted an evaluation of the effectiveness of its internal control over financial reporting based on the framework in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission.

Based on the Company's evaluation under the framework in Internal Control - Integrated Framework, management concluded that internal control over financial reporting was effective as of December 31, 2012. The effectiveness of internal control over financial reporting as of December 31, 2012 has been audited by Ernst & Young LLP, an independent registered public accounting firm, as stated in their attestation report, which is included herein.

Brunswick Corporation  
Lake Forest, Illinois  
February 21, 2013

/s/ DUSTAN E. McCOY  
Dustan E. McCoy  
Chairman and Chief Executive Officer

/s/ PETER B. HAMILTON  
Peter B. Hamilton  
Senior Vice President and Chief Financial Officer

**BRUNSWICK CORPORATION**

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM ON INTERNAL CONTROL OVER FINANCIAL REPORTING**

Board of Directors and Shareholders  
Brunswick Corporation

We have audited Brunswick Corporation's internal control over financial reporting as of December 31, 2012, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria). Brunswick Corporation's management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Report of Management on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Brunswick Corporation maintained, in all material respects, effective internal control over financial reporting as of December 31, 2012, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Brunswick Corporation as of December 31, 2012 and 2011, and the related consolidated statements of operations, comprehensive income, shareholders' equity and cash flows for each of the three years in the period ended December 31, 2012 of Brunswick Corporation and our report dated February 21, 2013 expressed an unqualified opinion thereon.

/s/ ERNST & YOUNG LLP

Chicago, Illinois  
February 21, 2013

**BRUNSWICK CORPORATION**

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

Board of Directors and Shareholders  
Brunswick Corporation

We have audited the accompanying consolidated balance sheets of Brunswick Corporation as of December 31, 2012 and 2011, and the related consolidated statements of operations and comprehensive income, shareholders' equity, and cash flows for each of the three years in the period ended December 31, 2012. Our audits also included the financial statement schedule listed in the Index at Item 15. These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Brunswick Corporation at December 31, 2012 and 2011, and the consolidated results of its operations and its cash flows for each of the three years in the period ended December 31, 2012, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Brunswick Corporation's internal control over financial reporting as of December 31, 2012, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 21, 2013 expressed an unqualified opinion thereon.

/s/ ERNST & YOUNG LLP

Chicago, Illinois  
February 21, 2013

**BRUNSWICK CORPORATION**  
**Consolidated Statements of Operations**

(in millions, except per share data)	For the Years Ended December 31		
	2012	2011	2010
<b>Net sales</b>	\$ 3,717.6	\$ 3,670.0	\$ 3,338.0
Cost of sales	2,773.6	2,792.6	2,600.8
Selling, general and administrative expense	548.8	546.5	529.8
Research and development expense	105.3	95.9	90.3
Restructuring, exit and impairment charges	25.8	21.3	54.2
<b>Operating earnings</b>	<b>264.1</b>	213.7	62.9
Equity loss	(3.8)	(4.7)	(3.0)
Other income (expense), net	2.2	(0.6)	(1.5)
<b>Earnings before interest, loss on early extinguishment of debt and income taxes</b>	<b>262.5</b>	208.4	58.4
Interest expense	(68.1)	(81.8)	(94.4)
Interest income	2.9	3.9	3.6
Loss on early extinguishment of debt	(16.3)	(19.8)	(5.7)
<b>Earnings (loss) before income taxes</b>	<b>181.0</b>	110.7	(38.1)
Income tax provision	33.6	20.1	25.9
<b>Net earnings (loss) from continuing operations</b>	<b>147.4</b>	90.6	(64.0)
<b>Discontinued operations:</b>			
Loss from discontinued operations, net of tax	(44.2)	(18.7)	(46.6)
Impairment charges on assets held for sale, net of tax	(53.2)	—	—
<b>Net loss from discontinued operations, net of tax</b>	<b>(97.4)</b>	(18.7)	(46.6)
<b>Net earnings (loss)</b>	<b>\$ 50.0</b>	\$ 71.9	\$ (110.6)
<b>Earnings (loss) per common share:</b>			
Basic			
Earnings (loss) from continuing operations	\$ 1.64	\$ 1.02	\$ (0.72)
Loss from discontinued operations	(1.08)	(0.21)	(0.53)
<b>Net earnings (loss)</b>	<b>\$ 0.56</b>	\$ 0.81	\$ (1.25)
Diluted			
Earnings (loss) from continuing operations	\$ 1.59	\$ 0.98	\$ (0.72)
Loss from discontinued operations	(1.05)	(0.20)	(0.53)
<b>Net earnings (loss)</b>	<b>\$ 0.54</b>	\$ 0.78	\$ (1.25)
<b>Weighted average shares used for computation of:</b>			
Basic earnings (loss) per common share	89.8	89.3	88.7
Diluted earnings (loss) per common share	92.4	92.2	88.7
<b>Cash dividends declared per common share</b>	<b>\$ 0.05</b>	\$ 0.05	\$ 0.05

The Notes to Consolidated Financial Statements are an integral part of these consolidated statements.

**BRUNSWICK CORPORATION**  
**Consolidated Statements of Comprehensive Income**

(in millions)	For the Years Ended December 31		
	2012	2011	2010
<b>Net earnings (loss)</b>	<b>\$ 50.0</b>	<b>\$ 71.9</b>	<b>\$ (110.6)</b>
Other comprehensive income, net of tax:			
Foreign currency translation:			
Foreign currency translation adjustments arising during period	6.4	(4.2)	(7.2)
Less: reclassification of foreign currency translation included in Net earnings (loss)	—	(16.2)	(0.1)
Net foreign currency translation <sup>(A)</sup>	6.4	(20.4)	(7.3)
Defined benefit plans:			
Prior service credits arising during period	0.2	6.1	0.7
Net actuarial losses arising during period	(30.0)	(122.7)	(43.2)
Less: amortization of prior service credits included in Net earnings (loss)	(7.5)	(5.9)	(4.7)
Less: amortization of net actuarial losses included in Net earnings (loss)	22.9	22.4	22.2
Net defined benefit plans <sup>(B)</sup>	(14.4)	(100.1)	(25.0)
Investments:			
Unrealized holding gains (losses) arising during period	0.1	(1.0)	(1.9)
Less: reclassification adjustment included in Net earnings (loss)	—	0.2	—
Net unrealized investment gains (losses) <sup>(A)</sup>	0.1	(0.8)	(1.9)
Derivatives:			
Losses on derivatives arising during period	(10.0)	(9.8)	(1.7)
Less: reclassification adjustment included in Net earnings (loss)	3.6	5.8	(4.8)
Net unrealized losses on derivatives <sup>(A)</sup>	(6.4)	(4.0)	(6.5)
<b>Other comprehensive loss</b>	<b>(14.3)</b>	<b>(125.3)</b>	<b>(40.7)</b>
<b>Comprehensive income (loss)</b>	<b>\$ 35.7</b>	<b>\$ (53.4)</b>	<b>\$ (151.3)</b>

(A) The tax effect for all periods presented was \$0.0 million as a result of corresponding tax valuation allowance adjustments.

(B) The tax effect for the years ended December 31, 2012, 2011 and 2010 was to increase Other comprehensive loss by \$0.9 million, \$0.3 million and \$0.9 million, respectively, primarily related to certain foreign defined benefit plans as all other defined benefit plans included corresponding tax valuation allowance adjustments.

The Notes to Consolidated Financial Statements are an integral part of these consolidated statements.



**BRUNSWICK CORPORATION**  
**Consolidated Balance Sheets**

(in millions)	As of December 31	
	2012	2011
<b>Assets</b>		
<b>Current assets</b>		
Cash and cash equivalents, at cost, which approximates market	\$ 284.3	\$ 338.2
Short-term investments in marketable securities	92.3	76.7
Total cash, cash equivalents and short-term investments in marketable securities	376.6	414.9
Restricted cash	13.0	20.0
Accounts and notes receivable, less allowances of \$27.1 and \$31.0	349.2	329.6
Inventories		
Finished goods	363.3	292.3
Work-in-process	142.4	140.3
Raw materials	70.1	68.9
Net inventories	575.8	501.5
Deferred income taxes	18.8	15.0
Prepaid expenses and other	26.7	27.2
Current assets held for sale	—	48.1
<b>Current assets</b>	<b>1,360.1</b>	<b>1,356.3</b>
<b>Property</b>		
Land	80.6	82.7
Buildings and improvements	564.3	592.4
Equipment	997.4	1,041.7
Total land, buildings and improvements and equipment	1,642.3	1,716.8
Accumulated depreciation	(1,131.4)	(1,211.0)
Net land, buildings and improvements and equipment	510.9	505.8
Unamortized product tooling costs	70.5	60.1
<b>Net property</b>	<b>581.4</b>	<b>565.9</b>
<b>Other assets</b>		
Goodwill	291.7	290.3
Other intangibles, net	38.1	43.5
Long-term investments in marketable securities	52.1	92.9
Equity investments	42.4	47.7
Other long-term assets	58.4	72.3
Long-term assets held for sale	—	25.3
<b>Other assets</b>	<b>482.7</b>	<b>572.0</b>
<b>Total assets</b>	<b>\$ 2,424.2</b>	<b>\$ 2,494.2</b>

The Notes to Consolidated Financial Statements are an integral part of these consolidated statements.

**BRUNSWICK CORPORATION**  
**Consolidated Balance Sheets**

(in millions)	As of December 31	
	2012	2011
<b>Liabilities and shareholders' equity</b>		
<b>Current liabilities</b>		
Short-term debt, including \$6.5 and \$1.5 of current maturities of long-term debt	\$ 8.2	\$ 2.4
Accounts payable	334.4	276.6
Accrued expenses	576.2	607.3
Current liabilities held for sale	18.4	21.8
<b>Current liabilities</b>	<b>937.2</b>	<b>908.1</b>
<b>Long-term liabilities</b>		
Debt	563.6	690.4
Deferred income taxes	92.7	82.0
Postretirement benefits	552.6	592.6
Other	197.5	187.8
Long-term liabilities held for sale	2.9	2.4
<b>Long-term liabilities</b>	<b>1,409.3</b>	<b>1,555.2</b>
<b>Shareholders' equity</b>		
Common stock; authorized: 200,000,000 shares, \$0.75 par value; issued: 102,538,000 shares	76.9	76.9
Additional paid-in capital	440.8	434.6
Retained earnings	503.2	457.7
Treasury stock, at cost: 12,907,000 and 13,434,000 shares	(388.1)	(397.5)
Accumulated other comprehensive income (loss), net of tax:		
Foreign currency translation	18.4	12.0
Defined benefit plans:		
Prior service credits	4.4	11.7
Net actuarial losses	(567.2)	(560.1)
Unrealized investment losses	—	(0.1)
Unrealized losses on derivatives	(10.7)	(4.3)
Total accumulated other comprehensive loss	(555.1)	(540.8)
<b>Shareholders' equity</b>	<b>77.7</b>	<b>30.9</b>
<b>Total liabilities and shareholders' equity</b>	<b>\$ 2,424.2</b>	<b>\$ 2,494.2</b>

The Notes to Consolidated Financial Statements are an integral part of these consolidated statements.

**BRUNSWICK CORPORATION**  
**Consolidated Statements of Cash Flows**

(in millions)	For the Years Ended December 31		
	2012	2011	2010
<b>Cash flows from operating activities</b>			
Net earnings (loss) from continuing operations	\$ 147.4	\$ 90.6	\$ (64.0)
Depreciation and amortization	90.0	99.4	123.9
Pension (funding), net of expense	(44.3)	(47.4)	1.7
(Gains) losses on sale of property, plant and equipment, net	(2.9)	(12.4)	1.3
Other long-lived asset impairment charges	11.3	0.5	19.4
Provision for doubtful accounts	0.9	(3.2)	3.1
Deferred income taxes	8.3	(0.7)	5.6
Equity in losses of unconsolidated affiliates, net of dividends	4.1	5.1	5.4
Loss on early extinguishment of debt	16.3	19.8	5.7
Changes in certain current assets and current liabilities:			
Change in accounts and notes receivable	(19.6)	(2.0)	(4.8)
Change in inventory	(73.1)	(32.1)	(65.3)
Change in prepaid expense and other	1.0	(1.2)	5.9
Change in accounts payable	57.8	0.9	17.8
Change in accrued expenses	(44.8)	(11.0)	14.4
Income taxes	2.4	4.2	112.8
Other, net	28.8	24.7	12.7
<b>Net cash provided by operating activities of continuing operations</b>	<b>183.6</b>	<b>135.2</b>	<b>195.6</b>
<b>Net cash (used for) provided by operating activities of discontinued operations</b>	<b>(22.9)</b>	<b>(46.1)</b>	<b>9.8</b>
<b>Net cash provided by operating activities</b>	<b>160.7</b>	<b>89.1</b>	<b>205.4</b>
<b>Cash flows from investing activities</b>			
Capital expenditures	(115.2)	(87.1)	(53.6)
Purchases of marketable securities	(205.9)	(264.4)	(105.8)
Sales or maturities of marketable securities	227.7	196.9	—
Reduction in (transfer to) restricted cash	7.0	(20.0)	—
Investments	1.7	(0.9)	(7.2)
Proceeds from the sale of property, plant and equipment	18.8	30.5	6.7
Other, net	3.0	13.2	8.3
<b>Net cash used for investing activities of continuing operations</b>	<b>(62.9)</b>	<b>(131.8)</b>	<b>(151.6)</b>
<b>Net cash used for investing activities of discontinued operations</b>	<b>(3.2)</b>	<b>(2.6)</b>	<b>(3.6)</b>
<b>Net cash used for investing activities</b>	<b>(66.1)</b>	<b>(134.4)</b>	<b>(155.2)</b>
<b>Cash flows from financing activities</b>			
Net issuances (payments) of short-term debt	0.8	0.5	(8.6)
Net proceeds from issuance of long-term debt	—	—	30.1
Payments of long-term debt including current maturities	(131.8)	(146.0)	(38.2)
Net premium paid on early extinguishment of debt	(14.7)	(17.3)	(5.6)
Cash dividends paid	(4.5)	(4.5)	(4.4)
Net proceeds from stock compensation activity, including excess tax benefits	1.7	4.0	1.3
Other, net	—	(4.6)	—
<b>Net cash used for financing activities of continuing operations</b>	<b>(148.5)</b>	<b>(167.9)</b>	<b>(25.4)</b>
<b>Net cash used for financing activities of discontinued operations</b>	<b>—</b>	<b>—</b>	<b>—</b>
<b>Net cash used for financing activities</b>	<b>(148.5)</b>	<b>(167.9)</b>	<b>(25.4)</b>
Net increase (decrease) in cash and cash equivalents	(53.9)	(213.2)	24.8
Cash and cash equivalents at beginning of period	338.2	551.4	526.6
<b>Cash and cash equivalents at end of period</b>	<b>\$ 284.3</b>	<b>\$ 338.2</b>	<b>\$ 551.4</b>
<b>Supplemental cash flow disclosures:</b>			
Interest paid	\$ 90.8	\$ 106.7	\$ 102.0
Income taxes paid (received), net	\$ 17.6	\$ 16.6	\$ (92.5)



**BRUNSWICK CORPORATION**  
**Consolidated Statements of Shareholders' Equity**

(in millions, except per share data)	Common Stock	Additional Paid- in Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Income (Loss)	Total
<b>Balance, December 31, 2009</b>	\$ 76.9	\$ 415.1	\$ 505.3	\$ (412.2)	\$ (374.8)	\$ 210.3
Net loss	—	—	(110.6)	—	—	(110.6)
Other comprehensive loss	—	—	—	—	(40.7)	(40.7)
Dividends (\$0.05 per common share)	—	—	(4.4)	—	—	(4.4)
Compensation plans and other	—	9.5	—	6.3	—	15.8
<b>Balance, December 31, 2010</b>	76.9	424.6	390.3	(405.9)	(415.5)	70.4
Net earnings	—	—	71.9	—	—	71.9
Other comprehensive loss	—	—	—	—	(125.3)	(125.3)
Dividends (\$0.05 per common share)	—	—	(4.5)	—	—	(4.5)
Compensation plans and other	—	10.0	—	8.4	—	18.4
<b>Balance, December 31, 2011</b>	76.9	434.6	457.7	(397.5)	(540.8)	30.9
Net earnings	—	—	50.0	—	—	50.0
Other comprehensive loss	—	—	—	—	(14.3)	(14.3)
Dividends (\$0.05 per common share)	—	—	(4.5)	—	—	(4.5)
Compensation plans and other	—	6.2	—	9.4	—	15.6
<b>Balance, December 31, 2012</b>	\$ 76.9	\$ 440.8	\$ 503.2	\$ (388.1)	\$ (555.1)	\$ 77.7

The Notes to Consolidated Financial Statements are an integral part of these consolidated statements.

**BRUNSWICK CORPORATION**  
**Notes to Consolidated Financial Statements**

**Note 1 – Significant Accounting Policies**

*Basis of Presentation.* The consolidated financial statements of Brunswick Corporation (Brunswick or the Company) have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (SEC). Certain previously reported amounts have been reclassified to conform to the current period presentation. As indicated in **Note 2 – Discontinued Operations**, Brunswick's results as discussed in the financial statements reflect continuing operations only, unless otherwise noted.

*Principles of Consolidation.* The consolidated financial statements of Brunswick include the accounts of all consolidated domestic and foreign subsidiaries, after eliminating transactions between the Company and such subsidiaries.

*Use of Estimates.* The preparation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States (GAAP) requires management to make certain estimates. Actual results could differ materially from those estimates. These estimates affect:

- The reported amounts of assets and liabilities at the date of the financial statements;
- The disclosure of contingent assets and liabilities at the date of the financial statements; and
- The reported amounts of revenues and expenses during the reporting periods.

Estimates in these consolidated financial statements include, but are not limited to:

- Allowances for doubtful accounts;
- Inventory valuation reserves;
- Reserves for dealer allowances;
- Reserves related to repurchase and recourse obligations;
- Warranty related reserves;
- Losses on litigation and other contingencies;
- Environmental reserves;
- Insurance reserves;
- Valuation of goodwill and other intangible assets;
- Impairments of long-lived assets;
- Reserves related to restructuring activities;
- Postretirement benefit liabilities;
- Valuation allowances on deferred tax assets; and
- Income tax reserves.

The Company records a reserve when it is probable that a loss has been incurred and the loss can be reasonably estimated. The Company establishes its reserves based on its best estimate within a range of losses. If the Company is unable to identify the best estimate, the Company records the minimum amount in the range.

**BRUNSWICK CORPORATION**  
Notes to Consolidated Financial Statements

*Cash and Cash Equivalents.* The Company considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents. These investments include, but are not limited to, investments in money market funds, bank deposits, federal government and agency debt securities and commercial paper.

*Investments in Marketable Securities.* The Company classifies investments in debt securities that are not considered to be cash equivalents as either Short-term or Long-term investments in marketable securities. See **Note 8 – Investments**, for a description of these securities. Short-term investments in marketable securities have a stated maturity of twelve months or less from the balance sheet date and Long-term investments in marketable securities have a stated maturity of greater than twelve months from the balance sheet date. These securities are considered as available for sale and are reported at fair value with unrealized gains and losses recorded net of tax as a component of Accumulated other comprehensive loss in Unrealized investment losses within Shareholders' equity. Other-than-temporary declines in market value from original cost are charged to Other expense, net, in the period in which the loss occurs. The Company considers both the duration for which a decline in value has occurred and the extent of the decline in its determination of whether a decline in value has been "other than temporary." Realized gains and losses are calculated based on the specific identification method and are included in Other expense, net, in the Consolidated Statement of Operations.

*Restricted Cash.* The Company considers the cash deposited in a trust that is pledged as collateral against certain workers' compensation related obligations to be restricted cash. Refer to **Note 12 – Commitments and Contingencies** for more information.

*Accounts Receivable and Allowance for Doubtful Accounts.* The Company carries its accounts receivable at their face amounts less an allowance for doubtful accounts. On a regular basis, the Company records an allowance for uncollectible receivables based upon known bad debt risks and past loss history, customer payment practices and economic conditions. Actual collection experience may differ from the current estimate of net receivables. A change to the allowance for doubtful accounts may be required if a future event or other change in circumstances results in a change in the estimate of the ultimate collectability of a specific account.

The Company treats the sale of receivables in which the Company retains an interest as a secured obligation. Accordingly, the short-term portion of the receivables sold that are subject to recourse is recorded in Accounts and notes receivable and Accrued expenses in the Consolidated Balance Sheets.

*Inventories.* Inventories are valued at the lower of cost or market, with market based on replacement cost or net realizable value. Approximately 50 percent of the Company's inventories were determined by the first-in, first-out method (FIFO) at December 31, 2012 and December 31, 2011. Remaining inventories valued at the last-in, first-out method (LIFO), which results in a better matching of costs and revenue, were \$122.6 million and \$119.8 million lower than the FIFO cost of inventories at December 31, 2012 and 2011, respectively. Inventory cost includes material, labor and manufacturing overhead. There were no liquidations of LIFO inventory layers in 2012, 2011 or 2010.

*Property.* Property, including major improvements and product tooling costs, is recorded at cost. Product tooling costs principally comprise the cost to acquire and construct various long-lived molds, dies and other tooling owned by the Company and used in its manufacturing processes. Design and prototype development costs associated with product tooling are expensed as incurred. Maintenance and repair costs are also expensed as incurred. Depreciation is recorded over the estimated service lives of the related assets, principally using the straight-line method. Buildings and improvements are depreciated over a useful life of five to forty years. Equipment is depreciated over a useful life of two to twenty years. Product tooling costs are amortized over the shorter of the useful life of the tooling or the anticipated life of the applicable product, for a period not to exceed eight years. Gains and losses recognized on the sale and disposal of property are included in either Selling, general and administrative (SG&A) expenses or Restructuring, exit and impairment charges as appropriate. The amount of gains and losses for the years ended December 31 was as follows:

(in millions)	2012	2011	2010
Gains on the sale of property	\$ 6.2	\$ 18.7	\$ 4.9
Losses on the sale and disposal of property	(1.3)	(2.7)	(9.9)
Net gains (losses) on sale and disposal of property	\$ 4.9	\$ 16.0	\$ (5.0)

*Software Development Costs.* The Company expenses all software development and implementation costs incurred until the Company has determined that the software will result in probable future economic benefit and management has committed to funding the project. Once this is determined, external direct costs of material and services, payroll-related costs of employees working on the project and related interest costs incurred during the application development stage are capitalized. These capitalized

**BRUNSWICK CORPORATION**  
**Notes to Consolidated Financial Statements**

costs are amortized over three to seven years. All other related costs, including training costs and costs to re-engineer business processes are expensed as incurred.

*Goodwill and Other Intangibles.* Goodwill and other intangible assets primarily result from business acquisitions. The excess of cost over net assets of businesses acquired is recorded as goodwill. The Company reviews these assets for impairment at least annually and whenever events or changes in circumstances indicate that the carrying value may not be recoverable. The reporting units with goodwill balances are the Company's Fitness and Marine Engine segments.

During 2011, the Company early adopted an amendment to the Intangibles - Goodwill and Other topic of the Accounting Standards Codification (ASC). The Company determined through its qualitative assessment during 2012 and 2011 that it is not "more likely than not" that the fair values of its reporting units are less than their carrying values. As a result, the Company was not required to perform the two-step impairment test described below.

For 2010, the impairment test for goodwill was a two-step process. The first step compares the fair value of a reporting unit with its carrying amount. If the fair value of a reporting unit exceeds its carrying amount, goodwill of the reporting unit is not considered impaired. If the carrying amount of the reporting unit exceeds its fair value, the second step is performed to measure the amount of the impairment loss, if any. In this second step, the implied fair value of the reporting unit's goodwill is compared with the carrying amount of the goodwill. If the carrying amount of the reporting unit's goodwill exceeds the implied fair value of that goodwill, an impairment loss is recognized in an amount equal to the lesser of the excess or the carrying amount of the goodwill.

The Company calculates the fair value of its reporting units considering both the income approach and the guideline public company method. The income approach calculates the fair value of the reporting unit using a discounted cash flow approach utilizing a Gordon Growth model. Internally forecasted future cash flows, which the Company believes reasonably approximate market participant assumptions, are discounted using a weighted average cost of capital (Discount Rate) developed for each reporting unit. The Discount Rate is developed using market observable inputs, as well as considering whether or not there is a measure of risk related to the specific reporting unit's forecasted performance. Fair value under the guideline public company method is determined by applying market multiples for that reporting unit's comparable public companies to the unit's financial results. The key uncertainties in these calculations are the assumptions used in a reporting unit's forecasted future performance, including revenue growth and operating margins, as well as the perceived risk associated with those forecasts, and selecting representative market multiples.

The Company did not record any goodwill impairments in 2012, 2011 or 2010.

The Company's primary intangible assets are customer relationships and trade names acquired in business combinations. The costs of amortizable intangible assets are amortized over their expected useful lives, typically between three and fifteen years, to their estimated residual values using the straight-line method. Intangible assets that are subject to amortization are evaluated for impairment using a process similar to that used to evaluate long-lived assets described below. Intangible assets not subject to amortization are assessed for impairment at least annually and whenever events or changes in circumstances indicate that the carrying value may not be recoverable. The impairment test for indefinite-lived intangible assets consists of a comparison of the fair value of the intangible asset with its carrying amount. An impairment loss is recognized for the amount by which the carrying value exceeds the fair value of the asset. The fair value of trade names is measured using a relief-from-royalty approach, which assumes the value of the trade name is the discounted cash flows of the amount that would be paid to third parties had the Company not owned the trade name and instead licensed the trade name from another company. Higher royalty rates are assigned to premium brands within the marketplace based on name recognition and profitability, while other brands receive lower royalty rates. The basis for future cash flow projections is internal revenue forecasts by brand, which the Company believes represent reasonable market participant assumptions, to which the selected royalty rate is applied. These future cash flows are discounted using the applicable Discount Rate, which considers the annual goodwill impairment testing process noted above, as well as any potential risk premium to reflect the inherent risk of holding a standalone intangible asset. The key uncertainties in this calculation are the selection of an appropriate royalty rate and assumptions used in developing internal revenue growth forecasts, as well as the perceived risk associated with those forecasts in developing the Discount Rate.

The Company recorded \$0.8 million of indefinite-lived intangible asset impairments during the annual impairment testing in 2012, but did not record any indefinite-lived intangible asset impairments during the annual impairment testing in 2011 and 2010. The Company recorded \$0.7 million of indefinite-lived intangible asset impairment charges during 2012 for trade names connected with brands experiencing continued weakness in the fiberglass sterndrive boat market segments as well as the refinement of its North American boat product portfolio. In connection with the divestiture of its Triton fiberglass boat brand in 2010, the Company recorded \$1.1 million of trade name impairment charges. Refer to **Note 3 – Restructuring Activities** for further discussion.



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**Notes to Consolidated Financial Statements**

*Equity Investments.* For investments in which Brunswick owns or controls from 20 percent to 50 percent of the voting shares, which includes all of Brunswick's unconsolidated joint venture investments, the Company uses the equity method of accounting. The Company's share of net earnings or losses from equity method investments is included in the Consolidated Statements of Operations.

The Company also has long-term investments that represent less than 20 percent ownership in certain equity securities that have readily determinable market values. The Company accounts for these investments as available-for-sale equity investments and records them at fair market value with changes reflected in Accumulated other comprehensive loss, a component of Shareholders' equity, on an after-tax basis.

The Company accounts for other investments, over which the Company does not have the ability to exercise significant influence and for which there is not a readily determinable market value, under the cost method of accounting. The Company periodically evaluates the carrying value of its investments, and at December 31, 2012 and 2011, such investments were recorded at the lower of cost or fair value.

*Long-Lived Assets.* The Company continually evaluates whether events and circumstances have occurred that indicate the remaining estimated useful lives of its definite-lived intangible assets--excluding goodwill and indefinite-lived trade names--and other long-lived assets may warrant revision or that the remaining balance of such assets may not be recoverable. Once an impairment indicator is identified, the Company tests for recoverability of the related asset group using an estimate of undiscounted cash flows over the remaining asset group's life. If an asset group's carrying value is not recoverable, the Company records an impairment loss based on the excess of the carrying value of the asset group over the long-lived asset group's fair value. Fair value is determined using observable inputs, including the use of appraisals from independent third parties, when available, and, when observable inputs are not available, based on the Company's assumptions of the data that market participants would use in pricing the asset or liability, based on the best information available in the circumstances. Specifically, the Company uses discounted cash flows to determine the fair value of the asset when observable inputs are unavailable. The Company tested its long-lived asset balances for impairment as indicators presented themselves during 2012, 2011 or 2010, resulting in impairment charges of \$12.2 million, \$4.0 million and \$17.6 million, respectively, which are recognized in Restructuring, exit and impairment charges and Selling, general and administrative expense in the Consolidated Statements of Operations.

*Other Long-Term Assets.* Other long-term assets are primarily long-term notes receivable, which includes leases and other long-term receivables originated by the Company and assigned to third parties. As of December 31, 2012 and 2011, these amounts totaled \$24.1 million and \$33.2 million, respectively. The assignment of these instruments does not meet sale criteria as a result of the Company's contingent obligation to repurchase the receivables in the event of customer non-payment and therefore is treated as a secured obligation. Accordingly, these amounts were recorded in the Consolidated Balance Sheets under Other long-term assets and Long-term liabilities – Other.

Other long-term notes receivable also includes cash advances made to customers, principally boat builders, or their owners, in connection with long-term supply arrangements. These transactions have occurred in the normal course of business and are backed by secured or unsecured notes receivable. The Company applies credits earned by these customers through qualifying purchases to the outstanding note balance in lieu of payment. The Company records credits earned and applied against the note receivable balance as a reduction in the Company's sales revenue as a sales discount. If sufficient product purchases are not made, the outstanding balance remaining under the notes is subject to full collection. Amounts outstanding related to these arrangements as of December 31, 2012 and 2011, totaled \$3.7 million and \$4.1 million, respectively. One boat builder customer and its owner comprised approximately 50 percent and 46 percent of these amounts as of December 31, 2012 and 2011, respectively.

*Revenue Recognition.* Brunswick's revenue is derived primarily from the sale of boats, marine engines, marine parts and accessories, fitness equipment, bowling products, bowling retail activities and billiards tables. Revenue is recognized in accordance with the terms of the sale, primarily upon shipment to customers, once the sales price is fixed or determinable and collectability is reasonably assured. Brunswick offers discounts and sales incentives that include retail promotions, rebates and manufacturer coupons that are recorded as reductions of revenues in Net sales in the Consolidated Statements of Operations. The estimated liability and reduction in revenue for sales incentives is recorded at the later of when the program has been communicated to the customer or at the time of sale. Revenues from freight are included as a part of Net sales in the Consolidated Statements of Operations, whereas shipping, freight and handling costs are included in Cost of sales.

*Advertising Costs.* The Company records advertising and promotion costs in Selling, general and administrative expense in the Consolidated Statements of Operations in the period when the advertising first takes place. Advertising and promotion costs were \$34.5 million, \$35.7 million and \$34.6 million for the years ended December 31, 2012, 2011 and 2010, respectively.

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*Foreign Currency.* The functional currency for the majority of Brunswick's operations is the U.S. dollar. All assets and liabilities of operations with a functional currency other than the U.S. dollar are translated at period end current rates. The resulting translation adjustments are recorded in Accumulated other comprehensive income (loss), net of tax. Revenues and expenses of operations with a functional currency other than the U.S. dollar are translated at the average exchange rates for the period.

*Other Comprehensive Income (Loss).* Accumulated other comprehensive loss includes prior service costs and credits and net actuarial gains and losses for defined benefit plans, currency translation adjustments and unrealized derivative and investment gains and losses, all net of tax. The net effect of these items reduced Shareholders' equity on a cumulative basis by \$555.1 million and \$540.8 million as of December 31, 2012 and 2011, respectively. The change from 2011 to 2012 was primarily due to changes in net actuarial losses related to unfavorable adjustments to defined benefit plan liabilities resulting from a reduction in the discount rate, partially offset by the amortization of net actuarial losses during 2012.

*Stock-Based Compensation.* The Company records amounts for all share-based payments to employees, including grants of stock options and the compensatory elements of employee stock purchase plans over the vesting period in the income statement based upon their fair values at the date of the grant. Share-based employee compensation costs are recognized as a component of Selling, general and administrative expense in the Consolidated Statements of Operations. See **Note 17 – Stock Plans and Management Compensation** for a description of the Company's accounting for stock-based compensation plans.

*Derivatives.* The Company uses derivative financial instruments to manage its risk associated with movements in foreign currency exchange rates, interest rates and commodity prices. These instruments are used in accordance with guidelines established by the Company's management and are not used for trading or speculative purposes. All derivatives are recorded on the Consolidated Balance Sheets at fair value. See **Note 13 – Financial Instruments** for further discussion.

*Recent Accounting Pronouncements.* The Company evaluates the pronouncements of various authoritative accounting organizations, primarily the Financial Accounting Standards Board (FASB), the SEC, and the Emerging Issues Task Force (EITF), to determine the impact of new pronouncements on GAAP and the impact on the Company. The following are recent accounting pronouncements that have been adopted during 2012, or will be adopted in future periods.

Fair Value Measurements: In May 2011, the FASB amended the ASC to develop common requirements for measuring fair value and for disclosing information about fair value measurements in accordance with GAAP and International Financial Reporting Standards. The amendment is effective for the first interim or annual period beginning on or after December 15, 2011. The adoption of this amendment on January 1, 2012 did not have a material impact on the Company's consolidated results of operations and financial condition.

Comprehensive Income: In June 2011, the FASB amended the ASC to increase the prominence of the items reported in other comprehensive income. Specifically, the amendment to the ASC eliminates the option to present the components of other comprehensive income as part of the Consolidated Statements of Shareholders' Equity. The amendment must be applied retrospectively and is effective for fiscal years and the interim periods within those years, beginning after December 15, 2011. The Company disclosed comprehensive income on the Consolidated Statements of Comprehensive Income as a result of adopting this amendment.

In February 2013, the FASB amended the ASC to require entities to provide information about amounts reclassified out of other comprehensive income by component. The Company is required to present, either on the face of the financial statements or in the notes, the amounts reclassified from other comprehensive income to the respective line items in the Consolidated Statements of Operations. This amendment is effective for interim and annual periods beginning after December 15, 2012.

Intangibles – Goodwill and Other: In September 2011, the FASB amended the ASC to simplify how entities test goodwill for impairment. The amendment to the ASC permits entities to first assess qualitative factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount as a basis for determining whether it is necessary to perform the two-step goodwill impairment test. The amendment is effective for annual and interim goodwill impairment tests performed for fiscal years beginning after December 15, 2011, with early adoption permitted. The Company elected to early adopt the ASC amendment in 2011 and was not required to perform the two-step goodwill impairment test.

In July 2012, the FASB amended the ASC to simplify how entities test indefinite-lived intangible assets for impairment. The amendment to the ASC permits entities to first assess qualitative factors to determine whether it is more likely than not that the indefinite-lived intangible asset is impaired. If based on this assessment, the Company concludes that it is not more likely than not that the indefinite-lived intangible asset is impaired, then performing the quantitative impairment test is unnecessary. The amendment is effective for annual and interim indefinite-lived intangible assets impairment tests performed for fiscal years

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beginning after September 15, 2012, with early adoption permitted. The Company will adopt this amendment in 2013 and does not expect a material impact on the Company's consolidated results of operations and financial condition.

**Offsetting Assets and Liabilities:** In January 2013, the FASB amended the ASC to provide additional guidance on the scope of disclosures about offsetting assets and liabilities. The additional guidance provided that only recognized derivatives, repurchase agreements and reverse repurchase agreements, and securities borrowing and lending transactions would be subject to disclosure requirements. This amendment is effective for interim and annual periods beginning on or after January 1, 2013 and retrospective application is required. This guidance concerns disclosure only and will not have an impact on the Company's consolidated results of operations and financial condition.

**Note 2 – Discontinued Operations**

In connection with continued weakness in the luxury sportfishing convertible and motoryacht boat market segments, the Company recorded \$14.5 million of restructuring charges in 2012 associated with its Hatteras and Cabo boat brands primarily related to the determination that the carrying value of their long-lived assets was not expected to be recovered through future cash flows. On December 31, 2012, the Board of Directors authorized the Company to exit its Hatteras and Cabo boat businesses. As a result, these businesses, which were previously reported in the Company's Boat segment, are being reported as discontinued operations and are reported in separate lines in the Consolidated Statements of Operations for all periods presented. The assets and liabilities of these businesses to be sold meet the accounting criteria to be classified as held for sale and have been aggregated and reported on separate lines of the Consolidated Balance Sheets for all periods presented.

Based on the performance of the Hatteras and Cabo boat businesses, the Company has concluded that proceeds from the sale will be less than its book value. These conditions resulted in a non-cash asset impairment charge of \$52.7 million, \$53.2 million after-tax, in the fourth quarter of 2012.

The following table discloses the results of operations of the Hatteras and Cabo businesses reported as discontinued operations for years ended December 31, 2012, 2011 and 2010, respectively:

(in millions)	2012	2011	2010
Net sales	\$ 56.2	\$ 78.0	\$ 65.4
Loss from discontinued operations before income taxes	(96.7)	(21.4)	(46.6)
Income tax provision (benefit)	0.7	(2.7)	—
Net loss from discontinued operations <sup>(A)</sup>	\$ (97.4)	\$ (18.7)	\$ (46.6)

(A) Net loss from discontinued operations includes an asset impairment charge of \$52.7 million, \$53.2 million after-tax, in 2012 and other restructuring and impairment charges, net of tax of \$14.5 million, \$1.4 million and \$8.1 million in 2012, 2011 and 2010, respectively.

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The following table reflects the summary of assets and liabilities held for sale as of December 31, 2012 and December 31, 2011 for the Hatteras and Cabo businesses reported as discontinued operations:

(in millions)	December 31, 2012	December 31, 2011
Accounts and notes receivable, net	\$ —	\$ 16.6
Net inventory	—	31.1
Prepaid expenses and other	—	0.4
Current assets held for sale	—	48.1
Net property	—	19.7
Other intangibles, net	—	5.6
Long-term assets held for sale	—	25.3
<b>Assets held for sale <sup>(A)</sup></b>	<b>\$ —</b>	<b>\$ 73.4</b>
Accounts payable	\$ 3.8	\$ 5.4
Accrued expenses	14.6	16.4
Current liabilities held for sale	18.4	21.8
Other liabilities	2.9	2.4
Long-term liabilities held for sale	2.9	2.4
<b>Liabilities held for sale</b>	<b>\$ 21.3</b>	<b>\$ 24.2</b>

(A) Assets held for sale at December 31, 2012, are shown net of reserves of \$52.7 million.

### Note 3 – Restructuring Activities

In November 2006, Brunswick announced restructuring initiatives designed to improve the Company's cost structure, better utilize overall capacity and improve general operating efficiencies. These initiatives, as well as restructuring activities commenced between 2007 and 2012, reflected the Company's response to a difficult marine market that resulted in the recognition of restructuring, exit and impairment charges in the Consolidated Statements of Operations during 2012, 2011 and 2010.

The costs incurred under these initiatives include:

Restructuring Activities – These amounts mainly relate to:

- Employee termination and other benefits
- Costs to retain and relocate employees
- Consulting costs
- Consolidation of manufacturing footprint

Exit Activities – These amounts mainly relate to:

- Employee termination and other benefits
- Lease exit costs
- Inventory write-downs
- Facility shutdown costs

Asset Disposition Actions – These amounts mainly relate to sales of assets and impairments of:

- Fixed assets
- Tooling
- Patents and proprietary technology
- Dealer networks
- Trade names

Impairments of definite-lived assets are recognized when, as a result of the restructuring activities initiated, the carrying amount of the long-lived asset is not expected to be fully recoverable. The impairments recognized were equal to the difference between the carrying amount of the asset and the estimated fair value of the asset, which was determined using observable inputs,

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including the use of appraisals from independent third parties when available, and, when observable inputs were not available, based on the Company's assumptions of the data that market participants would use in pricing the asset, based on the best information available in the circumstances. Specifically, the Company used discounted cash flows to determine the fair value of the asset when observable inputs were unavailable.

Intangible assets not subject to amortization are assessed for impairment at least annually and whenever events or changes in circumstances, such as announcements of restructuring activities, indicate that the carrying value may not be recoverable. The impairment test for indefinite-lived intangible assets consists of a comparison of the fair value of the intangible asset with its carrying amount. An impairment loss is recognized for the amount by which the carrying value exceeds the fair value of the asset. The fair value of trade names is measured using a relief-from-royalty approach, which assumes the value of the trade name is the discounted cash flows of the amount that would be paid to third parties had the Company not owned the trade name and instead licensed the trade name from another company.

The Company has reported restructuring and exit activities based on the specific driver of the cost and reflected the expense in the accounting period when the cost has been committed or incurred, as appropriate. The Company considers actions related to the divestiture of its Sealine boat business, the divestiture of its Triton fiberglass boat business, the closure of a marine electronics business and the sale of the Valley-Dynamo business to be exit activities. All other actions taken are considered to be restructuring activities.

The following table is a summary of the expense associated with the restructuring, exit and impairment activities for 2012, 2011 and 2010. The 2012 charges consist of expenses related to actions initiated in 2012, 2011, 2010, 2009 and 2008. The 2011 charges consist of expenses related to actions initiated in 2011, 2010, 2009 and 2008. The 2010 charges consist of expenses related to actions initiated in 2010, 2009 and 2008.

(in millions)	2012	2011	2010
Restructuring activities:			
Employee termination and other benefits	\$ 1.6	\$ 5.7	\$ 12.3
Current asset write-downs	1.3	0.1	1.9
Transformation and other costs:			
Consolidation of manufacturing footprint	12.1	13.0	14.9
Retention and relocation costs	0.1	—	0.5
Exit activities:			
Employee termination and other benefits	—	—	0.8
Current asset write-downs	—	—	1.0
Transformation and other costs:			
Consolidation of manufacturing footprint	(0.3)	10.6	3.4
Loss on sale of non-strategic assets	—	—	3.6
Asset disposition actions:			
Trade name impairments	1.5	—	1.1
Definite-lived asset impairments and (gains) on disposal	9.5	(8.1)	14.7
<b>Total restructuring, exit and impairment charges</b>	<b>\$ 25.8</b>	<b>\$ 21.3</b>	<b>\$ 54.2</b>

The Company anticipates it will incur between \$5 million and \$6 million of additional restructuring charges in 2013 primarily related to known restructuring activities initiated during 2012 in the Boat segment. Reductions in demand for the Company's products, further refinement of its product portfolio or further opportunities to consolidate manufacturing facilities and reduce costs, may result in additional restructuring, exit or impairment charges in future periods.

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*Actions Initiated in 2012*

The Company recorded restructuring charges in 2012 relating to actions initiated in connection with the continued weakness in the fiberglass sterndrive boat market segments. As a result, the Company decided to exit Bayliner cruisers in the U.S. and European markets and to further reduce the Company's manufacturing footprint by closing its Knoxville, Tennessee production facility and consolidate its fiberglass cruiser manufacturing into other boat production facilities. Long-lived asset impairment charges were also recorded for certain European and Asia-Pacific boat brands as a result of weak powerboat demand in these regions.

The restructuring, exit and impairment charges recorded in 2012, related to actions initiated in 2012, by reportable segment, are summarized below:

(in millions)	2012
Marine Engine	\$ 0.4
Boat	22.8
Fitness	0.1
Total	<u>\$ 23.3</u>

The following is a summary of the charges by category associated with the Company's 2012 restructuring initiatives:

(in millions)	2012
Restructuring activities:	
Employee termination and other benefits	\$ 2.0
Current asset write-downs	1.3
Transformation and other costs:	
Consolidation of manufacturing footprint	7.1
Retention and relocation costs	0.1
Asset disposition actions:	
Trade name impairments	1.5
Definite-lived asset impairments	11.3
Total restructuring, exit and impairment charges	<u>\$ 23.3</u>

The restructuring charges recorded in 2012 related to actions initiated in 2012, by reportable segment, are summarized below:

(in millions)	Marine Engine	Boat	Fitness	Total
Employee termination and other benefits	\$ 0.4	\$ 1.5	\$ 0.1	\$ 2.0
Current asset write-downs	—	1.3	—	1.3
Transformation and other costs	—	7.2	—	7.2
Asset disposition actions	—	12.8	—	12.8
Total restructuring, exit and impairment charges	<u>\$ 0.4</u>	<u>\$ 22.8</u>	<u>\$ 0.1</u>	<u>\$ 23.3</u>

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The following table summarizes the activity for restructuring, exit and impairment charges during the year ended December 31, 2012 related to actions initiated in 2012. The accrued costs as of December 31, 2012 represent cash expenditures needed to satisfy remaining obligations, the majority of which are expected to be paid by the end of 2013 and are included in Accrued expenses in the Consolidated Balance Sheets.

(in millions)	Costs Recognized in 2012	Non-cash Charges	Net Cash Payments	Accrued Costs as of Dec. 31, 2012
Employee termination and other benefits	\$ 2.0	\$ —	\$ (0.1)	\$ 1.9
Current asset write-downs	1.3	(1.3)	—	—
Transformation and other costs:				
Consolidation of manufacturing footprint	7.1	(0.4)	(1.5)	5.2
Retention and relocation costs	0.1	—	(0.1)	—
Asset disposition actions:				
Trade name impairments	1.5	(1.5)	—	—
Definite-lived asset impairments	11.3	(11.3)	—	—
<b>Total restructuring, exit and impairment charges</b>	<b>\$ 23.3</b>	<b>\$ (14.5)</b>	<b>\$ (1.7)</b>	<b>\$ 7.1</b>

*Actions Initiated in 2011 and 2010*

During 2011 and 2010, the Company continued its restructuring activities by disposing of non-strategic assets, consolidating manufacturing operations and reducing the Company's global workforce. In the third quarter of 2011, the Company divested its Sealine boat brand. Results of operations of Sealine are not material for the periods presented. Additionally, the Company finalized plans to divest its Triton fiberglass boat brand and completed an asset sale transaction in the third quarter of 2010. In the fourth quarter of 2010, the Company recognized exit charges related to the closure of a marine electronics business.

The restructuring, exit and impairment charges recorded in 2012, 2011 and 2010, related to actions initiated in 2011 and 2010, by reportable segment, are summarized below:

(in millions)	2012	2011	2010
Marine Engine	\$ —	\$ 0.2	\$ 2.6
Boat	(0.2)	10.3	26.1
Fitness	—	0.1	0.1
Bowling & Billiards	0.4	1.6	1.5
Corporate	—	0.1	—
<b>Total</b>	<b>\$ 0.2</b>	<b>\$ 12.3</b>	<b>\$ 30.3</b>

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The following is a summary of the charges by category associated with the Company's 2011 and 2010 restructuring initiatives:

(in millions)	2012	2011	2010
Restructuring activities:			
Employee termination and other benefits	\$ —	\$ 1.3	\$ 4.0
Current asset write-downs	—	0.1	1.0
Transformation and other costs:			
Consolidation of manufacturing footprint	0.1	1.2	2.9
Retention and relocation costs	—	—	0.3
Exit activities:			
Employee termination and other benefits	—	—	0.8
Current asset write-downs	—	—	1.0
Transformation and other costs:			
Consolidation of manufacturing footprint	(0.3)	10.3	3.5
Loss on sale of non-strategic assets	—	—	3.6
Asset disposition actions:			
Trade name impairments	—	—	1.1
Definite-lived asset impairments and (gains) on disposal	0.4	(0.6)	12.1
<b>Total restructuring, exit and impairment charges</b>	<b>\$ 0.2</b>	<b>\$ 12.3</b>	<b>\$ 30.3</b>

The restructuring charges recorded in 2012 related to actions initiated in 2011 and 2010, by reportable segment, are summarized below:

(in millions)	Boat	Bowling & Billiards	Total
Transformation and other costs	\$ (0.2)	\$ —	\$ (0.2)
Asset disposition actions	—	0.4	0.4
<b>Total restructuring, exit and impairment charges</b>	<b>\$ (0.2)</b>	<b>0.4</b>	<b>\$ 0.2</b>

The restructuring charges recorded in 2011 related to actions initiated in 2011 and 2010, by reportable segment, are summarized below:

(in millions)	Marine Engine	Boat	Fitness	Bowling & Billiards	Corporate	Total
Employee termination and other benefits	\$ —	\$ 1.0	\$ —	\$ 0.2	\$ 0.1	\$ 1.3
Current asset write-downs	0.1	—	—	—	—	0.1
Transformation and other costs	0.1	10.8	0.1	0.5	—	11.5
Asset disposition actions	—	(1.5)	—	0.9	—	(0.6)
<b>Total restructuring, exit and impairment charges</b>	<b>\$ 0.2</b>	<b>\$ 10.3</b>	<b>\$ 0.1</b>	<b>\$ 1.6</b>	<b>\$ 0.1</b>	<b>\$ 12.3</b>

The restructuring charges recorded in 2010 related to actions initiated in 2010, by reportable segment, are summarized below:

(in millions)	Marine Engine	Boat	Fitness	Bowling & Billiards	Total
Employee termination and other benefits	\$ 2.0	\$ 2.3	\$ 0.1	\$ 0.4	\$ 4.8
Current asset write-downs	—	1.8	—	0.2	2.0
Transformation and other costs	0.6	8.8	—	0.9	10.3
Asset disposition actions	—	13.2	—	—	13.2
<b>Total restructuring, exit and impairment charges</b>	<b>\$ 2.6</b>	<b>\$ 26.1</b>	<b>\$ 0.1</b>	<b>\$ 1.5</b>	<b>\$ 30.3</b>



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The following table summarizes the activity for restructuring, exit and impairment charges during the year ended December 31, 2012 related to actions initiated in 2011 and 2010. The accrued costs as of December 31, 2012 represent cash expenditures needed to satisfy remaining obligations, the majority of which are expected to be paid by the end of 2013 and are included in Accrued expenses in the Consolidated Balance Sheets.

(in millions)	Accrued Costs as of Jan. 1, 2012	Costs/(Gains) Recognized in 2012	Non-cash (Charges)/Gains	Net Cash Payments	Accrued Costs as of Dec. 31, 2012
Employee termination and other benefits	\$ 0.8	\$ —	\$ —	\$ (0.6)	\$ 0.2
Transformation and other costs:					
Consolidation of manufacturing footprint	0.7	(0.2)	0.3	(0.1)	0.7
Retention and relocation costs	0.2	—	—	(0.2)	—
Asset disposition actions:					
Definite-lived asset impairments on disposal	—	0.4	(0.4)	—	—
<b>Total restructuring, exit and impairment charges</b>	<b>\$ 1.7</b>	<b>\$ 0.2</b>	<b>\$ (0.1)</b>	<b>\$ (0.9)</b>	<b>\$ 0.9</b>

*Actions Initiated in 2009 and 2008*

During the third quarter of 2009, the Company announced plans to reduce excess manufacturing capacity by relocating inboard and sterndrive production to Fond du Lac, Wisconsin and closing its Stillwater, Oklahoma plant. This plant transition was completed in the second quarter of 2012. The Company also continued to consolidate the Boat segment's manufacturing footprint in 2009 and began marketing for sale certain previously closed boat production facilities in the fourth quarter of 2009. During 2008, the Company announced the closure of its boat production facilities in Cumberland, Maryland. These actions in the Company's marine businesses were designed to provide long-term cost savings by reducing its fixed-cost structure.

The restructuring, exit and impairment charges recorded in 2012, 2011 and 2010, related to actions initiated in 2009 and 2008, by reportable segment, are summarized below:

(in millions)	2012	2011	2010
Marine Engine	\$ 3.8	\$ 10.8	\$ 9.9
Boat	(1.3)	(2.0)	12.9
Fitness	—	—	0.1
Bowling & Billiards	—	0.3	0.3
Corporate	(0.2)	(0.1)	0.7
<b>Total</b>	<b>\$ 2.3</b>	<b>\$ 9.0</b>	<b>\$ 23.9</b>

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The following is a summary of the charges by category associated with the 2009 and 2008 restructuring activities recognized during 2012, 2011 and 2010:

(in millions)	2012	2011	2010
Restructuring activities:			
Employee termination and other benefits	\$ (0.4)	\$ 4.4	\$ 8.3
Current asset write-downs	—	—	0.9
Transformation and other costs:			
Consolidation of manufacturing footprint	4.9	11.8	12.0
Retention and relocation costs	—	—	0.2
Exit activities:			
Transformation and other costs:			
Consolidation of manufacturing footprint	—	0.3	(0.1)
Asset disposition actions:			
Definite-lived asset impairments and (gains) on disposal	(2.2)	(7.5)	2.6
<b>Total restructuring, exit and impairment charges</b>	<b>\$ 2.3</b>	<b>\$ 9.0</b>	<b>\$ 23.9</b>

The restructuring charges recorded in 2012 related to actions initiated in 2009 and 2008, by reportable segment, are summarized below:

(in millions)	Marine Engine	Boat	Corporate	Total
Employee termination and other benefits	\$ (0.4)	\$ —	\$ —	\$ (0.4)
Transformation and other costs	5.1	—	(0.2)	4.9
Asset disposition actions	(0.9)	(1.3)	—	(2.2)
<b>Total restructuring, exit and impairment charges</b>	<b>\$ 3.8</b>	<b>\$ (1.3)</b>	<b>\$ (0.2)</b>	<b>\$ 2.3</b>

The restructuring charges recorded in 2011, related to actions initiated in 2009 and 2008, by reportable segment, are summarized below:

(in millions)	Marine Engine	Boat	Bowling & Billiards	Corporate	Total
Employee termination and other benefits	\$ 3.0	\$ 1.4	\$ —	\$ —	\$ 4.4
Transformation and other costs	11.9	—	0.3	(0.1)	12.1
Asset disposition actions	(4.1)	(3.4)	—	—	(7.5)
<b>Total restructuring, exit and impairment charges</b>	<b>\$ 10.8</b>	<b>\$ (2.0)</b>	<b>\$ 0.3</b>	<b>\$ (0.1)</b>	<b>\$ 9.0</b>

The restructuring charges recorded in 2010, related to actions initiated in 2009 and 2008, by reportable segment, are summarized below:

(in millions)	Marine Engine	Boat	Fitness	Bowling & Billiards	Corporate	Total
Employee termination and other benefits	\$ 2.8	\$ 4.8	\$ 0.1	\$ 0.3	\$ 0.3	\$ 8.3
Current asset write-downs	—	0.9	—	—	—	0.9
Transformation and other costs	7.1	5.0	—	—	—	12.1
Asset disposition actions	—	2.2	—	—	0.4	2.6
<b>Total restructuring, exit and impairment charges</b>	<b>\$ 9.9</b>	<b>\$ 12.9</b>	<b>\$ 0.1</b>	<b>\$ 0.3</b>	<b>\$ 0.7</b>	<b>\$ 23.9</b>

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The following table summarizes the activity for restructuring, exit and impairment charges during the year ended December 31, 2012 related to actions initiated in 2009 and 2008. The accrued costs as of December 31, 2012 represent cash expenditures needed to satisfy remaining obligations, the majority of which are expected to be paid by the end of 2015 and are included in Accrued expenses in the Consolidated Balance Sheets.

(in millions)	Accrued Costs as of Jan. 1, 2012	Costs/(Gains) Recognized in 2012	Non-cash Gains	Net Cash Payments	Accrued Costs as of Dec. 31, 2012
Employee termination and other benefits	\$ 9.3	\$ (0.4)	\$ —	\$ (7.9)	\$ 1.0
Transformation and other costs:					
Consolidation of manufacturing footprint	2.4	4.9	—	(5.8)	1.5
Asset disposition actions:					
Definite-lived asset impairments and (gains) on disposal	—	(2.2)	2.2	—	—
Total restructuring, exit and impairment charges	<u>\$ 11.7</u>	<u>\$ 2.3</u>	<u>\$ 2.2</u>	<u>\$ (13.7)</u>	<u>\$ 2.5</u>

**Note 4 – Earnings (Loss) per Common Share**

Basic earnings per common share is calculated by dividing Net earnings by the weighted average number of common shares outstanding during the period. Diluted earnings per common share is calculated similarly, except that the calculation includes the dilutive effect of Stock-settled Stock Appreciation Rights (SARs) and stock options (collectively “options”), non-vested stock awards and performance awards.

Basic and diluted earnings per common share for the years ended December 31, 2012, 2011 and 2010 were calculated as follows:

(in millions, except per share data)	2012	2011	2010
Net earnings (loss) from continuing operations	\$ 147.4	\$ 90.6	\$ (64.0)
Net earnings (loss) from discontinued operations, net of tax	(97.4)	(18.7)	(46.6)
Net earnings (loss)	<u>\$ 50.0</u>	<u>\$ 71.9</u>	<u>\$ (110.6)</u>
Weighted average outstanding shares – basic	89.8	89.3	88.7
Dilutive effect of common stock equivalents	2.6	2.9	—
Weighted average outstanding shares – diluted	<u>92.4</u>	<u>92.2</u>	<u>88.7</u>
Basic earnings (loss) per common share:			
Continuing operations	\$ 1.64	\$ 1.02	\$ (0.72)
Discontinued operations	(1.08)	(0.21)	(0.53)
Net earnings (loss)	<u>\$ 0.56</u>	<u>\$ 0.81</u>	<u>\$ (1.25)</u>
Diluted earnings (loss) per common share:			
Continuing operations	\$ 1.59	\$ 0.98	\$ (0.72)
Discontinued operations	(1.05)	(0.20)	(0.53)
Net earnings (loss)	<u>\$ 0.54</u>	<u>\$ 0.78</u>	<u>\$ (1.25)</u>

As of December 31, 2012, the Company had 8.2 million options outstanding, of which 5.5 million were exercisable. This compares with 9.3 million options outstanding, of which 5.1 million were exercisable, as of December 31, 2011. During the year ended December 31, 2012, there were 2.2 million weighted average shares of options outstanding for which the exercise price, based on the average price, was greater than the average market price of the Company’s shares for the period then ended. These options were not included in the computation of diluted earnings per common share because the effect would have been anti-dilutive. This compares to 3.0 million anti-dilutive weighted average shares of options outstanding that were excluded from the

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corresponding period ended December 31, 2011. Common stock equivalents had an anti-dilutive effect on the net losses from operations during the year ended December 31, 2010 and were not included in the diluted loss per common share computation for that period. Changes in average outstanding basic shares from 2010 to 2012 reflect low levels of stock plan activity.

**Note 5 – Segment Information**

Brunswick is a manufacturer and marketer of leading consumer brands and operates in four reportable segments: Marine Engine, Boat, Fitness and Bowling & Billiards. The Company's segments are defined by management's reporting structure and operating activities.

The Marine Engine segment manufactures and markets a full range of outboard engines, sterndrive engines, inboard engines and marine parts and accessories, which are principally sold directly to boat builders, including Brunswick's Boat segment, or through marine retail dealers and distributors worldwide. The Company's engine manufacturing plants are located mainly in the United States, China and Japan, with sales mainly to North American, European and Asian markets.

The Boat segment designs, manufactures and markets fiberglass pleasure boats, offshore fishing boats, aluminum fishing boats, pontoon boats and deck boats, which are sold primarily through dealers. The Boat segment's products are manufactured primarily in the United States. Sales to the segment's largest boat dealer, MarineMax, which has multiple locations, comprised approximately 16 percent, 18 percent and 17 percent of Boat segment sales in 2012, 2011 and 2010, respectively.

The Fitness segment designs, manufactures and markets fitness equipment, including treadmills, total body cross-trainers, stair climbers, stationary bikes and strength-training equipment. These products are manufactured primarily in the United States and Hungary or are sourced from international suppliers. Fitness equipment is sold mainly in the Americas, Europe and Asia to health club, military, government, corporate, hospitality and university facilities, and to consumers through selected mass merchants, specialty retail dealers and through the Company's Web site.

The Bowling & Billiards segment designs, manufactures and markets bowling capital equipment and associated parts and supplies, including automatic pinsetters and scorers, bowling balls and other accessories, and billiards tables and accessories. It also operates retail bowling centers. Products are manufactured or sourced mainly from the United States, Mexico and Hungary. Bowling products are sold through a direct sales force or distributors in the United States and through distributors in non-U.S. markets. Consumer billiards equipment is predominantly sold in the United States and distributed primarily through dealers.

During the first quarter of 2012, the Company realigned its global marine operations, which resulted in changes to the components of the Marine Engine and Boat reportable segments. Several Brunswick boat brands based in Europe and Asia, which include Quicksilver, Rayglass and Uttern boats, each of which were previously included in the Marine Engine segment, are now managed and included as part of the Boat segment. Additionally, the Company started evaluating segment results exclusive of certain costs associated with its defined benefit pension plans. As a result of freezing benefit accruals in its defined benefit pension plans, the Company elected to allocate only service-related costs to the operating segment results and report all other components of pension expense on a separate line included in the segment tables presented below. As a result, Interest cost, Expected return on plan assets and Amortization of net actuarial losses previously reported in the Marine Engine and Bowling & Billiards segments, as well as Corporate/Other, are now being reported in Pension - non-service costs. Pension costs associated with Service cost and Amortization of prior service cost, while not significant, remain in the reporting segments as presented in the tables below. Segment results have been revised for all periods presented to reflect the change in Brunswick's reported segments.

As discussed in **Note 2 – Discontinued Operations**, during the fourth quarter of 2012, Brunswick began reporting its Hatteras and Cabo boat businesses as discontinued operations. These businesses were previously reported in the Boat segment. Segment results have been restated for all periods presented to reflect this change in Brunswick's reported segments.

The Company evaluates performance based on business segment operating earnings. Operating earnings of segments do not include the expenses of corporate administration, non-service related pension costs, earnings from unconsolidated equity affiliates, other expenses and income of a non-operating nature, interest expense and income, loss on early extinguishment of debt or provisions for income taxes.

Corporate/Other results include items such as corporate staff and administrative costs. Corporate/Other total assets consist of mainly cash, cash equivalents and investments in marketable securities, restricted cash, deferred and prepaid income tax balances and investments in unconsolidated affiliates. Marine eliminations adjust for sales between the Marine Engine and Boat segments, which are consummated at established arm's length transfer prices.

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Information as to the operations of Brunswick's operating segments is set forth below:

**Operating Segments**

(in millions)	Net Sales			Operating Earnings (Loss)			Total Assets	
	2012	2011	2010	2012	2011	2010	2012	2011
Marine Engine	\$ 1,988.5	\$ 1,905.3	\$ 1,741.6	\$ 243.8	\$ 217.5	\$ 182.8	\$ 728.0	\$ 649.1
Boat	1,002.6	1,007.6	916.5	(28.5)	(27.3)	(109.8)	333.7	316.5
Marine eliminations	(231.7)	(203.3)	(185.3)	—	—	—	—	—
Total Marine	2,759.4	2,709.6	2,472.8	215.3	190.2	73.0	1,061.7	965.6
Fitness	635.9	635.2	541.9	103.1	93.4	59.6	558.9	551.7
Bowling & Billiards	322.3	325.2	323.3	28.5	23.6	17.3	251.7	251.6
Pension - non-service costs	—	—	—	(24.1)	(30.4)	(37.6)	—	—
Corporate/Other	—	—	—	(58.7)	(63.1)	(49.4)	551.9	651.9
Total	\$ 3,717.6	\$ 3,670.0	\$ 3,338.0	\$ 264.1	\$ 213.7	\$ 62.9	\$ 2,424.2	\$ 2,420.8

(in millions)	Depreciation			Amortization		
	2012	2011	2010	2012	2011	2010
Marine Engine	\$ 39.0	\$ 41.5	\$ 50.9	\$ 3.0	\$ 3.7	\$ 3.6
Boat	22.4	25.4	32.4	1.0	2.5	4.5
Fitness	5.9	5.9	8.1	0.1	0.1	0.1
Bowling & Billiards	17.2	18.4	21.0	—	—	0.6
Corporate/Other	1.4	1.9	2.7	—	—	—
Total	\$ 85.9	\$ 93.1	\$ 115.1	\$ 4.1	\$ 6.3	\$ 8.8

(in millions)	Capital Expenditures			Research & Development Expense		
	2012	2011	2010	2012	2011	2010
Marine Engine	\$ 56.6	\$ 44.3	\$ 29.5	\$ 61.5	\$ 56.7	\$ 51.7
Boat	33.4	25.6	14.9	20.2	17.5	18.1
Fitness	7.5	6.9	3.7	19.2	17.6	16.7
Bowling & Billiards	17.4	9.9	4.9	4.4	4.1	3.8
Corporate/Other	0.3	0.4	0.6	—	—	—
Total	\$ 115.2	\$ 87.1	\$ 53.6	\$ 105.3	\$ 95.9	\$ 90.3

**Geographic Segments**

(in millions)	Net Sales			Long-Lived Assets	
	2012	2011	2010	2012	2011
United States	\$ 2,320.4	\$ 2,186.4	\$ 1,971.4	\$ 484.9	\$ 478.2
International	1,397.2	1,483.6	1,366.6	75.1	65.7
Corporate/Other	—	—	—	21.4	22.0
Total	\$ 3,717.6	\$ 3,670.0	\$ 3,338.0	\$ 581.4	\$ 565.9

**Note 6 – Fair Value Measurements**

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a fair value hierarchy based on three levels of inputs, of which the first two are considered observable and the last unobservable.

- Level 1 - Quoted prices in active markets for identical assets or liabilities. These are typically obtained from real-time quotes for transactions in active exchange markets involving identical assets or liabilities.
- Level 2 - Inputs, other than quoted prices included within Level 1, which are observable for the asset or liability, either directly or indirectly. These are typically obtained from readily available pricing sources for comparable instruments. The Company performs additional procedures to ensure its third party pricing sources are reasonable including: reviewing documentation explaining third parties' pricing methodologies and evaluating whether those methodologies were in compliance with GAAP; performing independent testing of period-end valuations and recent transactions against other available pricing sources; and reviewing available Service Organization Controls Reports, as defined in Statement on Standards for Attestation Engagements Number 16, to understand the internal control environment at the Company's third party pricing providers.
- Level 3 - Unobservable inputs, where there is little or no market activity for the asset or liability. These inputs reflect the reporting entity's own assumptions of the data that market participants would use in pricing the asset or liability, based on the best information available in the circumstances.

The following table summarizes Brunswick's financial assets and liabilities measured at fair value on a recurring basis as of December 31, 2012:

(in millions)	Level 1	Level 2	Level 3	Total
<b>Assets:</b>				
Cash equivalents	\$ 94.7	\$ 12.7	\$ —	\$ 107.4
Short-term investments in marketable securities	7.9	84.4	—	92.3
Long-term investments in marketable securities	52.1	—	—	52.1
Restricted cash	13.0	—	—	13.0
Derivatives	—	1.6	—	1.6
Equity investments	0.8	—	—	0.8
<b>Total assets</b>	<b>\$ 168.5</b>	<b>\$ 98.7</b>	<b>\$ —</b>	<b>\$ 267.2</b>
<b>Liabilities:</b>				
Derivatives	\$ —	\$ 10.7	\$ —	\$ 10.7
Other	8.7	36.0	—	44.7
<b>Total liabilities</b>	<b>\$ 8.7</b>	<b>\$ 46.7</b>	<b>\$ —</b>	<b>\$ 55.4</b>

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The following table summarizes Brunswick's financial assets and liabilities measured at fair value on a recurring basis as of December 31, 2011:

(in millions)	Level 1	Level 2	Level 3	Total
<b>Assets:</b>				
Cash equivalents	\$ 135.2	\$ —	\$ —	\$ 135.2
Short-term investments in marketable securities	5.5	71.2	—	76.7
Long-term investments in marketable securities	92.9	—	—	92.9
Restricted Cash	20.0	—	—	20.0
Derivatives	—	3.9	—	3.9
Equity investments	0.7	—	—	0.7
<b>Total assets</b>	<b>\$ 254.3</b>	<b>\$ 75.1</b>	<b>\$ —</b>	<b>\$ 329.4</b>
<b>Liabilities:</b>				
Derivatives	\$ —	\$ 8.0	\$ —	\$ 8.0
Other	5.9	28.1	—	34.0
<b>Total liabilities</b>	<b>\$ 5.9</b>	<b>\$ 36.1</b>	<b>\$ —</b>	<b>\$ 42.0</b>

Refer to **Note 13 – Financial Instruments** for additional information related to the fair value of derivative assets and liabilities by class. Other liabilities shown in the tables above include certain deferred compensation plans of the Company as well as cash-settled non-vested stock units as discussed in **Note 17 – Stock Plans and Management Compensation**. In addition to the items shown in the tables above, see **Note 16 – Postretirement Benefits** for further discussion regarding the fair value measurements associated with the Company's postretirement benefit plans.

During 2012 and 2011 the Company undertook various restructuring activities, as discussed in **Note 3 – Restructuring Activities**. The restructuring activities required the Company to perform fair value measurements, on a non-recurring basis, of certain asset groups to test for potential impairments. Certain of these fair value measurements indicated that the asset groups were impaired and, therefore, the assets were written down to fair value. Once an asset has been impaired, it is not remeasured at fair value on a recurring basis; however, it is still subject to fair value measurements to test for recoverability of the carrying amount. Other than the assets measured at fair value on a recurring basis, as shown in the table above, the definite-lived asset balances shown in the Consolidated Balance Sheets that were measured at fair value on a non-recurring basis were \$20.8 million, of which \$8.0 million, \$7.3 million, \$4.7 million and \$0.8 million were measured as of December 31, 2012, September 29, 2012, December 31, 2011 and July 2, 2011, respectively. Those balances were primarily determined with the market approach using Level 2 inputs, including third-party appraisals of comparable property.

**Note 7 – Financing Receivables**

The Company has recorded financing receivables, which are defined as a contractual right to receive money, recognized as assets on its Consolidated Balance Sheets in 2012 and 2011. Substantially all of the Company's financing receivables are for commercial customers. The Company classifies its financing receivables into three categories: receivables repurchased under recourse provisions (Recourse Receivables); receivables sold to third-party finance companies (Third-Party Receivables) and customer notes and other (Other Receivables). Recourse Receivables are the result of the contingent recourse arrangements discussed in **Note 12 – Commitments and Contingencies**. Third-Party Receivables are accounts that have been sold to third-party finance companies, but do not meet the definition of a true sale, and are therefore recorded as an asset with an offsetting balance recorded as a secured obligation in Accrued expenses and Other long-term liabilities as discussed in **Note 1 – Significant Accounting Policies**. Other Receivables are mostly comprised of notes from customers, which are originated by the Company in the normal course of business. Financing receivables are carried at their face amounts less an allowance for doubtful accounts.

The Company sells a broad range of recreational products to a worldwide customer base and extends credit to its customers based upon an ongoing credit evaluation program. The Company's business units maintain credit organizations to manage financial exposure and perform credit risk assessments on an individual account basis. Accounts are not aggregated into categories for credit risk determinations. Due to the composition of the account portfolio, the Company does not believe that the credit risk posed by the Company's financing receivables is significant to its operations or financial position. There were no significant troubled debt restructurings during 2012.

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The following are the Company's financing receivables, excluding trade accounts receivable contractually due within one year, by segment as of December 31, 2012:

(in millions)	Marine Engine	Boat	Fitness	Bowling & Billiards	Corporate	Total
<b>Recourse Receivables:</b>						
Short-term	\$ —	\$ —	\$ 1.2	\$ 7.0	\$ —	\$ 8.2
Long-term	—	—	0.6	5.3	—	5.9
Allowance for credit loss	—	—	(0.9)	(5.4)	—	(6.3)
<b>Total</b>	<b>—</b>	<b>—</b>	<b>0.9</b>	<b>6.9</b>	<b>—</b>	<b>7.8</b>
<b>Third-Party Receivables:</b>						
Short-term	4.3	3.2	29.3	—	—	36.8
Long-term	—	—	24.1	—	—	24.1
Allowance for credit loss	—	—	—	—	—	—
<b>Total</b>	<b>4.3</b>	<b>3.2</b>	<b>53.4</b>	<b>—</b>	<b>—</b>	<b>60.9</b>
<b>Other Receivables:</b>						
Short-term	9.2	3.1	1.3	—	0.9	14.5
Long-term	3.7	0.6	0.4	—	—	4.7
Allowance for credit loss	—	(2.8)	(0.2)	—	—	(3.0)
<b>Total</b>	<b>12.9</b>	<b>0.9</b>	<b>1.5</b>	<b>—</b>	<b>0.9</b>	<b>16.2</b>
<b>Total Financing Receivables</b>	<b>\$ 17.2</b>	<b>\$ 4.1</b>	<b>\$ 55.8</b>	<b>\$ 6.9</b>	<b>\$ 0.9</b>	<b>\$ 84.9</b>



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The following are the Company's financing receivables, excluding trade accounts receivable contractually due within one year, by segment as of December 31, 2011:

(in millions)	Marine Engine	Boat	Fitness	Bowling & Billiards	Corporate	Total
<b>Recourse Receivables:</b>						
Short-term	\$ —	\$ —	\$ 3.0	\$ 8.3	\$ —	\$ 11.3
Long-term	—	—	1.2	4.9	—	6.1
Allowance for credit loss	—	—	(1.8)	(6.6)	—	(8.4)
<b>Total</b>	<b>—</b>	<b>—</b>	<b>2.4</b>	<b>6.6</b>	<b>—</b>	<b>9.0</b>
<b>Third-Party Receivables:</b>						
Short-term	8.3	2.9	33.6	0.2	—	45.0
Long-term	—	—	33.1	0.1	—	33.2
Allowance for credit loss	—	—	—	—	—	—
<b>Total</b>	<b>8.3</b>	<b>2.9</b>	<b>66.7</b>	<b>0.3</b>	<b>—</b>	<b>78.2</b>
<b>Other Receivables:</b>						
Short-term	6.1	2.6	6.0	—	7.5	22.2
Long-term	4.1	0.8	0.4	—	0.4	5.7
Allowance for credit loss	—	(2.6)	(0.4)	—	—	(3.0)
<b>Total</b>	<b>10.2</b>	<b>0.8</b>	<b>6.0</b>	<b>—</b>	<b>7.9</b>	<b>24.9</b>
<b>Total Financing Receivables</b>	<b>\$ 18.5</b>	<b>\$ 3.7</b>	<b>\$ 75.1</b>	<b>\$ 6.9</b>	<b>\$ 7.9</b>	<b>\$ 112.1</b>

The following table sets forth activity related to the allowance for credit loss on financing receivables during the year ended December 31, 2012:

(in millions)	Boat	Fitness	Bowling & Billiards	Total
<b>Recourse Receivables:</b>				
Beginning balance	\$ —	\$ 1.8	\$ 6.6	\$ 8.4
Current period provision	—	1.4	1.0	2.4
Direct write-downs	—	(0.1)	(2.2)	(2.3)
Recoveries	—	(2.2)	—	(2.2)
Ending balance	\$ —	\$ 0.9	\$ 5.4	\$ 6.3
<b>Other Receivables:</b>				
Beginning balance	\$ 2.6	\$ 0.4	\$ —	\$ 3.0
Current period provision	0.2	—	—	0.2
Direct write-downs	—	—	—	—
Recoveries	—	(0.2)	—	(0.2)
Ending balance	\$ 2.8	\$ 0.2	\$ —	\$ 3.0

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The following table sets forth activity related to the allowance for credit loss on financing receivables during the year ended December 31, 2011:

(in millions)	Boat	Fitness	Bowling & Billiards	Corporate	Total
<b>Recourse Receivables:</b>					
Beginning balance	\$ —	\$ 1.4	\$ 8.2	\$ —	\$ 9.6
Current period provision	—	0.7	0.4	—	1.1
Direct write-downs	—	(0.3)	(1.8)	—	(2.1)
Recoveries	—	—	(0.2)	—	(0.2)
Ending balance	<u>\$ —</u>	<u>\$ 1.8</u>	<u>\$ 6.6</u>	<u>\$ —</u>	<u>\$ 8.4</u>
<b>Other Receivables:</b>					
Beginning balance	\$ 0.8	\$ 0.7	\$ —	\$ 2.8	\$ 4.3
Current period provision	1.8	—	—	1.0	2.8
Direct write-downs	—	—	—	(1.0)	(1.0)
Recoveries	—	(0.3)	—	(2.8)	(3.1)
Ending balance	<u>\$ 2.6</u>	<u>\$ 0.4</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 3.0</u>

**Note 8 – Investments**

*Investments in Marketable Securities*

The Company invests a portion of its cash reserves in marketable debt securities. These investments, which have an original maturity of up to two years, are reported in either Short-term or Long-term investments in marketable securities on the Consolidated Balance Sheets. Furthermore, the debt securities have readily determinable market values and are being accounted for as available-for-sale investments. These investments are recorded at fair market value with unrealized gains and losses reflected in Accumulated other comprehensive loss, a component of Shareholders' equity on the Company's Consolidated Balance Sheets, on an after-tax basis.

The following is a summary of the Company's available-for-sale securities as of December 31, 2012:

(in millions)	Amortized cost	Gross unrealized gains	Gross unrealized losses	Fair value (net carrying amount)
Agency Bonds	\$ 59.2	\$ —	\$ —	\$ 59.2
Corporate Bonds	66.4	—	—	66.4
Commercial Paper	16.0	—	—	16.0
Certificate of Deposit	2.0	—	—	2.0
U.S. Treasury Bills	0.8	—	—	0.8
Total available-for-sale securities	<u>\$ 144.4</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 144.4</u>

The following is a summary of the Company's available-for-sale securities as of December 31, 2011:

(in millions)	Amortized cost	Gross unrealized gains	Gross unrealized losses	Fair value (net carrying amount)
Agency Bonds	\$ 97.7	\$ —	\$ (0.1)	\$ 97.6
Corporate Bonds	51.7	—	—	51.7
Commercial Paper	19.5	—	—	19.5
U.S. Treasury Bills	0.8	—	—	0.8
Total available-for-sale securities	<u>\$ 169.7</u>	<u>\$ —</u>	<u>\$ (0.1)</u>	<u>\$ 169.6</u>

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The net carrying value and estimated fair value of debt securities at December 31, 2012, by contractual maturity, are shown below:

(in millions)	Amortized cost	Fair value (net carrying amount)
<b>Available-for-sale debt securities:</b>		
Due in one year or less	\$ 92.3	\$ 92.3
Due after one year through two years	52.1	52.1
Total available-for-sale debt securities	<u>\$ 144.4</u>	<u>\$ 144.4</u>

The net carrying value and estimated fair value of debt securities at December 31, 2011, by contractual maturity, are shown below:

(in millions)	Amortized cost	Fair value (net carrying amount)
<b>Available-for-sale debt securities:</b>		
Due in one year or less	\$ 76.7	\$ 76.7
Due after one year through two years	93.0	92.9
Total available-for-sale debt securities	<u>\$ 169.7</u>	<u>\$ 169.6</u>

The Company had \$48.9 million in sales and \$178.8 million in redemptions of available-for-sale securities during 2012. The Company had \$125.4 million in sales and \$71.5 million in redemptions of available-for-sale securities during 2011. The net adjustment to Unrealized investment losses on available-for-sale securities included in Accumulated other comprehensive loss on the Consolidated Balance Sheets was \$0.1 million at December 31, 2012. The net adjustment to Unrealized investment losses on available-for-sale securities included in Accumulated other comprehensive loss on the Consolidated Balance Sheets was \$0.0 million at December 31, 2011.

At each reporting date, management reviews the debt securities to determine if any loss in the value of a security below its amortized cost should be considered "other-than-temporary." For the evaluation, management determines whether it intends to sell, or if it is more likely than not that it will be required to sell, the securities. This determination considers current and forecasted liquidity requirements, regulatory and capital requirements and the strategy for managing the Company's securities portfolio. For all impaired debt securities for which there was no intent or expected requirement to sell, the evaluation considers all available evidence to assess whether it is likely the amortized cost value will be recovered. The Company also considers the nature of the securities, the credit rating or financial condition of the issuer, the extent and duration of the unrealized loss, market conditions and whether the Company intends to sell or whether it is more likely than not the Company will be required to sell the debt securities. As of December 31, 2012, there were no unrealized losses related to debt securities that required management evaluation.

#### *Equity Investments*

The Company has certain unconsolidated international and domestic affiliates that are accounted for using the equity method. Refer to **Note 9 – Financial Services** for more details on the Company's Brunswick Acceptance Company, LLC joint venture. The Company did not make any contributions to its other joint ventures in 2012 or 2011, but contributed \$12.4 million in 2010.

Brunswick received dividends from its unconsolidated affiliates of \$0.3 million, \$0.4 million, and \$2.4 million, for the years ended December 31, 2012, 2011 and 2010, respectively.

The Company's sales to and purchases from its equity investments, along with the corresponding receivables and payables, were not material to the Company's overall results of operations for the years ended December 31, 2012, 2011, and 2010, or its financial position as of December 31, 2012 and 2011.

In December 2011, the Company announced plans to dissolve its Cummins MerCruiser Diesel Marine LLC joint venture between Brunswick's Mercury Marine division and Cummins Marine, a division of Cummins Inc. This announcement resulted in a \$3.8 million charge to Equity loss in the Consolidated Statements of Operations during the year ended December 31, 2011. During the second quarter of 2012, the joint venture ceased operations and began the liquidation process as the joint venture's business activities were transitioned to the parent companies.

**Note 9 – Financial Services**

The Company, through its Brunswick Financial Services Corporation (BFS) subsidiary, owns a 49 percent interest in a joint venture, Brunswick Acceptance Company, LLC (BAC). CDF Ventures, LLC (CDFV), a subsidiary of GE Capital Corporation (GECC), owns the remaining 51 percent. BAC commenced operations in 2003 and provides secured wholesale inventory floor-plan financing to Brunswick's boat and engine dealers.

The term of the BAC joint venture extends through June 30, 2014. The joint venture agreement contains provisions allowing for the renewal of the agreement or the purchase of the other party's interest in the joint venture at the end of its term. Alternatively, either partner may terminate the agreement at the end of its term. In March 2011, the Company and CDFV amended the joint venture agreement to conform the financial covenant contained in that agreement to the minimum fixed-charge coverage ratio test contained in the Facility as described in **Note 15 – Debt**. Compliance with the fixed-charge coverage ratio test under the joint venture agreement is only required when the Company's Availability under the Facility, as described in **Note 15 – Debt**, is below \$37.5 million. As of December 31, 2012, the Company was in compliance with the fixed-charge coverage ratio covenant under both the joint venture agreement and the Facility.

BAC is funded in part through a \$1.0 billion secured borrowing facility from GE Commercial Distribution Finance Corporation (GECDF), which is in place through the term of the joint venture, and with equity contributions from both partners. BAC also sells a portion of its receivables to a securitization facility, the GE Dealer Floorplan Master Note Trust, which is arranged by GECC. The sales of these receivables meet the requirements of a "true sale" and are therefore not retained on the financial statements of BAC. The indebtedness of BAC is not guaranteed by the Company or any of its subsidiaries. In addition, BAC is not responsible for any continuing servicing costs or obligations with respect to the securitized receivables. BFS and GECDF have an income sharing arrangement related to income generated from the receivables sold by BAC to the securitization facility. The Company records this income in Other income (expense), net, in the Consolidated Statements of Operations.

The Company considers BFS's investment in BAC as an investment in a variable interest entity of which the Company is not the primary beneficiary. To be considered the primary beneficiary, the Company must have the power to direct the activities of BAC that most significantly impact BAC's economic performance and the Company must have the obligation to absorb losses or the right to receive benefits from BAC that could be potentially significant to BAC. Based on a qualitative analysis performed by the Company, BFS did not meet the definition of a primary beneficiary. As a result, BFS's investment in BAC is accounted for by the Company under the equity method and is recorded as a component of Equity investments in its Consolidated Balance Sheets. The Company records BFS's share of income or loss in BAC based on its ownership percentage in the joint venture in Equity loss in its Consolidated Statements of Operations. BFS's equity investment is adjusted monthly to maintain a 49 percent interest in accordance with the capital provisions of the joint venture agreement. The Company funds its investment in BAC through cash contributions and reinvested earnings. BFS's total investment in BAC at December 31, 2012 and December 31, 2011 was \$10.5 million and \$10.6 million, respectively.

The Company's maximum loss exposure relating to BAC is detailed as follows:

(in millions)	December 31, 2012	December 31, 2011
Investment	\$ 10.5	\$ 10.6
Repurchase and recourse obligations <sup>(A)</sup>	72.3	72.3
Liabilities <sup>(B)</sup>	(1.6)	(1.3)
Total maximum loss exposure	<u>\$ 81.2</u>	<u>\$ 81.6</u>

(A) Repurchase and recourse obligations are off-balance sheet obligations provided by the Company for the Boat and Marine Engine segments, respectively, and are included within the Maximum Potential Obligations disclosed in **Note 12 – Commitments and Contingencies**. Repurchase and recourse obligations are mainly related to a global repurchase agreement with GECDF and could be reduced by repurchase activity occurring under other similar agreements with GECDF and affiliates. The Company's risk under these repurchase arrangements is partially mitigated by the value of the products repurchased as part of the transaction. Amounts above exclude any potential recoveries from the value of the repurchased product.

(B) Represents accrued amounts for potential losses related to recourse exposure and the Company's expected losses on obligations to repurchase products, after giving effect to proceeds anticipated to be received from the resale of these products to alternative dealers.

BFS recorded income related to the operations of BAC of \$3.6 million, \$4.6 million and \$2.7 million for the years ended December 31, 2012, 2011 and 2010, respectively. This income includes amounts earned by BFS under the aforementioned income sharing agreement.

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**Note 10 – Goodwill and Other Intangibles**

A summary of changes in the Company's goodwill during the period ended December 31, 2012, by segment follows:

(in millions)	December 31, 2011	Acquisitions	Impairments	Adjustments	December 31, 2012
Marine Engine	\$ 20.4	\$ —	\$ —	\$ 0.7	\$ 21.1
Fitness	269.9	—	—	0.7	270.6
<b>Total</b>	<b>\$ 290.3</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 1.4</b>	<b>\$ 291.7</b>

A summary of changes in the Company's goodwill during the period ended December 31, 2011, by segment follows:

(in millions)	December 31, 2010	Acquisitions	Impairments	Adjustments	December 31, 2011
Marine Engine	\$ 20.2	\$ —	\$ —	\$ 0.2	\$ 20.4
Fitness	270.7	—	—	(0.8)	269.9
<b>Total</b>	<b>\$ 290.9</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ (0.6)</b>	<b>\$ 290.3</b>

Adjustments in 2012 and 2011 relate to the effect of foreign currency translation on goodwill denominated in currencies other than the U.S. dollar.

A summary of changes in the Company's trade names, included within Other intangibles, net on the Consolidated Balance Sheets during the period ended December 31, 2012, by segment follows:

(in millions)	December 31, 2011	Acquisitions	Impairments	Adjustments	December 31, 2012
Marine Engine	\$ 18.0	\$ —	\$ —	\$ 0.1	\$ 18.1
Boat	11.1	—	(1.5)	—	9.6
Fitness	0.5	—	—	—	0.5
<b>Total</b>	<b>\$ 29.6</b>	<b>\$ —</b>	<b>\$ (1.5)</b>	<b>\$ 0.1</b>	<b>\$ 28.2</b>

A summary of changes in the Company's trade names during the period ended December 31, 2011, by segment follows:

(in millions)	December 31, 2010	Acquisitions	Impairments	Adjustments	December 31, 2011
Marine Engine	\$ 17.9	\$ —	\$ —	\$ 0.1	\$ 18.0
Boat	11.1	—	—	—	11.1
Fitness	0.5	—	—	—	0.5
<b>Total</b>	<b>\$ 29.5</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 0.1</b>	<b>\$ 29.6</b>

Adjustments in 2012 and 2011 primarily relate to the effect of foreign currency translation on trade names denominated in currencies other than the U.S. dollar.

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Other intangibles consist of the following:

(in millions)	December 31, 2012		December 31, 2011	
	Gross Amount	Accumulated Amortization	Gross Amount	Accumulated Amortization
Amortized intangible assets:				
Customer relationships	\$ 227.8	\$ (219.0)	\$ 227.6	\$ (214.9)
Other	14.0	(12.9)	13.9	(12.7)
Total	\$ 241.8	\$ (231.9)	\$ 241.5	\$ (227.6)

Other amortized intangible assets include patents, non-compete agreements and other intangible assets. Gross amounts and related accumulated amortization amounts include adjustments related to the impact of foreign currency translation. Aggregate amortization expense for intangibles was \$4.1 million, \$6.3 million and \$8.8 million for the years ended December 31, 2012, 2011 and 2010, respectively. Estimated amortization expense for intangible assets is approximately \$3 million for the year ending December 31, 2013, approximately \$3 million in 2014, approximately \$2 million in 2015, approximately \$1 million in 2016, and approximately \$1 million in 2017.

**Note 11 – Income Taxes**

The sources of Earnings (loss) before income taxes were as follows:

(in millions)	2012	2011	2010
United States	\$ 134.0	\$ 45.7	\$ (99.3)
Foreign	47.0	65.0	61.2
Earnings (loss) before income taxes	\$ 181.0	\$ 110.7	\$ (38.1)

The Income tax provision consisted of the following:

(in millions)	2012	2011	2010
Current tax expense:			
U.S. Federal	\$ 4.1	\$ —	\$ 0.2
State and local	2.2	1.6	1.3
Foreign	19.0	19.2	18.8
Total current	25.3	20.8	20.3
Deferred tax expense (benefit):			
U.S. Federal	11.7	6.0	3.8
State and local	(0.9)	0.8	1.3
Foreign	(2.5)	(7.5)	0.5
Total deferred	8.3	(0.7)	5.6
Total provision	\$ 33.6	\$ 20.1	\$ 25.9

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Temporary differences and carryforwards giving rise to deferred tax assets and liabilities at December 31, 2012 and 2011, were as follows:

(in millions)	2012	2011
<b>Current deferred tax assets:</b>		
Product warranties	\$ 48.1	\$ 48.5
Sales incentives and discounts	26.8	23.6
Other	81.5	86.7
Gross current deferred tax assets	156.4	158.8
Valuation allowance	(130.1)	(135.8)
<b>Total net current deferred tax assets</b>	<b>26.3</b>	<b>23.0</b>
<b>Current deferred tax liabilities:</b>		
Other	(7.5)	(8.0)
<b>Total current deferred tax liabilities</b>	<b>(7.5)</b>	<b>(8.0)</b>
<b>Total net current deferred taxes</b>	<b>\$ 18.8</b>	<b>\$ 15.0</b>
<b>Non-current deferred tax assets:</b>		
Pension	\$ 183.3	\$ 196.0
Loss carryforwards	107.3	147.9
Tax credit carryforwards	156.2	158.2
Postretirement and postemployment benefits	28.8	34.1
Equity compensation	25.7	23.4
Other	68.6	48.5
Gross non-current deferred tax assets	569.9	608.1
Valuation allowance	(587.4)	(592.6)
<b>Total net non-current deferred tax assets</b>	<b>(17.5)</b>	<b>15.5</b>
<b>Non-current deferred tax liabilities:</b>		
Unremitted foreign earnings and withholding	(29.9)	(33.3)
State and local income taxes	(35.0)	(34.9)
Other	(10.3)	(29.3)
<b>Total non-current deferred tax liabilities</b>	<b>(75.2)</b>	<b>(97.5)</b>
<b>Total net non-current deferred taxes</b>	<b>\$ (92.7)</b>	<b>\$ (82.0)</b>

At December 31, 2012, the Company had a total valuation allowance of \$717.5 million, of which \$130.1 million was current and \$587.4 million was non-current. This valuation allowance is primarily due to uncertainty concerning the realization of certain net deferred tax assets. For the year ended December 31, 2012, the valuation allowance decreased \$10.9 million, mainly as a result of loss carryforwards being utilized. The remaining realizable value of net deferred tax assets at December 31, 2012 was determined by evaluating the potential to recover the value of these assets through the utilization of tax loss and credit carrybacks and certain tax planning strategies.

At December 31, 2012, in certain jurisdictions, the Company remained in a cumulative loss position over the last three years for book purposes; however, it is possible the Company will be out of this position by the end of 2013 in certain significant jurisdictions. Accordingly, the Company will be evaluating the need to maintain its valuation allowances against the corresponding deferred tax assets. It is possible that a significant portion of the Company's December 31, 2012 valuation allowance balances could be reversed by the end of 2013.

At December 31, 2012, the tax benefit of loss carryovers totaling \$107.9 million were available to reduce future tax liabilities. This deferred tax asset was comprised of \$69.6 million for the tax benefit of state net operating loss (NOL) carryforwards, \$20.1 million for the tax benefit of foreign NOL carryforwards and \$18.2 million for the tax benefit of unused capital losses. NOL

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carryforwards of \$72.5 million expire at various intervals between the years 2013 and 2032, while \$17.2 million have an unlimited life.

At December 31, 2012, tax credit carryforwards totaling \$156.2 million were available to reduce future tax liabilities. This deferred tax asset was comprised of \$60.3 million related to foreign tax credits, \$66.6 million related to general business credits and other miscellaneous federal credits, and \$29.3 million of various state tax credits related to research and development, capital investment and job incentives. The above credits expire at various intervals between the years 2013 and 2032.

The Company has historically provided deferred taxes for the presumed ultimate repatriation to the United States of earnings from all non-U.S. subsidiaries and unconsolidated affiliates. The indefinite reversal criterion has been applied to certain entities and allows the Company to overcome that presumption to the extent the earnings are indefinitely reinvested outside the United States.

The Company had undistributed earnings of foreign subsidiaries of \$21.5 million and \$34.8 million at December 31, 2012 and 2011, respectively, for which deferred taxes have not been provided as such earnings are presumed to be indefinitely reinvested in the foreign subsidiaries. If such earnings were repatriated, additional tax provisions may result. The Company continues to provide deferred taxes, as required, on the undistributed net earnings of foreign subsidiaries and unconsolidated affiliates that are not deemed to be indefinitely reinvested in operations outside the United States.

As of December 31, 2012, 2011 and 2010 the Company had \$27.8 million, \$26.9 million and \$36.9 million of gross unrecognized tax benefits, including interest, respectively. Of these amounts, \$26.8 million, \$25.3 million, and \$35.0 million, respectively, represent the portion that, if recognized, would impact the Company's tax provision and the effective tax rate.

The Company recognizes interest and penalties related to unrecognized tax benefits in income tax expense. As of December 31, 2012, 2011 and 2010 the Company had \$3.1 million, \$2.5 million and \$4.9 million accrued for the payments of interest, respectively, and no amounts accrued for penalties.

The following is a reconciliation of the total amounts of unrecognized tax benefits excluding interest and penalties for the 2012 and 2011 annual reporting periods:

(in millions)	2012	2011
Balance at January 1	\$ 24.4	\$ 32.0
Gross increases - tax positions prior periods	3.7	3.9
Gross decreases - tax positions prior periods	(1.4)	(6.0)
Gross increases - current period tax positions	1.5	1.0
Decreases - settlements with taxing authorities	(2.2)	(5.0)
Reductions - lapse of statute of limitations	(1.1)	(1.5)
Other - CTA	(0.2)	(0.0)
Balance at December 31	<u>\$ 24.7</u>	<u>\$ 24.4</u>

The Company believes it is reasonably possible that the total amount of gross unrecognized tax benefits as of December 31, 2012 could decrease by approximately \$19.6 million in 2013 due to settlements with taxing authorities or lapses in the statute of limitations. Due to the various jurisdictions in which the Company files tax returns and the uncertainty regarding the timing of the settlement of tax audits, it is possible that there could be other significant changes in the amount of unrecognized tax benefits in 2013, but the amount cannot be estimated.

The Company is regularly audited by federal, state and foreign tax authorities. The Company's taxable years 2009 through 2011 are currently open for examination by the Internal Revenue Service (IRS). The IRS has completed its field examination and has issued its Revenue Agents Report for 2006 through 2009 and all open issues have been resolved. Primarily as a result of filing amended returns, which were generated by the closing of federal income tax audits, the Company is still open to state and local tax audits in major tax jurisdictions dating back to the 2004 taxable year. With the exception of Germany, where the Company received the final Tax Auditor's Report in the first quarter of 2012 for taxable years 1998 through 2001, and is currently under audit for taxable years 2002 through 2007, the Company is no longer subject to income tax examinations by any other major foreign tax jurisdiction for years prior to 2007.



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The difference between the actual income tax provision and the tax provision (benefit) computed by applying the statutory Federal income tax rate to Earnings (loss) before income taxes is attributable to the following:

(in millions)	2012	2011	2010
Income tax provision (benefit) at 35 percent	\$ 63.4	\$ 38.7	\$ (13.3)
State and local income taxes, net of Federal income tax effect	0.1	(0.1)	(5.5)
Deferred tax asset valuation allowance	(31.2)	(6.1)	62.7
Income attributable to domestic production activities	(2.8)	—	—
Asset dispositions and write-offs	—	(13.1)	(2.1)
Change in estimates related to prior years and prior years amended tax return filings	(1.4)	(0.4)	1.1
Federal and state tax credits	(0.3)	(5.9)	(21.3)
Taxes related to foreign income, net of credits	4.9	2.0	8.0
Taxes related to unremitted earnings	(3.4)	6.8	(5.3)
Tax reserve reassessment	3.8	(5.8)	0.2
Other	0.5	4.0	1.4
Actual income tax provision	<u>\$ 33.6</u>	<u>\$ 20.1</u>	<u>\$ 25.9</u>
Effective tax rate	18.6%	18.2%	(68.0)%

On January 2, 2013, the American Taxpayer Relief Act of 2012 (the Act) was signed into law. Some of the provisions of the Act were retroactive to January 1, 2012, including the Research and Experimentation Credit (R&D Credit), which was extended through the end of 2013. The retroactive impact of the R&D Credit will be recorded as a discrete item in the Company's financial statements in the first quarter of 2013. However, the Company does not expect that the R&D Credit will have an impact on the 2013 effective tax rate while the Company remains in a full valuation allowance in the federal tax jurisdiction.

Income tax provision (benefit) allocated to continuing operations and discontinued operations for the years ended December 31 was as follows:

(in millions)	2012	2011	2010
Continuing operations	\$ 33.6	\$ 20.1	\$ 25.9
Discontinued operations	0.7	(2.7)	—
Total tax provision	<u>\$ 34.3</u>	<u>\$ 17.4</u>	<u>\$ 25.9</u>

## Note 12 – Commitments and Contingencies

### Financial Commitments

The Company has entered into guarantees of indebtedness of third parties, primarily in connection with customer financing programs. Under these arrangements, the Company has guaranteed customer obligations to the financial institutions in the event of customer default, generally subject to a maximum amount that is less than total obligations outstanding. The Company has also extended guarantees to third parties that have purchased customer receivables from Brunswick and, in certain instances, has guaranteed secured term financing of its customers. Potential payments in connection with these customer financing arrangements generally extend over several years. The potential cash obligations associated with these customer financing arrangements as of December 31, 2012 and December 31, 2011 were:

(in millions)	Single Year Obligation		Maximum Obligation	
	2012	2011	2012	2011
Marine Engine	\$ 5.7	\$ 7.4	\$ 5.7	\$ 7.4
Boat	2.8	2.1	2.8	2.1
Fitness	25.6	27.5	30.9	31.3
Bowling & Billiards	1.0	2.5	1.6	4.6
Total	<u>\$ 35.1</u>	<u>\$ 39.5</u>	<u>\$ 41.0</u>	<u>\$ 45.4</u>

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In most instances, upon repurchase of the debt obligation, the Company receives rights to the collateral securing the financing. The Company's risk under these arrangements is partially mitigated by the value of the collateral that secures the financing. The Company had \$2.1 million and \$4.4 million accrued for potential losses related to recourse exposure at December 31, 2012 and December 31, 2011, respectively.

The Company has also entered into arrangements with third-party lenders where it has agreed, in the event of a default by the customer, to repurchase from the third-party lender those Brunswick products repossessed from the customer. These arrangements are typically subject to a maximum repurchase amount. The potential cash payments the Company could be required to make to repurchase collateral as of December 31, 2012 and December 31, 2011 were:

(in millions)	Single Year Obligation		Maximum Obligation	
	2012	2011	2012	2011
Marine Engine	\$ 1.7	\$ 1.3	\$ 1.7	\$ 1.3
Boat	83.2	83.8	103.2	103.8
Bowling & Billiards	0.4	0.3	0.4	0.3
Total	\$ 85.3	\$ 85.4	\$ 105.3	\$ 105.4

The Company's risk under these repurchase arrangements is partially mitigated by the value of the products repurchased as part of the transaction. The Company had \$2.0 million and \$1.3 million accrued for potential losses related to repurchase exposure at December 31, 2012 and December 31, 2011, respectively. The Company's repurchase accrual represents the expected losses that could result from obligations to repurchase products, after giving effect to proceeds anticipated to be received from the resale of those products to alternative dealers.

The Company has recorded its estimated net liability associated with losses from these guarantee and repurchase obligations on its Consolidated Balance Sheets based on historical experience and current facts and circumstances. Historical cash requirements and losses associated with these obligations have not been significant, but could increase if dealer defaults exceed current expectations.

The Company has accounts receivable sale arrangements with third parties which are included in the guarantee arrangements discussed above. The Company treats the sale of receivables in which the Company retains an interest as a secured obligation as the transfers of the receivables under these arrangements do not meet the requirements of a "true sale." Accordingly, the current portion of these arrangements of \$36.8 million and \$45.0 million was recorded in Accounts and notes receivable and Accrued expenses as of December 31, 2012 and December 31, 2011, respectively. Further, the long-term portion of these arrangements of \$24.1 million and \$33.2 million as of December 31, 2012 and December 31, 2011, respectively, was recorded in Other long-term assets and Other long-term liabilities.

Financial institutions have issued standby letters of credit and surety bonds conditionally guaranteeing obligations on behalf of the Company totaling \$44.1 million as of December 31, 2012. A large portion of these standby letters of credit and surety bonds are related to the Company's self-insured workers' compensation program as required by its insurance companies and various state agencies. The Company has recorded reserves to cover the anticipated liabilities associated with these programs. Under certain circumstances, such as an event of default under the Company's revolving credit facility, or, in the case of surety bonds, a ratings downgrade below investment grade, the Company could be required to post collateral to support the outstanding letters of credit and surety bonds. As the Company's current long-term debt ratings are below investment grade, the Company has posted letters of credit totaling \$6.2 million as collateral against \$18.0 million of outstanding surety bonds as of December 31, 2012.

During the third quarter of 2011, the Company entered into a collateral trust arrangement with an insurance carrier and a trustee bank. The trust is owned by the Company, but the assets are pledged as collateral against workers' compensation related obligations. In connection with this arrangement, the Company transferred \$20.0 million of cash into the trust, and canceled an equal amount of letters of credit which had been previously provided as collateral against these obligations. During the fourth quarter of 2012, the insurance carrier reduced the required collateral amount to \$13.0 million, which resulted in a \$7.0 million transfer of cash from Restricted cash to Cash and cash equivalents in the Company's Consolidated Balance Sheets. The remaining cash assets included in the trust are classified as Restricted cash on the Company's Consolidated Balance Sheet.

#### *Product Warranties*

The Company records a liability for product warranties at the time revenue is recognized. The liability is estimated using historical warranty experience, projected claim rates and expected costs per claim. The Company adjusts its liability for specific

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warranty matters when they become known and the exposure can be estimated. The Company's warranty reserves are affected by product failure rates as well as material usage and labor costs incurred in correcting a product failure. If actual costs differ from estimated costs, the Company must make a revision to the warranty reserve.

The following activity related to product warranty liabilities was recorded in Accrued expenses during the year ended December 31, 2012 and December 31, 2011:

(in millions)	2012	2011
Balance at beginning of period	\$ 129.9	\$ 145.8
Payments made	(70.5)	(79.0)
Provisions/additions for contracts issued/sold	62.3	61.5
Aggregate changes for preexisting warranties	(1.4)	1.6
Warranty liability assumed from joint venture	7.4	—
Balance at end of period	<u>\$ 127.7</u>	<u>\$ 129.9</u>

In the second quarter of 2012, the Company assumed its share of the warranty liability from Cummins MerCruiser Diesel Marine LLC, the joint venture between Brunswick's Mercury Marine division and Cummins Marine, a division of Cummins Inc., in connection with the dissolution of the joint venture as discussed in **Note 8 – Investments**.

Additionally, customers in the Company's Marine Engine, Boat and Fitness segments may purchase a contract from the Company that extends product warranty beyond the standard period. For certain extended warranty contracts in which the Company retains the warranty or administration obligation, a deferred liability is recorded based on the aggregate sales price for contracts sold. The deferred liability is reduced and revenue is recognized over the contract period during which costs are expected to be incurred. Deferred revenue associated with contracts sold by the Company that extend product protection beyond the standard product warranty period, not included in the table above, was \$49.4 million and \$41.4 million at December 31, 2012 and December 31, 2011, respectively, and is recorded in Accrued expenses and Other long-term liabilities.

#### *Legal and Environmental*

The Company accrues for litigation exposure based upon its assessment, made in consultation with counsel, of the likely range of exposure stemming from the claim. Management does not expect, in light of existing reserves, that the Company's litigation claims, when finally resolved, will have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows. If current estimates for the cost of resolving any claims are later determined to be inadequate, results of operations could be adversely affected in the period in which additional provisions are required.

#### *Environmental Matters*

Brunswick is involved in certain legal and administrative proceedings under the Comprehensive Environmental Response, Compensation and Liability Act of 1980 and other federal and state legislation governing the generation and disposal of certain hazardous wastes. These proceedings, which involve both on- and off-site waste disposal or other contamination, in many instances seek compensation or remedial action from Brunswick as a waste generator under Superfund legislation, which authorizes action regardless of fault, legality of original disposition or ownership of a disposal site. Brunswick has established reserves based on a range of cost estimates for all known claims.

The environmental remediation and clean-up projects in which Brunswick is involved have an aggregate estimated range of exposure of approximately \$42.0 million to \$68.0 million as of December 31, 2012. At December 31, 2012 and 2011, Brunswick had reserves for environmental liabilities of \$43.6 million and \$48.0 million, respectively, reflected in Accrued expenses and Other long-term liabilities in the Consolidated Balance Sheets. There were environmental provisions of \$0.7 million, \$1.2 million and \$1.3 million for the years ended December 31, 2012, 2011 and 2010, respectively.

Brunswick accrues for environmental remediation-related activities for which commitments or clean-up plans have been developed and for which costs can be reasonably estimated. All accrued amounts are generally determined in coordination with third-party experts on an undiscounted basis and do not consider recoveries from third parties until such recoveries are realized. In light of existing reserves, the Company's environmental claims, when finally resolved, are not expected, in the opinion of management, to have a material adverse effect on the Company's consolidated financial position or results of operations.

**Note 13 – Financial Instruments**

The Company operates globally, with manufacturing and sales facilities in various locations around the world. Due to the Company's global operations, the Company engages in activities involving both financial and market risks. The Company utilizes normal operating and financing activities, along with derivative financial instruments, to minimize these risks.

*Derivative Financial Instruments.* The Company uses derivative financial instruments to manage its risks associated with movements in foreign currency exchange rates, interest rates and commodity prices. Derivative instruments are not used for trading or speculative purposes. For certain derivative contracts, on the date a derivative contract is entered into, the Company designates the derivative as a hedge of a forecasted transaction (cash flow hedge). The Company formally documents its hedge relationships, including identification of the hedging instruments and the hedged items, as well as its risk management objectives and strategies for undertaking the hedge transaction. This process includes linking derivatives that are designated as hedges to specific forecasted transactions. The Company also assesses, both at the hedge's inception and monthly thereafter, whether the derivatives used in hedging transactions are highly effective in offsetting the changes in the anticipated cash flows of the hedged item. If the hedging relationship ceases to be highly effective, or it becomes probable that a forecasted transaction is no longer expected to occur, gains and losses on the derivative are recorded in Cost of sales or Interest expense as appropriate. There were no material adjustments as a result of ineffectiveness to the results of operations for the years ended December 31, 2012, 2011 and 2010. The fair market value of derivative financial instruments is determined through market-based valuations and may not be representative of the actual gains or losses that will be recorded when these instruments mature due to future fluctuations in the markets in which they are traded. The effects of derivative and financial instruments are not expected to be material to the Company's financial position or results of operations when considered together with the underlying exposure being hedged. Use of derivative financial instruments exposes the Company to credit risk with its counterparties when the fair value of a derivative contract is an asset. The Company mitigates this risk by entering into derivative contracts with highly rated counterparties. The maximum amount of loss due to counterparty credit risk is limited to the asset value of derivative financial instruments at December 31, 2012.

*Cash Flow Hedges.* The Company enters into certain derivative instruments that are designated and qualify as cash flow hedges. The Company executes both forward and option contracts, based on forecasted transactions, to manage foreign exchange exposure mainly related to inventory purchase and sales transactions. The Company also enters into commodity swap agreements, based on anticipated purchases of aluminum, copper and natural gas, to manage risk related to price changes. In addition, the Company enters into forward starting interest rate swaps to hedge the interest rate risk associated with the anticipated issuance of debt.

A cash flow hedge requires that as changes in the fair value of derivatives occur, the portion of the change deemed to be effective is recorded temporarily in Accumulated other comprehensive loss, an equity account, and reclassified into earnings in the same period or periods during which the hedged transaction affects earnings. As of December 31, 2012, the term of derivative instruments hedging forecasted transactions ranged from one to 14 months.

The following activity related to cash flow hedges was recorded in Accumulated other comprehensive loss as of December 31:

(in millions)	<b>Accumulated Unrealized Derivative Gains (Losses)</b>			
	<b>2012</b>		<b>2011</b>	
	<b>Pretax</b>	<b>After-tax</b>	<b>Pretax</b>	<b>After-tax</b>
Beginning balance	\$ (0.9)	\$ (4.3)	\$ 3.1	\$ (0.3)
Net change associated with current period hedging activity	(10.0)	(10.0)	(9.8)	(9.8)
Net amount recognized into earnings (loss)	3.6	3.6	5.8	5.8
Ending balance	<u>\$ (7.3)</u>	<u>\$ (10.7)</u>	<u>\$ (0.9)</u>	<u>\$ (4.3)</u>

*Other Hedging Activity.* The Company has entered into certain foreign currency forward contracts that have not been designated as a hedge for accounting purposes. These contracts are used to manage foreign currency exposure related to changes in the value of assets or liabilities caused by changes in foreign exchange rates. The change in the fair value of the foreign currency derivative contract and the corresponding change in the fair value of the asset or liability of the Company are both recorded through earnings, each period as incurred.

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*Foreign Currency.* The Company enters into forward and option contracts to manage foreign exchange exposure related to forecasted transactions, and assets and liabilities that are subject to risk from foreign currency rate changes. These include: product costs; revenues and expenses; associated receivables and payables; intercompany obligations and receivables; and other related cash flows.

Forward exchange contracts outstanding at December 31, 2012 and December 31, 2011 had notional contract values of \$116.0 million and \$112.1 million, respectively. Option contracts outstanding at December 31, 2012 and December 31, 2011, had notional contract values of \$69.7 million and \$106.8 million, respectively. The forward and options contracts outstanding at December 31, 2012, mature during 2013 and mainly relate to the Euro, Japanese yen, Canadian dollar, Mexican peso, Australian dollar, British pound, Swedish krona, Norwegian krone and New Zealand dollar. As of December 31, 2012, the Company estimates that during the next 12 months, it will reclassify approximately \$3.3 million of net losses (based on current rates) from Accumulated other comprehensive loss to Cost of sales.

*Interest Rate.* The Company entered into forward starting interest rate swaps to hedge the interest rate risk associated with anticipated debt issuances. Forward starting interest rate swaps outstanding at December 31, 2012 and December 31, 2011 had notional contract values of \$100.0 million and \$50.0 million, respectively.

As of December 31, 2012 and December 31, 2011, the Company had \$3.7 million of net deferred losses and \$0.5 million of net deferred gains, respectively, associated with all forward starting interest rate swaps, which were included in Accumulated other comprehensive loss. These amounts include gains deferred on \$250.0 million of notional value forward starting interest rate swaps terminated in July 2006, net of losses deferred on \$150.0 million of forward starting swaps, which were terminated in August 2008, and losses deferred on \$100.0 million of notional value forward starting swaps, which were outstanding at December 31, 2012. As of December 31, 2012, the Company estimates that during the next 12 months, it will reclassify approximately \$0.9 million of net gains resulting from settled forward starting interest rate swaps from Accumulated other comprehensive loss to Interest expense.

*Commodity Price.* The Company uses commodity swaps to hedge anticipated purchases of aluminum, copper and natural gas. Commodity swap contracts outstanding at December 31, 2012 and December 31, 2011 had notional contract values of \$26.0 million and \$27.1 million, respectively. The contracts outstanding mature through 2014. The amount of gain or loss associated with these instruments are deferred in Accumulated other comprehensive loss and are recognized in Cost of sales in the same period or periods during which the hedged transaction affects earnings. As of December 31, 2012, the Company estimates that during the next 12 months it will reclassify approximately \$0.3 million in net losses (based on current prices) from Accumulated other comprehensive loss to Cost of sales.

As of December 31, 2012, the fair values of the Company's derivative instruments were:

(in millions)

Instrument	Derivative Assets		Derivative Liabilities	
	Balance Sheet Location	Fair Value	Balance Sheet Location	Fair Value
<b>Derivatives Designated as Cash Flow Hedges</b>				
Foreign exchange contracts	Prepaid expenses and other	\$ 0.8	Accrued expenses	\$ 3.7
Commodity contracts	Prepaid expenses and other	0.7	Accrued expenses	1.0
Interest rate contracts	Prepaid expenses and other	0.1	Accrued expenses	5.8
<b>Total</b>		<b>\$ 1.6</b>		<b>\$ 10.5</b>
<b>Other Hedging Activity</b>				
Foreign exchange contracts	Prepaid expenses and other	\$ —	Accrued expenses	\$ 0.2
<b>Total</b>		<b>\$ —</b>		<b>\$ 0.2</b>

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As of December 31, 2011, the fair values of the Company's derivative instruments were:

(in millions)

Instrument	Derivative Assets		Derivative Liabilities	
	Balance Sheet Location	Fair Value	Balance Sheet Location	Fair Value
<b>Derivatives Designated as Cash Flow Hedges</b>				
Foreign exchange contracts	Prepaid expenses and other	\$ 3.8	Accrued expenses	\$ 1.4
Commodity contracts	Prepaid expenses and other	—	Accrued expenses	4.1
Interest rate contracts	Prepaid expenses and other	—	Accrued expenses	2.4
<b>Total</b>		<b>\$ 3.8</b>		<b>\$ 7.9</b>
<b>Other Hedging Activity</b>				
Foreign exchange contracts	Prepaid expenses and other	\$ 0.1	Accrued expenses	\$ 0.1
<b>Total</b>		<b>\$ 0.1</b>		<b>\$ 0.1</b>

The effect of derivative instruments on the Consolidated Statements of Operations for the year ended December 31, 2012 was:

(in millions)

Derivatives Designated as Cash Flow Hedging Instruments	Amount of Gain (Loss) on Derivatives Recognized in Accumulated Other Comprehensive Loss (Effective Portion)	Location of Gain (Loss) Reclassified from Accumulated Other Comprehensive Loss into Earnings (Effective Portion)	Amount of Gain (Loss) Reclassified from Accumulated Other Comprehensive Loss into Earnings (Effective Portion)
Interest rate contracts	\$ (3.2)	Interest expense	\$ 0.9
Foreign exchange contracts	(6.3)	Cost of sales	(0.1)
Commodity contracts	(0.5)	Cost of sales	(4.4)
<b>Total</b>	<b>\$ (10.0)</b>		<b>\$ (3.6)</b>
<b>Other Hedging Activity</b>			
Foreign exchange contracts		Cost of sales	\$ 0.7
Foreign exchange contracts		Other income (expense), net	(0.2)
<b>Total</b>			<b>\$ 0.5</b>

The effect of derivative instruments on the Consolidated Statements of Operations for the year ended December 31, 2011 was:

(in millions)

Derivatives Designated as Cash Flow Hedging Instruments	Amount of Gain (Loss) on Derivatives Recognized in Accumulated Other Comprehensive Loss (Effective Portion)	Location of Gain (Loss) Reclassified from Accumulated Other Comprehensive Loss into Earnings (Effective Portion)	Amount of Gain (Loss) Reclassified from Accumulated Other Comprehensive Loss into Earnings (Effective Portion)
Interest rate contracts	\$ (2.4)	Interest expense	\$ 0.9
Foreign exchange contracts	(3.8)	Cost of sales	(9.8)
Commodity contracts	(3.6)	Cost of sales	3.1
<b>Total</b>	<b>\$ (9.8)</b>		<b>\$ (5.8)</b>

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Other Hedging Activity	Location of Gain (Loss) on Derivatives Recognized in Earnings	Amount of Gain (Loss) on Derivatives Recognized in Earnings
Foreign exchange contracts	Cost of sales	\$ (1.4)
Foreign exchange contracts	Other income (expense), net	—
<b>Total</b>		<b>\$ (1.4)</b>

*Concentration of Credit Risk.* The Company enters into financial instruments and invests a portion of its cash reserves in marketable debt securities with banks and investment firms with which the Company has business relationships, and regularly monitors the credit ratings of its counterparties. The Company sells a broad range of recreational products to a worldwide customer base and extends credit to its customers based upon an ongoing credit evaluation program. The Company's business units maintain credit organizations to manage financial exposure and perform credit risk assessments on an individual account basis. Accounts are not aggregated into categories for credit risk determinations. There are no concentrations of credit risk resulting from accounts receivable that are considered material to the Company's financial position. Refer to **Note 7 – Financing Receivables** for more information.

*Fair Value of Other Financial Instruments.* The carrying values of the Company's short-term financial instruments, including cash and cash equivalents, accounts and notes receivable and short-term debt, including current maturities of long-term debt, approximate their fair values because of the short maturity of these instruments. At December 31, 2012 and 2011, the fair value of the Company's long-term debt was approximately \$605.1 million and \$703.1 million, respectively, and was determined using Level 1 and Level 2 inputs described in **Note 6 – Fair Value Measurements**, including quoted market prices or discounted cash flows based on quoted market rates for similar types of debt. The carrying value of long-term debt, including current maturities, was \$570.1 million as of December 31, 2012.

**Note 14 – Accrued Expenses**

Accrued Expenses at December 31, 2012 and 2011 were as follows:

(in millions)	2012	2011
Compensation and benefit plans	\$ 149.2	\$ 168.7
Product warranties	127.7	129.9
Sales incentives and discounts	83.3	77.1
Repurchase, recourse and secured obligations	41.0	50.7
Deferred revenue and customer deposits	46.8	39.7
Insurance reserves	39.2	41.3
Interest	12.6	18.6
Real, personal and other non-income taxes	10.5	10.9
Derivatives	10.7	8.0
Environmental reserves	5.7	9.5
Other	49.5	52.9
Total accrued expenses	<b>\$ 576.2</b>	<b>\$ 607.3</b>

**Note 15 – Debt**

Short-term debt at December 31, 2012 and December 31, 2011 consisted of the following:

(in millions)	2012	2011
Current maturities of long-term debt	\$ 6.5	\$ 1.5
Other short-term debt	1.7	0.9
Total short-term debt	<b>\$ 8.2</b>	<b>\$ 2.4</b>

In March 2011, the Company entered into a five-year \$300.0 million secured, asset-based borrowing facility (Facility). Borrowings under this Facility are limited to the lesser of \$300.0 million or the value of the borrowing base, consisting of certain accounts receivable and inventory of the Company's domestic subsidiaries. As of December 31, 2012, the borrowing

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base totaled \$297.1 million, and available borrowing capacity totaled \$272.8 million, net of \$24.3 million of letters of credit outstanding under the Facility. The Company has the ability to issue up to \$125.0 million in letters of credit under the Facility. The Company had no borrowings under the Facility as of December 31, 2012. The Company pays a facility fee of 25.0 to 62.5 basis points per annum, which is adjusted based on a leverage ratio. The facility fee was 25.0 basis points per annum as of December 31, 2012. Under the terms of the Facility, the Company has multiple borrowing options, including borrowing at a rate tied to adjusted LIBOR plus a spread of 225 to 300 basis points, which is adjusted based on a leverage ratio. The borrowing spread was 225 basis points as of December 31, 2012. The Company may also borrow at the highest of the following, plus a spread of 125 to 200 basis points, which is adjusted based on a leverage ratio (125 basis points as of December 31, 2012): the Federal Funds rate plus 0.50 percent; the Prime Rate established by JPMorgan Chase Bank, N.A.; or the one month adjusted LIBOR rate plus 1.00 percent.

The Company's borrowing capacity may also be affected by the fixed charge covenant included in the Facility. The covenant requires that the Company maintain a fixed charge coverage ratio, as defined in the agreement, of greater than 1.0, whenever unused borrowing capacity plus certain cash balances (together representing Availability), falls below \$37.5 million. At the end of 2012, the Company had a fixed charge coverage ratio in excess of 1.0, and therefore had full access to borrowing capacity available under the Facility. When the fixed charge covenant ratio is below 1.0, the Company is required to maintain at least \$37.5 million of Availability in order to be in compliance with the covenant. Consequently, the borrowing capacity is effectively reduced by \$37.5 million whenever the fixed charge covenant ratio falls below 1.0. Upon entering into the Facility in March 2011, the Company terminated its existing Mercury Receivables ABL Facility and its \$400.0 million secured, asset-based facility, which was set to expire in May 2012. As a result of terminating these agreements, the Company wrote off \$1.1 million of deferred debt issuance costs during the first quarter of 2011.

Long-term debt at December 31, 2012 and December 31, 2011 consisted of the following:

(in millions)	2012	2011
Senior notes, 11.25% due 2016, net of discount of \$4.1 and \$5.9	\$ 245.7	\$ 287.9
Notes, 7.125% due 2027, net of discount of \$0.6 and \$0.6	166.0	167.2
Debentures, 7.375% due 2023, net of discount of \$0.3 and \$0.3	108.4	114.4
Senior notes, 11.25%, due 2013	—	73.0
Loan with Fond du Lac County Economic Development Corporation, 2.0% due 2021, net of discount of \$6.6 and \$7.3	41.1	42.7
Notes, various up to 5.892% payable through 2022	8.9	6.7
Total long-term debt	<u>570.1</u>	<u>691.9</u>
Current maturities of long-term debt	(6.5)	(1.5)
Long-term debt, net of current maturities	<u>\$ 563.6</u>	<u>\$ 690.4</u>

Scheduled maturities, net of discounts:

2013	\$ 6.5
2014	6.1
2015	5.5
2016	251.2
2017	5.6
Thereafter	295.2
Total long-term debt including current maturities	<u>\$ 570.1</u>

As provided under the terms of its loan agreement with the Fond du Lac County Economic Development Corporation, the Company deferred the first interest payment of \$2.7 million due December 2012 and added the amount to the outstanding principal balance. Also under the term of this loan, up to a maximum of 43 percent of the principal due annually can be forgiven if the Company achieves certain employment targets as outlined in the agreement. The amount of loan forgiveness is based on average employment levels at the end of the previous four quarters. Total loan forgiveness for the year ended December 31, 2012 was \$1.7 million or 34 percent of the principal due.



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The Company's debt-repurchase activity for the years ended December 31, 2012 and December 31, 2011 was as follows:

(in millions)	2012		2011	
Senior notes, 11.25%, due 2013	\$	73.0	\$	44.2
Senior notes, 11.25%, due 2016		44.0		56.2
Notes, 7.125%, due 2027		1.2		32.1
Debentures, 7.375%, due 2023		6.0		10.3
Total debt repurchases	\$	124.2	\$	142.8
Loss on early extinguishment of debt	\$	16.3	\$	19.8

**Note 16 – Postretirement Benefits**

*Overview.* The Company has defined contribution plans, qualified and nonqualified defined benefit pension plans, and other postretirement benefit plans covering substantially all of its employees. The Company's contributions to its defined contribution plans are largely discretionary and are based on various percentages of compensation, and in some instances are based on the amount of the employees' contributions to the plans. The expense related to the defined contribution plans was \$34.2 million, \$30.9 million and \$25.0 million in 2012, 2011 and 2010, respectively. Company contributions to multiemployer plans were \$0.6 million, \$0.5 million and \$0.3 million in 2012, 2011 and 2010, respectively. The multiemployer plans are not significant individually or in the aggregate.

The Company's domestic pension and retiree health care and life insurance benefit plans, which are discussed below, provide benefits based on years of service and, for some plans, average compensation prior to retirement. The Company uses a December 31 measurement date for these plans. The Company's foreign postretirement benefit plans are not significant individually or in the aggregate.

*Plan Developments.* During 2012, 2011 and 2010, the Company froze future benefit accruals for certain hourly pension plan participants. The Company recognized these actions as curtailments. Additionally, benefit freezes in the retiree medical and life insurance benefit plan for certain hourly participants were recognized as negative plan amendments due to the elimination of benefits earned. In connection with the negative plan amendments, the Company recognized reductions of its benefit obligation for hourly retiree medical and life insurance benefit plans of \$0.2 million and \$6.1 million in 2012 and 2011, respectively.

In December 2003, the Medicare Prescription Drug, Improvement and Modernization Act of 2003 (the Act) was signed into law. The Act introduced a prescription drug benefit under Medicare as well as a subsidy to sponsors of retiree health care benefit plans that provide a benefit that is at least actuarially equivalent to Medicare Part D. The Company's postretirement benefit obligation and net periodic benefit cost do not reflect the effects of the Act, as the Company does not anticipate qualifying for the subsidy based on its current plan designs.

*Costs.* Pension and other postretirement benefit costs included the following components for 2012, 2011 and 2010:

(in millions)	Pension Benefits			Other Postretirement Benefits		
	2012	2011	2010	2012	2011	2010
Service cost	\$ 0.2	\$ 1.1	\$ 1.1	\$ —	\$ 0.2	\$ 0.4
Interest cost	57.7	62.4	64.8	2.4	3.2	3.9
Expected return on plan assets	(55.2)	(53.3)	(49.5)	—	—	—
Amortization of prior service costs (credits)	—	0.4	0.4	(6.3)	(5.2)	(3.9)
Amortization of net actuarial losses	21.9	21.3	22.2	0.7	1.0	—
Curtailment loss	0.1	0.3	0.1	—	—	—
Net pension and other benefit costs	\$ 24.7	\$ 32.2	\$ 39.1	\$ (3.2)	\$ (0.8)	\$ 0.4

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*Benefit Obligations and Funded Status.* A reconciliation of the changes in the benefit obligations and fair value of assets over the two-year period ending December 31, 2012, and a statement of the funded status at December 31 for these years for the Company's pension and other postretirement benefit plans follow:

(in millions)	Pension Benefits		Other Postretirement Benefits	
	2012	2011	2012	2011
<b>Reconciliation of benefit obligation:</b>				
Benefit obligation at previous December 31	\$ 1,319.3	\$ 1,214.2	\$ 69.9	\$ 77.8
Service cost	0.2	1.1	—	0.2
Interest cost	57.7	62.4	2.4	3.2
Participant contributions	—	—	1.3	1.7
Actuarial losses (gains)	84.5	113.1	(5.5)	2.8
Benefit payments	(73.7)	(71.5)	(9.9)	(9.7)
Plan amendments	—	—	(0.2)	(6.1)
Benefit obligation at December 31	1,388.0	1,319.3	58.0	69.9
<b>Reconciliation of fair value of plan assets:</b>				
Fair value of plan assets at previous December 31	795.7	740.4	—	—
Actual return on plan assets	107.6	47.2	—	—
Employer contributions	69.0	79.6	8.6	8.0
Participant contributions	—	—	1.3	1.7
Benefit payments	(73.7)	(71.5)	(9.9)	(9.7)
Fair value of plan assets at December 31	898.6	795.7	—	—
<b>Funded status at December 31</b>	<b>\$ (489.4)</b>	<b>\$ (523.6)</b>	<b>\$ (58.0)</b>	<b>\$ (69.9)</b>

The amounts included in the Company's Consolidated Balance Sheets as of December 31, 2012 and 2011, were as follows:

(in millions)	Pension Benefits		Other Postretirement Benefits	
	2012	2011	2012	2011
Accrued expenses	\$ 4.0	\$ 4.0	\$ 7.1	\$ 9.2
Postretirement benefit liabilities	485.4	519.6	50.9	60.7
Net amount recognized	\$ 489.4	\$ 523.6	\$ 58.0	\$ 69.9

As of December 31, 2012 and 2011, the projected and accumulated benefit obligations for the Company's pension plans were in excess of plan assets for all plans. The projected and accumulated benefit obligations and fair value of plan assets for the Company's qualified and nonqualified pension plans at December 31 were as follows:

(in millions)	2012	2011
Projected benefit obligation	\$ 1,388.0	\$ 1,319.3
Accumulated benefit obligation	\$ 1,388.0	\$ 1,319.3
Fair value of plan assets	\$ 898.6	\$ 795.7
Funded status	65%	60%

The funded status of these pension plans includes the projected and accumulated benefit obligations for the Company's unfunded, nonqualified pension plan of \$42.3 million and \$43.1 million at December 31, 2012 and 2011, respectively.

The Company's nonqualified pension plan and other postretirement benefit plans are not funded.

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*Accumulated Other Comprehensive Income (Loss).* The following pretax activity related to pensions and other postretirement benefits was recorded in Accumulated other comprehensive income (loss) as of December 31:

(in millions)	Pension Benefits		Other Postretirement Benefits	
	2012	2011	2012	2011
<b>Prior service costs (credits)</b>				
Beginning balance	\$ 0.1	\$ 0.8	\$ (24.3)	\$ (23.4)
Prior service costs (credits) arising during the period	—	—	(0.2)	(6.1)
Amount recognized as component of net benefit costs	(0.1)	(0.7)	6.3	5.2
Ending balance	—	0.1	(18.2)	(24.3)
<b>Net actuarial losses</b>				
Beginning balance	591.9	494.1	15.0	13.2
Actuarial losses (gains) arising during the period	32.1	119.1	(5.5)	2.8
Amount recognized as component of net benefit costs	(21.9)	(21.3)	(0.7)	(1.0)
Ending balance	602.1	591.9	8.8	15.0
<b>Total</b>	<b>\$ 602.1</b>	<b>\$ 592.0</b>	<b>\$ (9.4)</b>	<b>\$ (9.3)</b>

The estimated pretax prior service cost and net actuarial loss in Accumulated other comprehensive income (loss) at December 31, 2012, expected to be recognized as components of net periodic benefit cost in 2013 for the Company's pension plans, are \$0.0 million and \$21.4 million, respectively. The estimated pretax prior service credit and net actuarial loss in Accumulated other comprehensive income (loss) at December 31, 2012, expected to be recognized as components of net periodic benefit cost in 2013 for the Company's other postretirement benefit plans, are \$5.7 million and \$1.3 million, respectively.

Prior service costs and credits associated with other postretirement benefits are being amortized on a straight-line basis over the average future working lifetime to full eligibility for active hourly plan participants and over the average remaining life expectancy for those plans' participants who are fully eligible for benefits. Actuarial gains and losses in excess of 10 percent of the greater of the benefit obligation or the market value of assets are amortized over the remaining service period of active plan participants and over the average remaining life expectancy of inactive plan participants.

*Other Postretirement Benefits.* Once participants eligible for other postretirement benefits turn 65 years old, the health care benefits become a flat dollar amount based on age and years of service. The assumed health care cost trend rate for other postretirement benefits for pre-age 65 benefits as of December 31 was as follows:

	Pre-age 65 Benefits	
	2012	2011
Health care cost trend rate for next year	7.5%	7.6%
Rate to which the cost trend rate is assumed to decline (the ultimate trend rate)	4.5%	4.5%
Year rate reaches the ultimate trend rate	2028	2028

The health care cost trend rate assumption has an effect on the amounts reported. A one percent change in the assumed health care trend rate at December 31, 2012, would have the following effects:

(in millions)	One Percent Increase	One Percent Decrease
	Effect on total service and interest cost	\$ —
Effect on accumulated postretirement benefit obligation	\$ 0.5	\$ (0.5)

The Company monitors the cost of health care and life insurance benefit plans and reserves the right to make additional changes or terminate these benefits in the future.

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*Assumptions.* Weighted average assumptions used to determine pension and other postretirement benefit obligations at December 31 were as follows:

	Pension Benefits		Other Postretirement Benefits	
	2012	2011	2012	2011
Discount rate	4.00%	4.50%	3.60%	4.20%
Rate of compensation increase <sup>(A)</sup>	—	—	—	—

(A) Assumption used in determining pension benefit obligation only. The rate of compensation increase was reduced to 0.00% at December 31, 2008, as a result of the decision to freeze future benefit accruals for those plans where benefits are based on average compensation.

Weighted average assumptions used to determine net pension and other postretirement benefit costs for the years ended December 31 were as follows:

	2012	2011	2010
Discount rate for pension benefits <sup>(A)</sup>	4.50%	5.20%-5.30%	5.85%
Discount rate for other postretirement benefits <sup>(A)</sup>	4.20%	4.65%-4.80%	5.45%
Long-term rate of return on plan assets <sup>(B)</sup>	7.00%	7.25%	7.50%
Rate of compensation increase <sup>(B)</sup>	—	—	—

(A) Range of discount rates in 2011 reflects the remeasurements of pension and postretirement benefit costs during the year due to negative plan amendments and curtailments recognized.

(B) Assumption used in determining pension benefit cost only.

The Company utilizes a yield curve analysis to determine the discount rates for pension and other postretirement benefit obligations. The yield curve analysis matches the cash flows of the Company's benefit obligations. In 2011 and 2010, the yield curve consists of spot interest rates at half yearly increments for each of the next 30 years and was developed based on pricing and yield information for high quality corporate bonds rated Aa by Moody's, excluding callable bonds, bonds of less than a minimum size and other filtering criteria. In 2012, the criteria to select bonds for the yield curve was expanded to include other high quality bonds such as those rated Aa by either Moody's or Standard & Poor's, private placement bonds that are traded in reliance with Rule 144A and are at least two years from date of issuance, bonds with make-whole provisions and bonds issued by foreign corporations that are denominated in U.S. dollars. Additionally, the Company's yield curve methodology in 2012 was modified to only include bonds having a yield that is greater than the regression mean yield curve as the Company believes this methodology represents a more appropriate estimate of the rates at which the Company could effectively settle its pension obligations.

The Company evaluates its assumption regarding the estimated long-term rate of return on plan assets based on historical experience, future expectations of investment returns, asset allocations, investment strategies and views of investment professionals. The Company's long-term rate of return on assets assumptions of 7.00 percent for 2012, 7.25 percent for 2011, and 7.50 percent for 2010, reflects expectations of projected weighted average market returns for the plans' assets. These changes in expected returns reflected adjustments to the Company's targeted asset allocation.

*Master Trust Investments.* Assets of the Company's Master Pension Trust (Trust) are invested solely in the interest of the plan participants for the purpose of providing benefits to participants and their beneficiaries. Investment decisions within the Trust are made after giving appropriate consideration to the prevailing facts and circumstances that a prudent person acting in a like capacity would use in a similar situation, and follow the guidelines and objectives established within the investment policy statement for the Trust. In general, the Trust's investment strategy is to invest in a diversified portfolio of assets that will generate returns equal to or in excess of the discount rate used to measure plan liabilities. The excess returns generated from this strategy will contribute to improving the funded position of the plan. In order for returns to exceed the discount rate, the Trust will invest in equities and other asset classes which have had historically higher rates of returns than fixed income investments. These asset classes have also had lower correlations to changes in plan liabilities resulting from changes in the discount rate. All investments are continually monitored and reviewed, with a focus on asset allocation, investment vehicles and performance of the individual investment managers, as well as overall Trust performance. Over time, the Company will be shifting a greater percentage of the Trust's assets into long-term fixed-income securities, with an objective of achieving an improved matching of asset returns with changes in liabilities. The Company will consider these changes in asset allocation based on a number of factors including improvements in the plans' funded position, performance of equity investments and changes in the discount rate used to measure plan liabilities.

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The Trust asset allocation at December 31, 2012 and 2011, and target allocations for December 31, 2012 were as follows:

	2012	2011	Target Allocations
Equity securities:			
United States	37%	46%	38%
International	7%	8%	7%
Fixed-income securities	49%	42%	55%
Short-term investments	7%	4%	—
Total	100%	100%	100%

The fair values of the Trust's pension assets at December 31, 2012, by asset class were as follows:

(in millions)	Fair Value Measurements at December 31, 2012 <sup>(A)</sup>			
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Short-term investments	\$ 62.0	\$ 0.1	\$ 61.9	\$ —
Equity securities: <sup>(B)</sup>				
United States	336.7	—	336.7	—
International	60.6	—	60.6	—
Fixed-income securities:				
Government securities <sup>(C)</sup>	146.5	102.7	43.8	—
Corporate securities <sup>(D)</sup>	117.5	—	117.5	—
Commingled funds <sup>(E)</sup>	174.2	—	174.2	—
<b>Total pension assets at fair value</b>	<b>897.5</b>	<b>\$ 102.8</b>	<b>\$ 794.7</b>	<b>\$ —</b>
Other assets <sup>(F)</sup>	1.1			
<b>Total pension plan net assets</b>	<b>\$ 898.6</b>			

(A) See Note 6 – Fair Value Measurements for a description of levels within the fair value hierarchy. The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measurement in its entirety. A description of the valuation methodologies is provided following these tables. There were no transfers in and/or out of Level 1, Level 2 and Level 3 in 2012.

(B) The equity assets are invested in two indexed funds based on the Russell 3000 Index (U.S.) and the MSCI EAFE Equity Index (International). The Trust did not directly own any of the Company's common stock as of December 31, 2012.

(C) Government securities are comprised primarily of U.S. Treasury bonds and other government securities.

(D) Corporate securities consist primarily of investment grade bonds issued by companies in diversified industries.

(E) This class includes commingled funds that primarily invest in investment grade corporate securities and government-related securities. This class also includes investments in non-agency collateralized mortgage obligation and mortgage-backed securities, futures and options.

(F) This class includes interest receivable and receivables/payables for securities sold/purchased.

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The fair values of the Trust's pension assets at December 31, 2011, by asset class were as follows:

<b>Fair Value Measurements at December 31, 2011 <sup>(A)</sup></b>				
(in millions)				
Asset Class	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Short-term investments	\$ 28.9	\$ 0.1	\$ 28.8	\$ —
Equity securities: <sup>(B)</sup>				
United States	367.2	—	367.2	—
International	65.4	—	65.4	—
Fixed-income securities:				
Government securities <sup>(C)</sup>	113.6	75.6	38.0	—
Corporate securities <sup>(D)</sup>	98.5	—	98.5	—
Commingled funds <sup>(E)</sup>	126.5	—	126.5	—
<b>Total pension assets at fair value</b>	<b>800.1</b>	<b>\$ 75.7</b>	<b>\$ 724.4</b>	<b>\$ —</b>
Other liabilities <sup>(F)</sup>	(4.4)			
<b>Total pension plan net assets</b>	<b>\$ 795.7</b>			

(A) See Note 6 – Fair Value Measurements for a description of levels within the fair value hierarchy. The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measurement in its entirety. A description of the valuation methodologies is provided following these tables. There were no significant transfers in and/or out of Level 1, Level 2 and Level 3 in 2011.

(B) The majority of equity assets are invested in two indexed funds based on the Russell 3000 Index (U.S.) and the MSCI EAFE Equity Index (International). The Trust did not directly own any of the Company's common stock as of December 31, 2011.

(C) Government securities are comprised primarily of U.S. Treasury bonds and other government securities.

(D) Corporate securities consist primarily of investment grade bonds issued by companies in diversified industries.

(E) This class includes commingled funds that primarily invest in investment grade corporate securities and government-related securities. This class also includes investments in non-agency collateralized mortgage obligation and mortgage-backed securities, futures and options.

(F) This class includes interest receivable and receivables/payables for securities sold/purchased.

The following is a description of the valuation methodologies used for assets and liabilities measured at fair value. See Note 6 – Fair Value Measurements for further description of the procedures the Company performs with respect to its Level 2 measurements:

*Equity securities:* The indexed equity funds are valued at the net asset value (NAV) provided by the investment managers. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, divided by the number of units outstanding. The indexed equity funds are invested in portfolios of equity securities with the goal of matching returns to specific indices. Investments in United States equity securities are invested in an index fund that tracks the Russell 3000 index, which is an all cap market index. International equities are invested in an index fund that tracks the MSCI EAFE index, which is an index that tracks international equity markets of developed countries worldwide.

*Corporate debt securities:* Corporate debt securities are valued based on prices provided by third-party pricing sources, which are based on estimated prices at which a dealer would pay for or sell a security.

*Government debt securities:* U.S. Treasury bonds are valued using quoted market prices in active markets. Other agency securities are valued based on prices provided by third-party pricing sources, which are based on estimated prices at which a dealer would pay for or sell a security.

*Short-term investments, commingled funds:* Short-term investments and commingled funds are valued at the NAV provided by the investment managers. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, divided by the number of units outstanding. Investments in fixed income commingled funds include long-duration corporate bonds and government-related securities with the goal of preserving capital and maximizing total return consistent with prudent investment management.

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*Other investments:* Derivative instruments are valued using market indices.

There were no pension plan assets using significant unobservable inputs (Level 3) for the year ended December 31, 2012 and December 31, 2011.

*Expected Cash Flows.* The expected cash flows for the Company's pension and other postretirement benefit plans follow:

(in millions)	Pension Benefits	Other Postretirement Benefits
Company contributions expected to be made in 2013 <sup>(A)</sup>	\$ 54.0	\$ 7.1
Expected benefit payments (which reflect future service):		
2013	\$ 78.5	\$ 7.1
2014	\$ 80.1	\$ 6.0
2015	\$ 81.5	\$ 5.4
2016	\$ 82.4	\$ 4.9
2017	\$ 83.3	\$ 4.6
2018-2022	\$ 418.9	\$ 17.6

(A) The Company currently anticipates contributing approximately \$50.0 million to fund the qualified pension plans and approximately \$4.0 million to cover benefit payments in the unfunded, nonqualified pension plan in 2013. Company contributions are subject to change based on market conditions or Company discretion.

The Company also provides postemployment benefits to qualified former or inactive employees. The pretax prior service credits in Accumulated other comprehensive income (loss) recognized in income was \$1.3 million in both 2012 and 2011. The estimated pretax prior service credit in Accumulated other comprehensive income (loss) at December 31, 2012, expected to be recognized in income in 2013, is \$1.3 million.

#### **Note 17 – Stock Plans and Management Compensation**

Under the 2003 Stock Incentive Plan (Plan), the Company may grant stock options, stock appreciation rights (SARs), non-vested stock and other types of share-based awards to executives and other management employees. Under the Plan, the Company may issue up to 13.1 million shares from treasury shares and from authorized, but unissued, shares of common stock. As of December 31, 2012, 2.3 million shares were available for grant.

##### *Stock Options and SARs*

Since the beginning of 2005, the Company has issued stock-settled SARs and has not issued any stock options. The exercise price of stock options and SARs issued under the Plan cannot be less than the fair market value of the underlying shares at the date of grant. Generally, stock options and SARs are exercisable over a period of 10 years, or as otherwise determined by the Human Resources and Compensation Committee of the Board of Directors, and subject to vesting periods of generally 4 years. However, with respect to stock options and SARs, all grants vest immediately: (i) in the event of a change in control; (ii) upon death or disability of the grantee; or (iii) with respect to awards granted prior to 2008, upon the sale or divestiture of the business unit to which the grantee is assigned. With respect to stock option and SAR awards granted prior to 2006, grantees continued to vest in accordance with the applicable vesting schedule even upon termination of employment if the sum of (A) the age of the grantee, and (B) the grantee's total number of years of service, equals 65 or more. With respect to SARs granted in 2006 through April 2009, grantees continue to vest in accordance with the vesting schedule even upon termination if (A) the grantee has attained the age of 62, and (B) the grantee's age plus total years of service equals 70 or more.

With respect to SARs granted in May 2009 and thereafter, grantees continue to vest in accordance with the vesting schedule even upon termination if (A) the grantee has attained the age of 62, or (B) the grantee's age plus total years of service equals 70 or more. An additional provision applies that prorates the grant in the event of termination prior to the first anniversary of the date of grant, provided the participant had met the appropriate retirement age definition of rule of 70 or age 62.

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SARs and stock option activity for all plans for the three years ended December 31, 2012, 2011, and 2010, was as follows:

(in thousands, except exercise price and terms)	2012				2011		2010	
	SARs/Stock Options Outstanding	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term	Aggregate Intrinsic Value	SARs/Stock Options Outstanding	Weighted Average Exercise Price	SARs/Stock Options Outstanding	Weighted Average Exercise Price
Outstanding on January 1	9,347	\$ 16.66			9,168	\$ 16.53	8,332	\$ 18.27
Granted	400	\$ 23.80			1,105	\$ 20.45	1,987	\$ 11.18
Exercised	(1,120)	\$ 11.05		\$ 14,365	(556)	\$ 15.22	(261)	\$ 13.36
Forfeited	(461)	\$ 25.69			(370)	\$ 26.66	(890)	\$ 27.17
Outstanding on December 31	8,166	\$ 17.33	5.8 years	\$ 110,457	9,347	\$ 16.66	9,168	\$ 16.53
Exercisable on December 31	5,489	\$ 18.89	5.1 years	\$ 70,434	5,103	\$ 20.32	3,809	\$ 25.73

The following table summarizes information about SARs and stock options outstanding as of December 31, 2012:

Range of Exercise Price	Outstanding			Exercisable		
	Number (in thousands)	Weighted Average Remaining Years of Contractual Life	Weighted Average Exercise Price	Number (in thousands)	Weighted Average Remaining Years of Contractual Life	Weighted Average Exercise Price
\$3.37 to \$5.99	2,204	6.1 years	\$ 5.11	1,586	6.2 years	\$ 5.02
\$6.00 to \$19.90	3,146	6.3 years	\$ 13.59	2,093	5.9 years	\$ 14.64
\$19.91 to \$39.56	2,446	5.6 years	\$ 28.82	1,440	3.6 years	\$ 33.36
\$39.57 to \$46.25	370	1.7 years	\$ 46.02	370	1.7 years	\$ 46.02

The weighted average fair values of individual SARs granted were \$12.70, \$10.59, and \$5.68 during 2012, 2011, and 2010. The Company estimated the fair value of each grant on the date of grant using the Black-Scholes-Merton pricing model, utilizing the following weighted average assumptions for 2012, 2011, and 2010:

	2012	2011	2010
Risk-free interest rate	1.1%	2.5%	2.8%
Dividend yield	0.2%	0.2%	0.7%
Volatility factor <sup>(A)</sup>	58.3%	53.7%	53.0%
Weighted average expected life	5.2 - 6.7 years	5.2 - 6.7 years	5.8 - 6.6 years

(A) The Company uses a combination of implied and historical volatility in calculating the fair value of each grant.

Total stock option and SARs expense was \$6.9 million, \$11.9 million, and \$13.0 million for the years ended December 31, 2012, 2011, and 2010, respectively.

*Non-vested stock awards*

The Company grants both stock-settled and cash-settled non-vested stock units and awards to key employees as determined by the Human Resources and Compensation Committee of the Board of Directors. Non-vested stock units and awards have vesting periods of three or four years. Non-vested stock units and awards are eligible for dividends, which are reinvested and non-voting. All non-vested units and awards have restrictions on the sale or transfer of such awards during the vesting period.

Generally, grants of non-vested stock units and awards are forfeited if employment is terminated prior to vesting. Non-vested stock units and awards granted in 2006 and later vest pro rata if (A) the grantee has attained the age of 62, or (B) the grantee's age plus total years of service equals 70 or more.



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The Company recognizes the cost of non-vested stock units and awards on a straight-line basis over the requisite service period. Additionally, cash-settled non-vested stock units and awards are recorded as a liability in the balance sheet and adjusted to fair value each reporting period through stock compensation expense. During December 31, 2012, 2011, and 2010, there was \$6.5 million, \$3.7 million, and \$2.1 million, respectively, charged to compensation expense for non-vested stock awards.

The weighted average price per non-vested stock award at grant date was \$23.79, \$21.02, and \$11.44 for the non-vested stock awards granted in 2012, 2011, and 2010, respectively. Non-vested stock award activity for all plans for the three years ended December 31 was as follows:

(in thousands)	2012	2011	2010
Outstanding at January 1	541	332	909
Granted	306	237	275
Released	(20)	(16)	(79)
Forfeited	(29)	(12)	(773)
Outstanding at December 31	<u>798</u>	<u>541</u>	<u>332</u>

As of December 31, 2012, there was \$3.4 million of total unrecognized compensation cost related to non-vested share-based compensation arrangements granted under the Plan. That cost is expected to be recognized over a weighted average period of 0.9 years.

*Performance Awards*

In February 2012, the Company granted performance shares to certain senior executives. The share awards are based on two performance measures--a cash flow return on investment (CFROI) measure and a total shareholder return (TSR) modifier. Target performance shares were earned during the one-year CFROI performance period, commencing January 1, 2012, and ending December 31, 2012. The target performance shares earned from CFROI performance are then subject to a TSR modifier based on performance against a predefined comparator group over the three-year performance period ending December 31, 2014. For the year ending December 31, 2012, \$2.2 million was charged to compensation expense for performance awards.

The fair value of the performance awards at the grant date was \$26.81, which was estimated using the Monte Carlo valuation model, and incorporated the following assumptions:

	2012
Risk-free interest rate	0.4%
Dividend yield	0.2%
Volatility factor	67.9%
Expected life of award	2.9 years

Performance award activity for the year ended December 31, 2012 was as follows:

(in thousands)	2012
Outstanding at January 1	—
Granted	99
Forfeited	(3)
Outstanding at December 31	<u>96</u>

As of December 31, 2012, 22,000 share awards granted under the Plan remain unvested resulting in \$0.4 million of total unrecognized compensation cost that is expected to be recognized over a weighted average period of 0.4 years.

*Director Awards*

The Company issues stock awards to directors in accordance with the terms and conditions determined by the Nominating and Corporate Governance Committee of the Board of Directors. One-half of each director's annual fee is paid in Brunswick common stock, the receipt of which may be deferred until a director retires from the Board of Directors. Each director may elect to have the remaining one-half paid in cash, in Brunswick common stock distributed at the time of the award, or in deferred

**BRUNSWICK CORPORATION**  
Notes to Consolidated Financial Statements

Brunswick common stock units with a 20 percent premium. Prior to May 2009, each non-employee director also received an annual grant of restricted stock units, which is deferred until the director retires from the Board.

**Note 18 – Treasury and Preferred Stock**

Treasury stock activity for the three years ended December 31, 2012, 2011 and 2010, was as follows:

(Shares in thousands)	2012	2011	2010
Balance at January 1	13,434	13,877	14,220
Compensation plans and other	(527)	(443)	(343)
Balance at December 31	<u>12,907</u>	<u>13,434</u>	<u>13,877</u>

At December 31, 2012, 2011, and 2010, the Company had no preferred stock outstanding (12.5 million shares authorized, \$0.75 par value at December 31, 2012, 2011, and 2010).

**Note 19 – Leases**

*Operating Leases.* The Company has various lease agreements for offices, branches, factories, distribution and service facilities, certain Company-operated bowling centers and certain personal property. The longest of these obligations extends through 2038. Most leases contain renewal options and escalation clauses, and some contain purchase options or contingent rentals based on percentages of gross revenue.

No leases contain restrictions on the Company's activities concerning dividends or incurring additional debt. Rent expense consisted of the following:

(in millions)	2012	2011	2010
Basic expense	\$ 31.6	\$ 34.7	\$ 36.5
Contingent expense	3.3	2.8	2.3
Sublease income	(1.5)	(1.2)	(1.2)
Rent expense, net	<u>\$ 33.4</u>	<u>\$ 36.3</u>	<u>\$ 37.6</u>

Future minimum rental payments at December 31, 2012, under agreements classified as operating leases with non-cancelable terms in excess of one year, were as follows:

(in millions)	
2013	\$ 28.6
2014	21.8
2015	16.9
2016	12.6
2017	9.6
Thereafter	28.5
Total (not reduced by minimum sublease income of \$1.2)	<u>\$ 118.0</u>

**BRUNSWICK CORPORATION**  
Notes to Consolidated Financial Statements

*Capital Leases.* In October 2011, the Company entered into a construction contract and lease agreement for a boat manufacturing and distribution facility in Brazil. The Company was deemed to be the owner of the project as the Company funded a portion of the construction costs during the construction period. As a result, the Company is accounting for the facility lease as a capital lease. The facility was completed in 2012 and the Company began amortizing the asset through depreciation expense. The Company had no capital leases in 2010. The amounts recorded in the Consolidated Balance Sheets as of December 31 are as follows:

(in millions)	2012	2011
<b>Assets:</b>		
Buildings and improvements	\$ 10.3	\$ 4.3
Accumulated depreciation	(0.4)	—
<b>Total assets</b>	<b>\$ 9.9</b>	<b>\$ 4.3</b>
<b>Liabilities:</b>		
Debt	\$ 6.7	\$ 2.9
<b>Total liabilities</b>	<b>\$ 6.7</b>	<b>\$ 2.9</b>

The future minimum rental payments at December 31, 2012, under agreements classified as capital leases with non-cancelable terms in excess of one year, were as follows:

(in millions)	
2013	\$ 0.8
2014	0.9
2015	1.0
2016	1.0
2017	1.1
Thereafter	6.0
<b>Total</b>	<b>\$ 10.8</b>

**Note 20 – Quarterly Data (unaudited)**

Brunswick maintains its financial records on the basis of a fiscal year ending on December 31, with the fiscal quarters ending on the Saturday closest to the end of the period (13-week periods). The first three quarters of fiscal year 2012 ended on March 31, 2012, June 30, 2012, and September 29, 2012, and the first three quarters of fiscal year 2011 ended on April 2, 2011, July 2, 2011, and October 1, 2011.

**BRUNSWICK CORPORATION**  
Notes to Consolidated Financial Statements

(in millions, except per share data)	Quarter Ended				Year Ended December 31, 2012
	March 31, 2012	June 30, 2012	September 29, 2012	December 31, 2012	
Net sales	\$ 959.6	\$ 1,053.9	\$ 874.3	\$ 829.8	\$ 3,717.6
Gross margin <sup>(A)</sup>	238.2	283.9	233.0	188.9	944.0
Restructuring, exit and impairment charges	0.2	0.8	14.3	10.5	25.8
Loss on early extinguishment of debt	—	4.4	7.5	4.4	16.3
Net earnings (loss) from continuing operations	47.0	94.0	22.5	(16.1)	147.4
Net loss from discontinued operations, net of tax	(7.3)	(10.4)	(20.5)	(59.2)	(97.4)
Net earnings (loss)	39.7	83.6	2.0	(75.3)	50.0
<b>Basic earnings (loss) per common share:</b>					
Net earnings (loss) from continuing operations	\$ 0.52	\$ 1.05	\$ 0.25	\$ (0.18)	\$ 1.64
Net loss from discontinued operations	\$ (0.08)	\$ (0.12)	\$ (0.23)	\$ (0.66)	\$ (1.08)
Net earnings (loss)	<u>\$ 0.44</u>	<u>\$ 0.93</u>	<u>\$ 0.02</u>	<u>\$ (0.84)</u>	<u>\$ 0.56</u>
<b>Diluted earnings (loss) per common share:</b>					
Net earnings (loss) from continuing operations	\$ 0.51	\$ 1.02	\$ 0.24	\$ (0.18)	\$ 1.59
Net loss from discontinued operations	\$ (0.08)	\$ (0.12)	\$ (0.22)	\$ (0.66)	\$ (1.05)
Net earnings (loss)	<u>\$ 0.43</u>	<u>\$ 0.90</u>	<u>\$ 0.02</u>	<u>\$ (0.84)</u>	<u>\$ 0.54</u>
Dividends declared	\$ —	\$ —	\$ —	\$ 0.05	\$ 0.05
<b>Common stock price (NYSE symbol: BC):</b>					
High	\$ 26.70	\$ 27.04	\$ 25.46	\$ 29.09	\$ 29.09
Low	\$ 18.49	\$ 19.83	\$ 20.21	\$ 21.24	\$ 18.49

(in millions, except per share data)	Quarter Ended				Year Ended December 31, 2011
	April 2, 2011	July 2, 2011	October 1, 2011	December 31, 2011	
Net sales	\$ 964.3	\$ 1,082.5	\$ 861.7	\$ 761.5	\$ 3,670.0
Gross margin <sup>(A)</sup>	236.6	276.3	203.9	160.6	877.4
Restructuring, exit and impairment charges (gains)	5.0	(0.5)	12.6	4.2	21.3
Loss on early extinguishment of debt	4.3	0.9	11.7	2.9	19.8
Net earnings (loss) from continuing operations	33.0	74.5	8.5	(25.4)	90.6
Net loss from discontinued operations, net of tax	(5.5)	(5.2)	(3.8)	(4.2)	(18.7)
Net earnings (loss)	27.5	69.3	4.7	(29.6)	71.9
<b>Basic earnings (loss) per common share:</b>					
Net earnings (loss) from continuing operations	\$ 0.37	\$ 0.83	\$ 0.10	\$ (0.28)	\$ 1.02
Net loss from discontinued operations	\$ (0.06)	\$ (0.05)	\$ (0.05)	\$ (0.05)	\$ (0.21)
Net earnings (loss)	<u>\$ 0.31</u>	<u>\$ 0.78</u>	<u>\$ 0.05</u>	<u>\$ (0.33)</u>	<u>\$ 0.81</u>
<b>Diluted earnings (loss) per common share:</b>					
Net earnings (loss) from continuing operations	\$ 0.36	\$ 0.81	\$ 0.09	\$ (0.28)	\$ 0.98
Net loss from discontinued operations	\$ (0.06)	\$ (0.06)	\$ (0.04)	\$ (0.05)	\$ (0.20)
Net earnings (loss)	<u>\$ 0.30</u>	<u>\$ 0.75</u>	<u>\$ 0.05</u>	<u>\$ (0.33)</u>	<u>\$ 0.78</u>
Dividends declared	\$ —	\$ —	\$ —	\$ 0.05	\$ 0.05
<b>Common stock price (NYSE symbol: BC):</b>					
High	\$ 25.51	\$ 26.93	\$ 21.91	\$ 19.14	\$ 26.93
Low	\$ 18.95	\$ 17.09	\$ 13.61	\$ 13.46	\$ 13.46

(A) Gross margin is defined as Net sales less Cost of sales as presented in the Consolidated Statements of Operations.

**BRUNSWICK CORPORATION**

**SCHEDULE II - VALUATION AND QUALIFYING ACCOUNTS**

(in millions)

<b>Allowances for Losses on Receivables</b>	<b>Balance at Beginning of Year</b>	<b>Charges to Profit and Loss</b>	<b>Write-offs</b>	<b>Recoveries</b>	<b>Other</b>	<b>Balance at End of Year</b>
2012	\$ 31.0	\$ 0.9	\$ (7.8)	\$ 0.8	\$ 2.2	\$ 27.1
2011	\$ 37.6	\$ (3.2)	\$ (6.8)	\$ 0.7	\$ 2.7	\$ 31.0
2010	\$ 47.5	\$ 3.1	\$ (10.6)	\$ 2.2	\$ (4.6)	\$ 37.6

<b>Deferred Tax Asset Valuation Allowance</b>	<b>Balance at Beginning of Year</b>	<b>Charges to Profit and Loss<sup>(A)</sup></b>	<b>Write-offs</b>	<b>Recoveries</b>	<b>Other<sup>(A)</sup></b>	<b>Balance at End of Year</b>
2012	\$ 728.4	\$ (31.2)	\$ (8.3)	\$ —	\$ 28.6	\$ 717.5
2011	\$ 688.3	\$ (6.1)	\$ (12.2)	\$ 0.4	\$ 58.0	\$ 728.4
2010	\$ 603.9	\$ 62.7	\$ (3.6)	\$ —	\$ 25.3	\$ 688.3

(A) For the year ended December 31, 2012, the deferred tax asset valuation allowance decreased mainly as a result of tax loss carryforwards being utilized. For the year ended December 31, 2011, the deferred tax asset valuation allowance increased as a result of pension remeasurement, which is recorded in Accumulated other comprehensive loss, and tax credits for which no tax benefit could be recorded. For the year ended December 31, 2010, the deferred tax asset valuation allowance increased as a result of additional tax losses and tax credits for which no tax benefit could be recorded.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

### BRUNSWICK CORPORATION

February 21, 2013

By: /s/ ALAN L. LOWE  
Alan L. Lowe  
Vice President and Controller

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

February 21, 2013

By: /s/ DUSTAN E. McCOY  
Dustan E. McCoy  
Chairman and Chief Executive Officer  
(Principal Executive Officer)

February 21, 2013

By: /s/ PETER B. HAMILTON  
Peter B. Hamilton  
Senior Vice President and Chief Financial Officer  
(Principal Financial Officer)

February 21, 2013

By: /s/ ALAN L. LOWE  
Alan L. Lowe  
Vice President and Controller  
(Principal Accounting Officer)

This report has been signed by the following directors, constituting the remainder of the Board of Directors, by Peter B. Hamilton, as Attorney-in-Fact.

Nolan D. Archibald  
Anne E. Bélec  
Jeffrey L. Bleustein  
Cambria W. Dunaway  
David C. Everitt  
Manuel A. Fernandez  
Graham H. Phillips  
Ralph C. Stayer  
J. Steven Whisler  
Roger J. Wood  
Lawrence A. Zimmerman

February 21, 2013

By: /s/ PETER B. HAMILTON  
Peter B. Hamilton  
Attorney-in-Fact

## EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Description</u>
3.1	Restated Certificate of Incorporation of the Company, dated July 22, 1987, filed as Exhibit 19.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 1987, and hereby incorporated by reference.
3.2	Certificate of Designation, Preferences and Rights of Series A Junior Participating Preferred Stock, filed as Exhibit 3.2 to the Company's Annual Report on Form 10-K for 1995 as filed with the Securities and Exchange Commission on March 23, 1995, and hereby incorporated by reference.
3.3	Amended By-Laws of the Company, filed as Exhibit 3.1 to the Company's Current Report on Form 8-K as filed with the Securities and Exchange Commission on February 4, 2010, and hereby incorporated by reference.
4.1	Indenture dated as of March 15, 1987, between the Company and Continental Illinois National Bank and Trust Company of Chicago, filed as Exhibit 4.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 1987, and hereby incorporated by reference.
4.2	First Supplemental Indenture, between the Company and The Bank of New York Mellon Trust Company, N.A., as trustee, to the Indenture dated as of March 15, 1987, between Brunswick Corporation and The Bank of New York Mellon Trust Company, N.A., as successor trustee, filed as Exhibit 4.1 to the Company's Current Report on Form 8-K as filed with the Securities and Exchange Commission on August 25, 2009, and hereby incorporated by reference.
4.3	Officers' Certificate setting forth terms of the Company's \$125,000,000 principal amount of 7 3/8% Debentures due September 1, 2023, filed as Exhibit 4.3 to the Company's Annual Report on Form 10-K for 1993 as filed with the Securities and Exchange Commission on March 29, 1994, and hereby incorporated by reference.
4.4	Form of the Company's \$200,000,000 principal amount of 7 1/8% Notes due August 1, 2027, filed as Exhibit 4.1 to the Company's Current Report on Form 8-K as filed with the Securities and Exchange Commission on August 21, 1997, and hereby incorporated by reference.
4.5	The Company's agreement to furnish additional debt instruments upon request by the Securities and Exchange Commission, filed as Exhibit 4.10 to the Company's Annual Report on Form 10-K for 1980, and hereby incorporated by reference.
4.6	Form of the Company's \$350,000,000 principal amount of 11.25% Senior Notes due 2016, filed as Exhibit 4.2 (included in Exhibit 4.1) to the Company's Current Report on Form 8-K as filed with the Securities and Exchange Commission on August 14, 2009, and hereby incorporated by reference.
10.1	Credit Agreement, dated March 21, 2011, between Brunswick Corporation, the subsidiaries party thereto, the lenders party thereto and JPMorgan Chase Bank, N.A., as administrative agent, J.P. Morgan Securities LLC, Merrill Lynch, Pierce, Fenner & Smith Incorporated and Wells Fargo Capital Finance, LLC, as joint lead arrangers, J.P. Morgan Securities LLC, Wells Fargo Capital Finance, LLC and Merrill Lynch, Pierce, Fenner & Smith Incorporated, as joint bookrunners, Bank of America, N.A. and Wells Fargo Capital Finance, as syndication agents, and SunTrust Bank and RBS Business Capital, a Division of RBS Asset Finance, Inc., as documentation agents., filed as Exhibit 10.1 to the Company's Current Report on Form 8-K as filed with the Securities and Exchange Commission on March 22, 2011, and hereby incorporated by reference.
10.2*	Terms and Conditions of Employment between Brunswick Corporation and Peter B. Hamilton dated October 29, 2008, filed as Exhibit 10.1 to the Company's Current Report on Form 8-K/A as filed with the Securities and Exchange Commission on October 30, 2008, and hereby incorporated by reference.
10.3*	Amendment dated May 5, 2009, to Terms and Conditions of Employment between Brunswick Corporation and Peter B. Hamilton dated October 29, 2008, filed as Exhibit 99.1 to the Company's Current Report on Form 8-K as filed with the Securities and Exchange Commission on May 5, 2009, and hereby incorporated by reference.
10.4*	Terms and Conditions of Peter B. Hamilton Stock Appreciation Rights Grant dated November 3, 2008, filed as Exhibit 10.4 to the Company's Annual Report on Form 10-K for 2008 as filed with the Securities and Exchange Commission on February 24, 2009, and hereby incorporated by reference.
10.5*	Form of Officer Terms and Conditions of Employment, amended and restated effective December 31, 2012.
10.6*	Brunswick Corporation Supplemental Pension Plan as amended and restated effective February 3, 2009, filed as Exhibit 10.8 to the Company's Annual Report on Form 10-K for 2008 as filed with the Securities and Exchange Commission on February 24, 2009, and hereby incorporated by reference.

- 10.7\* Form of Non-Employee Director Indemnification Agreement, filed as Exhibit 10.5 to the Company's Annual Report on Form 10-K for 2006 as filed with the Securities and Exchange Commission on February 23, 2007, and hereby incorporated by reference.
- 10.8\* Brunswick Corporation 2003 Stock Incentive Plan, as amended and restated, filed as Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended April 3, 2010, as filed with the Securities and Exchange Commission on May 7, 2010, and hereby incorporated by reference.
- 10.9\* 1997 Stock Plan for Non-Employee Directors, filed as Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 1998, as filed with the Securities and Exchange Commission on November 13, 1998, and hereby incorporated by reference.
- 10.10\* Brunswick Corporation 2005 Elective Deferred Compensation Plan as amended and restated effective January 1, 2013, filed as Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2012, as filed with the Securities and Exchange Commission on August 3, 2012, and hereby incorporated by reference.
- 10.11\* Brunswick Corporation 2005 Automatic Deferred Compensation Plan as amended and restated effective January 1, 2009, filed as Exhibit 10.18 to the Company's Annual Report on Form 10-K for 2008 as filed with the Securities and Exchange Commission on February 24, 2009, and hereby incorporated by reference.
- 10.12\* 2008 Stock-Settled Stock Appreciation Rights Grants Terms and Conditions Pursuant to the Brunswick Corporation 2003 Stock Incentive Plan filed as Exhibit 10.4 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 29, 2008, as filed with the Securities and Exchange Commission on May 1, 2008, and hereby incorporated by reference.
- 10.13\* February 2009 Stock-Settled Stock Appreciation Rights Grants Terms and Conditions Pursuant to the Brunswick Corporation 2003 Stock Incentive Plan, filed as Exhibit 10.24 to the Company's Annual Report on Form 10-K for 2009 as filed with the Securities and Exchange Commission on February 23, 2010, and hereby incorporated by reference.
- 10.14\* May 2009 Stock-Settled Stock Appreciation Right Grant Terms and Conditions Pursuant to the Brunswick Corporation 2003 Stock Incentive Plan granted to D. E. McCoy, filed as Exhibit 10.25 to the Company's Annual Report on Form 10-K for 2009 as filed with the Securities and Exchange Commission on February 23, 2010, and hereby incorporated by reference.
- 10.15\* May 2009 Stock-Settled Stock Appreciation Right Grant Terms and Conditions Pursuant to the Brunswick Corporation 2003 Stock Incentive Plan granted to P. B. Hamilton, filed as Exhibit 10.26 to the Company's Annual Report on Form 10-K for 2009 as filed with the Securities and Exchange Commission on February 23, 2010, and hereby incorporated by reference.
- 10.16\* May 2009 Stock-Settled Stock Appreciation Right Grant Terms and Conditions Pursuant to the Brunswick Corporation 2003 Stock Incentive Plan, filed as Exhibit 10.27 to the Company's Annual Report on Form 10-K for 2009 as filed with the Securities and Exchange Commission on February 23, 2010, and hereby incorporated by reference.
- 10.17\* 2010 Restricted Stock Unit Grant Terms and Conditions Pursuant to the Brunswick Corporation 2003 Stock Incentive Plan, filed as Exhibit 10.4 to the Company's Quarterly Report on Form 10-Q for the quarter ended April 3, 2010, as filed with the Securities and Exchange Commission on May 7, 2010, and hereby incorporated by reference.
- 10.18\* 2010 Stock-Settled Stock Appreciation Rights Grants Terms and Conditions Pursuant to the Brunswick Corporation 2003 Stock Incentive Plan, filed as Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended April 3, 2010, as filed with the Securities and Exchange Commission on May 7, 2010, and hereby incorporated by reference.
- 10.19\* 2011 Stock-Settled Stock Appreciation Right Grant Terms and Conditions Pursuant to the Brunswick Corporation 2003 Stock Incentive Plan, filed as Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended April 2, 2011, as filed with the Securities and Exchange Commission on May 6, 2011, and hereby incorporated by reference.
- 10.20\* 2011 Stock-Settled Restricted Stock Unit Grant Terms and Conditions Pursuant to the Brunswick Corporation 2003 Stock Incentive Plan, filed as Exhibit 10.4 to the Company's Quarterly Report on Form 10-Q for the quarter ended April 2, 2011, as filed with the Securities and Exchange Commission on May 6, 2011, and hereby incorporated by reference.
- 10.21\* 2011 Cash-Settled Restricted Stock Unit Grant Terms and Conditions Pursuant to the Brunswick Corporation 2003 Stock Incentive Plan, filed as Exhibit 10.5 to the Company's Quarterly Report on Form 10-Q for the quarter ended April 2, 2011, as filed with the Securities and Exchange Commission on May 6, 2011, and hereby incorporated by reference.
- 10.22\* Brunswick Restoration Plan, as amended and restated effective January 1, 2013, filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2012, as filed with the Securities and Exchange Commission on August 3, 2012, and hereby incorporated by reference.



10.23*	2012 Brunswick Performance Plan for 2012, filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2012, as filed with the Securities and Exchange Commission on May 4, 2012, and hereby incorporated by reference.
10.24*	2012 Brunswick Performance Plan for 2012 - Performance Share Plan Participants, filed as Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2012, as filed with the Securities and Exchange Commission on May 4, 2012, and hereby incorporated by reference.
10.25*	2012 Stock-Settled Stock Appreciation Right Grant Terms and Conditions Pursuant to the Brunswick Corporation 2003 Stock Incentive Plan, filed as Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2012, as filed with the Securities and Exchange Commission on May 4, 2012, and hereby incorporated by reference.
10.26*	2012 Stock-Settled Restricted Stock Unit Grant Terms and Conditions Pursuant to the Brunswick Corporation 2003 Stock Incentive Plan, filed as Exhibit 10.4 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2012, as filed with the Securities and Exchange Commission on May 4, 2012, and hereby incorporated by reference.
10.27*	2012 Cash-Settled Restricted Stock Unit Grant Terms and Conditions Pursuant to the Brunswick Corporation 2003 Stock Incentive Plan, filed as Exhibit 10.5 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2012, as filed with the Securities and Exchange Commission on May 4, 2012, and hereby incorporated by reference.
10.28*	2012 Performance Share Grant Terms and Conditions Pursuant to the Brunswick Corporation 2003 Stock Incentive Plan, filed as Exhibit 10.6 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2012, as filed with the Securities and Exchange Commission on May 4, 2012, and hereby incorporated by reference.
12.1	Statement regarding computation of ratios.
21.1	Subsidiaries of the Company.
23.1	Consent of Independent Registered Public Accounting Firm.
24.1	Power of Attorney.
31.1	Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1	Certification of Chief Executive Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification of Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	XBRL Taxonomy Extension Label Linkbase Document
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document

\* Management contract or compensatory plan or arrangement.

BRUNSWICK CORPORATION  
[AMENDED AND RESTATED ]TERMS AND CONDITIONS OF EMPLOYMENT

These [AMENDED AND RESTATED ]TERMS AND CONDITIONS OF EMPLOYMENT (the “Agreement”), entered into as of [DATE] (the “Effective Date”), between Brunswick Corporation, a Delaware corporation with its headquarters at 1 N. Field Court, Lake Forest, Illinois, 60045 (the “Company”), and [NAME] (the “Executive”).

WITNESSETH:

- A. WHEREAS, the Executive is employed by the Company [, pursuant to the Terms and Conditions of Employment dated [DATE] as amended by the Amendment of Terms and Conditions of Employment dated [DATE]]; and
- B. WHEREAS, the Company desires to [amend and restate the Terms and Conditions of Employment to modify the benefits available upon a qualifying termination and in certain other respects] [employ the Executive upon and subject to the terms and conditions set forth herein and the Executive wishes to accept such employment upon and subject to such terms and conditions].
- C. THEREFORE, in consideration of the foregoing and the agreements of the parties described below, the parties agree that:
1. **Definitions.** For purposes of this Agreement, capitalized terms used in this Agreement shall have the meanings ascribed to them in Appendix I to this Agreement.
  2. **Employment and Duties.**
    - a. **Position.** The Company hereby agrees to employ the Executive, and the Executive hereby agrees to serve the Company, under the title of [TITLE]. The Executive shall have such authority, duties and responsibilities as are commensurate with such position on the terms and conditions set forth in this Agreement, and shall directly report to the [TITLE].
    - b. **Performance of Duties.** Subject to the provisions of Section 6, below, Executive shall diligently perform his duties as [TITLE] or as may otherwise be directed by the Chief Executive Officer, and agrees to use his reasonable best efforts to perform his duties faithfully and efficiently.
    - c. **Other Duties; Related Companies.** The Executive agrees to serve, as requested, as an officer or director of any Related Company, and shall receive no additional compensation for such service. The Executive agrees that upon the termination of his employment by the Company for any reason he will be deemed to have resigned all such positions with any Related Company.
  3. **Agreement Term.** The term of this Agreement (the “Term”) shall begin on the Effective Date and shall continue until terminated in accordance with Section 13. The Company shall employ the Executive for a period of time beginning on the Effective Date and continuing for as long as the Executive retains the confidence of the Chief Executive Officer, it being the express understanding
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that the Executive is an “employee at will,” subject only to the protections provided by the specific terms of this Agreement. Subject to the terms and conditions set forth in this Agreement, the Chief Executive Officer may remove the Executive as [TITLE] and assign him to other duties within the Company or terminate his employment.

4. **Executive's Compensation and Benefits.** As remuneration to the Executive for his services to the Company hereunder, the Company shall compensate the Executive as provided in this Section 4 during the Term.
- a. **Base Salary.** The Executive's annual rate of base salary (“Base Salary”) shall be \$ [AMOUNT]<sup>1</sup> commencing on the Effective Date and, except as it may be modified in accordance with this Section 4 by action of the Committee, continuing throughout the Term. The Base Salary shall be payable in conformity with the Company's then-current payroll practices, as modified from time to time. The Base Salary will be reviewed annually during the Term in accordance with Company's usual salary review process for executive officers. Effective as of the date of any adjustment in the Executive's Base Salary, the Base Salary as so adjusted shall be considered the new Base Salary for all purposes of this Agreement. Any adjustments in Base Salary shall be determined by the Committee and communicated to the Executive.
  - b. **Brunswick Performance Plan.** For each calendar year during the Term, the Executive shall be eligible to participate in the Brunswick Performance Plan and any and all successor or replacement plans as may be determined by the Board or the Committee (collectively, “BPP”). During the Term, the Executive's target annual bonus for each full calendar year shall be determined by the Committee in accordance with the terms of the BPP, as in effect from time to time (“Target Annual Bonus”). During the Term, the performance goals to be achieved, and the extent to which those goals have been achieved for purposes of calculating the amount of the actual payment as a percentage of the Target Annual Bonus, will be determined by the Committee. The amount of any award under BPP shall be reviewed and approved by the Committee and communicated to the Executive, and shall be paid to the Executive in accordance with the terms of the BPP.
  - c. **Equity-Based Awards.** For each calendar year during the Term, the Executive shall be eligible to participate in and receive equity-based awards under the Company's 2003 Stock Incentive Plan, and any and all successor or replacement plans as may be determined by the Board or the Committee (collectively, “Incentive Plan”).
  - d. **Retirement and Welfare Benefits.** The Executive shall be entitled to participate in all Company-sponsored retirement, health, welfare and other benefits offered to similarly situated senior executives, provided that Executive otherwise meets the eligibility requirements of those plans [ **and subject to the Addendum attached hereto as Appendix IV** ] .

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<sup>1</sup> Annual Salaries as of December 31, 2012 for named executive officers were: Mr. McCoy - \$1,000,000; Mr. Schwabero - \$445,000; Mr. Graves - \$445,000; Mr. Lockridge - \$385,000. Mr. Hamilton remains subject to his terms and conditions of employment dated October 29, 2008, as amended on May 5, 2009.

- e. Vacation. The Executive shall earn pro rata four (4) weeks of paid vacation each calendar year unless the Company's vacation policy provides for a greater amount of vacation, to be earned and taken as generally provided for other similarly situated senior executives of the Company. Earned but unused vacation shall be paid within 30 days after termination of the Executive's employment. The Executive shall also be entitled to such personal days and paid holidays as are generally available to other similarly situated senior executives of the Company.
  - f. Expenses. The Executive shall be entitled to receive prompt reimbursement for all reasonable and necessary expenses incurred by the Executive in connection with the performance of his duties, in accordance with Company policies for similarly situated senior executives.
5. **Restrictive Covenants**. The Executive acknowledges that during employment with the Company or a Related Company, the Executive has and will acquire, develop and have access to confidential and proprietary information that belongs to the Company or the Related Company. This information takes years and extensive resources to develop, is valuable to the Company or the Related Company and provides the Company or the Related Company with a competitive edge. In consideration of employment or continued employment, Executive knowingly and voluntarily agrees to the following restrictions and further acknowledges and agrees that they are reasonably designed to protect the Company or the Related Company interests and good will, and will not unduly restrict Executive's post-employment activities.
- a. Noncompetition; Nonsolicitation; Nondisparagement. The following provisions shall apply:
    - i. During the Executive's employment and during the eighteen (18) month period immediately following termination of Executive's employment (unless such termination follows a Change in Control, in which case this Section 5(a)(i) and Section 5 (a)(ii) shall not apply), without the prior written consent of the Company: (A) the Executive shall not directly or indirectly be employed or retained by, or render any services for, or be financially interested in any manner, in any person, firm or corporation engaged in any business which is then materially competitive in any way with any business in which the Company or any Related Company was engaged (including any program of development or research) (a "Competitive Activity") during the Executive's employment; (B) the Executive shall not divert or attempt to divert any business from the Company or a Related Company; (C) the Executive shall not disturb or attempt to disturb any business relationships of the Company or any Related Company; and (D) the Executive shall not assist any person in any way to do, or attempt to do, anything prohibited by the preceding clauses (A), (B) and (C).
    - ii. In furtherance of Section 5(a)(i), the Executive shall promptly notify the Company through the Company's Chairman of the Board and Chief Executive Officer, General Counsel and Chief Human Resources Officer, in advance in writing (which shall include a description of the proposed activity) of his intention to engage in any activity which could reasonably be deemed to be subject to the noncompetition provision set forth in Section 5(a)(i). The Company's Chairman of the Board and
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Chief Executive Officer, General Counsel or Chief Human Resources Officer shall respond to the Executive in writing within thirty (30) calendar days indicating the Company's approval or objections to the Executive's engagement in the activity; provided, however, that if the Company's Chairman of the Board and Chief Executive Officer, General Counsel or Chief Human Resources Officer does not respond to or request additional information from the Executive within such thirty (30) day period, the Company's approval shall be deemed to be granted. Nothing in this Agreement shall be construed as preventing the Executive from investing his personal assets in any business that competes with the Company, in such form or manner as will not require any services on the part of the Executive in the operation or affairs of the business in which such investments are made, but only if the Executive does not own or control more than two percent of any class of the outstanding stock of such business.

- iii. For the eighteen (18) month period following termination of Executive's employment with the Company, the Executive shall not, without the prior written consent of the Company: (A) solicit, recruit or hire any individual who is employed by the Company or any Related Company (or who was so employed within 180 calendar days of the Executive's solicitation, recruitment or hiring); (B) solicit or encourage any employee of the Company or any Related Company to terminate or refrain from renewing or extending such employment or to become employed by or become a consultant to any other individual or entity other than the Company or a Related Company; or (C) initiate discussion with any such employee for any such purposes or authorize or knowingly cooperate with the taking of any such actions by any other individual or entity; provided, however, that nothing herein shall prohibit the Executive from generally advertising for personnel not specifically targeting any executive or other personnel of the Company.
  - iv. During the Executive's employment with the Company and thereafter, Executive will not make any comment or statement or engage in any other behavior that in any way disparages or is otherwise detrimental to the reputation and goodwill of the Company, any Related Company, or any director, officer, executive, or agent of the Company or any Related Company; provided, however, that nothing herein shall be interpreted as prohibiting Executive from making truthful statements, including statements of opinion, to Company directors, officers, auditors or regulators or when required by a court or other body having jurisdiction to require such statements.
- b. Confidentiality. The following provisions shall apply:
- i. Except as may be required by the lawful order of a court or agency of competent jurisdiction, or except to the extent that the Executive has express written authorization from the Company, he will keep secret and confidential all Confidential Information (as defined below), and not disclose the same, either directly or indirectly, to any other person, firm, or business entity, or use it in any way. The Executive agrees that, to the extent that any court or agency seeks to have the Executive disclose Confidential Information, he shall promptly inform the Company, and he shall take such reasonable steps to prevent disclosure of Confidential Information until the Company has been informed of such required
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disclosure, and the Company has an opportunity to respond to such court or agency. If the Executive obtains information on behalf of the Company or a Related Company that may be subject to attorney-client privilege as to the Company or an affiliate's attorneys, the Executive shall take reasonable steps to maintain the confidentiality of such information and to preserve such privilege.

- ii. Upon his termination of employment with the Company for any reason, the Executive shall promptly return to the Company any keys, credit cards, passes, confidential documents and material, or other property belonging to the Company, and shall return all writings, files, records, correspondence, notebooks, notes and other documents and things (including any copies or electronic versions thereof) containing Confidential Information or relating to the business or proposed business of the Company or any Related Company or containing any trade secrets relating to the Company or any Related Company, except any personal diaries, calendars, contact lists or personal notes or correspondence.
  - iii. For purposes of this Agreement, the term "Confidential Information" means all non-public information concerning the Company and any Related Company that was acquired by or disclosed to the Executive during the course of his employment with the Company or a Related Company, or during discussions between the Executive and the Company or any Related Company following his termination of employment arising out of his employment or this Agreement, including, without limitation: (A) all of the Company's or any Related Company's "trade secrets" as that term is used in the Illinois Trade Secrets Act (or, if that Act is repealed, the Uniform Trade Secrets Act upon which the Illinois Trade Secrets Act is based); (B) any non-public information regarding the Company's or a Related Company's directors, officers, employees, customers, equipment, processes, costs, operations and methods, whether past, current or planned, as well as knowledge and data relating to business plans, marketing and sales information originated, owned, controlled or possessed by the Company or a Related Company; and (C) information regarding litigation and threatened litigation involving or affecting the Company or a Related Company.
- c. Assistance with Claims. The Executive agrees that, taking into account the Executive's other commitments, during and after his employment by the Company, he will assist the Company and any Related Company in the defense of any claims or potential claims that may be made or threatened to be made against any of them in any action, suit or proceeding, whether civil, criminal, administrative or investigative (a "Proceeding"), and will assist the Company and any Related Company in the prosecution of any claims that may be made by the Company or any Related Company in any Proceeding, to the extent that such claims may relate to the Executive's employment or the period of the Executive's employment by the Company. Executive agrees, unless precluded by law, to promptly inform the Company if Executive is asked to participate (or otherwise become involved) in any Proceeding involving such claims or potential claims. Executive also agrees, unless precluded by law, to promptly inform the Company if Executive is asked to assist in any investigation (whether governmental or private) of the Company or any Related Company (or their actions), regardless of whether a lawsuit has then been filed against the Company or any Related Company with respect to such investigation. The Company agrees to
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reimburse Executive for all of Executive's reasonable out-of-pocket expenses associated with such assistance, including travel expenses and any attorneys' fees and shall pay a reasonable per diem fee for Executive's service.

- d. The payments, benefits, and other entitlements under this Agreement are being made in consideration of, among other things, the obligations of this Section 5 and, in particular, compliance with Sections 5(a) and (b); provided, however, that all such payments, benefits, or other entitlements pursuant to Section 6 are subject to and conditioned upon the Executive's entering into the Release and Agreement referred to in Section 6(h).
  - e. Remedies.
    - i. The Executive acknowledges that the Company would be irreparably injured by any violation of this Section 5.
    - ii. Subject to Section 7, if the Executive materially breaches the provisions of Sections 5(a) or (b), (A) the Company shall be relieved of all obligations to make any further payments to the Executive pursuant to Sections 4 and 6 or otherwise under any incentive compensation plan of the Company or a Related Company; (B) all outstanding equity-based awards held by the Executive shall be immediately forfeited; (C) subject to the following provisos, the Executive will be required to pay to the Company, in cash, within five business days after written demand is made therefor by the Company, an amount equal to any payments received by the Executive under Sections 6(a), 6(b) and 6(f); and (D) subject to the following provisos, the Executive will be required to pay the Company, in cash, within five (5) business days after written demand is made therefor by the Company, an amount equal to any gain realized as a result of the exercise or vesting of equity awards during the period commencing twelve months prior to the Executive's termination of employment for any reason and ending on the date of payment; provided, however, that no forfeiture, cancellation, or repayment shall take place with respect to any payments, benefits, or entitlements under this Agreement or any other award agreement, plan, or practice, unless the Company shall have first given the Executive written notice of its intent to so forfeit, cancel, or require repayment and the Executive has not, within thirty (30) calendar days after such notice has been given, ceased such impermissible Competitive Activity or other activity in violation of this Agreement; and provided further, however, that such prior notice procedure shall not be required with respect to (A) a Competitive Activity or violation of Section 5(b) of this Agreement which the Executive initiated after the Company had informed the Executive in writing that it believed such activity violated this Agreement or the Company's noncompetition guidelines, or (B) any Competitive Activity regarding products or services which are part of a line of business which the Executive knew or should have known represented more than five percent (5%) of the Company's consolidated gross revenues for the most recently completed fiscal year prior to the termination of the Executive's employment.
    - iii. Executive agrees that (A) the Company, in addition to any other remedies available to it for a breach or threatened breach of Sections 5(a) or (b), shall be entitled to a preliminary injunction, temporary restraining order, or other equivalent relief,
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restraining the Executive from any actual or threatened breach of this Section 5; and (B) if a bond is required to be posted in order for the Company to secure an injunction or other equitable remedy, the parties agree that the bond need not be more than a nominal sum. If a final and non-appealable judicial determination is made that any of the provisions of this Section 5 constitutes an unreasonable or otherwise unenforceable restriction against the Executive, the provisions of this Section 5 will not be rendered void but will be deemed to be modified to the minimum extent necessary to remain in force and effect for the greatest period and to the greatest extent that such court determines constitutes a reasonable restriction under the circumstances. Moreover, notwithstanding the fact that any provision of this Section 5 is determined not to be specifically enforceable, the Company will nevertheless be entitled to recover monetary damages as a result of the Executive's breach of such provision.

## 6. **Termination Provisions.**

- a. **Severance Benefits.** Prior to a Change in Control, if the Company terminates the Executive's employment for any reason other than Long-Term Disability or Cause, or if the Executive resigns for Good Reason, subject to Section 6(h), the Executive shall be entitled to:
    - i. Severance payments in an aggregate amount equal to the sum of: (A) one and one-half (1.5) times Executive's then-current Base Salary (disregarding any reduction in salary made in contemplation of such termination of employment); (B) one and one-half (1.5) times the Company's profit-sharing, 401(k) match and other Company contributions made on behalf of the Executive to the Company's tax-qualified and nonqualified defined contribution plans during the twelve (12) month period prior to the date of termination; and (C) such amount, if any, as may be determined by the Chief Executive Officer in his sole discretion based on the Executive's Target Annual Bonus under the BPP ("Total Severance Payment"). If the Total Severance Payment becomes due to the Executive under this Agreement, subject to Section 7 including Section 7(h), such payment shall be made in equal installments, in accordance with the Company's regular payroll practices and procedures, as if it were to be paid over the eighteen (18) month period following the date of Executive's separation from service; provided, however, that all unpaid portions of the Total Severance Payment shall be distributed to the Executive in a lump sum on the payroll date immediately preceding March 15 of the calendar year following the calendar year in which the date of termination occurs.
    - ii. If such termination occurs prior to the payment of the Executive's Annual Bonus payable with respect to the immediately preceding calendar year, payment of such Annual Bonus for such period, in the amount, and at such time, as he would otherwise have been entitled under the terms of the BPP had his employment not terminated.
    - iii. All outstanding stock options, stock appreciation rights, restricted stock units, restricted shares and other equity-based awards (the "Equity Incentives") held by the Executive shall be governed by the terms and conditions of the equity compensation plans and award agreements pursuant to which they were granted.
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- iv. The Executive shall be entitled to Company-provided continuation of medical, dental, vision and prescription coverage, but not Long-Term Disability coverage (the “Benefits”) (on either an insured or a self-insured basis, in the sole discretion of the Company) for the Executive and his “Eligible Dependents” (as determined under the terms of the Company's health and welfare benefit plans in effect as of the date of termination), on substantially the same terms of such coverage as are in existence immediately prior to the Executive's date of termination (subject to commercial availability of such coverage), until the earlier of: (A) the date on which the Executive becomes eligible to be covered under Medicare or another employer's group health plan; or (B) the eighteen (18) month anniversary of the Executive's date of termination; provided, however, that such coverage shall run concurrently with any coverage available to the Executive and his Eligible Dependents under COBRA; and provided further, however, that the Executive shall immediately notify the Company if he or his Eligible Dependents become covered under Medicare or another employer's group health plan, at which time the Company's provision of medical coverage for the Executive and/or his Eligible Dependents, as applicable, will cease. The Executive shall not be entitled to any other prerequisites (except as otherwise explicitly provided in the applicable prerequisite plan or policy or in this Agreement).
  
  - b. Change in Control Benefits. After a Change in Control, if the Company terminates the Executive's employment for any reason other than Cause or Long-Term Disability, or if the Executive resigns for Good Reason, subject to Section 6(h), the Executive shall be entitled to:
    - i. Change in Control payments in a lump sum in an aggregate amount equal to three (3) times the sum of: (A) the Executive's then-current Base Salary (disregarding any reduction in salary made after the Change in Control or in contemplation of the Change in Control); (B) the Executive's Target Annual Bonus for the year of termination or, if greater, the Target Annual Bonus for the year in which the Change in Control occurred; and (C) the Company's profit-sharing, 401(k) match and other Company contributions made on behalf of the Executive to the Company's tax-qualified and nonqualified defined contribution plans during the twelve (12) months prior to the date of termination (“Total Change in Control Payment”). The Total Change in Control Payment shall be paid within sixty (60) days after the date of the Executive's separation from service and shall be contingent on the release described in Section 6(h) becoming effective subject to the provision contained in Section 7(h).
    - ii. If such termination occurs prior to the payment of the Executive's Annual Bonus payable with respect to the immediately preceding calendar year, payment of such Annual Bonus for such period, in the amount, and at such time, as he would otherwise have been entitled under the terms of the BPP had his employment not terminated.
    - iii. Notwithstanding the terms and conditions of the equity compensation plans and award agreements pursuant to which outstanding awards were granted, upon termination of the Executive's employment, but subject to any accelerated vesting
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of any Equity Incentives that occurred upon the Change in Control, all Equity Incentives held by the Executive not already vested will become fully vested and, if applicable, immediately exercisable, and will remain outstanding pursuant to their terms; provided, however, that the treatment of all awards held by the Executive that are subject to performance-based vesting criteria shall be governed by the terms and conditions of the equity compensation plans and award agreements and/or award terms pursuant to which they were granted.

- iv. The Executive shall be entitled to Company-provided continuation of Benefits (on either an insured or a self-insured basis, in the sole discretion of the Company) for the Executive and his Eligible Dependents, on substantially the same terms of such coverage as are in existence immediately prior to the Executive's date of termination (subject to commercial availability of such coverage), until the earlier of: (A) the date on which the Executive becomes eligible to be covered under Medicare or another employer's group health plan, or (B) the third anniversary of the Executive's date of termination; provided, however, that such coverage shall run concurrently with any coverage available to the Executive and his Eligible Dependents under COBRA; and provided further, however, that the Executive shall immediately notify the Company if he and his Eligible Dependents become covered under Medicare or another employer's group health plan, at which time the Company's provision of medical coverage for the Executive and/or his Eligible Dependents, as applicable, will cease. The Executive shall not be entitled to any other perquisites (except as otherwise explicitly provided in the applicable perquisite plan or policy or in this Agreement).
- c. Benefits Upon Termination Due to Death or Long-Term Disability. If, at any time during the Term, the Executive's employment terminates as a result of the Executive's death or Long-Term Disability, the Executive or his estate (as applicable) shall be entitled to:
- i. Payment of any unpaid Base Salary accrued through the date of termination (to be paid on the scheduled payment date for such Base Salary) and any unreimbursed business expenses incurred through the date of termination.
  - ii. Subject to Section 6(h), such amount, if any, as may be determined by the Chief Executive Officer in his sole discretion based on the Executive's Target Annual Bonus under the BPP (to be paid within 60 (sixty) days after the date of the Executive's separation from service).
  - iii. If such termination occurs prior to the payment of the Executive's Annual Bonus payable with respect to the immediately preceding calendar year, payment of such Annual Bonus for such period, in the amount, and at such time, as he would otherwise have been entitled under the terms of the BPP had his employment not terminated.
  - iv. Continuation of the ability of the Executive or the Executive's beneficiaries (as applicable) to exercise all outstanding awards granted to the Executive under the Incentive Plan that became vested and exercisable on or prior to such date of termination in accordance with the terms and conditions of such grants.
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- d. Termination for Cause. If the Executive's employment is terminated for Cause at any time during the Term, the Executive shall not receive any payments, benefits, or other amounts provided by this Agreement, other than payment of any unpaid Base Salary accrued through the date of termination (to be paid on the scheduled payment date for such Base Salary) and payment of any unreimbursed business expenses incurred through the date of termination (but shall still be subject to the restrictive covenants set forth in Section 5 of this Agreement). The Executive shall remain entitled to all benefits under the Company's tax-qualified retirement plans and shall remain eligible for certain benefits under other employee benefit plans, in each case subject to, and in accordance with, the terms of such plans. Provided that the activity, facts, or circumstances that precipitated the "for Cause" determination were not (i) the result of Executive's bad faith, or (ii) undertaken without a reasonable belief by the Executive that he was acting in the best interests of the Company or as required by applicable law, the Executive's employment may not be terminated for Cause prior to advance written notice to the Executive containing reasonable detail of the activity, facts, or circumstances constituting Cause for termination, the actions that the Executive must take to cease such activity or cure such facts and circumstances, and a reasonable amount of time (not to exceed thirty (30) calendar days) for the Executive to effectuate such cure. All determinations relating to a "for Cause" termination shall be made by the Company in its sole discretion.
- e. Termination Due to Voluntary Resignation Without Good Reason. In the event the Executive voluntarily resigns without Good Reason during the Term, the Executive shall not be entitled to any payments, benefits or other amounts under this Agreement, other than payment of any unpaid Base Salary accrued through the date of termination (to be paid on the scheduled payment date for such Base Salary), and payment of any unreimbursed business expenses incurred through the date of termination (but shall still be subject to the restrictive covenants set forth in Section 5 of this Agreement). The Executive shall remain entitled to all benefits under the Company's tax-qualified retirement plans and shall remain eligible for certain benefits under other employee benefit plans (including, without limitation, any plans providing for Equity Incentives), in each case subject to, and in accordance with, the terms of such plans.
- f. Outplacement. In addition to any rights to which the Executive may be entitled under Sections 6(a) through 6(e), above, if the Executive's employment is terminated during the Term (y) by the Company, and such termination is other than for Cause, death or Long-Term Disability, or (z) by the Executive for Good Reason, subject to Section 6(h), the Executive shall be entitled to the services of a Company-paid and Company-approved outplacement or career transition consultant in accordance with the Company's current practices for senior executives in effect as of the date of termination; provided, however, that commencement of such transition counseling services, if desired, must begin prior to the first (1<sup>st</sup>) anniversary of the date of termination and must end prior to the last day of the second (2<sup>nd</sup>) calendar year following the year in which the date of termination occurs.
- g. Notification Requirements for Termination for Good Reason.
- i. If the Executive determines that Good Reason exists to terminate his employment with the Company, the Executive shall notify the Company in writing of the specific event, within sixty (60) calendar days after the date that the Executive becomes aware of the occurrence of such event, and such notice shall also include
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the date on which the Executive will terminate employment with the Company, which date shall be no earlier than sixty (60) calendar days after the date of such notice and no later than the second anniversary of the date of the occurrence of the event giving rise to Good Reason; provided, however, that the Chief Executive Officer, in his sole discretion, may relieve the Executive of his duties effective immediately upon the Company's receipt of notice provided pursuant to this Section 6(g).

- ii. Within thirty (30) calendar days after the Company's receipt of such written notice, the Company shall notify the Executive that it agrees or disagrees with the Executive's determination that the event specified in the Executive's notice constitutes Good Reason. Notwithstanding any other provision of this Agreement, the Company's determination whether it agrees or disagrees with the Executive's determination that the event specified in the Executive's notice constitutes Good Reason shall be reasonable, based on all the relevant facts and circumstances. The arbitrator in any arbitration proceeding initiated pursuant to Section 13 of this Agreement, in which the existence of Good Reason is an issue, shall be expressly empowered and directed to review, de novo, the facts and circumstances claimed by the Executive to constitute Good Reason.
  - iii. If the Company notifies the Executive that it agrees with the Executive's determination that the event specified in the Executive's notice constitutes Good Reason, the Company, in its sole discretion, shall either:  
(A) undertake to cure the circumstances that gave rise to Good Reason within thirty (30) calendar days of the Company's response to Executive under Section 6(g)(ii); or (B) advise the Executive that his employment with the Company shall terminate on his date of termination as determined under Section 6(g)(i). If the Executive and the Company do not agree that the action undertaken by the Company cures the circumstances that gave rise to Good Reason, the Executive shall be entitled to pursue the arbitration procedures set out in Section 12 of this Agreement. If the Executive's claim in arbitration is ultimately concluded in the Executive's favor, the Executive shall retain the right to receive the payments and benefits under this Agreement. If, during the two-year period following a Change in Control, the Company attempts to cure the circumstances giving rise to Good Reason, the Company shall have the burden of proof to establish that such circumstances have been cured.
  - iv. If the Company notifies the Executive that it disagrees with the Executive's determination that the event specified in the Executive's notice constitutes Good Reason, the Executive may terminate his employment on the date specified in the notice (or such earlier date as determined by the Chief Executive Officer in his sole discretion or such later date as the Executive and the Company may mutually agree in writing) or may elect to continue his employment by so notifying the Company in writing. In either event, the Executive shall be entitled to pursue the arbitration procedures set out in Section 12 of this Agreement. If the Executive's claim in arbitration is ultimately concluded in the Executive's favor, the Executive shall retain the right to receive the payments and benefits under this Agreement. If, during the two-year period following a Change in Control, the Company disputes the existence of Good Reason, the Company shall have the burden of proof to establish that Good Reason does not exist.
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v. Notwithstanding the date on which the Executive's termination occurs following the completion of the steps set forth in this Section 6(g), so long as an event that constitutes Good Reason occurs during the Term and the Executive delivers the written notice of termination for Good Reason to the Company at any time prior to the expiration of the Term, for purposes of the payments, benefits and other entitlements set forth in this Section 6, the termination of the Executive's employment pursuant thereto shall be deemed to be a resignation for Good Reason during the Term.

h. Conditional Payments. Subject to Section 7, any payments or benefits made pursuant to this Section 6 will be subject to and conditioned upon the Executive's compliance with the provisions, restrictions and limitations of Section 5 of this Agreement, but not otherwise subject to offset or mitigation. In addition, unless on or prior to the sixtieth (60th) day following the date of termination: (i) the Executive or the Executive's estate (as applicable) shall have signed, and the Company shall have received, a Release and Agreement releasing the Company, Related Companies, and their respective directors, officers, employees and agents ("Released Parties") from any and all claims and liabilities, and promising to the fullest extent allowed by law, never to sue any of the Released Parties (such Release and Agreement shall be in the form set forth in Appendix III); and (ii) such Release and Agreement shall have become irrevocable, then: (A) no payment shall be paid or made available to the Executive under Section 6(a)(i) or 6(b)(i), (B) no unvested Equity Incentive shall become vested pursuant to Section 6(b)(iii) and instead, all then unvested Equity Incentives shall be immediately forfeited, (C) the Company shall be relieved of all obligations to make any further payments, or provide or make available any Benefits, to the Executive pursuant to Section 6(a)(iv) or 6(b)(iv) and (D) the Executive shall be required to repay the Company, in cash, within five (5) business days after written demand is made therefor by the Company, an amount equal to the value of any Benefits received by the Executive pursuant to Section 6(a)(iv) or 6(b)(iv).

7. Section 409A of the Code. The provisions of this Section 7 shall apply notwithstanding any provision in this Agreement to the contrary.

a. Intent to Comply with Section 409A of the Code. The parties intend for this Agreement to comply with Section 409A of the Code, and all provisions of this Agreement shall be construed and interpreted in a manner consistent with the requirements for avoiding taxes or penalties under Section 409A of the Code.

b. Six-Month Delay of Certain Payments. If, at the time of the Executive's separation from service (within the meaning of Section 409A of the Code), (i) the Executive shall be a specified employee (within the meaning of Section 409A of the Code and using the identification methodology selected by the Company from time to time) and (ii) the Company shall make a good faith determination that an amount payable under this Agreement or any other plan, policy, arrangement or agreement of or with the Company or any Related Company (this Agreement and such other plans, policies, arrangements and agreements, the "Company Plans") constitutes deferred compensation (within the meaning of Section 409A of the Code) the payment of which is required to be delayed pursuant to the six (6)-month delay rule set forth in Section 409A of the Code in order to avoid taxes or penalties under Section 409A of the Code, then the Company (or a Related Company, as

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applicable) shall not pay any such amount on the otherwise scheduled payment date but shall instead accumulate such amount and pay it, without interest, on the first day of the seventh (7th) month following such separation from service.

- c. Prohibition of Offsets. Except as permitted under Section 409A of the Code, any deferred compensation (within the meaning of Section 409A of the Code) payable to or for the benefit of the Executive under any Company Plan may not be reduced by, or offset against, any amount owing by the Executive to the Company or any Related Company.
  - d. Amendment of Deferred Compensation Plans; Indemnification for Section 409A Taxes. From and after the Effective Date and for the remainder of the Term, (i) the Company shall administer and operate this Agreement and any “nonqualified deferred compensation plan” (as defined in Section 409A of the Code) (and any other arrangement that could reasonably be expected to constitute such a plan) in which the Executive participates and the Executive's rights and benefits hereunder and thereunder in compliance with Section 409A of the Code and any rules, regulations or other guidance promulgated thereunder as in effect from time to time, (ii) if the Company determines that any provision of this Agreement or any such plan or arrangement does not comply with Section 409A of the Code or any such rules, regulations or guidance and that the Executive may become subject to additional taxes and penalties under Section 409A of the Code (“Section 409A Tax”), the Company shall amend or modify such provision to avoid the application of such Section 409A Tax but only to the minimum extent necessary to avoid the application of such Section 409A Tax and only to the extent that the Executive would not, as a result, suffer (A) any reduction in the total present value of the amounts otherwise payable to the Executive (determined without application of the Section 409A Tax), or the benefits otherwise to be provided to the Executive, by the Company, (B) any material increase in the risk of the Executive not receiving such amounts or benefits which he would have received without the application of the Section 409A Tax and any amendment pursuant to this Section 7 or (C) unless the Executive otherwise expressly consents in writing, any significant reduction in the Executive's legal rights under this Agreement or any Company Plan, and (iii) if, notwithstanding the foregoing, the Executive is subject to a Section 409A Tax with respect to any such provision, the Company shall indemnify and hold the Executive harmless against all taxes (and any interest or penalties imposed with respect to such taxes) imposed as a result of the Company's failure to comply with clause (i) of this Section 7(d).
  - e. Payment Schedules Relating to Tax Indemnification. Any amounts payable to the Executive in respect of indemnification pursuant to Section 7(d) for the Section 409A Tax (each, a “Section 409A Tax Adjustment Payment”) shall be paid to the Executive as soon as practicable after the applicable liability is incurred, but in any event not later than the last day of the calendar year after the calendar year in which the Executive remits the applicable taxes, interest or penalties to the applicable taxing authority, in accordance with Treas. Reg. Section 1.409A-3(i)(1)(v) or any successor thereto. Furthermore, any amounts that the Executive becomes entitled to receive in respect of costs and expenses incurred in connection with a contest relating to Section 7(d) shall be paid to the Executive as soon as practicable after the applicable cost is incurred, but in any event not later than the later of (i) the last day of the calendar year after the calendar year in which the Executive remits the underlying taxes to the applicable taxing authority and (ii) the last day of the calendar year after the calendar year in which the applicable contest is concluded.
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- i. Notice. The Executive shall notify the Company in writing of any written claim by the IRS that, if successful, would require the payment by the Company of a Section 409A Tax Adjustment Payment or the recalculation of a Section 409A Tax Adjustment Payment. The notification shall apprise the Company of the nature of such claim, including (A) a copy of the written claim from the IRS; (B) the identification of the element of compensation and/or benefit that is the subject of such IRS claim; and (C) the date on which such claim is requested to be paid. Such notification shall be given as soon as practicable, but no later than ten (10) business days after the Executive actually receives notice in writing of such claim. The failure of the Executive to properly notify the Company of the IRS claim (or to provide any required information with respect thereto) shall not affect any rights granted to the Executive under this Section 7, except to the extent that the Company is materially prejudiced in the challenge to such claim as a direct result of such failure.
- ii. Payment. Within ten (10) business days following receipt of such written notification by the Executive of such IRS claim, the Company shall pay to the Executive a Section 409A Tax Adjustment Payment, or the excess of a recalculated Section 409A Tax Adjustment Payment over the initial Section 409A Tax Adjustment Payment, as applicable, related to the element of compensation and/or benefit which is the subject of the IRS claim. Within ten (10) business days following such payment to the Executive, the Executive shall provide to the Company written evidence that he has paid the claim to the IRS (the United States Treasury).
- iii. Contest. If the Company notifies the Executive in writing, within sixty (60) business days following receipt from the Executive of notification of the IRS claim, that it desires to contest such claim, the Executive shall:
  1. Give the Company any information reasonably requested by the Company relating to such claim;
  2. Take such action in connection with contesting such claim as the Company shall reasonably request in writing from time to time including, without limitation, accepting legal representation with respect to such claim by an attorney selected by the Company and reasonably acceptable to the Executive;
  3. Cooperate with the Company in good faith in order to effectively contest such claim; and
  4. Permit the Company to participate in any proceedings relating to such claim if the Company elects not to assume and control the defense of such claim;

provided, however, that the Company shall bear and pay directly all costs and expenses (including additional interest and penalties) incurred in connection with such contest and shall indemnify and hold harmless the Executive, on an after-tax basis, for any Section 409A Tax and Income

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Taxes (including interest and penalties with respect thereto) imposed as a result of such representation and payment of costs and expenses. Without limitation on the foregoing provisions of this Section 7, the Company shall have the right, at its sole option, to assume the control of all proceedings in connection with such contest, in which case it may pursue or forego any and all administrative appeals, proceedings, hearings, and conferences with the taxing authority in respect of such claim, and may direct the Executive to sue for a refund or contest the claim in any permissible manner. The Executive agrees to prosecute such contest, as directed by the Company, to a determination before any administrative tribunal, in a court of initial jurisdiction and in one or more appellate courts, as the Company shall determine; and provided further, however, that (A) if the Company directs the Executive to pay such claim and sue for a refund, the Company shall advance the amount of such payment to the Executive, on an interest-free basis, and shall indemnify and hold the Executive harmless, on an after-tax basis, from any Section 409A Tax or Income Taxes (including interest or penalties) imposed with respect to such advance or with respect to any imputed income in connection with such advance and (B) any extension of the statute of limitations relating to payment of tax for the taxable year of the Executive with respect to which such contested amount is claimed to be due is limited solely to such contested amount. Furthermore, the Company's rights to assume the control of the contest shall be limited to issues with respect to which a Section 409A Tax Adjustment Payment would be payable hereunder, and the Executive shall be entitled to settle or contest, as the case may be, any other issue raised by the IRS or any other taxing authority. To the extent that the contest of the IRS claim is successful, the Section 409A Tax Adjustment Payment related to the element of compensation and/or benefit that was the subject of the claim shall be recalculated in accordance with the provisions of this Section 7(e).

- f. Designation of Installments as Separate Payments. For purposes of Section 409A of the Code, each installment payment to the Executive provided for in this Agreement or any Company Plan shall be deemed to be a “separate payment” within the meaning of Treas. Reg. Section 1.409A-2(b)(iii) or any successor thereto.
  - g. Timing of Reimbursement Payments and Other Benefits. Except as specifically permitted by Section 409A of the Code, the benefits and reimbursements, including for legal fees, provided to the Executive under this Agreement and any Company Plan during any calendar year shall not affect the benefits and reimbursements to be provided to the Executive under the relevant section of this Agreement or Company Plan in any other calendar year and the right to such benefits and reimbursements cannot be liquidated or exchanged for any other benefit, in accordance with Treas. Reg. Section 1.409A-3(i)(1)(iv) or any successor thereto. Furthermore, reimbursement payments shall be made to the Executive as promptly as practicable following the date that the applicable expense is incurred, but in any event not later than the last day of the calendar year following the calendar year in which the underlying fee, cost or expense is incurred.
  - h. Timing of Payments Following Execution of a Release. Any installments scheduled to be paid pursuant to Section 6(a)(i) during any sixty (60) day period following the date of the Executive's separation from service shall be delayed until the release described in Section 6(h) becomes effective, provided that if such sixty (60) day period begins in one calendar year and ends in another calendar year, then such installments shall be paid in the later of such calendar years. Similarly, if the sixty (60) day period provided for in Section 6(b)(i) begins in one calendar year and ends in another calendar year, then such payment shall be made in the later of such calendar years.
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8. **Legal Fees.** If it shall be necessary or desirable for the Executive to retain legal counsel or incur other costs and expenses in connection with enforcement of the Executive's rights under this Agreement, the Company shall pay (or the Executive shall be entitled to recover from the Company, as the case may be) his reasonable attorneys' fees and cost and expenses incurred prior to the tenth anniversary of the expiration of the Term in connection with enforcement of his rights (including the enforcement of any arbitration award in court), (a) if the action relates to the Executive's employment with the Company or a Related Company during a period ending prior to a Change in Control, only if a final decision in connection with a material issue of the litigation (or arbitration) is issued in the Executive's favor by an arbitrator or a court of competent jurisdiction, and (b) if the action relates to the Executive's employment with the Company or a Related Company during a period following a Change in Control or during a period that both precedes and follows a Change in Control, regardless of the final outcome, unless, in the case of this clause (b), the arbitrator or court shall determine that under the circumstances recovery by the Executive of all or a part of any such fees and costs and expenses would be unjust.
  9. **Indemnification.** The Executive shall be entitled to indemnification by the Company under the Indemnification Terms and Conditions described in Appendix III to this Agreement.
  10. **Excise Tax.** If it is determined (by the reasonable computation by an independent accounting or consulting firm chosen by the Company (the "Firm"), which determination shall be certified by the Firm and set forth in a certificate delivered to the Executive) that the aggregate amount of the payments, distributions, benefits and entitlements of any type paid or provided to the Executive under the terms of this Agreement or under any other plan, program, policy, or other arrangement, either alone or in combination with other elements of compensation and benefits paid or provided to the Executive (including any payment, distribution, benefit or entitlement made by any person or entity effecting a Change in Control), in each case, that could be considered "parachute payments" within the meaning of Section 280G of the Code (such payments, the "Parachute Payments") that, but for this Section 10 would be payable to the Executive, exceeds the greatest amount of Parachute Payments that could be paid to the Executive without giving rise to any liability for any excise tax imposed by Section 4999 of the Code (or any successor provision thereto) or any similar tax imposed by state or local law, or any interest or penalties with respect to such tax (such tax or taxes, together with any such interest or penalties, being hereafter collectively referred to as the "Excise Tax"), then the aggregate amount of Parachute Payments payable to the Executive shall not exceed the amount which produces the greatest after-tax benefit to the Executive after taking into account any Excise Tax to be payable by the Executive as determined by the Firm upon discussion with, and reasonable approval by, the Executive. For the avoidance of doubt, this provision will reduce the amount of Parachute Payments otherwise payable to the Executive, if doing so would place the Executive in a better net after-tax economic position as compared with not doing so (taking into account the Excise Tax payable in respect of such Parachute Payments). The Executive shall be permitted to provide to the Company written notice specifying which of the Parachute Payments will be subject to reduction or elimination; provided, however, that to the extent that the Executive's ability to exercise such authority would cause any Parachute Payment to become subject to any Section 409A Tax, or if the Executive does not provide the Company with any such written notice, the Company shall reduce or eliminate the Parachute Payments by first reducing or eliminating the portion of the Parachute Payments that are payable in cash and then by reducing or eliminating the non-cash portion of the Parachute Payments, in each case in reverse order beginning with payments or benefits which are to be paid the furthest in time from the date of the Firm's determination. Except as set forth in the preceding sentence, any notice given by the Executive pursuant to the preceding sentence shall take
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precedence over the provisions of any other plan, arrangement or agreement governing the Executive's rights and entitlements to any benefits or compensation.

11. **Wage Withholding and Reporting.** All taxable payments, reimbursements, benefits, and other amounts payable or provided by the Company pursuant to this Agreement shall be subject to applicable wage withholding of Income Taxes and shall be reported on IRS Form W-2.
  12. **Dispute Resolution.** Except as otherwise provided by Section 5(e) (Remedies) above, any controversy or claim arising out of or relating to this Agreement (or the breach thereof) shall be settled by arbitration in the City of Chicago in accordance with the laws of the State of Illinois by one arbitrator. The arbitrator shall be appointed pursuant to Rule 11 of the American Arbitration Association's Commercial Arbitration Rules, amended and effective September 15, 2005. The arbitration shall be conducted in accordance with the Commercial Arbitration Rules of the American Arbitration Association. Judgment upon the award rendered by the arbitrator may be entered in any court having jurisdiction thereof.
  13. **Termination Provisions.** The Term shall automatically terminate upon the Executive's attainment of age 65, and may be terminated at any time by the Company upon six (6) month's advance written notice to the Executive; provided, however, that if a Change in Control occurs prior to the expiration of the Term, the Term shall not terminate prior to the second (2<sup>nd</sup>) anniversary of the date on which the Change in Control occurs.
  14. **Company's Reservation of Rights.** The Company reserves the right to discontinue or modify its compensation, incentive, benefit, and perquisite plans, programs, and practices at any time and from time to time. Moreover, the brief summaries contained herein are subject to the terms of such plans, programs, and practices. For purposes of any and all employee benefit plans, the definition of compensation is as stated in such plans. The severance benefits payable under Section 6 are in lieu of all other severance benefits which the Executive would otherwise be entitled to receive from the Company and any Related Company, except as may otherwise be provided in a written agreement specifically referencing this Section 14. The Executive acknowledges and agrees that the severance benefits to which the Executive may become entitled under this Agreement are in excess of those to which the Executive would be entitled to under the Company's otherwise applicable severance pay plans, and that the Company is agreeing to provide such severance benefits in consideration for the Executive's agreement to the terms and conditions of Section 5 of this Agreement.
  15. **Entire Agreement; Amendments.** This Agreement represents the entire agreement between the Executive and the Company in respect of the subject matter contained herein and supersedes all prior agreements, promises, covenants, arrangements, communications, representations, or warranties, whether oral or written, by any officer, executive, or representative of any party hereto. Except as specifically provided in Section 7, no amendments or modifications to this Agreement may be made except in writing signed by the Company (as authorized by the Board or the Committee) and the Executive.
  16. **Survivorship.** The respective rights and obligations of the parties hereunder shall survive the expiration of the Term and any termination of the Executive's employment to the extent necessary to the intended preservation of such rights and obligations.
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17. **Notices.** Any notice and all other communications provided for in this Agreement to be given to a party shall be in writing and shall be deemed to have been duly given when delivered in person or two (2) business days after being placed in the United States mails by certified or registered mail, postage prepaid, return receipt requested, duly addressed to the party concerned at the address indicated below or to such changed address as such party may subsequently furnish to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt:

If to the Company:

Brunswick Corporation

1 N. Field Court

Lake Forest, IL 60045

Attn: Chief Human Resources Officer, with a copy to the Vice-President, General Counsel and Secretary

If to the Executive:

at the last address filed with the Company

18. **Severability.** The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement. If any provision of this Agreement shall be held invalid or unenforceable in part, the remaining portion of such provision, together with all other provisions of this Agreement, shall remain valid and enforceable and continue in full force and effect to the fullest extent consistent with law. In furtherance and not in limitation of the foregoing, should the duration or geographical extent of, or business activities covered by, any provision of this Agreement be in excess of that which is valid and enforceable under applicable law, then such provision shall be construed to cover only that duration, extent, or activities which may be validly enforced.
19. **Headings.** Headings to Sections hereof are for convenience of reference only and shall not be construed to alter or affect the meaning of any provision of this Agreement.
20. **Injunctive Relief.** If there is a breach or threatened breach of the provisions of this Agreement, the non-breaching party shall be entitled to an injunction restraining the breaching party from such breach. Nothing herein shall be construed as prohibiting either party from pursuing any other remedies for a breach or threatened breach of this Agreement.
21. **No Assignment or Attachment.** Except as required by law, no right to receive payments under this Agreement shall be subject to anticipation, commutation, alienation, sale, assignment, encumbrance, charge, pledge, or hypothecation, or to execution, attachment, levy, or similar process or assignment by operation of law, and any attempt, voluntary or involuntary, to effect any such action shall be null, void, and of no effect; provided, however, that nothing in this Section 21 shall preclude the assumption of such rights by executors, administrators, or other legal representatives of the Executive or his estate and their assigning any rights hereunder to the person or persons entitled thereto; and provided further, however, that the Company may not assign this Agreement except in connection with an assignment or disposition of all or substantially all of the assets or stock of the Company or the division, subsidiary, or business unit for which the Executive is providing services under this Agreement or by law as a result of a merger or consolidation.
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22. **Successors, Assumption of Contract.** This Agreement shall be binding upon and inure to the benefit of the Company and any successor of the Company. The Company will require any successor (whether direct or indirect, by purchase, merger, consolidation or otherwise) to all or substantially all of the business and/or assets of the Company to expressly assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform it if no succession had taken place. As used in this Agreement, except for purposes of Section 5(a), the term “Company” shall mean the Company as hereinbefore defined and any successor of the Company and any permitted assignee to which this Agreement is assigned.
23. **Work For Hire Acknowledgment; Assignment.** The Executive acknowledges that all of the Executive's work on and contributions to the Company's products (the “Products”) including, without limitation, any and all patterns, designs, and other expressions in any tangible medium (collectively, the “Works”) are within the scope of the Executive's employment and are a part of the services, duties, and responsibilities of the Executive. All of the Executive's work on and contributions to the Works will be rendered and made by the Executive for, at the instigation of, and under the overall direction of, the Company, and all of the Executive's said work and contributions, as well as the Works, are and at all times shall be regarded as “work made for hire” as that term is used in the United States copyright laws. Without curtailing or limiting this acknowledgment, the Executive hereby assigns, grants, and delivers exclusively to the Company, as to work on and contribution to the Products pursuant hereto, all rights, titles, and renewals. The Executive will execute and deliver to the Company, or its successors and assigns, such other and further assignments, instruments, and documents as it from time to time reasonably may request for the purpose of establishing, evidencing, and enforcing or defending its complete, exclusive, perpetual, and worldwide ownership of all rights, titles, and interests of every kind and nature whatsoever, including all copyrights, in and to the Works. The Executive hereby constitutes and appoints the Company as his agent and attorney-in-fact, with full power of substitution, to execute and deliver said assignments, instruments, or documents as the Executive may fail or refuse to execute and deliver, this power and agency being coupled with an interest and being irrevocable.
24. **Governing Law.** The validity, interpretation, construction, and performance of this Agreement shall be governed by the laws of the State of Illinois, without regard to its choice of laws provisions, for contracts made and to be performed wholly in such state; provided, however, the rights of the Executive to indemnification under Section 9 shall be governed by the laws of the State of Delaware.
25. **Termination of Initial Agreement.** From and after the Effective Date, this Agreement shall supersede any other employment agreement, severance agreement, indemnification agreement and change of control agreement between the parties.
26. **Counterparts.** This Agreement may be executed in counterparts, any one of which shall be deemed the original without reference to the others.
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IN WITNESS THEREOF, the Executive and the Company have executed these AMENDED AND RESTATED TERMS AND CONDITIONS OF EMPLOYMENT as of the Effective Date.

Executive

Brunswick Corporation

By:

[NAME]

By:

Dustan E. McCoy

Chief Executive Officer

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Definitions.

1. “Annual Bonus” shall have the meaning set forth in Section 4(b) of this Agreement.
  2. “Brunswick” shall mean the Company.
  3. “Base Salary” shall have the meaning set forth in Section 4(a) of this Agreement.
  4. “Benefits” shall have the meaning set forth in Section 6(a)(iv) of this Agreement.
  5. “Board” shall mean the Board of Directors of the Company.
  6. “BPP” shall have the meaning set forth in Section 4(b) of this Agreement.
  7. “Business Relocation Beyond a Reasonable Commuting Distance” shall mean that, as a result of either a relocation of the Company or a reassignment of the Executive, a change occurs in the Executive's principal work location to a location that (i) is more than fifty (50) highway miles from the Executive's principal work location immediately prior to the relocation, and (ii) increases the Executive's commuting distance in highway mileage.
  8. “Cause” shall mean the Executive's:
    - a. Conviction of a crime, including by a plea of guilty or *nolo contendere*, involving theft, fraud, perjury, or moral turpitude;
    - b. Intentional or grossly negligent disclosure of confidential or trade secret information of the Company or a Related Company to anyone not entitled to such information;
    - c. Willful omission or dereliction of any statutory or common law duty of loyalty to the Company or a Related Company;
    - d. A willful and material violation of the Company's Code of Conduct or any other written Company policy; or
    - e. Repeated failure to carry out the material components of the Executive's duties despite specific written notice to do so by the Chief Executive Officer, other than any such failure as a result of incapacity due to physical or mental illness.
  9. “Change In Control” shall mean the happening of any of the following events:
    - a. Any individual, entity, or group (within the meaning of Sections 13(d)(3) or 14(d)(2) of the Exchange Act) (an “Entity”) becomes the beneficial owner (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 25% or more of either (A) the outstanding shares of common stock of the Company (the “Outstanding Company Common Stock”), or (B) the combined voting power of the outstanding voting securities of the Company entitled to vote generally in the election of directors (the “Outstanding Company Voting Securities”); excluding, however, the following: (1) any acquisition by the Company or any subsidiary, (2) any acquisition by any employee benefit plan (or related trust) sponsored or
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maintained by the Company or any corporation controlled by, or under common control with, the Company, (3) any acquisition by an underwriter temporarily holding such Outstanding Company Common Stock or Outstanding Company Voting Securities pursuant to an offering of such securities or (4) any acquisition by any corporation pursuant to a transaction which complies with clauses (A), (B), and (C) of paragraph (c) of this definition;

- b. Individuals who, as of the date hereof, constitute the Board (the “Incumbent Board”) cease for any reason to constitute a majority thereof; provided, however, that any individual becoming a director whose election, or nomination for election by the Company's stockholders, was approved by a vote of at least 50% of the directors then comprising the Incumbent Board shall be considered as though such individual was a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of an Entity other than the Board;
  - c. Consummation of a transaction involving (i) a merger, reorganization or consolidation of the Company or any direct or indirect subsidiary of the Company, or (ii) a sale or other disposition of all or substantially all of the assets of the Company (each, a “Corporate Transaction”); excluding, however, such a Corporate Transaction pursuant to which (A) all or substantially all of the individuals and entities who are the beneficial owners, respectively, of the Outstanding Company Common Stock and Outstanding Company Voting Securities immediately prior to such Corporate Transaction will beneficially own, directly or indirectly, more than sixty percent (60%) of, respectively, the outstanding shares of common stock, and the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation resulting from such Corporate Transaction (including, without limitation, a corporation or other person which as a result of such transaction owns the Company or all or substantially all of the Company's assets either directly or through one or more subsidiaries) (each, a “Continuing Company”) in substantially the same proportions as their ownership, immediately prior to such Corporate Transaction, of the Outstanding Company Common Stock and Outstanding Company Voting Securities, as the case may be (excluding any outstanding voting securities of the Continuing Company that such beneficial owners hold immediately following the consummation of the Corporate Transaction as a result of their ownership prior to such consummation of voting securities of any corporation or other entity involved in or forming part of the Continuing Company, other than the Company or one of its subsidiaries), (B) no Entity (other than the Company, any employee benefit plan (or related trust) of the Company, or the Continuing Company will beneficially own, directly or indirectly, twenty-five percent (25%) or more of, respectively, the outstanding shares of common stock of the Continuing Company or the combined voting power of the outstanding voting securities of the Continuing Company entitled to vote generally in the election of directors, unless such ownership resulted solely from ownership of securities of the Company prior to the Corporate Transaction, and (C) individuals who were members of the Incumbent Board will, immediately after the consummation of the Corporate Transaction, constitute at least a majority of the members of the board of directors of the Continuing Company; or
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d. The approval by the stockholders of the Company of a complete liquidation or dissolution of the Company.

10. "Chief Executive Officer" shall mean the chief executive officer of the Company.
  11. "COBRA" shall mean the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended.
  12. "Code" shall mean the Internal Revenue Code of 1986, as amended, and the regulations thereunder as in effect from time to time.
  13. "Committee" shall mean the Human Resources and Compensation Committee of the Board.
  14. "Company" shall mean Brunswick Corporation, a Delaware corporation.
  15. "Competitive Activity" shall have the meaning set forth in Section 5(a)(i) of this Agreement.
  16. "Confidential Information" shall have the meaning set forth in Section 5(b)(iii) of this Agreement.
  17. "Effective Date" shall have the meaning set forth in the Preamble of the Agreement.
  18. "Eligible Dependents" shall have the meaning set forth in Section 6(a)(iv) of this Agreement.
  19. "Equity Incentives" shall have the meaning set forth in Section 6(a)(iii) of this Agreement.
  20. "Exchange Act" shall mean the Securities Exchange Act of 1934, as amended.
  21. "Excise Tax" shall have the meaning set forth in Section 10 of this Agreement.
  22. "Executive" shall mean the individual identified in the Preamble to this Agreement.
  23. "Firm" shall have the meaning set forth in Section 10 of this Agreement.
  24. "Good Reason" shall mean the occurrence of any of the following events without the Executive's express written consent:
    - a. A material breach by the Company of any provision of this Agreement including, without limitation, the Company's failure to pay any portion of Executive's compensation when due or to include Executive in any bonus or incentive plan that applies to similarly situated senior executives of the Company;
    - b. The Company's failure to provide, or continue to provide, Executive with either the perquisites or employee health and welfare benefits (including, without limitation, life insurance, medical, dental, vision, long-term disability and similar benefits), generally provided to similarly situated senior executives of the Company;
    - c. A Reduction in Authority or Responsibility of the Executive;
    - d. A Reduction in Compensation;
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- e. A Business Relocation Beyond a Reasonable Commuting Distance; and
- f. Following a Change in Control, the Company's failure to obtain a satisfactory agreement from any successor to assume and agree to abide by terms of this Agreement.

Whether a Reduction in Authority or Responsibility of the Executive has occurred shall be determined in accordance with the criteria set forth below in the definition of Reduction in Authority or Responsibility; provided, however, that (A) a change in the Executive's reporting relationship to another executive who is within the same reporting level (as that term is used in the Company's Delegation of Authority Policy or any successor policy); or (B) a reduction in the Executive's business unit's budget or a reduction in the Executive's business unit's head count or number of direct reports, by themselves, shall not constitute Good Reason.

- 25. "Income Taxes" shall mean any tax on personal income (including any employment and payroll tax) that is levied by the federal government of the United States or any by any state or local government within the United States or any foreign government.
  - 26. "Incentive Plan" shall have the meaning set forth in Section 4(c) of this Agreement.
  - 27. "IRS" shall mean the Internal Revenue Service.
  - 28. "Long-Term Disability" shall mean the Executive's mental or physical condition which would render the Executive eligible to receive disability benefits under the Company's long-term disability plan then in effect.
  - 29. "Parachute Payments" shall have the meaning set forth in Section 10 of this Agreement.
  - 30. "Proceeding" shall have the meaning set forth in Section 5(c) of this Agreement.
  - 31. "Products" shall have the meaning set forth in Section 24 of this Agreement.
  - 32. "Reduction in Authority or Responsibility" shall mean, during the Term, (i) the assignment to the Executive, during the two-year period after a Change in Control, of any duties that are materially inconsistent in any respect with the Executive's position (which may include status, offices, titles, and reporting requirements), authority, duties, or responsibilities as in effect immediately prior to such assignment, or (ii) prior to a Change in Control or after the second anniversary of a Change in Control, a material diminution in the Executive's authority, duties, or responsibilities, excluding for this purpose (A) an isolated, insubstantial, and inadvertent action taken in good faith and which is remedied by the Company promptly after receipt of notice thereof given by the Executive, or (B) any temporary Reduction in Authority or Responsibility while the Executive is absent from active service on any approved disability, or other approved leave of absence.  
It is intended by this definition that a Change in Control by itself, absent a Reduction in Authority or Responsibility as described above, will not constitute Good Reason.
  - 33. "Reduction in Compensation" shall mean (A) if within two (2) years following a Change in Control, (i) a reduction in the Executive's "Total Annual Compensation" (defined as the sum of the Executive's Base Salary and Target Annual Bonus) for any calendar or fiscal year, as applicable, to an amount
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that is less than the Executive's Total Annual Compensation in effect immediately prior to such reduction (“Compensation Reduction”), (ii) the elimination of any Company incentive compensation plan in which Executive is a participant (including, without limitation, BPP and the Incentive Plan) without the adoption of a substantially comparable replacement plan (“Compensation Plan Elimination”), or (iii) the failure to provide the Executive with equity compensation opportunities or long-term cash incentive compensation opportunities that have a value that is substantially comparable to the value of the equity compensation opportunities provided to the Executive immediately prior to the Change in Control; or (B) if other than within two (2) years following a Change in Control, a Compensation Reduction, a Compensation Plan Elimination or a reduction in equity compensation opportunities that is not applicable to all similarly situated senior executives of the Company.

34. “Related Company” shall mean any subsidiary or affiliate of the Company.
35. “Released Parties” shall have the meaning set forth in Section 6(h) of this Agreement.
36. “Section 409A Tax” shall have the meaning set forth in Section 7 of this Agreement.
37. “Section 409A Tax Adjustment Payment” shall have the meaning set forth in Section 7 of this Agreement.
38. “Target Annual Bonus” shall have the meaning set forth in Section 4(b) of this Agreement.
39. “Term” shall have the meaning set forth in Section 3 of this Agreement.
40. “Total Change in Control Payment” shall have the meaning set forth in Section 6(b)(i) of this Agreement.
41. “Total Severance Payment” shall have the meaning set forth in Section 6(a)(i) of this Agreement.
42. “Works” shall have the meaning set forth in Section 24 of this Agreement.

GENERAL RELEASE

1. I, [Name], for and in consideration of certain payments to be made and the benefits to be provided to me under the Terms and Conditions of Employment, dated [date], (the "Agreement") with Brunswick Corporation (the "Company"), and conditioned upon such payments and provisions, do hereby REMISE, RELEASE, AND FOREVER DISCHARGE the Company and each of its part, present and future subsidiaries and affiliates, their past, present and future officers, directors, shareholders, partners, distributees, owners, trustees, representatives, employees and agents, their respective successors and assigns, heirs, executors and administrators (hereinafter collectively included within the term the "Company"), acting in any capacity whatsoever, of and from any and all manner of actions and causes of action, suits, debts, claims, charges, complaints, grievances, liabilities, obligations, promises, agreements, controversies, damages, demands, rights, costs, losses, debts and expenses of any nature whatsoever, in law or in equity, which I ever had, now have, or hereafter may have, or which my heirs, executors or administrators hereafter may have, by reason of any matter, cause or thing whatsoever from the beginning of my employment with Brunswick Corporation, to the date of these presents arising from or relating in any way to my employment relationship, and the terms, conditions and benefits payments resulting therefrom, and the termination of my employment relationship with Brunswick Corporation, including but not limited to, any claims which have been asserted, could have been asserted, or could be asserted now or in the future under any federal, state or local law, statute, rule, ordinance, regulation, or the common law, including, but not limited to, claims or rights arising under the Age Discrimination in Employment Act, 29 U.S.C. § 621 et seq., as amended, the Americans With Disabilities Act, 42 U.S.C. 12101 et seq., Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e et seq., as amended, any contracts between the Company and me and my common law claims now or hereafter recognized and all claims for counsel fees and costs; provided, however, that this General Release shall not apply to (i) any entitlements under the terms of the Agreement; (ii) my right to be indemnified by the Company, pursuant to the bylaws of the Company, for any liability, cost or expense for which I would have been indemnified for actions taken on behalf of the Company during the term and within the scope of my employment by the Company; or (iii) any right I may have to challenge that I entered into this General Release knowingly and voluntarily.
  2. Subject to the limitations of paragraph 1 above, I expressly waive all rights afforded by any statute which expressly limits the effect of a release with respect to unknown claims. I understand the significance of this release of unknown claims and the waiver of statutory protection against a release of unknown claims.
  3. I agree and covenant that neither I, nor any person, organization, or other entity acting on my behalf, has filed in any forum a charge, claim, suit, or cause of action against the Company or its subsidiaries or affiliates relating in any way to my employment relationship with the Company, or the termination thereof. I further agree and acknowledge that the separation pay and benefits the Company is providing to me pursuant to the Agreement shall be the sole relief provided to me for the claims that are released by me in this General Release and that I will not be entitled to recover and agree to waive any monetary benefits or recovery against the Company or its subsidiaries or affiliates in connection with any proceeding, claim, or charge without regard to who has brought such proceeding, claim, or charge.
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4. I hereby agree and recognize that my employment by the Company was permanently and irrevocably severed on \_\_\_\_\_, and the Company has no obligation, contractual or otherwise to me to hire, rehire or re-employ me in the future. I acknowledge that the terms of the Agreement provide me with payments and benefits which are in addition to any amounts to which I otherwise would have been entitled.
5. I hereby agree and acknowledge that the payments and benefits provided by the Company are to bring about an amicable resolution of my employment arrangements and are not to be construed as an admission of any violation of any federal, state or local law, statute, rule, ordinance, regulation or the common law, or of any duty owed by the Company and that the Agreement and this General Release are made voluntarily to provide an amicable resolution of my employment relationship with the Company and the termination of the Agreement.
6. I hereby certify that I have read the terms of this General Release, that I have been advised by the Company to discuss it with my attorney, and that I understand its terms and effects. I acknowledge, further, that I am executing this General Release of my own volition with a full understanding of its terms and effects and with the intention of releasing all claims recited herein in exchange for the consideration described in the Agreement, which I acknowledge is adequate and satisfactory to me. None of the above-named parties, nor their agents, representatives, or attorneys have made any representations to me concerning the terms or effects of this General Release other than those contained herein.
7. I hereby acknowledge that I have been informed that I have the right to consider this General Release for a period of 21 days prior to execution. I also understand that I have the right to revoke this General Release for a period of seven days following execution by giving written notice to the Company at 1 N. Field Ct., Lake Forest, IL 60045-4811, Attention: Vice President, General Counsel and Secretary.
8. I hereby acknowledge that the provisions of Sections , and of the Agreement shall continue in full force and effect for the balance of the time periods provided therein and that I will abide by and fully perform such obligations.

Intending to be legally bound hereby, I execute the foregoing General Release this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Witness

## INDEMNIFICATION TERMS AND CONDITIONS

Brunswick Corporation (the “Corporation”) shall indemnify Executive (hereinafter, “Indemnitee”) against expenses and costs incurred by Indemnitee in connection with any claims, suits or proceedings arising from his service to the Corporation, to the fullest extent that is lawful in accordance with the following terms and conditions:

1. Acts and Omissions Covered By This Agreement. The Corporation's agreement to indemnify Indemnitee (“Agreement”) shall cover any act or omission by an Indemnitee which (i) occurs or is alleged to have occurred by reason of his being or having been an officer or a director, (ii) occurs or is alleged to have occurred before, during or after the time when the Indemnitee served as an officer or a director and (iii) gives rise to, or is the direct or indirect subject of a claim in any threatened, pending or completed action, suit or proceeding at any time or times whether during or after his service as an officer or director.

2. Indemnity.

- (a) The Corporation hereby agrees to indemnify, and keep indemnified in accordance with, and to the fullest extent permitted by the Corporation's charter and that is lawful, and regardless of any by-law provision to the contrary, Indemnitee, from and against any expenses (including attorney's fees), judgments, fines, taxes, penalties and amounts paid in settlement actually and reasonably incurred by Indemnitee in connection with any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that he is or was an officer or a director of the Corporation or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise and whether or not such action is by or in the right of the Corporation or that other corporation, partnership, joint venture, trust or other enterprise with respect to which the Indemnitee serves or has served.
  - (b) Despite anything to the contrary in subsection (a), the Corporation agrees to indemnify Indemnitee in a suit or proceeding initiated by the Indemnitee only if the Indemnitee acted with the authorization of the Corporation in initiating that suit or proceeding. However, an arbitration proceeding brought under Section 8 shall not be subject to this subsection (b).
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- (c) Except as set forth in Section 5 (Advancement of Expenses), the specific amounts that were actually and reasonably incurred shall be indemnified by the Corporation in the amount submitted by the Indemnitee unless the Board of Directors (the "Board") determines that the request is unreasonable or unlawful. If the Board so determines and the Board and the Indemnitee cannot agree, any disagreement they have shall be resolved by a decision of the arbitrator in an arbitration proceeding pursuant to Section 8. For purposes of this Agreement, references to "other enterprises" shall include employee benefit plans; references to "fines" shall include any excise taxes assessed on a person with respect to an employee benefit plan; and references to "serving at the request of the Corporation" shall include any service as a director, officer, employee or agent of the corporation which imposes duties on, or involves services by, such director, officer, employee, or agent with respect to an employee benefit plan, its participants, or beneficiaries.
- (d) Any indemnification payments made to the Indemnitee shall be made in a manner that does not cause such payments to constitute deferred compensation under Treas. Reg. 1.409A-1(b)(10) and any successor thereto.

3. Burden of Proof. Indemnitee shall be presumed to be entitled to indemnification for any act or omission covered in Section 1 of this Agreement. The burden of proof of establishing that Indemnitee is not entitled to indemnification because of the failure to fulfill some requirement of Delaware law, the Corporation's charter, by-laws, or this Agreement shall be on the Corporation.

4. Notice by Indemnitee. Indemnitee shall notify the Corporation in writing of any matter with respect to which Indemnitee intends to seek indemnification hereunder as soon as reasonably practicable following the receipt by Indemnitee of written threat thereof; provided, however, that failure to so notify the Corporation shall not constitute a waiver by Indemnitee of his rights hereunder.

5. Advancement of Expenses. In the event of any action, suit or proceeding against Indemnitee which may give rise to a right of indemnification from the Corporation pursuant to this Agreement, following written request to the Corporation by the Indemnitee, the Corporation shall advance to Indemnitee amounts to cover expenses incurred by Indemnitee in defending the action, suit or proceeding in advance of final disposition upon receipt of (i) an undertaking by or on behalf of the Indemnitee to repay the amount advanced if it shall be ultimately determined in accordance with Section 3 of this Agreement that he is not entitled to indemnification by the Corporation, and (ii) satisfactory evidence as to the amount of such expenses. Indemnitee's written certification together with a copy of the

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statement paid or to be paid by Indemnitee shall constitute satisfactory evidence unless determined to the contrary in an arbitration proceeding conducted pursuant to Section 8 of this Agreement.

6. Non-Exclusivity of Right of Indemnification. The indemnification rights granted to Indemnitee under this Agreement shall not be deemed exclusive of, or in limitation of, any rights to which Indemnitee may be entitled under Delaware law, the Corporation's charter or By-laws, any other agreement, vote of stockholders or directors or otherwise.

7. Termination of Agreement and Survival of Right of Indemnification.

- (a) Subject to subparagraph (b) of this section, this Agreement shall terminate when the Indemnitee's term of office as an officer or a director ends.
- (b) The rights granted to Indemnitee hereunder shall continue after termination as provided in Section 1 and shall inure to the benefit of Indemnitee, his personal representative, heirs, executors, administrators and beneficiaries, and this Agreement shall be binding upon the Corporation, its successors and assigns.

8. Arbitration of all Disputes Concerning Entitlement. Any controversy or claim arising out of or relating to this Agreement including, without limitation, the Indemnitee's entitlement to indemnification under this Agreement, shall be settled by arbitration in the City of Chicago administered by the American Arbitration Association in accordance with its Commercial Arbitration Rules, and judgment on the award rendered by the arbitrator may be entered in any court having jurisdiction thereof. Interest on any judgment shall be assessed at a rate or rates the arbitrator considers just under the circumstances. If it is necessary or desirable for the Indemnitee to retain legal counsel or incur other costs and expenses in connection with enforcement of his rights under this Agreement, the Corporation shall pay his reasonable attorneys' fees and costs and expenses incurred prior to the tenth anniversary of the expiration of the "Term" (as defined in the Terms and Conditions of Employment agreement between the Corporation and the Indemnitee, dated as of [date], 20\_\_\_, in connection with enforcement of his rights (including the enforcement of any arbitration award in court), regardless of the final outcome, unless the arbitrator determines that under the circumstances recovery by the Indemnitee of all or a part of any such fees and costs and expenses would be unjust.

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9. Governing Law. The Corporation's obligations to indemnify Indemnitee under these terms and conditions shall be governed by and interpreted in accordance with the laws of the State of Delaware without regard to its choice of law provisions.

10. Severability. If any provision of this Agreement is determined to be invalid or unenforceable, this invalidity or unenforceability shall not affect the validity or enforceability of any other provisions of this Agreement, and this Agreement shall be interpreted as though the invalid or unenforceable provision was not part of this Agreement.

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**[ADDENDUM TO AMENDED AND RESTATED TERMS AND CONDITIONS OF EMPLOYMENT]**

**Notwithstanding anything in the Agreement to the contrary, the Executive shall not be entitled to participate in the basic life insurance component of the Company-sponsored health and welfare benefits offered to senior executives of the Company. Instead, the Executive shall be entitled to participate in the Company's life insurance plan for senior executives (formerly the "Split Dollar Life Insurance Plan") under the terms and conditions described in the Memorandum dated April 14, 2004 and incorporated herein by reference.]**

**Brunswick Corporation**  
**Computation of Ratio of Earnings (Loss) to Fixed Charges <sup>(A)</sup>**  
(in millions)

	<b>Year Ended December 31,</b>				
	<b>2012</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>	<b>2008</b>
<b>Earnings (loss) as Adjusted</b>					
Earnings (loss) from continuing operations	\$ 147.4	\$ 90.6	\$ (64.0)	\$ (513.1)	\$ (663.7)
Add: Income tax provision (benefit)	33.6	20.1	25.9	(104.6)	183.1
Interest and other financial charges included in expense	68.1	81.8	94.4	86.1	54.2
Interest portion of rent expense	15.0	15.7	16.3	18.8	23.5
Dividends received from 50%-or-less-owned affiliates	0.3	0.4	2.4	0.3	5.4
Subtract: Earnings (loss) from 50%-or-less-owned affiliates	(3.8)	(4.7)	(3.0)	(15.7)	6.5
	<u>\$ 268.2</u>	<u>\$ 213.3</u>	<u>\$ 78.0</u>	<u>\$ (496.8)</u>	<u>\$ (404.0)</u>
<b>Fixed Charges</b>					
Interest and other financial charges	\$ 68.1	\$ 81.8	\$ 94.4	\$ 86.1	\$ 54.2
Interest portion of rent expense	15.0	15.7	16.3	18.8	23.5
Capitalized interest	0.5	1.8	0.9	0.2	1.2
	<u>\$ 83.6</u>	<u>\$ 99.3</u>	<u>\$ 111.6</u>	<u>\$ 105.1</u>	<u>\$ 78.9</u>
<b>Ratio of earnings to fixed charges</b>	<u>3.2x</u>	<u>2.1x</u>	<u>0.7x</u>	<u>(4.7)x</u>	<u>(5.1)x</u>

(A) For computation of the ratio of earnings (loss) to fixed charges, earnings (loss) have been calculated by adding fixed charges to earnings (loss) from continuing operations before income taxes and dividends received from equity affiliates, then deducting the undistributed earnings (loss) of affiliates. Fixed charges consist of interest expense, estimated interest portion of rental expense and capitalized interest.

### Subsidiaries of the Company

The following is a list of directly or indirectly wholly-owned subsidiaries of Brunswick Corporation, omitting some subsidiaries which, considered in the aggregate, would not constitute a significant subsidiary.

Subsidiary	Place of Incorporation	Names Under Which Subsidiaries Do Business
Attwood Corporation	Delaware	
Boston Whaler, Inc.	Delaware	
Brunswick Bowling & Billiards Corporation	Delaware	
Brunswick Bowling & Billiards Ltda.	Brazil	Life Fitness do Brazil
Brunswick Centres, Inc.	Canada	
Brunswick Commercial & Government Products, Inc.	Delaware	
Brunswick Compañías de México, S.A. de C.V.	Mexico	
Brunswick Europe Holdings Limited	England and Wales	
Brunswick European Treasury Center SprL	Belgium	
Brunswick Family Boat Co. Inc.	Delaware	
Brunswick Financial Services Corporation	Delaware	
Brunswick Hungary Manufacturing and Trading Limited Liability Company	Hungary	
Brunswick Importacao e Comercio do Brasil Ltda.	Brazil	
Brunswick Industria de Embarcacoes do Brasil Ltda.	Brazil	
Brunswick International GmbH	Germany	
Brunswick International Limited	Delaware	
Brunswick Italia Holding S.r.l.	Italy	
Brunswick Leisure Boat Company, LLC	Indiana	
Brunswick Marine - EMEA Operations, LDA	Portugal	
Brunswick Marine in EMEA, Inc.	Delaware	
Brunswick Marine in Finland and the Baltic States Oy	Finland	
Brunswick Marine in France S.A.	France	
Brunswick Marine in Italia S.p.A.	Italy	
Brunswick Marine in Poland Sp. z o.o	Poland	
Brunswick Marine in Sweden A.B.	Sweden	
Brunswick Product Protection Corporation	Delaware	
Brunswick Singapore Holdings Pte. Ltd.	Singapore	
Brunswick Trading (Suzhou) Co., Ltd.	China	
Land 'N' Sea Corporation	Delaware	
Land 'N' Sea Distributing, Inc.	Florida	Kellogg Marine Supply
Leiserv, Inc.	Delaware	
Life Fitness Asia Pacific Limited	Hong Kong	
Life Fitness (Atlantic) B.V.	Netherlands	
Life Fitness Europe GmbH	Germany	
Life Fitness, Inc.	Delaware	
Life Fitness International Sales, Inc.	Delaware	
Life Fitness Japan, Ltd.	Japan	
Life Fitness Shared Services Center, B.V.	Netherlands	
Life Fitness (U.K.) Limited	England and Wales	
Lund Boat Company	Delaware	
Marine Power International Limited	Delaware	
Marine Power International Limited Filial av utenlandsk foretak	Norway	Brunswick Marine in Norway
Marine Power International Pty Limited	Delaware	
Marine Power New Zealand Limited	Delaware	
Mercury Marine do Brasil Industria e Comercio Ltda	Brazil	
Mercury Marine Limited / Mercury Marine Limitee	Canada	
Mercury Marine Sdn Bhd	Malaysia	
Mercury Marine Singapore Pte Ltd	Singapore	
Mercury Marine Technology Suzhou Company Ltd.	China	
Normalduns B.V.	Netherlands	
Princecraft Boats Inc. / Bateaux Princecraft Inc.	Canada	

Protokon Manufacturing Developing and Trading Limited Liability Company  
Sea Ray Boats, Inc

Hungary  
Florida

Meridian Yachts, Sea Ray Boats

**Consent of Independent Registered Public Accounting Firm**

We consent to the incorporation by reference in the Registration Statements (Form S-3 No. 333-152620; and Forms S-8, No. 333-04289, No. 333-27157, No. 333-77431, No. 333-77457, No. 333-112877, No. 333-112878, No. 333-112880, No. 333-136087, and No. 333-159073), as amended, of Brunswick Corporation and in the related Prospectuses of our reports dated February 21, 2013 with respect to the consolidated financial statements and schedule of Brunswick Corporation and the effectiveness of internal control over financial reporting of Brunswick Corporation, included in this Annual Report (Form 10-K) for the year ended December 31, 2012.

/s/ERNST & YOUNG

Chicago, Illinois

February 21, 2013

## POWER OF ATTORNEY

The undersigned directors and officers of Brunswick Corporation, a Delaware corporation (the "Company"), do hereby nominate, constitute and appoint Dustan E. McCoy, Peter B. Hamilton and Kristin M. Coleman, and each of them individually, the true and lawful attorney or attorneys of the undersigned, with power to act with or without the other and with full power of substitution and resubstitution, to execute in the name and on behalf of the undersigned as directors and officers of the Company, the Annual Report of the Company on Form 10-K for the fiscal year ended December 31, 2012 and any and all amendments thereto; and each of the undersigned hereby ratifies and approves all that said attorneys or any of them shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, each of the undersigned has executed this Power of Attorney in one or more counterparts on the date set opposite his or her name.

<u>Capacity</u>	<u>Signature</u>	<u>Date</u>
Chairman of the Board, Chief Executive Officer (Principal Executive Officer) and Director	<u>/s/ DUSTAN E. McCOY</u> Dustan E. McCoy	February 13, 2013
Director	<u>/s/ NOLAN D. ARCHIBALD</u> Nolan D. Archibald	February 12, 2013
Director	<u>/s/ ANNE E. BÉLEC</u> Anne E. Bélec	February 12, 2013
Director	<u>/s/ JEFFREY L. BLEUSTEIN</u> Jeffrey L. Bleustein	February 12, 2013
Director	<u>/s/ CAMBRIA W. DUNAWAY</u> Cambria W. Dunaway	February 19, 2013
Director	<u>/s/ DAVID C. EVERITT</u> David C. Everitt	February 11, 2013
Director	<u>/s/ MANUEL A. FERNANDEZ</u> Manuel A. Fernandez	February 12, 2013
Director	<u>/s/ GRAHAM H. PHILLIPS</u> Graham H. Phillips	February 12, 2013
Director	<u>/s/ RALPH C. STAYER</u> Ralph C. Stayer	February 12, 2013
Director	<u>/s/ J. STEVEN WHISLER</u> J. Steven Whisler	February 14, 2013
Director	<u>/s/ ROGER J. WOOD</u> Roger J. Wood	February 13, 2013
Director	<u>/s/ LAWRENCE A. ZIMMERMAN</u> Lawrence A. Zimmerman	February 12, 2013

**Certification Pursuant to  
Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as Amended**

I, Dustan E. McCoy, certify that:

1. I have reviewed this Annual Report on Form 10-K of Brunswick Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and we have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

**BRUNSWICK CORPORATION**

February 21, 2013

By: /s/ DUSTAN E. MCCOY

Dustan E. McCoy

Chairman and Chief Executive Officer

**Certification Pursuant to  
Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as Amended**

I, Peter B. Hamilton, certify that:

1. I have reviewed this Annual Report on Form 10-K of Brunswick Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and we have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

**BRUNSWICK CORPORATION**

February 21, 2013

By: /s/ PETER B. HAMILTON

Peter B. Hamilton

Senior Vice President and Chief Financial Officer



**Certification Pursuant to Section 1350 of Chapter 63  
of Title 18 of the United States Code**

I, Dustan E. McCoy, Chief Executive Officer of Brunswick Corporation, certify that: (i) Brunswick Corporation's Annual Report on Form 10-K for the year ended December 31, 2012, fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and (ii) the information contained in Brunswick Corporation's Annual Report on Form 10-K for the year ended December 31, 2012 fairly presents, in all material respects, the financial condition and results of operations of Brunswick Corporation.

**BRUNSWICK CORPORATION**

February 21, 2013

By: /s/ DUSTAN E. MCCOY  
Dustan E. McCoy  
Chairman and Chief Executive Officer

**Certification Pursuant to Section 1350 of Chapter 63  
of Title 18 of the United States Code**

I, Peter B. Hamilton, Chief Financial Officer of Brunswick Corporation, certify that: (i) Brunswick Corporation's Annual Report on Form 10-K for the year ended December 31, 2012, fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and (ii) the information contained in Brunswick Corporation's Annual Report on Form 10-K for the year ended December 31, 2012 fairly presents, in all material respects, the financial condition and results of operations of Brunswick Corporation.

**BRUNSWICK CORPORATION**

February 21, 2013

By: /s/ PETER B. HAMILTON

Peter B. Hamilton

Senior Vice President and Chief Financial Officer

