John K. Brant

City Manager | Executive Fire Service Leader

408 Sea Duck Drive, Daytona Beach, FL 32119 | (706) 523-0796 | jbrant800@gmail.com

Professional Summary

Results-driven and community-focused executive with over 25 years of progressive leadership in public safety, city operations, emergency management, and project oversight. Proven expertise in strategic planning, budgeting, fire department accreditation, and staff development. Recognized for fostering cross-agency collaboration, leading large-scale capital projects, and enhancing public safety services through innovation and operational excellence. Strong advocate for civic engagement and responsive governance.

Core Competencies

- Executive Leadership & Governance
- Emergency & Crisis Management
- Budget & Capital Project Oversight
- Fire Department Accreditation (CPSE, CoAEMSP)
- Employee Development & Succession Planning
- Government & Community Relations
- Emergency Medical Services (Paramedic)
- Union Collaboration & Negotiations
- Microsoft Office Suite Proficiency

Professional Experience

Daytona State College

Adjunct Instructor (Part-Time) | April 2025 – Present

- Teach undergraduate courses in public safety and emergency management.
- Develop and deliver curriculum aligned with industry standards and academic goals.
- Engage students through practical applications and real-world case studies.
- City of South Daytona Fire Rescue Department

Fire Chief | 2023 – Present

- Lead operations for a department of 16 personnel responding to 3,000+ annual calls.
- Manage a \$2.3M budget and serve as a key liaison between public safety and local government.

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- Champion public education, emergency preparedness, and interdepartmental collaboration.
- City of LaGrange Fire Department

Fire Chief | 2018 – 2022

- Directed a team of 71 staff across four fire stations, managing a \$7M budget.
- Initiated and completed the construction of a new Fire Station and Training Center.
- Implemented a workforce recruitment strategy, including a city-wide pay study.
- Achieved EMT and Paramedic Program accreditation (CoAEMSP); served as Program Dean.

Deputy Fire Chief | 2013 - 2018

- Led agency-wide strategic planning and fire department accreditation (CFAI).
- Built Officer Development and Succession Programs to enhance internal promotion readiness.
- Oversaw operational compliance and innovation in response protocols.

Training Officer / Suppression Officer | 2002 – 2013

- Designed department-wide training curriculum.
- Provided on-scene leadership during emergency responses.

Firefighter | 1995 – 2022

 Responded to fire, rescue, and EMS incidents, demonstrating technical skill and team leadership.

Education

- M.B.A. Master of Business Administration (In Progress), Columbia Southern University | 7
 Courses Remaining
- M.P.S.A. Master of Public Safety Administration, Columbus State University, 2021 | GPA:
 3.83
- B.A.S. Fire Science Administration, Waldorf University, 2017 | GPA: 3.5
- A.A.S. Fire Science, West Georgia Technical College, 2013 | Graduated with Honors
- Paramedic Certification, SIFTA, 2004

Certifications

- Georgia Certified Fire Chief
- Chief Fire Officer (CFO) CPSE
- Chief Training Officer (CTO) CPSE
- Public Information Officer (PIO) CPSE
- NPQ Firefighter I & II, Fire Officer I–IV
- Fire Instructor I & II, Incident Command & Safety Officer

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- Arson Investigator II, Fire Inspector I
- Confined Space Rescue, HazMat Operations
- NIMS 100-800 Series

Awards & Recognition

- Chief Fire Officer (CFO) Designation CPSE
- Chief Training Officer (CTO) Designation CPSE
- Public Information Officer (PIO) Designation CPSE
- Fire Chief Certification Georgia Association of Fire Chiefs
- Ronnie Thames Silent Heroes Leadership Award
- Troup County Chamber of Commerce Valor Award
- Two-Time Life-Saving Award LaGrange Fire Department
- Three-Time Unit Commendation Award LaGrange Fire Department

Professional Affiliations

- International Association of Fire Chiefs (IAFC)
- Florida Fire Chiefs' Association (FFCA)
- South Daytona Citizen's Alert Board Member
- South Daytona CERT Volunteer