R. Stacy Bowerman

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Over 20 years of unique economic development experience in the public, private and non-profit sectors designing and delivering economic adjustment strategies for regional, municipal and Tribal governments. Particular areas of expertise include: grant writing and negotiating; apprenticeship programs; financial packaging; program/project management; consultant oversight; neighborhood interface; construction; and interaction with elected and program officials.

Feasibility analysis Strategic planning Budget administration Team builder

Entrepreneur Cost controls Infrastructure Contract administration Time management

Negotiator Multi-tasking Grantsmanship Capital investments Design coordination

Deal packaging Seeks responsibility/delegates authority Passion Community member

Real estate developer Facilities management Job training advocate

Focused, yet, flexible "Outside the Box" vision Compassion

CEO and **Tribal Administrator**, Alabama-Coushatta Tribe, Livingston, Texas. Responsible for preserving and improving the quality of life for Tribal members: directed 235 employees, 32 managers/department heads and 5 retail ventures generating \$56 million in annual revenue and providing 85% of the Tribe's operating budget. Established "best practices", increased net income by 35% and initiated expansion of largest store. Resolved development issues and expanded infrastructure. Reduced operating costs and achieved 20% increase in operating efficiency of facilities (30+ buildings). Oversaw consultants and coordinated design and grant funding efforts of different federal agencies.

Director of Development, KiKi Association, Sells, Arizona. Accountable for the provision of housing to the Tribe's 5,600 US residents: lead staff in the development, reconstruction and maintenance of 1,900 housing units throughout the 3.9 million acre reservation. Prepared development, environmental impact and construction components of the annual housing plan. Directed consultants and interacted with federal officials. Achieved 20% construction cost reduction through "value engineering".

Director of Economic Development and Planning, San Carlos Apache Nation, Globe, Arizona. Answered to Tribal Council for all business and development functions within the 1.8 million acre reservation. Negotiated and secured 10 year sponsorship of an international sports event, secured AZ DOT priority for the Tribe's road construction plans and resolved grant compliance issues with federal agencies.

Owner, Holcomb Associates, New Haven, Connecticut. Executed all business functions for this state licensed (civil engineering) development consultant. Conceived, formed and managed businesses.

Special Projects Officer, City of New Haven, Connecticut. Directed industrial development, job training and economic diversification efforts.

Education:

Bachelor of Science, Business Administration, Management, St. Francis University, Loretto, Pennsylvania