

**MR. Raymond Dempsey Bossert JR.,
Retired Colonel USA, M.P.A, M.S.S**

341 3rd Street South
Wisconsin Rapids, Wisconsin 54494
Mobile: 706-215-4567
Email: raybossert@comcast.net
Availability: ASAP

SUMMARY OF QUALIFICATIONS: Accomplished professional with over thirty-five years of successful leadership in executive level management, policy development, international relations, engineering, facility management, fiscal oversight, security planning, emergency management and response, project management and training with multiple military and civilian organizations. Proven leader and experienced in team building, educational instruction, construction quality assurance, security & safety planning, emergency management and project management. Customer focused and results oriented team player with exemplary leadership, planning, training, organizational, and problem-solving abilities.

SKILLS: International engagements, policy writing and development, Decision making expertise and staff planning, construction project management, fiscal management, emergency management/ response/planning, computer skills, Top Secret security clearance and extensive senior executive level engagement experience. Proven leader in stressful situations where solving for “Yes” was always the mission and the end state.

Work Experience:

Village Of Port Edwards

201 Market Ave
Port Edwards, Wisconsin WI 54469
05/2020- Present

Village Administrator

Duties, Accomplishments and Related Skills:

Day-to-day administration of the Village, and direction of Village departments and staff, when such authority is not otherwise vested by Wisconsin Statute or Municipal Code in boards, commissions, committees or other Village offices.

The Village Administrator supervises Village department directors (Police Chief, Fire Chief, Treasurer and Clerk, Public Works supervisor) and serves under the general direction and policy guidance of the Village Board. The Administrator reports to and is evaluated by the Village Board and is the key point of contact with the Village Board. The Administrator serves as the Director of Planning and Development, Zoning Administrator, Finance Director, Human Resources Director and cemetery manager.

Responsible for 37 Village employees, 10 Square Miles of Village limits, 50 Miles of Village roadway, 6 Village parks encompassing over 80 acres, 5 Village wells providing over 750,000 gallons as well as a wastewater plant (valued at \$10M) that can process over 1.5M gallons a day of waste a month to the 1900 residents and businesses. Oversees the 12 Village municipal buildings covering over 500,000 square feet, valued at over \$25M. Supervise the Village fleet of 15 vehicles and over \$2.5M in Equipment. Supervise the Village cemetery encompassing over 40 acres. Also responsible for a Village annual Budget of over \$5 Million dollars and Tax Incremental district's and development areas encompassing over 200 acres.

Supervisor: Village Trustees (Contacted as required)

Work Experience:

Valley Forge Military Academy and College

1001 Eagle Road
Wayne, Pennsylvania 19087

09/2018- 02/2020

Senior Tactical Officer (Dean of Students)

Duties, Accomplishments and Related Skills:

Principal and Senior Tactical officer responsible for the supervision, care, discipline and training of 150 College cadets and the mentorship and training of another 250 Academy cadets. Responsible for daily formations, supervision of the housing areas, training of the cadets in all aspects of cadet life (safety, security, health care, academic mentorship, military training). **Supervisor:** Major General Walt Lord (717-645-1176)

Work Experience:

The National Guard Bureau

Chief of Strategic Planning and Policy for Human Capital Management
111. S. George Mason Drive, Arlington VA 22204

08/2017 – 09/2018

National Guard Bureau Personnel and Manning Directorate

Duties, Accomplishments and Related Skills:

Principal advisor to the J1 Director, Director of the Joint Staff, Vice CNGB and CNGB for all military personnel policy and issues. Responsible for the development, coordination, implementation and oversight of military personnel policies and guidance for the 460K members of the National Guard. Division Chief leading a ten-person Joint interagency team. Responsible to Inform, analyze, and provided NGB senior leaders on current and pending policies. Involved in promotion, retirement, payroll, service polices from development to implementation. Lead instructor for a civil support during domestic emergencies course taught quarterly to the States to improve their personnel and manning policies and procedures during emergencies. **Supervisor:** Major General Kevin McNeely (703-607-0780)

Georgia Department of Defense

Director on the Joint Staff for Strategy, Planning and Engagements
1000 Halsey Ave, Joint Forces HQ, Marietta, GA 30060

01/2017 – 08/2017

J5 Director of Strategic Planning and Policy

Duties, Accomplishments and Related Skills:

Director of Strategic Plans and functions as the Georgia Department of Defense, Joint Forces Headquarters, principal staff officer in the areas of joint force development; supporting operational planning; joint doctrine; staff training and emergency management exercises.

- Conducted Bi-lateral engagements with the countries of Argentina and the Republic of Georgia building strategic plans, exercises and institutional development across their interagency's.
 - Planned and executed a national level emergency management exercise focused on a level III hurricane devastating Georgia involving over 200 Local, State and Federal Agencies. **Supervisor:** Brigadier General John King (770-318-3206)
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Peacekeeping and Stability Operations Institute

US Army War College, Upton Hall, Carlisle, PA 17013

04/2015 - 12/2016

Senior Advisor on Engineering and Infrastructure

Duties, Accomplishments and Related Skills:

Served as the Division chief with The United Nations, North Atlantic Treaty Organization, and Department of State, U.S. Agency for International Development (USAID), U.S. Institute of Peace, and other interagency and non-governmental organizations on all matters dealing with Department of Defense Stability Operations and Disaster response and relief.

-Travelled to over 10 countries to plan and conduct integrated training and education to joint armed forces, interagency, intergovernmental, and multinational organizations.

-An advisor to over 1200 resident and non-resident students at the US Army War college and guest lecturer on engineering, disaster management, theater security cooperation in foreign countries and stability topics.

Supervisor: Colonel (Retired) Dan Pinnell (337-718-1818)

US Army Central Command

7115 South Boundary Road, CCJ4 Engineers Division, Tampa, FL 33621

10/2012 - 03/2015

Deputy Command Engineer

Duties, Accomplishments and Related Skills:

Developed and managed the civil engineer support plan which identified engineer support requirements, standards of construction, potential shortfalls in engineer capability, mitigating actions, and risk to 350 engineer projects valued at \$5.6 billion in 20 countries for the United States Central Command (USCENTCOM).

-Directed and supervised six senior-level managers and one mid-level manager in overseeing five programs consisting of 85 projects which supported the CENTCOM mission and developed engineering requirements in support of Combatant Command Theater Campaign Plan objectives and Long-Term Master Planning effort.

-Executed efforts in 20 countries: over 350 projects valued at \$5.6 billion: and supervised over 10,000 military engineers supporting 100,000 multi-national military personnel and government employees in the Middle East and South West Asia.

-Administered the \$1 Billion reconstruction budget and construction program for the AL Anbar Iraq region over a 12-month period dealing with the US military, Iraqi ministries and security forces as well as other governmental and non-governmental agencies.

-Responsible for the real estate management program for the 20 country South West Asia region and over 250 bases and camps as well as over 2 million acres of US property being leased or managed in the region

Supervisor: Colonel Alan Webster (703-963-0168)

Georgia Army National Guard

100 Aquatic Circle

560th Battlefield Surveillance Brigade (BFSB), Cumming, GA 30040

04/1996- 10/2012

Unit Commander and Senior Staff Officer, Brigade Commander

Duties, Accomplishments and Related Skills:

Commanded, trained, and led various military organizations (Reconnaissance, Intelligence, Communications and Logistics) totaling over 2500 soldiers, and civilians in all facets of military operations, logistics, property accountability, equipment maintenance, and personnel administration.

- Recognized twice for valor in operations in Iraq and Afghanistan in dangerous, extreme conditions and high stress environments involving training and executing missions with local national forces.

- Planned and executed multiple planning workshops to better synchronize all the interagency efforts in the region.

Managed a \$10-Million-dollar budget for execution of these exercises.

-Responsible for deliberate and crisis action planning activities in support of State emergency response operations plan (OPLAN) and the development and contingency operations, focused on engineer and policing support and responsible for over \$250 million in government equipment.

- Responded to and supported the ice storms of 2014 as the lead military agency in the North Georgia Region. Conducted over 100 missions in support of civil authorities to the surrounding counties and state agencies.

Supervisor: Brigadier General John King (770-318-3206)

Early Career 1989 thru 1996

US Army 82nd Airborne Division Engineer officer; June 1989- July 1993

307th Engineer Battalion, Fort Bragg North Carolina

- Supervised from 30 to 200 soldiers in the Airborne Engineer Battalion and responsible for over \$50 million dollars of equipment.

- Deployed to numerous countries conducting engineer projects and involved in operational missions.

- Trained in qualifying soldiers to exit aircrafts in all conditions focused on enforcement of safety procedures and establishing unit policies. Recognized as a Master Parachutist and air movement and load specialist.

- Trained in establishing landing zones, runways and hasty runway repair to allow aircraft to enter the unconventional areas of operations.

-Deployed and directed engineer relief operations after Hurricane Andrew in Florida alleviating suffering and providing immediate engineer and security response to impacted populace in Homestead Florida area.

Disaster Assessment Officer for the Small Business Administration; January 1994 – September 1994

SBA, Atlanta Georgia

- Conducted damage assessments in multiple states to assess individual needs for SBA loans after natural disasters.
- Produced reconstruction assessments evaluating the amount of Loan/Grant money that the applicant was applying for.
- Individually deployed and responsible for my own travel budget and operational budget when the need called for an offsite local office to be established for disaster claim submissions.

Owner Plants By Design, Interior landscape company; July 1993 – January 2007

Douglasville, GA 30135

- Founded the Company in 1993 and grew to over 15 employees and gross sales of over \$1 million annually.
- Serviced the entire metro Atlanta Area (a 6000 square mile footprint) and provided interior landscaping and maintenance services for offices, restaurants and hotels as well as high end residential properties.
- Responsible for a 40 acre, 10,000 square foot greenhouse operation with over \$2.5 Million in assets.

Education:

Shippensburg University Shippensburg, PA United States

Master's Degree 12/2016 **Major:** Public Administration **Minor:** Local, State and Federal Government

US Army War College Carlisle, PA, United States

Master's Degree 07/2012 **Major:** Strategic Studies **Minor:** Strategic Leadership

University of North Georgia Dahlonega, GA, United States

Bachelor's Degree 06/1989 **Major:** Political Science **Minor:** History

Valley Forge Military Academy and College Wayne, PA, United States

Some College Coursework Completed 06/1985

Job Related Training:

- Joint Operational Planning and Military Decision Making Process Instructor, Joint Staff College (2016)
- Dual Status Command Certification, National Response Framework / Incident response (2014)
- US Army Joint Planning Course, Senior level staff and Civil Support Planning (2013)
- US Army Engineer Officer Advanced Course, Advanced Construction and Project Management Skills (1999)
- Combat Training Center(CTC) and Expeditionary CTC rotation participant 6 times at Battalion and Brigade level, Leader and Staff training
- National Guard Bureau Personnel and Manning Officer, J1 Domestic Operations Training Course facilitator and Instructor for 10 states in 2017-2018, Emergency management Training course

Language Skills:

Arabic-Lebanese: Novice Speaking skills

Affiliations:

- National and State Level National Guard Associations - Life Member
- The Veteran of Foreign Wars - Life Member, Post Commander, Post Secretary and Quartermaster
- Army Engineer Association (AEA) - Life Member
- Valley Forge Military Academy Alumni Association - Senior Alumni Board Advisor

Professional Publications:

- Editor of the Stability Issue of the US Army Stability Operations Lessons Learned, August 2016 Issue
- Contributing editorial provider to the US Army War College "Parameters" quarterly publication.
- Guest Speaker on Stability, Transitions from Crisis to Steady State and Disaster Response at the Nigerian Defense University, Swedish Ministry of Defense, Naval Post Graduate School and U.S. Maneuver Center of Excellence, Fort Benning GA in 2015/2016

Additional Information:

- Top Secret (SCI) Security Clearance for over 15 years
- Winner of the 2014 Georgia "Minute Man" Award (Employee of the Year), best National Guardsman in Georgia.
- Certified Civil-Military coordinator for the United Nations Humanitarian and Disaster operations
- FEMA ISC Trained on level 100-800 and others

- Faculty Instructor for resident and distance education curriculum to students of the U.S Army War College (Colonels in the Military) and is the Humanitarian Assistance/Disaster relief subject matter expert and Middle Eastern area of operations expert.

REFERENCES:

Supervisor: Major General Walt Lord(Ret) (717-645-1176), waltlord65@gmail.com, Sr. VP for File Bank.

Supervisor: Mr. John King(Major General) (770-318-3206), john.f.king.mil@mail.mil, Insurance Commissioner of GA

Supervisor: Mr. Dave Gault, (608-582-4881), Gault@countyofdane.com, Asst. Corp. Counsel for Dane County, WI

PEER: Mr. Chris Voso (404-623-1400), cvoso1@gmail.com, Contractor for Valiant Services, Govt Contracting.

PEER: Mr. Mark A. Merlino, (978-501-0486)(cell), Mark.A.Merlino@raytheon.com, VP for Raytheon, development

Subordinate: Mr James van Emburgh (770-634-7553), ojt7@cdc.gov, CDC of Atlanta planner

Salary Requirements \$150K and Moving expenses from Wisconsin, Open to discussion

I have great Military retirement benefits, so this can be a cost savings for many towns/cities since I will not need to avail certain benefits such as medical etc....