

November 30, 2020

City of Flagler Beach
105 S. Second Street
Flagler Beach, Florida 32136

Dear Mayor and Commissioners,

Please accept this letter and the accompanying resume, as my expression of interest in serving the citizens of Flagler Beach as the City Manager. After collecting information about the community and reflecting on the posted information for the position, I fervently believe my leadership abilities, knowledge, and experience make me uniquely qualified to help promote development while maintaining the unique qualities of Flagler Beach.

As my resume details, I currently serve as the city manager for the City of Keene, Texas. As the city's Chief Executive, I oversee 14 city departments encompassing 50 full-time employees, while managing a combined budget of \$8.5 million.

I have a successful track record of managing entities similar to Flagler Beach in terms of size, complexity, and culture with clear strategic results. Attracting a talented team of motivated managers capable of forging strong community relationships has been instrumental to my success. I have most recently focused on the oversight of the finance department where we reduced expenditures, improved service, and provided City Council the opportunity to lower the tax rate.

As one of the most historic cities in Johnson County, there were unique challenges requiring vision, teamwork, and planning. We have worked to revitalize our historic businesses, renovate our park, and forge partnerships with the local university. We utilized grant funding to improve our roadway infrastructure and attracted new residential development.

I previously served as City Administrator / Chief of Police for the City of Venus, Texas, where we received an A+ rating from Standard & Poor's while issuing a certificate of obligation to improve streets and city facilities. We developed a home rule charter with the appointed committee and delivered it to our citizens for consideration. We moved city hall and the police department into a renovated building enabling the city to have sufficient room for staff growth. I regularly participated in the legislative process by developing local ordinances, providing input to local and county elected officials, and by serving on the legislative committee for the Texas Police Chief's Association.

During my career, I have held various command and executive level positions both in operations and administration. I possess a strong background in developing collaborative relationships with citizens, businesses, labor organizations, and community leaders. I am highly knowledgeable and experienced at leading a professional organization. I possess a Masters Degree in Public Affairs and a Graduate Certificate in Local Government Management from the University of Texas at Dallas, and I have completed half of the required courses for a Masters Degree in Emergency Management at American Military University. I am a graduate of the Leadership Command College at the Law Enforcement Management Institute of Texas, and I also serve as an instructor in the program teaching police legitimacy for law enforcement organizations.

As Flagler Beach's next City Manager, I will bring a successful, consistent record of accomplishment in community engagement while leading exceptional city services. One of my principal goals will be to help Flagler Beach achieve its strategic objectives while remaining true to the city's vision.

I look forward to meeting with you, city officials, and members of the community regarding this most prestigious position.

Respectfully,

M. Boese

Michael W. Boese

Michael W. Boese, MPA

E-mail: michaelwbtx@yahoo.com

MANAGEMENT ACCOMPLISHMENTS

- Public Improvement Districts • Master Water & Sewer Plan • Tax Increment Reinvestment Zones
- New Municipal Center • Voluntary Extra Territorial Jurisdiction Expansion • Voluntary Annexation
- Capital Improvement Plan • Certificates of Obligation • Roadway Improvements • S&P A+ Rated
- Downtown Revitalization • New and Renovated City Parks • Commercial and Residential Development

PROFESSIONAL EXPERIENCE

CITY OF KEENE ~ Pop: 7,000 KEENE, TX

CITY MANAGER

August 2019 – Present

As the Chief Executive Officer for as home rule city, reporting to the Mayor and City Council, responsible for managing the day to day operations of the city; with direct oversight of 11 department directors. Responsible for the creation and management of the annual budget of 8.5 million. Manage negotiations with developers to maximize the potential benefits from commercial and residential development. Oversee the public debt. Represent the city on regional boards, cooperative governmental groups, and community organizations.

CITY OF VENUS ~ Pop: 5,123 VENUS, TX

CITY ADMINISTRATOR AND CHIEF OF POLICE

July 2016 – July 2019

As the Chief Executive Officer reporting to the Mayor and City Council, responsible for managing the day to day operations of the city; with direct oversight of all department directors. Responsible for the creation and management of the annual budget. Manage negotiations with developers to maximize the potential benefits from commercial and residential development. Oversee the public debt of a Standard and Poor's A+ rated city. Increase the city limits through voluntary annexation and ETJ expansion. Represent the city on regional boards, cooperative governmental groups, and community organizations.

CHIEF OF POLICE

August 2015 – July 2019

Serving as the Chief of Police for a department comprised of 13 sworn officers, and 3 reserve officers, responsible for leading all police department operations, development of policies and procedures, budgeting, animal control, code enforcement, emergency management, and grant funding. Implementing 21st Century Policing strategies and techniques to facilitate greater community engagement and trust. Utilizing open communication, procedural justice and a commitment to relationships to further crime prevention and increase citizen involvement. Implementing new technology and expanding professional training to improve quality of service. Maintaining partnerships with surrounding law enforcement agencies including regional dispatch and county-wide joint records management.

LIFELOC TECHNOLOGIES, INC. WHEAT RIDGE, CO

December 2014 – August 2015

Lifeloc, incorporated in 1983, is the nation's leading manufacturer of drug and alcohol testing equipment. Lifeloc works closely with law enforcement agencies to reduce drugged and intoxicated driving.

BUSINESS DEVELOPMENT MANAGER

As business development manager I established positive business relationships with law enforcement agencies throughout the southeastern United States. Provided customer training on breath alcohol testing and narcotics detection devices. Negotiated and managed contracts and assisted agencies in grant writing.

PLANO POLICE DEPARTMENT ~ Pop: 290,000 PLANO, TX

April 1999 – October 2014

Plano, the largest city in Collin County and home to numerous national and multi-national corporations has been recognized as the safest city in the nation. The police department is a nationally recognized and accredited law enforcement agency consisting of 575 sworn and civilian employees.

Michael W. Boese, MPA

E-mail: michaelwbtx@yahoo.com

PROFESSIONAL STANDARDS DIVISION

Reporting directly to the Chief of Police while serving as a member of his executive staff, I led a team of 8 full-time investigators tasked with investigating all allegations of misconduct against police department employees and all officer involved shootings. Managed human resources for the department including employee discipline and terminations to ensure compliance with civil service, state and federal law. Coordinated the police officer hiring process from recruiting through appointment. Created a strategic recruiting plan to increase the number of well qualified candidates and improve diversity. Developed policies and procedures to increase operating efficiency and effectiveness.

PATROL SERVICES DIVISION SERGEANT

Supervised the daily operations of a patrol shift consisting of 8 to 20 officers. Reviewed and approved all reports and responded to major incidents to provide leadership. Mentored and coached officers to improve individual performance and increase motivation.

- Supervisor Crisis Negotiation Team – Emergency Services Unit

DETECTIVE – CRIMES AGAINST PERSONS/SEX CRIMES

DETECTIVE – GENERAL CRIMES

SCHOOL RESOURCE OFFICER

PATROL OFFICER

EDUCATION

UNIVERSITY OF TEXAS AT DALLAS, RICHARDSON, TX.

Master of Arts in Public Affairs, Graduate Certificate in Local Government Management, 2015

AMERICAN MILITARY UNIVERSITY, CHARLES TOWN, WV.

* Ongoing Master of Science in Emergency Management, 18/36 hours completed

METROPOLITAN STATE UNIVERSITY OF DENVER, DENVER, CO.

Bachelor of Arts in History, Minor in Criminal Justice, 1996

LAW ENFORCEMENT MANAGEMENT INSTITUTE OF TEXAS

New Chief of Police Development Program 2015

Texas Police Chief Leadership Series 2016, 2018

Leadership Command College, Completion June 22, 2018

Instructor for Module II, Texas Woman's University – Procedural Justice

INSTITUTE FOR LAW ENFORCEMENT ADMINISTRATION

School of Police Supervision, 2011 (Class President)

TEXAS CITY MANAGER ASSOCIATION

William King Cole Workshops, 2016

ASSOCIATIONS

- Texas City Manager Association
- North Texas City Management Association
- North Texas Police Chiefs Association
- Government Finance Officers Association
- International Association of Chiefs of Police
- Texas Police Chiefs Association (Past Member of Legislative Committee)
- FBI Law Enforcement Executive Development Association