

Investigative Summary

*FSC
E/ASMU*

Type: Grand Theft

Location: 901 E Moody Blvd Bunnell, Florida 32110

Date: 02/14/2018

FCSO# 2018-00018931

Victim: Flagler County Sheriff's Office

Suspect: Nancy Ellen Birdsong

On February 14th, 2018, Cpl. Scott Wetherhold drafted and submitted a memorandum via Flagler County Sheriff's Office Detention Services Division chain of command with subject "Time sheets for FCSO Civilian Employee Nancy Birdsong". The memorandum stated the following information:

"There have been some recent questionable entries, discrepancies and omissions to FCSO civilian employee Nancy Birdsong's timesheets in reference to her use of time off to include sick leave, vacation leave, personal time, comp time, and use of FMLA (Family Medical Leave Act) time. According to HR employee Missy Perry, Nancy Birdsong began FMLA on 03/23/2017.

When comparing Nancy Birdsong's timesheets that are shown on Executime to the time deducted from her Benefit Summary, there appears to be the following issues. See **Exhibit 1** Time Sheets 1-21 for Nancy Birdsong and **Exhibit 2** Benefits Summary for Nancy Birdsong."

Also on February 14th, 2018, I was assigned by Chief Brandt to conduct a criminal investigation into the allegations provided by Corporal Scott Wetherhold against civilian employee, Nancy Birdsong. I was directed to have a meeting with Chief Cole and Commander Pasquariello in regards to this information and was provided the following:

Sgt. John Bray was reassigned to the Palm Coast Precinct Desk Duty on January 17th, 2018. During the interim period of Sgt. John Bray being moved from Courthouse supervision, Commander Pasquariello was assigned to supervise the courthouse personnel. As a part of his job function, he reviewed timesheets submitted by the courthouse personnel. Commander Pasquariello reviewed Nancy Birdsong's timesheets and immediately noticed there were potential issues with her method of documenting time. Commander Pasquariello contacted Corporal Wetherhold and incoming Sgt. Kim Davis and advised them to conduct an initial fact

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finding investigation into the possible inconsistencies on Nancy Birdsong's timecards. Commander Pasquariello and Chief Cole both indicated there was a need for a criminal investigation to be conducted.

During the timeframe of 02/14/2018 to 02/26/2018 I, Detective Nicole Thomas, began a criminal investigation into the allegations provided by the aforementioned people. The following is a summary of the discrepancies and inconsistencies documented by Nancy Birdsong on her timecard. It should be noted; there are numerous timecard entries where Nancy Birdsong adds her time appropriately and the leave is appropriately subtracted from her Benefits Summary to show that there is no misunderstanding on Nancy's behalf of how to enter her time.

Time Sheets

1. **04/26/2017- 05/09/2017-** No issues noted, but only 47 hours shown as worked. The remainder of her "Regular Time" was documented properly.
2. **05/10/2017-05/23/2017-** On 05/16/17, 05/17/17, and 05/19/17 Nancy Birdsong selected the correct leave description from the drop down list FV (Z/FMLA-Vacation) in comments she notated "FMLA PERSONAL". This would mean that the VL would have been deducted from her Benefits Summary and would have been subtracted from the 12 weeks legally provided to Nancy Birdsong for FMLA. (For purposes of this investigation, this is an example of a properly completed timesheet).
3. **05/24/2017-06/06/2017-** This timesheet shows properly deducted time from Nancy Birdsong's Benefit summary and properly documented regular work time. The remainder of her "Regular Time" was documented properly.
4. **06/07/2017-06/20/2017-** On 06/12/2017 Nancy Birdsong chooses the drop down of "Sick time no pay" (8) hours and writes in the comment section "NOT SURE IF I HAVE ANY FMLA DONATED TIME". The total hours on her timesheet are 72. There was no time deducted on the Benefit Summary for this day. On 06/15/17, the selected drop down is "Sick" and the day was deducted from Nancy's Benefit Summary. The remainder of her "Regular Time" was documented properly.
5. **06/21/2017-07/04/2017-** On 06/23/2017 there were (4) hours of "Sick" time used and in the comment area "FMLA FAMILY" is indicated, the appropriate hours were taken from Nancy's benefit summary of sick leave. On 06/23/2017 there was (1) hours of "Sick" time used and in the comment area "FMLA FAMILY" is indicated, the appropriate hours were taken from Nancy's benefit summary of sick leave. On 07/03/17, the drop down box shows "Regular Time" (8) hours and in the comment area it states

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“ANNIVERSARY DATE USING V/L”. There is no time deducted from Nancy’s Benefit Summary for this day. According to an audit completed of Nancy’s personnel identification entrance card, Nancy Birdsong did not swipe her card for entry into her secured office area at all on 07/03/17. The remainder of her “Regular Time” was documented properly.

6. **07/05/2017-07/18/2017-** On 07/14/2017 Nancy Birdsong uses the drop down type “Sick Time No Pay” (8) hours, and indicates in the comments “FMLA”. There was no time deducted from her Benefits Summary as she took a day without pay for this incident, which is appropriate when there is no leave time available. On 07/17/2017 and 07/18/2017 Nancy Birdsong uses the drop down type “Vacation” (8) hours for each day and the appropriate Vacation Leave was subtracted from her Benefits Summary. The remainder of her “Regular Time” was documented properly.
7. **07/19/2017- 08/01/2017-** On 07/19/2017, 07/20/2017, and 07/21/2017 Nancy Birdsong uses the dropdown type “FMLA Vacation” and 07/24/2017 “Personal Paid” each for (8) hours and the appropriate leave was subtracted from her Benefits Summary. The remainder of her “Regular Time” was documented properly.
8. **08/02/2017-08/15/2017-** On 08/02/2017, 08/03/2017, 08/04/2017, 08/07/2017, 08/08/2017, 08/09/2017, 08/10/2017, 08/11/2017 Nancy Birdsong uses the drop down type “Vacation Leave” (8) hours each day and the appropriate leave was subtracted from her Benefits Summary. On 08/14/2017, Nancy Birdsong uses the drop down type “Personal Paid” (2) hours and the appropriate leave was subtracted from her Benefits Summary. On 08/15/2017, Nancy Birdsong uses the drop down type “Sick” (4) hours and the appropriate leave was subtracted from her Benefits Summary. The remainder of her “Regular Time” was documented properly.
9. **08/16/2017-08/29/2017-** On 08/28/2017 Nancy Birdsong uses the drop down type “Vacation Leave” (8) hours and the appropriate leave was subtracted from her Benefits Summary. On 08/29/2017, Nancy Birdsong uses the drop down type “Sick” (1) hour and the appropriate leave was subtracted from her Benefits Summary. The remainder of her “Regular Time” was documented properly.
10. **08/30/2017-09/12/2017-** On 09/08/2017, 09/11/2017, 09/12/2017 Nancy Birdsong uses the drop down type “FMLA Personal Time” (8) hours each day and the appropriate leave is subtracted from her Benefits Summary. The remainder of her “Regular Time” was documented properly.

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11. **09/13/2017-09/26/2017-** On 09/13/2017 Nancy Birdsong uses the drop down type “FMLA Vacation” (8) hours and the appropriate leave was subtracted from her Benefits Summary. On 09/14/2017, Nancy Birdsong uses the drop down type “Personal Paid” (8) hours and the appropriate leave was subtracted from her Benefits Summary. The remainder of her “Regular Time” was documented properly.
12. **09/27/2017-10/10/2017-** On 10/03/2017 Nancy Birdsong uses the drop down type “Sick” (1) hour and the appropriate leave was subtracted from her Benefits Summary. The remainder of her “Regular Time” was documented properly.
13. **10/11/2017-10/24/2017-** On 10/12/2017 Nancy Birdsong uses the drop down type “Sick” (8) hours and the appropriate leave was subtracted from her Benefits Summary. The remainder of her “Regular Time” was documented properly.
14. **10/25/2017- 11/07/2017-** On 10/30/2017 Nancy Birdsong uses the drop down type “Regular Time” (8) hours and in the comments section of her Timecard indicates “VACATION DAY”, the appropriate leave time was not subtracted from her Benefits Summary. According to an audit completed of Nancy’s personnel identification entrance card, Nancy Birdsong did not swipe her card for entry into her secured office area at all on 10/30/2017. On 11/01/2017, Nancy Birdsong uses the drop down type “FMLA-Sick” (2) hours and the appropriate leave was subtracted from her Benefits Summary. On 11/02/2017, Nancy Birdsong uses the drop down type “FMLA-Sick” (8) hours and the appropriate leave was subtracted from her Benefits Summary. The remainder of her “Regular Time” was documented properly.
15. **11/08/2017-11/21/2017-** On 11/08/2017 Nancy Birdsong uses the drop down type “FMLA-Sick” (2) hours and the appropriate leave time is subtracted from her Benefits Summary. Also on this entry, she enters in the comments section “FMLA/PT FOR GRANDDAUGHTER”. On 11/15/2017, Nancy Birdsong uses the drop down type “FMLA-Sick” (2) hours and the appropriate leave time is subtracted from her Benefits Summary. Also on this entry, she enters in the comments section “FMLA/PT FOR GRANDDAUGHTER”. On 11/16/2017, Nancy Birdsong uses the drop down type “Regular Time” (8) hours and in the comments section states “FMLA/GRANDDAUGHTER SICK”, the appropriate time was not deducted from her Benefits Summary. According to an audit completed of Nancy’s personnel identification entrance card, Nancy Birdsong did not swipe her card for entry into her secured office area at all on 11/16/2017. The remainder of her “Regular Time” was documented properly.

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16. **11/22/2017-12/05/2017-** On 11/22/2017 and 11/29/2017 Nancy Birdsong uses the drop down type "Regular Time" (2) hours and in the comments section states "FMLA/ PT FOR GRANDDAUGHTER" on each entry. According to an audit completed of Nancy's personnel identification entrance card, Nancy Birdsong uses her swipe card until 1350 hours on 11/22/2017 (none after) and until 1049 hours 11/29/2017 (none after). The appropriate leave time was not subtracted from her Benefits Summary. The remainder of her "Regular Time" was documented properly.
17. **12/06/2017-12/19/2017-** On 12/06/2017 Nancy Birdsong uses the drop down type "FMLA- Sick" (1) hour and in the comments section states "ALORA'S PT APT", the appropriate leave was subtracted from her Benefits Summary. On 12/13/2017 Nancy Birdsong uses the drop down type "FMLA-Sick" (1) hour and in the comments section states "ALORA'S PT APT", the appropriate leave was subtracted from her Benefits Summary. The remainder of her "Regular Time" was documented properly.
18. **12/20/2017-01/02/2018-** On 12/20/2017 Nancy Birdsong uses the drop down type "Sick" (1) hour and in the comments section states "FMLA/PT FOR GRANDDAUGHTER", the appropriate leave was subtracted from her Benefits Summary. On 12/22/2017 Nancy Birdsong uses the drop down type "Regular Time" (8) hours and in the comments section states "I have vacation time, not sure why it's telling me here I don't", the appropriate leave was not subtracted from her Benefits Summary. According to an audit completed of Nancy's personnel identification entrance card, Nancy Birdsong did not swipe her card for entry into her secured office area at all on 12/22/2017. On 12/27/2017 Nancy Birdsong uses the drop down type "Sick" (1) hour and in the comments section indicates "FMLA/PT FOR GRANDDAUGHTER", the appropriate leave was subtracted from her Benefits Summary. The remainder of her "Regular Time" was documented properly.
19. **01/03/2018-01/16/2018-** On 01/03/2018 Nancy Birdsong uses the drop down type "Regular Time" (1) hour and in the comments section states "FMLA ALORA PT", the appropriate leave was not subtracted from her Benefits Summary. According to an audit completed of Nancy's personnel identification entrance card, Nancy Birdsong did not swipe her card for entry into her secured office area after 1535 hours on 01/03/2018. The remainder of her "Regular Time" was documented properly.
20. **01/17/2018-01/30/2018-** On 01/22/2018 Nancy Birdsong uses the drop down type "Regular Time" (8) hours and in the comments section states "FMLA TIME", the appropriate leave time was not subtracted from her Benefits Summary. According to an audit completed of Nancy's personnel identification entrance card, Nancy Birdsong did

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not swipe her card for entry into her secured office area at all on 01/22/2018. The remainder of her "Regular Time" was documented properly.

- 21. 01/31/2018-02/13/2018-** On 02/01/2018 Nancy Birdsong uses the drop down type "Regular Time" (6) hours and in the comments section states "FMLA GRANDDAUGHTER SICK", the appropriate time was not subtracted from her Benefits Summary. In addition, the appropriate entry date for this time should have been 01/31/2018. According to an audit completed of Nancy's personnel identification entrance card, Nancy Birdsong did not swipe her card for entry into her secured office area after 1025 hours.

On the actual date of 02/01/2018, Nancy Birdsong uses the drop down type "Regular Time" (8) hours and in the comments section states "FMLA GRANDDAUGHTER SICK", the appropriate leave time was not subtracted from her Benefits Summary. According to an audit completed of Nancy's personnel identification entrance card, Nancy Birdsong did not swipe her card for entry into her secured office area at all on 02/01/2018.

On 02/02/2018, Nancy Birdsong uses the drop down type "Regular Time" (8) hours and in the comments section states "FMLA GRANDDAUGHTER SICK", the appropriate leave was not subtracted from her Benefits Summary. According to an audit completed of Nancy's personnel identification entrance card, Nancy Birdsong did not swipe her card for entry into her secured office area at all on 02/02/2018.

On 02/07/2018, Nancy Birdsong uses the drop down type "Regular Time" (8) hours and in the comments section states "FMLA GRANDDAUGHTER COURT", the appropriate leave time was not subtracted from her Benefits Summary. According to an audit completed of Nancy's personnel identification entrance card, Nancy Birdsong did not swipe her card for entry into her secured office area at all on 02/07/2018.

On 02/12/2018 Nancy Birdsong left work at approximately 1500 hours for a dental appointment and did not indicate on her timesheet that she was not present at work from 1500-1700, the appropriate leave was not subtracted from her Benefits Summary.

On January 26th, 2018, I conducted a sworn audio-recorded interview with Sgt. John Bray at the Palm Coast Substation at approximately 1050 hours. The following is a summary of the sworn statement provided by Sgt. Bray to this detective:

This detective began the interview by asking Sgt. Bray if he was aware of the agreement that Nancy Birdsong was under with her Intermittent FMLA status and he indicated no

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one came to him to explain her arrangements. This detective asked Sgt. Bray what his knowledge of the process Nancy Birdsong used to request FMLA leave days and he indicated that he could not remember but he thought she might have made those requests through Human Resources. This detective clarified with Sgt. Bray the process in which Nancy Birdsong's timecard would be reviewed and approved with her Intermittent FMLA status and Sgt. Bray confirmed he or the corporals in the courthouse were still assigned to reviewing and approving her timecard.

Furthermore, this detective asked Sgt. Bray who monitored Nancy Birdsong as an employee and who monitored her timecard and he indicated it was either him or the corporals but it appeared based on his explanation that no one supervisor closely monitored her while Sgt. Bray was in the courthouse. Sgt. Bray stated he spent more time on the courtside and did not really see Nancy Birdsong other than passing her in the hallways.

This detective showed Sgt. Bray Nancy Birdsong's timecards and asked him to review the entries on the timecards. This detective showed Sgt. Bray several specific inaccurate entries and asked him specifically "were you aware of what she was doing and or was she ever given any special instructions on how to make time card entries by you specifically" at which Sgt. Bray responded "No". This detective asked Sgt. Bray if he ever had any issues with Nancy Birdsong taking excessive lunch breaks, or coming into work and leaving work early without the proper documentation and he indicated he did not really see her throughout the day other than in the hallway.

At this point in the interview, this detective told Sgt. Bray I had no further questions at which point he asked me several questions. Sgt. Bray asked, "Where is this going to go as far as my involvement?" This detective explained to Sgt. Bray that this was a criminal investigation and he possibly would have to be witness in a criminal investigation. Sgt. Bray asked, "How did all of this come about?" This detective explained to Sgt. Bray the possible findings of Commander Pasquariello during his time as supervisor in the courthouse. Sgt. Bray asked, "Has anyone else been put on notice?" This detective reiterated to Sgt. Bray that this was a criminal investigation and there were other witnesses that this detective had to interview.

Sgt. Bray continued by stating to this detective, "I don't like seeing you, in 26 years I never had issues like this, this is weird. The way they yanked me out of the courthouse and put me up here, I wonder where they are going to yank me next. With this administration they can do whatever the fuck they want, they are already doing it." At

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this point in the interview Sgt. Bray gets up out of his chair and as he is exiting the room he states "That's alright seniority don't mean shit around here".

It should be noted, Sgt. Bray appeared to be a very hostile witness towards the end of his interview and confronted this detective as I was leaving the office making very aggressive statements about the fact that I recorded the final remarks he made about the Flagler County Sheriff's Office and his discontent with the fact that the recorder was not turned off prior to the statements.

It should also be noted, Sgt. Bray was placed under oath at the beginning of his statement but due to a technical malfunction, that portion of the interview was not recorded. The recorder was fixed and reinitiated prior to any questions being asked in regards to this investigation.

A copy of this recording has been uploaded to AEGIS for future reference.

On February 28th, 2018, a sworn recorded interview was conducted with Corporal Eric Allen at the Courthouse within Flagler County. Corporal Allen was placed under oath at 00:25 seconds into the interview where he agreed to provide a truthful statement to this detective.

This detective provided a brief description of the allegations against civilian employee Nancy Birdsong to Corporal Allen, and explained to him that this was a criminal investigation in which he was a potential witness. This detective asked Corporal Allen if he was a supervisor who ever checked Nancy Birdsong's timecard and he indicated he was. This detective asked Corporal Allen if he was aware that Nancy Birdsong was on Intermittent FMLA and he indicated he was aware and provided what he knew to be the reason Nancy was on Intermittent FMLA.

Corporal Allen expressed to this detective he had numerous questions and concerns about how Nancy Birdsong's timecard was being entered and reviewed but he was told by Sgt. Bray that Human Resources was responsible for her FMLA entries and he was only responsible for regular time entries. This detective asked Corporal Allen if he had any issues with Nancy Birdsong abusing smoke breaks, lunch breaks or entry exit time for work. Corporal Allen indicated there was an ongoing feud between Nancy Birdsong and a former employee, Peggy Mrus where there were constant allegations that Nancy was abusing her breaks and time. Corporal Allen said he looked into several incidents but was unable to find anything as egregious as Peggy Mrus reported.

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This detective asked Corporal Allen if he ever gave any special instructions to Nancy Birdsong for her timecard entries at which time he stated he did not understand the question. This detective showed Corporal Allen the discrepancies on the timecards at which point he stated "No, no, no, I never authorized anything like that". Corporal Allen further stated he could not see any of the supervisors giving permission for any type of entries like the ones in question and Nancy never told him she was given any permission like that.

A copy of this recording will be uploaded to AEGIS for future reference.

Also on February 28th, 2018, a sworn recorder interview was conducted with Corporal Scott Wetherhold at the Courthouse within Flagler County. Corporal Wetherhold was placed under oath at 00:18 seconds into the interview where he agreed to only provide a truthful statement to this detective.

This detective confirmed with Corporal Wetherhold at the beginning of his interview that this was a criminal investigation and not an internal investigation and that his statement was voluntary as a witness to a criminal investigation at which point he indicated he understood. This detective explained to Corporal Wetherhold I was am in possession of the memorandum he completed on Nancy Birdsong and asked him to explain the content of the memorandum.

Corporal Wetherhold explained to this detective that when he was assigned as Corporal over the civil and judicial process division he was tasked with reviewing and approving their timecards. Corporal Wetherhold indicated he was aware of a possible issue with Nancy Birdsong's timecard months prior to these incidents being reported but was told by Sgt. Bray that her timecard and FMLA entries were a Human Resources issue and not to worry about it. Corporal Wetherhold indicated he continued to have concern with Nancy's timecard and took it upon himself to voice his concern to Commander Pasquariello. Corporal Wetherhold said Commander Pasquariello had similar concerns to his and a meeting took place with those two and Director Renina Fuller.

In the meeting, Director Fuller indicated she was in transition from Finance to Human Resources and would need to get back to Corporal and Commander about their concerns once she did some research. Corporal Wetherhold said time went by and the issues were still occurring so when Sgt. Kim Davis came into the office they sat down and reviewed the timecards as well at which point she also believed there was issue on the timecards. Commander Pasquariello instructed Corporal Wetherhold to document all discrepancies on a memorandum and provide it to him for further investigation.

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Corporal Wetherhold explained the discrepancies of “Regular Time” drop down being utilized and in the comments section of the timecard Nancy indicating she was out on FMLA. Corporal Wetherhold explained there were entries where Nancy put the accurate information in there and documented her time appropriately which was also concerning. Corporal Wetherhold indicated Nancy was out of her office on “smoke breaks” a lot and it appeared as though she was taking excessive lunch breaks at times as well. This detective confirmed with Corporal Wetherhold he never gave Nancy any type of special permissions to do her timecard the way she was and he indicated he did not give her any type of permissions.

A copy of this recording will be uploaded to AEGIS for future reference.

On March 6th, 2018, Civilian Employee Nancy Birdsong came to the Operations Center per my request to provide a statement in regards to this investigation. It appeared as though Nancy believed in the beginning of the interview that I was conducting an Internal Affairs Investigation. I reiterated to Nancy numerous times that this was a criminal investigation and she had all of the rights of a normal civilian under Miranda. I explained to Nancy multiple times that if she was unsure if she wanted legal representation that we would stop and she could consult an attorney prior to providing a statement if necessary.

After several minutes of recorded conversation, Nancy indicated to this detective that she wanted to step outside of the interview room and make a call to an attorney before proceeding. This detective advised Nancy there was no issue with her doing so and to contact me when she makes a decision. Several minutes later, Nancy called this detective and advised she retained Attorney Josh Davis and all future contact should be routed through him.

Later on March 6th, 2018, I made contact with Attorney Josh Davis via telephone and arranged for him and his client to come to the Operations Center of the Flagler County Sheriff's Office to provide a statement for this investigation on March 8th, 2018 at 1130 hours.

Due to unforeseen scheduling conflicts on behalf of Attorney Davis, the interview was rescheduled to 1300 hours on March 8th, 2018.

On March 8th, 2018 Attorney Davis, Nancy and I met in the Investigations Conference Room at the Operations Center. I gave a brief overview of the allegations against Nancy and Attorney Davis requested to review all of the evidence prior to Nancy providing a statement at which point I advised him that was not appropriate for a criminal investigation. After Attorney Davis made those statements, he indicated he was not

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going to have his client make a statement at that time so this detective ended the meeting. No recorded statement was obtained from Nancy Birdsong.

On March 15th, 2018 this detective requested an audit be completed of Nancy Birdsong's personnel identification entrance card to compare to the dates and times she was possibly not in the office but being paid "Regular Time". This request was made to Director Jarrod Shupe with the IT department. Director Shupe made a return to this detective later on March 15th, 2018 with the requested audit data.

On March 19th, 2018 this detective conducted a review of the audit and found the information listed above in the timesheet summary that corroborates the evidence that Nancy was not in her office at the times she submits "Regular Time" but off on FMLA and/or other comment section entries.

On March 20th, 2018, this detective conducted a review of Nancy Birdsong's benefit summary as of 02/12/2018 and the following data was obtained:

1. Vacation- 01:00 hour remaining
2. Sick- 06:53 hour remaining
3. Comp time- 00:00 remaining
4. Personal Paid- -04:50 (negative hours) remaining

It should be noted, an employee receives updates bi-weekly on their pay stubs indicating their Benefit Summary and leave time available to them.

Also on March 20th, 2018, this detective conducted another personal, visual audit of the timecards in question to ensure the hours in question are documented appropriately and found the following information:

1. 07/03/2017- 8 hours
2. 10/30/2017- 8 hours
3. 11/16/2017- 8 hours
4. 11/22/2017- 2 hours
5. 11/29/2017- 2 hours

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6. 12/22/2017- 8 hours
7. 01/03/2018- 1 hour
8. 01/22/2018- 8 hours
9. 01/31/2018- 6 hours
10. 02/01/2018- 8 hours
11. 02/02/2018- 8 hours
12. 02/07/2018- 8 hours
13. 02/12/2018- 2 hours

The total hours documented as “Regular Time” that can be proven Nancy Birdsong was not at work is 77 hours. Nancy Birdsong’s base pay rate is listed as \$20.4885/ hr. The total financial gain for Nancy Birdsong and loss for the Flagler County Sheriff’s Office is \$1577.61.

It should be noted, during the course of this investigation this detective confirmed with Human Resources Director Fuller and Adrienne Felton that permissions were never given to Nancy Birdsong to complete her timesheet in this manner.

Based on the information obtained during this investigation, a charging affidavit will be completed for Grand Theft against Nancy Birdsong. The charging affidavit will be provided to the State Attorney’s Office in Putnam County due to possible conflict with the Flagler County Courthouse being her place of employment.

All documents pertaining to this investigation will be submitted to AEGIS under this case number. If any additional information or evidence is obtained a secondary supplemental report will be completed and submitted.