

Douglas E. Baugher
808 Banbury Dr
Port Orange, FL 32129

City of Bunnell
Attn: Ms. Sandi Bolser, City Clerk
1769 E. moody Blvd, Bunnell, FL
32110

August 26th, 2013

Honorable Mayor Robinson and Commissioners,

I am interested in the position of Bunnell City Manager and have attached my resume for your consideration.

I am excited to apply for the City Manager position when the city of Bunnell has so many opportunities that we could explore as we move forward.

The size of the city geographically as well as its location 67 miles from Jacksonville and 75 miles from Orlando make it an ideal location for growth.

My vision for the government of Bunnell is to continue to provide outstanding service to the citizens in the most efficient way possible.

I believe that Bunnell is uniquely qualified to not merely arrive in the future, but rather, to be the future.

I will be available to start work immediately upon notice of hire.

Thank you for taking the time to review my information and I look forward to hearing from you to discuss this opportunity further.

Sincerely,

Douglas E Baugher

Douglas E Baugher
808 Banbury Dr
Port Orange, FL 32129
386-295-2966
Email: DJRSCBP@Hotmail.com

Summary

More than 20 years of management experience, working in a fortune 500 company and as a small business owner. I have experience in the following areas:

- *Customer Service
- *Operations and Training Management
- *Organizational Development
- *Human Resource Practices
- *Cash Flow and Budgets
- *Leadership
- *Team Building
- *Creativity and Marketing

I served with the Port Orange Chamber of Commerce for a few years and was active in the Lunch and Learn program as well as establishing a Chamber Investment Group.

I worked with several civic organizations and was active with the Volusia United Way allocations committee and was a founding member and elected President of the Young Peoples leadership Society. I served on the board of the adult day care and assisted in the financial health improvement of that organization.

The skills I have gained as a Manager and a Business Leader will serve me well in the public sector.

Education

University of Phoenix - currently working on my MBA in Business Management 3.9GPA.

Berry College- Graduated 1988 with a BA degree in Business Administration 3.6 GPA.

Minored in Military Science and received my Commission into the United States Army May 1988.

Attended Central Florida Community College 1983

Graduated from lake Weir High School, Ocala, FL 1983

Significant Accomplishments

Worked at and assisted in the opening of the first free standing Chick-fil-A restaurant in North Druid Hills, GA.

Opened my first restaurant in Merritt Island in 1990 grew sales 20% year over year, were ranked number one in our market.

Took over an existing store in Daytona Beach and increased sales 10% for three consecutive years. I received an award for strong sales growth.

Led a team of 18 direct reports to significant reductions of 8% in processing time in the new accounts operations.

Hired, coached, trained my team and had an amazing rate of 50% licensing advancement in a single year.

Worked with compliance department and technical writers to address unclear issues with the new account design.

Key member of the policy re-write and development team.

Partnered with 6 department heads to coordinate and compile a single key metric data entry sheet for quarterly reviews by the CEO.

Employment

Golden Corral, Jacksonville, FL Assistant Manager 2013

Coach team members, work in an as needed capacity for the daily restaurant operations.

Work with budget and produce product based upon usage expectations.

Charles Schwab, Orlando, FL 1999-2012

Operations Manager for the New Accounts department. Coordinated efforts between six Managers and worked to streamline the business building process.

Managed 18 direct reports and coordinated efforts with an office in Phoenix and with two in India.

Morgan Stanley, Ormond ,FL 1997-1999

As a Financial Advisor I addressed the needs of clients who required assistance making important decisions with their finances. In two years I built a client base of 200 accounts and had several million dollars to manage.

Chick-fil-A Owner/Operator Merritt Island/ Daytona Beach , FL 1990-1997

Owned and operated Chick-fil-A restaurants. Employed over 60 people, trained, managed, coached. Full responsibility for customer service, quality, cleanliness, and sales growth. Handled all the administrative functions, human resources, Profit and Loss reports, budgeting, cash flow, accounts payable, inventory, product ordering, scheduling.

Professional Licenses

FINRA brokers licenses series 7,9,10,63,65,31

Florida State Insurance 215 Life, Health and Variable Annuity