

Jan Andrew Bagnall  
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**Profile:**

Success-driven Business Professional with experience as Director and Manager in municipal government with Commission/Manager style government and more than 20 years of experience in building and managing energy trading businesses, commercial asset optimization, regulatory and market strategy development, transmission interconnection and planning, contract negotiation, and international business experience. Strong manager, team builder and creative leader focused on positive bottom-line results. Proud US Navy Submarine Veteran.

**Work Experience:**

**City Manager, City of Fort Meade, FL (4/21 – present) City of Fort Meade, FL**

- Managed all aspects of day-to-day city operations in Commission/Manager style government.
- Developed, Presented, Obtained Approval, and Managed +\$22M budget.
- Experience with Grant Administration and Applications for Small Cities.
- Directed Electric, Water, Sewer, Parks, Fire, Police, Streets, Stormwater, Recreation, Finance, Customer Service, City owned Mobile Home Park, Human Resources, Code Enforcement, Planning, Library, and Community Revitalization Agency (CRA).
  - Reorganized electric department and reduced electrical outages by more than 95%.
  - Complete overhaul of electric operations to include equipment and personnel.
  - Increased CRA grant distribution to the public by more than 800%.
  - Reorganization of Fire Department kick off to introduce Pride in FM Fire Department and increased staffing over 40%.
  - Initiated FM Water Tower Refurbishment to include FM Logo on Water Tower.
  - Kick off, with County support, a FM Agriculture Center at Peace River Park. \$6.5 M
  - Inaugural Fort Meade Soul Music Festival March 2022.
  - Inaugural Fort Meade Jamboree restart January 2022.
  - Initiated Foreclosure Proceedings with Chronic Problem Properties, Commercial and Residential.
  - Increased Code Enforcement 100% versus previous management.
  - Instrumental in startup of Boys & Girls Club opening in Fort Meade –enrollment exceeded expectations by 100%.
  - Led multiple initiatives for significant development within vicinity of Fort Meade.
  - Obtained grants to refurbish City sewer backbone system. >\$11.6M
  - Completely refurbished and updated Memorial Park.
  - Updated and implemented new Employee Policy Manual
  - Secured \$1M Bond for CRA strategic property acquisition
- Maintained relationships with business community and interacted with Mainstreet Program and Chamber of Commerce.
- Led effort to rewrite policies and procedures for citywide operations to improve efficiency.
- Significantly increased employee morale with accountability and recognition programs while maintaining open door policy.
- Updated and implemented new Employee Policy Manual.
- Extremely active in the Community attending all events, meetings, festivals, committees, and local business interaction.
- Proactively work with Polk County Sheriff Office to address crime, City blight, and Community policing and participation.
- Requested to serve as a representative on Polk County Sheriff's Advisory Committee, Sheriff Grady Judd
- Managed in excess of \$20M in Federal, State, and County Grants for small cities.
- Executive Director of the Community Redevelopment Agency (CRA)
- Represented Fort Meade at the County and State levels.

**Director Electric Utility, City of Fort Meade, FL (2/20 - present) City of Fort Meade, FL**

- Lead all aspects of electric utility, regulatory, strategy, capital improvement, staffing, rates, maintenance, and inventory.
- Report to City Manager for strategy, budgeting, and reports to City Commission.
- Executive Board member of Florida Municipal Power Agency (FMPA) and Florida Municipal Electric Association (FMEA)

**Vice President Development Liberty Utilities (05/15 – 08/19) Remote Employee, FL based - Oakville, Ontario, Canada,**

- Startup transmission development function for international utility.
- Develop and execute transmission development strategy for North America.
- Project Management over multiple active projects in several regions. (CA, NM, MO, KS, TX, ME, Ontario, New Brunswick)
- Negotiate contracts for existing assets, partnership agreements.
- Created consortium with 45 electric municipalities to start \$300 million greenfield transmission line in Missouri.
- \$1.8 billion partnership for 1,100 km Wataynikaneyap Transmission Project, serving remote First Nation communities.

**NERC/FERC Transmission Policy and Markets Consultant to Southwest Power Authority Chickasaw Nation Industries (CNI)**  
(06/14 – 09/16) Tulsa, Oklahoma

- Monitor, update, participate, and provide advice for market impacts of MISO and SPP issues, trends, and regulatory processes.
- Communicate contract issues and impacts to more than 100 electric municipal utility customers of SWPA.
- Renegotiate Power Purchase Agreements with multiple municipal utilities.

**Executive Director Market Operator (EDMO) Manitoba Hydro International Ltd. (MHI Ltd.)** (09/13 – 05/14) – Abuja, Nigeria,  
Independent Contractor – Transmission Company of Nigeria (TCN)

- Led Market Operator through unbundling of the Power Holding Company of Nigeria (PHCN).
- Lead the design, implementation, staffing, and operation of the Market Operator for Nigerian Independent System Operator, >2,000 employees.
- Interface with IESO Lisbon, Portugal and West African Power Pool.
- Lead effort for international investment in the Nigerian Generation and Distribution sector.
- Complete oversight for all Market Operator activities; settlement, market monitoring, reporting, compliance, participant committees, metering, central planning, financial controls, audit, finance, administration, and market development.

**Executive Director, Transmission, Reliability & Compliance NEXtera Energy** – Juno Beach, Florida, (01/05 – 09/13):

- Built long term Interconnection/Transmission Group.
- Responsible for all facets of Nextera Energy's transmission business in seven NERC regions.
- Negotiate LGIA's, balancing agreements, operating agreements, and bilateral off-take agreements.
- Responsible for all facets of interconnection for more than 10,000 MW of renewable generation installed in ERCOT, MISO, CAISO, PJM, Canada, and the WECC.
- Ensure full compliance with the FERC, NERC, and Regional Reliability Councils policies and procedures.

**Manager Transmission Trading FPL Energy** (06/02 – 03/05) – Juno Beach, Florida:

- Built Technical Transmission Commodities Trading Group from scratch.
- Negotiate and manage transmission congestion contracts.
- Utilize data warehouse to incorporate 200,000+ daily data points.
- Three-year P&L greater than \$40 million for proprietary commodities trading.

**Additional Experience**

**United States Navy**, various locations, Cryptologic Technician Interpretive (CTI2):

- Russian linguist aboard fast attack subsurface combatant vessels.
- Provided real-time interpretation services for special operations missions in multiple regions.
- Provided interpretation services on an as needed basis. (Reading, writing, speaking).

**Education:**

Bachelors in Business Administration, Magna Cum Laude, Thomas More College - Crestview Hills, Kentucky  
Associates in Engineering, Summa Cum Laude, Anne Arundel Community College – Arnold, Maryland  
Russian Language, Defense Language Institute, Foreign Language Center (DLIFLC) - Monterey California

**References:**

Personal and professional references available upon request

**Grants:** (4/2021 – 2/2023)

FRDAP - \$200k City Park refurbishment  
CDBG-CR – \$750k Commercial Revitalization Downtown Fort Meade  
CDBG-MIT - \$6.2M Refurbish and replace southside sewer system  
CDBG-CV - \$5.0M Broadband Infrastructure Construction  
SRF-MIT – \$5.4M State Revolving Fund to replace sewer backbone system  
Polk County FL - \$6.5M Fort Meade Outpost Project, future \$20+M Commitment  
Publix Super Market Charities - \$500k Downtown Fort Meade Park  
DEO-FL - \$750,000 interest Free financing for Bridge Replacement Project  
DEO-FL - \$785,000 unmatched grant to extend sewer for privately owned RV Park

[The City of Ft. Meade - Comm. Rick Wilson - YouTube](#) – Interview with Polk County Commissioner Rick Wilson