

Gavin, Kristy <gavink@flaglerschools.com>

# Re: Board Appeal - complainant Pursuant to School Board Policy 649

1 message

## Gavin, Kristy <gavink@flaglerschools.com>

Tue, Feb 14, 2023 at 5:47 PM

To: Paul Peacock < jppeacock@juno.com>

Cc: Michael Chiumento III <michael3@legalteamforlife.com>, Cathy Mittelstadt <mittelstadtc@flaglerschools.com>, Christy Chong <chongc@flaglerschools.com>, Colleen Walsh-Conklin <conklinc@flaglerschools.com>, William Furry <furryw@flaglerschools.com>, Sally Hunt <hunts@flaglerschools.com>, Cheryl Massaro's Cell <massaroc@flaglerschools.com>

#### Paul.

Yes, Chair Massaro and I need a statement of your appeal by February 21, 2023 for this matter to be placed before the Board for consideration. As previously stated in my email yesterday, failure to submit this statement will result in your appeal being deemed untimely and the matter will not go before the Board and the matter will be closed.

If your statement is received by Chair Massaro and the undersigned by February 21, 2023 then the matter will be placed on the agenda as an action item for the Board's consideration and decision. In light of the matter being moved to the Board's March business meeting the supporting documentation will be due in March. The deadline for the documentation is listed below.

### **Documents**

As this is an appeal the Board will only review documentation you provided to Ms. Moore during the Level 1 grievance or documentation you attempted to provide to her during the level 1 grievance; and the Board will only consider the documentation you provided to Superintendent Mittelstadt during the level 2 grievance or attempted to provide to Superintendent Mittelstadt during the level 2 grievance.

Superintendent Mittelstadt may submit for the Board's consideration any additional documentation reviewed by Ms. Moore in rendering her Level 1 decision and any documentation reviewed by Superintendent Mittelstadt in rendering her level 2 decision.

This documentation is due by 5:00 p.m. on March 14, 2023. When submitting your documentation to the undersigned please copy Superintendent Mittelstadt. Any documentation Superintendent Mittelstadt is placing before the Board for consideration must also be submitted to the undersigned with a copy to you by 5:00 p.m. on March 14, 2023.

#### Rebuttal Documentation

You and Superintendent Mittelstadt will each have the opportunity to submit documentation believed to rebut the information submitted on March 14, 2023. This documentation must be received by the undersigned by 5:00 p.m. on March 20, 2023. Again, any documentation that is submitted to the undersigned for consideration by the Board must be shared with the other party (Mr. Peacock/Superintendent Mittelstadt).

As set forth above the matter will be taken up by the board as an action agenda item at the March 28, 2023 6:00 board meeting. Please contact the undersigned if you have any questions.

Regards,

Kristy J. Gavin School Board Attorney 1769 East Moody Blvd., Bldg 2 Bunnell, FL 32110 (386)437-7526

On Mon, Feb 13, 2023 at 10:37 PM Paul Peacock < ppeacock @juno.com > wrote:

Good evening Kristy,

For clarification I am to provide a statement of my appeal to the board on or before February 21, 2023 and then make the appeal with supporting documentation at the board meeting on March 28, 2023? I want to make sure I preserve the right to present my case to the board.

Respectfully,

Paul