

# VINCE AKHIMIE, CPM, P.E.

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1212 Candlewood Drive, Lakeland, FL 33813

Cell: (863) 409-5754

[vinceakhimie@gmail.com](mailto:vinceakhimie@gmail.com)

## OBJECTIVE

Apply over twenty-five years of progressively responsible senior executive experience in municipal management, working effectively with boards, elected officials, staff, citizens, business and community leaders, and other agencies.

## SKILLS SUMMARY

- Community relations
- Customer service
- Staff development
- Media relations
- Capital projects implementation
- Intergovernmental relations
- Union negotiations
- Utilities management
- Strategic planning
- Policy analysis
- Finance & budget
- Team building

## EDUCATION

### University of Washington

Seattle, Washington

Master of Science and Bachelor of Science degrees, in Civil Engineering.

### University of Michigan

Ann Arbor, Michigan

Completed 50 semester hours beyond the Master's degree in an interdisciplinary program combining Public Administration, Planning, and Engineering. Applicant for the PhD, having completed all degree requirements but the dissertation.

### Florida State University, Center for Public Management

Tallahassee, Florida

Completed Certified Public Manager (CPM) Program and earned CPM professional designation.

## DETAILS OF PROFESSIONAL EXPERIENCE

**Vince Akhimie, P.E., CPM** (formerly **Akhimie-Kask, Inc.**, Seattle, WA), offering contractual management services; for examples, for the **City of Avon Park, FL** from March to November 2013; consulted with Hartman Consulting and Design from January to November 2006; served as Senior Associate and Director of Engineering for Architectural Design Consortium, Inc. in Miami, Florida and Have always consulted between career appointments, which is discontinued during full-time jobs. (Continually and intermittently from 1983 – Present)

### Achievements in Avon Park:

- Managed completion of \$2,000,000 Water Utility Pipeline Extension around Lake Denton and Lake Lotela.
- Managed completion of \$1,000,000 in SWFWMD grant-funded projects for the City's Wastewater Reuse Master Plan and the Lake Verona Drainage Plan to protect the lake's water quality.
- Represented the City on the six-county (Highlands, Hardee, Hendry, Okeechobee, Desoto, and Glades and their major cities) work group to gain the Governor's approval and designation of a Regional Transportation

PROFESSIONAL EXPERIENCE (continued)

Organization / MPO to enable the area to qualify for more federal funding for transportation and have a greater voice in transportation projects.

- Represented the City on the Avon Park Air Force Range Joint Land Use Study (JLUS) including Polk, Highlands, Osceola, Hardee, and DeSoto Counties, and the cities of Avon Park, Sebring, and Frostproof to ensure compatible land use development and protect public safety.
- Successfully obtained a 100% (no local matching funds required) \$100,000 grant from the Florida Department of Transportation and the Florida Highway Beautification Council to beautify US 27 within the City from N. Lake Damon Road to Robinette Road.
- Completed two additional pavilions for \$16,000 at Tulane Park, bringing the total to four pavilions for the benefit of residents and visitors to enjoy the lake and grounds.
- Procured much-needed new \$240,000 front-end loader solid waste collection truck to improve the City's aging rolling stock.
- Represented the City of Avon Park on the Lake Okeechobee Basin Stakeholders' Basin Management Action Plan to mitigate flooding and phosphorous levels in the lakes throughout the region.
- Coordinated with Duke Energy to relocate electrical service and transmission lines to render better customer service in Avon Park, and worked with AMEC Environment & Infrastructure, Inc., contractors for the Florida Department of Transportation, to complete street lighting improvements on US 27 from Lake Isis Street to Stryker Road.
- Completed design and installation of decorative lighting to complement new sidewalk at Lake Verona, and the remodeling of the historic Avon Park Railroad Museum, attractions in downtown Avon Park.
- Wrote and implemented standard operating procedures (SOP's) and policies to improve solid waste services within the City.

**City of Lake City, FL**

Served as the **Assistant City Manager**. Was also directly in charge of the Departments of Information Technology, Lake City Gateway Regional Airport, Public Works , Natural Gas, Utilities Administration, Water, Wastewater, and Distribution and Collections. (Oct. 2019-Aug 2020)

**City of Daytona Beach, FL Director of Utilities**

Daytona Beach is a coastal community in Central Florida with population of 62,316 and land area of 64 square miles, a commission-manager City, principal city in the urbanized area of Volusia County with a total population of 500,800. The City has three bargaining units, and 800 FTEs, and a \$200 million operating budget. The local economy benefits from extensive medical facilities, higher education including three universities, tourism including beach attractions, many hotels and convention center, the Daytona International Speedway, NASCAR and LPGA headquarters and major sports events such as the Daytona 500, baseball, golf and tennis tournaments. The tax base is about \$5.2 billion. (2015 – 2017)

**Duties and Responsibilities:**

Reporting to the City Manager, responsibilities included providing executive level direction for 156 staff members, a \$44 million operating budget and the Department's first ever five-year C.I.P. (2017 to 2022) for \$122 million encompassing a total of 33 projects including 6 projects for \$37 M for stormwater and 27 projects for a total of \$83 M for water and sewer. Responsible for coordinating project plans and construction activities with State, County, federal and City departments and consulting engineers, planning, managing, and directing day to day operations and services of the City's public utilities facilities, staying current with issues related to water resources, water rights, wastewater treatment, water treatment, stormwater management. Responsible for compliance with regulatory requirements for water and wastewater permits including the City's water use

Vince Akhimie, CPM, P.E.

#### PROFESSIONAL EXPERIENCE (continued)

permits, responding to and resolving complex, sensitive community and organization issues and complaints, and leading the Utilities Department's response to emergencies and natural disasters.

##### **Achievements:**

- Dealt successfully with the nearly simultaneous retirement of six key supervisory / manager level staff members, recruiting and hiring qualified successors with no interruption of service to Utility customers
- Developed in house capability for running computer models required for development project reviews
- Pursuing \$28 million in grant funding from the Army Corps of Engineers (ACOE) for a new start feasibility study under the 2014 Water Resources Reform and Development Act (WRRDA), the key program authorizing civil works missions, including navigation, flood risk management and environmental restoration for the ACOE, to be targeted to the Midtown area of the City
- Prepared, presented and gained adoption in April 2016 of the City's State Revolving Loan Fund \$50 million Capital Improvements Plan to enable the City to complete seven critically needed projects to ensure the continued integrity and reliability of the City's Utilities systems, including an aquifer recharge program
- Completed the \$5 million Halifax River Force Main Subaqueous (70' and 55' below the river bed) Crossing Project 100% Design and Bid Plans, Engineers' Opinion of Probable Cost Estimate, and Project Manual on time and within budget, to replace aging infrastructure and expand wastewater collection and treatment for Daytona Beach's beachside area and Daytona Beach Shores
- Worked on interdepartmental special task force assignments as directed by the City Manager, such as a building to address the City's homeless population's needs on a site west of I-4 on US 92 at Red Road
- Working with Daytona Marina and Boat Works to dredge the waterway leading to their facility and allow passage of larger boats
- Completed the Department's first five-year Capital Improvement Program for \$122 million.

#### **City of Bremerton, WA** Public Works and Utilities Director

Bremerton is a strong Mayor-City Council municipality on the western edge of the Seattle-Tacoma 3.3 M population metropolitan area whose utility service area includes the Puget Sound Naval Shipyard, Navy Yard City, Jackson Park, and Tracyton with a combined population of 60,000. The City's annual operating budget for 2010-11 was \$126 million, with 332 FTE's. The City is unionized, with an area of 32 square miles, including 13 square miles of forest and Casad Dam owned by the City's utilities. 2010-11

##### **Duties and Responsibilities:**

Reporting directly to the Mayor, managed 120 employees and all operations of the City's Public Works Department, with responsible charge for 35% of the City's total 332 FTE's. I managed and prepared a total \$63 million 2011 operating and capital budget (approximately 50% of the City's \$126 million total budget), as well a multi-year C.I.P. of \$107 million (representing 90% of the City's C.I.P). Represented the City on the Puget Sound Regional Council (PSRC) and the Kitsap County Regional Coordinating Council (KRCC)

##### **Achievements:**

- Facilitated \$1.4 million grant-funded Lower Wheaton Way arterial road improvements, including sustainable Low Impact Development (LID) to enhance environmental and economic viability of this area of the City
- Directed the completion of \$3 million grant-funded improvements on Pacific Avenue from 6<sup>th</sup> to 11<sup>th</sup> St. including landscaping, beautification and undergrounding of utilities to complement downtown revitalization
- Managed design of \$1.3 million grant-funded 11<sup>th</sup> Street and Warren Avenue (WA 303) street intersection improvements to improve safety and relieve congestion at this major intersection connecting downtown and East Bremerton adjacent to Olympic State College

PROFESSIONAL EXPERIENCE (continued)

- Coordinated \$50 million replacement of the City's iconic 80-year-old Manette Bridge with the Washington State Department of Transportation (WSDOT)
- Fostered and encouraged community outreach programs and public events such as door to door circulation of brochures to improve water quality of Kitsap Lake, and special 6-29-11 event marking completion of the City's \$50 million Combined Sewer Overflow Reduction project, at which both the Governor and the State's Director of Ecology presented letters commending Bremerton as "a leader and role model" in water quality in the State
- Managed the City's solid waste services including recycling; coordinated with County's program
- Reprioritized the Capital Improvements Program and moved forward on the City's \$2.5 million Cross Town pipeline project to avoid emergencies due to recurring breaks in this major sewer line.
- Brought together a multi-disciplinary and multi-jurisdictional (local, state and federal) effort to develop a comprehensive clean-up Master Plan for the adjoining Gorst Watershed to benefit the City's Urban Growth Area (UGA) estimated at \$20 million, potentially eligible for state and federal grant funding
- Facilitated starting \$1.4 million Anderson Cove grant-funded redevelopment project with the City's Parks and Public Works and Utilities Department, including undergrounding stormwater improvements and an above ground public park to simultaneously provide public waterfront access and alleviate chronic neighborhood flooding.
- Directed completion of City's \$6 million state of the art Ultraviolet Water Treatment Plant funded with federal stimulus dollars to provide secondary treatment to protect against chlorine-resistant pathogens such as cryptosporidium as required by EPA
- Resolved the 15-year old Harrison Medical Center reconstruction issue, allowing a major employer in the region to move forward to expand their kitchen and surface parking facilities in East Bremerton.
- Reduced the Department's cost of operations by approximately \$750,000 while increasing service levels in the Department
- Negotiated significant progress in resolving several major Port of Bremerton financial issues with the City of Bremerton pertaining to stormwater and water utilities resulting from annexation of the Port's development projects into the City
- Worked successfully with the State Department of Ecology as part of the Governor's pollution cleanup program for the Salish Sea / Puget Sound, of which Bremerton's Dyes and Sinclair Inlets are major component bodies of water, with environmental, economic and tourism significance to the community
- Initiated program to eliminate eyesores and enhance City revenues through sale of City-owned derelict properties city-wide
- Enhanced 2010 City revenues and clean-up through clearing, salvaging and selling fallen timber from 2010-11 rainstorms, preserving the pristine quality of the City's 13 square mile forest owned by the City's utility

**City of Riviera Beach, FL    Public Works Director    2006-2010**

Riviera Beach is a very diverse coastal community with 37,000 population and a land area of eight square miles, a unionized council-manager City, located within the urbanized area of Palm Beach County with a total population of 1.26 million. The City is unionized, with three bargaining units, and 526 FTEs.

**Duties and Responsibilities:**

Reporting directly to the City Manager, responsible for managing 54 Public Works Department employees and all operations, prepared and managed implementation of Annual Budget and Work Program for the Department, and assisted one of the City's two Assistant City Managers in managing the 70 FTEs and operations of the City's Utilities District.

PROFESSIONAL EXPERIENCE (continued)

**Achievements:**

- Completed the City's first five-year Vehicle Replacement Plan
- Directed City's Solid Waste services including Recycling, under contract with Waste Management Inc.
- Completed a comprehensive Master Maintenance Schedule for the Department of Public Works, encompassing Streets, Stormwater, Facilities, and Vehicle Maintenance
- Served as a member of the City's labor unions negotiation team
- Initiated and managed the City's first comprehensive Stormwater Master Plan
- To meet 2009 FDEP deadline for the City, developed and implemented a \$1 M underground fuel tank replacement project for (5) tanks with separate fuel management systems respectively for (3) tanks in the Department of Public Works and (2) at the City Marina
- Spearheaded the City Manager's Infrastructure Task Force for the City
- Chaired the City Manager's Landscaping Standards and Implementation Committee for the City
- Chaired the City Manager's Energy Efficiency Committee for City Facilities
- Developed and initiated a collaborative and decorative street lighting project for Pine Point Road on Singer Island addressing long-standing neighborhood safety concerns, with sensitivity to sea turtles and the need to coordinate the lighting standard motif along SR A1A as well as citywide
- Served as member of the steering committees for the City's annual nationally recognized Jazz Festival and BET Spring Bling televised music festival
- Served on Palm Beach County \$800M Waste to Energy Plant Design and Operations Committee

**City of Oviedo, Florida** Public Works Director

Oviedo is a diverse council-manager community on the east side of the Orlando metropolitan area of over 1.1 million. The City had a total work force of 350 FTE's and an annual budget of \$353 million. The City's land area is 15 square miles, and the population is 33,000. The Police and Fire Departments were unionized. **2004 – 06**

**Duties and Responsibilities:**

Reporting directly to the City Manager, managed 75 Public Works Department employees and all operations, prepared and managed implementation of the Annual Budget, Work Program and \$50 million five-year Capital Improvements Program. Appointed by the City Manager and City Council to represent the City on the Joint Committee of Cities and Seminole County to develop the Region's Water Supply Plan for the Year 2025, the joint cities and county Solid Waste Committee and the joint cities and county Storm Water Management Committee.

Chaired the City's Staff Strategic Planning Group on Infrastructure working on one of the three strategic goals adopted by the City Council in 2005 to ensure that the City's infrastructure kept pace with anticipated growth in the community, which led to the preparation and adoption of the City of Oviedo's first ever 5-Year Capital Improvements Program and Budget for new infrastructure projects, including:

- Expansion of the City's utilities to include wastewater treatment
- Completion and adoption of the City's Stormwater Master Plan in FY 2005 including a rate increase in stormwater utility fees to fund projects included in the Master Plan
- Police, Fire and other City facilities through the year 2025
- New \$4.1 million 5,200 square foot Public Works complex designed to be certified as a Gold LEED "green building," and a new City Fuel Depot to provide fuel for City vehicles, particularly emergency vehicles, around the clock, both of which were to have been completed in early 2006.

PROFESSIONAL EXPERIENCE (continued)

**Achievements:**

- Created and staffed new Fleet Management Division to enhance efficiency and reduce life cycle costs for approximately 200 City-owned pieces of equipment and vehicles.
- Initiated City of Oviedo gateway route monuments, beautification and landscape improvements within the SR 434 median, which later evolved into the development, adoption, and implementation of the City's Beautification Master Plan and Study
- Worked with the City Manager to transfer Solid Waste Services then provided by Republic Inc. in house into the Public Works Department
- Managed development of Water, Waste Water, and Reclaimed Water Master Plans for 2025
- Reorganized the City's Public Works Department into three major divisions, Engineering Services, Operations, and Utilities, to facilitate open communication and handle increased demand for City services to accommodate growth and development projected in the City.
- Attracted and hired competent, qualified staff to fill key positions, including those newly created.
- Took over management of projects lagging in implementation that were then completed, such as Shane Kelly Park, Round Lake Park, the Rock Climbing Wall, Franklin/Division Street and the Division Street Extension, Downtown Parallel Pairs, urban forestation for Mitchell Hammock, and State of Florida grant-funded beautification for SR 434 within the City.
- Completion of the City's \$13 million 10 million gallon per day state of the art water treatment plant and water storage tank in 2005

**Board of County Commissioners, DeSoto County, FL** Utilities Director

DeSoto County, FL is a diverse semi-urban county with a land area of 637 square miles with a population of 32,000. It has an Administrator-Commission form of government, with a total budget of \$60 million, and a work force of 158 employees. It is non-union. 2003 – 04

Hired by the County Administrator to implement a new water and wastewater utility for DeSoto County, to promote area growth and new career and education opportunities for County residents by providing water and wastewater service to new development, including a new Wal-Mart Distribution Center, Wal-Mart Super Center and South Florida Community College.

- Implemented \$30 million first phase of a three-phase \$70 million capital improvements program with a first-year budget of \$21 million, for a new comprehensive county-wide water, wastewater and reclaimed water system.
- Managed construction of 20 miles of water transmission mains with fire hydrants located every 1,000 feet to provide fire protection and safe drinking water, two reverse osmosis water treatment facilities, storage tank and booster pumping facility, and 31 miles of wastewater transmission mains, six wastewater lift stations, built in less than twelve months.
- Participated in negotiating purchase of several private utility systems by the County to augment the new construction.
- Worked with the Heartland Water Alliance (HWA) comprised of Highlands, Hardee, Polk and DeSoto Counties and the Peace River Manasota Water Supply Authority alliance of the Counties of Charlotte, DeSoto, Manatee and Sarasota and the Cities of Northport, Long Boat Key, Punta Gorda, Arcadia and Bradenton, to produce the 2020 Area Water Supply Plan for the region.
- Worked with staff of the Peace River Manasota Water Supply Authority to implement regional capital improvement programs and attended Authority Board meetings representing DeSoto County administration.

Vince Akhimie, CPM, P.E.

PROFESSIONAL EXPERIENCE (continued)

- Served on the Public Water Supply Advisory Committee of the Southwest Florida Water Management District (SWFWMD).
- Presented regular progress reports and updates to Board of County Commissioners.

**Board of County Commissioners, Polk County, FL**    Utilities Director    **1997-2002**  
Traffic Engineer, 11/02 – 4/03

Polk County is a charter county serving a diverse population of 600,000 with a land area of approximately 2,000 square miles in Central Florida. Polk County government had 1,950 employees, an annual operating budget of \$860 million, and a five-year capital improvement program of \$400 million. The County is unionized. **1997 - 2003**

**Duties and Responsibilities:**

- Managed the County's Utilities Division, then the second largest division of County government, with 236 full time employees, a \$182 million 5-year capital improvement program and an annual budget of \$126 million.
- Participated extensively in union negotiations on behalf of the County administration.
- Oversight responsibility for contract administration, planning, design, compliance, customer service, billing, operations, maintenance, and capital programs to ensure safe, reliable, timely and cost-effective delivery of water and wastewater services.
- Represented the agency at County Commission meetings and in dealing with other public agencies at the national, state and local levels, business and community groups, professional associations, and media appearances.

**Achievements:**

- Improved internal and external coordination and communications, particularly in development review and approval.
- Improved customer service by implementing automatic bank drafting, Internet and phone pay for utilities billing, and upgrading phone handling system thereby reducing customer complaints while increasing customer satisfaction and improving employee morale.
- Managed the agency's five-year capital improvements program averaging \$15 million per year in new construction, peaking at \$25 million in one year.
- Managed implementation of \$40 million Utility System Revenue and Refinancing Bonds issued in 1997, and issuance of \$62 million utilities bonds in 2003.
- Supervised the operation and maintenance of 46 water plants, 23 wastewater plants, 180 wastewater lift stations, water pumping stations, and water storage facilities, 450 miles of water transmission and distribution lines, and 165 miles of wastewater collection and transmission lines in the County.
- Participated in the acquisition of 36 private utility systems bringing in revenues averaging over \$7 million in connection fees annually.

**City of Miami Beach, Florida**    Public Works Director  
and *Staff Coordinator*, City Commission's Capital and Finance Committee

Vince Akhimie, CPM, P.E.

#### PROFESSIONAL EXPERIENCE (continued)

Miami Beach is a diverse international resort community of 90,000 in summer months, 140,000 winter months, the central attraction for an urbanized area with approximately 3 million population plus over 3 million visitors annually, with a commission-manager city government. The City had 1,900 employees, annual operating budget of \$290 million, and \$1 billion five-year capital improvements program. **1994 - 1997**

#### **Duties and Responsibilities:**

- Reporting to the Assistant City Manager, directed the Department of Public Works, managing 150 full time employees plus contractual employees in eight divisions.
- Served as principal staff coordinator together with the City's Finance Director for the City Commission's Capital and Finance Committee that oversaw the City's \$290 million annual operating budget as well as its \$1 billion capital improvements program and bond financing.
- Prepared and managed an annual operating budget of \$45 million and a multi-year \$400 million Capital Improvements Program.
- Represented the agency before televised City Commission meetings and other public agencies at the national, state and local levels, business and community groups, and televised public education programs.

#### **Achievements:**

- Streamlined the organization to facilitate the implementation of the City's extensive Infrastructure Capital Improvements Program by creating a Construction Management Division, redeploying and retraining existing staff.
- Reduced General Fund expenditures in the Department of Public Works by 9% for Fiscal Year 1995-96 without affecting service delivery.
- Directed a successful public information effort to garner support for a comprehensive water and sewer main replacement program financed with a \$59 million bond issue repaid with increased water and wastewater rates.
- Initiated a Citywide bridge replacement and maintenance program starting with replacement of three critical bridges in FY 1996-97.
- Managed measures to bring the City into compliance with the Federal Storm Water Management Act for controlling and eliminating pollutant runoff into the City's storm water system, including initiating a \$36 million bond issue to finance capital improvements.
- Coordinated programs under consent decree agreement with the Environmental Protection Agency (EPA) to correct deficiencies in the City's collection and transmission systems and pumping stations and eliminate illegal storm water sewer connections and low point flooding.
- Team managed Boardwalk Beautification Project to upgrade and enhance 24 blocks of the City's central beach area.
- Managed \$18 M North Shore and \$20 M Venetian Island community enhancement projects, including undergrounding utilities, curb and gutter, lighting, landscaping and street resurfacing.
- Worked with development districts such as Lincoln Road Partnership, Mid Beach and North Beach Development Corporations, and Washington Avenue Merchants Association to facilitate redevelopment including capital improvements to beautify and upgrade their areas.
- Obtained \$500,000 EPA grant for a pilot ASR (Aquifer Storage Recovery) innovative program for reclamation and reuse of storm water.

#### **Oak Park, Illinois (Chicago Metropolitan Area) Public Works Director**

Oak Park is a diverse board of trustees-manager community on the western edge of Chicago with a land area of 4.7 square miles and a population of 53,000, a total annual budget of \$105 M and 500 employees. The City is unionized with five bargaining units, of which three, AFSCME, Plumbers, and IBEW (Electrical) were in my department. **1992 - 1995**



PROFESSIONAL EXPERIENCE (continued)

**Duties and Responsibilities:**

- Reporting directly to the City Manager as Public Works Director, managed 135 full time employees in eleven divisions, including Utilities (Water and Wastewater), Engineering, Streets, Solid Waste working with BFI, Waste Reduction, Traffic Engineering, Street Lighting, Signs and Signals, Fleet Maintenance and Central Garage, and Forestry.
- Managed an annual operating budget of \$10 million and an annual capital budget of \$5 to \$7 million. Reduced expenditures by 5% department-wide without reducing services.
- Participated in annual bargaining sessions with three unions in my department.
- Represented the municipality with state, federal, and other local officials, boards, and commissions, including the regional Mayor's Council.

**Achievements:**

- Assisted in preparing Request for Proposals for implementation of privatization of solid waste collection, disposal and recycling services.
- Initiated programs necessary to bring water supply system into compliance with USEPA and IEPA Safe Water Drinking Act standards. Supervised development of design and project planning for \$4.5 million relief sewer project.
- Managed water supply system with three pumping stations and a maximum capacity of 35 million gallons per day serving a population of 53,000.
- Directed development and implementation of variable rates for community-wide solid waste management aimed at providing economic incentives for recycling, thereby reducing the solid waste stream.
- Reorganized Department to streamline operations, improve workflow, and capitalize on personnel strengths.
- Participated in Cost Center Study to identify true costs of providing public services including depreciation of capital assets, office space, lighting, and overhead.
- Supervised preparation of \$1.2 million grant application and design for state route arterial enhancement project working with neighboring jurisdictions.
- Realized economies of service through use of a slurry seal/micropaver approach to street maintenance, thereby stretching the budget to resurface as many streets as possible.
- Negotiated a new 58-year franchise agreement for power supply for the community with Commonwealth Edison, including acquisition of alley lighting to save costs.
- Managed development of a geo-based information system for inventory and evaluation of the urban forest maintained by department's Forestry Division and valued at \$34 million.
- Managed commercial district redevelopment project by the State of Illinois in tandem with state-funded 2-mile \$3 million resurfacing project through commercial zone. Managed another \$3.1 million state route reconstruction project in residential zone.

**City of Stamford, Connecticut** Traffic & Parking Director (working title Commissioner of Transportation) and Executive Director, Greater Stamford Transit District

The City of Stamford, Connecticut within the New York City Greater Metropolitan Area has a diverse population of 112,000 plus up to 100,000 daily inbound commuters, with a land area of 37 square miles. Stamford is the regional or national headquarters of dozens of Fortune 500 companies. The City has 1,200 employees, an annual operating budget of \$325 million, and a \$168 million 5-Year Capital Improvements Program. The City of Stamford is unionized with a total of six bargaining units, four of which were in my department. **1986 - 1992**

**Duties and Responsibilities:**

- Reporting directly to the Mayor, served in an equivalent capacity to an Assistant City Manager.

PROFESSIONAL EXPERIENCE (continued)

- Managed the Department of Parking and Traffic, one of the major departments of city government with 90 to 100 permanent and contractual employees, an annual operating budget of \$3.5 million and a multi-year \$19 million Capital Improvements Program.
- Served as Secretary of the City's Traffic Commission.
- Simultaneously served as Executive Director of the Greater Stamford Transit District, per the City's Charter, reporting to a Board of Directors. Participated in implementing a Downtown Shuttle Bus Program. Expanded Dial-a-Ride services for elderly and handicapped citizens.
- Served as Co-Chair of the Mayor's Transportation Management Committee, a joint public/private partnership of major employers seeking alternatives to reduce traffic congestion with the assistance of a \$269,000 UMT grant.
- Dealt with union representatives of MAA, AFSCME, Teamsters, and IBEW in disciplinary and other matters regarding union employees in my department.
- Represented the Department and the City in public presentations to the Board of Representatives, Board of Finance, business and civic groups, various public agencies, public hearings, and on radio and television talk shows.
- Managed the maintenance, operation and revenue collection for parking structures, off-street lots, and on-street meters.
- Managed the installation and maintenance of all traffic control devices, street signs and markings, and street lighting throughout the city.
- Supervised maintenance and operation of 180 signalized intersections.

**Achievements:**

- Significantly increased rate of collection of delinquent parking ticket fines.
- Managed implementation of a computerized signal optimization project.
- Participated in managing the reconstruction and opening of the multimodal Stamford Transportation Center (garage, rail station, and intermodal transfer area) at a total cost of \$64 million. Managed the operation of the Transportation Center parking garage.

***Additional Relevant Experience:***

**Director of Planning and Development** for Atlantic County Transportation Authority, Atlantic City, NJ (now South Jersey Development Authority) for four years and as **Director of Transportation** for the nine-county Kentucky-Indiana Regional Planning and Development Agency (MPO) in Louisville, KY for five years, as Traffic Eng. for Polk County, FL for five months, as **Senior City Planner** and **Senior Civil Engineer** for the City of Ann Arbor, Michigan for seven years, and as a **Consulting Engineer** for one and a half years for Lewis-Redford Engineers (now ENTRANCO Engineers), Bellevue, WA, Seattle area

**PROFESSIONAL AFFILIATIONS & CERTIFICATIONS**

**Certified Public Manager (CPM)**, Florida State University Center for Public Management (2002)

**Florida City and County Managers Association**, Member (2003 to Present)

Vince Akhimie, CPM, P.E.

PROFESSIONAL EXPERIENCE (continued)

**American Public Works Association (APWA)**, Lifetime Member (1988 to Present)

**American Water Works Association (AWWA)**, Florida Section, Member (1993 to Present)

**FEMA / NIMS Emergency Management Certifications** ICS 0200, 0300, 0400, and 0700 (2007)

**Management and Strategy Institute, Lean Six Sigma Certification** (2018)

**State of Washington**, Registered Professional Engineer, (2011- 2020)

**State of Florida, Registered Professional Engineer** (1995-Present)

Board of Directors, Stamford **YMCA**, Stamford, Connecticut (1989-92)

Charter Member, **Louisville Economic Development Corporation (LEDCO)**, Louisville, KY (1980-82)

Gold Mountain Golf Course Board, **Member**, Bremerton, WA (2010-2011)

**Institute for Transportation Engineers (ITE)**, Member (1977-91), **Fellow** (1988-1991)

## CIVIC ACTIVITIES

League Organizer and Participant, **City of Lakeland Doubles Tennis**, (2004 - recent)

Mentor, **Big Brothers and Big Sisters**, Lakeland, Florida (2001 to 2005)

Member and Speaker Chairman, **Miami Beach Rotary Club**, Miami Beach, FL (1995-97)

President, **Lions Club International**, Stamford, Connecticut (1989-92)

Board of Directors, Stamford **YMCA**, Stamford, Connecticut (1989-92)

## PERSONAL

Married, one son and one daughter and son-in-law, and one granddaughter and one grandson. Enjoy playing tennis, golf, and civic activities.