

# Christopher Hammill

## Superintendent of Schools (Superintendent 021317)

[chris.hammill@gmail.com](mailto:chris.hammill@gmail.com)  
(810) 941-8810

### PERSONAL INFORMATION

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#### Contact Information

First Name	Christopher	Last Name	Hammill
Middle Name	William	Email	chris.hammill@gmail.com
Primary Phone	810-941-8810	Alternate Phone	
Preferred Contact Method	Phone		

#### Address

Street	3957 N River Rd	City	Fort Gratiot
State	Michigan	Zip Code/Postal Code	48059

#### Equal Opportunity Information

Providing this information is strictly voluntary. You will not be subject to adverse action or treatment if you choose not to provide this information. If you choose not to provide this information, please select 'Decline to Identify.'

Ethnicity	Not Hispanic/Latino	American Indian or Alaska Native	No
Asian	No	Black or African American	No
Native Hawaiian or Other Pacific Islander	No	White	Yes

### CERTIFICATION

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#### Certification Information #1

Certification Area	Ed Leadership	Certification Area Type	Professional Certification
Grade Level	K-12	Certification State	Michigan

#### Certification Information #2

Certification Area	Elementary Ed K-6	Certification Area Type	Professional Certification
Grade Level	K-6	Certification State	Michigan

#### Certification Information #3

Certification Area		Certification Area Type	
Grade Level		Certification State	

#### Certification Information #4

Certification Area		Certification Area Type	
Grade Level		Certification State	

#### Certification Information #5

Certification Area		Certification Area Type	
Grade Level		Certification State	

**ADDITIONAL CERTIFICATION AREAS***Certification Area**Details**Certification State***Computer Skills***Years of Experience**Keyboarding Words Per Minute**Word Processing**Spreadsheets**Database**Web / Internet Browser**E-mail**Graphics**Microsoft Windows**Apple Macintosh***EMPLOYMENT HISTORY**

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**Present Position***Present Title* **SVP of Operations***Name of Employer***Accel Schools***Start Date* **08/01/2016***Supervisor Name***Maria Szalay***Supervisor Phone Number* **703-206-6226***Duties and Responsibilities*

- Oversaw the daily operation of 24 K-8 academies serving 8,700 students located in four states across the United States
- Managed an operating budget of \$45million
- Led a team of 15 direct report department heads
- Served as the company's chief compliance officer for state and federal reporting
- Responsible for overall daily operations of all schools within the network
- Implemented a 1:1 computing program at 6 campuses within the network
- Implemented multiple virtual classrooms for middle school math and science

*Reasons for Leaving* **Eager to return to public education.***May we Contact this Employer* **Yes****Experience in Education #1***From (mm/yyyy)* **12/2012***To (mm/yyyy)***08/2016***Employer Name* **AdvancePath Academics***Assignment***VP of Operations***Reason For Leaving* **Opportunity with Accel***Supervisor Name***Tinsley Goad***Supervisor Phone Number* **757-208-0900***Duties and Responsibilities*

- Functioned as the company's superintendent of schools
- Oversaw the daily operation of 23 academies serving 7,500 students located in six states across the United States
- Successfully worked with 10 superintendents in 6 states to implement programing for at risk students
- Advised district leadership and union leadership on program implementation within the confines of collective bargaining agreements in 6 states
- Aligned academy curricula nationally with state and Common Core Standards
- Improved blended learning instructional model in all academies
- Developed national continuous improvement model at all academies
- Developed comprehensive professional development program/calendar
- Improved academy operations across the nation
- Increased student enrollment
- Worked with local school districts and departments of probation across the US to develop strong partnerships/programs for at-risk youth

May we Contact this      **Yes**  
Employer

### **Experience in Education #2**

From (mm/yyyy)	<b>01/2011</b>	To (mm/yyyy)	<b>12/2012</b>
Employer Name	<b>Mt. Morris Consolidated Schools</b>	Assignment	<b>Superintendent</b>
Reason For Leaving	<b>Opportunity with AdvancePath</b>	Supervisor Name	<b>John Schafnitz</b>
Supervisor Phone Number	<b>810-591-8760</b>		

#### *Duties and Responsibilities*

- Authored and was awarded \$1.5 million Federal School Improvement Grant (SIG) for Persistently Low Performing Schools (PLA)
- Implemented a one to one computer program for students at Mt. Morris High School (a PLA school)
- Identified over \$2.7 million in budget savings, this includes over a \$1.0 million reduction to payroll
- Payroll saw a \$3.5 million savings over four years
- Positioned MMCS to take advantage of grant opportunities embedded in the new state budget
- Developed and implemented a District reorganization plan that maximizes District resources
- Developed a PK-12 Plus model emphasizing early intervention, capitalizes on existing PD efforts: RTI, PLCs
- Embedded data collection and analysis to foster prescriptive interventions
- Improved marketability of District to school-of-choice families and increased enrollment by 10%.
- Improved quality and continuity among the five alternative education sites
- Identified cost saving opportunities for the Alternative Education program.
- Planned and schedule over \$1.2million in Capital Improvements for the summer of 2011.
- Planned, launched and ran a successful sinking fund renewal campaign
- Increased student achievement 20% and developed a Parent Resource Center which raised parental participation by 20%

May we Contact this      **Yes**  
Employer

### **Experience in Education #3**

From (mm/yyyy)	<b>08/2009</b>	To (mm/yyyy)	<b>01/2011</b>
Employer Name	<b>Owosso Public Schools</b>	Assignment	<b>Superintendent</b>
Reason For Leaving	<b>Opportunity with Mt. Morris</b>	Supervisor Name	<b>Tim Jenc</b>
Supervisor Phone Number	<b>989-723-8131</b>		

#### *Duties and Responsibilities*

- Directly supervised nine schools, 20 administrators and an instructional staff of 450 serving 3,929 students
- Reduced district spending by 15% to eliminate a \$2.2 million deficit spend
- Garnered \$2.7 million in savings for district
- Spearheaded the planning and oversight of \$63.8-million of facility renovations
- Developed a PK-12 Plus model emphasizing early intervention, capitalizes on existing PD efforts: RTI, PLCs
- Served as district's chief negotiator on multiple contracts with various union groups
- Founder of the Snow Globe Classic; an annual statewide Special Olympic basketball tournament
- Established multiple valuable community-based partnerships, which were instrumental in boosting operational success and community support of the school system
- Planned, launched and ran a successful sinking fund renewal campaign
- Led successful NCA District QAR and International Baccalaureate World School accreditation visits
- Directed site-level programs for 3,000+ students, developed and led district-wide administration mentoring programs, created and developed a home-school communications program which maximized academic success in multiple areas
- Leveraged federal title funds and general funds to support instructional interventions, which resulted in a 20% increase in student achievement.
- Redesigned district web page & improved marketing/branding of district logo
- Nominated to serve on State of Michigan Teacher Tenure Commission
- Nationally published author for Principal Magazine

May we Contact this      **Yes**  
Employer

**Work Experience #1***Employed from (mm/yyyy)**Employer**Reason For Leaving**Supervisor Phone Number**Duties and Responsibilities**May we Contact this Employer**Employed to (mm/yyyy)**Title**Supervisor Name**Supervisor Email***Work Experience #2***Employed from (mm/yyyy)**Employer**Reason For Leaving**Supervisor Phone Number**Duties and Responsibilities**Employed to (mm/yyyy)**Title**Supervisor Name**Supervisor Email***Experience Summary**

Actual experience in a scholastic environment (with the exception of non-academic experience).

*Years of teaching experience*      **5***Years of student teaching experience**Years of administrative experience*      **12****EDUCATION**

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**Secondary/High School Information**

<i>School Attended</i>	<b>Port Huron Northern High School</b>	<i>City/State</i>	<b>Port Huron, MI</b>
<i>Activities/Honors</i>			
<i>Degree</i>	<b>High School Diploma or GED</b>		

**College/University/Vocational Institution #1**

<i>Name of School</i>	<b>Other: Western Michigan University</b>	<i>Attended From (mm/yyyy)</i>	<b>08/1990</b>
<i>Attended To (mm/yyyy)</i>	<b>12/1995</b>	<i>Degree</i>	<b>Bachelor of Arts</b>
<i>Subject</i>	<b>Elementary Ed</b>		

**College/University/Vocational Institution #2**

<i>Name of School</i>	<b>Other: Wayne State University</b>	<i>Attended From (mm/yyyy)</i>	<b>08/1998</b>
<i>Attended To (mm/yyyy)</i>	<b>12/2000</b>	<i>Degree</i>	<b>Master of Arts</b>
<i>Subject</i>	<b>Educational Leadership</b>		

**College/University/Vocational Institution #3**

<i>Name of School</i>	<b>Other: Grand Canyon University</b>	<i>Attended From (mm/yyyy)</i>	<b>08/2014</b>
<i>Attended To (mm/yyyy)</i>	<b>12/2017</b>	<i>Degree</i>	<b>Doctorate - PhD</b>

*Subject***Other: Organizational Development****Student Teaching #1***Name of School**Subject**Grade**Semester**Year***REFERENCES**

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A minimum of two references from a previous supervisor is required. If you are currently attending a college/university, references can be a professors and/or instructor.

**Tinsley Goad**

<i>Title</i>	<b>COO/CFO</b>	<i>Relationship</i>	<b>Supervisor</b>
<i>Address</i>	[REDACTED]	<i>City</i>	<b>Williamsburg</b>
<i>State</i>	<b>Virginia</b>	<i>Zip</i>	<b>23188</b>
<i>Email</i>	[REDACTED]	<i>Phone</i>	[REDACTED]
<i>From</i>	<b>12/2012</b>	<i>To</i>	<b>present</b>
<i>Reference Letter</i>	[REDACTED]		

**John Schafsnitz**

<i>Title</i>	<b>Board President</b>	<i>Relationship</i>	<b>Supervisor</b>
<i>Address</i>	[REDACTED]	<i>City</i>	<b>Mt. Morris</b>
<i>State</i>	<b>Michigan</b>	<i>Zip</i>	<b>48458</b>
<i>Email</i>	[REDACTED]	<i>Phone</i>	[REDACTED]
<i>From</i>	<b>01/2011</b>	<i>To</i>	<b>Present</b>
<i>Reference Letter</i>	[REDACTED]		

**John Strycker**

<i>Title</i>	<b>Superintendent</b>	<i>Relationship</i>	<b>Colleague</b>
<i>Address</i>	[REDACTED]	<i>City</i>	<b>Algonac</b>
<i>State</i>	<b>Michigan</b>	<i>Zip</i>	<b>48001</b>
<i>Email</i>	[REDACTED]	<i>Phone</i>	[REDACTED]
<i>From</i>	<b>08/2009</b>	<i>To</i>	<b>Present</b>
<i>Reference Letter</i>	[REDACTED]		

**Susan Wooden**

<i>Title</i>	<b>Superintendent</b>	<i>Relationship</i>	<b>Colleague</b>
<i>Address</i>	[REDACTED]	<i>City</i>	<b>Beaverton</b>
<i>State</i>	<b>Michigan</b>	<i>Zip</i>	<b>48612</b>
<i>Email</i>	[REDACTED]	<i>Phone</i>	[REDACTED]
<i>From</i>	<b>08/2009</b>	<i>To</i>	<b>Present</b>
<i>Reference Letter</i>	[REDACTED]		

**DISTRICT QUESTIONS**

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**District Questions**

Have you retired from any State of Florida administered retirement plan? You are considered retired if: 1) You have received any benefits under the FRS Pension Plan (including DROP). 2) You have taken any distribution (including a rollover) from the FRS Investment Plan, or alternative retirement programs offered by state universities (SUSORP), state community colleges (CCORP), state government (SMSOAP), or local governments.

**No**

*If you have retired from a state of Florida administered retirement plan, is the effective date July 1, 2010 or later?*

*Have you previously been employed, other than a substitute teaching capacity, with the Flagler County School District?*

**No**

*If "Yes", please provide the dates of your previous employment with the District and your position.*

*Is any member of your immediate family employed by the school district of Flagler County?* **No**

*If "Yes", please provide the name of your family member, School/Dept where they worked, and Position Held.*

*Been investigated for misconduct related to your employment?* **No**

*If "Yes", please provide a detailed explanation.*

*Been arrested or charged (even if no contest or charges dropped or pled down) for a crime?* **No**

*If you answered "Yes" please provide details including the date of the charge, the court action, and the address of the court involved.*

*Are you currently under indictment or subject of any other pending legal proceeding for a criminal offense?*

**No**

*If "Yes", please provide details including the date of the charge, the court action, and the address of the court involved.*

*Are you under investigation by any local, county, state, federal, or international agency for any reason (including any violation of the Florida Code of Ethics)?*

**No**

*If yes, please provide a detailed explanation.*

*Been named by a state agency responsible for child welfare as a perpetrator in an indicated report of child abuse or neglect?*

**No**

*If yes, please provide a detailed explanation.*

*Had a report of child abuse or sexual activities involving a K-12 student or minor filed against you with a school district, a state or federal agency, a police agency, or in court?*

**No**

*If yes, please provide a detailed explanation.*

*Have you ever had a professional certificate, credential or license (of any kind) revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct. Are there any pending adverse actions against you?*

**No**

*If yes, please provide a detailed explanation.*

*Have you ever been denied a professional license for which you applied or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct?*

**No**

*If yes, please provide a detailed explanation.*

*Have you surrendered a professional license of any kind before its expiration?* **No**

*If yes, please provide a detailed explanation.*

*Have you ever been disciplined by any public agency responsible for licensure of any kind, including but not limited to educational licensure?*

**No**

*If yes, please provide a detailed explanation.*

*Have you ever been suspended, terminated, non-reappointed, released during a probationary period or resigned in lieu of termination or non-reappointment from an educational institution, the State of Florida, or any other employer/organization including the military?*

**No**

*If yes, please provide a detailed explanation.*

*Have you ever been placed on leave by your employer or left such employment prior to the end of the contract term due to any reason other than the Family Medical Leave Act or a physical disability?*

**No**

*If yes, please provide a detailed explanation.*

*Is your physical/mental health condition such that you can fulfill the essential job functions of the position for which you are applying (either with or without reasonable accommodations)?*

**Yes**

*Are you considered a "High Risk" offender, according to Senate Bill 988?* **No**

*If you answered YES to the question above, please explain in the space provided, including the date of your last conviction.*

*Have you ever had any record sealed or expunged in which you were convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.*

**No**

*If Yes, you must specify the City Where Arrested, State, Date of Arrest, Charge(s), and Disposition(s). Please NOTE: Sealed or expunged records must be reported pursuant ss. 943.0585 and 943.059, FS. However, the existence of such records will not be disclosed nor made part of your certification file which is public record.*

*Have you ever been convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.*

**No**

*If Yes, you must specify the city where arrested, state, date of arrest, charge(s), and disposition(s).*

*Are you a veteran as defined by s. 295.07, Florida Statutes?* **No**

*Are you claiming Veteran's Preference? If yes, a DD214 must be submitted under attachments.*

**No**

*If you are claiming Veteran's Preference, please indicate the provision under which you qualify.*

*Provision 1 – A veteran of any war who has served on active duty for one day or more during a wartime period, excluding active duty for training, and who was discharged under honorable conditions from the Armed Forces of the United States of America.*

*Provision 2 – A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans Affairs and the Department of Defense.*

*Provision 3 – Receipt of any Armed Forces Expeditionary Medal is qualifying for veterans' preference.*

*Provision 4– The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.*

*Provision 5 – The unremarried widow or widower of a veteran who died of a service-connected disability.*

*If you state that you were "A veteran of any war...", please indicate the war, according to these options:*

*Korean Conflict: June 27, 1950 to January 31, 1955*

*Vietnam Era: February 28, 1961 to May 7, 1975*

*Persian Gulf War: August 2, 1990 to January 2, 1992*

*Operation Enduring Freedom: October 7, 2001 to date to be determined*

*Operation Iraqi Freedom: March 19, 2003 to date to be determined*

## ATTACHMENTS

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### Attachment

Resume

Cover Letter

Transcript

Reference Ltrs (Include All)

Other

Other

## DISCLAIMERS AND AFFIRMATION

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### *District Policy*

**We conform to all the laws, statutes, and regulations concerning equal employment opportunities and affirmative action. We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our job openings. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity, or national origin, age, disability status, Genetic Information & Testing, Family & Medical Leave, protected veteran status, or any other characteristic protected by law. We prohibit Retaliation against individuals who bring forth any complaint, orally or in writing, to the employer or the government, or against any individuals who assist or participate in the investigation of any complaint or otherwise oppose discrimination.**

### *Application Confirmation Statement*

**I affirm that all information set forth in this application is accurate, truthful and complete. If I am employed by Flagler County School District, I will abide by all Board of Education and school policies, work on assigned committees, and continue my professional growth to the best of my ability and within reasonable and personal standards. I grant permission for school officials to obtain a personal record check from the federal, state, county, and/or local law enforcement agencies and Division of Family Services. I understand that references may be contacted as soon as I submit an application. I release individuals listed as references and current or former employers from any liability for information given in response to a request for an employment reference.**

**I understand that I will be required to take a drug test and that some positions in the district require a physical exam prior to assuming any position for which I may be employed. In the event that I am employed by the District and in the further event that I have provided false or misleading information in this application or in subsequent employment interviews, I understand that my employment may be terminated at any time after the discovery of the false or misleading information.**

*I agree to the terms  
above*

**Affirm**

*Initials*

**CWH**

*Affirmation Date*

**02/20/2017**

# CHRISTOPHER W. HAMMILL

~ Student Focused Leader • Expert in Curriculum Design • Leader in Developing Highly Effective Educational Programming •  
Expert in School Improvement • Specialist in Achieving Cost Savings ~

3957 N. River Rd • Fort Gratiot, MI 48059 • (810) 941-8810 • [chris.hammill@gmail.com](mailto:chris.hammill@gmail.com)

## CAREER HIGHLIGHTS

- Spearheaded the planning and oversight of \$43.8-million total worth of facility renovations.
- Led the reorganization of multiple urban school districts and engaged the community/district stakeholders in key processes.
- Delivered over \$26.9 million total in savings via district staff reductions, reorganizations reduced spending by 15%.
- Developed a results-focused five-year strategic plan that addressed both academic and operational deficits for the 15<sup>th</sup> largest school district in the United States
- Successfully led state, national and international regulatory authorization visits (i.e. IB, NCA QAR, MDE Office of Field Service Review).
- Led two failing schools out of Adequate Yearly Progress (AYP) Corrective action with one school receiving a National Blue Ribbon for student achievement.
- Improved school & district operations and instructional practices, which significantly increased student achievement.
- Increased student achievement 20% and developed a Parent Resource Center which raised parental participation by 20%.
- Nominated to serve on State of Michigan Teacher Tenure Commission.
- Nationally published author for *Principal Magazine*.

## PROFESSIONAL EXPERIENCE

### Senior Vice President Operations, (Superintendent), ACCEL Schools

Present

- Oversaw the daily operation of 24 K-8 academies serving 8,700 students located in four states across the United States
- Managed an operating budget of \$45million
- Led a team of 15 direct report department heads
- Served as the company's chief compliance officer for state and federal reporting
- Responsible for overall daily operations of all schools within the network
- Implemented a 1:1 computing program at 6 campuses within the network
- Implemented multiple virtual classrooms for middle school math and science

### Vice President School Operations (Superintendent), AdvancePath Academics

2012-2016

- Functioned as the company's superintendent of schools
- Oversaw the daily operation of 23 academies serving 7,500 students located in six states across the United States
- Successfully worked with 10 superintendents in 6 states to implement programing for at risk students
- Advised district leadership and union leadership on program implementation within the confines of collective bargaining agreements in 6 states
- Aligned academy curricula nationally with state and Common Core Standards
- Improved blended learning instructional model in all academies
- Developed national continuous improvement model at all academies
- Developed comprehensive professional development program/calendar
- Improved academy operations across the nation
- Increased student enrollment
- Worked with local school districts and departments of probation across the US to develop strong partnerships/programs for at-risk youth

## PROFESSIONAL EXPERIENCE CONT.

### **Superintendent, Mt. Morris Consolidated Schools**

2011-2012

- Authored and was awarded \$1.5 million Federal School Improvement Grant (SIG) for Persistently Low Performing Schools (PLA)
- Implemented a one to one computer program for students at Mt. Morris High School (a PLA school)
- Identified over \$2.7 million in budget savings, this includes over a \$1.0 million reduction to payroll
- Payroll saw a \$3.5 million savings over four years
- Positioned MMCS to take advantage of grant opportunities embedded in the new state budget
- Developed and implemented a District reorganization plan that maximizes District resources
- Developed a PK-12 Plus model emphasizing early intervention, capitalizes on existing PD efforts: RTI, PLCs
- Embedded data collection and analysis to foster prescriptive interventions
- Improved marketability of District to school-of-choice families and increased enrollment by 10%.
- Improved quality and continuity among the five alternative education sites
- Identified cost saving opportunities for the Alternative Education program.
- Planned and schedule over \$1.2million in Capital Improvements for the summer of 2011.
- Planned, launched and ran a successful sinking fund renewal campaign
- Increased student achievement 20% and developed a Parent Resource Center which raised parental participation by 20%

### **Superintendent, Owosso Public Schools**

2009 – 2011

- Directly supervised nine schools, 20 administrators and an instructional staff of 450 serving 3,929 students
- Reduced district spending by 15% to eliminate a \$2.2 million deficit spend
- Garnered \$2.7 million in savings for district
- Spearheaded the planning and oversight of \$63.8-million of facility renovations
- Developed a PK-12 Plus model emphasizing early intervention, capitalizes on existing PD efforts: RTI, PLCs
- Served as district's chief negotiator on multiple contracts with various union groups
- Founder of the Snow Globe Classic; an annual statewide Special Olympic basketball tournament
- Established multiple valuable community-based partnerships, which were instrumental in boosting operational success and community support of the school system
- Planned, launched and ran a successful sinking fund renewal campaign
- Led successful NCA District QAR and International Baccalaureate World School accreditation visits
- Directed site-level programs for 3,000+ students, developed and led district-wide administration mentoring programs, created and developed a home-school communications program which maximized academic success in multiple areas
- Leveraged federal title funds and general funds to support instructional interventions, which resulted in a 20% increase in student achievement.
- Redesigned district web page & improved marketing/branding of district logo
- Nominated to serve on State of Michigan Teacher Tenure Commission
- Nationally published author for *Principal Magazine*

## PROFESSIONAL EXPERIENCE CONT.

### **Assistant Superintendent, Detroit Public Schools**

2008 – 2009

- Developed and implemented Early Academic intervention program, PLC & RTI initiatives across 43 facilities and delivered professional development to over 500 staff members
- Developed a results-focused five-year strategic plan that addressed both academic and operational deficits for the 15<sup>th</sup> largest school district in the United States
- Developed and disseminated weekly senior-level publications focused on core achievement, operations, and best practices to over 225 department and location leaders
- Developed federal grant Maintenance of Effort policy and protocol to ensure proper management of funds and compliance with both state and federal regulations for Title I, II, V and state 31a monies, total budgetary oversight \$300 million dollars
- Developed comprehensive training program to address record keeping and maintenance of effort documentation for 225 schools and 10 departments within the district. Over 200 staff members were successfully trained
- Served as K-12 representative to Michigan Higher Education Consortium
- Served as district representative to The Council of Great City Schools (America's 100 largest school systems)
- Performed unannounced sight based audits for 43 schools covering both General Funds and state and federal grants
- Led and implemented program improvements to Free and Reduced lunch application collection, processing and reporting, which resulted in a 15% increase in Federal Title fund grants and E-rate funding levels
- Planned and implemented over \$5.0 million in E-Rate IT projects in both tier I & II categories
- Created and lead professional development activities focused on student achievement and data driven decision making
- Streamlined district practices in the area of school leadership to improve school operations and increase student achievement

### **Principal**

ROSE KIDD ELEMENTARY SCHOOL—UTICA COMMUNITY SCHOOLS

2004 – 2008

- Led a failing school out of Adequate Yearly Progress (AYP) Corrective action the school receiving a National Blue Ribbon for student achievement.

DICKINSON WEST ELEMENTARY SCHOOL—HAMTRAMCK PUBLIC SCHOOLS

2001 – 2004

- Led a failing school out of Adequate Yearly Progress (AYP) Corrective action.

### **5<sup>th</sup> Grade Teacher**

MILLSIDE ELEMENTARY SCHOOL—ALGONAC COMMUNITY SCHOOLS

1996 – 2001

## EDUCATION & PROFESSIONAL DEVELOPMENT

**Ed.D., Organizational Development** (expected 2017)

GRAND CANYON UNIVERSITY

**M.A.Ed., Educational Leadership**

WAYNE STATE UNIVERSITY

**B.A., Elementary Education**

WESTERN MICHIGAN UNIVERSITY

Elementary & Secondary Administrators Certification • Elementary Professional Certification • BA & DX Endorsements

## PROFESSIONAL AFFILIATIONS

Kiwanis Club of Mt. Morris • Rotary International • Master Mason—Lodge 58 • MASA • AASA

Board of Directors—MEMSPA Region 6 • Michigan Elementary & Middle School Principal's Association

Association for Supervision & Curriculum Development • Urban Principal's Coalition • Recipient of the Bengali-American

Association Educational Excellence Award 2009 • Member Council of Great City Schools

February 20, 2017

Mr. Trevor Tucker, Chair Person  
Flagler County Public Schools  
Board of Education

Dear Mr. Tucker and Members of the Board;

Please accept my application for the position of superintendent of Flagler County Public Schools.

Currently, I am the Senior Vice President of Operations for Accel Schools; they operate 24 schools (K-12) in 4 states. I serve as Accel's Superintendent of Schools and as their chief compliance officer for all Federal and state grant/compliance issues. It is worth noting that some of our schools have organized labor; this coupled with my years of experience as a public school superintendent has resulted in me being very familiar with collective bargaining agreements and negotiation strategies. I have served as chief negotiator on over a dozen labor contracts over the course of my career.

I have learned much from my time in charter schools. However, I am eager to return to being a superintendent of a public school system. While it is a demanding job, it is very clear to me that I have a great passion and love for the work and the students we serve.

My background has provided me with the expertise and experience necessary to be superintendent of Flagler County Public Schools. I am an innovative educational leader with success in increasing student achievement at all levels. I have been able to develop programs that increase rigor and expectations for all students, close achievement gaps, use data to drive instruction, and expand opportunities for all students. I am well versed in school finance and in personnel matters. I have been involved in bringing people together for a common purpose including multiple successful bond campaigns that funded the construction of new facilities. I have helped facilitate strategic planning, the school improvement process, planning for and utilizing technology which includes several 1:1 computing initiatives and BYOD programs. I am very well versed in the school accreditation process for organizations and programs like AdancED and International Baccalaureate.

School districts under my leadership have made several lasting improvements; including improved student achievement, facilities, staff capacity, and great technological advancements, significant financial savings and stability. I am confident that I can provide the leadership and expertise needed for Flagler County Public Schools to build upon the quality program that is already in place.

K-12 education is in the most dynamic and exciting time ever. Schools are being held to a higher standard, financial resources are limited and school of choice has made the market more competitive than ever. We must develop strategies to engage students and become partners with them in their own learning. Students, technology, and pedagogy are all changing, we must provide leadership to ensure our students and staff are successful. We will need to work with staff, parents, community, and business to continue to improve and market our schools. Flagler Schools has a record of great student achievement and working to improve schools to meet the needs of students. I believe Flagler is a great match for my philosophy and experience as a successful school superintendent.

I am a highly motivated, innovative educator who believes in teamwork, high expectations, and in making decisions in the best interest of the students I serve. I have a solid background with proven organizational skills. I am ready to accept the responsibility and challenge to lead Flagler Schools. I look forward to meeting you to discuss my candidacy.

Sincerely,

Chris Hammill



# Wayne State University

Office of the Registrar  
Detroit Michigan 48202-1000  
(313) 577-3531

## Academic Transcript

Student Id(s)

P000414843

Gender

Male

Birthdate

February 05

Name

HAMMILL, CHRISTOPHER W

School

Academic Program

Course	Title	Credits	Grade	Course	Title	Credits	Grade
Wayne State University Degrees Earned				-----WINTER 2000-----			
Master of Education		2000/12/14		ED 7999	MAST SMR ESS-PROJ	3.00	S
Major: Education Leadership				EDA 7660	LDRSP:CMTY/PR/AD ED	4.00	A
Requirements Completed		2000/06/27		EDA 7690	INT:MI SCL LAW&FINC	4.00	A-
***** Start of Graduate Record *****							
-----WINTER 1999-----							
EDA 8650	STAF DVPT&SCL IPVMT	4.00	S				
				Term	11.00	11.00	3.83
				Cum	32.00	32.00	3.92
				-----SPR/SUM 2000-----			
				EDA 7670	ECONOMIC ISSUES: ED	3.00	B+
				Term	3.00	3.00	3.33
				Cum	35.00	35.00	3.84
				-----SPR/SUM 1999-----			
CED 6700	ROLE OF TEACHER: GD	2.00	A				
EER 7610	EVALUATION&MEASURE	2.00	A				
				Term	4.00	4.00	4.00
				Cum	8.00	8.00	4.00
				-----FALL 1999-----			
*** **	OAKLAND UNIVERSITY	0.00	GT				
*CL 510	INTRO CURR INST LEAD	4.00	BT				
EDA 7600	STRUCTURE: AMER ED	2.00	A				
EDA 7640	ELEM SCH PRNCPLSHP	4.00	A				
EDA 8990	INTERNSHIP: ADMN	3.00	Y S				
				Term	9.00	9.00	4.00
				Cum	21.00	21.00	4.00
				*****Continued Next Column*****			

This official university transcript does not require a raised seal.

Recipient CHRISTOPHER HAMMILL  
3328 10TH AVE  
PORT HURON MI 48060

Linda K. Jalkiewicz



MT. MORRIS CONSOLIDATED SCHOOLS

12356 WALTER STREET  
MT. MORRIS, MI 48458-1749  
(810) 591-8760  
FAX (810) 591-7469

To Whom It May Concern:

I am writing this letter of recommendation for Christopher Hammill as a Board of Education member who has worked with him this past school year. Mr. Hammill came to Mt. Morris mid-year during a crucial time for our District as a result of leadership changes that were occurring rapidly.

Mr. Hammill was heavily involved from the start of his tenure with projects such as a sinking fund election, restructuring our elementary buildings, organizing a full day kindergarten program, and transitioning us through a superintendent search. This was not an easy time, but Mr. Hammill stuck to the tasks at hand and followed through on his promise to accomplish the goals our District set forth. Thanks to Mr. Hammill's consistent efforts, the sinking fund renewal passed, we now have an all day kindergarten program, the reorganization plan is complete, and the Mt. Morris School District is in a much better position as a result.

It is without reservation that I recommend Chris Hammill for any administrative position he may be seeking. He has proven his ability to be an effective leader.

Please feel free to contact me if I can be of further assistance.

Respectfully,

Tom Duplanty, Trustee  
Mt. Morris Board of Education



OWOSSO PUBLIC SCHOOLS

*Ready for the World*

July 23, 2010

To whom it may concern:

I am writing this letter of recommendation for Christopher Hamill for the position of Superintendent. Chris has been with our district only a short time but I consider him a friend. Chris was hired by our district to do a very difficult job, cut a lot of money out of our budget, and he did a very good job of it. He set up a plan to reutilize one of our elementary schools, saving us \$750,000. Renegotiated insurance plans for our support staff, and administrators. He took a pay freeze himself leading the way to pay freezes for all non union personnel. He also had the difficult task of handling a layoff of forty-one teachers, which he handled very professionally. He has done a great job of doing exactly what the Board asked him to do.

Chris is very professional, very knowledgeable, very intelligent, and very hard working. I recommend him very highly for any superintendent position. I am very sorry to see Chris leave us, but I also would never hold such an able person back in the pursuit of furthering their career.

W. Gregory Cobb  
Treasurer  
Owosso Board of Education



# *Shiawassee*

## *Regional Education Service District*

**Board of Education**

Timothy H. Atkinson, O.D., *President*  
Thomas F. Atherton, *Vice President*  
Dennis Henige, *Secretary*  
Cathy Mulholland, *Treasurer*  
Andrew Zick, *Trustee*

**Superintendent**

John E. Hagel

---

1025 North Shiawassee Street    Corunna, Michigan 48817    Phone (989) 743-3471    FAX (989) 743-6477

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July 14, 2010

To Whom It May Concern:

It is with great pleasure and confidence that I am writing this letter of recommendation for Mr. Chris Hammill.

Chris is an outstanding educator. He possesses both the intellectual ability and the positive mental attitude necessary to serve as an innovative and inspiring educational leader. Chris has a pleasant demeanor, but he is driven by quality, passion and precision in all that he does.

Chris continues to demonstrate exceptional leadership in his current position as Superintendent of the Owosso Public School District. Chris stepped into the Superintendent position at a very difficult time financially for the district yet continues to guide and provide stability for the district at this very critical time. He is hard working, an exceptional team player and exhibits all of the traits of a highly competent leader.

Chris has demonstrated a strong commitment and determination to ensure that all the necessary and available resources both fiscal and human are employed within the district to maintain the integrity and best possible educational programs for the students in the Owosso Schools. He understands effective instruction and the use of technology to improve and enhance student learning and achievement. As the largest school district in Shiawassee County, Chris has earned the respect of his superintendent colleagues with his understanding and willingness to collaborate to increase educational opportunities for all students. His knowledge and expertise in these collaborative areas has served to be a great asset to everyone in Shiawassee County.

Chris also recognizes the importance of becoming a better and more effective educational leader each and every day. He is a person that takes responsibility for his own professional growth and maturity as an educational leader. He is a planner, a thinker, and a doer. He has high expectation not only for himself, but for all associated with the Owosso Public Schools. In his tenure, he has made wise strategic investments that have and will continue to improve the Owosso Public School District in a fundamental and lasting way.

It is obvious within the contents of this letter that I do not hesitate to recommend Chris Hammill for consideration of any leadership position or Superintendent Position for which he may apply. He is an individual that can be counted on to move a school district forward with strong leadership, exceptional communication skills and a relentless commitment to quality and excellence. I am available for personal comment should you wish to discuss Chris's candidacy on a more in depth basis.

Sincerely,

John E. Hagel  
Superintendent

JEH/sc



February 26, 2016

To Whom It May Concern:

I would like to take this opportunity to provide my highest recommendation for Christopher Hammill as an expert in the Educational Services industry. Chris has worked for AdvancePath Academics, reporting directly to me, since October of 2014 and during that time has contributed to both the operational and sales efforts of our company.

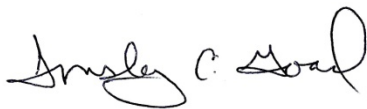
As a former superintendent, Chris has applied his extensive knowledge and experience in instructional practice to enhance the teamwork, efficiency, and success of our AdvancePath Academies across the country. In his capacity of Vice President of School Operations, Chris has overseen a team of education consultants distributed from Alaska to the East coast and formalized their reporting and oversight duties, including coordinating and leading a comprehensive summertime summit of all APA operations personnel in 2015. Our Academies have produced excellent results in terms of course completions, credit acceleration, and graduations under his guidance. Chris's duties included interfacing with district personnel to coordinate services in each Academy and to monitor progress of goals vs. objectives.

During his tenure Chris has also contributed significantly to the drafting of RFP responses, including creating an updated RFP template that has streamlined our ability to respond to RFPs in a timely and accurate manner. He has also initiated a number of sales conversations directly with districts across the country, using his professional network to generate leads and opportunities for the company.

Over the last six months Chris has been responsible for the establishment and launch of our first stand-alone charter school in Chula Vista, CA. Chris oversaw negotiations for our charter partner contract and building lease; hired and trained the professional and support staff at the Academy, and spearheaded the marketing plan for student recruitment. His efforts have lead to a well established, growing charter Academy in that region for AdvancePath.

Overall, Chris is a team player, while also showing great initiative in pursuing opportunities as they present themselves. He will be a great addition to the next organization he joins, and I would be happy to provide further details on his attributes as an educator and business executive in this industry if necessary.

Sincerely,



Tinsley C. Goad  
Chief Financial/Chief Operating Officer  
AdvancePath Academics



MT. MORRIS CONSOLIDATED SCHOOLS

12356 WALTER STREET  
MT. MORRIS, MI 48458-1749  
(810) 591-8760  
FAX (810) 591-7469

To Whom It May Concern:

This is a letter of recommendation for Mr. Christopher Hammill, who is applying for a position within your organization. As the President of the Mt. Morris Consolidated Schools Board of Education, I have known Chris for only a short time. However, in that short time I have come to admire the knowledge, drive and skills that Chris possesses.

Mr. Hammill came to the Mt. Morris School District during a time of prolonged transition. The former Superintendent had taken a new position, and we were operating with interims until the board hired a new superintendent. Chris made a decisive move accepting the interim position in the middle of the school year while the district was facing difficult financial situations. What we got was a leader who proposed aggressive moves to address our financial difficulties and better position the district for future growth.

Chris could have proposed a less dramatic approach knowing that change is difficult and often faces resistance. However, he chose to look at the bigger picture and offered the board a way forward that would also benefit our students. Through his leadership, we will restructure our elementary buildings, add innovation to our teaching staff, and better situate ourselves to survive state driven budget cuts. Not to mention, while doing these big things, he also championed a successful campaign to renew our sinking fund millage.

I find Chris to be respectful and professional when performing his duties. He is articulate, knowledgeable and cares about the students and staff of the district he serves. As president of the board, I appreciate his honest and forthright discussions. Chris communicates well with Board members, administrators and District staff whether verbally or through other means. He has a strong work ethic and is committed to improving education for our students.

I am pleased to be able to recommend Mr. Christopher Hammill to you. I know Chris to be a person of integrity who will serve your organization proudly.

If you have any questions or wish to speak to me personally on Chris's behalf, please call me at 810-287-2250.

Sincerely,

John Schafsnitz  
President  
Mt. Morris Board of Education

# Algonac Community Schools

## Administration

JOHN D. STRYCKER  
Superintendent of Schools

ALAN LATOSZ  
Asst. Superintendent

LORI HOLDERBY  
Director Business Services

1216 St. Clair Blvd.  
Algonac, MI 48001

(810) 794-9364  
(810) 794-0040



## Board Of Education

ANDREW J. GOULET  
President  
TIMOTHY IDZIKOWSKI  
Vice-President  
SHARON A. STILTNER  
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MICHAEL J. BARANOWSKI  
Treasurer

CHARLES F. BUSUTTIL  
BETH ENGEL  
HEIDI CAMPBELL  
Trustees

April 2015

To Whom It May Concern:

I am pleased to recommend to you an outstanding educator and human being: Chris Hammill. I have greatly valued my time associating with Mr. Hammill as he has had a tremendous impact on my life as a school leader, but more importantly, as a solid individual. I have known Chris for nearly seven years. During my friendship with Chris, I have witnessed him providing exemplary service as a visionary educator and educational sales representative with a heart especially for children and young people.

The impression I request to leave on those who read this letter is that Chris Hammill is a strong leader. He is a person of uncompromising integrity, moral value and love. He has care for community members, fellow employees, students he serves, and his family. While a flexible individual who listens to the input of those around him, he stands firm on his principles and values. In my opinion, this is what separates Chris as a great leader from many others who are good leaders.

I can, without reservation, endorse Mr. Hammill as a person of his word, a leader that inspires followership, and educator who knows his "stuff" and more-so cares about students and their learning. I would be happy to provide further detail regarding the reasons that Chris Hammill would be a great addition to any school, business or company. I am convinced that he will bring zeal, vision and energetic leadership that will be transforming to your organization.

Sincerely,

A handwritten signature in blue ink, appearing to read 'J. Strycker', with a stylized flourish at the end.

Dr. John Strycker  
Superintendent of Schools  
Algonac Community Schools

September 23, 2013

To Whom It May Concern:

The purpose of this communication is to support the candidacy of Mr. Christopher Hammill as Superintendent of Schools. He is an outstanding leader with a pleasant personality, a clear set of values, and genuine capability of leading organizations.

Mr. Hammill is a pace-setter with a clear vision for the district and for himself. His experience as Superintendent of Owosso Public Schools and Assistant Superintendent of Detroit Public Schools demonstrates his natural ability to lead people and organizations. In all situations, his decisions and actions reflect integrity. As Director of Curriculum for Owosso Public Schools, I served on the Superintendent's Cabinet and observed the following strengths in his abilities:

- Visionary: He has a clear vision for school districts and communicates high expectations to staff. Along with every opportunity for district-wide improvement, Mr. Hammill brings suggestions and support to the table.
- Interpersonal Skills: Mr. Hammill genuinely cares about his employees. He facilitates an open-door policy and is a firm believer in customer service. He initiated a very successful customer service initiative in the Owosso Public School District. His communication is clear, concise, direct, and effective.
- Leadership: Modeling leadership qualities is a daily occurrence with Mr. Hammill. He demonstrates a high degree of situational leadership and steward leadership skills.
- Integrity: Mr. Hammill consistently demonstrates high integrity in all situations and is capable of making tough decisions with students' well-being at the core of those decisions.
- Decisive: Mr. Hammill is not intimidated by having to make a timely or tough decision. His decisions are based upon data and are consistently equitable and fair. He is very deliberate about gathering facts prior to making a decision that impacts others.

Mr. Hammill understands the complexities of educational systems and conducts daily interactions with finesse. He is extremely proficient relative to legislative mandates, school finance, personnel, technology, curriculum/instruction, and educator evaluation. As superintendent of Owosso Public Schools, he placed deliberate emphasis on curriculum, instruction, and assessment. Under Mr. Hammill's leadership, Owosso's standardized test scores were consistently at or above state average allowing the district to maintain exceptional Adequate Yearly Progress status. Owosso's 2009 MEAP scores were the highest they had ever been because he ensured that *quality* personnel were delivering *quality* instruction.

It is without hesitation that I offer words of recommendation for Mr. Christopher Hammill. Please give him every consideration.

Sincerely,

*Susan M. Wooden*

Susan M. Wooden  
Superintendent of Schools  
Office Direct: 989.246.3068  
Cell: 989.666.6407

## ReferenceChecks

No result available.

## Evidence of my impact on student achievement by position

Chris Hammill

### SVP of Operations, Accel Schools:

- Implemented a 1:1 computing program at 6 campuses within the network
- Improved student achievement data reporting
- Developed and implemented a new RTI system in all schools
- Implemented multiple virtual classrooms for middle school math and science

### VP of Operations, AdvancePath Academics:

- Aligned academy curricula nationally with state and Common Core Standards
- Improved blended learning instructional model in all academies
- Developed national continuous improvement model at all academies
- Developed comprehensive professional development program/calendar

### Superintendent, Mt. Morris Schools:

- Authored and was awarded \$1.5 million Federal School Improvement Grant (SIG) for Persistently Low Performing Schools (PLA)
- Implemented a one to one computer program for students at Mt. Morris High School (a PLA school)
- Developed a PK-12 Plus model emphasizing early intervention, capitalizes on existing PD efforts: RTI, PLCs
- Embedded data collection and analysis to foster prescriptive interventions
- Improved marketability of District to school-of-choice families and increased enrollment by 10%.
- Improved quality and continuity among the five alternative education sites
- Increased student achievement 20% and developed a Parent Resource Center which raised parental participation by 20%

Superintendent, Owosso Public Schools:

- Developed a PK-12 Plus model emphasizing early intervention, capitalizes on existing PD efforts: RTI, PLCs
- Served as district's chief negotiator on multiple contracts with various union groups
- Founder of the Snow Globe Classic; an annual statewide Special Olympic basketball tournament
- Established multiple valuable community-based partnerships, which were instrumental in boosting operational success and community support of the school system
- Led successful NCA District QAR and International Baccalaureate World School accreditation visits
- Directed site-level programs for 3,000+ students, developed and led district-wide administration mentoring programs, created and developed a home-school communications program which maximized academic success in multiple areas
- Leveraged federal title funds and general funds to support instructional interventions, which resulted in a 20% increase in student achievement.
- Achieved the highest scores on state assessments in the district's history

# STATE OF MICHIGAN

State Board of Education

Department of Education

## PROFESSIONAL EDUCATION CERTIFICATE RENEWAL

awarded to

**CHRISTOPHER W HAMMILL**

In accordance with the provisions of Act 287 of the Public Acts of 1964, the holder of this certificate is authorized to teach in any Michigan school all subjects and grades indicated.

Elementary K-5 all subjects (K-8 All Subjects Self Contained Classroom)

ENGLISH (BA) 6-8

SCIENCE (DX) 6-8



Brian J. Whiston  
Superintendent of Public Instruction

Issue Date : 03/21/2016  
Expiration Date : 06/30/2021  
License Number : CC-3956M0510247

Certification requirements are subject to change. The certificate holder is responsible for being knowledgeable about current and revised regulations. It is the responsibility of the certificate holder to maintain a valid appropriate certification by meeting the requirements for certificate renewal as prescribed by statute and/or the State Board of Education.

### MICHIGAN PROFESSIONAL EDUCATOR'S CODE OF ETHICS

The following ethical standards address the professional educator's commitment to the student and the profession:

- Service toward common good -** The professional educator's primary goal is to support the growth and development of all learners for the purpose of creating and sustaining an informed citizenry in a democratic society.
- Mutual respect -** Professional educators respect the inherent dignity and worth of each individual.
- Equity -** Professional educators advocate the practice of equity. The professional educator advocates for equal access to educational opportunities for each individual.
- Diversity -** Professional educators promote cross-cultural awareness by honoring and valuing individual differences and supporting the strengths of all individuals to ensure that instruction reflects the realities and diversity of the world.
- Truth and honesty -** Professional educators uphold personal and professional integrity and behave in a trustworthy manner. They adhere to acceptable social practices, current state law, state and national student assessment guidelines, and exercise sound professional judgment.

### ADVISORY TO EDUCATOR

In accordance with Public Act 96 of the Public Acts of 1995, it is a criminal misdemeanor to : use a suspended, surrendered, revoked, nullified, fraudulently obtained, altered or forged educator certificate, or a certificate of another person.

TO BE EMPLOYED AS AN EDUCATOR IN MICHIGAN THE EDUCATOR OATH MUST BE SIGNED, NOTARIZED, AND SUBMITTED TO YOUR EMPLOYER.  
THIS IS AN OFFICIAL CERTIFICATE ONCE SIGNED AND NOTARIZED.

### EDUCATOR OATH - STATE OF MICHIGAN

I do solemnly swear (or affirm) that I will support the Constitution of the United States of America and the Constitution of the State of Michigan, and that I will faithfully discharge the duties of the office of educator according to the best of my ability.

This certificate was subscribed and sworn to before me, along with picture identification, on \_\_\_\_\_

\_\_\_\_\_  
Notary Print Name

\_\_\_\_\_  
Notary Signature

Commission Expires: \_\_\_\_\_

Notary Seal

\_\_\_\_\_  
Educator Signature

**EMPLOYERS MUST VERIFY EDUCATOR CERTIFICATIONS AT: <https://mdoe.state.mi.us/MOECs/PublicCredentialSearch.aspx>**  
**For information on the renewal or advancement requirements of this educator certificate please go to [www.michigan.gov/teachercert](http://www.michigan.gov/teachercert)**

# STATE OF MICHIGAN

State Board of Education

Department of Education

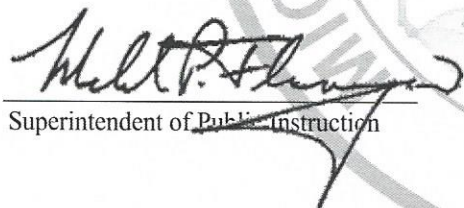
## SCHOOL ADMINISTRATOR CERTIFICATE RENEWAL

awarded to

**CHRISTOPHER W HAMMILL**

In accordance with the provisions of Act 451 of the Public Acts of 1976, the holder of this certificate has completed all state requirements for Administrator Certification.

ELEMENTARY & SECONDARY ADMIN K-12 (ES)

  
Superintendent of Public Instruction

Issue Date : 06/28/2014  
Expiration Date : 06/30/2019  
License Number : AD0002927

Certification requirements are subject to change. The certificate holder is responsible for being knowledgeable about current and revised regulations. It is the responsibility of the certificate holder to maintain a valid appropriate certification by meeting the requirements for certificate renewal as prescribed by statute and/or the State Board of Education.

### MICHIGAN PROFESSIONAL EDUCATOR'S CODE OF ETHICS

The following ethical standards address the professional educator's commitment to the student and the profession:

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\_\_\_\_\_  
Notary Print Name

\_\_\_\_\_  
Notary Signature

Commission Expires: \_\_\_\_\_

Notary Seal

\_\_\_\_\_  
Educator Signature

EMPLOYERS MUST VERIFY EDUCATOR CERTIFICATIONS AT: <https://mdoe.state.mi.us/MOECS/PublicCredentialSearch.aspx>  
For information on the renewal or advancement requirements of this educator certificate please go to [www.michigan.gov/teachercert](http://www.michigan.gov/teachercert)