

**Todd Sparger**  
**Superintendent of Schools (Superintendent 021317)**

[tkclsparger@cs.com](mailto:tkclsparger@cs.com)  
(386) 589-0478

**PERSONAL INFORMATION**

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**Contact Information**

<i>First Name</i>	<b>Todd</b>	<i>Last Name</i>	<b>Sparger</b>
<i>Middle Name</i>	<b>James</b>	<i>Email</i>	<b>tkclsparger@cs.com</b>
<i>Primary Phone</i>	<b>3865890478</b>	<i>Alternate Phone</i>	
<i>Preferred Contact Method</i>	<b>Email</b>		

**Address**

<i>Street</i>	<b>6390 Longlake Drive</b>	<i>City</i>	<b>Port Orange</b>
<i>State</i>	<b>Florida</b>	<i>Zip Code/Postal Code</i>	<b>32128</b>

**Equal Opportunity Information**

Providing this information is strictly voluntary. You will not be subject to adverse action or treatment if you choose not to provide this information. If you choose not to provide this information, please select 'Decline to Identify.'

<i>Ethnicity</i>	<b>Not Hispanic/Latino</b>	<i>American Indian or Alaska Native</i>	<b>No</b>
<i>Asian</i>	<b>No</b>	<i>Black or African American</i>	<b>No</b>
<i>Native Hawaiian or Other Pacific Islander</i>	<b>No</b>	<i>White</i>	<b>Yes</b>

**CERTIFICATION**

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**Certification Information #1**

<i>Certification Area</i>	<b>School Principal</b>	<i>Certification Area Type</i>	<b>Professional Certification</b>
<i>Grade Level</i>		<i>Certification State</i>	<b>Florida</b>

**Certification Information #2**

<i>Certification Area</i>	<b>Social Science 6-12</b>	<i>Certification Area Type</i>	<b>Professional Certification</b>
<i>Grade Level</i>		<i>Certification State</i>	<b>Florida</b>

**Certification Information #3**

<i>Certification Area</i>		<i>Certification Area Type</i>	
<i>Grade Level</i>		<i>Certification State</i>	

**Certification Information #4**

<i>Certification Area</i>		<i>Certification Area Type</i>	
<i>Grade Level</i>		<i>Certification State</i>	

**Certification Information #5**

<i>Certification Area</i>		<i>Certification Area Type</i>	
<i>Grade Level</i>		<i>Certification State</i>	

**ADDITIONAL CERTIFICATION AREAS**

Certification Area  
 Details  
 Certification State

**Computer Skills**

Years of Experience	<b>27</b>	Keyboarding Words Per Minute	
Word Processing	<b>Yes</b>	Spreadsheets	<b>Yes</b>
Database	<b>Yes</b>	Web / Internet Browser	<b>Yes</b>
E-mail	<b>Yes</b>	Graphics	<b>No</b>
Microsoft Windows	<b>Yes</b>	Apple Macintosh	<b>No</b>

**EMPLOYMENT HISTORY**

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**Present Position**

Present Title	<b>Principal</b>	Name of Employer	<b>Volusia County Schools / Spruce Creek High School</b>
Start Date	<b>07/01/2010</b>	Supervisor Name	<b>Tom Russell</b>
Supervisor Phone Number	<b>3862556475</b>		
Duties and Responsibilities	<b>School Principal</b>		
Reasons for Leaving	<b>Applying for this position</b>		
May we Contact this Employer	<b>No</b>		

**Experience in Education #1**

From (mm/yyyy)	<b>06/1999</b>	To (mm/yyyy)	<b>06/2000</b>
Employer Name	<b>Volusia County Schools / New Smyrna Beach High</b>	Assignment	<b>Assistant Principal</b>
Reason For Leaving	<b>promoted to principal</b>	Supervisor Name	<b>Carol Kelley</b>
Supervisor Phone Number	<b>3864238271</b>		
Duties and Responsibilities	<b>served as assitant principal for data, master schedule and testing. see attached resume</b>		
May we Contact this Employer	<b>Yes</b>		

**Experience in Education #2**

From (mm/yyyy)	<b>06/1994</b>	To (mm/yyyy)	<b>06/1999</b>
Employer Name	<b>Volusia County Schools/ Spruce Creek High School</b>	Assignment	<b>social studies teacher / coach / sponsor</b>
Reason For Leaving	<b>promoted to assitant principal</b>	Supervisor Name	<b>Tim Egnor</b>
Supervisor Phone Number			
Duties and Responsibilities	<b>see attached resume</b>		
May we Contact this Employer	<b>Yes</b>		

**Experience in Education #3**

<i>From (mm/yyyy)</i>	<b>06/1989</b>	<i>To (mm/yyyy)</i>	<b>06/1994</b>
<i>Employer Name</i>	<b>Cobb County Schools / McEachern High School</b>	<i>Assignment</i>	<b>social studies teacher / coach / sponsor</b>
<i>Reason For Leaving</i>	<b>moved to Florida</b>	<i>Supervisor Name</i>	<b>Ralph Williams</b>
<i>Supervisor Phone Number</i>			
<i>Duties and Responsibilities</i>	<b>see attached resume</b>		
<i>May we Contact this Employer</i>			

**Work Experience #1**

<i>Employed from (mm/yyyy)</i>		<i>Employed to (mm/yyyy)</i>	
<i>Employer</i>		<i>Title</i>	
<i>Reason For Leaving</i>		<i>Supervisor Name</i>	
<i>Supervisor Phone Number</i>		<i>Supervisor Email</i>	
<i>Duties and Responsibilities</i>			
<i>May we Contact this Employer</i>			

**Work Experience #2**

<i>Employed from (mm/yyyy)</i>		<i>Employed to (mm/yyyy)</i>	
<i>Employer</i>		<i>Title</i>	
<i>Reason For Leaving</i>		<i>Supervisor Name</i>	
<i>Supervisor Phone Number</i>		<i>Supervisor Email</i>	
<i>Duties and Responsibilities</i>			

**Experience Summary**

Actual experience in a scholastic environment (with the exception of non-academic experience).

<i>Years of teaching experience</i>	<b>27</b>	<i>Years of student teaching experience</i>	<b>1</b>
<i>Years of administrative experience</i>	<b>17</b>		

**EDUCATION**

**Secondary/High School Information**

<i>School Attended</i>	<b>Jupiter Community Senior High School</b>	<i>City/State</i>	<b>Jupiter, FL</b>
<i>Activities/Honors</i>	<b>too numerous to mention :-)</b>		
<i>Degree</i>	<b>High School Diploma or GED</b>		

**College/University/Vocational Institution #1**

<i>Name of School</i>	<b>Other: University of North Carolina</b>	<i>Attended From (mm/yyyy)</i>	<b>06/1985</b>
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<i>Attended To (mm/yyyy)</i>	<b>06/1989</b>	<i>Degree</i>	<b>Bachelor of Arts</b>
<i>Subject</i>	<b>Secondary Education</b>		

**College/University/Vocational Institution #2**

<i>Name of School</i>	<b>University of Central Florida</b>	<i>Attended From (mm/yyyy)</i>	<b>06/1992</b>
<i>Attended To (mm/yyyy)</i>	<b>06/1995</b>	<i>Degree</i>	<b>Master of Arts</b>
<i>Subject</i>	<b>Educational Leadership</b>		

**College/University/Vocational Institution #3**

<i>Name of School</i>	<b>University of Central Florida</b>	<i>Attended From (mm/yyyy)</i>	<b>06/2002</b>
<i>Attended To (mm/yyyy)</i>	<b>06/2005</b>	<i>Degree</i>	<b>Doctorate - PhD</b>
<i>Subject</i>	<b>Educational Leadership</b>		

**Student Teaching #1**

<i>Name of School</i>		<i>Subject</i>	
<i>Grade</i>		<i>Semester</i>	
<i>Year</i>			

**REFERENCES**

A minimum of two references from a previous supervisor is required. If you are currently attending a college/university, references can be a professors and/or instructor.

**William Bozeman**

<i>Title</i>	<b>Dr.</b>	<i>Relationship</i>	<b>Professor/Instructor</b>
<i>Address</i>	[REDACTED]	<i>City</i>	<b>New Smyrna Beach</b>
<i>State</i>	<b>Florida</b>	<i>Zip</i>	<b>32169</b>
<i>Country</i>	<b>USA</b>		
<i>Email</i>	[REDACTED]	<i>Phone</i>	[REDACTED]
<i>From</i>	<b>08/1995</b>	<i>To</i>	<b>present</b>

**Gordon Pritz**

<i>Title</i>	<b>Superintendent</b>	<i>Relationship</i>	<b>Colleague</b>
<i>Address</i>	[REDACTED]	<i>City</i>	<b>Douglasville</b>
<i>State</i>	<b>Georgia</b>	<i>Zip</i>	<b>30134</b>
<i>Country</i>	<b>USA</b>		
<i>Email</i>	[REDACTED]	<i>Phone</i>	[REDACTED]
<i>From</i>	<b>08/1989</b>	<i>To</i>	<b>present</b>

**Jim Tager**

<i>Title</i>	<b>Principal</b>	<i>Relationship</i>	<b>Colleague</b>
<i>Address</i>	[REDACTED]	<i>City</i>	<b>Port Orange</b>
<i>State</i>	<b>Florida</b>	<i>Zip</i>	<b>32129</b>
<i>Country</i>	<b>USA</b>		
<i>Email</i>	[REDACTED]	<i>Phone</i>	[REDACTED]
<i>From</i>	<b>07/1999</b>	<i>To</i>	<b>present</b>

**DISTRICT QUESTIONS**

**District Questions**

*Have you retired from any State of Florida administered retirement plan? You are considered retired if: 1) You have received any benefits under the FRS Pension Plan (including DROP). 2) You have taken any distribution (including a rollover) from the FRS Investment Plan, or alternative retirement programs offered by state universities (SUSORP), state community colleges (CCORP), state government (SMSOAP), or local governments.*

**No**

*If you have retired from a state of Florida administered retirement plan, is the effective date July 1, 2010 or later?*

**No**

*Have you previously been employed, other than a substitute teaching capacity, with the Flagler County School District?*

**No**

*If "Yes", please provide the dates of your previous employment with the District and your position.*

*Is any member of your immediate family employed by the school district of Flagler County?* **No**

*If "Yes", please provide the name of your family member, School/Dept where they worked, and Position Held.*

*Been investigated for misconduct related to your employment?* **No**

*If "Yes", please provide a detailed explanation.*

*Been arrested or charged (even if no contest or charges dropped or pled down) for a crime?* **No**

*If you answered "Yes" please provide details including the date of the charge, the court action, and the address of the court involved.*

*Are you currently under indictment or subject of any other pending legal proceeding for a criminal offense?*

**No**

*If "Yes", please provide details including the date of the charge, the court action, and the address of the court involved.*

*Are you under investigation by any local, county, state, federal, or international agency for any reason (including any violation of the Florida Code of Ethics)?*

**No**

*If yes, please provide a detailed explanation.*

*Been named by a state agency responsible for child welfare as a perpetrator in an indicated report of child abuse or neglect?*

**No**

*If yes, please provide a detailed explanation.*

*Had a report of child abuse or sexual activities involving a K-12 student or minor filed against you with a school district, a state or federal agency, a police agency, or in court?*

**No**

*If yes, please provide a detailed explanation.*

*Have you ever had a professional certificate, credential or license (of any kind) revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct. Are there any pending adverse actions against you?*

**No**

*If yes, please provide a detailed explanation.*

*Have you ever been denied a professional license for which you applied or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct?*

**No**

*If yes, please provide a detailed explanation.*

*Have you surrendered a professional license of any kind before its expiration?* **No**

*If yes, please provide a detailed explanation.*

*Have you ever been disciplined by any public agency responsible for licensure of any kind, including but not limited to educational licensure?*

**No**

*If yes, please provide a detailed explanation.*

*Have you ever been suspended, terminated, non-reappointed, released during a probationary period or resigned in lieu of termination or non-reappointment from an educational institution, the State of Florida, or any other employer/organization including the military?*

**No**

*If yes, please provide a detailed explanation.*

*Have you ever been placed on leave by your employer or left such employment prior to the end of the contract term due to any reason other than the Family Medical Leave Act or a physical disability?*

**No**

*If yes, please provide a detailed explanation.*

*Is your physical/mental health condition such that you can fulfill the essential job functions of the position for which you are applying (either with or without reasonable accommodations)?*

**No**

*Are you considered a "High Risk" offender, according to Senate Bill 988?* **No**

*If you answered YES to the question above, please explain in the space provided, including the date of your last conviction.*

*Have you ever had any record sealed or expunged in which you were convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.*

**No**

*If Yes, you must specify the City Where Arrested, State, Date of Arrest, Charge(s), and Disposition(s). Please NOTE: Sealed or expunged records must be reported pursuant ss. 943.0585 and 943.059, FS. However, the existence of such records will not be disclosed nor made part of your certification file which is public record.*

*Have you ever been convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.*

**No**

*If Yes, you must specify the city where arrested, state, date of arrest, charge(s), and disposition(s).*

*Are you a veteran as defined by s. 295.07, Florida Statutes?* **No**

Are you claiming Veteran's Preference? If yes, a DD214 must is required and can be submitted under attachments.

No

If you are claiming Veteran's Preference, please indicate the provision under which you qualify.

Provision 1 – A veteran of any war who has served on active duty for one day or more during a wartime period, excluding active duty for training, and who was discharged under honorable conditions from the Armed Forces of the United States of America.

Provision 2 – A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans Affairs and the Department of Defense.

Provision 3 – Receipt of any Armed Forces Expeditionary Medal is qualifying for veterans' preference.

Provision 4– The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.

Provision 5 – The unremarried widow or widower of a veteran who died of a service-connected disability.

If you state that you were "A veteran of any war...", please indicate the war, according to these options:

Korean Conflict: June 27, 1950 to January 31, 1955

Vietnam Era: February 28, 1961 to May 7, 1975

Persian Gulf War: August 2, 1990 to January 2, 1992

Operation Enduring Freedom: October 7, 2001 to date to be determined

Operation Iraqi Freedom: March 19, 2003 to date to be determined

**ATTACHMENTS**

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**Attachment**

- Resume 
- Cover Letter 
- Transcript 
- Other 

**DISCLAIMERS AND AFFIRMATION**

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*District Policy*

**We conform to all the laws, statutes, and regulations concerning equal employment opportunities and affirmative action. We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our job openings. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity, or national origin, age, disability status, Genetic Information & Testing, Family & Medical Leave, protected veteran status, or any other characteristic protected by law. We prohibit Retaliation against individuals who bring forth any complaint, orally or in writing, to the employer or the government, or against any individuals who assist or participate in the investigation of any complaint or otherwise oppose discrimination.**

*Application Confirmation Statement*

**I affirm that all information set forth in this application is accurate, truthful and complete. If I am employed by Flagler County School District, I will abide by all Board of Education and school policies, work on assigned committees, and continue my professional growth to the best of my ability and within reasonable and personal standards. I grant permission for school officials to obtain a personal record check from the federal, state, county, and/or local law enforcement agencies and Division of Family Services. I understand that references may be contacted as soon as I submit an application. I release individuals listed as references and current or former employers from any liability for information given in response to a request for an employment reference.**

**I understand that I will be required to take a drug test and that some positions in the district require a physical exam prior to**

**assuming any position for which I may be employed. In the event that I am employed by the District and in the further event that I have provided false or misleading information in this application or in subsequent employment interviews, I understand that my employment may be terminated at any time after the discovery of the false or misleading information.**

*I agree to the terms  
above*

**Affirm**

*Initials*

**TJS**

*Affirmation Date*

**03/17/2017**



# TODD JAMES SPARGER, Ed.D.

## Work Address:

Spruce Creek High School  
801 Taylor Road  
Port Orange, FL 32127  
(386) 322-6272 extension 37718  
tjsparge@volusia.k12.fl.us

## Home Address:

6390 Longlake Drive  
Port Orange, FL 32128  
(386) 589-0478 (cell)  
(386) 322-9951 (home)  
tkclsparger@cs.com

## OBJECTIVE

To fill the role of **Superintendent of Schools** by successfully leading Flagler County through building high performing teams, responsibly managing work and people, and enlisting others in the district's vision.

## PROFESSIONAL EXPERIENCE

**Principal, Spruce Creek High School, Port Orange FL** July 2010 to present

- **School Grade** of "A" or "B" consistently for past 10 years from Florida Department of Education
- **Graduation rate** of 87% exceeds national, state, and district averages
- **Nationally Ranked School of Excellence** by *Washington Post* and *Newsweek*
- **International Baccalaureate (IB) program** that is one of the largest and most successful in North America. Nearly 200 IB diplomas awarded each school year.
- **Advanced Placement courses** that meet the needs of a variety of learners administered nearly 1500 AP tests last school year
- **Ranked as one of the top 10 athletic programs** in FHSAA 8A Classification
- **Career Academies** Academy of Finance, Academy of Information Technology and Robotics and Army JROTC program operate in both traditional and non-traditional environments.
- **Student Advocate** position created to serve the needs of "at-risk" students

**Assistant Principal, New Smyrna Beach High School, New Smyrna Beach, FL** July 1999 to 2010.

- **Smaller Learning Communities** – responsible for aspects of the phase-in process of the US Department of Education implementation grant
- **Master Schedule** – register course requests to create teacher (140) and student (2,000) schedules in support of the goals established in the school improvement plan
- **Grade Reporting** – responsible for the collection of teacher grade sheets, distribution of student grade reports, storage of all data, and organization of graduation program
- **FTE Audits** – maintain all aspects of audits as it pertains to school funding
- **Standardized Testing** – responsible for the organization, administration, collection, and dissemination of all District and State-mandated tests and results
- **Teacher Assessments** – FPMS trained to allow for the evaluation of teachers
- **Student Supervision** – regular supervision of students during school and at evening activities throughout the school year

**Social Studies Teacher, Spruce Creek High School, Port Orange, FL** August 1994 to July 1999.

- **Teacher** - International Baccalaureate – American Government and Psychology
- **Sponsor** - Student Government Association
- **Chairman** - High Expectations Correlate Committee
- **School Representative** -Teacher Advisory Committee
- **Head Coach** - Freshman football

**Social Studies Teacher, McEachern High School, Powder Springs, GA** August 1989 to July 1994.

- **Teacher** - American Government, Advanced Placement, and US History
- **Sponsor** - Fellowship of Christian Athletes, Senior Class, and Mock Trial Team
- **Head Coach** - Freshmen football and Junior Varsity soccer teams

## OTHER PROFESSIONAL EXPERIENCE

- **RAND American School Leader Panel** participant
- **Impact Leadership Training**, Dr. Julie Smith, three trainings during the 2014-15 school year
- **District's BP/QA** peer review team, Pierson Taylor Middle / High School, December 2009
- **Volusia Principal Internship graduate**, May 2009
- **District's BP/QA** peer review team, New Smyrna Beach Middle School, December 2008
- **NASSP Conference Presentation**, February, 2007
- **SACS**, school visiting teams throughout Central Florida, 2006, 2004, 2001, and 1999
- **FASA's Aspiring Principal Program participant**, 2005-2006
- **UCF Graduate Research Forum presenter**, May 2005
- **FUTURES, Inc. Shadowing Experience**, participant, April 1999
- **Florida Teacher Quest Scholar**, Port Orange City Manager's office, 1998 and 1999
- **Spruce Creek Elementary School**, graduate internship, summer 1998

## EDUCATION

### University of Central Florida

- Doctor of Education in Educational Leadership, May 2005
- Master of Education in Educational Leadership, August 1998

### University of North Carolina at Chapel Hill

- Bachelor of Arts in Social Studies Education, May 1989

## CERTIFICATION

- School Principal certification
- Florida Performance Measurement System (FPMS) trained
- Florida Social Science (6-12) teaching certification
- Florida Educators' Leadership Examination (FELE) passed
- English for Speakers of Other Languages (ESOL) endorsement
- Clinical Education completer

## HONORS

- **Volusia Association for Media in Education Principal of the Year**, 2013
- **Volusia County Organization of Music Educators Principal of the Year**, 2012 and 2015
- **Volusia County Counselor's Administrator of the Year**, 2000-2001
- **District's Social Studies Teacher of the Year**, 1998-1999
- **Nominee for Teacher of the Year**, SCHS 1998-1999
- **Who's Who Among High School Teachers**, 1997-1998
- **Spruce Creek High - Social Studies Teacher of the Year**, 1996, 1998, 1999

## COMMUNITY INVOLVEMENT

- **Crossroads Church**, active member
- **Disney World Full & Half Marathon**, participant 1999, 2001 and 2005
- **Daytona Beach Track Club**, compete in several races each year
- **American Red Cross**, Organized blood drives and frequent donor
- **Bureau of Braille and Talking Books**, Summers 1995 and 1996

## MEMBERSHIPS

- Volusia Association of School Administrators (VASA)
- Florida Association of School Administrators (FASA)
- National Association of Secondary School Principals (NASSP)

## REFERENCES

<b>Mr. Tom Russell, Superintendent</b> Volusia County School District 200 North Clara Avenue DeLand, FL 32721-2118 (386) 255-6475 <a href="mailto:jrussell@volusia.k12.fl.us">jrussell@volusia.k12.fl.us</a>	<b>Mr. James Tager, Principal</b> Atlantic High School 1250 Reed Canal Road Port Orange, FL 32129 (386) 322-5600 <a href="mailto:jrtager@volusia.k12.fl.us">jrtager@volusia.k12.fl.us</a>
<b>Dr. Carol A. Kelley</b> [REDACTED] New Smyrna Beach, FL [REDACTED]	<b>Dr. William Bozeman, Professor Emeritus</b> William Bozeman and Associates, LLC 402 South Cooper Street New Smyrna Beach, FL 32169 (386) 690-6665 <a href="mailto:bozeman@bozemanassociates.com">bozeman@bozemanassociates.com</a>
<b>Dr. Gordon Pritz, Superintendent</b> Douglas County School System 9030 Highway 5 Douglasville, GA 30134 (770) 651-2000 <a href="mailto:Gordon.pritz@douglas.k12.ga.us">Gordon.pritz@douglas.k12.ga.us</a>	

March 13, 2017

School Board of Flagler County,

I am pleased to write this letter of interest for the position of Superintendent of Schools. I am confident that my experience and background are what is necessary to lead Flagler County schools.

I have been a professional educator for 27 years. I was born and raised in Jupiter, FL. After graduating from Jupiter High School, I completed my undergraduate degree at the University of North Carolina. I began my professional career as a Social Studies teacher and coach in a suburb of Atlanta, GA in 1989. In 1994, I moved back to Florida and resumed teaching and coaching at Spruce Creek High School in Volusia County. In 1998 I completed a Master of Educational Leadership degree at the University of Central Florida. In 1999, I was promoted to Assistant Principal at New Smyrna Beach High School. During my 10 years as an AP, I completed a doctoral degree at UCF. In 2010, I was promoted to principal at Spruce Creek High. It was interesting to return to SCHS as principal knowing that I left as a teacher 10 years prior. I quickly adjusted to my new role, and have been proud to continue the legacy of excellence in the classroom, on the athletic field, and in our clubs and organizations.

Superintendent of Schools is the next logical step in my professional career. As principal, I have a similar job description to that of Superintendent. I serve as our school's main advocate and lobbyist. Appealing to the District on behalf of our faculty, staff, and students. Offering support of the myriad of school activities and events through my attendance and participation. I am responsible for the management of an internal and county budget. I serve as our school's director of information and use both traditional and electronic methods to communicate with our stakeholders. As the principal of the school, I am the supervisor for the 200 adults and 2,700 students that make up our Hawk family. We operate by a contract for our employees and a Code of Student Conduct for our students. For both groups, reference to these documents is essential in determining the proper course of action for specific behaviors.

I look forward to meeting with the Flagler County School Board to discuss my qualifications in more detail. I am confident I would effectively serve Flagler County Schools as Superintendent. I have been actively involved in the educational history of Volusia – Flagler area since 1994. I see the potential in Flagler County and know that a strong school system is the catalyst to other aspects of the County flourishing.

Sincerely,

A handwritten signature in black ink that reads "Todd J. Sparger". The signature is written in a cursive style with a large, stylized initial "T".

Todd J. Sparger



**Educator Certification Lookup**

<< Search Again

Find all records **Last Name** contains **SPARGER** and **First Name** contains **TODD** in the **ALL** School District  
Database last updated: 3/12/2017 9:02:00 PM

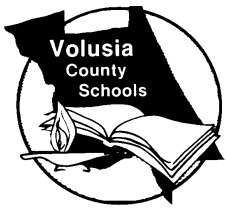
Name	DOE Number	District	Certification	Type	Validity Period
Sparger, Todd James	714344	Volusia	Educational Leadership, (All Levels)	Professional	07/01/2014 - 06/30/2019
Sparger, Todd James	714344	Volusia	School Principal, (All Levels)	Professional	07/01/2014 - 06/30/2019
Sparger, Todd James	714344	Volusia	Social Science, (Grades 6 - 12)	Professional	07/01/2014 - 06/30/2019

You may also visit the Department's Web site, [MyFloridaTeacher.com](http://MyFloridaTeacher.com), where the public can search an online database to see if any disciplinary action has been taken against a certified educator's certificate. This Web site also provides several resources to help empower the public to better understand the processes used by local school districts and the state to ensure that Florida public schools and classrooms are safe and healthy environments for our children.

[Contact Educator Certification](#)

## Reference Ltrs (Include All)

No result available.



# INTEROFFICE MEMORANDUM

Date: July 8, 2016

To: James Russell, Superintendent of Schools  
School Board Members

From: Eric Holland, Assistant Director  
Digital Learning and Assessment

Subject: **2015-2016 PRELIMINARY SCHOOL GRADES**

The Florida Department of Education has released the preliminary 2015-16 school grades based on the State Board of Education adopted revisions to the school grades rule (6A-1.09981, F.A.C.), which establishes the grading formula, to reflect major changes made to Florida Statute during the 2014 Legislative Session.

Under the rule adopted in January, schools will earn a grade based upon the percentage of points earned.

#### School Grade

A	62%-100%
B	54%-61%
C	41%-53%
D	32%-40%
F	0%-31%

As you may know, the 2015-2016 preliminary district and school grades include, for the first time, learning gains using the new method, outlined in the 2014 legislative changes and the subsequent revisions to the rule. The new, more rigorous learning gains methodology requires that students make meaningful gains toward grade level performance and beyond.

#### **2015-16 Highlights for Volusia:**

- Volusia maintains its B District Grade.
- 40% of our schools are rated an A or B with a more rigorous learning gains calculation.
- Volusia has no F rated schools.
- Starke Elementary increased from an F to a C.
- Holly Hill increased from a D to a C.

The district and schools will complete a comprehensive review and analysis of the data to determine successful instructional practices. Focus areas will be developed and will become part of the school improvement planning process for 2016-2017.

If you have questions or need additional information, please call me at extension 20650. Thank you for your continued support of our students and school learning communities.

#### Attachments

cc: Superintendent's Staff  
Principals  
Curriculum Specialist

2016 Elementary	School Grade		English Language Arts			Mathematics			Science Level 3 or Above	Percent of Total Possible Points
School Name	Preliminary Grade 2016	Informational Baseline Grade 2015	Level 3 or Above	Learning Gains	Lowest 25% Learning Gains	Level 3 or Above	Learning Gains	Lowest 25% Learning Gains		
BLUE LAKE ELEMENTARY SCHOOL	D	C	42	46	41	41	28	18	50	38
CHAMPION ELEMENTARY SCHOOL	C	C	47	43	32	51	45	24	67	44
CHISHOLM ELEMENTARY SCHOOL	B	A	64	53	41	71	66	60	70	61
CITRUS GROVE ELEMENTARY	C	A	53	50	46	58	49	29	68	50
CORONADO BEACH ELEMENTARY SCHOOL	C	A	62	49	30	63	56	40	52	50
CYPRESS CREEK ELEMENTARY SCHOOL	B	A	67	52	43	71	62	48	72	59
DEBARY ELEMENTARY SCHOOL	A	A	61	59	41	78	76	59	68	63
DELTONA LAKES ELEMENTARY SCHOOL	D	C	42	41	34	46	51	31	38	40
DISCOVERY ELEMENTARY SCHOOL	C	C	43	49	45	49	51	48	57	49
EDGEWATER PUBLIC SCHOOL	C	C	46	48	38	51	59	40	54	48
EDITH I. STARKE ELEMENTARY SCHOOL	C	F	34	51	54	40	62	63	43	50
ENTERPRISE ELEMENTARY SCHOOL	C	C	49	40	35	55	47	32	42	43
FOREST LAKE ELEMENTARY SCHOOL	C	B	51	44	24	55	48	27	66	45
FREEDOM ELEMENTARY SCHOOL	B	A	62	56	46	66	52	50	69	57
FRIENDSHIP ELEMENTARY SCHOOL	B	B	51	51	39	70	63	57	57	55
GEORGE W. MARKS ELEMENTARY SCHOOL	C	B	58	51	35	59	56	30	62	50
HORIZON ELEMENTARY SCHOOL	B	A	62	56	20	76	68	53	75	59
INDIAN RIVER ELEMENTARY SCHOOL	B	C	58	60	48	64	66	42	63	57
LOUISE S. MCINNIS ELEMENTARY SCHOOL	B	C	34	44	50	48	67	67	65	54
MANATEE COVE ELEMENTARY SCHOOL	C	A	63	53	34	66	46	29	64	51
ORANGE CITY ELEMENTARY SCHOOL	C	C	45	57	46	55	54	54	63	53
ORMOND BEACH ELEMENTARY SCHOOL	B	A	41	44	57	54	58	75	56	55
ORTONA ELEMENTARY SCHOOL	C	B	40	39	37	56	58	50	57	48
OSCEOLA ELEMENTARY SCHOOL	B	B	55	55	54	65	66	52	63	59
OSTEEN ELEMENTARY SCHOOL	B	B	57	51	40	65	58	49	68	55
PALM TERRACE ELEMENTARY SCHOOL	D	C	37	34	29	43	41	34	45	38
PATHWAYS ELEMENTARY SCHOOL	B	A	61	48	47	70	69	58	61	59
PIERSON ELEMENTARY SCHOOL	C	B	42	40	39	63	51	45	58	48
PINE TRAIL ELEMENTARY SCHOOL	A	A	68	60	57	76	68	50	64	63
PORT ORANGE ELEMENTARY SCHOOL	B	A	62	53	43	62	61	30	71	55
PRIDE ELEMENTARY SCHOOL	C	B	49	38	33	57	54	51	49	47
R. J. LONGSTREET ELEMENTARY SCHOOL	B	C	55	51	52	53	59	54	58	55
READ-PATTILLO ELEMENTARY SCHOOL	C	A	57	53	32	65	59	48	59	53
SAMSULA ACADEMY	B	B	75	61	33	78	59	22	79	58

A = 62% or Higher  
B = 54% to 61%

C = 41% to 53%  
D = 32% to 42%

F = Less than 32%



2016 Elementary	School Grade		English Language Arts			Mathematics			Science Level 3 or Above	Percent of Total Possible Points
School Name	Preliminary Grade 2016	Informational Baseline Grade 2015	Level 3 or Above	Learning Gains	Lowest 25% Learning Gains	Level 3 or Above	Learning Gains	Lowest 25% Learning Gains		
SOUTH DAYTONA ELEMENTARY SCHOOL	C	C	50	57	44	49	62	46	56	52
SPIRIT ELEMENTARY SCHOOL	C	B	50	52	38	54	45	37	54	47
SPRUCE CREEK ELEMENTARY SCHOOL	C	B	53	39	28	57	47	33	71	47
SUGAR MILL ELEMENTARY SCHOOL	C	B	52	46	35	59	41	36	66	48
SUNRISE ELEMENTARY SCHOOL	D	C	39	34	18	55	40	38	47	39
SWEETWATER ELEMENTARY SCHOOL	A	A	74	68	57	80	71	54	80	69
THE READING EDGE ACADEMY	C	B	60	32	25	64	66	45	48	49
TIMBERCREST ELEMENTARY SCHOOL	B	A	63	57	48	76	58	37	74	59
TOMOKA ELEMENTARY SCHOOL	B	A	70	51	30	77	73	59	64	61
TURIE T. SMALL ELEMENTARY SCHOOL	D	D	28	33	36	44	55	52	30	40
VOLUSIA PINES ELEMENTARY SCHOOL	B	B	55	51	44	68	65	60	59	57
WESTSIDE ELEMENTARY SCHOOL	C	C	38	45	40	48	50	40	57	45
WOODWARD AVENUE ELEMENTARY SCHOOL	C	C	51	53	38	55	52	39	60	50

A = 62% or Higher  
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C = 41% to 53%  
 D = 32% to 42%

F = Less than 32%

2016 Middle School		School Grade		English Language Arts			Mathematics			Science Level 3 or Above	Social Studies Level 3 or Above	Middle School Acceleration	Percent of Total Possible Points
School Name	Preliminary Grade 2016	Informational Baseline Grade 2015	Level 3 or Above	Learning Gains	Lowest 25% Learning Gains	Level 3 or Above	Learning Gains	Lowest 25% Learning Gains					
CAMPBELL MIDDLE SCHOOL	D	D	34	41	31	33	38	26	38	44	60	38	
CREEKSIDE MIDDLE SCHOOL	A	A	65	59	41	71	66	57	66	79	67	63	
DAVID C HINSON SR MIDDLE SCHOOL	A	A	59	55	38	71	70	56	69	79	61	62	
DELAND MIDDLE SCHOOL	C	C	46	50	37	47	50	34	50	64	60	49	
DELTONA MIDDLE SCHOOL	C	C	44	51	44	44	51	37	45	63	62	49	
GALAXY MIDDLE SCHOOL	C	B	49	47	35	51	50	43	62	65	63	52	
HERITAGE MIDDLE SCHOOL	B	A	50	52	36	56	60	48	62	68	55	54	
NEW SMYRNA BEACH MIDDLE SCHOOL	B	B	50	53	46	59	60	48	62	67	60	56	
ORMOND BEACH MIDDLE SCHOOL	B	A	61	57	39	67	65	56	68	70	48	59	
RIVER SPRINGS MIDDLE SCHOOL	C	B	50	48	30	57	54	45	53	74	57	52	
SILVER SANDS MIDDLE SCHOOL	C	A	56	52	39	62	57	38	63	73	34	53	
SOUTHWESTERN MIDDLE SCHOOL	C	C	43	47	37	44	46	44	49	67	64	49	

2016 High School		School Grade		English Language Arts			Mathematics			Science Level 3 or Above	Social Studies Level 3 or Above	Graduation Rate 2014-15	College and Career Acceleration 2014-15	Percent of Total Possible Points
School Name	Preliminary Grade 2016	Informational Baseline Grade 2015	Level 3 or Above	Learning Gains	Lowest 25% Learning Gains	Level 3 or Above	Learning Gains	Lowest 25% Learning Gains						
ATLANTIC HIGH SCHOOL	C	B	39	40	29	44	46	50	78	70	70	48	51	
DELAND HIGH SCHOOL	I	A												
DELTONA HIGH SCHOOL	I	B												
MAINLAND HIGH SCHOOL	C	B	37	38	24	34	33	38	68	54	71	48	45	
NEW SMYRNA BEACH HIGH SCHOOL	I	A												
PINE RIDGE HIGH SCHOOL	C	B	40	31	21	42	40	41	73	62	72	50	47	
SEABREEZE HIGH SCHOOL	B	A	58	47	41	58	39	35	74	76	80	46	55	
SPRUCE CREEK HIGH SCHOOL	A	A	66	52	32	73	56	59	87	72	87	57	64	
UNIVERSITY HIGH SCHOOL	I	A												

2016 Combo Schools		School Grade		English Language Arts			Mathematics			Science Level 3 or Above	Social Studies Level 3 or Above	Middle School Acceleration	College and Career Acceleration 2014-15	Graduation Rate 2014-15	Percent of Total Possible Points
School Name	Preliminary Grade 2016	Informational Baseline Grade 2015	Level 3 or Above	Learning Gains	Lowest 25% Learning Gains	Level 3 or Above	Learning Gains	Lowest 25% Learning Gains							
BURNS SCIENCE AND TECHNOLOGY	A	A	61	63	50	70	63	58	62	93	40			62	
HOLLY HILL SCHOOL	C	D	34	41	38	36	44	35	40	51	68			43	
IVY HAWN	B	A	70	57	43	63	45	38	61	90	61			59	
T. DEWITT TAYLOR MIDDLE-HIGH	C	C	36	38	31	33	36	32	51	52	55	63	71	45	

A = 62% or Higher  
B = 54% to 61%

C = 41% to 53%  
D = 32% to 42%

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## Other

No result available.

# ReferenceLetter

No result available.

## ReferenceChecks

No result available.