



Florida Commission on Ethics
P.O. Drawer 15709, Tallahassee, Florida 32317-5709
"A Public Office is a Public Trust"

FLORIDA
COMMISSION ON ETHICS

JAN 05 2026

COMPLAINT

26-010

RECEIVED
ORIGINAL

1. PERSON BRINGING COMPLAINT:

Name: Mrs. Anna Jones Telephone: 702 882-5914
Address: 66 Zaun Trail
City: Palm Coast County: Flagler State: Florida ZIP: 32164

2. PERSON AGAINST WHOM COMPLAINT IS BROUGHT:

Use a separate complaint form for each person against whom you are filing a complaint.

Name: Mr. Andy Dance Telephone: 386 313-4001
Address: 1769 E. Moody Blvd.
City: Bunnell County: Flagler State: Florida ZIP: 32110
Title of office or position held or sought: Chairman, Flagler County Commission

3. STATEMENT OF FACTS:

Please provide a full explanation of your complaint, describing the facts and the actions of the person named above and why you believe he or she violated the law, and include a statement of how you became aware of these facts. Include relevant dates and the names and addresses of people whom you believe may be witnesses. Please do not submit more than 15 pages, including this form. Please do not submit video or audio tapes, CD, DVDs, flash drives, or other electronic media; such material will not be considered part of the complaint and will be returned.

4. OATH:

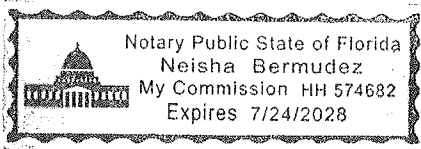
I, the person bringing this complaint, do swear or affirm that the facts set forth in the foregoing complaint and attachments thereto are true and correct to the best of my knowledge and belief.

STATE OF Florida
COUNTY OF Flagler

Sworn to (or affirmed) and subscribed before me by
means of ☒ physical presence or ☐ online notarization,
this 29 day of December, 20 25,
by Laura Anna Jones
(name of person making statement)

Mrs. Anna Jones
SIGNATURE OF COMPLAINANT

Neisha Bermudez
(Signature of Notary Public)
Neisha Bermudez
(Print, Type, or Stamp Commissioned Name of Notary Public)



Personally Known ☐ OR Produced Identification ☒
Type of Identification Produced: Drivers license.

Florida Commission on Ethics

P.O. Box 15709

Tallahassee, FL 32317-5709

Dear Commissioners,

I am a resident of Flagler County, Florida, and am filing this complaint based on my personal knowledge and observations as a citizen affected by county governance, including operations at the Flagler Executive Airport.

The respondent, ****Andy Dance****, Commissioner (District 1) of the Flagler County Board of County Commissioners, has engaged in actions that create the appearance of misusing his public position for private benefit and failing to properly address voting conflicts of interest.

Specifically:

- Commissioner Dance's wife, Luci Dance, is employed as the executive assistant to County Administrator Heidi Petito. This direct reporting relationship places Mrs. Dance under the supervision and authority of Mrs. Petito, whose performance, contract, and continued employment are subject to evaluation and approval by the Board of County Commissioners, including Commissioner Dance.
- In Mrs. Petito's 2025 annual performance evaluation (released December 2025), Commissioner Dance rated her 4 out of 5 ("exceeds expectations"), providing positive comments on her leadership, capital projects (including airport improvements), intergovernmental collaborations, and overall performance. In contrast, three commissioners (Pennington, Carney, and Richardson) rated her 2 out of 5 ("does not meet expectations"), highlighting issues with follow-through, communication, and administrative inaction.
- Commissioner Kim Carney, in her evaluation, noted that the administration failed to properly inform the board of the 60-day notification requirement in Mrs. Petito's contract for discussing non-renewal. The deadline passed without discussion, leading to an automatic renewal. Carney stated that had the board been properly informed, she would have opposed renewal. Despite this administrative lapse that directly benefited Mrs. Petito, Commissioner Dance provided a high rating and praise.

- During the June 16, 2025, County Commission meeting, residents raised serious public safety concerns in public comment about flight schools operating during tornado warnings and thunderstorms, excessive simultaneous flights causing near mid-air collisions (at least 16 documented in 2025), and related noise/lead/FAR violations. Then-Chairman Dance directed that complaints be submitted in writing to Mrs. Petito. A detailed email was sent that same evening (June 16, 2025, 10:58 PM) directly to Mrs. Petito, Mr. Sieger, and all commissioners (including Commissioner Dance), outlining the safety risks and offering constructive dialog toward a "happy medium" while urging FAA involvement. To date—over six months later—no response or acknowledgment has been received from Mrs. Petito, Mr. Sieger, Commissioner Dance, or any county official. This complete silence, after explicit redirection by the Chair, demonstrates a pattern of dismissing legitimate public safety concerns while Commissioner Dance continues to praise and support Mrs. Petito's administration.
- Commissioner Dance has consistently supported airport-related initiatives under Mrs. Petito's administration, including praising airport improvements, participating in groundbreaking ceremonies (e.g., the \$11.2 million General Aviation Terminal in April 2025), and crediting Mrs. Petito for advancements like the airport zoning ordinance. These actions benefit private flight schools while resident concerns (noise, low flights, lead pollution, and documented safety risks) remain unaddressed.
- No public record shows Commissioner Dance abstaining from votes or discussions involving Ms. Petito's evaluation, contract, or oversight of departments, despite the potential personal benefit tied to his wife's employment.

These actions (and inactions) violate:

- **§ 112.313(6), Florida Statutes** (Misuse of Public Position) – by using or attempting to use his official position to secure special privileges or benefits for his household through favorable treatment of the County Administrator who employs and supervises his wife, including overlooking repeated administrative failures (missed contract notice, non-response to public safety complaints) and ignoring documented risks at the county-owned airport.
- **§ 112.3143(3), Florida Statutes** (Voting Conflicts) – by participating in evaluations and decisions affecting Mrs. Petito without disclosing or abstaining where a special private gain or loss to his spouse (and thus himself) could reasonably be foreseen.
- Other provisions of Part III, Chapter 112, F.S., related to standards of conduct and conflicts of interest.

I have personal knowledge of these issues through attendance at county commission meetings (including June 16, 2025), review of public records, direct submission of written complaints with no response, evaluation documents (December 2025), staff directory, and local news reports.

****Supporting Evidence**** includes:

- County staff directory confirming Luci Dance as executive assistant to Heidi Petito.
- 2025 performance evaluations of Heidi Petito (December 2025), including Commissioner Dance's high rating and Commissioner Carney's criticism of the missed 60-day contract notice.
- June 16, 2025, resident email (sent 10:58 PM) to all commissioners, Petito, and Sieger detailing safety concerns, near misses, severe weather operations, and offering dialog—received no response despite Chairman Dance's public directive to write to Petito.
- Meeting records and local reporting (e.g., FlaglerLive) on resident airport safety complaints and administrative inaction.
- Records of Commissioner Dance's ongoing support for airport projects under Mrs. Petito's leadership.

Additionally, please see the LEAD and AIRPORT OVERLAY addendums as further proof that Flagler County favors these flight schools and seeks retribution for those against them.

I believe these violations warrant investigation by the Commission on Ethics.

Respectfully,



Mrs. Anna Jones

66 Zaun Trail

Palm Coast, FL 32164

(702) 882-5914

Annaj9365@gmail.com

Also representing 700+ petitioners on PeaceForPalm.com

****Ethics Complaint Addition: Omission of Flagler Executive Airport Lead Emissions Controversy in County Administrator Heidi Petito's Performance Evaluation****

In 2024–2025, residents (including myself and Darlene Shelley) exposed significant public health concerns over lead emissions from AVGAS (leaded aviation gasoline, or "lead fuel") used by flight schools at the county-owned Flagler Executive Airport. These extensive operations disperse toxic lead particles over residential areas, with no safe exposure level ("EPA states no lead is safe"), posing particular risks to children and community health.

A county-commissioned consultant's assessment, conducted an INDOOR lead test OUTSIDE on a windy day (02/14/25) using limited testing, found lead levels "insignificant" or *de minimis*. Commissioner Andy Dance described the levels as "miniscule."

This was covered again in a December 1, 2025, FlaglerLive article (<https://flaglerlive.com/lead-county-airport/>), which included:

- Renewed resident complaints noted by Commissioner Kim Carney.
- Comments from County Administrator Heidi Petito on ongoing monitoring and education efforts.
- Active engagement by Commissioner Andy Dance egregiously running around touting the LEAD is minimal, including posting in the comment section.

The article stated that Darlene Shelley "did not respond" to a request for comment, omitting that the journalist's email was sent only approximately one hour before publication—providing insufficient time for a reply.

Despite this high-profile publicity, resident activism, direct official involvement (including minimization of risks) on a public health and environmental issue at a county-managed facility, and questions of fairness in media portrayal of critics, the controversy received ****no mention**** in Heidi Petito's 2025 performance evaluation (released shortly after on December 4, 2025; see <https://flaglerlive.com/petito-evaluations-2025/>). In that evaluation, a board majority rated Petito as "does not meet expectations."

This complete omission—regarding a significant matter under the County Administrator's oversight—raises concerns about transparency, accountability, and potential selective avoidance of scrutiny in the evaluation process.

I respectfully request that these addendums be fully considered as part of my complaint regarding governance transparency and accountability in Flagler County.

Thank you for your attention to these ongoing concerns.

****ADDENDUM TO CITIZEN COMPLAINT – Further Transparency Concern Regarding County Administrator Heidi Petito's 2025 Performance Evaluation: Delayed Adoption of Airport Protection Overlay Zone****

In addition to the previously outlined issues (including the lead emissions controversy and prior handling of the Airport Protection Overlay Zone), I wish to highlight the significant delay in adopting the required ****Airport Protection Overlay Zone**** ordinance—a state-mandated regulation that was required by July 1, 2017, yet was only adopted in 2025.

Florida Statutes Chapter 333 (amended effective July 1, 2016) required all political subdivisions with public-use airports to revise and adopt compliant airport protection zoning regulations by ****July 1, 2017****. This overlay zone regulates land use around airports to prevent hazards (e.g., height restrictions, incompatible developments) and ensure compatible land uses, protecting both aviation safety and nearby residents.

Flagler County was aware of this requirement but delayed action for over eight years. Local media and officials noted the county's tardiness:

- A February 2025 FlaglerLive article described the ordinance as "long-required" under the 2016 law, with public comments criticizing the delay as allowing unchecked development.
- Palm Coast Mayor Mike Norris (February 2025) questioned why it wasn't done in 2016–2017, stating: "This is 2025 and we're going back to fix something that should have been done back in 2016, 2017, before all those houses were built out there."

The ordinance process began in early 2025 (workshops in February, adoption in March 2025), falling directly under the County Administrator's oversight of growth management and airport-related matters. While one commissioner credited Ms. Petito for eventually "pushing through" the ordinance, the broader context—including the lengthy non-compliance, potential facilitation of residential development in hazard areas during the delay, and related resident concerns over safety/noise—received ****no mention**** in her 2025 performance evaluation (released December 4, 2025).

This omission of a major regulatory delay and compliance issue—tied to public safety, land use compatibility, and airport management—further demonstrates a pattern of incomplete or selective acknowledgment in the evaluation process, potentially diminishing accountability for long-term governance shortcomings.

Supporting evidence:

- Florida Statutes Chapter 333 (2016 amendments): Requires adoption by July 1, 2017.
- FlaglerLive (Feb. 18, 2025): <https://flaglerlive.com/county-crafting-new-airport-ordinance/>
- Palm Coast Observer (Feb. 11 & 28, 2025): Articles on delay and process.
- Ordinance draft/adoption records: <https://flaglerlive.com/wp-content/uploads/airport-ordinance-2025.pdf>
- Petito evaluations (Dec. 4, 2025): <https://flaglerlive.com/petito-evaluations-2025/>

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Staff Directory

Luci Dance	Executive Assistant To County Administrator
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(<https://www.flaglercounty.gov/Government/About-Us/>) / Staff
Directory (<https://www.flaglercounty.gov/Government/About-Us/Staff-Directory/>) / Dance

Dance

Administration

Executive Assistant To County Administrator

Telephone

(386) 313-4093 (tel:(386) 313-4093)

Email

ldance@flaglercounty.gov

(mailto:ldance@flaglercounty.gov)

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LINK TO PERFORMANCE EVAL HERE ↘

(47 PAGES)

County Administrator Heidi Petito 'Does Not Meet Expectations,' 3 of 5 Commissioners Say, Putting Her Future in Doubt

DECEMBER 4, 2025 | FLAGLERLIVE | — 42 COMMENTS



Flagler County Administrator Heidi Petito speaking at the celebration of life of her friend and colleague, Jorge Salinas, last October. (© FlaglerLive)

In a set of evaluations potentially devastating to Flagler County Administrator Heidi Petito's tenure, three of her commissioners—Chair Leann Pennington, Kim Carney, and Pam Richardson—concluded in their evaluations of Petito that she “does not meet expectations.”

They each rated her a failing 2 out of 5, sharply criticized her leadership, and two of them explicitly said Petito is no longer the person for the job.



Commission Chair Leann Pennington. (© FlaglerLive)

“I am not confident that the current Administration or certain members of staff are fully prepared to meet that challenge or deliver the transformational change that will be required,” Commission Chair Leann Pennington wrote in a sum-up with the ring of a tocsin to Petito's tenure. “I do believe there remains an important role for Mrs. Petito within this organization; however, as the county and legislative directives continue to evolve, I am not certain that role is best suited as County Administrator.”

In radical contrast, Commissioner Greg Hansen found Petito to “significantly exceed expectations,” while Andy Dance found her to “exceed expectations.” The latest evaluations also are as radical a departure from the 84 percent confidence she received for last year's performance, the 78 percent she received for 2023, and glowing reviews for her first full year on the job.

The all but complete annual evaluations—Pennington was meeting with Petito today—are the first set to reflect the judgments of Richardson and Carney, who were elected a year ago. (The administration tagged the evaluations, embedded below, as “draft,” as if they are a work in progress. Commissioners briefly last Monday discussed their evaluations as done. Done or not, the documents reflect the commissioners' own words.)

To observers of the County Commission, the findings, and the dichotomy between the men and the women, are not a surprise. They put words and grades to a dynamic that has been obvious for most of the year as Hansen and Dance have served as ramparts in defense of Petito's administration while Pennington, Carney, and Richardson have regularly thrown battering rams against those ramparts.

The evaluations are a major blow to Petito on the heels of the deepest loss she's experienced, professionally and personally, when Deputy County Administrator Jorge Salinas died in October. The loss of Ansley Wren-Key, the accomplished coastal engineer who'd led the county's beach management initiatives and just took a job with St. Johns County government, compounds the administrative challenges over a high-profile and increasingly complex part of Petito's responsibilities.

Petito provided a five-page “evaluation response” that nowhere refutes the criticism or addresses it head-on—she does not refer to any of the evaluations, any of their wording, any of their accusations—but seeks to implicitly answer much of the criticism with numbers, facts, and assertions in positive language. The gulf between that language and the three commissioners' criticism is gaping.

“Over the past year, we have continued to strengthen the County’s operations and deliver meaningful results for our residents,” “From enhancing organizational effectiveness and reinforcing clear lines of authority, to improving communication both internally and externally, we have built a culture of transparency and accountability. Our leadership team has worked diligently to align priorities with the needs of the community, and our financial stewardship has ensured that resources are managed responsibly while supporting critical initiatives.”



Greg Hansen. (© FlaglerLive)

Hansen, nearing a decade on the commission, has known Petito throughout those years, either as the director of general services, as a deputy county administrator, or as the administrator since 2021. He’s customarily kept his evaluations short and unfailingly glowing, making them hard to take seriously: he gave Petito 5s across the board, limiting his comments to a few lines here and there such as: “She sets the standard for professionalism in the county” (though Superintendent LaShakia Moore or Acting Palm

Coast City Manager Lauren Johnston have at least equal rights to that claim) or “She always tells me what I need to hear so I am armed with the truth,” and “She is a great leader!”

Regarding finances, “She ensures that there is no waste and that we efficiently run the government,” one of the many findings that will be vehemently contradicted in three commissioners’ evaluations.

Dance credits Petito for spearheading and following through with the county’s strategic plan (its annual goals) and pushing through such initiatives as the airport zoning ordinance, which creates an overlay slightly restricting neighboring development, the rebuilding of the Bull Creek restaurant, the launch of an Industrial Development Board, and her continuing working relationships with other governments and constitutional officers.

Dance doesn’t pull punches: he criticizes her, for example, over her handling of the Ragga Surf controversy in Marineland, where poor communications and judgment errors allowed a private business to set up shop in a county park overseen by the state. The state rebuked the county and threatened to pull the county’s authority over the park. (See: “Ragga Surf Fiasco: How Flagler County Risked Losing River to Sea Preserve Over Botched Favor for a Private Business.”)



Andy Dance. (© FlaglerLive)

“Additionally,” Dance wrote, “one of the most controversial issues that received a majority of negative news was the debate surrounding the beach funding plan. Much of the discussion from commissioners revolved about not getting adequate information when this issue was discussed at a workshop or meeting.

One takeaway from all this is to internally evaluate the criticism and create a process that ensures commissioners are provided various avenues to get information.” The plan marred Petito’s year more than

any other initiative and was ultimately defeated by the three disenchanted commissioners. Dance applauded her “herculean effort to get it as far as it did.”

Pennington was scathing, starting with the beach-management plan, its lacking documentation for proposed fees or taxing plans: “the Administration has allowed staff to provide reports that lack the factual basis and substantive detail necessary for the board to make informed decisions,” she wrote, citing other examples (such as the county’s adult day care program, when the administration proposed an approach without “due diligence,” undermining public trust, or eliminating the county’s contribution to Flagler Beach’s lifeguard budget without warning, which was reversed after an outcry.)

“As a board, we have too often found ourselves in the position of having to vet and clarify decisions made by the Administration,” Pennington wrote. “On numerous occasions, we have had to step in to direct, revise, or correct staff presentations and recommendations before they could be considered acceptable for public discussion or board action.” Just as critically: “Over my three years on the board, I have observed a recurring pattern within the Administration, an unwillingness to fully consider or incorporate board input. Too often, it feels as though we are in greater conflict with staff than with the public on important policy matters.”

Much of Pennington’s evaluation is in the same vein, in one case explicitly stating that Petito goes in directions that “differ significantly” from the commission’s—a usually fatal move for any top executive. Judgments such as “lack of accountability,” “concerning pattern of administrative inaction,” “unnecessary controversy, confusion, and internal strife,” and “last-minute adjustments” grate through the evaluation.

Pennington acknowledged Petito’s qualities, her steadfastness and professionalism especially, and “one of the most challenging years the Administration has faced.” But the kindness merely softened the blow of Pennington’s conclusion: to the chair, the administrator is no longer suited for the job.



County Commissioners Pam Richardson and Kim Carney. (© FlaglerLive)

Carney’s and Richardson’s evaluations follow the same pattern, though Carney’s reflected a greater interest in providing detail, examples, and reasoning. Her words are usually the least sugarcoated among her colleagues. She called the beach management plan poorly researched and a “complete disaster,” she called the Ragga Surf controversy a “debacle” and compared it to another land matter last month that was poorly vetted before it reached the commission, and bluntly stated: “Heidi does the minimum required with regard to her public image.”

Just as gravely, Carney criticized Petito’s administration for “overbudgeting” in case the funds are needed, before echoing Pennington’s conclusion that Petito is out of step: “We are in a time when this practice, although probably acceptable several years ago, does not work now.” Carney gets into the weeds of the budget and the administration’s practices, including hiring from within, which Carney considers limiting.

She acknowledges Petito's long tenure and institutional knowledge, but sees it almost as a crutch to more current expertise.

"With the number of years Heidi has served the County, I know she is dedicated and committed to Flagler County and the citizens that call it 'home,'" Carney concluded, before delivering a verdict as damning as Pennington's: "There are many issues facing Flagler County and I am not confident that Heidi[,] her knowledge base, her experience and her leadership style is able to get us to where we need to go." She hinted that had the administration properly informed the board of the 60-day notification requirement in Petito's contract, if the board was to not renew it, Carney would have been opposed to a renewal.

"The deadline passed with no discussion leading to an automatic renewal," Carney wrote. "Discussion of renewal or nonrenewal should have come up in August."

Richardson's evaluation was not as cursive as Hansen's, but close, in a more negative direction, citing the same blots on Petito's record as her colleagues did (Ragga Surf, beach management, but also the fuel dump fiasco, and so on). "Administration must do a much better job in conveying accurate and valuable info in a timely manner, to aid in discussions on key decisions," she wrote. "Administration does listen and welcomes new ideas but does not follow up on discussion after that, which leaves ideas often left on the table."

Richardson was also critical of what she felt is a different level of information-sharing depending on the commissioner. She criticized the administration for not using "cable" television to disseminate information. And she doesn't like the workload: "An extreme amount of items are placed on the agendas and in addition, too many meetings on the same issues," she wrote.

While she refrained from judging Petito's tenure no longer tenable, as her two colleagues did, her overall grade amounted to the same thing: "Does Not Meet Expectations."

One word now sums up Petito's hold on her job: embattled.

Overall Comments

Put into Eval Dec 2025

Overall Comments

Rater

KIM CARNEY

Comment

I think this "evaluation" form is a standard form used by NEOGOV. It is too bad the BOCC did not have a chance to discuss this "process" and format ahead of time. In my opinion, some of the weighted categories are out of balance and several of the items are too vague. There is more to the County Administrator's function than the areas discussed in this evaluation. Our government is gearing up for performance based evaluations for our staff and mastering the performance review is critical to making the transition successful. If this evaluation is an example of what the NEOGOV program offers us there should be a committee of department supervisors formed to make sure these evaluations meet their needs and the needs of the staff.

As a first year commissioner there was no effort made in getting me the information or the training on this process ahead of time. I am using my previous experience of several years in management and hundreds of performance reviews as my guide.

The overall rating will show my concern for Heidi's leadership skills and communication skills. With more than 20 years into her tenor with the County; it is difficult to set career goals and training goals to make her a more effective administrator. Completing the Strategic Plan cannot be an annual goal. She should set individual growth goals and project goals.

Regrettably; this document is a "requirement" and will probably have no impact on anything because it is not tied to a salary adjustment; disciplinary action or performance improvement.

Evaluation Overall Section | 5 Point Rating Scale

Overall Rating

Rater & Rating

KIM CARNEY

2 Does Not Meet Expectations

Comment

I would have liked to see a "self-evaluation" from Heidi before we were given the task of completing this evaluation. Having feedback on her major accomplishments and goals would have helped. There is no place on this evaluation to look at last year's goals and objectives to see if they were completed.

With the number of years Heidi has served the County I know she is dedicated and committed to Flagler County and the citizens that call it "home". There are many issues facing Flagler County and I am not confident that Heidi; her knowledge base, her experience and her leadership style is able to get us to where we need to go.

The BOCC Chairman failed to notify the board in August of the 60 day notification requirement in the Administrator's contract for non-renewal. The deadline passed with no discussion leading to an automatic renewal. Discussion of renewal or non-renewal should have come up in August.

Andy Dance ethics violation
+ wife works for her.

Flagler County Board Meeting

June 16, 2025

ITEM 10C – COMMUNITY OUTREACH

Darlene Shelley, City of Palm Coast resident, stated concern with the funding and the flight schools at the Flagler County Executive Airport.

Anna Jones, City of Palm Coast resident, asked where she could submit complaints to.

Chair Dance answered airport related concerns should be submitted to the Administrator and Airport Director.

Ms. Jones reported she sent emails and a petition to the BOCC and Mr. Sieger.

[I]

ITEM 10D – COMMISSION REPORTS/COMMENTS/ACTION

Commissioner Pennington spoke about the importance of the BOCC getting along and being united.

Commissioner Carney provided a summary of the information discussed during the beach management workshop earlier today. Spoke in disapproval of an additional 1/2 cent sales tax.

From: Anna Jones annaj9365@gmail.com
Subject: Re: Flight Schools during thunderstorms
Date: Jun 16, 2025 at 10:58:49 PM
To: Roy Sieger rsieger@flaglercounty.gov, Andy Dance
adance@flaglercounty.gov, Leann Pennington
lpennington@flaglercounty.gov,
KCarney@flaglercounty.gov,
prichardson@flaglercounty.gov, Gregory Hansen
ghansen@flaglercounty.gov, Heidi Petito
hpetito@flaglercounty.gov
Cc: Darlene Shelley harlydaryl@aol.com
Bcc: michellekraft17@gmail.com

✓
NO RESPONSE
FROM ANYONE

Dear Heidi Petito,

We have had FOUR NEAR MISSES that I know of this year at this airport. Planes are flying during Tornado Warnings and Thunderstorms. There are very clear violations of noise, lead pollution, more importantly FAR violations with excessive planes above our community for quite some time. We demand accountability.

Mr. Dance stated that my complaints should be directed to you. I'm not sure why as you are an employee of the county, as well as the airport manager, and not an elected official. I believe the chairman of the commission is mistaken, as they can hire and fire employees that are not doing their jobs.

That's why we campaign for or against these elected officials. In this case, we supported and campaigned for the ladies on this commission because we believed they would be the voice for the people that elected them. I applaud them for running and congratulate them for winning, and I wonder if they think it's worth it. It's quite grueling to try and get more money and spend it at the same time. It's also quite grueling to sit through these meetings.

Anyway, I'm curious what you can do in this situation and am looking forward to the dialog. I think you're good at your job and believe we can come to a happy medium.
Please don't through it back on the FAA.

Respectfully,
Anna Jones

On Jun 15, 2025, at 12:00 PM, Anna Jones <annaj9365@gmail.com> wrote:

Another NEAR MISS this morning!!

This airport is so dangerous and toxic!

What a horrible place to live! No law and order, no representation, and no respect!

10:33

5G 79

10:35

79

PETITION:

April 6, 2024

Stop the "**LOUD** and **RAUCOUS**" Flight Schools over our homes and make **VOLUNTARY** noise abatement procedures **MANDATORY**!

WE, the undersigned, residents of Palm Coast in the County of Flagler in the great state of Florida, **DEMAND**:

FAA
Flagler County Executive Airport
Flagler County Commission
City of Palm Coast
Flight Schools; Phoenix East Aviation, Embry-Riddle, etc.

ENFORCE and OBEY the noise abatement procedures to the noise sensitive areas that the airport has publicly listed on their website. The entities listed above, are violating the Flagler Executive Airport Noise Abatement Procedures, The City of Palm Coast's Noise ordinances (Chapter 35-51), and the Flagler County Noise Ordinances.

In order to ensure the PEACE and WELL BEING of the RESIDENTS of Palm Coast, WE DEMAND:

NO TOUCH AND GOES OVER POPULATED AREAS

MAXIMUM 65 dBA, NO FLIGHTS ON SUNDAY

HOTLINE AND PUBLIC LOG ON THE FLAGLER COUNTY

AIRPORT FOR COMPLAINTS

ASSIGN AN OMBUDSMAN NOT AFFILIATED WITH THE AIRPORT

PERMANENT AIRPORT ADVISORY COMMITTEE

CURRENT NOISE ABATEMENT STUDY

CURRENT ENVIRONMENTAL IMPACT STUDY