



flaglerschools
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January 22, 2024

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Superintendent

Kristy J. Gavin
1769 East Moody Blvd., Bldg. #2. Bunnell. FL. 32110

Re: Termination of Employment Agreement

Dear Ms. Gavin:

We regret to inform you that your employment with The School Board of Flagler County, Florida (the "School Board") will be terminated effective as of January 22, 2024, the date upon which you were provided a copy of this letter (the "Effective Date"). In accordance with Section 6(A) and 6(B) of your Employment Agreement executed on July 19, 2022, this termination decision is based on action taken at a duly noticed meeting of the School Board which occurred on October 26, 2023, at which time it was decided that your employment with the School Board would be terminated for "cause" as defined under your Employment Agreement. Except as set forth in this letter, the Effective Date will be your employment termination date for all purposes, meaning you will no longer be entitled to any further compensation, monies or other benefits from the School Board, including coverage under any benefits plans or programs sponsored by the School Board.

Your final paycheck, including your full pay, subject to all withholdings and deductions as required by law, through the Effective Date of your termination, will be paid on the next regularly scheduled payroll date after the Effective Date. You shall also receive payment for accrued vacation and sick leave pursuant to the School Board's policy as a part of this final paycheck.

By the Effective Date, you must return all of the School Board's property, including all documents, any district-issued computers or other electronic equipment, and any other School Board property and information in your possession. Please return this property and information to Thomas Wooleyhan by no later than January 22, 2024.

If you have any questions about this letter, please contact William Furry, Chairman at 386-437-7526

Sincerely,

William Furry
Chairman
Flagler County School Board

"An Equal Opportunity Employer"