

NAME		24/25	24/25	EVAL	MERIT	25/26	25/26	COMMENTS
		HOURLY	ANNUAL			HOURLY	ANNUAL	
EVANS, J	Fire					14.00	43,500.00	Probationary (09/22/25)
MALACH, M	Fire					14.00	43,500.00	Probationary (09/22/25)
STRICKLAND, J	Fire	14.92	46,334.56	B	3%	15.37	47,724.60	
ADAMS, B	Fire	15.13	46,973.85	C	2%	15.43	47,913.33	Probationary (08/07/25)
MULLEN, K	Fire	16.57	51,462.23	C	2%	16.90	52,491.47	
PRINCE, J	Fire	17.07	52,998.36	B	3%	17.58	54,588.31	
POEIRA, T	Fire	17.71	55,000.00	C	2%	18.07	56,100.00	Probationary (07/08/25)
BEAUCHAMP, D	Building					19.00	39,520.00	Probationary (10/06/25)
MILLER, M	Streets/Storm	16.50	34,320.00	C	*	19.00	39,520.00	Probationary (07/07/25); starting hourly wage to \$19.00
BAKER, B	Facilities	17.00	35,360.00	C	*	19.00	39,520.00	Starting hourly wage to \$19.00
COLLINS, B	Finance	17.00	35,360.00	C	*	19.00	39,520.00	Starting hourly wage to \$19.00
STATON, K	Facilities	17.00	35,360.00	C	*	19.00	39,520.00	Starting hourly wage to \$19.00
STEPHANY, M	Sanitation	17.01	35,380.80	B	*	19.00	39,520.00	Starting hourly wage to \$19.00
LILAVOIS, R	Streets/Storm	17.03	35,422.40	B	*	19.00	39,520.00	Starting hourly wage to \$19.00
HARGRAVES, J	Facilities	17.20	35,776.00	C	*	19.00	39,520.00	Starting hourly wage to \$19.00
CLOUSE, S	Library	18.00	37,440.00	C	*	19.00	39,520.00	Probationary (07/08/25); starting hourly wage to \$19.00
CARRE, C	Ocean Rescue	18.58	PT	C	*	19.00	PT	Probationary (08/02/25); starting hourly wage to \$19.00
CARRE, K	Ocean Rescue	18.58	PT	C	*	19.00	PT	Starting hourly wage to \$19.00
EVANS, G	Fire	18.68	57,996.14	C	2%	19.05	59,156.06	
MCREE, B	Finance	19.00	39,520.00		2%	19.38	40,310.40	Probationary (08/25/25)
WILLIAMSON, T	Sanitation	18.90	39,312.00	B	3%	19.47	40,491.36	
MELGAR, G	Facilities	18.20	37,856.00	C	*	19.50	40,560.00	Starting hourly wage to \$19.00
REYES PEREZ, R	Streets/Storm	18.52	38,521.60	B	*	19.50	40,560.00	Starting hourly wage to \$19.00
DOMINGUEZ, G	Facilities	18.67	38,833.60	C	*	19.50	40,560.00	Starting hourly wage to \$19.00
ARMELLINO, J	Ocean Rescue	18.58	PT	A	5%	19.51	PT	
REBOSTINI, E	VOCA	19.78	PT	B	3%	20.37	PT	
THOMPSON, A	Water	20.00	41,600.00	C	2%	20.40	42,432.00	
DENVIR, S	Util. Maint.	20.40	42,432.00	C	2%	20.81	43,280.64	Probationary (08/18/25)
DINARDI, M	VOCA	20.41	PT	B	3%	21.02		
REXROAD, B	Facilities	19.84	41,267.20	C	*	21.20	44,096.00	Compression adjustment

NAME		24/25	24/25	EVAL	MERIT	25/26	25/26	COMMENTS
		HOURLY	ANNUAL			HOURLY	ANNUAL	
ALLEN, A	Util. Maint.	21.00	43,680.00	C	2%	21.42	44,553.60	
FLEET, B	Water	21.00	43,680.00	B	3%	21.63	44,990.40	
BANKS, R	Sanitation	20.88	43,430.40	A	5%	21.92	45,601.92	
MCBRIDE, K	Finance	20.64	42,931.20	B	*	22.58	46,966.40	Probationary (10/01/25); position reclassified
MCGUIRE, T	Building	18.69	PT		*	23.00	PT	Wage adjustment due to specialized skill
BUTTNER, E	Police	22.60	47,008.00	B	3%	23.28	48,418.24	
RAINEY, M	Fire	23.04	71,531.44	C	2%	23.47	72,877.61	
HOLMAN, D	Sanitation	22.36	46,508.80	A	5%	23.48	48,834.24	
FICOCELLO, M	Planning	23.00	47,840.00	B	3%	23.69	49,275.20	
SKRZYPINSKI, H	Water	23.50	48,880.00	C	2%	23.97	49,857.60	
ALBRECHT, A	Water	23.50	48,880.00	B	3%	24.21	50,346.40	
MC GEE, D	Sanitation	23.90	49,712.00	B	3%	24.62	51,203.36	
DEPASQUALE, M	Finance	24.19	50,315.20	C	2%	24.67	51,321.50	
ISAACS, J	Public Works	25.00	52,000.00	C	2%	25.50	53,040.00	Probationary (06/30/25)
PEREZ, J	Util. Maint.	24.82	51,625.60	B	3%	25.56	53,174.37	
BRAMER, B	Building	23.59	49,067.20	A	*	26.00	51,520.56	Wage adjustment due to certification
GIFFORD, J	Planning	25.30	52,624.00	B	3%	26.06	54,202.72	
MARTIN, S	Facilities	25.02	52,041.60	A	5%	26.27	54,643.68	
LAW, R	Util. Maint.	25.50	53,040.00	B	3%	26.27	54,631.20	
HINEBAUGH, G	Planning	26.00	54,080.00	B	3%	26.78	55,702.40	
DEFRIESE-ROMERO, C	Police	26.50	57,876.00		*	27.83	60,780.72	Per Collective Bargaining Agreement
RAMIREZ, D	Police	27.08	56,326.40	B	3%	27.89	58,016.19	
ZIEHL, J	Police	27.10	56,368.00	B	3%	27.91	58,059.04	
BOWMAN, J	Wastewater	27.28	56,742.40	B	3%	28.10	58,444.67	
JONES, S	Wastewater	27.28	56,742.40	B	3%	28.10	58,444.67	
LUTTRELL, E	Police	27.53	59,732.40		*	28.36	58,980.27	Per Collective Bargaining Agreement
DURICK, M	Sanitation	27.68	57,574.40	B	3%	28.51	59,301.63	
DUNN, J	Building	28.32	58,905.60	C	2%	28.89	60,083.71	
SNYDER, M	Police	28.31	61,829.04		*	29.16	60,651.34	Per Collective Bargaining Agreement
MAHONEY, H	Finance	28.65	59,592.00	B	3%	29.51	61,379.76	

NAME		24/25	24/25	EVAL	MERIT	25/26	25/26	COMMENTS
		HOURLY	ANNUAL			HOURLY	ANNUAL	
PARISH, M	Library	28.75	59,800.00	B	3%	29.61	61,594.00	
SAUNDERS, J	Police	29.73	64,930.32		*	31.22	68,184.48	Per Collective Bargaining Agreement
SCHERR, E	Police	30.07	65,672.88		*	31.57	68,948.88	Per Collective Bargaining Agreement
ANDERSON, M	Public Works	31.25	65,000.00	C	2%	31.88	66,300.00	Probationary (07/28/25)
KEARNEY, D	Police	30.97	64,417.60	B	3%	31.90	66,350.13	
LAUREANO, J	Building	30.81	64,084.80	A	5%	32.35	67,289.04	
KUHN, C	City Clerk	31.75	66,040.00	C	2%	32.39	67,360.80	Probationary (06/20/25)
NOBRE, S	Police	32.26	70,455.84		*	33.87	73,972.08	Per Collective Bargaining Agreement
OFLAHERTY, D	Executive					33.65	70,000.00	Probationary (01/15/26)
JONES, K	Police	33.17	72,443.28		*	34.83	76,068.72	Per Collective Bargaining Agreement
VINCI, R	Police	33.17	72,443.28		*	34.83	76,068.72	Per Collective Bargaining Agreement
ALMBERG, A	Water	33.22	69,097.60	A	5%	34.88	72,552.48	
LUDECKER, B	Finance	34.23	71,198.40	B	3%	35.26	73,334.35	
HARTMAN, P	Water	35.07	72,945.60	C	2%	35.77	74,404.51	
NOBRE, C	Finance	34.20	71,136.00	B	*	36.33	75,566.40	Probationary (10/01/25); position reclassified
RODRIGUES, L	Sanitation	35.86	74,588.80	B	3%	36.94	76,826.46	
GUERRERO, M	Police	35.66	77,881.44		*	37.44	81,768.96	Per Collective Bargaining Agreement
RICHARDS, L	Public Works	36.59	76,107.20	B	3%	37.69	78,390.42	
YELVINGTON, A	Police	37.35	81,572.40		*	39.22	85,656.48	Per Collective Bargaining Agreement
CREWS, J	Streets/Storm	38.25	79,560.00	B	3%	39.40	81,946.80	
BINGHAM, J	Police	38.74	84,608.16		*	40.68	88,845.12	Per Collective Bargaining Agreement
GILLIN, T	Ocean Rescue	40.30	83,824.00	B	3%	41.51	86,338.72	
LYNN, J	Wastewater	40.89	85,051.20	B	3%	42.12	87,602.74	
HASHEM, E	Water	40.88	85,030.40	A	5%	42.92	89,281.92	
BLANK, D	Police	42.04	91,815.36		*	44.14	96,401.76	Per Collective Bargaining Agreement
IMPSON, D	Info Technology	43.27	90,001.60	C	2%	44.14	91,801.63	Probationary (05/05/25)
SCHOENBROD, M	Police	43.27	90,001.60	C	2%	44.14	91,801.63	Probationary (07/28/25)
FIVEASH, J	Fire	46.15	95,992.00	C	2%	47.07	97,911.84	Probationary (06/23/25)
RYAN, K	CRA	48.08	100,006.40	B	3%	49.52	103,006.59	
BLANCHETTE, L	Police	48.52	100,921.60	A	5%	50.95	105,967.68	

NAME		24/25	24/25	EVAL	MERIT	25/26	25/26	COMMENTS
		HOURLY	ANNUAL			HOURLY	ANNUAL	
MATHIS, E	Hum. Resources	50.17	104,353.60	B	3%	51.68	107,484.21	
RAMER, J	Water	50.98	106,038.40	B	3%	52.51	109,219.55	
COX, S	Fire	52.03	108,222.40	B	3%	53.59	111,469.07	
OVERSTREET, P	City Clerk	52.96	110,156.80	A	5%	55.61	115,664.64	
ALLEN, R	Finance	53.65	111,592.00	A	5%	56.33	117,171.60	
McCLENNING, L	Planning	55.29	115,003.20	B	3%	56.95	118,453.30	
DOUGHNEY, M	Police	56.75	118,040.00	B	3%	58.45	121,581.20	
MCFADDEN, R	Building	57.30	119,184.00	C	2%	58.45	121,567.68	
HARLAN, H	Finance	62.64	130,291.20	A	5%	65.77	136,805.76	
MARTIN, D	Executive	79.33	165,006.40		0%	79.33	165,006.40	
FREEMAN, W	Public Works	80.18	166,774.40	B	3%	82.59	171,777.63	