**October 24, 2024- City Manager Self-Evaluation**

City Commission Goals (2023/24)

* Break ground on Wastewater Treatment Plant
	+ Assessment- Highly unlikely to occur due to engineering firm delays.
	+ Screw press delivered, but construction work necessary.
* Present stormwater action plan to City Commission
	+ McKim & Creed Phase I action plan presented to City Commission on Jul 25; short-term efforts presented on Sep 12; McKim & Creed Phase II action plan approved by City Commission on Oct 17.
* Complete revision of Land Development Code
	+ Assessment- Highly likely to be completed (effort under direction of City Planner).
* Fill all budgeted staff positions
	+ Key positions of Executive Assistant, Finance Director, City Engineer, and City Planner, and IT Coordinator successfully filled.
	+ Current junior staff vacancies remain for CRA Director, Water Plant Operator(s), Police Officer(s), and Building Inspector.
* Conduct facilities assessment
	+ Ad Hoc Parks Committee has surveyed each park and offered recommendations. Ad Hoc Parks Committee will review and recommend improvements funded through Florida Recreation Development Assistance Program for Wickline Park.
	+ Building Assessment (Police Station, Fire Station, Maintenance, Public Works, and Library) inspections completed (awaiting draft report).
* Develop dune walkover maintenance/replacement plan
	+ Annual allocation of $150,000 for walkover replacement (restricted reserve funding).
	+ Annual allocation for lumber/supplies for routine maintenance.

*Needs Improvement:*

Staff accountability (general)

Code enforcement

Community Redevelopment Agency coordination

*Successes*

 Commissioner communication

Staff recruitment

 Budget development

 Stormwater planning

 New Year’s Eve event

 Social media development

 Tourist Development Council grant funding