

Transcribed By: Paula Harlow
Date: July 29, 2016
BR: Bridget Royster
HS: Harold Schweinsberg
DG: Dana Green

Case # 20160450

RECORDED INTERVIEW OF: Supervisor Intelligence Officer Dana Green

BY: Inspector Bridget Royster, DHSMV, Office of Inspector General

BR: I am Inspector Bridget Royster of the Office of Inspector General. I'll be conducting the interview of Supervisor Intelligence Officer Dana Green of the Florida Highway Patrol. At this time I'd like to inform you the interview is being recorded. Persons present during the interview are Dana Green, myself and Captain Harold Schweinsberg. The interview is being conducted at the OIG in Tallahassee. The date is July 28, 2016 and the time is 3:36 PM. The interview does not concern you as the principal. As a notary I have the authority to administer an oath in the connection of the performance of my official duties. Any person making a false statement under oath may be guilty of perjury and be subject to penalties of law. Please raise your right hand, Dana Green do you swear or affirm the statement you're about to provide will be the truth, the whole truth and nothing but the truth?

DG: I do

BR: Inspector General Julie Leftheris of the Office of Inspector General is in charge of this investigation. Are you now on duty?

DG: Yes

BR: Unless you give false testimony your statements cannot be used as evidence in any criminal proceedings against you. If you fail to answer any question directly related to your duties or your continued fitness for employment you may be subject to discipline for insubordination that may result in your dismissal from the department. Has anyone at any time threatened, coerced or promised you anything in order to induce you to make a statement?

DG: No

BR: Okay. If you could please state your name and position

DG: Uh, Dana Green, I'm the Supervisory Intelligence Officer with BCII

BR: Okay and how long have you been in your current position?

DG: Uh, it'll be one year on August 31st

BR: So August 31st of 15?

DG: Right, yes

BR: Okay and who is your supervisor?

DG: Uh, Chris Griggs

BR: And how long has he been your supervisor?

DG: Uh, during my entire time of employment here

BR: Okay and who is his supervisor?

DG: Uh, Major Brannon Snead

BR: Okay and you brought a complaint to us earlier and the purpose of this interview is to document your concerns

DG: Right

BR: So if you could please start from the beginning with you know what you want to bring forward to us

DG: Okay um, I would say that um, shortly after the time uh, Major Snead was transferred into um, being over our section, our Bureau uh, shortly thereafter um, there were comments and um, questions and things like that that were made um, periodically that made me uncomfortable and as, as time went on I decided it was probably something I needed to start documenting. Um, I tried to consider at the time if it was something I wanted to address and if so how do I address it. Do I address it with him how do I you know, make it understood that I'm not comfortable without him getting upset with me or um, taking offense to it uh, in a sense I guess. Um, but and I guess I kind of just thought well if I make a list of it and at some point somebody else makes an issue or there's another problem then I guess come as somewhat of a back- up and say well I've noted these problems as well type of thing. Um, however as time's gone on I've just decided

that the right thing to do is just go ahead and come forward um, with the issues that, that I've made note of so um, I just guess start going down the list of um, of things

BR: Let me ask you real quick, you started in August do you recall when he became

DG: I wanna say he

BR: the Major?

DG: He, I want to say in November

BR: Okay

DG: I think he, it may have been um...slightly before that but I think, I think it was around the beginning of November if I remember correctly

BR: Okay and how were your interactions when he first started?

DG: Um, they, they were fine, they were pleasant um, when, when I initially met him um, it was during the um, the ceremony when they, it was a promotional ceremony for a few of the other members and um, and then at that time you know introduced us to him um...and you know it was, it was pleasant and he was you know seemed like he was gonna be a good person to work for and that type of thing so um, I had actually been um, made aware at that point that my boyfriend I guess knew him from 20 something years ago when they worked at Tallahassee Police Department together so um, I thought well that's a good thing it's always kind of nice to have people that you know in common and feel like you kind of start off on a good foot if that makes sense so

BR: Okay and then how soon after did you experience what you said the first began in December

DG: Um, I think the first time that I experienced what I would say was probably just uncomfortable with him was um, December 22nd um, we were dealing with an issue um, with some bomb threats primarily down in Miami Dade area and um, having to coordinate a lot with FDLE and um there's a female supervisor over there um, just a lot of back and forth communication that day um, between myself and her and a few of her employees um, anyway uh, at one point I guess she had spoken to my supervisor um, about how they wanted things to be handled etc. um, in relaying I guess the, the way that the events had gone that day when I was relaying that information to Major Snead um, which at that point he had never met this supervisor before but he made the comment he said you know

well what's her issue with you um, you know it sounds like she's got some hang up with you or whatever is it because you're hot and she's not I mean is she a dyke or what's her issue you know and I'm like I don't really know what her problem is but I just know that you know she's very defensive of her employees and if it, if it's perceived that someone else is possibly um, you know done something that she feels has wronged her employees and she's, she's gonna defend them and that type of thing. Um, anyway uh, within a short time after that we went into um, Chris Griggs office and closed the door and um, we're having a little bit of conversation before they were gonna call this supervisor on the phone and discuss kind of the day's events and what had gone on and what we needed to do from there and that type of thing and uh, Chris does not like confrontation and I think he was a little concerned about how the conversation was gonna go and so he was obviously anxious and that type of thing and um, the Major said something to him you know to the effect of you know what, why, what are you afraid of are you scared of her are you scared she's gonna put a strap on and like man handle you or something and I just was kind of taken back I was embarrassed number one that he had said it but I felt bad for Chris because I, as a man I wouldn't want another man talking to me like that especially a supervisor it just seemed horribly inappropriate um, and like I said you know I don't know if that was just his way of I guess of just trying to be funny and trying to lighten an issue I don't know but it was just really awkward um, and of course Chris didn't really acknowledge him he just kind of kept writing his notes or you know whatever he was preparing at the time so um

BR: So did Chris say anything to the Major?

DG: No, no

BR: About his comment?

DG: No, no, no, no, no

BR: How did, did he react at all?

DG: No he just kept writing like...from where I was sitting um, kind of across the desk like you guys are right now um, and like the Major was standing over here and so Chris was in the middle of you know writing when he said that and he kind of stopped like while he was writing and he didn't look up but I could kind of see his eyes and he kind of like that you know kind of his eyes just got big like wow he just said that um and um, so anyways but the Major went on talking and then saying you know what he intended to, to talk to the supervisor about once he got on the phone and that kind of thing

HS: Just a quick follow up on that incident

DG: Uh huh

HS: Um, who was the female supervisor at FDLE?

DG: Christy Gordon

HS: And then uh...you said there was a short time and then y'all went into Chris' office, is that where this occurred?

DG: Right uh huh

HS: was that the same day?

DG: Oh yes

HS: (inaudible) same day

DG: It was probable within fif...ten, fifteen minutes

HS: Okay and the only people present was you, Chris and the Major?

DG: Right

HS: Okay.

BR: And when he made the comment to you earlier

DG: Uh huh

BR: That she was jealous because you're hot or

DG: Uh huh

BR: Was that just the two of you?

DG: Uh huh

BR: and where was that?

DG: That was in my office. That was when I was giving him the run-down of what had occurred that day what our section had, had done as far as responsibilities, who

we had reached out to and what they were handling at that point and that type of thing

BR: And was that the first time he ever made a comment about your appearance or

DG: Yes, yeah

BR: and it was out of nowhere?

DG: Right

BR: So how did you react to that when, when he made the comment

DG: I just kind of rolled, I was like I don't know what her problem is and you know I just, I know that, you know cause I've worked at FDLE before that she tends to be very protective of her employees regardless of if they've done something wrong or you know gone against policy or whatever. I just kind of rolled over it and didn't acknowledge it

BR: Does he know Christy?

DG: No he had never met her or spoken to her at that time

BR: When he made that comment to you in your office, how is your office set up? Do you have somebody outside that could have overheard that conversation?

DG: No um

BR: Was the door open, was it closed?

DG: The door was open um...but I don't have anybody that would have been close enough that probably would have heard

BR: Okay and then when you were later that day in Chris' office could anybody have overheard that comment? Was his door open or closed?

DG: No his door was shut, his door was shut. Actually you know what now that I think about it at one point during the conversation with the Major Mindy was in my office with me cause Mindy Srinivasan who is one of our analyst um, she had been uh, quite involved with the incidents that day and um, had been in my office at one point when I had been on the phone with a couple of the people from FDLE so she was aware of kind of what was going on and was kind of telling me

what she had done and I was relaying some information and if I remember correctly she was in there when he first came in but I don't think she was in there at the point when he made that comment, I think she had already you know kind of given her information to me and gone back to her desk

BR: Okay. So on both of those situations did you respond back to him or react in any way

DG: No

BR: either verbally or physically?

DG: No

BR: Okay alright what's the next incident?

DG: Um...was um, February 2nd um, I had put in a travel request to go to it's like all the southern states regional intelligence sharing meeting and conference um, and at that time the agency had started cutting back on a lot of out of state travel and um, so it wasn't something that you know, I knew for sure was or wasn't gonna be approved but I thought well you know can put in and see. But um, it had gone up the chain and um, I had gone to take some papers to Ms. Helen one day up in her office and um, he had walked out um, while I was standing there talking to her and finishing up and then we kind of walked out, this was when they were in their old offices not where they are at now and as we were walking out he was like oh by the way I got your um, out of state travel approved and I was like oh that's great thank you, you know I was wondering and he's like yeah you owe me and I was like oh I appreciate it and again I just kind of rolled with it cause it thought well he might have meant it innocently I don't know and I certainly didn't want to act or acknowledge as if perhaps he meant it in any kind of other way so but I just, I did think it was a little odd and you know me so I was like I'm not asking for any special favors here (laughs)

HS: Was Ms. Helen present for that?

DG: No

BR: And did anybody else put in for that training?

DG: No.....and I ended up not going, I ended up having um, childcare issue um, my ex-husband wasn't gonna be able to watch our daughter as it ended up so I ended up not even going so

BR: How was, when he made that comment that you owed him, how was his demeanor?

DG: Um, kind of joking kind of like you know you owe me, I don't really know how else to explain it, it was just kind of not like a, a firm serious you know you owe me on that or whatever it was just kind of more (inaudible)

BR: Did you interpret it in more he owed you something maybe sexually or a favor or how did you take it?

DG: In a sense I kind of did interpret it like you know if I had suggested something or, or been playful with him back that he would have been like yeah that's what I was talking about or whatever but um, I chose to not even really act like I acknowledged it or took it in that way cause I didn't want to seem like you know...that I was picking up what he was putting down (laughs)

BR: Okay

DG: So

BR: and how did that comment make you feel?

DG: Awkward as I walked down the hallway after that I was like what does, what was that you know what did he mean by that and then, and I even talked to my boyfriend that night and told him about it and was like you think I'm reading too much into this, is this and he's like no, you're probably, you're probably reading just you know, exactly what he wanted you too. He's probably putting little comments out there to see how you're gonna respond so

BR: And then going back to the December 22nd, how, when he made that comment to you

DG: Uh huh

BR: referring to Christy, how did that make you feel?

DG: Uncomfortable especially because we were, it was one on one you know and it's like how did he expect me to respond or react like you know oh thank you or I'm glad you think that or, I don't, what do you, I don't really know what the purpose of that is

BR: Right and then his comment to Chris

DG: About the

BR: how did that

DG: strap on

BR: make you feel?

DG: It was probably one of the most awkward moments I think I've ever had in my career um...and I've worked at several law enforcement agencies and heard a lot and I know how guys can you know banter back and forth and stuff but that was just, and especially I think it might have been different if he and Chris had an established you know, friendship and had worked together for years and they were kind of back and forth with each other like that but that's not the type of working relationship that they had or have so that's what made it even more awkward

BR: Okay. Okay, the next one

DG: Okay. Um...so February 25th um, I got a call from the Major asking me if I'd come up and see him um, it was the day that Beth and Chris were both out and so at first I thought oh no something's hit the fan and I'm on the hook (laughs) so I go up there and um, you know he was just um, just sitting there at his desk working on things or whatever and um, very nonchalant he was like hey have a seat or whatever and um, so I was okay and I sit my note pad down and stuff and um, I, I think just a couple days before that had gone blonder with my hair, prior to that it was like red-brown I'm always switching up but anyway, um, I'd gone in and sat down and he kind of right off the bat he was just like um, hey I don't, I don't want to sound inappropriate but I really like your, your hair like that, I like you with the blonde and you know you smile a lot and you have a pretty smile and it really makes your teeth bright and this type of thing. Which again it was like okay that's awkward and I just was going oh thanks you know and just kind of tried to keep it light hearted like I would if you know a girlfriend would have been like oh I love what you did with your hair you know. Um, now Ms. Helen was outside and I don't know if she did or didn't hear anything um, the door was open so um, again I tried not to read too much into it cause I thought well maybe he is just being nice and he did (inaudible) he's not trying to be inappropriate um, but again I was like I don't really know why I need to care what you think about my hair but um, anyway so like I said I just was kind of like oh thanks and um, you know I had some papers of something I don't know if it was travel related or what I just kind of like tried to move along in to you know other areas of conversation um...and then he also gave me some papers back that he wanted me to give to Beth which I guess ended up being the reason that he had called me up there in the first place which I didn't really think was necessary um, other than was just maybe looking for an opportunity to, to talk I don't know um, but as you know so

we had the exchange of paperwork and stuff and then um, he was talking about you know how he's so stressed out and he had been um, I guess still having some of his health issues and stuff and that you know he made the comment that he needs to find, he just needs to find Mrs. Snead and you know um, went on to ask me how my relationship with my boyfriend's doing, which like I mentioned he knows him but they're not, they don't really speak you know they're not like buddies or anything. Um, and so you know I said oh we're doing great and um, we kind of talked about some of the people that we know in common outside of work and that type of thing um, but he went back to someone that he had dated and how that didn't work and um, was like it's just hard to find people, find people to date in Tallahassee, they're either too young or they're too old or they have too many kids and um, he's like now you know one kid would be okay but I don't, I don't want to deal with somebody that's got more than that, now you've got one kid right and how old is she? And it was almost like you know, okay here you have said this, this and this are your check boxes and then now you're saying basically alright so you're in the age range, and you have the one kid, I don't know it was just super awkward and again it was one of those moments where I talked to my boyfriend after the fact and I'm like okay here it is again am I reading too much into this whatever and at that point he was like you know you'd think if he were interested in how I'm doing then he would text me or call me or whatever and not keep asking you how I'm doing or how our relationship is, he's like that's just...um, and he's like maybe I just need to call him and I said no, I don't want it to, don't I don't want to do that, I don't want this to just be a totally weird situation so let's just give it time and see whatever. Um...anyway yeah so that was like I said when he asked me how old I was and how old my child was um, and asked me a little bit about her um...how he'd also asked me how well do you get along with your ex-husband and um, which I don't think I put that in there but and where he works at and I don't know it was just kind of a little more personal than I really wanted to get I mean and I didn't stop and say well that's none of your business or I'm not gonna tell you cause I don't know I just felt too awkward I guess to just I don't know so, um...but that's

HS: Is that when he asked, you mentioned about asking how your relationship with your current boyfriend

DG: Uh huh

HS: Is that when he asked that?

DG: Yes

HS: question?

DG: Yes

HS: and how did he

DG: He's, I mean over the time that he's been here I would say almost just about every time I see him...probably 90% of the time when I see him he'll ask me how's everything with Logan, how are you and Logan. Maybe it's innocent, I don't know but I don't, I don't hear him asking other people how their relationships are doing so

HS: Then another quick question on this issue, with uh, I know there's, do y'all have two squads basically in analyst?

DG: Right. Yeah we have two teams

HS: And you have Beth who's over one and now you're over the other

DG: Uh huh

HS: and on this particular issue he called you up there for one of Beth's subordinates

DG: Right, yes

HS: Is that typical? Do y'all cover each team for those situations?

DG: Not for something like that, not for just travel paperwork um, which that's what I thought was kind of strange about it, why would you call me up here just to give me some travel paperwork for one of her employees. I want to say it might have been for Jessica Bangle because I think at the time she was gonna be going to the analyst academy um, but I can't be 100% sure I just remembered it was for someone on her team members um, and that um, that they had actually yeah, had been denied um, for something out of state so, trying to remember now, it wouldn't have been her academy....for something out of state...I can't remember off the top of my head but

HS: Was it a pending, like was it gonna be the next day or the

DG: No, I think it was probably a little ways from there um...yeah so there wasn't anything cause we, everybody, we all know if, if you're wanting to put in for it you better do it well in advance and don't wait till the last minute so um, yeah there, there wasn't anything that I recall that was of you know, this has to be handled today and you've got to let them know type of thing so

HS: Okay.

BR: And is it common for you or Beth to go to his office?

DG: I don't really know about her um...the, the first few months that he was here there were a couple of times but um...maybe three or four times probably in total that I've been called up there or that he or Ms. Helen have emailed and said hey can you come up here or whatever um, I don't, I don't really know as far as Beth um, how often or if she's you know, experienced similar

BR: And this you didn't really react to his comments you

DG: No I answered him but I kind of rolled along like again, not...even though my mind is wondering okay why are you asking me this and is this what your angle here I didn't want to come across to him as I was at all recognizing it that way hoping that that would you know if I wasn't seeming like I was receiving his messages, if you will, that you know he would be like okay well she's obviously not interested if that was his angle

BR: Okay

DG: So

BR: Would he...after this conversation would he have known that you weren't interested?

DG: Yes every time I've ever talked to him um, that's been about anything not work related I'm, I'm always talking about Logan and you know how we're doing or you know yeah we went out with the friends, friends that we know you know mutually or whatever and or oh we just got back from Daytona, you know from the race down there you know always very much making it know that you know I'm very happy in my relationship and not at all interested in any form or fashion in anyone else much less him

BR: Okay and how did, on February 25th how did this conversation make you feel?

DG: Very uncomfortable. Um, in fact cause I knew Ms. Helen was outside I remember at one point thinking I wonder if she hears this and what she's thinking and is she thinking like oh well you know she's in there and I don't know I just kind of wondered what is Ms. Helen think how much of this can she hear and does she think this is inappropriate or you know or maybe it's normal I don't know cause I mean obviously with her sitting there if he had similar conversations with other people and that's just how he is and is into their personal lives then maybe she didn't think strangely of it but it was I felt very awkward

BR: Okay. What's the next one?

DG: Um...so yeah um...there have been a lot of times when he, Major has made comments about um...people's hair or their body weight or their appearance or sexual preference or any of the above um...to Beth and Chris or I, um...and so it had gotten to the point where the three of us were like you know he's, he's made it known that he's comfortable with us um cause he would, he would talk about other command staff members um, other sworn members in other areas and you know just things that you typically wouldn't expect from of that rank to talk to you about when it doesn't really involve you or your section um...he just was very, very comfortable with us and we had talked and were like you know we need to almost have like an intervention and say look you, you need to be careful and think about the things that you're saying cause you're gonna get yourself in trouble and um...this was you know obviously I had had a couple interactions with him at this point. I didn't really feel comfortable having this conversation with him but I was glad that both of the two of them were gonna do it and be a part of it um, and I had had um...an awkward interaction with him at the copy machine one day when um...Jones, Trooper Jones and um, Captain Fletcher, right before they left we had like a going away thing for them um, and so everybody you know, everybody was gathered around in our section it was after we'd eaten lunch and everything and I had gone to the copy machine for something and the Major was standing there um, and Overstreet and there were a couple of others kind of gathered around the area but and I wish that I could remember which it's crazy that I can't but he made some sort of a comment that was like a sexual innuendo and um, but I felt like he was saying it to kind of show off in a sense to them like we had some sort of a connection or like I was okay with that type of banter if you will. Um, and I just, I want to say it was something about cracking the whip and I bet you like to crack a whip or I don't know something, something like that um, and I hate to say, throw that out there cause like I said I can't remember the specifics but um, anyways it was just really awkward and so within a day or so after that Beth and Chris and I had the conversation that he, we've got to have an intervention, he's got to stop um, because that day I mean all of our analyst were in there and if one of them heard that that's awkward what are they gonna think you know um

BR: So that, that happened on February 1st?

DG: Yes

BR: Okay

DG: Yes um...and so anyways at that point they decided well we're gonna go talk with him and we're gonna do it this particular day it was um, the 29th, February 29th and they said you know we're gonna catch him in the parking lot at lunch or something like that so I don't know how they coordinated it or whatever but they

were out there talking to him and um, it had been probably a good half hour I had assumed that they were finished and done so I go to leave to walk out you know the parking lot to grab lunch and I see them over there and um, so of course they all looked up and acknowledged or whatever and I thought well I can't just keep walking cause that would be awkward so I walked over and um, as I'm approaching he was...staring like down at my shoes or my feet and it just, it almost seemed like he wanted me to notice that he was staring at my feet, it was strange, I don't know but um, and so I said what are you, what are you looking at my feet for, my shoes or whatever and um, he goes well it's better than looking at your chest and so I just kind of looked at them and shook my head you know in disbelief and made a face like, you're an idiot you know they just stood here and talked to you for thirty minutes about this type of stuff and that's what you're gonna say um...so like I said I just shook my head and rolled my eyes and then again I didn't acknowledge verbally anything that he said and I said something to Chris I was like alright well you know I'm gonna go get my Zaxbys or you know that type of thing um, I'll see y'all back in a little bit um, because again I guess I figured you know if I continue to ignore him then maybe he will stop I don't know but um, and then the three of us talked you know kind of in passing later about you know some people you just can't help (laughs) so...

BR: Did Chris or Beth respond in any way to his comment? Did they hear him say that?

DG: Yeah they heard him say it um...I don't recall either one of them saying anything to him either about you know it was just kind of shaking the head type of thing so

BR: Did he laugh after making the comment or what was

DG: I don't

BR: after he made the comment and you said you rolled your eyes did he...

DG: you know it seems like may he did kind of laugh and then kind of joked about well I guess, I guess I, I guess I do need to be careful about what I say now that I've been chastised and he kind of laughed it off and um...at that point you know I was just kind of walking off I didn't acknowledge or say anything else but

BR: and being chastised was that

DG: That was his reference right to them talk

BR: to Chris and Beth

DG: to him

BR: Okay

DG: Uh huh

BR: So you said you guys got together to have an intervention or whatever

DG: Uh huh

BR: besides the comment that you witnessed about Chris had he said anything else in Chris' presence or Beth's as well or were they doing it on behalf of you?

DG: No there had been quite a few other things cause I don't even know at that point that I had really voiced any of my concerns or any of this to them

BR: Okay.

DG: Um, cause I think at that point I was still kind of thinking alright maybe I'm looking too much into this and

BR: So there's other stuff with Chris?

DG: Yeah right yeah there's other

BR: and Beth?

DG: Yeah

BR: Okay but you guys came together

DG: Right

BR: to talk to him?

DG: Right

BR: but you weren't present when they talked to him?

DG: Right

BR: and why was that?

DG: I didn't really want to be a part of it (laughs) um, I just...I want to say actually now that I think about it too when they decided they were gonna do it and maybe he texted or it was email, I don't know I had um, I had to sit down and have a disciplinary conversation with one of my people on my team during that same time period but um, but I don't recall though even prior to that that I planned or wanted to be a part of that conversation

BR: You just met with them and said something has to be said?

DG: Yeah we got to; we've got to do something here

BR: Okay

DG: So

BR: and that comment he said it's better than looking at your chest, how did that make you feel?

DG: Horribly uncomfortable like I wanted to come to work in a garbage bag every day from then on (laughs) you know I don't, I shouldn't have to get up in the morning and think okay can I wear this well don't do that because if you see so and so then they're going to say this or that's, you know I mean I think that I dress professionally but I don't want to have to second guess everything I put on because you know somebody may see me in this and you know and not that I can control people's thoughts you know we all have our own thoughts but I shouldn't know what your thoughts are (laughs). I don't want to hear that so

BR: And you said you met with them with Chris and Beth after what did they say about that comment that the Major made?

DG: Um...they said that he seemed to be pretty receptive and was appreciative that they had talked to him um, and that you know he understood and that um, because the other thing was you know we're like he's not used to working probably around people who are non-sworn, not that that should be different but it is a little bit of a different environment um, and especially females um, and that you know you need to be more cognoscente of the things that you're saying and the way that you're behaving and that type of thing um, but he seemed to be receptive and appreciative um, but then again you know two seconds later I walk out in that awkward exchange

BR: Did they share how that comment made them feel?

DG: Um...no I don't recall there being any discussion about you know that made me feel this way or that way it was just kind of like you know, he's an idiot (laughs) for a lack of better term um, so

HS: Um, you mentioned that I guess not only the inappropriate comment that he had with you around the copy machine um, there was others that he would talk about inappropriate um, comments about can you give me an example of some of the stuff you were talking about there?

DG: Um, Mindy Srinivasan um, she's very short hair and um, he would very frequently make comments about her hair and you know she looks like a dyke and we can't take her out looking like that and she's supposed to be going out and speaking to groups and this and that and that's an embarrassment on our agency and which I don't agree with and I don't, she's a fantastic employee and she's phenomenal at speaking and all of that so I hate that he's judging her based on her hair cut cause it doesn't look how ever he thinks you know , that she should look um, and the fact that she's overweight um, just, just very juvenile inappropriate comments. Um, and there are probably others in there I can't really think of anyone particular it just seemed like it was typically Mindy um, but I mean he would say it a lot of times in my door way you know which is open and anybody passing through could hear you know, um, so I mean I don't know that anyone ever did cause I have a feeling if they did they would have probably come to me and been upset about it and been like you know so

HS: And just you mentioned that it appeared he felt comfortable talking to you and Beth and Chris

DG: Uh huh

HS: was there any conversation you ever initiated that would have, that could have been construed as inappropriate making him feel like he could

DG: No

HS: maybe talk

DG: No, no, no (laughs) I've never asked him any questions about his personal life. I have no interest in his personal life um, you know when he, when he first started um, up here you know he got a good idea we all had conversation in there um, who was from where, where we worked what have we done, you know the normal kind of conversation and then um, he and Beth knew a lot of people cause she grew up here and he did so you know they had that in common um, and then he and I knew some people through the police department, sheriff's office and that type of stuff so um, but anything beyond that um...I, I don't know,

I'm not interested in, I mean he would be very forth coming about information regarding his testicular cancer and surgeries and procedures he had had done related to that and again like I don't really care I don't want to hear about that (laughs) so um...yeah but no never have I asked any questions or given any indication that I'm interested in that kind of conversation with him

BR: Okay.

DG: Um...so Chris um, and one of the analyst Jessica Bangle um, were asked to go and uh, do a presentation to um, they were out in Chattahoochee, I don't know if they were actually at the State Hospital using one of their meeting facilities or what but um, but they were out there and um, gave, gave a presentation to CIU and I guess it was like the state wide CIU and seems like from what I understand Chris said I mean it was pretty good number of Troopers that were in there um, maybe 100 or so and um, so you know they're kind of telling them what our section is about and the different areas that we cover and different things that you know that we can do for them and kind of what we're looking for as far as intel and that type thing and um, so Chris at some point he said you know and I want to say it was in closing um, to kind of, he said it was a really tough group you know and um, he's like you know I know some of the materials kind of dry and so he's like at the end I made a joke about um, I don't even remember which he told me the joke at the time I was like yeah that's kind of cheesy you know and we laughed about it or whatever um, but he said you know so he told whatever the joke was and the Major you know grabs the microphone from him and he's like you're so gay you know and went on and was like thanks Chris whatever. Well here is he is standing on a stage or at a podium in front of a group of 100 people and most of which he's never met before and he's calling him gay. I mean yeah he might not have meant anything by it but I would hate to be that person standing at the front of the room with a bunch of macho men and being called gay like there's something wrong with what he said or you know what if he was gay, what if half the rooms gay you know what does that mean to them, it just, it infuriated me when he told me that cause I'm sure that it made him feel you know terrible and he, he told me afterwards he said you know, he passed me in the hall and made some comment or asked him something and he's like I just kept walking he was like I was so furious that I couldn't even talk to him I just kept walking and he said that he called him later, later that afternoon or the next morning um, and was just trying to make conversation but he said he could tell that he was trying to kind of feel him out like to see if he was upset with him or that kind of thing um...but I don't think he ever confronted him or said anything to him about it. Um, and I asked him I said well did Jessica hear the comment because I thought for sure if she heard it she's gonna be making a complaint and um and he said I don't know he said I haven't, he said she hasn't acknowledged if she did so I kind of wondered because like I said I think if she did she probably would have immediately gone and made a complaint about that so

BR: So you weren't there?

DG: No, no, no

BR: This is Chris telling you what happened?

DG: Right...yeah

BR: Did you talk to Jessica about it?

DG: Uh uh, I, she's not my um, she's on Beth's team so I didn't want to, I didn't want to stir the hornet's nest I figured you know if she did hear it and if it was an issue she would go to Beth or Chris or you know talk to Chris and be like I can't believe he said that to you or whatever but I, I didn't really feel like it was my place to go and ask about it so um...so I didn't. Okay um...so um, March 11th um...Chris along with Beth and Major Snead um, had come into my office and we were having some work related case uh, related conversation um, with the door closed and um, I don't really recall the nature of the conversation or the case specifically um, but whatever it was um, you know we were kind of giving our feedback on how we thought we needed to proceed at that point and um, Beth is known for being very outspoken and you know she's gonna call it like she sees it type of person and um, so whatever it was she said well you know I think we need to this and that or whatever and you know he made the comment he's like well you know I like Beth you know cause she gives it you know, gives it to me straight she doesn't hold back and then he goes yeah he's like um, sometimes makes me excited you know I think about once I'm at home you know and you're just like wow I could have done without hearing that and so but I specifically remember Chris was standing there and he just kind of shook his head and rolled his eyes like he was standing behind the Major and he was like alright I'm outta here and he left um, and then closed the door and um, you know Beth and I kind of laughed it off like...I don't know what do you say um

BR: So when he said it made him feel excited how did you take that?

DG: Like sexually. At first I was just like ah whatever but then when, when he went on further to say yeah you know I think about it once I'm at home it was like okay well obviously you mean like you know you're trying to insinuate that somehow you get sexually excited by that so um...anyway then the conversation rolled into um, a case that I was involved in at the time which was one of our um...under cover troopers down out of Orlando and um, so under cover Facebook type stuff and um, he had, he had come by some texts and other information that he had printed out and had kind of in a packet that he was giving to me and so um, he was trying to relay some information to me out of that and so I was sitting behind my desk and um, he had handed it to me and he was

referencing something like a specific statement or comment on a post that was in this packet of Facebook stuff and so I'm kind of scanning through you know flipping through the pages trying to look and find whatever it was and um, he comes around my desk and he's like reaching, like I, like, cause I'm short I kind of sit pretty up close to my desk so there's no a whole lot of room between my body and the desk and so I got it kind of resting there and I'm doing this and he comes in and he like reaches where his arm like brushes against my chest and um, and he you know like he was gonna flip through to like help me find it you know the page or whatever and he even jokes he's like oh I better be careful I don't want to touch your boob, he goes if I did that I'd never wash my hand again um...and I look at, that's the only time I can think of where I said something, I looked at him and I was like and that's when you get slapped and he thought that I was meaning it like jokingly but I was serious and I was pissed um and Beth was kind of taken back like she kind of, she was smirking but it was like this uncomfortable smirk like oh gosh um and he's like whoa you know and then um, it, I don't remember how or what the reference was in the transition of conversation um...we found whatever the post was um, and then there was some sort of comment about 22 and I don't know if that had something to do with something to do with something on the post where there's a 22 or whatever but he made some comment about that was his ID number you know, um, double deuce and something about you know, he looked at me he goes you know what I mean you better get your mind out of the gutter which I had absolutely no idea what he means and I still don't so um, anyway um, but it was just the whole insinuation there it's like why does everything have to be like this can we not just talk about work and just anyway um...and then again the conversation went into some commander down south and he needed an RV or something that he was looking for to live in, well my boyfriend has a nice RV that we travel a lot in um, for races and things like that which everybody kind of knows that that's what we do a lot but he made the comment about oh yeah he wants this RV to live in and um, something about you know he's gonna be rocking that bus and you know he looks at me and he's like you know what that's like you and Logan rocking the bus and I'm just you know, I just look at Beth and shake my head like you know, again you're an idiot. Um...I think just so many times you're just floored you don't really know what to say um...

BR: So that, when he was handing you the folder you guys were going through did he actually touch your chest?

DG: Yeah he brushed yeah

BR: His arm or

DG: With his arm

BR: his hand or

DG: his arm, like this part of his arm

BR: The back, the forearm

DG: Yeah cause that's what made him say oh I better be careful I don't want to touch your boob it was like well you just did

BR: And did Beth see that?

DG: She was standing at the corner but I don't know if where he was standing was blocking her view if she would have seen that or not I mean she saw the entire interaction and she heard what he said and my comment back to him

BR: Do you, do you feel that he intentionally did it or was he just

DG: I don't know think it was intentional I think it was just because of how I was sitting and he was reaching trying to you know reach to this side to turn the paper but um...the fact that he like made a joke about it and then oh well I wouldn't want to wash my hand afterwards you know it's like I don't...

BR: And then when you said

DG: I don't want to hear that

BR: that's when you get slapped or

DG: Yeah

BR: how did he respond to that?

DG: He just kind of laughed he's like oh you know

BR: Okay and how did that make you feel?

DG: I just

BR: When he made that comment?

DG: I just like saw red at that point um, which I think is why a lot of this doesn't really make sense for that day it's how does, what does this have to do with that cause I just was so processing this whole thing in my head you know that this just took place and...

BR: and the double deuce, do you know what that referred to?

DG: I have no idea

BR: Did he explain?

DG: No, no cause that's why he was like don't act like you don't know um what that means, get your mind out of the gutter. I'm like I have no idea what double deuce is nor do I care (laughs) I didn't say that but that's what I was thinking I'm like I don't care just tell me what you need to tell me about this and get out of my office, is what I wanted to say

BR: And then when he made the comment about the RV and the bus rocking did you respond to that?

DG: Uh no.

BR: Did Beth?

DG: No. Just uncomfortable laughter, not all out laughter but just kind of a you know uncomfortable

BR: Did you talk about with her after, did he leave and did you guys discuss it? And how it made you feel or her feel?

DG: I don't recall that we did um...we may have I would ask I don't, I don't recall whether we did or not

BR: Okay.

DG: Um, so March 21st um, we have Monday meetings, section meetings with our analyst and a lot of times um, the Lieutenant and Captain and Major um, will come in as their able to you know with their schedule and kind of sit in and hear what we've got going on with cases and other things and um, so anyways this particular day the analyst um, the meeting we were finished, they had gotten up and left and um Beth and Chris and I were in there and we were having a conversation with Captain Head and um, the Major and uh, again this is just one of those kind of random moments but um, best I can remember he asked me I guess again you know how are you and Logan, it was kind of this round table discussion for I don't know probably 30, 45 minutes so we'd all gone on talking about different things and then it had transitioned you know how are you guys you know how are you and Logan whatever and um, you know he used to be a wild one I don't know, you know how'd you, how'd you tame him, you must have

put some mojo on him and um...he goes I better, I better keep you away from me you're dangerous, you're trouble. Which was super awkward cause I'm like well what's the implication there? You know like I'm, I'm not doing anything to provoke you or you know try to have something going on there so I don't really know it was just again super awkward and he might not have meant anything by it but

BR: How did you take it?

DG: Like you're, you're trouble and you're gonna cause me an issue and oh I better watch out you know you're wild and you're whatever. You did, you must have something special to have him you know, staying with you or whatever

BR: How did that make you feel?

DG: Just really awkward, not wanting to be thought of in a sexual way by him you know about whatever it is I got going on with my boyfriend so

BR: Did any of the others respond to that comment or

DG: No

BR: did you see the looks on their face or did they hear it?

DG: Um...I'm sure they heard it um, like I said we were all in there. I don't recall any specific facial expressions or reactions or anything so

BR: Okay.

DG: Um

BR: And that was on March 21st right?

DG: Uh huh.

HS: Did that occur in the, your office space or

DG: No the second floor conference room where we met, I'm trying to think of the room number, it's B230 maybe, something like that. No it wouldn't be 2

HS: Is it on the 3rd floor?

DG: Wait oh yeah it was, yeah it's the 2nd floor

HS: Okay

DG: It's right, right above our floor, right above our section room so

HS: Okay.

DG: B230 I think that is it

BR: By the stairwell?

DG: Right, yeah. Um, April 11th I was asked to go to the Academy um, they were holding a week long training on Dedax and um, so it was actually the first opportunity that I had had to meet a lot of the Troop Commanders um cause I haven't really spent any time you know, out in the field other than going to Orlando to visit one the analyst down there um, but we were on one of the breaks and um, I believe at that point we had already had the opportunity to kind of go around and make introductions and stuff um...but anyway so we're on a break and we were sitting up near the front of the room, unfortunately I was told the wrong time, I was told to be there it started at 8:30 so I show up at 8:20 and they've already started cause apparently it started at 8 so when I come in the only spot they have left is like front row which was lovely, so I went in and sat down or whatever um...so anyways we take a break, everybody goes in their separate directions I kind of come back in and Captain Head and the Major are on the other side of the aisle but on the first row near where I'm at and so um...I was standing there kind of where the aisle breaks and um, was kind of talking to them and um...there were a couple of Commanders there and I, I'm not sure that I would remember who they are unfortunately um, but anyway he, you know just kind of general conversation and I talked about you know I was embarrassed cause I was late and I didn't realize this and that and he's like oh it's fine no worries whatever and then um, he kind of generally speaking to the three or four of them that were sitting there he was like oh um, you know I don't know if y'all had a chance to meet yet this is Dana Green and she's you know this position press, blah, blah, blah he's like man I love me some Dana Green, dirty Dana and like rolls out with this dirty Dana thing and I had this like you know kind of whip my head and looked at him like what? What are you talking about dirty Dana you know and I kind of laughed it off cause I'm like I don't want to seem like I'm like defensive but at the same time I'm like that's just random and weird and awkward and embarrassing and all the above I've never met these people before and now you're giving them reason to think that there's some meaning behind you calling me that um...so anyways I just kind of turned around walked off and the instructor was coming back and so I made conversation um, with him about the program and that type of thing but the entire rest of the day and I think I actually remember texting Chris and saying um, you know basically telling him what the Major had just said like you know wow he actually just called me dirty Dana in front of a group of Troop Commanders

BR: Do you remember what Troops they were over? Maybe not so specifically the name

DG: If I saw their picture I could say that was him cause there's one in particular that I remember um...

BR: How did they, how did they respond?

DG: They just kind of laughed you know and I'm sure were all thinking hmmm I wonder what that's about you know but nobody, nobody really said anything they all just kind of laughed

BR: So you didn't, did you respond verbally to him?

DG: Yeah I looked at him and I'm like what does that mean?

BR: You said what does that mean?

DG: Yeah, yeah kind of laughingly shook my head and said what does that mean?

BR: What did he say?

DG: He's like oh just playing you know dirty Dana

BR: How did you take it dirty Dana?

DG: Like there's some sort of sexual reference there I mean I'm not a dirty person like filthy you know I'm a clean person so I'm like the only other possible reference is something sexual so...you know I mean he was there but he wasn't, he didn't, he wasn't sitting there for that part. She might have heard it but she was in the second row but further over, I don't know if she was in there, that's him, he was sitting there at the corner

HS: Okay that's Major John Gourley

DG: He was sitting there as well

HS: Major Joe Franza

DG: Um, I don't remember him....um, I don't remember him either...I, I think it might have been just those other two. He was there but he wasn't sitting in that area....and I know Major Welch, um again he was there but not in the vicinity

where it occurred and then Major Lopez was not in that area either so...He may have been within ear shot

HS: Major Chandler

DG: um, of that as well

HS: And are you familiar with the CVE Majors? Barr and Dixon?

DG: Uh, yes Dixon I know um, he would not have...been there and heard that. He actually...no I don't think he was sitting there

HS: Okay

BR: And you said Major Powell was in the row behind?

DG: Yes she was the row behind and kind of further down but I don't, I don't recall her really being kind of part of the conversation that, just remember that she was kind of sitting somewhat close in the vicinity

BR: Okay

HS: Oh sorry

DG: Uh huh

HS: Which uh, Academy building was that do you recall?

DG: The main conference, the conference center

HS: The Conference Center okay

DG: Uh huh. Um...So a few days later April 13th um, we were up here in the B333 conference room um, we have like monthly troop like BCII teleconference meetings um, so we had kind of finished and um...it was Beth, Chris, myself um, Overstreet um, Sergeant Teslo...I think Lieutenant Britt was in there um...Captain Head of course Major um, we weren't on the phone anymore or teleconference with anyone so it was just those of us in the room and um...I'm trying to remember her name...Captain Head's assistant, I'm drawing a blank right now...any other time I'd know it...anyway she had sat in that day um...for some reason I can't remember why at the moment but um, she wasn't sitting at the table she was kind of sitting further back against the wall um, but anyways so

we had gotten off the call and he'd asked you know how do you think the call went and this and that kind of talked about some business stuff and um, Captain or I'm sorry the Major was sitting at one end, at the head of the table and I was sitting at the opposite end kind of over in a chair kind of pulled up you know caddy corner and um, I mean I hadn't, I hadn't really said much I mean when it was my turn during the call I said whatever it was I needed to but during the after conversation you know I hadn't really said too much, didn't really have much to add and um, so I was sitting there and he's like well you know what do you have to say you know kind of kidding around whatever and I was like nothing I'm good and he goes well um, I see you got your red lipstick on I like it, he's like you went blonde and now you've got your red lipstick and I'm like yep like again just trying to you know blow it off like why would you draw attention that in front of this room of people it was just embarrassing like I could feel myself blushing I'm sure that Captain's secretary who was sitting there was just like...you know it, it just again makes me wonder what do people think, what, does he want them to think there's something going on or, or just he not have any lick of common sense I don't know but it's horribly uncomfortable

BR: How did you respond to his comment?

DG: I just was like matter of factly yep, what about it you know

BR: Did anybody else react or

DG: No it was just like

BR: laugh or looked shocked or

DG: yeah I'm sure everybody else was kind of like well okay like why, why is this something to be talked about so um...anyway that was it for that one. Um...April 19th um, I'm in Chris office, Captain Head, Major Snead um...I don't recall if the door was open or closed, I don't remember what we were in there talking about but I remember absolutely out of nowhere um, the Major kind of looked up he was sitting across from me and um, he's like how much do you weight? And I looked over at Chris and looked at the Captain and I was like did he just ask me how much I weight, I looked at him and I said don't you have home training I said you are not supposed to ask a woman how much she weights, you know trying to kind of play it off or whatever and um, you know and of course they kind of took it and ran with it you know, making jokes about it and stuff you don't ask women what they weight and blah, blah, blah but I just thought again awkward why do you care what I weight and why is that any of your business you know and like I said it was absolutely out of nowhere and Chris and I even talked about it after the fact I'm like that was random and awkward and he goes yeah I have, I don't really understand where that came from and I said yeah nor do I

BR: Okay did anybody else, I mean they kind of went along with it

DG: Yeah

BR: how did that make you feel?

DG: Very awkward cause again it's like okay where's your mind if you're wondering what I weight what does that have to do with anything and again I'm trying to not make assumptions but it's kind of hard not to so um...so...um...the next thing is May 3rd um...I was up in the Major's office um...this one I can't remember if it was just he and I in there or if Captain Head was also in there but we were talking about um, a threat assessment that I had been asked to work on regarding one of our Troopers on that big case that I referenced earlier um, with the motorcycle gang and a big ball of mess with that um...I was nearing the end of my threat assessment um, which was like 20 something pages long of information and um, was kind of talking to him about what some of my findings were at that point and some of the things that I thought they really need to go ahead and start seriously looking into as far as you know threats to safety to not only our Trooper but potentially the CI that was involved um, which the Major it seemed very soon into the conversation that he had his own feelings about um, the situation um, regarding that but um...he kind of quickly shifted from what I felt the focus of the conversation needed to be as far as the threat assessment to something not really related um, with that Trooper and said well you know he's, he's under investigation right now he's been banging this other CI and so he's just bringing all this up to try to cover for that so he doesn't get fired and all this and he was like I don't know what he's thinking banging a CI you're better off to you know bang another employee than to bang a CI and I'm just sitting there like dumbfounded like I cannot believe he just said that you know um...and again it's like okay because all these things have happened so in the back of my mind I'm like alright is this some sort of subliminal message like you're trying to tell me it's okay to get with another employee and it just again very awkward and very uncomfortable um...and as he's kind of going on his rant about that I said well you know I don't, I don't know about any of that I just know that you know, based on the information that I've gotten from him on these texts and stuff I just want to make y'all aware that this is what I've got at this point and blah, blah, blah tried to kind of shift the conversation and not so much acknowledge specifically what the comment was

BR: So you're trying to detour from where he was

DG: Right

BR: going to bring it back to the work related

DG: Right

BR: conversation

DG: Right

BR: Did he stay back work related or

DG: Um, yeah he

BR: How much longer were you in there meeting with him?

DG: Maybe 5 minutes

BR: Okay.

DG: Um...

BR: and you said maybe Captain Head was in there

DG: Captain Head might have been in there, there were several conversations that I had up there within the course of two days um, about this case and the things that were developing you know a few of the times it was just you know the Major and I, a few of the times it was just the Captain and I, sometimes it was the three of us you know that kind of thing trying to coordinate who's doing what and where were at and who's got what information that kind of thing

BR: Okay.

DG: Um...let's see, May 10th um...Major Snead, Captain Head had popped into my office um, I don't recall that being specifically a work related conversation cause a lot of times they'll kind of pop in and just touch base with everybody or whatever um...but I just remember that the Major coming and you know that he was kind of kind of mentally like worn out you know from whatever he had been dealing with and uh, you made the comment about he misses being in Tampa and you know he'd love to get back there at some point and then he kind of jokingly he's like well but um, but you know I can't go to Tampa without my girl you know I love me some Dana Green and you know you're my favorite. Which I'm like...I don't even know what that means I don't want to know, I don't you know...it was just super awkward again um... like meaning go as in what capacity? Was kind of what I was thinking as he's saying this, what are you, what are you insinuating here

BR: Did you ask him what he meant

DG: No

BR: or respond?

DG: No um

BR: How did Captain Head respond?

DG: I don't remember him really saying anything I think he just kind of laughed you know and probably didn't really think anything of it so...and I didn't acknowledge or say anything as far as you know yeah I know I'm your favorite or anything else so I didn't really know what to say um uh, May 24th um...

HS: Going back to this incident about being his favorite

DG: Uh huh

HS: is there anything he does differently for you as a subordinate as opposed

DG: Well and that's

HS: to Beth or

DG: No not that I'm aware of um, and that was kind of what I was, I was thinking when he said that was like okay well you say you know I'm, you know you're my favorite well what is it that's supposed to make me know that like what are you referring to, what is that supposed to mean um...I have no idea so um, I mean from what I can see he gets along, he gets along great with Beth we don't, you know there's no issues there so I don't really know what that was supposed to mean other than just throwing something out there to you know see what I would say I don't know. Um, alright so May 24th I was in Chris office and we were talking about um, kind of where we're at with hiring process for our two vacant analyst positions and um, he told me that um, he had had a conversation with the Major the week prior and um, that he was kind of getting the Major up to speed on where we were and that we had two applicants that we selected and that um, you know told them about their backgrounds and you know...what their experience is and degrees and that type of thing and um, one of the applicants was male, ones female and apparently he had asked um, if the female was hot and if she would be considered Major material and so as Chris is relaying this to me he's just kind of shaking his head and rolling his eyes or whatever and I'm

like what is wrong with him I'm like that's just what we need is you know, somebody else to come in here and for him to prey on it's kind of what I felt like.

BR: Who were the two new analysts?

DG: Uh, Ryan Stidham and Alicia Rider

BR: And when did they start?

DG: Um...July 6th I believe is when Ryan started and Alicia started um...within a week or so after

BR: So you and Chris share your experiences

DG: Uh huh

BR: with the Major in conversations that he has so would it be common for him to share an awkward conversation that he had with the Major or for you to do the same

DG: What was the question again?

BR: Would it be common for you two to share your conversations with each other

DG: Oh definitely yes, yeah I mean I haven't, Chris doesn't know about all of this because there's been times like I said where I would talk to my boyfriend about it and be like (inaudible) do you think I'm reading into this the wrong way or whatever and you know some of it I just felt too awkward to like tell Chris about but yeah the, the dirty Dana thing I specifically remember like sending him a text being like this just happened you know I am mortified so

BR: Okay

DG: Um, but now Chris and I often tell each other like...and you know we've even commented unfortunately that um...you want to like him he's a likable person, he just doesn't have a filter and um, you know even the things with me even if it was truly harmless it's so far beyond inappropriate and uncomfortable that any normal human being would be able to read someone's body language and realize oh I kind of overstepped it and then note to self for next time but he is not like that. Um, but we've commented, we're like you know just maybe we can ride it out and he'll get moved whatever and I think that's why I finally got to the point I'm like this is just ridiculous we should not be in a position where we're having to sit here and say let's ride it out and hope something will change, it's not okay so.

Um...but yeah so June 8th um, I was on my lunch break um, headed um, across the parking lot and um, I was kind of cutting through um, like he, Major was driving his patrol car and um, Captain Head was in the passenger seat and they were like returning from lunch coming, pulling back up from the back side of the parking lot up like they were gonna park in front of K9 Building and so I was walking across and um, I saw him coming and I thought cause the car like started speeding up you know like they were gonna hit me like kidding around or whatever and I thought oh I couldn't really see the person at the time but I thought obviously you know it's probably one of them or something and so then when they got close you know, of course he slowed down and rolled the window down and he was laughing he was like oh I was gonna hit that and of course the way he said it was made me you know think of course that he's meaning it in a sexual way like oh I wanna hit that you know um, and I just shook my head and rolled my eyes and you know kept walking. I didn't acknowledge or say anything um, and then a few hours later that afternoon um, I was upstairs in the Captain's office, I don't remember what it was I was up there for at the time but when I was leaving um, Major passed me in the hall he was like did you hear what I said earlier when I saw you in the car and rolled the window down and I looked at him I'm like yeah I heard you and I turned around and just kept walking you know like get a hint

HS: I know you said around lunch time

DG: Uh huh

HS: Do you have any idea like what closer time frame that would have been in the parking lot?

DG: I have no idea

HS: And if you

DG: I would say, I'm very abnormal with my lunches I mean it could be 11, 11:30 or 1 or 1:30 I just I would say between 11 and 1:30 most likely

HS: And how about the later in the hall? Do you know about what time that would have been?

DG: Midafternoon is best I can guess....Regina, Regina is Captain Head's assistant, I can't think of her last name now but anyway

BR: So he made that comment to you in the hallway and you just kept walking? Or you said yeah

DG: Yeah I was like yeah I heard you, you know like I purposely didn't acknowledge you earlier so

BR: What was his demeanor?

DG: Like

BR: when he

DG: Kidding like laughing you know like he thought he was slick or being funny like wanting to make sure I caught the little innuendo there you know

BR: So how did you take that comment?

DG: As a sexual comment like you know I wanna hit that I wanna get with that

BR: Okay.

DG: Um, and then the last thing was um, occurred yesterday um, I was in my office with Mindy Srinivasan and um, we were having some conversation and um, Captain Head and Major Snead came in and um, talked for a few minutes just kind of general conversation um, and I noticed that the, you know I've got a bookshelf like that or whatever with awards and certificates and what not and I noticed the Major was kind of looking down and uh, I said oh I said you haven't seen that yet have you and so um, I said something to Captain Head about I said well hand him my award let him look at it you know kind of being silly or whatever so he handed it to him and he was reading it and I said um, of course in my mind at this point he's the only one in my entire chain of command who has not acknowledge the fact that I completed it or that I got the award which I thought was strange but he was out of town when all that happened so I thought well maybe he actually doesn't even know you know, and so naturally I'm proud you know to have gotten an award and so um, he's looking at it and he's reading and he's you know kind of got a look on his face like he's you know kind of confused or trying to figure out what he's reading and um, I made the comment you know kiddingly to him I said uh, I was like you don't even know what that's for do you and he goes um, he goes yeah it's for blah, blah, blah and he read off what it says on the award which is basically for completion of you know the leadership class dah, dah, dah, I said no I said that's actually the best overall project award, I said see you didn't know and um, again just kidding around playing like he's always trying to kid with everybody and I guess it just really struck him the wrong way um, but he like was like 180 and he looked at me and he goes, he goes um, he goes I know everything that's going on around here I've already had to talk to the Colonel about your project and how it's gonna potentially impact our Troops and um, what they're gonna have to do with it and almost like it was a negative

kind of thing he goes um, he goes don't doubt my knowledge I'll have your ass back to the Sheriff's Office and so I was kind of like um, you know like what do you, what do you say after that you know and I kind of looked at Mindy and she was like kind of stand there wide-eyed like wow that just happened and so the Captain I think kind of felt a little awkward and so his thing is always chocolate or candy or whatever so I have like a little mug on the corner of my desk with chocolate's and stuff in there and then I have a cabinet with them all up there so he kind of starts ruffling around oh you got any chocolate you know and trying to change conversation or whatever and anyways they ended up leaving, walking out of the office at that point and Mindy and I were just, I'm like wow that just happened she said yeah that was pretty awkward I said yeah that was so um, needless to say I didn't appreciate it and um, made me a little uneasy you know that I'm, this is the first SES position I've ever been in and so you know have your Major tell you that you know I'll have your ass out of here and back over at the Sheriff's Office is a little um, intimidating so um, I, I went to lunch and I thought about it and I talked to my boyfriend about it and I'm like I just, I can't take this anymore I don't, I'm tired of feeling like we're, I'm on eggshells. I never know what to expect from him and I said it's just, it's uncalled for and I'm not dealing with it anymore so I came back from lunch and went and told Chris that what I wanted to do so here we are

BR: Did you respond back to his comment where he said he was gonna send you back to the Sheriff's Office

DG: Uh uh nope

BR: Did he stay after that or did he leave or

DG: No he kind of handed the award back to the Captain and he sat it down and then he walked out so

BR: Okay.

DG: And then I, I sent a couple emails since then, yesterday afternoon um, in follow up to something from FDLE that they were requesting hey we need to know what to do with this and it started a couple of days ago and um, I had gotten it, it was regarding a flag hit on someone that I had assumed that it started out as like a something CI related or whatever I know a lot of times they'll flag those so if a CI is you know run that that agent or whoever it is will know um, but anyway we got it and I didn't really know what to do with it and I'd asked around the office nobody really knew so I'd sent an email to the Captain and the Major yesterday and I'd said hey this is kind of what we've got do you know what I need to do or know who I need to talk to who can tell me what we need to do to handle this and then um, I got a second email from FDLE about it and I sent that to them as well I'm like hey I kind of need to hear something you know and usually the Major's

always been very responsive to you know whatever emails, nothing so I think that's very strange and out of character for him especially given the fact he's here, he's not on a trip or out you know gone anywhere so anyway

BR: How often do you interact with him? Since you've been here?

DG: Several times a week um, but I could, I could go a couple days and not have interaction or we could have several times a day it just really depends

BR: And is his behavior pretty much the same or his demeanor towards you is it the same every time you have dealings with him?

DG: Usually he has been um, I would say like...honestly since um, the conversation um...the conversation on May 3rd where he was talking about you know, the trooper and him sleeping with the CI and you know better off banging another employee and this and that um, seems like ever since that day he's been a little different with me even though there've been a couple other incidents since then um, cause I kind of thought alright maybe he's kind of making a turn for whatever reason and that's a good thing but then you know like something else would happen out of nowhere I'm like okay well maybe not cause I kind of actually had the feeling that he was a little upset with me or frustrated with me because of the threat assessment because I think he felt like um, I was giving more credence to the Trooper and the information in the texts and the stuff that was I giving in support of the actual threat then what he felt like needed to be given, if that makes sense um and I got that information from Chris cause Chris told me that he pretty much wanted me to stand down on any further information on that so but he was very guard with what he said and how he relayed it to be and I can read Chris pretty well so he wouldn't expound any further but um, but he's been a little different with me then but like I said there've been a couple times since then I'm like okay well I guess he's not mad I don't know but

BR: So you haven't had any real problems working with him?

DG: Right I have, you know when we see him it's fairly limited um interactions for a few minutes here and there so

BR: Okay and do you socialize outside of work at all?

DG: No

BR: Phone, text messages?

DG: No

BR: Have you seen him outside of work?

DG: No

BR: Has he asked to see you outside of work?

DG: No

BR: And you said you've talked to is it Beth and Chris about the, some of the incidents

DG: Uh huh

BR: Have you talked to anybody else besides you said your boyfriend?

DG: Right um...no

BR: Any other employees?

DG: Uh uh, nope

BR: When did you first tell Chris what you were experiencing with the Major?

DG: Um...it might have been...it might have been after he told me about the comment um, that the Major said something about you know is the new person Major material, is she hot or whatever that um, I think I may have told him then that I have been making notes um, and he was like you know you just never know what he's gonna say and he's like a loaded gun and you're always apprehensive and um...you know that, it was that kind of a conversation like uh

BR: And how did Chris respond?

DG: He just kind of like shook his head like, you know, it's gotten bad enough that you've got notes I mean he didn't, I, I think he was nervous about feeling like he was overstepping his bounds and asking me well what do you have on there you know so he didn't do that and I didn't offer up any specifics because at that time I didn't want to put him in a position where he felt like as my supervisor he had to go and say something cause I wasn't sure yet if I, I just wasn't sure how to handle it, and I didn't want to create this big mess

BR: So were you officially complaining to Chris at that point?

DG: Uh uh

BR: or just sharing

DG: Right no I just was, just sharing the fact that I had been making notes about things

BR: Okay

DG: along the way

BR: Did he do anything with that information that you shared with him that you know of?

DG: No

BR: And when did you start taking your notes that you have provided us?

DG: Um...say...February because um, it was towards the end of February because that was when I went back and actually looked at my phone log on the 25th to see what time he called that's why it says at 10:34 um...and then I went back um, and was able to go you know, through emails and different things and determine those other dates, when those other things had taken place

BR: And besides with Beth and Chris do you know of any other similar incidents involving other employees?

DG: Uh uh, nope

BR: And this morning you mentioned the two new analyst that started

DG: Uh huh

BR: he was speaking to the female

DG: Yeah I mean it's, it's been mentioned to me um, that he seemed to have been spending quite a bit of time over in her area. I didn't personally witness it so

BR: Who told you about that?

DG: Uh, Ryan Stidham and um...I want to say Mindy made a comment to me um, in the last day or two about it as well um...but I can't be specific,

BR: Okay

DG: I'm not 100% sure on that one um

BR: and what did they share

DG: but I know Ryan did

BR: What, what did he share with you?

DG: Just that he seemed to be spending um, there especially the first few days um, an unusual amount of time kind of hoovering in their desk area cause where Ryan sits his desk, his cubicle faces out so naturally where the Major would stand would kind of be on his, on top of his cubicle wall which is overlooking his desk area and then Alicia's behind him so um, he was kind of in the middle of conversation um, and that you know it, in his opinion he just seemed overly interested in like...getting to know her

BR: Was he asking questions or

DG: He asked, the only specific thing that Ryan mentioned was that he asked how old she was and that later on I guess after the Major left um, Alicia asked Ryan, she's like why do you think he asked me how old I was and um, Ryan just kind of rolled, just kind of call it like you see it kind of person, he looked at her and he goes you're a smart woman you know why he's asking you how old you are um...but Ryan had commented to me said you know um, obviously you know I'm a man and I know how men think and he's like at one point I just wanted to be like just ask her out already you know geez enough with this question and answer session

BR: Was he hitting on her?

DG: He didn't specifically say that um

BR: Okay

DG: And I don't really know any of the other comments or questions that were asked so I don't know

BR: Okay and how have you been effected by these conversations, comments, these incidents?

DG: I have um, spent a ridiculous amount of time thinking about it at work and outside of work um and second guessing myself and feeling like you know, I'm looking too far into it or maybe I'm not and then worrying about okay well we have a meeting tomorrow how's he gonna be, is he gonna say something we're all in there and just...just a lot of worry and apprehension about it

BR: Do you have any concerns with being in the workplace or you said you, you have a meeting then, what are you worried about?

DG: Just being embarrassed and him saying something of a sexual nature or something that would be perceived by someone else to insinuate that there's something going on there you know um, just cause it's, so much of what he says is so random you know, dirty Dana, what does that mean?

BR: Okay

DG: You know what is that supposed to make other people think

BR: And when he's around you, does it, how does it make you feel? Even if he's not necessarily making a comment

DG: Right just kind of always on edge and you know Chris and I have talked about that, that and he's made the same comment you know he feels like you're just always like oh my God what's he gonna say um...cause there's just, there's...he's just very inappropriate a lot

BR: Okay how does his comments make you feel? I know we've gone through each one but overall

DG: Um...I don't know what the word is really um...embarrassed and just um...like I don't want to say degraded but it's...it's just a bad awkward feeling um, not to tell too much information I went through things as a child and it actually kind of reminds me of some of those instances and it's just um...it's hard sometimes

BR: Have you had to take any time off of work as a result to his comments or situations?

DG: Uh no

BR: Have you had to seek any medical treatment or counseling because of it?

DG: Um, I actually have gone to a few counseling sessions and not necessarily specifically related to this but it's come up while we've been in there

BR: And why did you, you said you mentioned the incident yesterday, ultimately why did you decide to come forward now?

DG: Because I felt like um...seeing that side of him and him making that comment that um...he's the type of person that would, if he felt crossed by me for some reason um, if he got it out for me that he would do whatever he could to get rid of me and he...there are other people who have been moved in other positions since he got the position where he's at now and very early on before those moves happened he made it clear then that he was gonna make sure that they got moved and he wasn't pleased with whatever, for whatever reasons and those people were subsequently moved and um...so I have every reason in the world to think that he would do whatever necessary to get me out of there if he weren't happy

HS: I just had a kind of eluding to that question a little, I think you mentioned or either eluded to the fact that he made may be moved or he was gonna move on, can you explain what you meant by that earlier?

DG: I think just because he was from I guess when he came up here it was from Tampa and that he missed being down there and hoped I guess at some point in his career he would get to go back down there um, I didn't get the impression that there was like something you know in the foreseeable future that was gonna you know have him end up back down there but um...so

BR: Is there a reason why you didn't...I guess more directly stop him from making these comments or you kind of went along with it

DG: Uh huh

BR: Um...

DG: I think I was afraid of um...being viewed as a difficult employee or someone that you know, um, is overly sensitive or um...you know just as a complainer um...so

BR: Okay and how would you like to see this resolved?

DG: I'd like to see him get moved

BR: Okay and besides the people that we've talked to or you've mentioned about these incidents is there anybody else that would have information that we should talk to?

DG: Not that I'm aware of

BR: Anybody that might not have been present for any of these but that you've had similar any conversations with maybe they shared

DG: Right

BR: the same thing with you?

DG: No...not that I know of um...uh uh

BR: And overall how would you describe his behavior with making these comments?

DG: Just absolutely...inappropriate and um...I don't even know really how else to describe it other than just beyond inappropriate and of sexual nature so

HS: Alright we're gonna step out for a second I just wanted you to look over the policy

DG: Okay

HS: and I just wanted you, (inaudible) may be asking a question about

DG: Uh huh

HS: this but we'll be right back in

DG: Okay.

(BREAK)

DG: If y'all wanna turn that off you can cause it's warm in here now I'm like whoa

BR: Okay and the Captain has stepped out um....now that you've read that Policy is there anything in there in the Policy that we've printed out that applies to the situation that you have right now?

DG: Um, definitely sexual harassment um, and um...I...it's kind of hard to articulate I guess but it seems also hostile work environment um, because of the persistent unwelcomed comments um, you know that are sexual in nature so um...yeah I definitely think that

BR: And how so for the sexual harassment from what you've read?

DG: Um...I would say because um...the comments that he makes creates you know a hostile environment and that um...it's just, it's offensive and unwanted consistently um...and I think that you know like I said earlier that any reasonable person if given any one of these types of, if they read any one of these probably statements or you know examples um...and they were given a response whether non-verbal or not that I you know that I've gave and they received that would be like whoa okay I've overstepped by bounds and I won't say that again you know and would be like okay note to self but that's not what happens

BR: Okay and is there any way that he would feel that those comments were okay, have you given him any indication that you're okay with these comments or I know, eluding to that you like them or anything like that would be there any mixed signals to where maybe he thought it was okay to make these comments?

DG: I would say no um but I mean I guess to his defense that fact that it continues on you have to kind of wonder um, but at that same time you know Chris and I have talked about it and it's like how do you...how do you make those type of comments over and over um, you know and, and things that he's said to, to Chris and stuff and...any normal person would know that you just, you don't say that type of stuff um, but I mean I don't, I don't know him really all that well so I can't really speak so much to his personality um...but I don't feel that I've said or done anything to make him think that it's welcome um so

BR: Okay and now that the Captain's no longer in here, I just want to make sure is there anything that you might not have brought up because a male was in here, is there anything else that you want to share?

DG: No

BR: That's happened or he said?

DG: No that's it

BR: Okay

DG: Yeah

BR: Alright is there anything that I have failed to ask you that you would like to add to this statement?

DG: Uh no

BR: Is there anything that I have failed to ask you that is pertinent to this investigation that should be brought out?

DG: No

BR: Upon request you will be provided a copy of your statement at no cost to you. You are instructed not to discuss this case or disclose your statement to anyone other than designated department authority until the case is closed. This is the end of the interview and the time is 5:17 PM.