

VINCE AKHIMIE, CPM, P.E.

vinceakhimie@gmail.com

November 29, 2020

Ms. Liz Mathis
Human Resource Director

I hereby submit my letter of interest and supporting documents for the position of City Manager for the City of Flagler Beach, Florida as advertised.

My professional experience includes over 25 years of well-rounded management experience in municipal management in local government administration at the senior level, including more than seven years in positions that functioned like an Assistant City Manager. I have strong skills and abilities in budget and financial management, excellent community relations, and extensive experience working effectively with governing boards, staff, citizens, and other government agencies. Most of this experience has taken place in Florida municipalities including my recent position serving as Assistant City Manager of Lake City Florida.

My qualifications include the Bachelor's and Master's degrees from the University of Washington, Seattle, Washington. In 2002, I also earned the professional designation of Certified Public Manager (CPM), by completing a two-year graduate program in Local Government Administration at the Center for Public Management at Florida State University. In addition, I completed 50+ hours beyond the Master's degree and all but the dissertation (ABD) towards the Ph.D. with graduate coursework in Public Administration, Regional Planning, and Engineering at the University of Michigan, Ann Arbor, Michigan.

I am well prepared by my training, education and experience to be very effective as City of Flagler Beach's next City Manager. I have consistently managed local government programs and staff with high quality results, respect, integrity, honesty, within budget, with excellent customer service. I am excited by the prospect of working cooperatively for the continued success of the City of Flagler Beach as City Manager.

Should additional information be needed, please contact me at _____ by e-mail at vinceakhimie@gmail.com. Thank you.

Vince.

Sincerely,



Vince Akhimie CPM,PE

SUMMARY

Over twenty-five years of progressively responsible senior executive experience in municipal management, working effectively with boards, elected officials, staff, citizens, business and community leaders, and other agencies, with expertise in Local Government Administration, Interagency Coordination, Public Works, Environmental Services, Engineering, Development, Parks & Recreation and Community Services, with skills in:

- Community relations
- Customer service
- Staff development
- Media relations
- Finance, budget, grants
- Intergovernmental relations
- Contract negotiations
- Utilities management
- Strategic planning
- Policy analysis
- Capital projects
- Team building

EDUCATION

Florida State University, Center for Public Management Tallahassee, Florida
Completed Certified Public Manager Program and earned CPM professional designation.

University of Washington Seattle, Washington
Master of Science and Bachelor of Science degrees in Civil Engineering.

University of Michigan Ann Arbor, Michigan
Completed 50 semester hours beyond the Master's degree in an interdisciplinary program combining Public Administration, Planning, and Engineering. Applicant for the PhD, having completed all but the dissertation.

SUMMARY OF PROFESSIONAL EXPERIENCE

Management Consulting

Vince Akhimie, P.E., CPM (formerly **Akhimie-Kask, Inc.**, Seattle, WA), offering contractual management services; for examples, for the **City of Avon Park, FL** from March to November 2013; consulted with Hartman Consulting and Design from January to November 2006. Have always consulted between career appointments, which is discontinued during full-time jobs. (Continually and intermittently from 1983 – Present)

Municipal Management

Village of Oak Park, Illinois (Chicago Metropolitan Area)

Oak Park has a population of 53,000. Managed the Department of Public Works with 135 FTEs in eleven divisions, including Utilities (Water and Wastewater), Engineering, Streets, Solid Waste, Waste Reduction, Traffic Engineering, Street Lighting, Signs and Signals, Fleet Maintenance and Central Garage, and Parks and Forestry. (1992-1995)

City of Miami Beach, Florida

The City of Miami Beach is a resort community of 90,000 in summer months and 140,000 winter months. I managed Department of Public Works, 150 FTEs in 8 divisions, including Environmental Services, an annual operating budget of \$45 million and a multi-year \$400 million Capital Improvements Program. (1994-1997)

Board of County Commissioners, Polk County, FL

Polk County has a population of 600,000 with a land area of 2,000 square miles in Central Florida. Managed the County's Utilities Division with 236 full time employees, a \$182 million 5-year capital improvement program and an annual budget of \$126 million, including Billing & Finance Administration and Engineering. (1997-2002)

Board of County Commissioners, DeSoto County, FL

DeSoto County, FL has a land area of 637 square miles and a population of 32,000. Hired by the County Administrator to implement and did implement a new \$30 million comprehensive water and wastewater utility for DeSoto County, with a first-year budget of \$21 million. (2003-2004)

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PROFESSIONAL EXPERIENCE (continued)

City of Oviedo, Florida

Managed the City's Public Works Department including Parks projects, beautification and right of way, Water and Wastewater Services, Solid Waste, Fleet, and Capital Projects, with 75 FTEs, annual budget and \$50 million five-year Capital Improvements Program. (2004-2006)

City of Riviera Beach, FL

For the City of Riviera Beach in Palm Beach County, Florida, managed the Department of Public Works with 50 FTEs, assisted in managing the City's Utility District with 70 FTEs and coordinated with Library Services. (2006 to 2010)

City of Bremerton, WA

For the City of Bremerton, WA with a utility service area combined population of 60,000, managed an annual operating budget of \$63 million, a multi-year C.I.P. of \$107 million, and 120 FTEs including 22 engineers. Developed new park on waterfront combined with stormwater project. (2010 to 2011)

City of Daytona Beach, FL

For the City of Daytona Beach in Central Florida with population of 62,316 and land area of 64 square miles, managed 156 FTE's, a \$44 million operating budget and \$130 million five-year 2017 to 2022 C.I.P. Chaired the East Volusia Regional Water Authority (EVRWA) and assisted with homeless shelter development as directed by City Manager. (2015-2017)

City of Lake City, FL

Served as **Assistant City Manager**. Was also directly in charge of the Departments of Information Technology, Lake City Gateway Regional Airport, Public Works , Natural Gas, Utilities Administration, Water, Wastewater, and Distribution and Collections. (Oct. 2019-Aug 2020)

Additional Relevant Experience:

Served as **Traffic & Parking Director** (working title **Commissioner of Transportation**) for the City of Stamford, CT, and **Executive Director** of the Greater Stamford Transit District for five years **Director of Planning and Development** for Atlantic County Transportation Authority, Atlantic City, NJ (now South Jersey Development Authority) for four years and as **Director of Transportation** for the nine-county Kentucky-Indiana Regional Planning and Development Agency (MPO) in Louisville, KY for five years, as Traffic Eng. for Polk County, FL for five months, as **Senior City Planner** and **Senior Civil Engineer** for the City of Ann Arbor, Michigan for seven years, and as a **Consulting Engineer** for one year for Lewis-Redford Engineers (now ENTRANCO Engineers), Bellevue, WA, Seattle area

PROFESSIONAL AFFILIATIONS & CERTIFICATIONS

Certified Public Manager (CPM), Florida State University Center for Public Management (2002)
Florida City and County Managers Association, Member (2003 to Present)
American Public Works Association (APWA), Lifetime Member (1988 to Present)
American Water Works Association (AWWA), Florida Section, Member (1993 to Present)
FEMA / NIMS Emergency Management Certifications ICS 0200, 0300, 0400, and 0700 (2007)
Management and Strategy Institute, Lean Six Sigma Certification (2018)
State of Florida, Registered Professional Engineer (1995-Present)
Board of Directors, Stamford YMCA, Stamford, Connecticut (1989-92)
Charter Member, **Louisville Economic Development Corporation (LEDCO)**, Louisville, KY (1980-82)
Gold Mountain Golf Course Board, **Member**, Bremerton, WA (2010-2011)
Institute for Transportation Engineers (ITE), Member (1977-91), **Fellow** (1988-1991)

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PROFESSIONAL EXPERIENCE (continued)

PERSONAL

Married, one son and one daughter and son-in-law, one granddaughter and one grandson on the way.. Enjoy playing tennis and golf and participating in civic activities.