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Subject: Operations Building Communications, Security and other Concerns
Date: Sunday, August 19, 2018 7:33:34 PM
Attachments: [image003.png](#)

Mr. Coffey, County Administrator,

I am very disappointed in the communication (or lack thereof) on maintenance being performed by the county and their contractors and the apparent disregard for Criminal Justice Information Systems (CJIS) security requirements and the accreditation security requirements of the Florida Commission on Law Enforcement Accreditation, of which I am a CFLA Commissioner. As you may know FCSO is a state accredited agency and the disregard of accreditation security requirements I saw on Friday could cause us to lose our accreditation and FDLE could pull our CJIS access that would cripple our ability to solve and fight crime in Flagler County. And, your IT Director is responsible for compliance with CJIS security requirements. These actions could cause his authorization by FDLE/CJIS to be revoked.

On Tuesday, someone called a low-level manager at FCSO and asked about access to the building. As I have repeatedly advised you and your staff that only Chief Strobridge is to be contacted on issues related to this building during the evacuation. Our manager said "I'll get back with you." He was then off for a couple of days. Then on Wednesday I started hearing from employees that a "deep clean" of the building was going to be done. Chief Strobridge contacted you on Thursday. On Friday I discovered that a cleaning crew was in the building doing a deep cleaning of the carpets and floors. When I discovered this the cleaning crew was leaving in their truck. They apparently had been in the building most of the day, if not all day, totally unescorted and as far as I know never had a required CJIS background check to be in the building. I entered the building and found every door propped open by chairs, including secured areas such as Records, HR, Finance, Investigations, supply, etc. and the inner secure lobby door also propped wide open. I do not know who opened these doors. While this may be a county building you must realize that only Sheriff's employees were relocated with their bare necessities to do their job. All other items, such as personnel files, evidence, financial records, guns, ammo, uniforms, etc. were left behind in what I thought was a secure area because there is no place to relocate these items. You and your staff have now totally compromised the integrity of the Operations Center, our files, etc. and risked our accreditation and CJIS status. I also learned that on Wednesday the exterior of the building was pressure washed. Did people access the building then also unescorted?

This continued behavior and disregard is totally unacceptable and I cannot and will not tolerate it. I have tried to work with you and your staff and I continue to be disappointed in the push back and road blocks the county continues to use and lack of transparency instead of welcoming a team approach to find a solution. This push back was even more evident in the recent email exchanges I have read between you and the PBA, the conference call with NIOSH and the most recent letter our FCSO attorney received from your outside building defense attorney on my request to open up the disputed rotted wood/mold areas, which was written to the tune of a stall tactic and bureaucratic red tape. And, now I am seeing all this "cleaning" occurring just two weeks before NIOSH plans to arrive. To my knowledge this is the first time the county has done this cleaning and certainly the first time since January 2017 when I took office; the timing of which I find suspect, regardless of creative writing to justify the actions. What I and my staff have seen reads like a book on how to justify prior

actions/decisions to avoid responsibility and protectionism from litigation or people being fired. All I am looking for is proof this building is safe for my employees and I have received anything but that when I have raised questions on what the County is doing or the quality of the testing that has been done.

This is my last statement with you on this topic. If you need to speak about this building or have access to it while it is vacated you and your staff are again requested to communicate and contact Chief Mark Strobridge and no one else. In the future, I will only speak with elected officials, which I have copied on this email, as I am a Constitutional Sheriff where I can stand up for my employees and freely voice our concerns without the possibility of retaliation.

Rick Staly
Sheriff

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