



Flagler County Schools Superintendent Search

Tentative Timeline & Costs - November 19, 2013

Stakeholder Input to Date:

- October 1 State of Education
 - October 8 Town Hall Meeting (Andy)
 - October 14 Town Hall Meeting (Colleen)
 - November 12 Connect2
 - November 15 - December 6 Website Survey Active/Targeted Email / Phone Master
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Timeline:

- November 19 Review Schedule at Next School Board meeting. Invite targeted stakeholders to participate in survey and search committee
- December 3 School Board Meeting - Announce Committee Members
- December 6 Survey Closes
- December 10 (2-4p.m. meeting) 1st Meeting with Committee to prioritize characteristics/job description
- December 12 (9-11a.m. meeting) 2nd Meeting with Committee to prioritize characteristics/job description
- December 17 Job Description and Characteristics finalized (Board approval)
- December 17 Post Position, Website revealed and advertisements begin
- January 16 Position closed (Noon)
- January 17 Distribute Applications to Committee members for review
- January 21 (meeting time TBD) Committee Meets and Prioritizes Applicants / Recommends Candidates for Interviews
- January 21 School Board Meeting –No action taken
- January 22 Final Committee Meeting to Prioritizes Applicants / Recommend Top 3 Candidates for Interviews
- January 23 Special School Board Meeting to Approve Applicants for Interviews
- January 30 & 31 Interviews of Candidates by School Board
- February 4 (1:30 p.m. meeting) Announce Superintendent Selection
- February 12-14 Mandatory Superintendent Training (St. Petersburg)

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Costs:

Updates to Website: Staff Time		\$0.00
Distribution through trade organization email and websites:		\$0.00
FADSS		
FASA		
FSBA		
FAISPA		
FEN		
NEFEC		
PACE		
Heartland		
National Website Advertisements:		
American Association of School Administrators	(30 day Ad)	\$525.00
Education Weekly Ad	(30 day Ad)	\$495.00
Newspaper Advertisements		\$500.00
LinkedIn Advertisement		\$480.00
Interviews:		
Travel & Accommodations (interviews for final 3):		<u>\$3,000.00</u>
Not To Exceed Cost for Superintendent Search:		\$5,000.00