

# Data Report

## *Staff Salaries of Selected Positions, 2010-11*

Table 1: Average Salaries for Selected Positions in Districts 1-67, 2009-10 and 2010-11 ..... 2

Table 2a: Average Salaries for Selected District-Level Administrative Staff ..... 3

Table 2b: Average Salaries for Selected District-Level Administrative Staff ..... 4

Table 2c: Average Salaries for Selected District-Level Administrative Staff ..... 5

Table 2d: Average Salaries for Selected District-Level Administrative Staff ..... 6

Table 3a: Average Salaries for Selected School-Level Administrative Staff ..... 7

Table 3b: Average Salaries for Selected School-Level Administrative Staff ..... 8

Table 3c: Average Salaries for Selected School-Level Administrative Staff ..... 9

Table 4: Average Salaries for Selected Instructional Staff ..... 10

Table 5a: Average Salaries for Selected Support and Technical Staff ..... 11

Table 5b: Average Salaries for Selected Support and Technical Staff ..... 12

Table 5c: Average Salaries for Selected Support and Technical Staff ..... 13

Table 5d: Average Salaries for Selected Support and Technical Staff ..... 14

Salaries for employees are the major operational expenditure for school districts. This data report presents average salary information for full-time district employees for the 2010-11 school year in 47 positions common across the districts.

Average salaries are presented for selected district- and school-level administrative staff, instructional staff, and support and technical staff. This report does not incorporate the salaries for all district employees.

Salaries contained herein are averages for those persons actually employed full-time in each district and are necessarily affected by the number of years of experience of those persons. Thus, caution should be used when analyzing and comparing district-to-district or district-to-state average salaries.

Although most employees are hired for 12 months each year, others work fewer months. The salaries of the employees who work fewer than 12 months were not adjusted to equate to 12-month salaries.

Teacher salaries, presented in Table 4, represent the average salaries of those professionals paid on the instructional salary schedule negotiated by a Florida school district. This salary represents not only classroom teachers but also other certificated instructional staff such as school librarians. Additional information relating to teacher salaries is contained in a separate data report, "Teacher Salary, Experience, and Degree Level."

**Cautionary Note**

In Florida, each public school district, after collective bargaining activities, adopts a salary schedule for instructional personnel in that district. In some school districts, a salary schedule for the school year is negotiated and adopted after the collection of salary data for that school year by the Department of Education (DOE). In many of these districts, the final negotiated salary schedule provides retroactive pay to instructional personnel for the entire school year. When this happens, the salary information on the DOE Staff Database does not reflect the subsequent salary increase for that district.

Users of staff salary data are advised to be aware of this and other factors affecting the data when making judgments and drawing conclusions based on these data.

The data source for 2010-11 staff salary information is the Florida Department of Education’s Staff Database, Survey 3 data (February 7-11, 2011) as of August 8, 2011.



Table 1: Average Salaries for Selected Positions in Districts 1-67, 2009-10 and 2010-11

Positions	2010-11 Salary	2009-10 Salary	Change from 2009-10 to 2010-11	
			Amount	Percent
<b>Selected District-Level Administrative Personnel</b>				
Superintendent	\$139,187	\$138,813	\$374	0.27%
Deputy/Associate/Assistant/Area Superintendent	\$114,783	\$116,042	-\$1,259	-1.08%
School Board Member	\$30,880	\$30,850	\$30	0.10%
Business/Finance	\$88,842	\$88,674	\$168	0.19%
Research and Evaluation	\$83,692	\$83,883	-\$191	-0.23%
Management Information Services	\$80,413	\$81,651	-\$1,238	-1.52%
Data Processing	\$80,615	\$78,450	\$2,165	2.76%
Personnel	\$86,236	\$87,048	-\$812	-0.93%
Facilities	\$92,586	\$92,077	\$509	0.55%
Transportation	\$66,587	\$66,820	-\$233	-0.35%
Food Service	\$69,635	\$73,936	-\$4,301	-5.82%
Media Services	\$78,837	\$78,189	\$648	0.83%
Vocational/Adult Education	\$84,669	\$87,460	-\$2,791	-3.19%
Exceptional Student Education	\$75,577	\$76,717	-\$1,140	-1.49%
Student Services	\$76,182	\$79,191	-\$3,009	-3.80%
Federal Programs	\$85,888	\$83,742	\$2,146	2.56%
<b>Selected School-Level Administrative Personnel</b>				
Principal, High School	\$93,293	\$92,664	\$629	0.68%
Principal, Middle/Junior High School	\$88,421	\$87,593	\$828	0.95%
Principal, Elementary School	\$85,200	\$85,634	-\$434	-0.51%
Principal, Other Type Schools	\$86,989	\$85,102	\$1,887	2.22%
Assistant Principal, High School	\$68,030	\$70,009	-\$1,979	-2.83%
Assistant Principal, Middle/Junior High School	\$65,159	\$66,535	-\$1,376	-2.07%
Assistant Principal, Elementary School	\$63,674	\$64,933	-\$1,259	-1.94%
Assistant Principal, Other Type Schools	\$65,482	\$65,809	-\$327	-0.50%
Deans	\$53,779	\$54,005	-\$226	-0.42%
Curriculum Coordinator	\$63,644	\$62,415	\$1,229	1.97%
Special School Director (Voc/Tech/Adult/ESE)	\$89,816	\$90,789	-\$973	-1.07%
<b>Selected Instructional Personnel</b>				
Guidance	\$50,441	\$51,537	-\$1,096	-2.13%
Librarian/Media Specialist	\$51,206	\$52,306	-\$1,100	-2.10%
School Psychologist	\$56,866	\$58,216	-\$1,350	-2.32%
Teacher	\$45,723	\$46,708	-\$985	-2.11%
<b>Selected Support and Technical Personnel</b>				
Nurse (LPN/RN)	\$31,781	\$31,312	\$469	1.50%
Computer Systems Analyst	\$61,717	\$62,060	-\$343	-0.55%
Computer Programmer	\$48,343	\$48,191	\$152	0.32%
Accountant	\$50,353	\$50,237	\$116	0.23%
Bookkeeper	\$30,251	\$30,848	-\$597	-1.94%
Secretary	\$31,719	\$31,789	-\$70	-0.22%
Clerk/Clerk Typist	\$23,327	\$23,565	-\$238	-1.01%
Data Entry Operator	\$28,381	\$28,398	-\$17	-0.06%
Electrician	\$50,019	\$50,350	-\$331	-0.66%
AC Technician/Boiler Mechanic	\$43,917	\$44,043	-\$126	-0.29%
Mechanic	\$38,925	\$38,939	-\$14	-0.04%
Carpenter	\$43,232	\$43,222	\$10	0.02%
Paraprofessional	\$17,234	\$17,348	-\$114	-0.66%
Bus Driver	\$17,651	\$17,484	\$167	0.96%
Food Service Worker	\$15,391	\$15,385	\$6	0.04%
<b>Custodian/Groundskeeper</b>	\$23,599	\$23,650	-\$51	-0.22%

**Table 2a: Average Salaries for Selected District-Level Administrative Staff, 2010-11**

District	Superintendent		Deputy/Associate/Assistant Area Superintendent		School Board Member	
	Average Salary	Number Employed	Average Salary	Number Employed	Average Salary	Number Employed
01 Alachua**	\$159,063	1			\$32,449	5
02 Baker	\$99,141	1			\$25,230	5
03 Bay	\$117,836	1	\$72,756	1	\$32,304	5
04 Bradford	\$96,354	1			\$25,503	4
05 Brevard**	\$201,999	1	\$118,916	4	\$36,000	5
06 Broward**	\$299,425	1	\$143,936	3	\$39,000	9
07 Calhoun	\$94,226	1	\$85,659	1	\$24,257	5
08 Charlotte**	\$144,594	1			\$32,871	5
09 Citrus	\$117,345	1	\$96,016	1	\$32,152	5
10 Clay	\$121,923	1	\$119,350	1	\$33,604	5
11 Collier**	\$252,144	1			\$36,376	5
12 Columbia	\$107,145	1	\$88,355	2	\$28,404	5
13 Dade**	\$274,999	1	\$137,536	2	\$38,500	9
14 DeSoto	\$95,975	1			\$25,821	5
15 Dixie	\$92,208	1			\$24,405	5
16 Duval**	\$274,999	1	\$134,730	8	\$37,300	7
17 Escambia	\$130,794	1	\$120,440	1	\$32,499	5
18 Flagler**	\$144,999	1			\$30,377	5
19 Franklin	\$90,982	1			\$24,081	5
20 Gadsden	\$100,844	1			\$27,327	5
21 Gilchrist	\$114,030	1			\$24,506	5
22 Glades	\$92,543	1			\$23,988	5
23 Gulf	\$100,770	1	\$80,001	1	\$24,455	5
24 Hamilton	\$91,745	1			\$24,258	5
25 Hardee	\$98,112	1	\$85,513	1	\$25,439	5
26 Hendry	\$103,560	1			\$26,403	5
27 Hernando**	\$130,000	1	\$97,925	1	\$32,917	5
28 Highlands	\$112,692	1			\$30,678	5
29 Hillsborough**	\$263,120	1	\$138,866	3	\$36,998	7
30 Holmes	\$93,381	1			\$24,715	5
31 Indian River**	\$175,000	1			\$30,104	5
32 Jackson	\$100,554	1			\$27,465	5
33 Jefferson	\$91,710	1			\$24,273	5
34 Lafayette	\$89,618	1			\$23,255	5
35 Lake**	\$165,000	1	\$103,000	1	\$35,599	5
36 Lee**	\$128,000	1	\$123,666	1	\$38,192	5
37 Leon	\$128,334	1	\$105,000	1	\$34,100	5
38 Levy	\$100,091	1	\$81,652	1	\$26,490	5
39 Liberty	\$87,695	1			\$23,268	5
40 Madison	\$93,534	1			\$24,756	5
41 Manatee**	\$171,100	1	\$130,974	1	\$36,126	5
42 Marion	\$131,414	1			\$35,643	5
43 Martin	\$117,478	1	\$107,946	1	\$31,872	5
44 Monroe**	\$140,524	1	\$126,216	1	\$29,065	5
45 Nassau	\$143,636	1	\$93,972	1	\$28,827	5
46 Okaloosa	\$123,108	1	\$115,790	2	\$32,427	6
47 Okeechobee**	\$111,810	1	\$88,399	1	\$26,407	5
48 Orange**	\$280,699	1	\$117,093	17	\$37,000	8
49 Osceola**	\$190,000	1	\$119,050	2	\$35,152	5
50 Palm Beach**	\$249,999	1	\$110,287	8	\$36,821	7
51 Pasco	\$134,399	1	\$103,801	1	\$36,419	5
52 Pinellas**	\$203,000	1	\$108,201	8	\$37,012	7
53 Polk**	\$180,000	1	\$119,533	2	\$35,000	7
54 Putnam	\$110,468	1			\$28,965	5
55 St. Johns**	\$143,663	1	\$112,373	1	\$33,467	5
56 St. Lucie**	\$175,038	1	\$101,758	5	\$35,351	5
57 Santa Rosa	\$117,549	1	\$95,183	1	\$32,091	5
58 Sarasota**	\$173,782	1			\$37,409	5
59 Seminole**	\$184,320	1			\$35,899	5
60 Sumter	\$131,286	1			\$30,379	5
61 Suwannee	\$99,948	1			\$26,453	5
62 Taylor	\$94,446	1			\$24,976	5
63 Union	\$92,001	1			\$24,350	5
64 Volusia**	\$171,665	1	\$116,205	3	\$34,009	5
65 Wakulla	\$121,829	1	\$86,150	1	\$25,416	5
66 Walton	\$103,914	1			\$27,825	5
67 Washington	\$97,098	1			\$25,131	5
<b>Districts 1-67</b>	<b>\$139,861</b>	<b>67</b>	<b>\$114,159</b>	<b>90</b>	<b>\$30,880</b>	<b>356</b>
68 Deaf/Blind	\$110,000	1				
69 Dozier School						
71 Virtual School	\$180,000	1	\$126,022	5		
72 FAU Lab School						
73 FSU Charter	\$119,999	1				
74 FAMU Lab School	\$109,999	1				
75 UF Lab School	\$130,794	1				
<b>Florida</b>	<b>\$139,187</b>	<b>72</b>	<b>\$114,783</b>	<b>95</b>	<b>\$30,880</b>	<b>356</b>

\*\*Indicates districts in which the superintendent is appointed

**Table 2b: Average Salaries for Selected District-Level Administrative Staff, 2010-11**

District	Business/Finance		Research & Evaluation		Management Information Services		Technology		Personnel	
	Average Salary	Number Employed	Average Salary	Number Employed	Average Salary	Number Employed	Average Salary	Number Employed	Average Salary	Number Employed
01 Alachua	\$95,676	2	\$68,325	2	\$76,243	1	\$88,259	1	\$78,739	3
02 Baker	\$69,540	1	\$33,834	1					\$81,647	1
03 Bay	\$60,148	3			\$89,534	1			\$79,857	1
04 Bradford	\$80,577	1			\$69,346	2			\$78,546	1
05 Brevard	\$119,999	1	\$96,688	1	\$80,012	1	\$111,999	1	\$83,749	1
06 Broward	\$181,708	1					\$42,885	2		
07 Calhoun	\$75,230	1					\$75,230	1		
08 Charlotte	\$112,159	1					\$107,038	2	\$95,268	2
09 Citrus	\$87,974	2	\$79,527	2			\$86,763	2	\$84,425	3
10 Clay	\$113,574	1			\$83,929	4			\$95,351	6
11 Collier	\$104,008	2	\$99,310	3			\$94,413	5	\$112,984	10
12 Columbia	\$77,709	1					\$80,131	2	\$75,418	1
13 Dade	\$102,604	23	\$100,176	12	\$114,246	1	\$94,439	25	\$98,808	14
14 DeSoto	\$69,007	2					\$77,922	1		
15 Dixie	\$69,750	1								
16 Duval	\$82,866	5	\$75,474	15	\$78,003	2	\$68,452	23	\$69,103	19
17 Escambia	\$100,052	1	\$64,497	1			\$88,173	3	\$97,236	2
18 Flagler	\$87,735	2					\$60,316	4	\$100,611	1
19 Franklin	\$69,468	1								
20 Gadsden	\$64,140	2			\$54,795	1	\$45,528	1	\$69,992	1
21 Gilchrist	\$63,478	2			\$64,700	1	\$59,001	1	\$60,656	1
22 Glades	\$64,900	1								
23 Gulf									\$70,347	1
24 Hamilton	\$76,614	1			\$59,532	1			\$70,285	1
25 Hardee	\$78,099	1					\$85,513	2	\$77,699	1
26 Hendry	\$80,949	1					\$63,119	1		
27 Hernando	\$85,512	2					\$60,671	3	\$63,445	1
28 Highlands	\$87,668	2							\$79,413	1
29 Hillsborough	\$117,715	2	\$81,951	5	\$105,592	1	\$75,571	4	\$99,877	6
30 Holmes	\$69,773	1	\$69,773	1	\$60,690	1	\$52,288	1		
31 Indian River	\$101,378	2					\$90,978	1	\$94,455	1
32 Jackson	\$70,392	1								
33 Jefferson	\$75,885	1					\$57,836	1		
34 Lafayette	\$52,046	1								
35 Lake	\$89,711	3	\$92,450	3			\$100,000	1	\$98,951	2
36 Lee	\$92,310	7	\$89,158	5	\$92,799	1	\$90,506	5	\$82,655	7
37 Leon	\$91,601	1	\$82,792	2	\$83,518	2			\$97,222	5
38 Levy	\$73,066	2					\$69,822	2	\$72,386	1
39 Liberty	\$74,322	1					\$45,671	1		
40 Madison	\$69,581	1								
41 Manatee	\$99,017	2					\$92,494	4	\$84,973	2
42 Marion	\$93,706	3			\$86,847	2	\$84,671	3	\$90,811	3
43 Martin	\$102,547	1					\$94,992	1	\$98,769	2
44 Monroe							\$93,540	2	\$92,442	1
45 Nassau	\$90,263	1					\$73,187	1	\$77,354	2
46 Okaloosa	\$93,925	2			\$108,322	2			\$90,863	5
47 Okeechobee	\$75,300	1					\$72,299	2	\$79,699	1
48 Orange	\$66,489	4	\$96,708	3	\$94,328	1	\$79,348	11	\$84,260	7
49 Osceola	\$107,262	2	\$101,620	1	\$91,121	1			\$100,460	2
50 Palm Beach	\$81,290	13	\$90,282	6	\$114,581	2	\$88,694	16	\$82,054	20
51 Pasco	\$74,526	5	\$68,256	4	\$68,996	1	\$82,591	5	\$83,213	7
52 Pinellas	\$98,519	4	\$78,637	4	\$62,440	3	\$79,551	10	\$87,627	6
53 Polk	\$85,983	6	\$77,315	2	\$70,380	2	\$96,483	1	\$81,032	4
54 Putnam	\$96,000	1	\$60,431	1	\$68,800	2	\$65,152	4	\$64,260	4
55 St. Johns	\$85,038	2			\$93,611	1	\$80,044	5	\$84,790	5
56 St. Lucie	\$96,626	2	\$89,567	1	\$75,494	3	\$65,868	1	\$86,214	3
57 Santa Rosa	\$103,400	1							\$101,307	1
58 Sarasota	\$126,295	3	\$101,360	3			\$104,195	1	\$90,469	3
59 Seminole	\$89,930	3	\$65,652	2	\$80,128	2				
60 Sumter	\$103,284	1			\$98,565	1			\$100,218	2
61 Suwannee	\$83,152	1					\$55,293	2		
62 Taylor	\$76,902	1			\$68,666	1			\$78,449	1
63 Union	\$76,212	1					\$56,523	1		
64 Volusia	\$88,564	4	\$70,609	1			\$82,771	6	\$82,033	3
65 Wakulla	\$81,849	1			\$73,250	1			\$80,499	1
66 Walton	\$96,203	1			\$83,806	1	\$83,806	1	\$92,850	1
67 Washington	\$77,245	1					\$67,494	1		
<b>Districts 1-67</b>	<b>\$89,182</b>	<b>154</b>	<b>\$84,232</b>	<b>81</b>	<b>\$81,301</b>	<b>46</b>	<b>\$80,625</b>	<b>174</b>	<b>\$86,606</b>	<b>180</b>
68 Deaf/Blind	\$78,176	1			\$68,334	1			\$71,456	1
69 Dozier School										
71 Virtual School	\$89,046	3			\$73,966	1	\$82,633	12	\$85,666	3
72 FAU Lab School										
73 FSU Charter	\$45,536	1	\$40,000	1						
74 FAMU Lab School									\$36,212	1
75 UF Lab School	\$89,783	1			\$58,066	1	\$54,589	1		
<b>Florida</b>	<b>\$88,842</b>	<b>160</b>	<b>\$83,692</b>	<b>82</b>	<b>\$80,413</b>	<b>49</b>	<b>\$80,615</b>	<b>187</b>	<b>\$86,236</b>	<b>185</b>

**Table 2c: Average Salaries for Selected District-Level Administrative Staff, 2010-11**

District	Facilities		Transportation		Food Service		Media Services	
	Average Salary	Number Employed	Average Salary	Number Employed	Average Salary	Number Employed	Average Salary	Number Employed
01 Alachua			\$90,024	1	\$55,384	4	\$60,939	2
02 Baker			\$61,097	1	\$81,647	1		
03 Bay			\$69,290	1	\$89,534	1	\$76,713	1
04 Bradford			\$54,513	2	\$54,775	1		
05 Brevard	\$82,429	5	\$88,907	1	\$81,327	1		
06 Broward	\$67,999	1	\$64,022	1	\$86,277	6		
07 Calhoun	\$75,230	1						
08 Charlotte			\$101,979	1	\$101,979	1		
09 Citrus	\$87,593	1	\$82,879	1	\$87,593	1		
10 Clay	\$104,335	2	\$77,000	3	\$65,161	4		
11 Collier	\$98,179	5	\$100,017	1	\$69,165	3		
12 Columbia			\$61,969	2	\$84,734	1		
13 Dade	\$97,624	29	\$105,298	3	\$85,567	7	\$119,441	2
14 DeSoto	\$89,193	1	\$52,964	1	\$72,018	1		
15 Dixie								
16 Duval	\$74,081	8	\$58,558	8	\$53,019	3	\$73,299	1
17 Escambia	\$93,030	2	\$38,659	3	\$83,604	1	\$65,172	1
18 Flagler			\$46,309	1	\$30,922	4		
19 Franklin								
20 Gadsden	\$60,803	1	\$72,200	1	\$41,808	2		
21 Gilchrist			\$34,739	1	\$67,824	1		
22 Glades			\$76,200	1	\$76,200	1		
23 Gulf								
24 Hamilton			\$56,411	1	\$56,410	1		
25 Hardee			\$75,699	1	\$77,699	1		
26 Hendry								
27 Hernando	\$82,279	1	\$84,140	1	\$79,974	1		
28 Highlands			\$80,926	1	\$78,655	1		
29 Hillsborough	\$114,436	3	\$51,920	12	\$113,141	1	\$70,355	3
30 Holmes					\$69,773	1	\$52,288	1
31 Indian River			\$80,430	1	\$86,646	1		
32 Jackson	\$76,287	1						
33 Jefferson								
34 Lafayette								
35 Lake	\$92,589	2	\$91,566	1	\$89,256	1		
36 Lee	\$88,638	2	\$50,028	3	\$71,346	3		
37 Leon	\$76,962	4	\$81,859	1	\$74,075	2		
38 Levy			\$54,825	2	\$49,831	1		
39 Liberty			\$70,098	1				
40 Madison			\$50,400	1	\$66,683	1		
41 Manatee	\$95,953	2	\$85,571	3	\$72,248	3	\$73,736	1
42 Marion	\$95,795	2	\$81,361	1	\$76,726	1	\$67,059	1
43 Martin	\$94,992	1	\$86,356	1	\$86,356	1		
44 Monroe	\$111,996	1	\$82,133	1				
45 Nassau			\$75,957	1	\$72,887	1		
46 Okaloosa								
47 Okeechobee			\$86,500	1	\$86,500	1		
48 Orange	\$101,386	9	\$86,213	1	\$59,664	2		
49 Osceola	\$105,571	1	\$75,672	5	\$106,206	1	\$99,703	1
50 Palm Beach	\$109,174	5	\$83,093	7	\$85,738	4	\$85,264	1
51 Pasco	\$79,233	3	\$72,479	4	\$93,239	2	\$75,726	3
52 Pinellas			\$49,418	26	\$61,128	7	\$67,309	1
53 Polk	\$84,081	1	\$94,710	3	\$86,402	1		
54 Putnam	\$82,500	1	\$80,180	1	\$69,535	2		
55 St. Johns	\$96,447	1	\$67,808	3	\$82,776	2	\$92,683	1
56 St. Lucie	\$65,868	1	\$89,567	1	\$89,567	1		
57 Santa Rosa								
58 Sarasota	\$104,195	1	\$104,195	1	\$104,195	1	\$88,303	1
59 Seminole	\$134,981	2	\$89,697	1	\$93,594	2		
60 Sumter	\$97,543	1			\$80,836	1	\$93,871	1
61 Suwannee			\$74,896	1	\$74,896	1		
62 Taylor	\$50,891	1	\$50,385	1	\$40,430	1		
63 Union					\$60,443	1		
64 Volusia	\$85,303	1	\$78,651	3	\$61,310	5		
65 Wakulla	\$85,899	1	\$65,082	1	\$77,300	1		
66 Walton			\$85,703	1	\$85,450	1		
67 Washington			\$77,245	1				
<b>Districts 1-67</b>	<b>\$93,166</b>	<b>104</b>	<b>\$66,587</b>	<b>129</b>	<b>\$72,589</b>	<b>102</b>	<b>\$78,837</b>	<b>22</b>
68 Deaf/Blind	\$62,419	2			\$33,719	7		
69 Dozier School								
71 Virtual School								
72 FAU Lab School								
73 FSU Charter					\$19,753	1		
74 FAMU Lab School								
75 UF Lab School								
<b>Florida</b>	<b>\$92,586</b>	<b>106</b>	<b>\$66,587</b>	<b>129</b>	<b>\$69,635</b>	<b>110</b>	<b>\$78,837</b>	<b>22</b>

**Table 2d: Average Salaries for Selected District-Level Administrative Staff, 2010-11**

District	Vocational/Adult		Exceptional Education		Student Services		Federal Programs	
	Average Salary	Number Employed	Average Salary	Number Employed	Average Salary	Number Employed	Average Salary	Number Employed
01 Alachua	\$90,024	1	\$74,337	4	\$90,660	1	\$88,259	2
02 Baker	\$54,835	1	\$74,657	2				
03 Bay			\$69,820	2	\$72,105	1		
04 Bradford			\$71,025	1				
05 Brevard	\$99,451	2	\$80,012	1	\$114,000	1	\$95,421	1
06 Broward			\$50,137	6	\$40,000	1		
07 Calhoun			\$75,230	1				
08 Charlotte	\$90,249	1	\$93,901	1	\$91,099	3		
09 Citrus			\$78,879	2	\$86,013	1		
10 Clay	\$82,197	2	\$93,169	1	\$89,704	3		
11 Collier			\$77,468	4	\$80,403	4		
12 Columbia			\$92,384	1	\$77,709	1		
13 Dade	\$121,160	1	\$92,831	18	\$117,375	3		
14 DeSoto			\$75,905	1	\$80,265	2		
15 Dixie			\$68,890	1				
16 Duval	\$77,553	1	\$72,554	2	\$66,016	14		
17 Escambia	\$92,715	1	\$54,498	2	\$31,770	2		
18 Flagler			\$73,136	1	\$80,533	2	\$86,272	1
19 Franklin								
20 Gadsden	\$65,387	1	\$60,000	1	\$44,569	1	\$69,992	1
21 Gilchrist			\$62,211	1			\$48,249	1
22 Glades			\$67,900	1				
23 Gulf								
24 Hamilton	\$68,767	1	\$73,133	1				
25 Hardee	\$78,099	1			\$75,498	1		
26 Hendry			\$71,243	2	\$73,580	1	\$76,659	1
27 Hernando			\$71,915	3	\$83,819	1		
28 Highlands			\$69,571	1	\$49,203	1		
29 Hillsborough	\$93,478	2	\$79,502	1	\$75,540	2	\$98,831	1
30 Holmes								
31 Indian River	\$86,646	1	\$88,237	1				
32 Jackson	\$95,131	1	\$73,887	1	\$81,528	1		
33 Jefferson								
34 Lafayette								
35 Lake	\$90,797	2	\$91,292	2				
36 Lee	\$83,548	2	\$70,431	9	\$89,734	2	\$99,043	2
37 Leon			\$77,692	4			\$84,625	1
38 Levy			\$68,156	2				
39 Liberty			\$45,671	1				
40 Madison			\$66,921	1			\$69,581	1
41 Manatee	\$95,837	4	\$81,069	6	\$55,951	1	\$109,734	1
42 Marion	\$81,069	2	\$79,844	4			\$97,634	1
43 Martin	\$94,992	1						
44 Monroe	\$80,755	1	\$85,213	1				
45 Nassau			\$78,728	2	\$74,517	1		
46 Okaloosa			\$100,854	1				
47 Okeechobee	\$79,699	1			\$79,699	1	\$77,500	1
48 Orange	\$71,624	1	\$69,174	24				
49 Osceola	\$94,246	1	\$76,256	4	\$99,162	1		
50 Palm Beach			\$114,611	2				
51 Pasco	\$82,386	4	\$72,900	12	\$69,624	8	\$75,016	1
52 Pinellas	\$92,933	1	\$70,999	10	\$67,935	1		
53 Polk	\$49,999	1	\$61,526	3	\$84,081	1	\$84,081	1
54 Putnam			\$84,435	2	\$77,713	1	\$79,125	1
55 St. Johns	\$47,228	2	\$82,966	2	\$90,857	2		
56 St. Lucie	\$89,567	1	\$89,567	1	\$94,273	3		
57 Santa Rosa	\$85,512	1	\$83,289	2	\$88,493	1		
58 Sarasota	\$104,195	1			\$104,303	3		
59 Seminole			\$78,232	7			\$107,726	1
60 Sumter			\$78,845	1	\$93,312	1		
61 Suwannee			\$78,787	1			\$83,152	1
62 Taylor			\$77,672	1				
63 Union			\$76,101	1				
64 Volusia	\$92,907	1	\$95,322	1	\$70,435	2	\$85,440	1
65 Wakulla					\$80,499	1		
66 Walton			\$84,122	1	\$79,539	1		
67 Washington			\$77,278	3				
<b>Districts 1-67</b>	<b>\$84,669</b>	<b>44</b>	<b>\$75,924</b>	<b>175</b>	<b>\$78,217</b>	<b>78</b>	<b>\$85,888</b>	<b>21</b>
68 Deaf/Blind					\$61,675	8		
69 Dozier School								
71 Virtual School			\$54,000	1	\$54,831	2		
72 FAU Lab School								
73 FSU Charter			\$65,391	2				
74 FAMU Lab School								
75 UF Lab School			\$56,942	1				
<b>Florida</b>	<b>\$84,669</b>	<b>44</b>	<b>\$75,577</b>	<b>179</b>	<b>\$76,182</b>	<b>88</b>	<b>\$85,888</b>	<b>21</b>

**Table 3a: Average Salaries for Selected School-Level Administrative Staff, 2010-11**

District	Principal, High School			Principal, Middle/Jr. High School			Principal, Elementary School			Principal, Other Type Schools		
	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months
01 Alachua	\$89,846	6	12.0	\$73,825	10	12.0	\$71,252	25	12.0	\$73,087	5	12.0
02 Baker	\$64,430	1	12.0	\$67,668	1	12.0	\$78,302	4	12.0			
03 Bay	\$77,105	8	11.7	\$72,093	8	12.0	\$73,563	19	11.8			
04 Bradford	\$79,657	1	12.0	\$75,831	1	12.0	\$75,137	4	12.0			
05 Brevard	\$98,854	16	12.0	\$83,593	13	11.8	\$82,585	65	12.0	\$83,567	5	11.6
06 Broward	\$102,710	39	12.0	\$100,010	48	11.8	\$102,690	158	11.9	\$107,417	6	10.5
07 Calhoun	\$83,235	1	12.0	\$79,239	1	12.0	\$77,030	1	12.0	\$79,572	2	12.0
08 Charlotte	\$108,330	3	12.0	\$87,306	4	11.0	\$83,978	10	11.1	\$93,982	1	12.0
09 Citrus	\$87,969	3	12.0	\$81,511	4	12.0	\$79,441	11	12.0	\$74,087	3	12.0
10 Clay	\$95,479	7	12.0	\$91,052	6	12.0	\$93,658	26	12.0	\$78,155	1	12.0
11 Collier	\$110,915	8	12.0	\$95,444	11	11.0	\$88,781	30	11.0	\$100,443	2	11.5
12 Columbia	\$86,096	3	12.0	\$80,381	2	12.0	\$77,088	9	12.0			
13 Dade	\$100,139	60	11.9	\$98,413	70	11.9	\$98,739	228	11.9	\$100,984	38	12.0
14 DeSoto	\$75,624	1	12.0	\$86,210	1	12.0	\$76,785	4	12.0	\$71,027	2	12.0
15 Dixie	\$68,890	1	10.0	\$64,584	1	12.0	\$65,014	2	12.0			
16 Duval	\$100,554	22	12.0	\$90,758	30	12.0	\$87,864	107	12.0	\$87,375	10	12.0
17 Escambia	\$81,036	8	12.0	\$81,189	9	12.0	\$78,038	36	12.0	\$69,049	6	11.6
18 Flagler	\$90,742	4	12.0	\$85,052	3	12.0	\$79,867	6	11.8	\$52,000	1	11.0
19 Franklin							\$75,000	1	12.0	\$76,761	1	12.0
20 Gadsden	\$75,346	3	12.0	\$65,625	3	12.0	\$63,608	9	12.0			
21 Gilchrist	\$78,492	2	12.0				\$68,896	2	12.0			
22 Glades	\$74,305	1	12.0				\$78,518	3	12.0			
23 Gulf	\$77,244	2	12.0	\$74,484	2	12.0	\$70,347	2	12.0			
24 Hamilton	\$77,190	1	12.0				\$71,300	3	12.0			
25 Hardee	\$85,315	1	12.0	\$80,130	1	12.0	\$77,425	5	12.0	\$78,099	1	12.0
26 Hendry	\$76,659	2	12.0	\$75,140	2	12.0	\$73,609	6	12.0			
27 Hernando	\$91,713	5	12.0	\$83,531	4	12.0	\$80,186	9	12.0	\$80,830	4	12.0
28 Highlands	\$84,240	3	12.0	\$83,082	4	12.0	\$77,752	10	12.0	\$51,984	1	12.0
29 Hillsborough	\$92,111	29	12.0	\$81,933	56	11.9	\$77,007	147	11.9	\$76,040	2	11.5
30 Holmes	\$67,530	2	12.0	\$69,773	1	12.0	\$69,078	2	12.0	\$67,667	2	12.0
31 Indian River	\$87,202	3	12.0	\$79,093	5	12.0	\$73,738	17	11.3	\$89,202	1	12.0
32 Jackson	\$79,600	4	12.0	\$80,330	2	12.0	\$78,044	5	12.0	\$83,277	1	12.0
33 Jefferson				\$75,885	1	12.0	\$75,687	2	12.0			
34 Lafayette	\$74,040	1	12.0				\$64,527	1	12.0			
35 Lake	\$97,656	9	12.0	\$92,578	10	12.0	\$85,363	25	11.7	\$82,333	3	11.3
36 Lee	\$98,788	16	12.0	\$96,813	18	12.0	\$92,644	54	12.0	\$98,084	8	12.0
37 Leon	\$93,581	6	12.0	\$80,231	11	12.0	\$87,586	24	12.0	\$89,735	6	12.0
38 Levy	\$73,792	2	12.0	\$68,964	2	12.0	\$66,734	5	12.0	\$101,969	4	12.0
39 Liberty	\$69,042	1	12.0				\$69,846	1	12.0	\$67,928	1	12.0
40 Madison	\$76,442	1	12.0				\$57,880	3	12.0	\$64,979	2	12.0
41 Manatee	\$110,339	6	12.0	\$93,539	10	12.0	\$91,248	35	11.9	\$84,939	2	12.0
42 Marion	\$91,682	9	12.0	\$91,567	8	12.0	\$82,751	30	11.9	\$76,418	6	11.3
43 Martin	\$95,703	4	12.0	\$91,754	5	12.0	\$89,594	12	12.0	\$78,800	1	12.0
44 Monroe	\$111,166	3	12.0	\$103,189	4	11.2	\$96,427	4	11.0	\$76,999	1	12.0
45 Nassau	\$81,419	4	12.0	\$78,520	3	12.0	\$76,153	8	12.0			
46 Okaloosa	\$107,722	4	12.0	\$99,587	8	12.0	\$93,599	18	12.0	\$94,325	6	12.0
47 Okeechobee	\$91,400	2	12.0	\$81,633	3	12.0	\$84,480	5	12.0			
48 Orange	\$96,147	22	12.0	\$86,498	38	11.7	\$82,132	128	11.9	\$72,105	14	12.0
49 Osceola	\$89,935	14	12.0	\$84,798	14	12.0	\$91,822	25	12.0	\$75,000	1	12.0
50 Palm Beach	\$86,873	32	11.9	\$90,670	34	12.0	\$86,311	121	11.9	\$83,044	7	12.0
51 Pasco	\$83,825	13	12.0	\$78,993	14	12.0	\$76,621	47	12.0	\$84,525	3	12.0
52 Pinellas	\$85,184	19	12.0	\$83,212	23	12.0	\$79,314	75	11.9	\$88,289	6	12.0
53 Polk	\$88,106	22	12.0	\$84,123	28	12.0	\$81,885	77	12.0	\$80,927	7	12.0
54 Putnam	\$81,500	3	12.0	\$78,061	4	12.0	\$71,379	10	12.0			
55 St. Johns	\$104,246	7	12.0	\$91,433	8	12.0	\$89,490	16	12.0	\$75,076	1	12.0
56 St. Lucie	\$86,181	5	11.8	\$85,413	15	11.8	\$84,382	19	12.0	\$67,999	1	12.0
57 Santa Rosa	\$83,201	6	12.0	\$77,382	7	12.0	\$74,930	16	12.0			
58 Sarasota	\$101,062	10	12.0	\$97,186	9	12.0	\$99,986	27	11.8	\$108,279	4	11.5
59 Seminole	\$102,808	9	12.0	\$94,944	13	12.0	\$86,251	39	11.9			
60 Sumter	\$96,487	3	12.0	\$86,762	2	12.0	\$85,414	5	12.0			
61 Suwannee	\$80,210	2	12.0	\$82,237	1	12.0	\$79,712	4	12.0			
62 Taylor	\$78,449	1	12.0	\$74,640	1	12.0	\$75,787	2	12.0	\$68,666	1	12.0
63 Union	\$69,564	1	12.0	\$62,609	1	12.0	\$64,044	1	12.0	\$71,160	1	12.0
64 Volusia	\$90,087	12	11.9	\$86,476	13	12.0	\$80,441	42	11.9	\$92,346	3	12.0
65 Wakulla	\$78,500	1	12.0	\$77,574	2	12.0	\$68,346	5	11.6	\$76,625	2	12.0
66 Walton	\$92,362	4	12.0	\$90,036	2	12.0	\$87,149	6	12.0	\$78,338	3	12.0
67 Washington	\$79,594	2	12.0	\$77,245	2	12.0	\$76,728	2	12.0			
<b>Districts 1-67</b>	<b>\$93,346</b>	<b>506</b>	<b>11.9</b>	<b>\$88,425</b>	<b>617</b>	<b>11.9</b>	<b>\$85,213</b>	<b>1,860</b>	<b>11.9</b>	<b>\$86,850</b>	<b>189</b>	<b>11.8</b>
68 Deaf/Blind												
69 Dozier School	\$72,695	1	12.0									
71 Virtual School										\$78,499	4	12.0
72 FAU Lab School				\$86,181	1	12.0				\$101,666	2	12.0
73 FSU Charter	\$87,124	1	12.0				\$81,166	2	12.0	\$102,499	2	12.0
74 FAMU Lab School							\$69,999	1	12.0			
75 UF Lab School												
<b>Florida</b>	<b>\$93,293</b>	<b>508</b>	<b>11.9</b>	<b>\$88,421</b>	<b>618</b>	<b>11.9</b>	<b>\$85,200</b>	<b>1,863</b>	<b>11.9</b>	<b>\$86,989</b>	<b>197</b>	<b>11.8</b>

**Table 3b: Average Salaries for Selected School-Level Administrative Staff, 2010-11**

District	Assistant Principal, High School			Assistant Principal, Middle/Jr. High School			Assistant Principal, Elementary School			Assistant Principal, Other Type Schools		
	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months
01 Alachua	\$66,802	13	12.0	\$56,849	16	11.8	\$60,127	4	12.0	\$65,074	1	12.0
02 Baker	\$60,863	3	12.0	\$75,593	2	12.0	\$67,262	3	12.0			
03 Bay	\$60,339	12	12.0	\$62,773	7	12.0	\$57,743	8	12.0	\$57,309	2	10.0
04 Bradford	\$70,825	2	12.0	\$71,170	1	12.0						
05 Brevard	\$78,299	37	12.0	\$69,895	13	11.8	\$54,580	50	10.0	\$70,264	2	11.5
06 Broward	\$68,011	141	11.0	\$64,740	128	10.9	\$64,478	144	10.9	\$99,122	9	11.9
07 Calhoun	\$47,199	1	12.0	\$53,960	1	12.0	\$46,809	1	12.0	\$39,579	1	12.0
08 Charlotte	\$78,729	8	11.0	\$75,636	10	11.0	\$69,491	9	11.0			
09 Citrus	\$71,579	9	11.3	\$68,031	8	11.0	\$63,380	11	11.0	\$69,456	2	11.0
10 Clay	\$71,563	24	11.9	\$68,681	12	11.7	\$63,267	27	11.4	\$46,928	2	11.5
11 Collier	\$80,274	15	11.0	\$75,901	10	11.0	\$73,494	27	11.0	\$100,132	1	12.0
12 Columbia	\$67,512	8	11.7	\$63,887	5	11.4						
13 Dade	\$72,542	132	10.1	\$73,178	129	10.0	\$74,088	270	10.0	\$52,486	37	11.5
14 DeSoto	\$65,728	2	11.5	\$74,287	1	11.0	\$52,574	3	11.0			
15 Dixie	\$67,812	1	12.0	\$46,644	1	10.0	\$47,003	2	10.5			
16 Duval	\$54,637	87	11.7	\$54,025	100	11.7	\$53,668	73	11.5			
17 Escambia	\$64,824	13	12.0	\$63,788	11	12.0	\$59,993	16	11.1			
18 Flagler	\$72,245	10	11.1	\$73,105	3	11.5	\$63,231	12	11.0			
19 Franklin							\$66,998	1	12.0			
20 Gadsden	\$53,865	5	11.0	\$51,474	2	11.0	\$51,224	7	11.0			
21 Gilchrist	\$66,125	2	11.0				\$50,866	2	11.0			
22 Glades				\$67,309	1	12.0	\$64,134	2	11.0			
23 Gulf												
24 Hamilton	\$56,647	1	12.0									
25 Hardee	\$65,599	2	11.0	\$65,292	2	11.0	\$64,399	5	11.0			
26 Hendry	\$58,488	2	11.0	\$60,484	2	11.0						
27 Hernando	\$65,973	14	11.6	\$65,757	8	12.0	\$57,039	9	11.0	\$57,157	7	11.1
28 Highlands	\$63,576	6	10.0	\$61,968	4	10.0	\$61,842	9	10.0			
29 Hillsborough	\$62,150	135	11.2	\$57,812	109	11.0	\$53,477	141	10.5	\$38,496	1	10.0
30 Holmes	\$52,533	3	10.6	\$48,499	1	10.0	\$48,499	1	10.0			
31 Indian River	\$65,824	12	11.0	\$64,552	7	11.0	\$60,406	14	11.0			
32 Jackson	\$64,728	6	12.0	\$66,283	3	12.0	\$62,810	1	12.0	\$65,399	2	12.0
33 Jefferson	\$60,626	1	12.0									
34 Lafayette												
35 Lake	\$55,910	23	7.7	\$70,396	10	10.0	\$63,391	24	10.0			
36 Lee	\$70,435	46	11.1	\$68,340	30	11.2	\$68,346	44	10.9	\$70,596	11	11.1
37 Leon	\$74,315	18	12.0	\$73,246	18	12.0	\$72,663	24	12.0	\$65,155	3	11.6
38 Levy	\$61,519	4	11.0	\$57,872	2	12.0	\$56,284	4	11.5	\$55,425	1	10.0
39 Liberty	\$64,902	1	12.0				\$62,217	1	12.0			
40 Madison	\$59,171	1	12.0	\$54,021	1	12.0	\$54,522	1	12.0			
41 Manatee	\$81,501	21	11.9	\$72,910	24	11.8	\$69,112	26	11.8			
42 Marion	\$63,458	20	11.2	\$66,029	19	11.2	\$63,332	33	10.9	\$66,948	1	11.5
43 Martin	\$78,226	10	12.0	\$77,531	10	12.0	\$72,683	12	12.0			
44 Monroe	\$81,288	7	10.5	\$78,889	3	10.0	\$71,845	4	10.2			
45 Nassau	\$64,173	4	11.0	\$61,350	3	11.0	\$59,301	5	11.0			
46 Okaloosa	\$74,717	14	11.8	\$80,466	10	12.0	\$87,863	1	12.0	\$78,371	2	12.0
47 Okeechobee	\$67,100	3	10.6	\$65,700	2	11.5	\$62,760	5	11.0			
48 Orange	\$70,686	79	12.0	\$62,213	69	11.9	\$63,864	79	12.0	\$80,181	1	12.0
49 Osceola	\$73,723	25	11.5	\$75,828	19	11.6	\$73,448	24	12.0	\$50,000	1	12.0
50 Palm Beach	\$67,539	130	11.2	\$64,275	101	10.9	\$61,430	112	10.5	\$36,749	1	11.5
51 Pasco	\$68,791	31	11.9	\$66,867	34	11.4	\$63,641	49	11.0			
52 Pinellas	\$62,421	60	11.0	\$58,170	48	11.0	\$54,275	68	10.5	\$83,641	1	12.0
53 Polk	\$76,319	39	12.0	\$68,589	40	11.9	\$62,307	83	12.0	\$61,598	4	11.5
54 Putnam	\$61,168	7	12.0	\$69,060	4	12.0	\$59,052	6	11.3	\$57,086	1	10.0
55 St. Johns	\$72,295	12	12.0	\$71,552	9	12.0	\$70,289	17	12.0	\$67,294	1	12.0
56 St. Lucie	\$64,001	20	11.0	\$62,859	21	10.9	\$63,502	18	11.0			
57 Santa Rosa	\$65,327	14	12.0	\$61,122	6	12.0	\$57,094	11	12.0	\$69,069	1	12.0
58 Sarasota	\$91,333	18	11.8	\$82,786	13	11.8	\$81,144	14	11.7	\$93,384	2	12.0
59 Seminole	\$70,302	40	10.5	\$66,729	39	10.5	\$61,082	39	10.9			
60 Sumter	\$72,505	5	11.6	\$60,000	1	11.0	\$62,984	2	10.5			
61 Suwannee	\$68,326	3	12.0	\$69,143	2	12.0	\$63,193	4	12.0			
62 Taylor	\$61,934	1	11.0	\$60,714	1	11.0	\$58,928	1	11.0			
63 Union	\$54,154	1	10.0	\$55,542	1	12.0	\$51,576	1	12.0			
64 Volusia	\$66,866	32	11.3	\$65,586	23	11.4	\$56,720	30	11.0	\$67,750	2	11.5
65 Wakulla	\$68,750	2	12.0	\$66,924	2	12.0	\$66,913	3	12.0			
66 Walton	\$82,699	2	12.0	\$66,873	4	11.5				\$81,782	1	12.0
67 Washington	\$66,757	2	12.0	\$53,302	2	10.0	\$50,715	2	10.0			
<b>Districts 1-67</b>	<b>\$68,057</b>	<b>1,402</b>	<b>11.2</b>	<b>\$65,184</b>	<b>1,168</b>	<b>11.2</b>	<b>\$63,650</b>	<b>1,599</b>	<b>10.9</b>	<b>\$63,780</b>	<b>101</b>	<b>11.4</b>
68 Deaf/Blind												
69 Dozier School	\$54,558	1	12.0									
71 Virtual School	\$60,000	1	12.0	\$47,150	1	10.0	\$60,000	1	12.0	\$72,644	24	12.0
72 FAU Lab School				\$63,501	3	10.6	\$85,010	2	12.0			
73 FSU Charter							\$63,686	1	12.0			
74 FAMU Lab School	\$75,999	1	12.0									
75 UF Lab School	\$56,158	2	10.0	\$59,448	1	10.0						
<b>Florida</b>	<b>\$68,030</b>	<b>1,407</b>	<b>11.2</b>	<b>\$65,159</b>	<b>1,173</b>	<b>11.2</b>	<b>\$63,674</b>	<b>1,603</b>	<b>10.9</b>	<b>\$65,482</b>	<b>125</b>	<b>11.5</b>



**Table 3c: Average Salaries for Selected School-Level Administrative Staff, 2010-11**

District	Deans			Curriculum Coordinators			Special School Directors		
	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months
01 Alachua							\$90,024	2	12.0
02 Baker									
03 Bay	\$49,843	34	10.0				\$75,507	3	12.0
04 Bradford							\$73,782	1	12.0
05 Brevard	\$55,790	32	10.0	\$29,072	1	11.0	\$83,720	1	12.0
06 Broward	\$33,522	7	10.1	\$45,200	6	10.0	\$112,697	10	12.0
07 Calhoun	\$52,920	1	10.0						
08 Charlotte				\$92,758	1	12.0	\$89,702	2	12.0
09 Citrus	\$45,158	8	10.4				\$83,091	2	12.0
10 Clay									
11 Collier	\$67,868	19	10.1	\$80,815	3	11.3	\$99,780	3	12.0
12 Columbia									
13 Dade							\$102,526	25	12.0
14 DeSoto									
15 Dixie									
16 Duval	\$43,769	4	11.7	\$45,638	3	12.0	\$102,933	3	12.0
17 Escambia							\$49,992	1	10.0
18 Flagler	\$70,603	3	10.0				\$92,693	1	12.0
19 Franklin	\$50,079	3	10.0						
20 Gadsden									
21 Gilchrist	\$48,376	2	10.0						
22 Glades									
23 Gulf									
24 Hamilton	\$45,159	2	10.0						
25 Hardee									
26 Hendry	\$44,403	4	10.5						
27 Hernando									
28 Highlands	\$48,538	13	10.0						
29 Hillsborough							\$80,731	15	12.0
30 Holmes									
31 Indian River							\$89,202	1	12.0
32 Jackson							\$79,173	4	12.0
33 Jefferson									
34 Lafayette	\$39,183	1	10.0						
35 Lake	\$61,064	44	10.0				\$95,457	2	12.0
36 Lee	\$69,926	6	11.1	\$73,091	9	11.4	\$101,024	5	12.0
37 Leon	\$38,500	1	10.5				\$96,189	2	12.0
38 Levy									
39 Liberty									
40 Madison				\$60,721	2	12.0			
41 Manatee	\$41,499	2	10.0	\$65,014	2	11.0	\$105,376	1	12.0
42 Marion	\$46,427	14	10.1	\$45,676	3	10.6	\$92,788	1	12.0
43 Martin							\$78,800	1	12.0
44 Monroe				\$94,017	1	12.0			
45 Nassau	\$45,251	4	10.0						
46 Okaloosa	\$33,608	1	12.0	\$50,127	1	12.0	\$72,381	1	12.0
47 Okeechobee	\$44,378	5	10.0						
48 Orange	\$49,215	5	9.0	\$57,305	1	12.0	\$87,300	11	12.0
49 Osceola	\$30,250	2	12.0	\$60,000	1	12.0	\$106,206	1	12.0
50 Palm Beach							\$75,455	10	12.0
51 Pasco	\$60,239	19	11.0				\$75,016	1	12.0
52 Pinellas	\$42,228	2	12.0	\$68,811	14	12.0	\$84,106	8	12.0
53 Polk							\$77,952	5	11.4
54 Putnam	\$52,902	7	10.2				\$72,592	1	12.0
55 St. Johns				\$65,270	4	10.5	\$67,974	4	12.0
56 St. Lucie	\$34,999	1	10.0	\$44,980	1	10.5			
57 Santa Rosa				\$87,216	1	12.0	\$80,350	2	12.0
58 Sarasota							\$110,453	3	12.0
59 Seminole							\$93,748	2	12.0
60 Sumter	\$52,850	1	11.0				\$90,451	2	12.0
61 Suwannee							\$81,174	2	12.0
62 Taylor	\$40,724	1	10.0				\$68,666	1	12.0
63 Union									
64 Volusia									
65 Wakulla									
66 Walton	\$34,700	1	10.0						
67 Washington							\$77,245	1	12.0
<b>Districts 1-67</b>	<b>\$53,710</b>	<b>249</b>	<b>10.2</b>	<b>\$63,644</b>	<b>54</b>	<b>11.3</b>	<b>\$89,909</b>	<b>141</b>	<b>11.9</b>
68 Deaf/Blind	\$50,981	1	12.0				\$83,259	2	11.0
69 Dozier School									
71 Virtual School									
72 FAU Lab School	\$73,815	1	10.0						
73 FSU Charter									
74 FAMU Lab School									
75 UF Lab School									
<b>Florida</b>	<b>\$53,779</b>	<b>251</b>	<b>10.2</b>	<b>\$63,644</b>	<b>54</b>	<b>11.3</b>	<b>\$89,816</b>	<b>143</b>	<b>11.9</b>

**Table 4: Average Salaries for Selected Instructional Staff, 2010-11**

District	Guidance			Librarian/Media Specialist			School Psychologist			Teacher		
	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months
01 Alachua	\$44,344	63	10.0	\$46,234	48	10.0	\$49,135	15	10.0	\$41,204	2,007	9.9
02 Baker	\$47,211	8	10.0	\$52,553	6	10.0	\$44,264	3	10.6	\$42,298	310	10.0
03 Bay	\$42,682	74	9.8	\$47,537	31	10.0	\$51,391	10	10.0	\$42,741	1,956	10.0
04 Bradford	\$41,339	9	10.0	\$52,330	5	10.0	\$45,169	1	11.0	\$39,090	251	10.0
05 Brevard	\$50,048	184	10.5	\$46,943	92	10.0	\$60,452	30	12.0	\$44,611	5,101	10.0
06 Broward	\$44,704	527	10.2	\$45,822	201	9.9	\$45,762	141	11.0	\$42,181	16,531	10.0
07 Calhoun	\$45,010	5	10.0	\$50,210	5	10.0	\$46,430	1	9.0	\$39,788	185	10.0
08 Charlotte	\$57,298	39	10.4	\$53,931	19	10.0	\$63,467	11	10.0	\$48,088	1,158	10.0
09 Citrus	\$50,464	41	10.6	\$52,798	21	10.0	\$54,407	9	10.8	\$44,765	1,271	10.0
10 Clay	\$50,035	90	10.3	\$50,669	42	10.0	\$65,670	17	11.2	\$45,353	2,719	10.0
11 Collier	\$60,574	108	10.2	\$59,140	57	10.0	\$65,335	23	10.0	\$52,320	3,069	10.0
12 Columbia	\$41,703	24	10.0	\$45,453	14	10.0	\$54,694	2	10.0	\$41,085	765	10.0
13 Dade	\$54,669	869	9.3	\$58,733	340	9.6	\$56,742	231	9.0	\$51,408	19,851	10.0
14 DeSoto	\$44,792	7	10.4	\$42,683	5	10.0	\$74,246	1	12.0	\$41,297	334	10.0
15 Dixie	\$49,522	4	10.7	\$51,257	1	10.0				\$41,540	130	10.0
16 Duval	\$51,026	235	10.0	\$54,286	114	10.0	\$70,075	57	11.8	\$46,541	8,388	10.0
17 Escambia	\$47,600	86	10.4	\$46,870	50	10.0	\$64,058	14	12.0	\$41,560	3,081	10.0
18 Flagler	\$62,373	31	10.5	\$62,961	9	10.4	\$55,885	4	10.7	\$48,067	876	10.0
19 Franklin	\$48,137	2	10.0	\$50,808	1	10.0	\$36,369	1	10.0	\$42,216	90	10.0
20 Gadsden	\$37,909	19	10.1	\$36,230	10	10.0	\$48,825	5	11.0	\$35,721	465	10.0
21 Gilchrist	\$46,485	6	10.0	\$53,168	3	10.0	\$35,777	1	10.0	\$42,931	186	10.0
22 Glades	\$55,989	5	10.2	\$54,200	2	10.0				\$44,196	131	9.9
23 Gulf	\$40,411	5	10.0	\$48,308	3	10.0	\$35,628	1	10.0	\$42,476	165	10.0
24 Hamilton	\$54,538	5	11.2	\$43,572	3	10.0				\$42,947	136	10.2
25 Hardee	\$52,401	11	10.5	\$50,601	6	10.0	\$50,574	3	11.0	\$42,354	365	10.0
26 Hendry	\$53,293	11	10.9	\$47,478	9	10.0				\$42,778	438	10.0
27 Hernando	\$46,475	63	10.0	\$47,943	19	10.0	\$60,893	10	10.7	\$42,681	1,752	10.0
28 Highlands	\$53,054	26	10.0	\$53,066	15	10.0	\$53,169	5	10.0	\$44,550	868	10.0
29 Hillsborough	\$51,581	422	10.6	\$50,399	219	10.0	\$55,928	179	10.5	\$45,763	17,463	10.0
30 Holmes	\$48,919	8	10.0	\$45,850	7	10.0				\$41,373	253	10.0
31 Indian River	\$51,597	27	10.8	\$48,996	21	10.0	\$50,567	10	10.1	\$45,796	1,212	10.0
32 Jackson	\$45,624	26	10.0	\$45,204	12	10.0	\$64,439	1	11.0	\$40,846	584	10.0
33 Jefferson	\$35,831	1	10.0	\$35,831	2	10.0				\$41,171	84	10.0
34 Lafayette	\$49,917	2	10.0	\$53,732	2	10.0				\$42,182	79	10.0
35 Lake	\$46,391	100	10.0	\$46,610	47	10.0	\$55,161	18	10.0	\$41,630	2,981	10.0
36 Lee	\$51,732	120	10.0	\$51,046	30	9.9	\$52,025	27	10.0	\$45,678	5,393	10.0
37 Leon	\$46,150	71	10.0	\$48,109	40	10.0	\$42,327	15	10.0	\$42,003	2,346	10.0
38 Levy	\$48,018	15	10.4	\$49,151	6	10.0				\$42,927	401	10.0
39 Liberty	\$38,201	4	10.0	\$39,680	3	10.0	\$55,431	1	10.0	\$40,047	118	10.3
40 Madison	\$51,760	5	11.0	\$48,705	3	10.0				\$40,882	205	10.3
41 Manatee	\$51,343	105	10.1	\$54,799	49	10.0	\$67,150	22	11.0	\$47,819	2,949	10.0
42 Marion	\$48,685	93	10.1	\$48,938	43	10.0	\$68,960	16	12.0	\$43,706	3,042	10.0
43 Martin	\$52,289	37	10.1	\$53,372	20	10.0	\$74,482	7	12.0	\$45,841	1,291	10.0
44 Monroe	\$57,978	19	10.1	\$62,795	7	10.0	\$55,545	6	10.3	\$57,798	615	10.0
45 Nassau	\$50,564	24	10.5	\$52,681	15	10.0	\$60,973	6	11.8	\$45,066	743	10.0
46 Okaloosa	\$61,228	39	10.5	\$53,447	9	10.0	\$72,283	8	11.2	\$51,082	1,860	10.0
47 Okeechobee	\$54,376	17	11.0	\$47,997	9	10.1	\$72,000	2	11.0	\$43,377	474	10.0
48 Orange	\$48,286	299	10.0	\$50,981	152	10.0	\$63,005	92	12.0	\$44,695	12,899	10.0
49 Osceola	\$50,616	99	10.0	\$50,450	48	10.0	\$61,000	31	10.0	\$45,574	3,326	10.0
50 Palm Beach	\$49,835	369	10.0	\$50,332	134	10.0	\$57,824	83	10.0	\$47,359	12,388	10.0
51 Pasco	\$46,695	181	10.0	\$47,418	88	10.0	\$48,683	47	11.0	\$42,710	5,229	10.0
52 Pinellas	\$48,797	229	10.1	\$51,114	123	10.0	\$54,367	57	10.8	\$45,837	8,223	10.0
53 Polk	\$50,395	225	11.1	\$49,186	116	10.0	\$58,140	53	11.4	\$42,726	7,418	10.0
54 Putnam	\$49,717	28	10.1	\$53,964	15	10.0	\$65,618	8	12.0	\$46,386	696	10.0
55 St. Johns	\$50,667	63	10.0	\$54,134	32	10.0	\$61,228	9	12.0	\$46,673	1,971	10.0
56 St. Lucie	\$49,275	116	10.5	\$51,684	31	10.0	\$57,825	17	11.0	\$42,413	2,698	10.0
57 Santa Rosa	\$50,595	48	10.0	\$51,330	30	10.0	\$46,303	10	10.0	\$44,561	1,741	10.0
58 Sarasota	\$58,804	84	10.1	\$56,112	15	10.0	\$65,504	22	10.9	\$55,994	2,715	10.0
59 Seminole	\$54,544	105	10.0	\$55,979	34	10.0	\$58,269	30	10.0	\$47,985	4,417	10.0
60 Sumter	\$50,116	20	10.3	\$47,871	8	10.0	\$62,180	3	11.3	\$46,528	391	10.0
61 Suwannee	\$52,677	13	11.0	\$46,484	7	10.0	\$54,359	2	11.0	\$46,440	421	10.1
62 Taylor	\$58,081	6	11.0	\$53,445	3	10.0				\$41,494	204	10.0
63 Union	\$38,086	5	10.0	\$39,790	3	10.0				\$37,895	159	10.0
64 Volusia	\$51,214	153	10.1	\$49,953	63	10.0	\$52,812	27	10.5	\$44,234	4,491	10.0
65 Wakulla	\$44,927	9	10.0	\$42,596	8	10.0				\$40,409	345	9.9
66 Walton	\$54,454	17	10.1	\$56,449	11	10.0	\$46,865	2	10.0	\$45,625	579	10.0
67 Washington	\$44,505	9	10.0	\$45,798	4	10.0	\$50,715	1	10.0	\$42,493	288	10.0
<b>Districts 1-67</b>	<b>\$50,434</b>	<b>5,770</b>	<b>10.1</b>	<b>\$51,212</b>	<b>2,600</b>	<b>9.9</b>	<b>\$56,859</b>	<b>1,408</b>	<b>10.5</b>	<b>\$45,732</b>	<b>185,271</b>	<b>10.0</b>
68 Deaf/Blind	\$60,790	7	10.8				\$69,984	4	12.0	\$44,485	127	10.0
69 Dozier School	\$66,535	2	12.0							\$55,413	22	12.0
71 Virtual School	\$55,359	7	12.0									
72 FAU Lab School	\$47,249	7	10.1	\$64,710	2	10.0				\$42,306	156	10.0
73 FSU Charter	\$40,896	6	10.0	\$35,200	1	10.0				\$33,749	2	10.0
74 FAMU Lab School				\$37,168	1	10.0				\$36,873	45	10.0
75 UF Lab School	\$46,750	4	10.0	\$44,750	2	10.0	\$15,350	1	10.0	\$39,008	116	10.0
<b>Florida</b>	<b>\$50,441</b>	<b>5,803</b>	<b>10.1</b>	<b>\$51,206</b>	<b>2,606</b>	<b>9.9</b>	<b>\$56,866</b>	<b>1,413</b>	<b>10.5</b>	<b>\$45,723</b>	<b>185,739</b>	<b>10.0</b>

**Table 5a: Average Salaries for Selected Support and Technical Staff, 2010-11**

District	Nurse (LPN/RN)			Computer Systems Analyst			Computer Programmer			Accountant		
	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months
01 Alachua	\$23,871	27	10.0	\$59,661	11	12.0	\$44,069	3	12.0	\$45,948	10	12.0
02 Baker	\$44,083	5	9.8									
03 Bay	\$46,318	2	10.0	\$63,415	11	12.0						
04 Bradford												
05 Brevard	\$32,688	2	11.0	\$65,605	14	12.0	\$50,193	4	12.0			
06 Broward	\$36,471	26	10.3	\$68,161	54	12.0	\$43,705	1	12.0	\$66,083	15	12.0
07 Calhoun												
08 Charlotte	\$25,405	21	10.0	\$63,433	4	12.0	\$42,845	4	12.0	\$38,913	2	12.0
09 Citrus	\$30,561	10	10.1	\$47,092	3	12.0				\$46,539	1	12.0
10 Clay	\$25,555	55	9.9	\$72,088	6	12.0				\$51,324	1	12.0
11 Collier	\$47,693	3	11.6	\$54,178	19	12.0	\$61,731	6	12.0	\$53,789	3	12.0
12 Columbia	\$24,485	14	9.0	\$52,906	3	12.0	\$31,059	1	12.0			
13 Dade	\$61,009	33	8.0	\$62,579	56	12.0				\$69,820	4	12.0
14 DeSoto												
15 Dixie												
16 Duval	\$29,280	31	10.1	\$66,543	13	12.0				\$47,481	6	12.0
17 Escambia	\$39,053	3	10.0	\$55,091	20	12.0				\$66,252	3	12.0
18 Flagler	\$22,050	9	10.2	\$40,204	2	12.0				\$42,198	7	12.0
19 Franklin										\$35,406	1	12.0
20 Gadsden							\$42,021	1	12.0			
21 Gilchrist												
22 Glades	\$27,053	1	10.0									
23 Gulf										\$62,447	1	12.0
24 Hamilton	\$19,933	1	9.0									
25 Hardee												
26 Hendry	\$21,622	2	10.0	\$56,059	2	12.0	\$40,060	1	12.0			
27 Hernando	\$31,920	3	10.0	\$53,119	3	12.0	\$42,429	1	12.0			
28 Highlands												
29 Hillsborough	\$30,549	184	10.4	\$63,593	43	11.9	\$46,074	23	12.0	\$47,860	46	12.0
30 Holmes										\$35,901	3	12.0
31 Indian River	\$22,423	7	10.0	\$62,454	7	12.0	\$44,827	3	12.0	\$58,493	7	12.0
32 Jackson							\$64,068	1	12.0			
33 Jefferson												
34 Lafayette												
35 Lake	\$27,910	28	9.5	\$55,149	9	12.0	\$61,773	2	12.0	\$49,815	4	12.0
36 Lee	\$45,193	35	9.9	\$66,152	21	12.0				\$51,344	15	12.0
37 Leon	\$25,890	10	10.2	\$50,753	20	12.0	\$42,265	2	12.0	\$51,361	19	12.0
38 Levy												
39 Liberty												
40 Madison	\$21,764	1	11.0									
41 Manatee	\$29,350	64	9.8	\$58,642	11	12.0				\$40,412	4	12.0
42 Marion				\$62,558	10	12.0	\$51,954	3	12.0	\$60,003	4	12.0
43 Martin				\$66,710	5	12.0	\$52,893	4	12.0	\$57,210	2	12.0
44 Monroe	\$38,028	8	10.0	\$84,186	1	12.0				\$57,355	2	12.0
45 Nassau	\$28,465	5	9.0	\$62,808	1	12.0				\$39,000	5	12.0
46 Okaloosa	\$36,884	1	10.0	\$73,504	7	12.0	\$48,888	1	12.0	\$46,186	9	12.0
47 Okeechobee												
48 Orange	\$31,079	66	10.0	\$64,771	14	12.0						
49 Osceola	\$35,727	5	9.8	\$61,278	15	12.0	\$54,406	7	12.0	\$55,119	10	12.0
50 Palm Beach	\$19,807	1	10.5	\$50,238	12	12.0				\$52,712	13	12.0
51 Pasco	\$44,210	39	10.1	\$68,847	14	12.0	\$38,864	1	12.0	\$48,487	2	12.0
52 Pinellas	\$28,204	54	10.0	\$64,661	15	12.0	\$45,243	3	12.0			
53 Polk	\$28,552	133	9.2	\$57,247	21	12.0				\$34,123	7	12.0
54 Putnam	\$31,621	9	10.2	\$55,425	10	12.0				\$60,005	2	12.0
55 St. Johns	\$33,384	29	10.0	\$57,409	12	12.0	\$56,689	1	12.0	\$44,964	2	12.0
56 St. Lucie	\$38,861	11	10.0	\$61,482	11	12.0	\$42,951	2	12.0	\$59,462	3	12.0
57 Santa Rosa				\$60,739	8	12.0				\$49,530	7	12.0
58 Sarasota	\$34,689	12	10.1	\$79,471	1	12.0	\$52,537	4	12.0	\$44,326	19	12.0
59 Seminole	\$41,222	24	10.0	\$62,550	9	12.0				\$57,127	7	12.0
60 Sumter	\$41,128	5	10.0	\$74,526	1	12.0	\$59,595	1	12.0	\$69,775	1	12.0
61 Suwannee	\$39,965	7	10.2							\$44,512	1	12.0
62 Taylor												
63 Union												
64 Volusia	\$20,734	48	9.2	\$61,859	10	12.0	\$41,182	9	12.0			
65 Wakulla												
66 Walton	\$21,929	10	9.0									
67 Washington				\$70,230	6	12.0	\$55,792	1	12.0			
<b>Districts 1-67</b>	<b>\$31,598</b>	<b>1,044</b>	<b>9.8</b>	<b>\$61,858</b>	<b>515</b>	<b>11.9</b>	<b>\$48,343</b>	<b>90</b>	<b>12.0</b>	<b>\$50,456</b>	<b>248</b>	<b>12.0</b>
68 Deaf/Blind	\$45,152	15	10.3	\$48,938	4	11.5						
69 Dozier School												
71 Virtual School				\$63,387	8	12.0						
72 FAU Lab School	\$29,336	2	11.0									
73 FSU Charter	\$27,674	1	10.0	\$27,080	1	12.0				\$24,863	1	12.0
74 FAMU Lab School												
75 UF Lab School												
<b>Florida</b>	<b>\$31,781</b>	<b>1,062</b>	<b>9.8</b>	<b>\$61,717</b>	<b>528</b>	<b>11.9</b>	<b>\$48,343</b>	<b>90</b>	<b>12.0</b>	<b>\$50,353</b>	<b>249</b>	<b>12.0</b>

**Table 5b: Average Salaries for Selected Support and Technical Staff, 2010-11**

District	Bookkeeper			Secretary			Clerk/Clerk Typist			Data Entry Operator		
	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months
01 Alachua	\$36,463	13	11.8	\$34,324	116	11.8	\$21,881	72	10.6	\$30,365	55	11.9
02 Baker	\$33,108	7	11.5	\$32,262	20	11.6	\$40,699	8	11.6	\$25,466	5	11.0
03 Bay	\$31,933	21	12.0	\$33,837	64	12.0	\$19,959	96	10.6	\$31,068	14	12.0
04 Bradford	\$32,672	3	12.0	\$31,692	16	12.0	\$20,415	16	10.7	\$29,418	9	12.0
05 Brevard	\$27,084	100	11.9	\$35,775	163	11.9	\$22,616	292	10.9	\$32,314	8	12.0
06 Broward	\$29,130	378	11.2	\$28,728	320	11.1	\$27,609	752	11.3	\$31,351	320	11.9
07 Calhoun				\$25,905	6	12.0	\$11,316	1	12.0	\$22,988	5	11.6
08 Charlotte	\$33,578	7	11.8	\$31,913	89	11.5	\$21,657	49	10.6	\$28,205	22	11.3
09 Citrus	\$27,505	22	11.5	\$28,271	77	11.6	\$24,718	32	11.2	\$29,776	20	12.0
10 Clay	\$40,189	14	12.0	\$30,067	253	10.9	\$43,816	4	12.0	\$37,830	4	12.0
11 Collier	\$31,388	27	11.6	\$29,925	254	11.0	\$23,472	94	10.4	\$28,832	65	11.1
12 Columbia	\$35,640	13	12.0	\$35,946	20	12.0	\$30,821	32	12.0	\$31,082	17	12.0
13 Dade	\$35,141	183	11.9	\$38,513	791	11.7	\$33,432	185	11.4	\$28,115	374	11.0
14 DeSoto	\$25,827	8	11.3	\$30,951	20	11.4	\$34,036	5	12.0	\$28,236	11	10.4
15 Dixie	\$29,024	13	11.8	\$18,362	5	10.4				\$24,199	5	12.0
16 Duval	\$30,421	166	11.9	\$32,911	145	11.9	\$21,981	690	11.0	\$24,662	103	11.7
17 Escambia	\$34,990	16	11.5	\$32,491	137	11.4	\$22,820	141	10.8	\$30,407	60	11.5
18 Flagler	\$35,916	18	11.8	\$29,057	58	11.6	\$25,991	17	11.2	\$27,901	11	11.8
19 Franklin	\$29,464	3	12.0	\$30,507	6	11.6	\$33,532	2	12.0	\$29,120	2	12.0
20 Gadsden				\$26,239	39	11.6	\$33,336	5	12.0	\$24,347	3	11.6
21 Gilchrist	\$27,013	5	10.4	\$28,044	8	11.0	\$24,194	11	10.3	\$23,779	4	10.0
22 Glades				\$27,380	12	12.0	\$25,140	2	12.0	\$25,272	2	12.0
23 Gulf	\$30,661	2	12.0	\$29,196	17	11.2	\$31,340	5	11.6			
24 Hamilton				\$29,517	11	12.0	\$27,944	3	11.3	\$24,987	5	11.2
25 Hardee	\$19,337	2	11.5	\$29,282	47	11.1	\$38,218	5	11.2	\$27,015	5	11.4
26 Hendry				\$29,017	21	11.9	\$23,785	43	11.1	\$29,115	4	11.7
27 Hernando	\$29,860	28	12.0	\$24,826	115	11.4	\$27,256	12	11.4	\$27,401	26	12.0
28 Highlands	\$32,348	17	12.0	\$26,845	42	11.3	\$21,216	71	10.8	\$30,630	22	12.0
29 Hillsborough	\$21,590	88	10.6	\$28,955	441	11.4	\$23,317	1,019	11.2	\$28,115	28	11.5
30 Holmes	\$19,562	6	10.0	\$24,442	5	11.6	\$31,798	1	12.0	\$21,353	9	10.0
31 Indian River	\$35,557	12	12.0	\$29,629	56	11.5	\$32,329	7	11.8	\$31,047	3	12.0
32 Jackson	\$29,811	12	11.6	\$30,178	29	11.7	\$39,280	5	12.0	\$25,901	16	11.7
33 Jefferson	\$29,910	2	12.0	\$25,914	5	12.0	\$18,009	1	12.0	\$16,149	3	10.0
34 Lafayette	\$33,727	3	11.3	\$31,500	4	11.5	\$37,485	2	12.0	\$30,956	3	10.6
35 Lake	\$29,996	77	11.8	\$23,800	108	10.6	\$16,719	108	10.3	\$21,793	60	11.0
36 Lee	\$31,305	87	11.2	\$36,320	211	11.7	\$24,401	150	11.0	\$31,638	120	11.4
37 Leon	\$33,840	44	12.0	\$31,778	188	11.7	\$33,982	19	11.8	\$36,196	8	11.7
38 Levy	\$26,378	3	12.0	\$30,616	36	11.6	\$26,129	16	10.7	\$31,507	11	12.0
39 Liberty				\$25,205	6	12.0				\$22,719	5	10.8
40 Madison	\$29,995	2	12.0	\$32,065	20	12.0	\$23,191	6	10.6	\$24,957	1	12.0
41 Manatee	\$32,117	25	11.8	\$28,729	125	11.5	\$24,640	104	10.5	\$30,587	1	12.0
42 Marion	\$30,585	16	12.0	\$35,215	72	11.9	\$23,069	258	10.9	\$25,391	66	11.6
43 Martin	\$31,701	15	12.0	\$27,908	78	11.4	\$22,498	10	11.3	\$22,884	21	11.3
44 Monroe	\$33,004	14	11.7	\$43,288	20	12.0	\$34,856	22	11.6	\$30,849	14	11.7
45 Nassau	\$28,314	18	11.3	\$30,423	31	12.0				\$29,288	17	11.3
46 Okaloosa	\$36,677	37	12.0	\$35,178	134	11.4	\$22,146	26	11.0	\$36,961	6	12.0
47 Okeechobee	\$24,803	12	11.8	\$28,968	30	11.7	\$22,285	1	10.0	\$26,069	10	11.4
48 Orange	\$28,207	101	11.7	\$32,144	191	11.9	\$20,601	996	11.1	\$24,532	5	11.2
49 Osceola	\$33,343	61	11.7	\$36,463	102	11.9	\$28,771	180	11.0	\$33,532	64	11.5
50 Palm Beach	\$25,073	170	10.9	\$38,405	398	11.9	\$20,422	216	10.0	\$26,960	220	11.1
51 Pasco	\$29,141	91	11.9	\$26,408	116	11.7	\$18,778	298	10.8	\$25,044	93	12.0
52 Pinellas	\$28,450	36	11.4	\$28,617	231	11.5	\$21,156	290	10.6	\$24,653	160	10.7
53 Polk				\$25,458	560	11.9	\$27,887	111	11.9	\$33,398	8	12.0
54 Putnam	\$31,684	9	11.3	\$33,370	53	11.8	\$27,828	10	11.0	\$30,845	23	11.8
55 St. Johns	\$42,375	8	12.0	\$39,395	94	12.0	\$22,443	70	10.2	\$35,991	39	12.0
56 St. Lucie	\$33,434	30	11.9	\$36,454	67	11.9	\$24,523	191	10.5	\$31,043	54	11.5
57 Santa Rosa	\$36,455	37	12.0	\$32,887	68	11.9	\$35,640	8	12.0	\$29,213	43	10.6
58 Sarasota	\$31,969	60	11.3	\$30,617	151	11.4	\$26,622	28	11.1	\$36,011	7	11.8
59 Seminole	\$34,497	25	11.8	\$25,118	298	10.9	\$40,629	8	12.0	\$25,181	42	11.2
60 Sumter	\$30,463	5	12.0	\$33,619	27	11.9	\$20,740	17	10.1	\$21,729	13	10.4
61 Suwannee	\$35,345	9	12.0	\$32,614	33	11.9	\$29,534	13	10.7	\$28,767	1	12.0
62 Taylor	\$28,700	4	11.5	\$30,597	22	11.3	\$23,870	7	10.7	\$27,060	7	11.1
63 Union	\$31,670	4	12.0	\$29,907	11	12.0	\$21,593	2	12.0	\$25,580	8	12.0
64 Volusia	\$33,280	1	12.0	\$35,182	253	11.9	\$20,193	414	11.1	\$35,465	4	12.0
65 Wakulla	\$32,016	3	12.0	\$33,161	36	11.9	\$40,550	1	12.0	\$22,693	8	10.2
66 Walton	\$32,057	13	12.0	\$33,993	33	12.0	\$37,135	4	12.0	\$32,132	16	12.0
67 Washington	\$29,288	9	12.0	\$27,803	54	11.8	\$38,928	8	11.6	\$24,985	1	12.0
<b>Districts 1-67</b>	<b>\$30,251</b>	<b>2,215</b>	<b>11.6</b>	<b>\$31,720</b>	<b>7,269</b>	<b>11.6</b>	<b>\$23,305</b>	<b>7,272</b>	<b>11.0</b>	<b>\$28,387</b>	<b>2,399</b>	<b>11.4</b>
68 Deaf/Blind				\$29,868	15	11.4	\$29,741	4	11.5			
69 Dozier School				\$30,439	7	12.0				\$27,447	1	12.0
71 Virtual School				\$37,113	11	12.0	\$37,411	11	12.0			
72 FAU Lab School	\$33,198	2	12.0	\$30,926	3	12.0	\$22,634	7	10.2	\$25,572	1	12.0
73 FSU Charter	\$30,661	1	10.0	\$24,852	2	12.0	\$23,328	4	10.5	\$19,566	2	11.0
74 FAMU Lab School				\$29,003	3	12.0	\$17,736	2	12.0	\$35,999	1	12.0
75 UF Lab School	\$25,056	1	12.0	\$31,135	5	12.0				\$28,135	2	12.0
<b>Florida</b>	<b>\$30,251</b>	<b>2,219</b>	<b>11.6</b>	<b>\$31,719</b>	<b>7,315</b>	<b>11.6</b>	<b>\$23,327</b>	<b>7,300</b>	<b>11.0</b>	<b>\$28,381</b>	<b>2,406</b>	<b>11.4</b>

**Table 5c: Average Salaries for Selected Support and Technical Staff, 2010-11**

District	Electrician			Air Conditioning Technician & Boiler Mechanic			Mechanic			Carpenter		
	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months
01 Alachua	\$38,979	4	12.0	\$39,421	11	12.0	\$38,312	16	12.0	\$32,150	4	12.0
02 Baker				\$44,428	2	12.0	\$41,948	6	12.0			
03 Bay	\$31,938	8	10.5	\$33,149	20	12.0	\$35,406	11	12.0	\$36,425	10	12.0
04 Bradford				\$58,839	1	12.0	\$34,831	4	12.0	\$40,284	2	12.0
05 Brevard	\$36,059	11	12.0	\$37,286	31	12.0	\$31,781	34	12.0	\$33,491	10	12.0
06 Broward	\$57,192	107	11.6	\$56,437	100	11.9	\$51,663	263	11.8	\$53,372	70	11.8
07 Calhoun				\$38,163	1	12.0	\$38,148	2	12.0			
08 Charlotte	\$39,949	7	12.0	\$34,167	7	12.0	\$33,713	11	12.0	\$45,216	4	12.0
09 Citrus	\$34,658	4	12.0	\$31,324	4	12.0	\$27,647	13	12.0	\$32,549	3	12.0
10 Clay	\$43,019	7	12.0	\$32,630	9	12.0	\$34,921	15	12.0	\$37,865	6	12.0
11 Collier	\$40,613	12	12.0	\$41,053	13	12.0	\$41,201	17	12.0	\$40,172	10	12.0
12 Columbia	\$45,822	1	12.0	\$39,474	1	12.0	\$42,379	9	12.0	\$45,822	1	12.0
13 Dade	\$58,566	302	12.0	\$59,367	70	12.0	\$41,222	113	12.0	\$53,938	87	12.0
14 DeSoto	\$32,380	1	11.0				\$48,430	2	12.0			
15 Dixie							\$34,135	1	12.0			
16 Duval	\$48,357	33	12.0	\$51,937	42	12.0	\$32,426	1	12.0	\$47,631	25	12.0
17 Escambia	\$29,385	3	12.0	\$45,174	17	12.0	\$36,476	21	12.0	\$24,596	1	12.0
18 Flagler				\$51,156	1	12.0	\$31,737	7	12.0			
19 Franklin	\$36,945	1	12.0	\$33,372	1	12.0			\$33,372	1	12.0	
20 Gadsden	\$49,369	1	12.0	\$38,581	3	12.0	\$32,286	6	12.0			
21 Gilchrist							\$32,347	2	12.0			
22 Glades							\$27,979	1	12.0			
23 Gulf							\$42,623	4	12.0			
24 Hamilton							\$23,592	4	11.2			
25 Hardee	\$33,356	2	12.0				\$30,595	3	12.0			
26 Hendry							\$40,930	4	12.0	\$38,730	4	12.0
27 Hernando	\$34,959	6	12.0	\$37,748	8	12.0	\$37,748	11	12.0	\$29,182	1	12.0
28 Highlands	\$35,827	4	12.0	\$38,127	4	12.0	\$35,849	11	12.0	\$37,638	1	12.0
29 Hillsborough				\$40,267	25	12.0	\$33,905	257	11.9	\$46,956	2	12.0
30 Holmes							\$39,364	3	12.0			
31 Indian River	\$41,073	3	12.0	\$38,192	7	12.0	\$46,177	6	12.0	\$38,882	4	12.0
32 Jackson	\$32,908	7	12.0	\$46,817	2	12.0	\$36,652	6	12.0	\$45,363	1	12.0
33 Jefferson							\$26,582	1	12.0			
34 Lafayette				\$45,642	1	12.0	\$43,385	2	12.0			
35 Lake	\$35,546	11	12.0	\$32,241	15	12.0	\$30,354	27	12.0	\$30,958	8	12.0
36 Lee	\$42,604	9	12.0	\$46,970	11	12.0	\$38,219	46	12.0	\$36,328	14	12.0
37 Leon	\$35,683	9	12.0	\$37,454	10	12.0	\$40,234	27	12.0	\$44,984	7	12.0
38 Levy	\$38,481	1	12.0	\$36,059	3	12.0	\$19,420	5	11.6	\$36,587	7	12.0
39 Liberty							\$31,111	2	12.0			
40 Madison				\$38,032	3	12.0	\$32,423	3	12.0			
41 Manatee	\$34,009	3	12.0	\$35,572	11	12.0	\$35,620	22	12.0	\$36,539	12	12.0
42 Marion	\$36,982	10	12.0	\$37,914	28	12.0	\$37,499	38	12.0	\$35,927	16	12.0
43 Martin	\$32,305	5	12.0	\$31,687	5	12.0	\$35,761	7	12.0	\$37,389	6	12.0
44 Monroe				\$44,488	4	12.0	\$42,895	4	12.0	\$44,512	4	12.0
45 Nassau							\$52,384	8	12.0			
46 Okaloosa	\$36,978	9	12.0	\$37,986	7	12.0	\$34,972	14	12.0	\$41,472	2	12.0
47 Okeechobee	\$46,114	1	12.0	\$42,927	2	12.0	\$33,166	7	12.0	\$41,334	1	12.0
48 Orange	\$38,663	19	12.0	\$36,842	48	12.0	\$36,352	73	12.0	\$36,352	17	12.0
49 Osceola	\$43,335	8	12.0	\$40,903	13	12.0	\$39,840	18	12.0	\$42,062	8	12.0
50 Palm Beach	\$39,010	30	12.0	\$36,892	27	12.0	\$36,669	73	12.0	\$35,461	52	12.0
51 Pasco				\$36,989	18	12.0	\$28,564	38	12.0			
52 Pinellas	\$37,284	21	12.0	\$36,296	24	12.0	\$37,655	60	12.0	\$36,095	19	12.0
53 Polk	\$41,142	24	12.0	\$41,033	28	12.0	\$40,953	64	12.0	\$40,556	40	12.0
54 Putnam	\$41,102	2	12.0	\$43,409	4	12.0	\$35,595	4	12.0	\$40,434	2	12.0
55 St. Johns	\$43,056	4	12.0	\$42,212	9	12.0	\$42,680	9	12.0	\$44,976	4	12.0
56 St. Lucie	\$50,540	6	12.0	\$45,656	13	12.0	\$43,608	23	12.0	\$50,622	8	12.0
57 Santa Rosa	\$37,175	7	12.0	\$44,502	9	12.0	\$36,897	14	12.0	\$40,795	5	12.0
58 Sarasota	\$46,834	7	12.0	\$44,854	18	12.0	\$40,979	27	12.0	\$39,261	9	12.0
59 Seminole	\$52,152	2	12.0				\$37,967	144	12.0			
60 Sumter	\$42,379	1	12.0	\$41,019	3	12.0	\$36,997	5	12.0			
61 Suwannee							\$40,953	7	12.0			
62 Taylor							\$20,839	2	12.0			
63 Union	\$43,296	1	12.0	\$44,352	1	12.0	\$38,268	1	12.0	\$44,298	1	12.0
64 Volusia	\$39,557	16	12.0	\$37,556	18	12.0	\$32,604	51	12.0	\$34,878	16	12.0
65 Wakulla							\$36,340	3	12.0			
66 Walton	\$41,860	2	12.0	\$39,807	3	12.0	\$37,400	6	12.0	\$37,933	3	12.0
67 Washington	\$38,185	1	12.0				\$39,694	4	12.0	\$36,430	1	12.0
<b>Districts 1-67</b>	<b>\$50,071</b>	<b>733</b>	<b>11.9</b>	<b>\$44,028</b>	<b>716</b>	<b>11.9</b>	<b>\$38,974</b>	<b>1,703</b>	<b>11.9</b>	<b>\$43,232</b>	<b>509</b>	<b>11.9</b>
68 Deaf/Blind	\$30,900	2	11.0	\$30,618	6	11.6	\$29,685	9	10.6			
69 Dozier School												
71 Virtual School												
72 FAU Lab School												
73 FSU Charter												
74 FAMU Lab School												
75 UF Lab School												
<b>Florida</b>	<b>\$50,019</b>	<b>735</b>	<b>11.9</b>	<b>\$43,917</b>	<b>722</b>	<b>11.9</b>	<b>\$38,925</b>	<b>1,712</b>	<b>11.9</b>	<b>\$43,232</b>	<b>509</b>	<b>11.9</b>

**Table 5d: Average Salaries for Selected Support and Technical Staff, 2010-11**

District	Paraprofessional			Bus Driver			Food Service Worker			Custodian/Groundskeeper		
	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months	Average Salary	Number Employed	Average Months
01 Alachua	\$13,308	464	10.0	\$17,678	176	10.0	\$13,864	221	10.0	\$22,410	236	11.9
02 Baker	\$18,411	46	9.0	\$16,655	41	9.0	\$17,675	30	9.8	\$26,081	31	11.1
03 Bay	\$15,475	313	9.9	\$18,124	116	10.0	\$18,563	123	10.0	\$22,077	77	11.1
04 Bradford	\$14,334	56	10.0	\$10,277	7	9.0	\$12,792	37	9.1	\$17,535	30	12.0
05 Brevard	\$15,109	681	9.1	\$17,162	455	9.0	\$17,818	275	9.4	\$22,913	590	11.9
06 Broward	\$15,562	1,680	9.1	\$18,829	1,199	10.0	\$24,980	266	9.9	\$31,458	1,517	12.0
07 Calhoun	\$15,317	43	9.0	\$12,619	21	9.0	\$14,234	22	10.0	\$18,401	14	11.5
08 Charlotte	\$17,962	298	9.3	\$16,962	92	9.1	\$13,874	146	9.1	\$25,275	116	12.0
09 Citrus	\$16,658	326	9.0	\$15,906	150	9.0	\$12,790	120	9.0	\$24,074	129	12.0
10 Clay	\$15,242	523	9.0	\$19,041	194	9.0	\$13,919	289	9.1	\$25,857	248	12.0
11 Collier	\$20,593	520	10.0	\$20,034	258	10.0	\$20,695	220	10.0	\$31,322	5	10.8
12 Columbia	\$13,963	143	9.2	\$17,554	72	9.0	\$13,264	95	9.2	\$26,757	67	12.0
13 Dade	\$25,593	2,140	10.0	\$18,068	1,314	10.0	\$27,230	435	10.0	\$23,589	2,309	11.9
14 DeSoto	\$17,819	89	9.0	\$13,054	26	9.0	\$15,003	35	9.5	\$24,538	25	11.0
15 Dixie	\$14,044	47	9.0	\$11,014	24	9.0	\$15,447	19	9.2	\$22,779	13	11.6
16 Duval	\$16,223	1,064	10.0	\$20,384	1	10.0	\$19,508	118	10.0	\$30,583	229	11.9
17 Escambia	\$14,713	478	10.0	\$19,420	301	10.0	\$12,852	265	10.0	\$19,446	208	11.9
18 Flagler	\$16,614	133	10.1	\$15,472	99	8.9	\$13,999	71	9.1	\$22,231	86	11.8
19 Franklin	\$16,196	36	10.0	\$13,185	15	10.0	\$15,157	8	10.0	\$21,004	11	11.8
20 Gadsden	\$17,665	98	10.0	\$11,880	67	10.0	\$14,982	59	10.0	\$19,351	58	11.3
21 Gilchrist	\$17,990	40	10.0	\$15,773	29	9.2	\$16,284	27	9.9	\$18,272	7	10.8
22 Glades	\$19,423	49	10.0	\$35,555	11	9.0	\$15,947	17	9.3	\$21,377	10	12.0
23 Gulf	\$18,299	25	10.1	\$11,714	17	10.0	\$16,119	15	10.1	\$21,377	15	12.0
24 Hamilton	\$19,041	31	9.1	\$15,843	15	9.0	\$22,729	16	9.0	\$21,183	15	11.2
25 Hardee	\$19,107	59	10.0	\$15,936	30	10.1	\$13,696	47	10.0	\$21,062	33	12.0
26 Hendry	\$19,154	51	10.4	\$13,060	49	10.5	\$12,641	79	10.5	\$22,024	48	11.2
27 Hernando	\$15,440	249	10.0	\$16,061	161	10.0	\$14,387	171	10.0	\$22,351	207	11.9
28 Highlands	\$14,867	103	9.0	\$12,218	107	9.0	\$15,704	102	9.2	\$25,296	67	11.9
29 Hillsborough	\$16,549	1,565	10.0	\$17,341	986	10.0	\$13,940	1,461	10.0	\$19,306	1,533	11.9
30 Holmes	\$16,214	34	10.0	\$12,677	33	10.0	\$15,061	27	10.0	\$18,572	17	11.0
31 Indian River	\$20,152	159	9.1	\$20,272	83	9.0	\$16,574	125	9.2	\$27,220	110	11.9
32 Jackson	\$15,768	161	9.0	\$12,151	85	9.0	\$18,343	16	9.1	\$19,947	63	10.6
33 Jefferson	\$15,917	14	10.0	\$14,867	13	9.2	\$14,011	10	9.0	\$18,603	8	12.0
34 Lafayette	\$20,669	15	9.1	\$17,191	9	9.0	\$20,728	10	9.0	\$17,412	6	9.0
35 Lake	\$12,401	528	9.5	\$16,591	279	9.5	\$13,270	314	9.5	\$18,569	386	11.9
36 Lee	\$18,300	632	9.9	\$23,373	543	9.9	\$20,854	232	10.0	\$23,140	480	11.9
37 Leon	\$13,657	531	10.0	\$17,396	186	10.0	\$12,754	186	10.0	\$21,940	271	12.0
38 Levy	\$16,763	105	9.9	\$20,132	102	10.0	\$14,958	69	10.0	\$20,574	66	10.5
39 Liberty	\$18,773	26	10.0	\$14,321	11	9.0	\$17,294	5	10.2	\$23,458	12	12.0
40 Madison	\$18,017	40	10.0	\$12,717	39	9.0	\$18,407	20	10.0	\$22,959	18	12.0
41 Manatee	\$18,224	643	9.9	\$18,626	151	9.0	\$13,410	321	10.0	\$23,489	350	11.9
42 Marion	\$15,529	921	9.5	\$17,734	317	9.5	\$18,008	311	9.9	\$28,241	221	11.9
43 Martin	\$15,881	230	9.8	\$20,243	55	10.0	\$26,782	30	10.1	\$21,410	164	12.0
44 Monroe	\$13,351	225	9.2	\$20,992	43	9.0	\$18,101	51	9.0	\$32,340	75	12.0
45 Nassau	\$17,740	148	9.0	\$13,446	71	9.0	\$17,382	71	9.0	\$25,916	96	12.0
46 Okaloosa	\$22,141	253	9.0	\$25,611	45	9.2	\$28,604	34	9.1	\$30,655	110	11.6
47 Okeechobee	\$18,111	81	10.0	\$15,478	55	9.1	\$14,111	67	9.3	\$23,071	50	11.9
48 Orange	\$15,398	1,925	10.0	\$17,997	993	10.0	\$14,896	1,070	10.0	\$21,290	1,027	11.9
49 Osceola	\$15,979	570	9.2	\$12,312	328	9.0	\$14,690	343	9.2	\$24,726	251	12.0
50 Palm Beach	\$18,585	240	9.2	\$17,609	650	9.0	\$19,653	524	9.8	\$22,991	1,249	11.9
51 Pasco	\$14,305	776	10.0	\$15,150	435	10.0	\$11,997	685	10.0	\$20,630	643	11.9
52 Pinellas	\$16,067	1,635	10.0	\$20,842	563	9.0	\$19,868	318	9.4	\$23,895	677	12.0
53 Polk	\$17,598	1,482	9.5	\$13,463	532	9.1	\$11,361	1,014	9.2	\$19,661	707	12.0
54 Putnam	\$20,682	228	10.0	\$15,608	86	10.0	\$15,850	106	9.5	\$26,203	94	11.9
55 St. Johns	\$22,701	169	10.0	\$21,299	163	10.0	\$18,206	131	10.0	\$27,345	229	12.0
56 St. Lucie	\$19,460	253	10.0	\$22,866	311	9.4	\$13,240	322	9.5	\$23,254	223	12.0
57 Santa Rosa	\$20,511	294	10.0	\$24,922	63	9.5	\$25,540	15	9.7	\$25,707	11	10.8
58 Sarasota	\$21,446	460	10.0	\$11,147	264	10.0	\$11,651	405	10.0	\$29,298	312	11.9
59 Seminole	\$16,796	589	9.9	\$18,863	410	10.0	\$18,810	197	9.9	\$23,208	280	11.4
60 Sumter	\$16,898	116	9.1	\$13,219	69	9.0	\$16,308	58	9.1	\$23,166	46	12.0
61 Suwannee	\$20,198	93	9.0	\$16,569	58	9.0	\$19,447	34	9.0	\$26,394	38	11.8
62 Taylor	\$16,604	66	9.3	\$13,468	31	9.0	\$16,647	26	9.3	\$20,134	27	11.2
63 Union	\$14,342	37	10.1	\$8,775	18	8.6	\$11,027	21	9.0	\$19,642	15	11.2
64 Volusia	\$14,077	459	9.1	\$17,407	256	9.0	\$9,800	577	9.1	\$23,475	438	12.0
65 Wakulla	\$15,290	86	10.0	\$15,260	49	8.8	\$14,575	38	9.0	\$24,030	48	11.5
66 Walton	\$22,759	91	9.0	\$12,892	92	9.0	\$20,013	60	9.0	\$24,487	85	10.7
67 Washington	\$15,014	38	9.0	\$12,002	40	9.0	\$15,527	20	9.0			
<b>Districts 1-67</b>	<b>\$17,216</b>	<b>25,703</b>	<b>9.7</b>	<b>\$17,643</b>	<b>13,564</b>	<b>9.6</b>	<b>\$15,380</b>	<b>12,652</b>	<b>9.7</b>	<b>\$23,606</b>	<b>16,837</b>	<b>11.9</b>
68 Deaf/Blind	\$25,036	45	10.0	\$24,983	14	10.1	\$21,385	20	10.0	\$22,571	31	11.0
69 Dozier School	\$26,970	13	12.0									
71 Virtual School												
72 FAU Lab School	\$13,871	24	10.0				\$13,971	16	9.7	\$20,642	15	12.0
73 FSU Charter	\$34,739	3	10.0				\$17,080	10	10.2	\$17,846	7	11.0
74 FAMU Lab School	\$25,242	3	10.6				\$20,275	6	10.0			
75 UF Lab School												
<b>Florida</b>	<b>\$17,234</b>	<b>25,791</b>	<b>9.7</b>	<b>\$17,651</b>	<b>13,578</b>	<b>9.6</b>	<b>\$15,391</b>	<b>12,704</b>	<b>9.7</b>	<b>\$23,599</b>	<b>16,890</b>	<b>11.9</b>